

Interim Ministry Resources

Chapter 2 Start

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Resources

1) Mediation

Conflict Mediation across Cultures: Pathways and Patterns [David W. Augsburger]

David Augsburger believes conflict is inevitable in human life, but that it is essential and can be quite constructive. He proposes a shift to an "international" approach in resolving conflict. He focuses on interpersonal and group conflicts and provides a comparison of conflict patterns within and among various cultures.



<http://www.amazon.com/Conflict-Mediation-Across-Cultures-Pathways/dp/0664256090>
https://www.goodreads.com/en/book/show/579386.Conflict_Mediation_Across_Cultures
<https://imnedu.org/imn-library/conflict-mediation-across-cultures-pathways-and-patterns/>
<https://www.christianbook.com/conflict-mediation-across-cultures-pathways-patterns/david-augsburger/9780664256098/pd/4256090>
<https://books.google.com/books?isbn=0664256090>
http://books.google.com/books/about/Conflict_mediation_across_cultures.html?id=A2daAAAAYAAJ
http://books.google.com/books/about/Conflict_Mediation_Across_Cultures.html?id=m4WGMadvOvIC
<http://www.mediate.com/articles/parab1.cfm>
<http://www.creating.bz/our-reading-circle/conflict-mediation.html>
<http://www.transnational-perspectives.org/transnational/articles/article8.pdf>
https://en.wikipedia.org/wiki/David_Augsburger
<http://fuller.edu/faculty/daugsburger/>
<https://www.amazon.com/David-W.-Augsburger/e/B001IXRWYK>
http://www.goodreads.com/author/show/388167.David_W_Augsburger
[Images for david w. augsburger \(author\)](#)
[Images for Conflict Mediation across Cultures: Pathways and Patterns \[David W. Augsburger\]](#)

Conflict Resolution: Mediation Tools for Everyday Worklife

Daniel Dana Ph.D. (Overland Park, KS), is the founder of Mediation Training Institute.

<http://www.amazon.co.uk/Conflict-Resolution-Mediation-Everyday-Briefcase/dp/0071364315>
[Images for Mediation Tools for Everyday Work Life](#)

Congregational Conflict Resolution: The Pastor's Role - Mediate.com

Your messages can confront and challenge your members who are in conflict, to deal with the issues in their lives that are causing them to be at odds with each other. This makes them more agreeable to quickly settle their differences with each other.

<https://www.mediate.com/articles/adamsL8.cfm>
[Images for Congregational Conflict Resolution: The Pastor's Role - Mediate.com](#)
<http://www.mediate.com/articles/adamsL1.cfm> Congregational Conflict: Things To Do If The Phone Call Comes - Mediate.com
<https://www.mediate.com/articles/adamsL2.cfm> Congregational Conflict Resolution And The Use Of Scriptures - Mediate.com
<http://www.mediate.com/articles/stakeholders.cfm> Getting Reluctant Stakeholders to the Table: Experienced Mediators Share Insights - Mediate.com
<https://www.mediate.com/articles/jordan2.cfm> Seven Guidelines For Handling Conflicts Constructively - Mediate.com
<https://www.mediate.com/articles/LewisC1.cfm> Mediation in the Boardroom - Mediate.com
<https://www.mediate.com/articles/LewisC2.cfm> Workplace Mediation – A Distressed Purchase - Mediate.com
<https://www.mediate.com/articles/DrewR3.cfm> Defining Mediation: Voluntary Assisted Negotiation - Mediate.com
<https://www.mediate.com/articles/bermanLJ3.cfm> 13 Tools for Resolving Conflict in the Workplace, with Customers and in Life
<https://www.mediate.com/articles/krivis18.cfm> Can We Call a Truce? Ten Tips for Negotiating Negotiating Workplace Conflicts

18 best Mediation images on Pinterest

<https://www.pinterest.com/victoriapynchon/mediation/>
[Images for mediation on pinterest](#)
<https://www.pinterest.com/acrgroup/mediation/>
<https://www.pinterest.com/durusty13/mediation/>
<https://www.pinterest.com/pamelabussey/mediation-arbitration/>
[Images for pinterest/mediation-arbitration](#)
<https://www.pinterest.com/bureaukardol/conflict-mediation/>
[Images for pinterest/conflict-mediation](#)
<https://www.pinterest.com/cosgrove0006/mediation-pictures/>

Four Tricks That Make Mediation Work - Forbes

Here are four counterintuitive strategies that harness the strengths of mediation rather than treating it as litigation light.

<https://www.forbes.com/sites/forbesleadershipforum/2012/07/25/four-tricks-that-make-mediation-work/#6e93662a1514>

Images for Four Tricks That Make Mediation Work - Forbes

<https://www.forbes.com/sites/yec/2012/11/06/5-principles-to-help-you-mediate-your-way-to-business-success/#77e47cf35903>

<https://www.forbes.com/sites/jimcamp/2013/10/30/leveraging-heart-skills-in-conflict-mediation/#2464cf815ac9>

Images for heart skills in conflict mediation

<https://www.forbes.com/sites/aliceqwalton/2015/02/09/7-ways-meditation-can-actually-change-the-brain/>

<https://www.forbes.com/sites/shenegotiates/2012/04/19/every-mother-is-a-mediator/#2855514b22de>

Images for every mother a mediator

<https://www.forbes.com/sites/shenegotiates/2012/10/31/legal-mediation-as-a-halloween-christmas/#7995a79b557a>

<https://www.forbes.com/pictures/efkk45jfe/arbitrators-mediators-and-conciliators-5/#1c75fb8869de>

Images for arbitrators mediators and conciliators

From Conflict to Cooperation: How to Mediate a Dispute by Beverly A. Potter (Author), Phil Frank (Author)

This presents effective techniques for resolving disputes. This excellent source can serve as a basic training manual for you who are involved in mediating disputes. The extensive array of real-life examples of typical scripts that may play out in situations that will help you clarify these ideas. These are powerful tools for anyone caught in the middle of other people's disputes. It shows how effective mediators can pull people together to produce creative solutions. With hands-on methods and realistic scenarios and techniques. It shows how conflict can be an opportunity to control disputants and avoid outbursts, set a problem-solving tone, uncover the nature and scope of the dispute, interview angry people and keep them on track.

<https://www.amazon.com/Conflict-Cooperation-How-Mediate-Dispute/dp/0914171798>

<https://www.goodreads.com/book/show/4225137-from-conflict-to-cooperation>

http://www.docpotter.com/frocon_ljrev.html

<https://books.google.com/books?isbn=0914171798>

<http://www.booksandauthor.com/dr-beverly-potter.html>

<http://www.roninpub.com/BevPot.html>

<https://www.thriftbooks.com/a/beverly-a-potter/467819/>

<https://www.amazon.com/Beverly-A.-Potter/e/B000AR7ZV0>

https://www.goodreads.com/author/show/321299.Beverly_A_Potter

Images for Beverly A. Potter (Author)

Images for From Conflict to Cooperation: How to Mediate a Dispute by Beverly A. Potter (Author), Phil Frank (Author)

Getting People to the Table - University of Colorado Boulder

Another factor that is important in getting people to the table is convincing them that it is a "safe" place to be. Often lower power parties are afraid that they will be over-powered in any negotiation. For that reason, they tend to rely on covert forms of force such as nonviolent direct action or sporadic violence, rather than negotiations to try to get attention and be taken seriously. The mediator must assure all the parties that their interests and needs will be fairly considered in the negotiation process, and that they will not be co-opted or over-powered, due to their inferior status.

<http://www.colorado.edu/conflict/peace/treatment/totable.htm>

Images for Getting People to the Table

How to Mediate a Dispute | Psychology Today

Keep the peace: how to cool down a burning situation

<https://www.psychologytoday.com/us/articles/200901/how-mediate-dispute>

Images for How to Mediate a Dispute | Psychology Today

<https://www.psychologytoday.com/us/blog/beyond-words/201209/stories-mediators-tell>

<https://www.psychologytoday.com/us/blog/empathy-and-relationships/201706/in-mediation-is-empathy-enough-or-even-necessary>

How to Mediate a Dispute (with Pictures) - wikiHow

Mediation is a form of alternative dispute resolution that is an "assisted negotiation." In mediation, you and the other parties to a dispute meet with a neutral third party, who is the "mediator." He or she will facilitate the identification of issues and ideas for settlement and work to reduce tensions between the parties. The mediator is not a judge, and the mediator will not decide who is right and who is wrong. Instead, the mediator will help you come to a solution that both sides can live with.^[1]

<https://www.wikihow.com/Mediate-a-Dispute>

Images for How to Mediate a Dispute

Is Mediation Your Best Option? | Free Enterprise

Negotiation, mediation, and litigation are each potent processes for breaking down an impasse so that disputants can move from conflict to resolution. As with any tool, there are right and wrong times and ways to use it.

<http://archive.freeenterprise.com/entrepreneur/mediation-your-best-option>

Images for Negotiation, mediation, and litigation

Mediating Conflict between Others "Checklist" General Principles

General Preparation:

Allow enough time for both people to cool down prior to the meeting and set aside enough time in your schedule allowing for unanticipated concerns that may come up. As a supervisor, respect that people have different ways of approaching conflict. Some avoid it, some compete with each other, some try to accommodate and give in to others and some try to collaborate and find win-win solutions.

<http://training.fws.gov/courses/DOI/SUPV-OLT-101/resources/Conflict-Checklist.pdf>

[Images for Mediating Conflict between Others "Checklist" General Principles](#)

Mediating Conflict - Wright State University

Debra will mediate this particular conflict because (a) she has the time to invest in it, (b) she wants Frank and Ray to be satisfied with her intervention to deal with the conflict, and (c) she wants them to buy into the resolution. Mediators bring disputants together and facilitate a collaborative problem-solving process. Compared to arbitration and inquisition, mediation is **empowering** for disputants. Disputants have more latitude for raising their concerns and, when successful, mediation results in a resolution that both parties have consented to.

<http://www.wright.edu/~scott.williams/LeaderLetter/mediating.htm>

[Images for collaborative problem-solving process](#)

Mediating Interpersonal Conflicts: Approaches to Peacemaking for Families, Schools, Workplaces, and Communities by Mark S. Umbreit (Author)

Conflict is a normal and predictable part of life. How we respond to it, however, determines whether or not the conflict will be destructive. *Mediating Interpersonal Conflicts* is an up-to-date presentation showing how the techniques of negotiation and mediation can be applied in resolving a wide range of conflicts in families, communities, schools, and workplaces. Dr. Umbreit not only clearly outlines the communication, negotiation, and mediation skills involved in effective resolution of interpersonal conflict, he moves the reader beyond the mechanics of mediation to what he calls "a journey of the heart" through a humanistic mediation model that addresses the emotional context of the conflict.

Mediating Interpersonal Conflicts describes the process and uses of mediation and argues for the transformative potential of mediation. While it does describe mediation techniques, it focuses on the spirit, attitudes, and basic beliefs which underlie effective mediation.

<https://www.amazon.com/Mediating-Interpersonal-Conflicts-Peacemaking-Communities/dp/1597528374>

<https://www.barnesandnoble.com/w/mediating-interpersonal-conflicts-mark-s-umbreit/1111243414>

<https://wipfandstock.com/mediating-interpersonal-conflicts.html>

https://www.thriftbooks.com/w/mediating-interpersonal-conflicts-approaches-to-peacemaking-for-families-schools-workplaces-and-communities_mark-s-umbreit/1518267/#isbn=1597528374&idq=28567848

<https://books.google.com/books?isbn=1597528374>

<http://westerncriminology.org/documents/WCR/v01n1/Umbreit/Umbreit.html>

<http://www.colorado.edu/conflict/peace/example/umbreit.htm>

<http://www.colorado.edu/conflict/transform/umbreit.htm>

<http://www.mediate.com/people/personprofile.cfm?aid=712>

<https://www.beyondintractability.org/bksum/umbreit-mediating>

<https://www.amazon.com/Mark-S.-Umbreit/e/B001K7VTSY>

https://www.goodreads.com/author/list/594924.Mark_S_Umbreit

[Images for Mark S. Umbreit](#)

[Images for Mediating Interpersonal Conflicts: Approaches to Peacemaking for Families, Schools, Workplaces, and Communities by Mark S. Umbreit \(Author\)](#)

Mediation || City of Fort Collins

COMMUNITY MEDIATION FAQ

What kinds of issues can be resolved with Community Mediation?

What are the advantages to mediation?

How does the process of mediation work?

How long does it take?

What does it cost?

Who needs to be at the mediation session?

Where do you hold the mediation sessions?

Can you explain mediation to the person I'm in conflict with?

What about confidentiality?

Is our agreement enforceable?

What if we don't reach an agreement?

What about Landlord/Tenant Disputes?

When should I consider the Municipal Court Mediation Program?

How can I find out more?

<http://www.fcgov.com/neighborhoodservices/mediation.php>

[Images for COMMUNITY MEDIATION FAQ](#)

Mediation Demonstration – Getting to Underlying Interests - YouTube

Book publication: "The Mediator's Toolkit: Formulating and Developing Questions for Successful Outcomes." Author O'Sullivan.
Published by: New Society Publishing, Canada

<https://www.youtube.com/watch?v=uNx-WAolRl>

[Images for Mediation Demonstration - YouTube](#)

<https://www.youtube.com/watch?v=rv5jJvqIPqQ> Divorce Mediation Demonstration – YouTube

<https://www.youtube.com/watch?v=jNrwvtcTMMY> Mediation Demonstration - YouTube

Mediation | HHS.gov

Mediation is assisted negotiation. In mediation, a trained, neutral third party helps two or more parties negotiate to resolve their dispute. Mediation typically employs a problem-solving approach to address conflict rather than the traditional, adversarial method. Mediators are trained in communication and problem solving skills, which they use to help parties make the best possible decisions about whether to, and how to, resolve their dispute.

<http://www.hhs.gov/dab/divisions/adr/mediation/process.html>

[Images for Mediation | HHS.gov](#)

[Images for mediation is assisted negotiation](#)

Mediation in the Workplace: A Guide for Training, Practice, and Administration [Rebecca J. Weinstein]

A workplace mediation program supplements or replaces institutional grievance processes in order to increase job satisfaction, boost productivity, reduce employee turnover, and decrease the chances of legal action. Weinstein, a social worker and a labor and employment lawyer, provides a powerful administrative, educational, and training tool for human resource professionals, administrators, peer and professional mediators, and students of mediation.

Mediated resolutions to conflict in the workplace are designed to last because they seek to address underlying causes and they rely on the participation of the affected parties. Mediation with an impartial third party is more likely to result in a satisfying solution than are decisions imposed upon the parties from outside sources, whether employers or the legal system. Mediators work to strengthen relationships so that future conflicts can be prevented or minimized. This valuable guide to implementing formal mediation programs can be used by both beginning and experienced mediators in all types of organizations- in schools, social service agencies, government agencies, and private industry. Its practical application of mediation theory will benefit students and teachers of mediation, conflict resolution, business management, public administration, law, social work, counseling, and other related disciplines.

<http://www.amazon.com/Mediation-Workplace-Training-Practice-Administration/dp/1567203361>

<https://books.google.com/books?isbn=1567203361>

http://books.google.com/books/about/Mediation_in_the_Workplace.html?id=3AiJkfp6TIC

<http://muse.jhu.edu/journals/lab/summary/v028/28.3valdez.html>

<http://rebeccaweinstein.weebly.com/>

<https://www.amazon.com/Rebecca-Jane-Weinstein/e/B001K8FOM0>

[Images for Rebecca J. Weinstein, author mediation](#)

[Images for Mediation in the Workplace: A Guide for Training, Practice, and Administration \[Rebecca J. Weinstein\]](#)

Mediation Tips - Negotiation - Ralph Williams ADR Services

www.ralphwilliamsmediation.com/pg22.cfm

[Images for Mediation Tips - Negotiation - Ralph Williams Mediation.](#)

<https://www.aswillp.com/content/images/Seven-Tips-to-Successful-Mediation-Understanding-the-Defense-Perspective.pdf>

[Images for Tips-to-Successful-Mediation-Understanding-the-Defense-Perspective](#)

<http://www.osborneclarke.com/insights/tips-from-a-mediator-about-how-to-prepare-for-the-mediation-of-your-dispute/>

[Images for tips-from-a-mediator-about-how-to-prepare-for-the-mediation-of-your-dispute](#)

Mediation - University of Colorado Boulder

Mediation is one of several approaches to conflict resolution that uses a "third party" intermediary to help the disputing parties resolve their conflict. Unlike arbitration, where the third party actually makes the decision about how the conflict should be resolved, mediators only assist the parties in their efforts to formulate a solution of their own. Thus, mediators bring the parties together (or sometimes shuttle between them), help them describe the problem in terms of negotiable interests and needs rather than non-negotiable positions, and develop a set of ideas for how the interests and needs of both sides can be met simultaneously. The mediator will then help the parties assess the relative merits of the different options and draft an agreement that works best to satisfy everyone's interests. It is up to the parties, however, to decide whether to accept the final agreement or not. While there may be considerable social pressure to agree to the settlement, if it does not meet the needs of a party as well as an alternative approach might, that party is still free to reject the settlement and try an alternative conflict resolution technique, be it litigation, direct action, an election, or war.

<http://www.colorado.edu/conflict/peace/treatment/mediatn.htm>

[Images for mediation approach to conflict resolution](#)

Mediation - Wikipedia

The term "mediation" broadly refers to any instance in which a third party helps others reach agreement. More specifically, mediation has a structure, timetable and dynamics that "ordinary" negotiation lacks. The process is private and confidential,

possibly enforced by law. Participation is typically voluntary. The mediator acts as a neutral third party and facilitates rather than directs the process.

Mediators use various techniques to open, or improve, [dialogue](#) and [empathy](#) between disputants, aiming to help the parties reach an agreement. Much depends on the mediator's skill and training. As the practice gained popularity, training programs, certifications and licensing followed, producing trained, professional mediators committed to the discipline.

<http://en.wikipedia.org/wiki/Mediation>

[Images for Mediation](#)

Peace Skills: Manual for Community Mediators [Ronald S. Kraybill]

Part of the *Peace Skills Set*, this Manual is designed as a take-home resource to support workshop participants as they return to their communities and both apply their **mediation** skills and share their insights with others. It covers conflict analysis, the role of mediation, the stages of mediation, communication skills, and working with group conflicts and in cross cultural settings.



<http://www.amazon.com/Peace-Skills-Manual-Community-Mediators/dp/0787947997>

<http://www.wiley.com/WileyCDA/WileyTitle/productCd-0787947997.html>

http://books.google.com/books?id=J9pzQgAACAAJ&source=gbs_book_similarbooks

http://books.google.com/books?id=YIGFQgAACAAJ&source=gbs_book_similarbooks

<http://www.beyondintractability.org/bksum/kraybill-peace>

<https://www.mediate.com/author/Ronald-S.-Kraybill/392>

<https://www.amazon.com/Ronald-S.-Kraybill/e/B001JS3USG>

[Images for Ronald S. Kraybill, author](#)

[Images for Manual for Community Mediators \[Ronald S. Kraybill\]](#)

Peacemaking: The Quiet Power: Conflict Resolution for Churches through Mediation [Terje Hausken]

This makes a practical and compelling case for the use of techniques to resolve high conflict situations within the church. It opens with four case studies of churches in high conflict, then discusses the principles most applicable to church conflicts. Practical advice is offered on how to establish programs within churches for dealing with specific high conflict situations as well as how to prevent minor disagreements from becoming destructive conflicts.

<http://www.amazon.com/Peacemaking-Conflict-Resolution-Churches-Mediation/dp/1881111008>

<http://www.legacy.com/obituaries/postbulletin/obituary.aspx?pid=169208364>

<http://www.mediationnow.com/communal/bookstr3.htm>

[Images for Terje Hausken, author conflict resolution](#)

[Images for Peacemaking: The Quiet Power: Conflict Resolution for Churches through Mediation \[Terje Hausken\]](#)

Systems for Managing Conflict Constructively

CONGREGATIONAL **MEDIATION**: AN OVERVIEW OF THE PROCESS

There now exists a tool for providing transformation of conflict in a congregation: that tool is named **mediation**. The process for mediation includes six phases - contracting, education, information gathering, healing, problem-solving and closure.

Both healing and problem-solving are included: notice the order where healing precedes any problem-solving. The process is completed with a written report and a closing reconciliation service.

<http://www.urbucc.org/pdfs/essays/3Andersen-Sys-Mngng-Conflict.pdf>

[Images for Systems for Managing Conflict Constructively CONGREGATIONAL MEDIATION: AN OVERVIEW OF THE PROCESS](#)

<http://ericksonmediation.com/services/congregational-mediation/>

<https://resolveconflictnow.net/mediation-services/church-consultation/congregational-communication/>

<https://books.google.com/books?isbn=0852445784> Church Disputes Mediation - Page 308 - Google Books Result

The Definitive Guide to Workplace Mediation and Managing Conflict at Work (The Wayout Bunch) [Clive Lewis]

Workplaces are changing. Strategies for building relationships and preventing conflict are gaining importance. The government's plan to repeal the statutory grievance and disciplinary process has opened the way for organizations to embrace mediation in the workplace. You should read this guide book to learn more about: How you can save time and money using conflict resolutions strategies. How people management tools can reduce the impact of the financial crisis and the credit crunch. How to implement mediation at your place of work. Ideal for line managers, HR professionals trade union representatives, mediators and employment lawyers. This book describes the benefits and practice of using mediation as a tool for conflict resolution among teams, between colleagues and companies in the business world.

<http://www.amazon.com/Definitive-Workplace-Mediation-Managing-Conflict/dp/1903905362>

<http://www.mediate.com/people/personprofile.cfm?auid=1131>

[Images for Clive Lewis, author workplace mediation](#)

[Images for The Definitive Guide to Workplace Mediation and Managing Conflict at Work \(The Wayout Bunch\) \[Clive Lewis\]](#)

[Images for Wayout Bunch mediation](#)

The Essential Guide to Workplace Mediation and Conflict Resolution: Rebuilding Working Relationships [Nora Doherty, Marcelas Guyler]

Workplace mediation is becoming an increasingly popular dispute resolution method to settle interpersonal employee conflicts, including harassment and bullying complaints. There is a direct ratio between the quality of relationships across the workplace and long-term effectiveness and success. Mediation addresses complex relationship difficulties head-on so that working relationships can be restored.

Fostering a philosophy of mediation as a culture and a “co-entrepreneurial” business model, Doherty and Guyler consider what mediation is, why it is necessary and how it works, including the main principles of operation and the 6-step structure of a mediation meeting. They analyze the reasons for conflict and suggest useful everyday communication skills to help defuse anger or aggression. Real case studies look at specific complaints of bullying, of sexual harassment and of racism, generational conflicts within family businesses and boardroom conflicts between chairmen and CEOs.

<http://www.amazon.com/Essential-Workplace-Mediation-Conflict-Resolution/dp/0749450193>

<http://www.goodreads.com/book/show/3390363-the-essential-guide-to-workplace-mediation-and-conflict-resolution>

<https://www.barnesandnoble.com/w/the-essential-guide-to-workplace-mediation-and-conflict-resolution-marcelas-guyler/1126715060>

<https://www.waterstones.com/book/the-essential-guide-to-workplace-mediation-and-conflict-resolution/nora-doherty/marcelas-guyler/9780749450199>

<https://epdf.pub/the-essential-guide-to-workplace-mediation-and-conflict-resolution-rebuilding-wo.html>

http://books.google.com/books/about/The_Essential_Guide_to_Workplace_Mediation.html?id=HMI_loncdXMC

<http://negotiator magazine.com/articles/AR201206156.php>

https://www.youtube.com/watch?v=5BxMvt1Cz_0 The essential Guide to Workplace Mediation & Conflict Resolution – YouTube

Images for Nora Doherty, author workplace mediation

Images for Marcelas Guyler, author

Images for The Essential Guide to Workplace Mediation and Conflict Resolution: Rebuilding Working Relationships [Nora Doherty, Marcelas Guyler]

The Mediation Process: Practical Strategies for Resolving Conflict [Christopher W. Moore]

Since it was first published in 1986, *The Mediation Process* has become a landmark resource for mediation practitioners, trainers, students, and professionals in corporate, legal, health care, education, and governmental arenas. This thoroughly revised and expanded third edition has been updated to include coverage of the most contemporary issues in mediation practice and to provide updated bibliographical resources.

http://books.google.com/books/about/The_Mediation_Process.html?id=8hKfQgAACAAJ

<http://www.amazon.com/The-Mediation-Process-Practical-Strategies/dp/0787964468>

<http://astore.amazon.com/interimini06-20/detail/0787964468>

https://books.google.com/books/about/The_Mediation_Process.html?id=-45SAwAAQBAJ

<http://www.colorado.edu/conflict/peace/moor7538.htm>

<http://voices.yahoo.com/fairness-mediation-different-types-mediator-4777290.html?cat=41>

<https://www.amazon.com/Christopher-W.-Moore/e/B001KISK5S>

http://www.goodreads.com/author/show/72699.Christopher_W_Moore

Images for Christopher W. Moore, author

Images for The Mediation Process: Practical Strategies for Resolving Conflict [Christopher W. Moore]

The Promise of Mediation: The Transformative Approach to Conflict by Robert A. Baruch Bush (Author), Joseph P. Folger (Author).

The award-winning first edition of *The Promise of Mediation*, published ten years ago, is a landmark classic that changed the field's understanding of the theory and practice of conflict intervention. That volume first articulated the “transformative model” of mediation, which greatly humanized the vision of how the mediation process could help parties in conflict. In the past decade, the transformative model has proved itself and gained increasing acceptance. It is now being used in such diverse arenas as workplace, community, family, organizational, and public policy conflicts, among others.

In this new edition, the authors draw on a decade of work in theory development, training, practice, research, and assessment to present a thoroughly revised and updated account of the transformative model of mediation and its practical application, including

- a compelling description of how the field has moved toward increasing acceptance of the transformative model
- a new and clearer presentation of the theory and practices of transformative mediation, with many concrete examples
- a new case study that provides a vivid picture of the model in practice, with a commentary full of new information about how to use it effectively
- clarifications of common misconceptions about the model
- a vision for the future that shows how the model can coexist with other approaches and where the “market” for transformative mediation is emerging

This volume is a foundational resource on transformative practice, for both readers of the first edition and new readers - including mediators, facilitators, lawyers, administrators, human resource professionals, policymakers, and conflict resolution researchers and educators. More generally, this book will strike a chord with anyone interested in humanizing our social institutions and building on a relational vision of society.

<http://www.amazon.com/Promise-Mediation-Transformative-Approach-Conflict/dp/0787974838>

https://www.goodreads.com/book/show/530507.The_Promise_of_Mediation

http://books.google.com/books/about/The_Promise_of_Mediation.html?id=ra33EB_wjGkC

https://scholarlycommons.law.hofstra.edu/cgi/viewcontent.cgi?article=1700&context=faculty_scholarship

<https://epdf.pub/the-promise-of-mediation.html>

<http://www.colorado.edu/conflict/transform/bushbook.htm>
<http://www.beyondintractability.org/bksum/bush-promise>
<http://musingsonpeace.wordpress.com/2010/03/05/book-review-the-promise-of-mediation/>
<https://www.amazon.com/Robert-A.-Baruch-Bush/e/B001K8SE8G>
https://www.goodreads.com/author/show/293440.Robert_A_Baruch_Bush
Images for Robert A. Baruch Bush (Author)
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<http://www.mediate.com/people/personprofile.cfm?aid=460>
https://www.goodreads.com/author/show/246669.Joseph_P_Folger
Images for Joseph P. Folger (Author)
<https://www.amazon.com/When-Push-Comes-to-Shove-Practical-Guide-to-Mediating-Disputes/dp/078790161X>
Images for The Promise of Mediation: The Transformative Approach to Conflict by Robert A. Baruch Bush, Joseph P. Folger

Videos - International Mediation Institute

<https://imimediation.org/mediation-videos>
Images for Videos - International Mediation Institute

What Does the Bible Say About Mediators? - OpenBible.info

<https://www.openbible.info/topics/mediators>
Images for Bible and Mediators
<https://bible.knowing-jesus.com/topics/Mediation>
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Mediators/>

When Push Comes to Shove: A Practical Guide to Mediating Disputes by Karl A. Slaikeu (Author)

Fills the rapidly-growing need for hands-on guidance in resolving interpersonal disputes in all areas of life - including the workplace, the classroom, and courtroom-adjunct programs - offering a how-to approach to mediation. This book is a valuable tool for the growing group of lay and professional mediators, including volunteers and professionals in court-adjunct programs, attorneys, teachers, and social services, along with HR professionals and managers in organizations who need these core skills areas for their work. *When Push Comes to Shove* covers the basic interpersonal and communications skills needed to mediate conflict, presenting a five-step mediation process, and coaches the reader through each phase. It also addresses mediation on the fly where a more structured process is not possible or called for.



<http://www.amazon.com/When-Push-Comes-Shove-Practical/dp/078790161X>
http://books.google.com/books/about/When_push_comes_to_shove.html?id=aG5HAAAAMAAJ
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<http://karlslaikeu.com/about-karl-slaikeu/>
<https://www.amazon.com/Karl-A.-Slaikeu/e/B001HMM8IW>
http://www.goodreads.com/author/show/156837.Karl_A_Slaikeu
Images for Karl A. Slaikeu (Author)
Images for When Push Comes to Shove: A Practical Guide to Mediating Disputes by Karl A. Slaikeu (Author)

2) Negative

Best 20+ Quotes about negativity ideas on Pinterest

<https://www.pinterest.com/explore/quotes-about-negativity/>
Images for negativity on pinterest
<https://www.pinterest.com/nicolempipsair/negativity/>
<https://www.pinterest.com/tammybird1/negativity/>
<https://www.pinterest.com/explore/negative-people-quotes/>
Images for pinterest/negative-people-quotes
<https://www.pinterest.com/explore/negative-people/>
<https://www.pinterest.com/explore/quotes-about-negative-people/>
Images for pinterest/negative-people

How Can a Pastor Reverse Negative Sentiments in a Church – Rainer of Leadership #228 – ThomRainer.com

· Those who are rowing the boat are less likely to be the ones rocking the boat.
<http://thomrainer.com/2016/05/can-pastor-reverse-negative-sentiments-church-rainer-leadership-228/>
Images for How Can a Pastor Reverse Negative Sentiments in a Church – Rainer of Leadership #228 – ThomRainer.com
Images for · Those who are rowing the boat are less likely to be the ones rocking the boat.
https://thomrainer.com/2012/08/listening_to_negative_people_will_make_you_dumb/

[Images for listening to negative people will make you dumb](#)

How to deal with negative people - YouTube

<https://www.youtube.com/watch?v=5Qn39gvnjx8>

[Images for deal with negative people - YouTube](#)

<https://www.youtube.com/watch?v=eRAS3FIRbkg> 5 Ways to DEAL with NEGATIVE PEOPLE - #BelieveLife - YouTube

<https://www.youtube.com/watch?v=lxqT2mASl4s> Law of Attraction Technique To Deal With Negative People | #1 Way To Stop

Negativity - YouTube

<https://www.youtube.com/watch?v=loidiTh8hWw> #1 Way To Deal With NEGATIVE PEOPLE When Using The Law of Attraction

(WARNING! LIFE-CHANGING!!!) – YouTube

<https://www.youtube.com/watch?v=iOka0f186jk> Abraham Hicks ~ Prepare yourself to deal with negative people - YouTube

How to Overcome Negativity in the Workplace by Lani Arredondo (Author)

Is negativity a problem at your organization? What happens when negativity goes unchecked? Morale slips and productivity suffers. Communication comes to a halt and people stop working well together. And, if you're not careful, you may even become a carrier yourself.

This eye-opening audio CD program will help you understand what it is that makes negative people behave the way they do ... offer you advice on how to blunt their harmful effects ... and even suggest ways to reverse their attitudes. This program belongs in every manager's training library - especially in those where major changes are imminent or taking place.

<https://www.amazon.com/Overcome-Negativity-Workplace-Lani-Arredondo/dp/1933328282>

[Images for How to Overcome Negativity in the Workplace by Lani Arredondo \(Author\)](#)

<https://www.pryor.com/training-products/how-to-overcome-negativity-in-the-workplace/>

<https://www.pryor.com/training-seminars/overcoming-negativity/>

<https://www.pryor.com/training-webinars/how-to-deal-with-negativity-in-the-workplace/>

<https://www.pryor.com/blog/negativity-in-the-workplace-how-to-deal-video/>

<https://www.youtube.com/watch?v=KFYQ5h2jF5M> Negativity in the Workplace: How to Deal – YouTube

<https://www.pryor.com/training-webinars/how-to-supervise-bad-attitudes-and-negative-behaviors/>

7 Signs You're Dealing with a Negative Person – Carey Nieuwhof

So how do you know if you're dealing with a negative person? Here are seven signs:

<http://careynieuwhof.com/2016/05/7-signs-youre-dealing-negative-person/>

[Images for 7 Signs You're Dealing with a Negative Person – Carey Nieuwhof](#)

<http://careynieuwhof.com/2012/11/a-simple-filter-to-help-you-deal-with-negative-feedback/>

<https://careynieuwhof.com/five-ways-to-minimize-the-impact-of-a-negative-person/>

<https://careynieuwhof.com/9-ways-to-handle-negative-feedback-without-getting-defensive/>

<https://careynieuwhof.com/episode239/> CNLP 239: JON GORDON ON DEALING WITH THE NEGATIVE VOICES IN YOUR HEAD, NEGATIVITY IN YOUR ORGANIZATION AND HOW TO STAY POSITIVE

<https://careynieuwhof.com/tag/negativity/>

<http://careynieuwhof.com/2013/07/how-to-get-good-feedback-9-ways-to-learn-the-truth-about-you/>

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<http://connexuschurch.com/how-to-replace-negative-thoughts-with-something-bigger/>

<http://www.lastingimpactbook.com/>

<http://www.churchleaders.com/pastors/pastor-how-to/164228-carey-nieuwh-minimize-the-damage-negative-person.html>

<https://www.youtube.com/watch?v=IDsyH58T-8M> What Does It Mean To Be A Negative Person? - YouTube

<https://www.amazon.com/Carey-Nieuwhof/e/B003GJCLCM>

https://www.goodreads.com/author/show/3396023.Carey_Nieuwhof

[Images for carey nieuwhof \(author\)](#)

7 Ways to Respond to Negative People in the Church - Ron Edmondson

With this in mind, how do we respond to those who choose to complain and remain negative towards reaching people for Christ?

<http://www.ronedmondson.com/2015/11/dealing-with-negativity-in-the-church.html>

[Images for Respond to Negative People in the Church - Ron Edmondson](#)

<http://www.ronedmondson.com/2008/06/leadership-influence.html>

<http://www.ronedmondson.com/2012/08/people-have-power.html>

<http://www.ronedmondson.com/2016/01/10-positive-paradigms-in-church-leadership.html>

<http://www.ronedmondson.com/2010/11/two-negative-extremes-of-leadership.html>

<http://www.ronedmondson.com/2012/01/unwrap-love.html>

https://www.goodreads.com/author/show/7801137.Ron_Edmondson

The Most Damaging Attitude in Our Churches - RELEVANT Magazine

When Paul wrote to the church in Philippi, he addressed a steady stream of **negativity**. He pleaded with the church to rally around their shared love for Christ, sacrifice for each other and “do everything without grumbling or arguing.” With this as our example, let's remember the following when we are tempted to snap sarcastic quips or offer unsolicited insight:

<http://www.relevantmagazine.com/god/church/most-damaging-attitude-our-churches>

Images for The Most Damaging Attitude in Our Churches – RELEVANT Magazine

<https://www.pinterest.com/pin/390405861419708997/> The Most Damaging Attitude in Our Churches | RELEVANT Magazine

<https://www.pinterest.co.uk/pin/249386898089980681/> The Most Damaging Attitude in Our Churches | RELEVANT Magazine

<http://www.thecourage.com/are-you-guilty-of-one-of-the-most-damaging-attitudes-in-our-churches/>

3 Steps to Transform Negativity - Church Volunteer Central

Unfortunately, many church leaders are familiar with the challenge of dealing with a team member who has a negative spirit. It can mean death to a team so it's an issue that needs attention before it gets out of hand. As Proverbs 17:22 reminds us, "A cheerful heart is good medicine, but a crushed spirit dries up the bones".

<http://www.churchvolunteercentral.com/lead/3-steps-to-transform-negativity/>

Images for 3 Steps to Transform Negativity - Church Volunteer Central

What Does the Bible Say About Negativity? - OpenBible.info

<https://www.openbible.info/topics/negativity>

Images for bible and negativity

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Negativity/>

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<https://www.crosswalk.com/faith/women/five-keys-to-overcoming-negativity.html>

<https://www.gotquestions.org/dealing-negative-people.html>

<https://www.bible-knowledge.com/inspirational-bible-verses-for-overcoming-negative-situations/>

Images for overcome negative situations

<https://www.whatchristianswanttoknow.com/5-ways-to-overcome-negativity-in-your-life/>

Images for how to overcome negativity in your life

3) Negotiate

Getting Past No: Negotiating Your Way from Confrontation to Cooperation by William Ury (Author)

We all want to get to yes, but what happens when the other person keeps saying no?

How can you negotiate successfully with a stubborn boss, an irate customer, or a deceitful coworker?

In *Getting Past No*, William Ury of Harvard Law School's Program on Negotiation offers a proven breakthrough strategy for turning adversaries into negotiating partners. You'll learn how to: Stay in control under pressure, Defuse anger and hostility, Find out what the other side really wants, Counter dirty tricks, Use power to bring the other side back to the table, Reach agreements that satisfies both sides' needs.

Getting Past No is the state-of-the-art book on negotiation for the twenty-first century. It will help you deal with tough times, tough people, and tough negotiations. You don't have to get mad or get even. Instead, you can get what you want!



<http://www.randomhouse.com/book/182088/getting-past-no-by-william-ury>

<http://www.amazon.com/Getting-Past-Negotiating-Confrontation-Cooperation/dp/B000TQY0LA>

<http://www.williamury.com/>

<http://www.williamury.com/about-william-ury-author/>

https://www.ted.com/speakers/william_ury

https://www.ted.com/talks/william_ury_william_ury_the_walk_from_no_to_yes William Ury: The walk from "no" to "yes" | TED Talk | TED.com

<http://www.mediate.com/people/personprofile.cfm?aid=623>

<http://www.williamury.com/>

https://en.wikipedia.org/wiki/William_Ury

<http://www.pon.harvard.edu/faculty/william-ury/>

<https://www.amazon.com/William-Ury/e/B000AQ6KZ8>

http://www.goodreads.com/author/show/2839.William_Ury

Images for William Ury (Author)

Images for Getting Past No: Negotiating Your Way from Confrontation to Cooperation by William Ury (Author)

Getting to Yes: Negotiating Agreement Without Giving In by Roger Fisher (Author), William L. Ury (Author), Bruce Patton (Author)

Few of us are armed with the powerful negotiation skills that prevent stubborn haggling and ensure mutual problem-solving. This title presents a few easily remembered principles that will guide readers to success, no matter what the other side does or whatever dirty tricks they resort to. Negotiation is a way of life for the majority of us. Whether we're at work, at home or simply going out, we want to participate in the decisions that affect us. Nowadays, hardly anyone gets through the day without a single negotiation, yet, few of us are armed with the effective, powerful negotiating skills that prevent stubborn haggling and ensure mutual problem-solving. Fisher and Ury cut through the jargon to present a few easily remembered principles that will guide you to success, no matter what the other side does or whatever dirty tricks they resort to. They include: - Don't bargain over positions - Separate people from the problem - Insist on objective criteria - What if they won't play?

This completely revised edition is a universal guide to the art of negotiating personal and professional disputes. It offers a concise strategy for coming to mutually acceptable agreements in every sort of conflict.

<http://www.amazon.com/Getting-Yes-Negotiating-Agreement-Without/dp/0395631246>
https://www.goodreads.com/book/show/313605.Getting_to_Yes
http://www.2shared.com/document/l2NQu790/Getting_to_Yes_-_Negotiating_A.html
<http://www.colorado.edu/conflict/peace/example/fish7513.htm>
<http://www.barnesandnoble.com/w/getting-to-yes-roger-fisher/1100156587>
<https://www.penguinrandomhouse.com/books/324551/getting-to-yes-by-roger-fisher-and-william-ury/>
https://books.google.com/books/about/Getting_to_Yes.html?id=sjH3emOkC1MC
https://books.google.com/books/about/Getting_to_Yes.html?id=yRIGgqoCQfEC
https://www.fd.unl.pt/docentes_docs/ma/AGON_MA_25849.pdf
<https://www.youtube.com/watch?v=L0awYNDLVOk> Roger Fisher: Working with People Who Don't Want to Negotiate – Mediate.com Video - YouTube
<https://www.youtube.com/watch?v=Ps2GPT-yH88> Roger Fisher 4.29.1983 - YouTube
https://en.wikipedia.org/wiki/Getting_to_Yes
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<http://news.harvard.edu/gazette/story/2012/08/hls-professor-roger-fisher-dies/>
[https://en.wikipedia.org/wiki/Roger_Fisher_\(academic\)](https://en.wikipedia.org/wiki/Roger_Fisher_(academic))
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Images for Roger Fisher (Author)
https://www.vantagepartners.com/partners/Bruce_Patton.aspx
<https://www.pon.harvard.edu/faculty/bruce-patton/>
<https://www.youtube.com/watch?v=a81ZxM6YMal> Bruce Patton - YouTube
<https://twitter.com/williamurygty?lang=en>
<https://www.facebook.com/WilliamUryGTY/>
<http://www.penguinrandomhouse.com/authors/31751/william-ury>
<https://www.linkedin.com/in/william-ury-8260a496>
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https://www.amazon.com/Books-Bruce-Patton/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3ABruce%20Patton
https://www.goodreads.com/author/show/2840.Bruce_Patton
Images for Bruce Patton (Author)
Images for Getting to Yes: Negotiating Agreement Without Giving In by Roger Fisher, William L. Ury, Bruce Patton

Getting Together: Building Relationships as We Negotiate [Roger Fisher, Scott Brown]

Expanding on the principles, insights, and wisdom that made *Getting to Yes* a worldwide bestseller, Roger Fisher and Scott Brown offer a straightforward approach to creating relationships that can deal with difficulties as they arise. *Getting Together* takes you step-by-step through initiating, negotiating, and sustaining enduring relationships -- in business, in government, between friends, and in the family.

<http://www.amazon.com/Getting-Together-Building-Relationships-Negotiate/dp/0140126384>
<http://astore.amazon.com/interimmini06-20/detail/0140126384>
http://www.goodreads.com/book/show/77026.Getting_Together
<https://www.barnesandnoble.com/w/getting-together-roger-fisher/1102804314>
<https://books.google.com/books?isbn=1101665602>
https://books.google.com/books/about/Getting_Together.html?id=HfOVCgAAQBAJ
<https://lisacooperercy.files.wordpress.com/2017/04/getting-together-building-relationships-as-we-negotiate-by-roger-fisher-scott-brown.pdf>
http://www.goodreads.com/author/show/2974113.Scott_T_Brown
Images for scott brown author getting together
Images for Getting Together: Building Relationships as We Negotiate [Roger Fisher, Scott Brown]

Negotiating at an Uneven Table: Developing Moral Courage in Resolving Our Conflicts, 2nd Edition. Phyllis Beck Kritek.

In the second edition of her landmark book *Negotiating at an Uneven Table*, Phyllis Beck Kritek explores the process of resolving conflicts in situations where unacknowledged inequity influences disputes and their outcomes. Substantially revised and expanded, this new edition will help open minds and balance the negotiation process. Throughout the book, Kritek challenges traditional approaches to dealing with inequities at the negotiation table and offers alternatives for reframing the process.

<http://www.wiley.com/WileyCDA/WileyTitle/productCd-0787959375.html>
<https://www.amazon.com/Negotiating-Uneven-Table-Developing-Resolving/dp/0787959375>
https://www.goodreads.com/book/show/594007.Negotiating_at_an_Uneven_Table
https://www.researchgate.net/publication/246925489_Negotiating_at_an_Uneven_Table_Developing_Moral_Courage_in_Resolving_Our_Conflicts
<http://negotiatormagazine.com/article39.html>
http://www.colorado.edu/conflict/full_text_search/AICRCDOcs/kritnego.htm
<http://refugiopeden.tk/0787959375-Negotiating-Uneven-Table-Developing-Resolving.pdf>
<http://www.lifeandleadership.com/book-summaries/kritek-negotiating-at-an-uneven-table.html>

http://www.nurses.info/nursing_theory_philosophers_phyllis_kritek.htm

<https://www.amazon.com/Phyllis-Beck-Kritek/e/B001K8QWSK>

https://www.goodreads.com/author/show/323254.Phyllis_Beck_Kritek

[Images for Phyllis Beck Kritek, author](#)

[Images for Negotiating at an Uneven Table: Developing Moral Courage in Resolving Our Conflicts, 2nd Edition. Phyllis Beck Kritek.](#)

Negotiation - Wikipedia

Negotiation is a [dialogue](#) between two or more people or parties intended to reach a beneficial outcome over one or more issues where a conflict exists with respect to at least one of these issues. Negotiation is an interaction and process between entities who compromise to agree on matters of [mutual interest](#), while optimizing their individual utilities.^[1] This beneficial outcome can be for all of the parties involved, or just for one or some of them. Negotiators need to understand the negotiation process and other negotiators to increase their chances to close deals, avoid conflicts, establishing relationship with other parties and gain profit.^[1] It is aimed to resolve points of difference, to gain advantage for an individual or [collective](#), or to craft outcomes to satisfy various interests. It is often conducted by putting forward a position and making concessions to achieve an agreement. The degree to which the negotiating parties [trust](#) each other to implement the negotiated solution is a major factor in determining whether negotiations are successful.

People negotiate daily, often without considering it a negotiation.^{[2][3][page needed]} Negotiation occurs in organizations, including businesses, non-profits, and within and between governments as well as in sales and legal proceedings, and in personal situations such as marriage, divorce, parenting, etc. Professional negotiators are often specialized, such as union negotiators, leverage buyout negotiators, peace negotiator, or [hostage negotiators](#). They may also work under other titles, such as [diplomats](#), [legislators](#), or [brokers](#). There is also negotiation conducted by algorithms or machines known as [autonomous negotiation](#).^{[4][1][5]} For automation, the negotiation participants and process have to be modeled correctly.^[6]

<https://en.wikipedia.org/wiki/Negotiation>

[Images for Negotiation](#)

Preventive Negotiation: Avoiding Conflict Escalation, Edited by William I. Zartman

Negotiation lies at the core of preventive diplomacy. This study is unusual in approaching preventive diplomacy by issue areas: it looks at the way in which preventive negotiation has been practiced, notes its characteristics, and then suggests how lessons can be transferred from one area to another, but only when particular conditions warrant such a transfer. The distinguished contributing authors treat eleven issues: boundary problems, territorial claims, ethnic conflict, divided states, state disintegration, cooperative disputes, trade wars, transboundary environmental disputes, global natural disasters, global security conflicts, and labor disputes. The editor's conclusion draws out general themes about the nature of preventive diplomacy.

<https://rowman.com/isbn/0847698955>

<https://books.google.com/books?isbn=0847698955>

http://books.google.com/books/about/Preventive_Negotiation.html?id=GgkvoFfoj4gC

<https://books.google.com/books?isbn=1136998667> Selected publications of the PIN Program

<http://www.wilsoncenter.org/event/preventive-negotiation-avoiding-conflict-escalation>

[Images for William I. Zartman, author](#)

[Images for Preventive Negotiation: Avoiding Conflict Escalation, Edited by William I. Zartman](#)

Program on Negotiation at Harvard Law School: PON

The Program on Negotiation (PON) is a consortium program of Harvard University, Massachusetts Institute of Technology, and Tufts University and serves as an interdisciplinary research center dedicated to developing the theory and practice of negotiation and dispute resolution in a range of public and private settings.

<https://www.pon.harvard.edu/>

[Images for Program on Negotiation at Harvard Law School: PON](#)

<https://www.youtube.com/watch?v=nFG0U4Tx8Rk> Program on Negotiation at Harvard Law School – YouTube

<https://www.youtube.com/watch?v=jEqYkGlfdkA> Program on Negotiation- Harvard Law School (USA) – YouTube

<https://hls.harvard.edu/tag/negotiation/>

10 best Negotiation Skills images on Pinterest

<https://www.pinterest.com/bcurnoe/negotiation-skills/>

[Images for Negotiation on Pinterest](#)

<https://www.pinterest.com/skillbites/the-essentials-of-negotiating/>

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<https://www.pinterest.com/pif2paf/negotiation/>

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<https://www.pinterest.com/susyji/negotiation-tips/>

[Images for negotiation-tips](#)

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[Images for negotiation-skills](#)

<https://www.pinterest.com/negotiation/>

Ten Commandments of Statecraft

Nixon's "Ten Commandments of Statecraft"... Plus Two Reflections on Leadership and **Negotiation** Strategies

Though he resigned in disgrace in 1974, former United States President Richard M. Nixon never lost sight of his major goal to be remembered as the one who "turned the era of confrontation into the era of negotiation." His work for détente with Russia, his leadership to guide negotiations to open up China, and his successful negotiation of anti-ballistic missile treaties are just a sampling of examples of the prowess of one who many might regard as one of the premier statesmen of our time.

http://www.ministryhealth.net/mh_articles/090_ten_commandments_of_statecraft.html

Images for Reflections on Leadership and Negotiation Strategies

10 Tips To Help You Win Every Negotiation - Forbes

No matter what the topic for discussion, successfully negotiating to achieve your goals requires thought and practice. I've watched people go from being terrified of negotiating to loving it.

<https://www.forbes.com/sites/lisaquast/2016/08/08/10-tips-to-help-you-win-every-negotiation/#5ab8b975436d>

Images for 10 Tips To Help You Win Every Negotiation - Forbes

<https://www.forbes.com/sites/forbescoachescouncil/2018/06/13/top-skills-any-leader-should-develop-to-become-a-better-negotiator/#4d59be776706>

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<https://www.forbes.com/sites/work-in-progress/2011/12/21/five-steps-to-increase-your-influence/#22eb0fa1372c> ·Negotiating

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<https://www.forbes.com/pictures/ejil45fmhg/how-to-negotiate-your-salary/#dea177331af6>

<https://www.forbes.com/sites/susanadams/2015/02/13/how-to-negotiate-your-salary-4/#7b0a5b0424a7>

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<https://www.forbes.com/sites/jeromeyoung/2011/05/11/5-salary-negotiation-tips-that-work/>

What Does the Bible Say About Negotiation? - OpenBible.info

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<https://www.linkedin.com/pulse/using-biblical-principles-build-better-negotiations-ken-gosnell>

<https://www.biblicalleadership.com/blogs/negotiate-better-by-using-biblical-principles/>

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<https://www.thegospelcoalition.org/article/how-should-a-christian-negotiate/>

<https://ministrytodaymag.com/life/marketplace/23766-14-bible-promises-for-business-negotiation>

<http://www.stevemarr.org/index.php/home/biblical-negotiating.html>

<http://www.jtsa.edu/biblical-negotiations>

Images for biblical-negotiations

<https://www.youtube.com/watch?v=ORTcvFldzng> The Bible and the Art of Negotiation – YouTube

Images for Bible and the Art of Negotiation - YouTube

<https://www.youtube.com/watch?v=dDYPB57qHgo> Biblical Principles of Negotiating, Part 1 – YouTube

<https://www.youtube.com/watch?v=bHp6N2W9So> Biblical Principles of Negotiating, Part 2 – YouTube

4) Pastor Abuse

Pastor Abusers: When Sheep Attack Their Shepherd [Kent Crockett]

Written for pastors of all denominations, this book describes the characteristics and behavior of pastor abusers within a church.

Who are the pastor abusers? They are mean-spirited church members who criticize and bully their pastor with the goal of forcing him out of the church. While most church members are supportive of their minister, pastor abusers are usually only a small group, and are often running the church. Can anything be done to stop them? What can a pastor do when he is under attack? What are the minister's options after being fired or forced out of the church? *Pastor Abusers: When Sheep Attack Their Shepherd* is a survival manual for pastors, explaining what is happening behind the scenes and the driving forces behind the attacks. Over 30 abused pastors were interviewed, and their quotes are listed in every chapter. Helpful advice is given, telling pastors how to respond to the harassment. This book lists the pastor's four options after leaving the church, along with a listing of ministry and secular job websites.



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<https://www.goodreads.com/book/show/17825265-pastor-abusers>

<http://www.kentcrockett.com/Pastor%20Abusers%20Sample%20Chapter.pdf>

http://www.kentcrockett.com/pastor_abusers_book.html

<http://blog.restoringkingdombuilders.org/2013/05/20/the-problem-of-pastor-abusers/>

<https://www.amazon.com/Kent-Crockett/e/B001K895ZM>

https://www.goodreads.com/author/show/281293.Kent_Crockett
[Images for Kent Crockett, author](#)
[Images for Pastor Abusers: When Sheep Attack Their Shepherd \[Kent Crockett\]](#)

Personal Instructions

¹⁴ Alexander the metalworker **did me a great deal of harm**. The Lord will repay him for what he has done.¹⁵ You too should be on your guard against him, because he strongly opposed our message.

2 Timothy 4:14-15 - Bible Gateway

<https://www.biblegateway.com/passage/?search=2%20Timothy%204:14-15>

[Images for Alexander the metalworker did me a great deal of harm. The Lord will repay him for what he has done.](#)

Commentary

2 Timothy 4:14 Commentary – John Gill's Exposition of the Bible

<http://www.biblestudytools.com/commentaries/gills-exposition-of-the-bible/2-timothy-4-14.html>

[Images for Alexander the metalworker](#)

<http://www.studydrive.net/com/guz/view.cgi?book=2ti&chapter=004>

<https://www.studydrive.net/dictionaries/wbc/a/alexander-the-coppersmith.html>

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<http://realrevival.blogspot.com/2015/06/alexander-metalworker.html>

https://biblehub.com/commentaries/2_timothy/4-14.htm

<https://www.bible-history.com/isbe/A/ALEXANDER/> #6

<http://ainwang-lifeslessons.blogspot.com/2011/06/alexander-coppersmith.html>

The Wounded Minister: Healing from and Preventing Personal Attacks [Guy Greenfield, Brooks Faulkner]

Every church deals with personality conflicts and intermittent discord. But in some churches, what should be normal clashes has become a devastating form of **abuse-pastoral abuse**. A growing phenomenon that cuts across denominational lines and impacts every level of ministry, pastoral abuse leaves in its wake thousands of wounded clergymen with ruined ministries, broken relationships, damaged health, even shattered faith.

The Wounded Minister: Healing for Abused Clergy, written by a clinically trained pastoral counselor, examines the reality of evil in churches and the ways in which “pathological antagonists” emotionally and spiritually batter pastors. A deft mix of personal experience and in-depth research, this resource will help wounded men and women of all ministerial positions learn how to recover their broken hearts while rebuilding their lives. And as preventative medicine, it also provides guidelines on how spiritually sensitive Christians can develop a church structure that protects their pastors from this tragedy.

Both compassionate and proactive, this book is an excellent resource for hurting pastors as well as lay leadership pursuing healthy church life.

http://www.amazon.com/Wounded-Minister-The-Preventing-Personal/dp/0801063698/ref=pd_sim_b_2/181-9107852-8327965

<https://www.goodreads.com/book/show/21229388-the-wounded-minister>

http://books.google.com/books/about/The_Wounded_Minister.html?id=56gPABD3uTsC

<http://www.pulphelp.com/www/docs/996-5857>

<https://www.amazon.com/Guy-Greenfield/e/B001K8K24K>

https://www.goodreads.com/author/show/597951.Guy_Greenfield

[Images for Guy Greenfield, author wounded minister](#)

<https://www.amazon.com/Brooks-R.-Faulkner/e/B001HPQ2JA>

https://www.goodreads.com/author/show/5674466.Brooks_Faulkner

[Images for Brooks Faulkner, author wounded minister](#)

[Images for The Wounded Minister: Healing from and Preventing Personal Attacks \[Guy Greenfield, Brooks Faulkner\]](#)

5) Pharisee

5 Signs of a Modern-Day Pharisee - Aleteia

In fact, most often when people speak of Pharisees, they are really speaking pharisaically: “Thank goodness I am not like those people!”

<https://aleteia.org/2015/11/10/5-signs-of-a-modern-day-pharisee/>

[Images for 5 Signs of a Modern-Day Pharisee - Aleteia](#)

<http://frankpowell.me/12-signs-you-are-modern-day-pharisee>

<https://churchleaders.com/pastors/pastor-articles/263528-12-signs-you-are-a-modern-day-pharisee.html>

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<https://www.desiringgod.org/articles/the-making-of-a-modern-pharisee>

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<https://www.findshepherd.com/modern-day-pharisee.html>

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<http://www.littlelightonahill.com/the-modern-pharisee/>

<https://www.linkedin.com/pulse/you-modern-day-pharisee-dr-julie-blair>

<https://www.quora.com/What-is-the-modern-day-equivalent-of-Pharisees-and-Sadducees-in-contemporary-Judaism-if-at-all>

<https://myrenaissanceblog.wordpress.com/2013/09/29/a-run-in-with-a-modern-day-pharisees/>
<https://relevantmagazine.com/culture/internet-outrage-public-shaming-and-modern-day-pharisees>
<https://www.jah-lyrics.com/song/christafari-modern-day-pharisee>
<http://torontocatholicwitness.blogspot.com/2015/05/am-i-modern-pharisee.html>
<https://www.charismanews.com/opinion/45819-would-you-recognize-a-modern-day-pharisee-if-you-saw-one>
<http://www.selftalkthegospel.com/raising-a-modern-day-pharisee/>
<https://www.reformationscotland.org/blog/2017/11/10/what-does-a-modern-day-pharisee-look-like/>
Images for what-does-a-modern-day-pharisee-look-like
<http://www.fellowshipofthemartyrs.com/articles/42-fotm-articles/73-who-are-the-pharisees-today-doug-perry->
Images for who-are-the-pharisees-today-doug-perry
www.theelijahchallenge.org/who-are-the-pharisees-of-today/
<http://frankviola.net/pharisee/> 8 signs of a modern-day Pharisee - Frank Viola
https://www.huffingtonpost.com/suzanne-dewitt-hall/christian-pharisees_b_8899290.html Modern Day Pharisees Make Jesus an Idol
<https://www.aibi.ph/aibi/pharisee.htm> Modern Day Pharisees - GlobalChristians.Org
<https://books.google.com/books?id=Y04gAAAAMAAJ> A Modern Pharisee - Page 354 - Google Books Result

Pharisees - Wikipedia

The Pharisees /ˈfæərəˌsiːz/ were at various times a political party, a social movement, and a school of thought in the Holy Land during the time of Second Temple Judaism. After the destruction of the Second Temple in 70 CE, Pharisaic beliefs became the foundational, liturgical and ritualistic basis for Rabbinic Judaism.

<https://en.wikipedia.org/wiki/Pharisees>

Images for Pharisees

The Woes of the Pharisees is a list of criticisms by Jesus against scribes and Pharisees recorded in the Gospels of Luke 11:37–54 and Matthew 23:1–39.^[1] Mark 12:35–40 and Luke 20:45–47 also include warnings about scribes. Eight are listed in Matthew, and hence Matthew's version is known as the eight woes. These are found in Matthew 23 verses 13, 14, 15, 16, 23, 25, 27 and 29. Only six are given in Luke, whose version is thus known as the six woes. The woes mostly criticize the Pharisees for hypocrisy and perjury. They illustrate the differences between inner and outer moral states.^[1]



James Tissot, *Woe unto You, Scribes and Pharisees*, Brooklyn Museum

https://en.wikipedia.org/wiki/Woes_of_the_Pharisees

Images for Woes of the Pharisees

7 Signs the Pharisees Are Running Your Church – Carey Nieuwhof

So, what are the signs that the Pharisees are running your church? What are the signs that *you* might be that leader? Here are 7.

<http://careynieuwhof.com/2015/01/7-signs-pharisees-running-church/>

Images for 7 Signs the Pharisees Are Running Your Church – Carey Nieuwhof

<https://careynieuwhof.com/pharisee/>

<https://it.pinterest.com/pin/130111876711349882/>

<https://careynieuwhof.com/5-ways-judgmental-christians-are-killing-your-church/>

<https://careynieuwhof.com/judgmentalism/>

<https://careynieuwhof.com/5-stupid-things-the-church-needs-to-stop-doing-to-make-progress/> #5

<https://careynieuwhof.com/3-things-christians-do-that-non-christians-despise/>

<https://www.facebook.com/cniewhof/posts/470008413187592>

<https://twitter.com/cniewhof/status/810136978821877760>

<http://connexuschurch.com/do-you-find-christians-hypocritical-youre-not-alone/>

Images for carey nieuwhof (author)

The Pharisee and the Publican - Brooklyn Museum

<https://www.brooklynmuseum.org/opencollection/objects/4532>

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<https://restoredtraditions.com/products/pharisee-publican-tissot>

<http://www.freebibleimages.org/illustrations/pharisee-tax-collector/>

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<https://www.gettyimages.com/detail/news-photo/the-parable-of-the-pharisee-and-the-publican-from-a-book-of-news-photo/188006899#/the-parable-of-the-pharisee-and-the-publican-from-a-book-of-modern-picture-id188006899>

Unintended Pharisees: Revealing and Redeeming the Hypocrite Within - Christianity Today

The pharisaical spirit often hides in fields of high expectations. | ED STETZER

<http://www.christianitytoday.com/edstetzer/2014/october/unintended-pharisees-revealing-and-redeeming-hypocrite-with.html>

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<https://www.christianitytoday.com/biblestudies/t/gospels-how-not-to-be-pharisee-6-session-study.html>

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<https://www.christianitytoday.com/ct/2007/october/34.56.html> Interview with a Pharisee—and a Christian | Christianity Today

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<https://www.christianitytoday.com/pastors/topics/leadership/change-conflict/>

Images for ED STETZER

What Does the Bible Say About Pharisees ? - OpenBible.info

<https://www.openbible.info/topics/pharisees>

<https://bible.knowing-jesus.com/topics/Pharisees,-Attitudes-To-Jesus-Christ>

<https://bible.org/seriespage/23-jesus-condemns-scribes-and-pharisees>

<http://www.bible.ca/ef/expository-matthew-23.htm> Matthew 23 - Religion Like the Pharisees - Bible.ca

<https://www.gotquestions.org/scribes-and-Pharisees.html>

https://www.blueletterbible.org/faq/don_stewart/don_stewart_1316.cfm

<https://www.biblestudytools.com/dictionary/pharisees/>

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<https://thebiblestudy.co.uk/sermon/woe-to-you-scribes-and-pharisees-hypocrites/>

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<https://www.gospelway.com/christianlife/pharisees.php>

www.britannica.com/biography/Jesus/Scribes-and-Pharisees

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Pharisees/>

<https://www.billkochman.com/VerseLists/verse172.html> Doctrines and Traditions of the Pharisees : KJV - King James Version

Images for Doctrines and Traditions of the Pharisees

<https://www.ligonier.org/learn/articles/jesus-challenges-pharisees/>

Images for jesus-challenges-pharisees

When People Around You Act Like Pharisees — Charisma Magazine

We can be as bad as the Pharisees in picking the wrong issue!

<https://www.charismamag.com/spirit/church-ministry/24464-when-people-around-you-act-like-pharisees-george-wood>

Images for When People Around You Act Like Pharisees — Charisma Magazine

6) Quarrel

Joseph Reveals Himself to His Brothers

45Then Joseph could no longer control himself before all those who stood by him, and he cried out, “Send everyone away from me.” So, no one stayed with him when Joseph made himself known to his brothers.

24Then he sent his brothers on their way, and as they were leaving he said to them, “Do not quarrel along the way.”

oremus Bible Browser: Genesis 45:1-28

<http://bible.oremus.org/?ql=85724993>

Images for joseph reveals himself to his brothers

Commentary

Quarreling Forbidden | Reformed Bible Studies & Devotionals at Ligonier Ministries

More important are Joseph’s instructions for his brothers not to quarrel. For the first time in decades, Jacob’s sons are at peace with one another, and nothing must trouble this accord.

<https://www.ligonier.org/learn/devotionals/quarreling-forbidden/>

Images for joseph telling his brothers not to quarrel

<https://www.myjewishlearning.com/article/dont-be-quarrelsome-on-the-way/>

<http://answersfromthebook.net/can-you-provide-comment-on-why-joseph-told-his-brothers-not-to-quarrel-in-genesis-4524/>

<http://www.christadelphian.uk.com/articles/0420111.htm>

<https://biblehub.com/commentaries/genesis/45-24.htm> "Do Not Quarrel on the Way" - The Christadelphian Waymark

<https://bible.org/seriespage/45-fundamentals-forgiveness-genesis-451-28>

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<http://www.christian-ambassadors.org/Lesson73.pdf> [PDF]Lesson 73: “Don’t Quarrel Along the Way” - Christian Ambassadors

<http://www.eastlandchristians.org/blog/2015/06/14/a-warning-do-not-quarrel-on-the-way>

<http://www.ifl.org.au/Insights/Insights-by-Topic/Christian-Living/Do-Not-Quarrel-on-the-Way.aspx>
<https://www.biblestudytools.com/bible-stories/the-bible-story-of-joseph.html>

The Works of the Flesh

Live by the Spirit, I say, and do not gratify the desires of the flesh. For what the flesh desires is opposed to the Spirit, and what the Spirit desires is opposed to the flesh; for these are opposed to each other, to prevent you from doing what you want. But if you are led by the Spirit, you are not subject to the law. Now the works of the flesh are obvious: fornication, impurity, licentiousness, idolatry, sorcery, enmities, strife, jealousy, anger, **quarrels**, dissensions, factions, envy, drunkenness, carousing, and things like these. I am warning you, as I warned you before: those who do such things will not inherit the kingdom of God. By contrast, the fruit of the Spirit is love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control. There is no law against such things. And those who belong to Christ Jesus have crucified the flesh with its passions and desires. If we live by the Spirit, let us also be guided by the Spirit. Let us not become conceited, competing against one another, envying one another.

oremus Bible Browser: [galatians 5:16-26](http://bible.oremus.org/?ql=141908994)

<http://bible.oremus.org/?ql=141908994>

[Images for Works of the Flesh](#)

Commentary

[Galatians 5:16-21 - Works of the Flesh](#)

<http://www.bible.ca/ef/expository-galatians-5-16-21%281%29.htm>

<http://www.bible.ca/ef/expository-galatians-5-16-21.htm>

[http://www.bible.ca/ef/expository-galatians-5-16-21\(1\).htm](http://www.bible.ca/ef/expository-galatians-5-16-21(1).htm)

[Images for Galatians 5:16-21 - Works of the Flesh](#)

<https://biblehelpsinc.org/publication/the-works-of-the-flesh/>

<https://www.gotquestions.org/works-of-the-flesh.html>

<http://www.gods-word-first.org/bible-study/works-of-the-flesh-explained.html>

<https://www.sermoncentral.com/sermons/know-the-17-works-of-the-flesh-wade-m-hughes-sr-sermon-on-sin-deceptive-92156>

<http://www.thechristianscompass.org/works-flesh.htm>

<http://www.wordsoftruth.net/works-of-the-flesh12292002.htm>

[What Does the Bible Say About Quarrel? - OpenBible.info](#)

<https://www.openbible.info/topics/quarrel>

[Images for Bible and Quarrel](#)

<https://www.openbible.info/topics/quarreling>

<https://www.biblestudytools.com/topical-verses/quarreling-bible-verses/>

<https://bible.knowing-jesus.com/topics/Quarrels>

<https://everydayservant.com/top-10-bible-verses-avoiding-quarrels/>

<http://www.bibleanswerstand.org/quarrel.htm>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Quarreling/>

<https://www.biblegateway.com/passage/?search=James+4&version=WE> James 4 WE - Why do you fight and quarrel?

7) Racial Tension

[ELCA leaders express grief over shooting in South Carolina - ELCA](#)

CHICAGO (ELCA) – The Rev. Elizabeth A. Eaton, presiding bishop of the Evangelical Lutheran Church in America (ELCA), released a statement June 18 in response to a shooting where nine people were killed at a historic African American church in Charleston, S.C. Local authorities are calling the **killing racially motivated**.

<http://www.elca.org/News-and-Events/7753>

[Images for ELCA leaders express grief over shooting in South Carolina - ELCA](#)

http://download.elca.org/ELCA%20Resource%20Repository/long_season_of_disquiet_letter.pdf?_ga=1.268859317.511880683.1407145725

<http://www.lss-elca.org/blog/lutherans-respond-to-the-shootings-at-mother-emanuel-ame-church/>

http://www.huffingtonpost.com/2015/06/19/dylann-roof-religion-church-lutheran_n_7623990.html

http://www.creatorlutheran.net/sites/creatorlutheran.net/files/documents/bishops_letter_on_racism-south_carolina.pdf

<http://www.clamoringforchange.com/charleston-shootings-reflections-of-an-ame-minister-2-0/>

<https://www.c-span.org/video/?327597-1/bishop-john-richard-bryant-charleston-church-shootings>

https://www.facebook.com/permalink.php?story_fbid=1124264784253940&id=950833691597051 A message from Bishop Wolfgang

<http://files.ctctcdn.com/0ecc03bb001/e8ea84f9-5535-475e-b34e-b2c2b66a2471.pdf> Bishop Robert Alan Rimbo Statement: Concerning

South Carolina Church Shooting

<http://www.oregonsynod.org/news/message-bishop-david-brauer-rieke-south-carolina-shooting>

<https://www.edola.org/south-carolina-bishop-issues-message-following-shooting/>

<https://www.minnesotaumc.org/newsdetail/pastoral-letter-from-bishop-ough-on-mother-emanuel-ame-church-shooting-2575974>

<https://www.youtube.com/watch?v=7T7QQ90Jtk> AME Emanuel Church FULL SERMON. Charleston Church First Sunday Service

Since Shooting – YouTube

<https://www.youtube.com/watch?v=74ePNI1YT7o> Bishop Barron on the Charleston Tragedy and Forgiveness - YouTube

<https://www.umcsc.org/home/bishop-holstons-statement-on-sentencing-of-emanuel-9-shooter/>
[Images for bishop message on south carolina church shooting](#)
<https://www.stpaulcapeann.org/2015/06/20/charleston/>

Racial Justice - Evangelical Lutheran Church in America

This resource page provides you a visual way to explore and download the many types of resources we have available.

<https://www.elca.org/Resources/Racial-Justice>
[Images for Racial Justice - Evangelical Lutheran Church in America](#)
<https://www.elca.org/Our-Work/Publicly-Engaged-Church/Racial-Justice-Ministries>
<https://upstatenysynod.org/racial-justice/>
<http://www.swtsynod.org/racism>
<https://www.livinglutheran.org/2018/01/confessing-racism/>

the church on the frontier of racial tension. address given by dr martin luther king, as one of the gay lectures



<https://digital.library.sbts.edu/bitstream/handle/10392/2751/King-ChurchOnFrontier.pdf>
http://www.nobelprize.org/nobel_prizes/peace/laureates/1964/king-bio.html
[Images for THE CHURCH ON THE FRONTIER OF RACIAL TENSION - Address given by Dr. Martin Luther King, Jr.](#)

8) Reconcile

[PDF] Conflict and Reconciliation in Churches - Church Growth

In this paper, I seek to demonstrate how unhealthy conflict in churches can escalate, leading to broken relationships, shame and hurt. I then explore ways in which conflict can be dealt with in a healthy way, leading to the opportunity for creative and positive results to emerge and to the possibility of reconciliation. The paper is informed by my experience as a freelance trainer and mediator working with clergy and churches in different denominations who are living with conflict.

http://www.churchgrowthrd.org.uk/UserFiles/File/Resourcing_Mission_Bulletin/Jan_2013/Conflict_and_Reconciliation.pdf
[Images for Conflict and Reconciliation in Churches - Church Growth](#)

Conflict in the church: Entrusted with the message of reconciliation

The Lombard Mennonite Peace Center provides unique programs in Christian peacemaking to churches, schools, and community groups. One of LMPC's more popular programs available to groups is a workshop in conflict transformation suitable for church retreat weekends or Friday night and day-long Saturday workshops. It would be an appropriate workshop for churches which are currently experiencing conflict—or those who simply want to work at preventing destructive conflict in the future.

<http://www.lmpeacecenter.org/workshops/CICEntrRec.pdf>
[Images for Conflict in the church: Entrusted with the message of reconciliation](#)

Core Competencies for Being Your Congregation's Chief (Part Three): Asking Powerful Questions.

A secondary competency is:

Making it Safe to Answer Powerful Questions

For example, in conflicted situations questions are typically framed around "why is the conflict occurring?" But the problem is never conflict; the problem is the lack of collaboration. In conflicted situations, we need to be looking for seeds of collaboration, the solution, rather than origins of the conflict. Frame problems from the perspective of what you want more of, rather than what you want less of. Conflict management is nonsensical. What we need are reconcilers and collaboration builders. We have not been entrusted with a ministry of conflict management but a **ministry of reconciliation**.

<http://www.clergyleadership.com/news/ai-way-leader3.cfm>
[Images for ministry of reconciliation](#)

Reconcile: Conflict Transformation for Ordinary Christians [John Paul Lederach]

What if reconciliation is central to the biblical message?

And what if Christians are waking up to the reconciling mission of God?

Reconcile: Conflict Transformation for Ordinary Christians, by international mediator John Paul Lederach and with a foreword by Bill and Lynne Hybels, serves as a guidebook for Christians seeking a scriptural view of reconciliation and practical steps for transforming conflict.

Originally published as *The Journey Toward Reconciliation* and based on Lederach's work in war zones on five continents, this revised and updated book tells dramatic stories of what works—and what doesn't—in entrenched conflicts between individuals and groups. Lederach leads readers through stories of conflict and reconciliation in Scripture, using these stories as anchors for peacemaking strategies that Christians can put into practice in families and churches.

Lederach, who has written twenty-two books and whose work has been translated into more than twelve languages, also offers new lenses through which to view conflict, whether congregational conflicts or global terrorism. A new section of resources, created by mediation professionals, professors, and pastors, offers tools for understanding interpersonal, church, and global conflict, worship resources, books and websites for further study, and invitations to action in everyday life.



- <http://www.amazon.com/Reconcile-Conflict-Transformation-Ordinary-Christians/dp/0836199030>
- <https://www.goodreads.com/book/show/22206919-reconcile>
- <http://www.heraldpress.com/Studygds/Reconcile/Docs/ReconcileStudyGuide.pdf>
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- <https://vialogue.wordpress.com/2016/06/05/reconcile-notes-reflections/>
- <http://www.publishersweekly.com/978-0-8361-9903-1> Nonfiction Book Review
- <https://www.brianvirtue.org/page/2/> QUICK REVIEW: RECONCILE
- <https://www.facebook.com/pages/Reconcile-Conflict-Transformation-for-Ordinary-Christians/517024871763491>
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- Images for John Paul Lederach, author
- Images for Reconcile: Conflict Transformation for Ordinary Christians [John Paul Lederach]

Reconciliation (theology) - Wikipedia

Reconciliation, in [Christian theology](#), is an element of [salvation](#) that refers to the results of [atonement](#). Reconciliation is the end of the estrangement, caused by [original sin](#), between [God](#) and [humanity](#). [John Calvin](#) describes reconciliation as the peace between humanity and God that results from the [expiation](#) of religious sin and the [propitiation](#) of God's wrath.^[1] [Evangelical](#) theologian [Philip Ryken](#) describes reconciliation in this way; "It is part of the message of Salvation that brings us back together with God. ... God is the *author*, Christ is the *agent* and we are the *ambassadors* of reconciliation (2 Corinthians 5)."^[2] Although it's only used five times in the [Pauline corpus](#) ([Romans](#) 5:10-11, 11:15, [2 Corinthians](#) 5:18-20, [Ephesians](#) 2:14-17 and [Colossians](#) 1:19-22) it is an essential term, describing the "substance" of the [gospel](#) and [salvation](#).^[3] [Ralph Martin](#) writing in the *Dictionary of Paul and his Letters*, suggests reconciliation is at the center of [Pauline theology](#).^[4] Stanley Porter writing in the same volume suggests a conceptual link between the reconciliation [Greek](#) word group *katallage* (or *katallasso*) and the [Hebrew](#) word *shalom*, generally translated as 'peace'.^[5]



Kalvarienberg by Paolo Veronese.

- [https://en.wikipedia.org/wiki/Reconciliation_\(theology\)](https://en.wikipedia.org/wiki/Reconciliation_(theology))
- Images for Reconciliation (theology)

[PDF] The Reconciliation of Conflicts within a Congregation

The synod bishop and his staff are always available for counsel during a conflict within a congregation; but prior to seeking the synod's direct intervention, congregations and their members first seek to resolve disagreements among themselves. Clearly,

parking lot meetings, gossip, complaining to other members, personal attacks, and quiet withdrawal are ineffective and inappropriate methods for dealing with grievance. Instead, all Christians should prayerfully consider the reconciliation procedure provided to the church by St. Matthew the Evangelist.

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9) Sacred Cows

Change Your Church for Good: The Art of Sacred Cow Tipping by Brad Powell (Author)

The church is the hope of the world when it's working right...and therein lies the problem. Most aren't. This has led both Christians and non-Christians to give up on the church entirely; it has led many others to give up on all existing churches-and maybe even start new ones. But all church can and should be transitioned to a new life. A church is never beyond hope.

This book will provide principles and practices that can lead to a resurrection of any church, in any setting. It will provide the inspiration and information needed to lead a church successfully through the necessary changes of tradition and culture without compromising God's timeless truth. When this happens, the church will once again be what God intended...the hope of the world.

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[Images for Brad Powell \(Author\) sacred cow](#)

[Images for Change Your Church for Good: The Art of Sacred Cow Tipping by Brad Powell \(Author\)](#)

Five Steps to Get Beyond Sacred Cows in the Church – ThomRainer.com

Here are the five steps we took to move beyond organizational memory.

<http://thomrainer.com/2013/03/23/five-steps-to-get-beyond-sacred-cows-in-the-church/>

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Plane Thoughts on Parish Ministry: A Flight Plan for Being an Effective and Faithful Pastor by Jerry L. Schmalenberger

Parish **Sacred Cows**

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[Images for Plane Thoughts on Parish Ministry: A Flight Plan for Being an Effective and Faithful Pastor by Jerry L. Schmalenberger](#)

Sacred Cows Make Gourmet Burgers: Ministry Anytime, Anywhere, By Anyone [Bill Easum]

This book shows how an atmosphere of permission-giving, which signals the end of leaders as enablers, can help church leaders transcend bureaucracy and enhance spiritual gifts rather than assign them. The 'sacred cows' of control and regulation can be devoured, as leaders and people are converted to a new style of ministry.

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Images for Bill Easum, author
Images for Sacred Cows Make Gourmet Burgers: Ministry Anytime, Anywhere, By Anyone [Bill Easum]

Sacred Cows - Take His Heart

Most of us have things we don't want to let go or deal with in our lives. I suppose a "sacred cow" could be termed as a "pet" we don't want to get rid of, but the term sacred suggests worship so there is a difference. What do we hold sacred saying, "Don't touch that?" What do some Christians have in their lives that they (unknowingly) worship as a sacred cow?

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10 Sacred Cows in Christianity That Need to be Tipped [Jared H. Moore]

A 'sacred cow' in the church is a tradition that has been exalted to a position of normalcy without Biblical warrant. Sacred cows are often hard to get rid of because they are accepted and considered respectable in Christianity. They are virtually immune from criticism. The sacred cows mentioned in this book are fairly recent phenomena. These are the new traditions—the new sacred cows that are leading Christians away from obedience to God's word. The purpose of this book is to help Christians think through the methods they use in ministry and to recognize some of these sacred cows, so they may tip them over. Some people believe that cows sleep standing up, and when pushed hard enough, they can be tipped over. "Cow tipping" in reality seems to be an urban legend. Sacred cow tipping, however, is no urban legend, and all Christians should participate.

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10) Scandals

Beyond the Scandals: A Guide to Healthy Sexuality for Clergy (Prisms) [G. Lloyd Rediger]

Recent sexual scandals have rocked the North American religious scene and left the churches concerned about credibility and liability. What are the bounds of clergy sexuality? What constitutes misconduct, and what legal, moral, and religious norms apply? More broadly, what has gone wrong, and how can clergy understand their own sexuality and their lives of service? Lloyd Rediger is a uniquely qualified national expert on all these questions with a strong message for clergy about their sexuality, spirituality, and behavior. In this timely volume, which incorporates material from his earlier volume Ministry and Sexuality, Rediger brings his extensive research, clinical experience, and theological insights to bear on the topic. He offers a comprehensive, authoritative account of clergy sexuality and sexual ethics with up-to-date legal information; helpful research on ethnic, gender, and denominational factors; a religious and moral framework for understanding clergy sexuality; and analysis of the sexual problems encountered by clergy. (Learn more about Dr. Rediger at his website.) This volume could well become the standard professional resource for clergy in a new era of increased accountability and moral reflection.

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clergy abuse scandal - Newser

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www.newser.com/tag/5604/1/clergy-abuse-scandal.html

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15 Famous Pastors That Fell From Grace: Scandals, Crimes, & More

These religious leaders who fell from grace shocked the world when their crimes and scandals became public.

<https://www.ranker.com/list/pastors-that-fell-from-grace/genevieve-carlton>
[Images for 15 Famous Pastors That Fell From Grace: Scandals, Crimes, & More](#)

10 Notable Clergy Sex Scandals in 2017 - The Christian Post

Like many leaders in secular professions such as politics, media and entertainment, multiple church leaders and religious organizations were embroiled in cases of sexual misconduct in 2017. These are some of the most viral cases which left many Christians shaking their heads in shock and disappointment.

<https://www.christianpost.com/news/10-notable-clergy-sex-scandals-in-2017-215516/>
[Images for Clergy Sex Scandals](#)

The clergy sex abuse scandal explained in 3 minutes - YouTube

The clergy sex abuse scandal began with a handful of arrests made in the 1980s. It became a worldwide scandal with the 2002 stunning reports by The Boston Globe. Scores of reports have followed, and now a report from a grand jury investigation into six Pennsylvania dioceses is about to deliver the next chapter of the scandal.

<https://www.youtube.com/watch?v=fIHCEVXGwCc>

11) Sexual Immorality

Sexual Immorality Defiles the Church

5It is actually reported that there is sexual immorality among you, and of a kind that is not found even among pagans; for a man is living with his father's wife. ²And you are arrogant! Should you not rather have mourned, so that he who has done this would have been removed from among you?

³For though absent in body, I am present in spirit; and as if present I have already pronounced judgment ⁴in the name of the Lord Jesus on the man who has done such a thing. ⁵When you are assembled, and my spirit is present with the power of our Lord Jesus, ⁵you are to hand this man over to Satan for the destruction of the flesh, so that his spirit may be saved on the day of the Lord.:-

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12) Sexual Misconduct

[Abuse by Clergy FAQs — FaithTrust Institute](#)

[What is sexual abuse within the ministerial relationship?](#)

[Why is it wrong?](#)

[Is sexual contact between a religious leader and me ever okay?](#)

[How do some religious leaders justify their sexual abuse?](#)

[How do I know if my boundaries have been crossed?](#)

[What should I do if I am sexually attracted to my religious leader?](#)

[What should I do if I believe I am a victim of sexual abuse by a religious leader?](#)

[How can I help my church or synagogue prepare for the possibility of sexual abuse by clergy?](#)

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Faith Trust Institute is a national, multi-faith, multi-cultural training and education organization with global reach working to end sexual and domestic violence.

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AfterPastor Congregations

Rev. Barbara Coeyman

In this workshop, we will delineate common symptoms resulting from misconduct, which are surprisingly similar no matter the nature of the misconduct or the type of congregation. Naming symptoms may help workshop participants identify past clergy abuse in their own congregations. From this profile of AfterPastor, we will discuss practical tools to address these symptoms during interim ministry, especially to help congregants tell stories held too long in silence, so to process hurts, mistrust, and grief. We will also consider personal and professional resources for self-care for interim clergy serving in AfterPastor Contexts. As time allows we will open the discussion to personal experiences in AfterPastor and a brief description of the recent UUA retreat as a possible model for other denominations addressing this topic.

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[Images for afterpastor/resources](#)

At Personal Risk: Boundary Violations in Professional-Client Relationships by Marilyn R Peterson (Author)

Professionals can no longer afford to be uninformed about their professional vulnerability. A better informed public and increasingly litigious society place them at risk for possible legal action and professional sanctions when they violate professional-client boundaries. This book addresses boundary violations through the lens of the professional-client relationship, drawing examples of misconduct from law, medicine, religion, education, and psychotherapy--professions which oblige the professional to place the client's needs first. Professional misconduct is commonly defined by content (for example, sexual harassment or misuse of client funds); this practice eclipses the injury to the relationship itself and ignores, dismisses, or normalizes violations that do not fit within the specific categories of malfeasance or codes of ethics. At Personal Risk expands the spectrum of behaviors that are hurtful to clients by redefining violations as a process of disconnection that occurs within the relational context. The first three chapters cover the social context of the relationship, the inherent power differential that delineates the relational boundaries, and professionals' difficulty with managing that power appropriately. The fourth and fifth chapters describe the four characteristics of a boundary violation--a reversal of roles, a secret, a double bind, and an indulgence of professional privilege--and the damage to the client. The sixth chapter prescribes the healing process for the client and the professional, and the seventh examines the blocks to a relational solution. Throughout the book, clients share their stories of violations--sometimes blatant, often subtle--in relationships with doctors, therapists, clergy, teachers, and lawyers. These vignettes, along with Peterson's engaging style, change ethics from dry, abstract, and theoretical principles to vital struggles to understand and appropriately manage power with clients. At Personal Risk is preventative, in providing professionals with an early warning system to alert them to impending trouble. It is also unique in that it prescribes the healing that can help professionals recognize their impact and take steps to restore breached boundaries and repair the relationship.

This book addresses boundary violations through the lens of the professional-client relationship, drawing examples of misconduct from law, medicine, religion, education and psychotherapy.

<http://www.amazon.ca/At-Personal-Risk-Marilyn-Peterson/dp/0393701387>

https://www.goodreads.com/book/show/1819191.At_Personal_Risk

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<https://www.questia.com/library/journal/1P3-4578591/book-reviews-at-personal-risk-boundary-violations>

<http://www.faithtrustinstitute.org/store/01tA0000003HdYiIAK>

<http://www.worldcat.org/title/boundary-dilemmas-in-supervision/oclc/650254174>

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[Images for Marilyn R Peterson \(Author\)](#)

[Images for At Personal Risk: Boundary Violations in Professional-Client Relationships by Marilyn R Peterson \(Author\)](#)

Bad Pastors: Clergy Misconduct in Modern America by Anson Shupe (Editor), William Stacey (Editor), Susan Darnell (Editor)

Child-molesting priests, embezzled church treasures, philandering ministers and rabbis, even church-endorsed pyramid schemes that defraud gullible parishioners of millions of dollars: for the past decade, clergy misconduct has seemed continually to be in the news.

Is there something about religious organizations that fosters such misbehavior? *Bad Pastors* presents a range of new perspectives and solidly grounded data on pastoral abuse, investigating sexual misconduct, financial improprieties, and political and personal abuse of authority. Rather than focusing on individuals who misbehave, the volume investigates whether the foundation for clergy malfeasance is inherent in religious organizations themselves, stemming from hierarchies of power in which trusted leaders have the ability to define reality, control behavior, and even offer or withhold the promise of immortality. Arguing that such phenomena arise out of organizational structures, the contributors do not focus on one particular religion, but rather treat these incidents from an interfaith perspective.

Bad Pastors moves beyond individual case studies to consider a broad range of issues surrounding clergy misconduct, from violence against women to the role of charisma and abuse of power in new religious movements. Highlighting similarities between other forms of abuse, such as domestic violence, the volume helps us to conceptualize and understand clergy misconduct in new ways.

<http://www.amazon.com/Bad-Pastors-Clergy-Misconduct-America/dp/0814781470>

<https://books.google.com/books?isbn=0814781470>

<https://muse.jhu.edu/books/9780814786697>

<http://www.press.uillinois.edu/books/catalog/82xff6ty9780252031595.html>

<https://mcc.org/sites/mcc.org/files/media/common/documents/understandingsexualabuseeng.pdf>

<https://pdfs.semanticscholar.org/3427/b34600dece5dc4e11202d01931be124a6104.pdf>

https://en.wikipedia.org/wiki/Anson_D._Shupe

<http://hrr.hartsem.edu/ency/Shupe.htm>

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[Images for Anson Shupe \(Editor\)](#)

[Images for William Stacey \(Editor\) clergy misconduct](#)

http://www.goodreads.com/author/show/1151900.Susan_Darnell

[Images for Susan Darnell \(Editor\) clergy misconduct](#)

[Images for Images for Bad Pastors: Clergy Misconduct in Modern America by Anson Shupe, William Stacey, Susan Darnell](#)

Page 36

[PDF] Balancing Acts: Keeping Children Safe in Congregations – Unitarian Universalist Association

FOREWARD

Among the most difficult decisions congregational leaders face are those dealing with ethics and safety, including the decision to allow and welcome (or not), someone with a history of sexual offenses/abuse into a congregation. The few calls that have come to my office on this subject are the result of a crisis – the congregation finds itself faced with making this decision and is ill-prepared to do so. The experience of these congregations and the complexity of the issues involved led me to invite experienced sexologist, the Rev. Debra W. Haffner, Director of the Religious Institute on Sexual Morality, Justice, and Healing and an ordained Unitarian Universalist Minister, to develop this resource.

<http://www.uua.org/sites/live-new.uua.org/files/balancingact.pdf>

[Images for Keeping Children Safe in Congregations](#)

Barbara Keller | LinkedIn

Consultant for the Prevention of Sexual Misconduct at Evangelical Lutheran Church in America

<https://www.linkedin.com/in/barbara-barbara-keller-20ab4136?trk=pub-pbmap>

[Images for Prevention of Sexual Misconduct at Evangelical Lutheran Church in America](#)

http://www.thehopeofsurvivors.com/news_notes/In_The_Spotlight_ELCA.php

https://www.nglsynod.org/pdfs/sexual_misconduct_workshop_2009.pdf

<https://sites.google.com/a/elca-ses.org/elca/congregations/safe-havens>

<http://search.elca.org/Pages/Person.aspx?PersonID=338e5f6f-0c2f-4b57-a8f7-f894fb9860e0>

[Professional Sexual Ethics - Augsburg Fortress](#)

Before the Fall: Preventing Pastoral Sexual Abuse (From the Interfaith Sexual Trauma Institute) [Nils C. Friberg, Mark Laaser]

Church and theological seminary leaders have long desired a guidebook to help them orient candidates for ministry to the issue of sexuality and ministry. This is that book. Nils Friberg and Mark Laaser lay out the major problems and guidelines for solutions.

<http://www.amazon.com/Before-Fall-Preventing-Interfaith-Institute/dp/0814623913>

<http://www.newfaithtoday.com/item/nils-c-friberg/before-the-fall-preventing-pastoral-sexual-abuse/140091.html>

<http://www.saintjohnsabbey.org/interfaith-sexual-trauma-institute/free-services/isti-newsletter-articles/interfaith-sexual-trauma-institute-created-saint-johns/>

https://www.youtube.com/watch?v=-4tVCsJ_0sU Sexual Addiction and Men in Power with Dr. Mark Laaser - YouTube

<https://www.youtube.com/watch?v=LpBazfunUdc> Dr. Mark Laaser: Sexual Addiction and Pornography - YouTube

<https://www.youtube.com/watch?v=r64CTxsgfK4> Sexual Addiction: Family and Trauma Origins – YouTube

<https://www.youtube.com/watch?v=SwfUHj1VWkk> Mark Laaser's Testimony – YouTube
http://www.nbcnews.com/id/4302347/ns/dateline_nbc/t/battling-sexual-addiction/#.WSClaWjyuUk
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<https://www.albertasynod.ca/wp-content/uploads/2012/02/sex.misconduct.3.2002.pdf> Page 70
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<https://www.umccybercampus.com/wp-content/uploads/2019/04/CPE-GENERAL-BIBLIOGRAPHY-by-TOPICS.pdf> Page 28
<http://pccweb.ca/easttoronto-presbytery/files/2014/02/Policy-for-Dealing-with-Sexual-Abuse-and-Sexual-Harassment-3.pdf> Page 66
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<http://www.couplescarecenter.com/resources.htm> Sexual and Emotional Abuse
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<https://tragedyandcongregations.org.uk/resources/>
<https://www.bethesdaworkshops.org/recommended-reading/recommended-reading-clergy-sexual-misconduct-abuse/>
<http://firstfruitsperspective.org/2019/04/28/the-pitiful-cry-of-souls-suffering-in-spiritual-desolation/>
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https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3ANils%20C.%20Friberg
 Images for Nils C. Friberg, author before the fall
<https://www.amazon.com/Mark-Laaser/e/B00PV6Y77K>
https://www.goodreads.com/author/show/524309.Mark_R_Laaser
 Images for Mark Laaser, author
<http://www.sexualwholeness.com/become-a-student/faculty/108-iswmarklaaser.html>
<http://myfaithradio.com/authors/mark-r-laaser/>
<http://www.smartmarriages.com/laaser.html>
<http://www.saintjohnsabbey.org/interfaith-sexual-trauma-institute/>
 Images for Preventing Pastoral Sexual Abuse [Nils C. Friberg, Mark Laaser]

Betrayal of Trust: Confronting and Preventing Clergy Sexual Misconduct [Stanley J. Grenz, Roy D. Bell]

Sexual misconduct by clergy is a devastating issue that reaches across all denominations, damaging the credibility of the church in its wake. The media regularly reports on the moral failure of leaders and abuse at the hands of those who are supposed to be trustworthy. *Betrayal of Trust* focuses on a common scenario of abuse - sexual involvement between a male pastor and a female congregant - and offers practical solutions on how to respond to and prevent this betrayal of trust.

This book presents methods that will help churches respond sensitively to victims and implement policies and procedures to prevent abuse from taking place. For clergy who may be at risk for this behavior, it offers help in establishing appropriate boundaries.

This second edition includes a new chapter that offers help for the wandering pastor and a risk-determination questionnaire for pastors who may become abusers.

<http://www.amazon.com/Betrayal-Trust-Confronting-Preventing-Misconduct/dp/0801091144>
https://www.goodreads.com/book/show/667582.Betrayal_of_Trust
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<https://bookshout.com/store/books/betrayal-of-trust--2>
<http://www.stanleyjgrenz.com/Books/betrayal-of-trust.html>
<http://www.lifeandleadership.com/book-summaries/grenz-and-bell-betrayal-of-trust.html>
https://www.tandfonline.com/doi/abs/10.1300/J154v05n03_15?journalCode=wrel20
http://enrichmentjournal.ag.org/200404/200404_038_miscon.cfm The Prevention Of Clergy Sexual Misconduct - Enrichment Journal
<https://www.amazon.com/Stanley-J.-Grenz/e/B001IODQ9O>
https://www.goodreads.com/author/show/101285.Stanley_J_Grenz
 Images for Stanley J. Grenz, author
https://en.wikipedia.org/wiki/Stanley_Grenz
www.stanleyjgrenz.com/
<http://www.theopedia.com/stanley-grenz>
<http://www.umc.org/what-we-believe/sexual-misconduct-at-church-what-every-member-should-know>
<http://allisonlibrary.regent-college.edu/collections/stanley-j-grenz-collection>
https://www.christianbook.com/Christian/Books/easy_find?Ntk=author&Ntt=Roy%20D.%20Bell
https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3ARoy%20D.%20Bell
 Images for Roy D. Bell, author
 Images for *Betrayal of Trust: Confronting and Preventing Clergy Sexual Misconduct* [Stanley J. Grenz, Roy D. Bell]

Boundary Violations - Dictionary definition of Boundary Violations

Boundary violations in psychoanalysis refer to the egregious and potentially harmful transgressions of the analytic frame that represent exploitation of the patient's vulnerable position.

<https://www.encyclopedia.com/psychology/dictionaries-thesauruses-pictures-and-press-releases/boundary-violations>

[Images for Boundary Violations - Dictionary definition](#)

Call It Anything but Love! The Steve & Samantha Nelson Story

This volume is the transcript of a DVD in which the cofounders of The Hope of Survivors, Pastor Steve and Samantha Nelson, share their painful yet triumphant story. Candidly and poignantly, they testify how as lay members they were victimized by a predatory pastor. Amid a spider's web of lies, deceit, adultery and abuse, Samantha attempted suicide, surviving by a miracle. The Nelsons triumphed over despair and vengeance. Now a pastoral couple serving churches in Iowa, their ministry of hope and healing is in global demand.

https://www.logos.com/resources/LLS_CLLTNYTHNGLV/call-it-anything-but-love-the-steve-and-samantha-nelson-story

[Images for Call It Anything but Love! The Steve & Samantha Nelson Story](#)

<http://www.thehopeofsurvivors.com/products.php>

<https://www.kickstarter.com/projects/1830625707/call-it-anything-but-love>

<https://www.youtube.com/watch?v=03Ojc94E5yA> Call It Anything but Love: The Steve & Samantha Story—Trailer – YouTube

<https://www.facebook.com/thehopeofsurvivors/videos/1914048845811/>

<http://www.thehopeofsurvivors.com/CIABL.php>

<http://www.thehopeofsurvivors.com/products.php>

<https://www.linkedin.com/in/samantha-nelson-11072826>

https://www.andrews.edu/library/car/cardigital/Periodicals/Hope_of_Survivors/2011/2011_09_28.pdf

Clergy Sexual Misconduct Study | Baylor University

Key Findings from the [Executive Summary](#):

Of those surveyed:

- More than 3% of women who had attended a congregation in the past month reported that they had been the object of CSM at some time in their adult lives;
- 92% of these sexual advances had been [made in secret](#), not in open dating relationships; and
- 67% of the offenders were married to someone else at the time of the advance.
- In the average American congregation of 400 persons, with women representing, on average, 60% of the congregation, there are, on average of 7 women who have experienced clergy sexual misconduct.
- Of the entire sample, 8% report having known about CSM occurring in a congregation they have attended. Therefore, in the average American congregation of 400 congregants, there are, on average, [32 persons](#) who have experienced CSM in their community of faith.

<https://www.baylor.edu/clergysexualmisconduct/>

[Images for Clergy Sexual Misconduct Study | Baylor University](#)

<http://www.baylor.edu/content/services/document.php/145861.pdf> [PDF] Silent sufferers: female clergy sexual abuse - Baylor University

https://www.baylor.edu/social_work/index.php?id=937417 Clergy Sexual Abuse Research | Diana R. Garland - Baylor University

<https://www.baylor.edu/content/services/document.php/96038.pdf> [PDF] How Clergy Sexual Misconduct Happens: A Qualitative Study of First-Hand Accounts - Baylor University

<https://www.baylor.edu/clergysexualmisconduct/index.php?id=64402> Bibliography | Clergy Sexual Misconduct Study | Baylor University

<http://www.baylor.edu/content/services/document.php/96036.pdf> [PDF] When Wolves Wear Shepherds' Clothing - Baylor University

<http://www.baylor.edu/content/services/document.php/96038.pdf> [PDF] How Clergy Sexual Misconduct Happens

[Images for How Clergy Sexual Misconduct Happens](#)

Crossing boundaries - The Lutheran Magazine

Power, vulnerability susceptible to sexual misconduct

Perhaps this is the greatest of understatements: It takes enormous courage to come forward as a victim of clergy sexual misconduct. Many victims don't report the abuse because of the myriad emotions. But some do.

In the ELCA, about 10 percent of clergy have engaged in some form of sexual misconduct, estimates Lorraine Frampton, director for the program for the prevention of clergy sexual misconduct in the ELCA Division for Ministry. Frampton bases the percentage on several Protestant and Catholic studies, but says the estimate is likely low.

http://www.thelutheran.org/article/article.cfm?article_id=4582

[Images for Crossing boundaries - The Lutheran Magazine Power, vulnerability susceptible to sexual misconduct](#)

<https://www.livinglutheran.org/contact-us/>

<https://www.livinglutheran.org/issues/>

[PDF] Definitions and Guidelines for Discipline - Evangelical Lutheran Church in America

As an expression of its life in the gospel of Jesus Christ, this church embraces disciplinary processes of counseling, admonition, and correction, with the objective of forgiveness, reconciliation, and healing.

http://download.elca.org/ELCA%20Resource%20Repository/Definitions_and_Guidelines.pdf

[Images for Definitions and Guidelines for Discipline - Evangelical Lutheran Church in America](#)

Falling Pastors - Dr. James Emery White Christian Blog - Crosswalk

The inevitable question? "Why do so many senior leaders give in to **sexual** temptation?" Because it's not just these three but many more like them in cities around the country and around the world.

Here are three reasons that come to this fellow pastor's mind:

<http://www.crosswalk.com/blogs/dr-james-emery-white/falling-pastors.html>

[Images for Falling Pastors give in to sexual temptation](#)

<http://www.churchandculture.org/james-emery-white>

[Images for churchandculture/james-emery-white](#)

Fighting the Good Fight: Healing and Advocacy after Clergy Sexual Assault by Carolyn Waterstradt

Studies show that up to 39 percent of clergy report having sexual contact with a congregant, but many are unaware this constitutes sexual assault, and little has been written about what happens to victims after they have been sexually assaulted by a member of the clergy. *Fighting the Good Fight* gives voice to eighteen women who lived through the horror of such assault and records their journeys toward wholeness. These women represent three different religions and many denominations. Seven had, or were pursuing, religious careers at the time of their assaults. Seventeen are U.S. citizens, and one is an Arab living in the Middle East. One was assaulted by a clergywoman. Despite differences, the women face many of the same struggles and are finding healing in similar ways. Carolyn Waterstradt also recounts her own triumph over clergy sexual assault and shares how two survivors' husbands, a survivor's mother, a minister who counseled a survivor, and a woman belonging to a church led by an offender were impacted by such trauma. Most importantly, Carolyn offers the hope that healing is possible, and that if practical strategies are implemented by religious institutions, incidences of assault and the horrific aftermath can be greatly reduced.

<http://www.amazon.com/Fighting-Good-Fight-Healing-Advocacy-ebook/dp/B00CB87168>

<http://carolynwaterstradt.com/the-book/>

<https://survivorsawakenthechurch.com/tag/scott-edelstein/>

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<https://www.facebook.com/carolynwaterstradtlmsw/>

<https://www.linkedin.com/in/carolynwaterstradt>

<https://www.amazon.com/Carolyn-Waterstradt/e/B00A8ONTSS>

[Images for Carolyn Waterstradt, author fighting the good fight](#)

[Images for Fighting the Good Fight: Healing and Advocacy after Clergy Sexual Assault by Carolyn Waterstradt](#)

Five Difficult Pastors to Succeed - ThomRainer.com

3. **The moral failure pastor.** When there is pastoral moral failure, church members are hurt. Some are angry. Many of the congregants don't know if they can trust a pastor again. The new pastor walks into a very difficult situation. He now has to pay for the sins of his predecessor.

<http://thomrainer.com/2017/10/five-difficult-pastors-follow/>

[Images for Five Difficult Pastors to Succeed - ThomRainer.com 3.The moral failure pastor.](#)

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<http://thomrainer.com/2017/02/when-the-pastor-has-an-affair/>

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<http://thomrainer.com/2017/09/four-common-acts-stupidity-gets-pastors-fired/>

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<http://thomrainer.com/2017/02/when-the-pastor-has-an-affair/>

<https://www.amazon.com/Thom-S.-Rainer/e/B001IGLMVG>

https://www.goodreads.com/author/show/27470.Thom_S_Rainer

[Images for thom rainer \(author\)](#)

Former Pastor's Misconduct Leads to Review of ELCA Policies - ELCA

CHICAGO (ELCA) -- The criminal sexual misconduct of a former pastor of the Evangelical Lutheran Church in America (ELCA) has led the church to take a closer look at the process it uses to screen candidates for its lay and ordained ministries. The candidacy process involves the ELCA Division for Ministry, the church's eight seminaries, its 65 synods and synod committees. "The church has a zero tolerance policy toward **sexual misconduct**. We do think we have a very strong system. Our continuing goal is to make a good system better," said the Rev. Stanley N. Olson, executive director, ELCA Division for Ministry.

<http://www.elca.org/News-and-Events/5208>

[Images for Former Pastor's Misconduct Leads to Review of ELCA Policies - ELCA](#)

[Images for The church has a zero tolerance policy toward sexual misconduct.](#)

HEALTHY BOUNDARIES-PART ONE

Barbara Solsaa: Facilitator

As people who work with people, we know the importance of relationships. We also know that healthy relationships depend upon clear and respectful boundaries. Rostered ministers especially need thoughtful and consistent training around boundaries because of the variety of their relationships. This workshop is intended to equip rostered as well as other church leaders, to understand healthy boundaries in ministry relationships. Healthy and vital ministries rely on trust and mutual support to create spaces of welcome and safety for all. Leaders must understand the role of power, authority and vulnerability to build and maintain healthy boundaries and to choose healthy self-care strategies.

Barbara Solsaa is a former therapist turned clergy life coach. She has a B.A. (Luther College), M.S.W. (University of IL) and holds the International Coach Federation certification of P.C.C. for coaching. Barbara is trained in Bridgebuilders, Healthy Congregations and Healthy Start. She is a mother, spouse, coach, consultant, and writer and is passionate about creating resources for clergy to support their sustainability and longevity in the ministry. Find out more about Barbara and other clergy resources at ClergyLifeCoaching.com Trainings will be held around the synod this spring. Simply register for the workshop that works best for your schedule. Boundary workshops are an expected part of your ongoing training as a rostered minister. Currently 91% of actively serving pastors in our synod have no record of completely boundary training in the last three years. If this is you...register now!

https://s3.amazonaws.com/media.cloversites.com/0a/0a854394-3a19-4d9f-b1ae-f93021508921/documents/boundary_training_part_one.pdf

<http://nswi.org/congregations/boundaries-resources>

<http://www.clergylifecoaching.com/>

barbara@clergylicofeaching.com

https://www.amazon.com/Barbara-Solsaa/e/B071H7TK3P/ref=sr_ntt_srch_lnk_6?qid=1493135897&sr=1-6

[Images for Barbara Solsaa clergy life coaching](#)

Healthy Boundaries Workshop pptx

PowerPoint presentation by Pastor Karen Bockelman at Eau Claire, Wisconsin on February 23, 2013.

<http://www.wichurches.org/uncategorized/healthy-boundaries-workshop-for-pastors-and-other-religious-leaders/>

Contact - Lori Denoyer wcoc@wichurches.org Wisconsin Council of Churches 750 Windsor St #301 Sun Prairie WI 53590 (608) 837-3108 Fax: (608) 837-3038 www.wichurches.org

Healthy Pastoral Transitions Equal Healthy Churches for the Future

During 7 years as sectional presbyter overseeing Assemblies of God churches in the Greater Akron section, I have witnessed the distinct, positive differences these interim pastoral coaches have made in transitional congregations:

servicing as a healing agent of congregational pain when the previous pastor left due to a moral failure; providing budgetary wisdom for a transition church in financial trouble; serving as a mediator in congregational conflict; serving as a buffer between a long-term, founding pastor and a new pastor; providing administrative guidance to a church board through the pastoral search process and even praying over the new pastor; providing leadership and direction for a church staff during the transition period; and pastoral ministry and care during the transition, such as hospital visitation, Communion, water baptisms, baby dedications, and funeral services. These interim pastors have been God-given agents of restoration and growth.

http://enrichmentjournal.ag.org/200702/200702_090_healthytrans.cfm

[Images for previous pastor left due to a moral failure](#)

Hiding Behind the Collar by Catherine Britton Fairbanks (Author)

Hiding Behind the Collar, a painfully candid memoir, focuses on the author's experience of emotional exploitation by a trusted member of the clergy followed by further betrayal of the governing church hierarchy. This book addresses the subject of **professional misconduct** coupled with abuse of power—a phenomenon affecting a large population, but rarely embraced within a community of faith when disclosure of abuse occurs.

<http://www.amazon.com/Hiding-Behind-Catherine-Britton-Fairbanks/dp/1591291038>

<http://www.barnesandnoble.com/w/hiding-behind-the-collar-catherine-britton-fairbanks/1018949169>

<https://survivorsawakenthechurch.com/tag/catherine-britton-fairbanks/>

<https://survivorsawakenthechurch.com/tag/nancy-hopkins/>

[Images for Catherine Britton Fairbanks \(Author\) hiding behind the collar](#)

[Images for Hiding Behind the Collar by Catherine Britton Fairbanks \(Author\)](#)

Hippocratic Oath: Classical Version

Whatever houses I may visit, I will come for the benefit of the sick, remaining free of all intentional injustice, of all mischief and in particular of **sexual relations** with both female and male persons, be they free or slaves.

NOVA | The Hippocratic Oath Today - PBS

<http://www.pbs.org/wgbh/nova/body/hippocratic-oath-today.html>

[Images for Hippocratic Oath](#)

How Little We Knew: Collusion and Confusion with Sexual Misconduct by Dee Ann Miller

Whistleblowers in the institutional church seldom find honor from the system. Neither did this author from the beginning. Both she and her husband were "rewarded" for speaking the truth about a sexual predator-colleague by disillusionment and career derailments in 1988 because they had refused to stop confronting the same monstrous organization that was protecting the perpetrator with hand-slapping gestures. To make matters worse, this all occurred in Africa--yes on the mission field with a young

national and another teenager among the victims! When given a choice between keeping their careers or keeping their voices, the couple found the courage to choose the latter.

The most precious thing in her suitcase, going back to America, was a notebook that contained every conversation they'd had at every level of the organization they had served. Within a year, having learned that what they experienced was being echoed across the nation, Dee Ann Miller began writing the story. The rewards for daring to speak and work ecumenically toward responses that protect the vulnerable can't be measured in dollars and cents. She has stood alongside many, coaching and consoling both survivors, their families and professional advocates.

In 1993, when this book was first published, many people were seeking comfort after having met with stone-walling in every single faith group, not just the Catholic Church. Many have since found solace by reading this validating story, which clearly shows that it is not the messenger's fault when the system refuses to listen. It's all about power and institutional protection. The needs of the "little ones" so easily have gone unheeded. Things have improved, but there's still much to be done.

Once readers discover the truth about collusion, information becomes power. This ground-breaking book has served to empower thousands as the difficult struggle continues to hold the Church or denominations or individual congregations accountable, using every means available to stand against horrific evil.

<http://www.amazon.com/How-Little-Knew-Collusion-Misconduct/dp/0933451180>

https://www.goodreads.com/book/show/614972.How_Little_We_Knew

<http://www.takecourage.org/Books.htm>

<http://www.takecourage.org/comments.htm>

<https://survivorsawakenthechurch.com/tag/dee-ann-miller/>

https://twitter.com/writer_dee?lang=en

<https://www.amazon.com/Dee-Ann-Miller/e/B00G2VQMXK>

http://www.goodreads.com/author/show/459228.Dee_Ann_Miller

[Images for Dee Ann Miller, author sexual misconduct](#)

[Images for Collusion and Confusion with Sexual Misconduct by Dee Ann Miller](#)

How to Prevent and Resolve Congregational Conflict – The Parish Paper

Sexual Indiscretions, Abuse, and Immoral or Illegal Behavior

Page 28

[PDF] Ch. Effectiveness Nuggets--Volume 3--How to Prevent and Resolve Congregational Conflict - The Parish Paper

<https://www.theparishpaper.com/sites/default/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%203.pdf>

<https://www.theparishpaper.com/free-resources> Church Effective Nugget, Volume 3: How to Prevent and Resolve Congregational Conflict

[Images for How to Prevent and Resolve Congregational Conflict – The Parish Paper - Sexual Indiscretion](#)

<http://www.wisconsinumc.org/connections/conference-news/the-parish-paper>

<http://www.wcucc.org/resource-center/church-management/parish-paper/>

<http://www.hcucc.org/the-parish-paper>

<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

Inappropriate Behavior, No Long Acceptable – By Alan Mead | IMN

Maybe the church has actually been leading the way with an insistence that hiding abuse and misconduct and bad behavior will no longer be tolerated. Maybe we are simply in a time when people who once remained silent and suffered alone are finding that they can speak their truth and others will speak and stand with them. It is not by accident that the powerful respond by denial and then attacking their accusers, for that is a tactic of power and privilege that has worked maybe forever. There are growing signals that it may finally be stopped.

<https://imnedu.org/inappropriate-behavior-no-long-acceptable-by-alan-mead/>

[Images for Inappropriate Behavior, No Long Acceptable – By Alan Mead | IMN](#)

<http://imnedu.org/author/acmead/>

Is Nothing Sacred?: The Story of a Pastor, the Women He Sexually Abused, and the Congregation He Nearly Destroyed

[Marie M. Fortune]

In her characteristic direct and forthright style, Marie Fortune tells the shocking true story of a scandal that took place in a typical church in an average city. It should never have occurred, but its telling helped to focus the national spotlight on a serious problem that is more pervasive than any of us would like to believe. The author founded and directs the Center for the Prevention of Sexual and Domestic Violence, Seattle, Washington.



<http://www.amazon.com/Is-Nothing-Sacred-Marie-Fortune/dp/1556358628>

https://www.goodreads.com/book/show/139711.Is_Nothing_Sacred_

<https://www.barnesandnoble.com/w/is-nothing-sacred-marie-m-fortune/1112051339>

<https://www.christianbook.com/nothing-sexually-abused-congregation-nearly-destroyed/marie-fortune/9781556358623/pd/358623>

<https://books.google.com/books?isbn=1556358628>

https://books.google.com/books/about/Is_Nothing_Sacred.html?id=Q0VKAAQAQBAJ
<https://imnedu.org/imn-library/is-nothing-sacred-the-story-of-a-pastor-the-women-he-sexually-abused-and-the-congregation-he-nearly-destroyed/>
<http://www.tower.com/is-nothing-sacred-marie-m-fortune-paperback/wapi/101459373>
<http://www.faithtrustinstitute.org/news/may22teleconference>
<https://www.youtube.com/watch?v=ApBUfQzejBU> Marie Fortune Lecture Excerpt 12.12.2011 Wolves in Shepard's Clothing: Sexual Abuse by Pastors Rev. Dr. Marie M. Fortune - YouTube
<http://imnedu.org/wp-content/uploads/2012/05/2010Program.pdf> Page 8
<http://bts.education/wp-content/uploads/2019/08/BC7501-Intro-to-Biblical-Counseling-Miley.pdf> Page 8
https://urc.org.uk/what_we_do/resources/docs/preserving_the_integrity_of_the_body.pdf Page 37
<https://www.collectionscanada.gc.ca/obj/s4/f2/dsk3/ftp04/nq22041.pdf> Page 392
http://holstonpresbytery.org/files/5514/8295/6767/CRE_LVL_II_-_Avoid_Sex_Miscon_-_Self_Paced.pdf Page 304
http://www.bishop-accountability.org/news2007/03_04/2007_04_22_Douglas_ClergySexual.htm Clergy Sexual Abuse Bibliography
<https://www.presbyterianmission.org/legal-resources/creating-safe-ministries/helpful-resources/> Help for raising awareness
<https://www.pinterest.com/thetaoofdude/is-nothing-sacred/>
<https://www.pinterest.com/pin/569212840376630978/> Discover ideas about Scandal: The Story of a Pastor, the Women He Sexually Abused, and the Congregation He Nearly Destroyed
https://www.snapnetwork.org/recommended_reading
https://www.snapnetwork.org/books_section/books_to_read_.htm
<http://www.survivingtherapistabuse.com/books-and-media/>
<http://www.faithtrustinstitute.org/training/bios>
<https://www.harpercollins.com/cr-107787/marie-m-fortune>
http://d3n8a8pro7vhmx.cloudfront.net/unitedchurchofchrist/legacy_url/5659/Fortune-Medium-Bio.pdf?1418429942
<http://www.bloomsbury.com/author/marie-fortune>
<https://www.harpercollins.com/cr-107787/marie-m-fortune>
<https://www.thriftbooks.com/a/marie-m-fortune/237468/>
<https://www.amazon.com/Marie-M.-Fortune/e/B001HO3PAA>
https://www.goodreads.com/author/list/40362.Marie_M_Fortune
[Images for Marie M. Fortune, author](#)
[Images for Is Nothing Sacred?: \[Marie M. Fortune\]](#)

Clergy Misconduct: Sexual Abuse in the Ministerial Relationship, WORKSHOP MANUAL (An educational workshop for clergy and religious professionals of all faiths, seminary teachers and students, and denominational leaders, Keeping The Faith Series) by et al. Marie M. Fortune (Author)

<https://www.amazon.com/Clergy-Misconduct-Relationship-professionals-denominational/dp/B002AT7624>
<http://www.faithtrustinstitute.org/resources/learn-the-basics/ce-faqs>
[Images for Keeping The Faith Series books](#)

Forgiveness and Abuse: Jewish and Christian Reflections by Marie Fortune (Author), Joretta Marshall (Author)

Explore what forgiveness means in the context of sexual and domestic abuse!

Using research, studies, stories, and prayer, *Forgiveness and Abuse: Jewish and Christian Reflections* focuses on the views and opinions of these two prominent religions as well as shares the wisdom of their traditional teachings. Forgiveness is an essential concept for many survivors of abuse as well as the perpetrators. Some believe that urging victims to simply “forgive and forget” in the face of such harsh realities may not be practical and could actually endanger the healing process.

Forgiveness and Abuse studies several aspects of the spiritual influence in forgiving and vindicating abusive crimes, including:

- traditional views of forgiveness and repentance using excerpts from Jewish law
- a clinical study examining the relationship between forgiveness and mental health as well as comparing Christian and Jewish responses to a questionnaire regarding forgiveness
- abuse of children and adults by members of the clergy: the roles of the victims, the abuser, and the church
- the differences between forgiveness and reconciliation and whether they are both necessary
- so much more!

Several of the historical practices of Christianity and Judaism regarding abuse, its public acknowledgment, and its forgiveness have been harshly criticized. *Forgiveness and Abuse* offers you new insight on the spiritual connections between religion, abuse, and forgiveness, and brings you hope as religious leaders unite to better themselves and others. With the events of recent years weighing on society's shoulders, this collection is profoundly significant for clergy, counselors, therapists, and survivors, as well as the perpetrators themselves.

<http://www.amazon.com/Forgiveness-And-Abuse-Christian-Reflections/dp/0789022516>
<https://www.amazon.com/FaithQuestions-How-Forgive-Study-Forgiveness/dp/0687054613>
<https://survivorsawakenthechurch.com/tag/joretta-marshall/>
<https://survivorsawakenthechurch.com/tag/scott-edelstein/>
<https://survivorsawakenthechurch.com/tag/joretta-marshall/>
<https://www.brite.edu/staff/joretta-marshall/>
<http://www.ats.edu/joretta-l-marshall>
<https://www.waterstones.com/author/joretta-l-marshall/422969>

https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AJoretta%20Marshall

https://www.goodreads.com/author/show/6971836.Joretta_Marshall

[Images for Joretta Marshall \(Author\)](#)

[Images for Forgiveness and Abuse: Jewish and Christian Reflections by Marie Fortune \(Author\), Joretta Marshall \(Author\)](#)

Sexual Abuse by Clergy: A Crisis for the Church [Marie M. Fortune]

Marie M. Fortune is founder and senior analyst at the FaithTrust Institute, where she addresses sexual and domestic violence in faith communities. The Rev. Dr. Fortune is ordained in the United Church of Christ. She is a pastor, an educator, an author, and a practicing theologian and ethicist. Her books include *Keeping the Faith: Guidance for Christian Women Facing Abuse*; *Is Nothing Sacred? When Sex Invades the Pastoral Relationship*; and *Sexual Violence: The Sin Revisited*.

<http://www.amazon.com/Sexual-Abuse-Clergy-Crisis-Church/dp/1556356862>

<https://www.barnesandnoble.com/w/sexual-abuse-by-clergy-marie-m-fortune/1103791818>

<http://www.elmstreetbooks.com/book/9781556356865>

<https://books.google.com/books?isbn=1556356862>

https://books.google.com/books/about/Sexual_Abuse_by_Clergy.html?id=KTBKAwAAQBAJ

<http://www.mcedsv.org/resources/faith-community/2-uncategorised/107-a-commentary-on-religious-issues-in-family-violence.html>

[Images for Sexual Abuse by Clergy: A Crisis for the Church \[Marie M. Fortune\]](#)

Sexual Abuse in the Catholic Church: Trusting the Clergy? by Marie M. Fortune (Editor)

Following from a public symposium entitled 'Trusting the Clergy?' this volume includes the viewpoints of influential people in the Catholic Church in America, including Archbishop Harry J. Flynn, Bishop Howard Hubbard, and Father Donald B. Cozzens.

<https://www.goodreads.com/book/show/2745903-sexual-abuse-in-the-catholic-church>

<http://catholicbooksreview.org/2004/fortune.htm>

<http://www.jknirp.com/mfort.htm>

http://www.bishop-accountability.org/reports/2009_08_19_Doyle_Bibliography.pdf

http://www.snapnetwork.org/books_section/books_to_read.htm

http://d3n8a8pro7vhmx.cloudfront.net/unitedchurchofchrist/legacy_url/13193/Microsoft-Word-Marie-Fortune-velezd-v1.pdf?1418439475

<http://www.awrsipe.com/Doyle/2017/2017-07-21-Doyle-Bibliography.pdf> [PDF] Clergy Sexual Abuse Bibliography - Richard Sipe

[Images for Trusting the Clergy? by Marie M. Fortune \(Editor\)](#)

Sexual Violence: The Unmentionable Sin (1983) [Marie M. Fortune]

Sexual Violence: The Sin Revisited (2005) [Marie M. Fortune]

Originally published in 1983 as *Sexual Violence: The Unmentionable Sin*, this book is an updated combination of Fortune's experiences as a church educator, advocate for sexual abuse survivors, and pastor that answers a difficult question--How do we respond to sexual violence? With sexual violence no longer the "unmentionable" sin it was 20 years ago, and with much progress having been made in the ways we respond to sexual violence, *Sexual Violence: The Sin Revisited* celebrates our changing consciousness but also continues to call religious leaders' and caregivers' attention to this pervasive constellation of problems.

Marie Marshall Fortune, executive director of the Center for the Prevention of Sexual and Domestic Violence, courageously examines a subject too long surrounded by silence, a silence she broke in this classic book. Part One focuses on developing an ethical stance so that religious communities can respond with effective compassion. Part Two provides a pastoral perspective for those who respond to victims or offenders.

<http://www.amazon.com/Sexual-Violence-The-Unmentionable-Sin/dp/0829806520>

<http://www.amazon.com/Sexual-Violence-The-Sin-Revisited/dp/0829816682>

<https://www.barnesandnoble.com/w/sexual-violence-marie-m-fortune/1122990897>

<http://www.faithtrustinstitute.org/store/01tA000000M7s6lAC>

[Images for Sexual Violence \[Marie M. Fortune\]](#)

[PDF] Legal Issues - ELCA Resource Repository

Sexual Misconduct Policies and Resources

A written policy statement is an important first step toward preventing sexual misconduct or harassment. Make sure all persons concerned are aware of the policy and understand the content. When misconduct occurs, the entire congregation suffers emotionally, spiritually and financially. 1. Have a written policy regarding sexual misconduct and sexual harassment. 2. Instruct all adults who work with children and youth in what is, and is not, appropriate behavior. Make it clear to the staff, volunteers, and members that following the guidelines you have established are to protect the children and youth of your congregation. No congregation is immune from the possibility of sexual misconduct but steps can be taken to address those concerns. Resources to help you develop your congregation's policy: Resources are available to you on the Internet to assist you in developing screening and other risk management policies to best suit the needs of your congregation. It is always important to seek legal advice when drafting policies relating to employment and misconduct issues. Here are links to some resources.

http://download.elca.org/ELCA%20Resource%20Repository/Preventing_Sexual_Misconduct_in_Congregations.pdf

[Images for Legal Issues - ELCA Resource Repository Sexual Misconduct Policies and Resources](#)

<https://www.elca.org/Resources/Legal>

Let Me Prey Upon You: Breaking Free from a Minister's Sexual Abuse by Sandy Phillips Kirkham (Author) Peter Wietmarschen (Editor)

A church is where an insecure sixteen-year-old girl should feel welcome, happy, and most importantly, safe. Tragically for some, the church can become a place of great harm.

Sandy Phillips Kirkham details her account of how a charismatic youth minister preyed upon her, a betrayal which left her broken, with a shattered faith, and the ultimate shame of being blamed and forced from the church she loved. From their very first meeting, the new youth minister slowly and methodically turned the sacred relationship of a trusted spiritual leader to one of abuse: sexual, emotional, and physical. When his actions were discovered, he was simply moved to another church, leaving Sandy to pay for his deeds. She was not his first victim, nor would she be his last.

Despite a successful and happy life as a wife, mother, and friend, Sandy successfully concealed her abuse for twenty-seven years until a trigger forced her to face the truth. Sandy's story will take you on her journey of healing which began in 2004, first by seeking justice and closure from both the pastor and the church. Her strength and courage will inspire you. *Let Me Prey Upon You* details Sandy's journey from innocent sixteen-year-old victim to survivor and advocate.

<https://www.amazon.com/Let-Prey-Upon-You-Ministers/dp/1734195207>

<https://sandyphillipskirkham.com/>

<http://www.thehopeofsurvivors.com/ISTB.php>

<https://www.facebook.com/pg/KirkhamAuthor/posts/>

<https://www.amazon.com/Sandy-Phillips-Kirkham/e/B0822YXYKK>

<https://www.pinterest.com/sandykirkham/>

[Images for Sandy Phillips Kirkham Story](#)

[PDF] Living the Sacred Trust: Clergy Sexual Ethics – General Board of Higher Education and Ministry

The sacred trust of ministry is broken when a person in a ministerial role of leadership engages in misconduct of a sexual nature.

This article explains the theological and ethical foundations for the sacred trust of ministry in terms of fiduciary duty, power, interpersonal boundaries, and consent.

http://www.gbhem.org/sites/default/files/documents/clergy/DOM_SexualEthicsSectionII.pdf

[Images for Living the Sacred Trust: Clergy Sexual Ethics – General Board of Higher Education and Ministry](#)

http://www.bomlibrary.org/wp-content/uploads/2014/06/DOM_SexualEthicsSectionII.pdf

<http://www.umcsc.org/home/resources/safe-sanctuaries/local-churches-safe-sanctuary-policy/>

<http://www.umc.org/what-we-believe/sexual-misconduct-within-ministerial-relationships>

Mandatory Reporting for Clergy | Wisconsin Council of Churches

Resource Materials. The Wisconsin Council of Churches has developed an advisory booklet as an introduction to the law and the responsibilities of mandatory reporting: Mandatory Reporting by Clergy: What the New Wisconsin Law Means to You and Your Congregation. View or print a copy of this document.

<http://www.wichurches.org/resources/mandatory-reporting-for-clergy/>

[Images for Mandatory Reporting for Clergy | Wisconsin Council of Churches](#)

#MeToo, #ChurchToo: Some resources for congregations and pastors

people of faith respond to the national #MeToo and #ChurchToo conversations? Here's a sampling of ideas, opinion pieces, blog posts and resources available online. This list is being updated periodically to include new material.

<https://pres-outlook.org/2017/12/metoo-churchtoo-resources-congregations-pastors/>

[Images for #MeToo, #ChurchToo: Some resources for congregations and pastors](#)

<https://sojo.net/articles/4-ways-churches-can-respond-metoo-movement>

<https://www.christianitytoday.com/women/2017/october/unsettling-truth-behind-metoo-movement-harvey-weinstein.html>

<https://www.ocregister.com/2018/04/19/evangelicals-advance-metoo-movement-through-bibles-teachings/>

<https://www.9marks.org/article/what-the-church-can-and-should-bring-to-the-metoo-movement/>

<https://calvarychapel.com/posts/what-should-i-do-response-to-the-metoo-movement>

<https://www.npr.org/2018/01/24/580193284/amid-metoo-evangelicals-grapple-with-misconduct-in-churchtoo>

<http://www.post-gazette.com/local/region/2018/02/04/Clergy-learn-how-to-navigate-ethical-dilemmas/stories/201802030010>

[Images for navigate ethical dilemmas](#)

<https://uuwestport.org/sermons/rev-john-t-morehouses-sermons/reflections-on-metoo-december-17-2017/>

<http://readthearc.com/when-metoo-becomes-churchtoo/>

https://en.wikipedia.org/wiki/Me_Too_movement

[Images for Me Too movement](#)

Ministerial Ethics: Moral Formation for Church Leaders [Joe E. Trull, James E. Carter]

Ministerial Ethics provides both new and experienced pastors with tools for sharpening their personal and professional decision-making skills. The authors seek to explain the unique moral role of the minister and the ethical responsibilities of the vocation and to provide "a clear statement of the ethical obligations contemporary clergy should assume in their personal and professional lives."

Trull and Carter deal with such areas as family life, confidentiality, truth telling, political involvement, working with committees, and relating to other church staff members. First published in 1993, this edition has been thoroughly updated throughout and contains expanded sections on theological foundations, the role of character, confidentiality, and the timely topic of clergy sexual abuse.

Appendices describing various denominational ministerial codes of ethics are included.

<http://www.amazon.com/Ministerial-Ethics-Formation-Church-Leaders/dp/0801027551>

<http://astore.amazon.com/interimini06-20/detail/0801027551>

https://www.goodreads.com/book/show/944900.Ministerial_Ethics
http://books.google.com/books/about/Ministerial_Ethics.html?id=yq1LqigUxJOC
<http://www.lifeandleadership.com/book-summaries/trull-and-carter-ministerial-ethics-moral-formation.html>
<https://www.logos.com/product/42981/ministerial-ethics-moral-formation-for-church-leaders-2nd-ed>
<http://www.ethicsdaily.com/ministerial-ethics-moral-formation-for-church-leaders-cms-4601>
http://christianethicstoday.com/PDF/CET_Issue_030.pdf
<https://stephenbarkley.com/2017/11/20/ministerial-ethics-joe-e-trull-james-e-carter/>
<http://southernbiblecollege.org/Ethics>
<http://bakerpublishinggroup.com/books/ministerial-ethics-2nd-edition/231871>
<https://www.amazon.com/Joe-E.-Trull/e/B001K8ILP2>
http://www.goodreads.com/author/show/177036.Joe_E_Trull
[Images for Joe E. Trull, author](#)
<https://www.cbeinternational.org/persons/joe-e-trull>
https://www.goodreads.com/author/show/177035.James_E_Carter
[Images for James E. Carter, author ministerial ethics](#)
[Images for Ministerial Ethics: Moral Formation for Church Leaders \[Joe E. Trull, James E. Carter\]](#)

Page 2

Ministering in a Church with a Secret: Sexual Misconduct by a Pastor Sometime in the Past
In-Between Times. November 1994. Volume 14, #5. A Publication of the Interim Ministry Network.
P.O. Box 21251, Baltimore, MD 21228-0751. <http://www.imnedu.org/> crystal@imnedu.org

Ministry and Sexuality: Cases, Counseling, and Care by G. Lloyd Rediger (Author)

This book offers relevant insights regarding the clergy role in society and congregation, then demonstrates how this unique role includes at-risk situations for **sexual misconduct**. Case studies and therapies are offered to help clergy and the church understand different types of sexual misconduct.

http://www.christianproducts.org/cart/?page_id=3&category=29&product_id=9
<http://www.amazon.com/Ministry-Sexuality-Cases-Counseling-Care/dp/0800624181>
http://www.bishop-accountability.org/news2003_07_12/2003_11_17_Holst_SexualityIssues.htm
<https://www.latimes.com/archives/la-xpm-1990-08-03-mn-1172-story.html>

[DOC]Bibliography on Sexual Ethics Resources

https://digitalcommons.georgefox.edu/cgi/viewcontent.cgi?article=1006&context=dps_fac
<https://www.amazon.com/G.-Lloyd-Rediger/e/B001IOFCSW>
https://www.goodreads.com/author/show/257002.G_Lloyd_Rediger
[Images for G. Lloyd Rediger \(Author\)](#)
[Images for Ministry and Sexuality by G. Lloyd Rediger \(Author\)](#)

Page 106

Ministry in the Wake of Clergy Sexual Misconduct - Alban

It is never easy leading a congregation in the wake of any ethical misconduct by a predecessor.

Alban at Duke Divinity School » Entering The Twilight Zone: Ministry in the Wake of Clergy Sexual Misconduct - Alban Institute

<https://alban.org/archive/entering-the-twilight-zone-ministry-in-the-wake-of-clergy-sexual-misconduct/>
[Images for Ministry in the Wake of Clergy Sexual Misconduct - Alban](#)
<https://alban.org/archive/leading-into-the-promised-land-lessons-learned-from-resilient-congregations/>
<https://alban.org/archive/the-pastor-and-pornography/>
[Images for Pastor and Pornography](#)

Minnesota Supreme Court again upholds law on clergy sex – StarTribune.com

For the second time in six years, a state law barring clergy members from having sex with people they counsel has been found constitutional by the Minnesota Supreme Court. In a 4-1 ruling, the high court upheld the law in the case of a St. Paul priest convicted of sex with an adult parishioner. The law makes it a felony for clergy to “engage in sexual conduct” with those seeking “religious or spiritual advice, aid or comfort in private.”

<http://www.startribune.com/local/230845741.html>
[Images for Minnesota Supreme Court again upholds law on clergy sex – StarTribune.com](#)

[PDF] Model Policies for the Protection of Children and Youth from the Episcopal Church

The Church Pension Group, in partnership with The Nathan Network, is pleased to provide these Model Policies for the Protection of Children and Youth from Abuse to the Episcopal Church.

<https://www.cpg.org/linkservid/3F743B4C-06F1-5DFF-86FFB64C8B79DE07/showMeta/0/>
[Images for Policies for the Protection of Children and Youth](#)

Pastoral Ethics and Best Practices: A Guide to Caring Conversations - Southwestern Pennsylvania Synod

KEEPING BOUNDARIES

Tempted in the Wilderness

Situation

Pastor Hosea is a single man, serving as a congregation’s only pastor. He wishes that he had found someone to spend his life with, but that hadn’t happened yet. However, being single allows him to pour his time and energy into his vocation as a pastor in a

way that he couldn't if he were married, with or without children. Hosea is warm, kind, and genuine, and is ready with a hug when someone needs one. He is an especially supportive pastor for people who are in need – he often goes above and beyond, for which people are really grateful. He considers his life an open book, which helps him express empathy and guide others through their struggles. Sometimes he wonders if he shares too much. Rumors begin spreading about Pastor Hosea having an inappropriate relationship with Lydia, one of the key lay leaders of his congregation. He has been seen frequently visiting her at her home at times when her husband is not present and is with her frequently in public. They talk often, and at times seem to have a particularly tender tone in their interactions. Page 13

KEEPING BOUNDARIES

You Are Not Alone

Situation

Pastor Bartholomew was teaching the confirmation class. After class was over, all of the youth were picked up except for Ruth. Pastor Bartholomew had Ruth try to reach her parents on the phone, but she was unable to contact them to find out where they were. As Ruth was making these phone calls, the students and teachers from other classes were also leaving the building. Soon the only ones left in the building would be Pastor Bartholomew and Ruth. Page 14

www.swpasynod.org/literature_125941/Pastoral_Ethics

[Images for Pastoral Ethics and Best Practices: A Guide to Caring Conversations - Southwestern Pennsylvania Synod](#)

Pastoral Infidelity: Problems and Solutions - Crosswalk.com

What to do? I would encourage all educators to include these issues in their courses on pastoral ethics, if they have such courses. If they don't have such courses, they should create them. I would encourage pastors to simply be honest with God, themselves, and their spouses about their vulnerabilities and often seek counseling. Our senior pastor has an accountability partner that he meets with weekly. So, an accountability partner can help greatly to eliminate this heinous sin that is afflicting those who should be the most influential leaders of our culture.

<http://www.crosswalk.com/church/pastors-or-leadership/pastoral-infidelity-problems-and-solutions.html>

[Images for Pastoral Infidelity: Problems and Solutions - Crosswalk.com](#)

<http://www.preachitheatit.org/articles/detail/through-the-looking-glass-adulterys-window/>

Pastors in Transition: Why Clergy Leave Local Church Ministry (Pulpit and Pew) by Dean R. Hoge (Author), Jacqueline E. Wenger (Author)

8. Pastors Who Left Due to Sexual Misconduct

Page 150

<https://www.amazon.com/Pastors-Transition-Clergy-Church-Ministry/dp/0802829082>

[Images for Pastors Who Left Due to Sexual Misconduct](#)

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https://books.google.com/books/about/Pastors_in_Transition.html?id=QxazlaBhF24C

[Images for Pastors in Transition: Why Clergy Leave Local Church Ministry \(Pulpit and Pew\) by Dean R. Hoge \(Author\), Jacqueline E. Wenger \(Author\) 8. Pastors Who Left Due to Sexual Misconduct](#)

<https://www.eerdmans.com/Products/CategoryCenter.aspx?CategoryId=SEIPNP>

<http://www.pulpitandpew.org/>

<http://www.pulpitandpew.org/publications>

<http://pulpitandpew.org/pulpit-pew-research-reports>

[Images for Pulpit and Pew](#)

POLICY ON SEXUAL MISCONDUCT OF ROSTERED LEADERS Northeastern Pennsylvania Synod, ELCA

Sexual misconduct: Includes any of the following actions, whether or not occurring with the consent of a parishioner or employee or former parishioner or former employee and regardless of whether it occurred during any counseling, consultation, assessment, interview, or any other meeting or contact:

<http://nepsynod.org/wp-content/uploads/2014/05/misconductpolicy.pdf>

[Images for POLICY ON SEXUAL MISCONDUCT OF ROSTERED LEADERS](#)

Preventing Sexual Abuse in Congregations: A Resource for Leaders [Karen A. McClintock]

Are you ready to abuse-proof your congregation? If one child or adult is spared the confusing ordeal of unwanted touch, it will be worth your time to read this book. In this comprehensive resource, Methodist pastor and pastoral psychologist Karen McClintock demonstrates that sexual abuse in congregations is preventable and gives clergy and lay leaders the tools they need to prevent it. This book shows congregations how to protect children and vulnerable adults, prevent sexual harassment either by clergy or of clergy, and strengthen clergy families by raising awareness of the occupational and emotional risks inherent in pastoral ministry. When you have finished this book, you will be familiar with the conditions in parishes and in the mental health of the individuals within them that lead to risky behaviors. You will be equipped to recognize and set sexual boundaries for yourself and to open dialogue about these issues in your congregation. You will have laughed at, celebrated, and honored human sexual power, pleasure, and vulnerability. You will have gained the knowledge you need, and perhaps the courage, to communicate these ideas within your congregation so that children and vulnerable adults are protected.

<http://www.amazon.com/Preventing-Sexual-Abuse-Congregations-Resource/dp/1566992958>

http://www.goodreads.com/book/show/2277479.Preventing_Sexual_Abuse_in_Congregations

<https://rowman.com/ISBN/9781566996105/Preventing-Sexual-Abuse-in-Congregations-A-Resource-for-Leaders>
<https://imnedu.org/imn-library/preventing-sexual-abuse-in-congregations-a-resource-for-leaders/>
<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>
<https://alban.org/archive/speaking-the-truth-in-love/>
<https://books.google.com/books?isbn=1566996104>
<https://mccanada.ca/sites/mccanada.ca/files/media/common/documents/abusepreventionguideweb.pdf> Page 32
<https://www.presbyterianmission.org/legal-resources/creating-safe-ministries/helpful-resources/> Help for creating policies
<http://healthycongregation.com/>
http://healthycongregation.com/?page_id=76
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http://healthycongregation.com/?page_id=78
<https://www.facebook.com/Karen-A-McClintock-1569939069897568/>
<https://www.amazon.com/Karen-A.-McClintock/e/B001JS11U0>
http://www.goodreads.com/author/show/817494.Karen_A_McClintock
Images for Karen A. McClintock, author
Images for Preventing Sexual Abuse in Congregations: A Resource for Leaders [Karen A. McClintock]

Sexual Shame: An Urgent Call to Healing by Karen A. McClintock (Author)

This is the book that will provide pastors and congregational leadership the tools to identify the assumptions, behaviors, and structures that promote, while masking, sexual shame and to begin healing sexual shame both individually and corporately. Chapter one provides an historic overview of theories of sexual shame; chapter two provides a theological framework for exploring issues of sexual shame; chapter three reviews Judeo-Christian biblical perspectives on sexuality; chapter four identifies twentieth century cultural shifts in perspectives and attitudes on human sexuality and marriage that provide the context for the experience of sexual shame; chapter five identifies shame-based distortions of human sexuality; chapter six delineates the congregational context of sexual shame; chapters seven and eight offer models of recovery from sexual shame for both individuals and congregations.

<http://fortresspress.com/product/sexual-shame-urgent-call-healing>

https://www.goodreads.com/book/show/1785598.Sexual_Shame

<https://www.augsburgfortress.org/store/product/2371/Sexual-Shame>

<https://www.amazon.com/Sexual-Shame-Karen-McClintock/dp/0800632389>

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<https://www.questia.com/library/120085606/sexual-shame-an-urgent-call-to-healing>

http://healthycongregation.com/?page_id=80

Images for Sexual Shame: An Urgent Call to Healing by Karen A. McClintock (Author)

Preventing Sexual Misconduct - Church Pension Group Services

Preventing Sexual Misconduct

To help protect children and adults from sexual misconduct in congregations, dioceses, and other church institutions, The Church Insurance Agency Corporation has created training programs and model policies for its 'Safeguarding' programs. Learn about:

- [Safeguarding Training Resources](#)
- [Model Policies](#)

Create A Sexual Misconduct Policy for Your Diocese

Use our model policies² as is or customize the models to fit your diocese's specific circumstances, practices, canons, and state laws.

- [Model Policies for Protecting Children and Youth from Abuse](#)
- [Model Policies for Preventing Sexual Exploitation](#)
- [Model Policies for Preventing Sexual Harassment](#)

<https://www.cpg.org/administrators/insurance/preventing-sexual-misconduct/overview/>

Images for Preventing Sexual Misconduct

Reducing the Risk of Sexual Misconduct. A guide for pastors and staff members who work with adults by James F. Cobble Jr., D.Min., Ed.D.

Few incidents shake the foundations of a congregation more than a sexual scandal. The first news of sexual misconduct involving a pastor or other staff member often is met with disbelief. The disbelief soon gives way to anger and bewilderment. A congregation can be ripped apart and faith in God can be shattered. The emotional and spiritual costs are great. Yet, even though every congregation faces this risk, few have taken steps to prevent it. While no congregation can eliminate the risk of sexual misconduct, the good news is you can reduce it. When you make a commitment to do so, you are helping your staff members and your church. Sexual misconduct creates tremendous pain and trauma for everyone involved. In addition, in a growing number of states, clergy

sexual misconduct is a felony offense. This brochure provides several suggestions that can help your church reduce the risk of sexual misconduct.

<http://www.churchmutual.com/admin/store/downloads/SexualMisconductBook.pdf>
https://34lakm2ej73fiw6un31fez81-wpengine.netdna-ssl.com/wp-content/uploads/2018/09/PolicySA-Reducing_The_Risk_of_Clergy_Sexual_Abuse.pdf
<http://www.churchlawandtax.com/who-we-are/advisors/james-f-cobble-jr.html>
<http://www.bloomberg.com/research/stocks/private/person.asp?personId=25251100&privcapId=24916147>
http://www.goodreads.com/author/show/1969214.James_F_Cobble_Jr
[Images for James F. Cobble Jr. author sexual misconduct](#)
[Images for Reducing the Risk of Sexual Misconduct](#)

Reducing the Risk Quick Start Kit | Keeping Your Ministry Safe from Child Sexual Abuse

Created by noted legal expert Richard Hammar. *Reducing the Risk* is a turn-key training program featuring an interactive DVD and accompanying Trainee Workbook and Screening Forms & Records File as well as a Leader's Guide. Within a few hours, your ministry workers learn how to screen and select workers, implement solid supervision policies, and respond to allegations, keeping your church safe for children of all ages.

<http://store.churchlawtodaystore.com/reducingrisk.html>
<http://www.amazon.com/Reducing-Risk-II-Making-Church/dp/1880562561>
<https://www.churchlawandtax.com/who-we-are/advisors/richard-r-hammar.html>
[Images for legal expert Richard Hammar](#)

Restoring the Soul of a Church: Healing Congregations Wounded by Clergy Sexual Misconduct by Mark R. Laaser (Editor), Nancy Myer Hopkins (Editor)

When pastors of churches become involved in sexual misconduct of any kind, they betray the trust of their congregations and damage their collective soul. For too long victims have been ignored and abandoned in an attempt to control the damage. Feelings of anger, shame, and resentment have festered and led to deep church conflicts for years. Experts in a variety of fields describe the nature of the damage to churches and assess what can be done about it. This book is about crises and long-term healing strategies for damaged congregations that will restore them to being healthy communities of faith.

What happens to the sense of community and faith of a Church that finds itself wounded by pastoral sexual abuse? Counselling and other resources are available to victims and abusers, but what about congregations, which are also left with feelings of disbelief, disillusionment and anger? While the focus of this book is the healing of congregations, it first discusses the original problem of sexual misconduct and exploitation. Once this is established, the majority of the text focuses on those neglected "secondary" victims of abuse - the congregation, the wider community, other clergy, the wider Church, the offender's family and the pastor who must take over for an offending pastor. An "intervention model" is offered for each of these six victim groups that can be applied to most situations.

<http://www.christianbook.com/restoring-reconciling-congregations-wounded-sexual-misconduct/9780814623336/pd/4623336>
<http://www.amazon.com/Clergy-Sexual-Misconduct-Perspective-Research/dp/1566991196>
https://www.goodreads.com/book/show/273590.Restoring_The_Soul_Of_A_Church
<https://books.google.com/books?isbn=0814623336>
<http://www.sexualwholeness.com/become-a-student/faculty/108-iswmarklaaser.html>
<http://myfaithradio.com/authors/mark-r-laaser/>
<http://www.smartmarriages.com/laaser.html>
<https://www.amazon.com/Mark-Laaser/e/B00PV6Y77K>
https://www.goodreads.com/author/list/524309.Mark_R_Laaser
[Images for Mark R. Laaser \(Editor\)](#)
<https://books.google.com/books?isbn=1566996945>
<https://books.google.com/books?isbn=1317790421> Foreword
<https://survivorsawakenthechurch.com/tag/nancy-hopkins/>
http://www.goodreads.com/author/show/126244.Nancy_Myer_Hopkins
[Images for Nancy Myer Hopkins \(Editor\)](#)
[Images for Restoring the Soul of a Church: Healing Congregations Wounded by Clergy Sexual Misconduct by Mark R. Laaser \(Editor\), Nancy Myer Hopkins \(Editor\)](#)

Rethinking Transitional Ministry by Norman Bendroth » Alban at Duke Divinity School

Changing practical realities also dictate different models of transitional ministry. Margaret Bain, a United Church of Canada pastor and current president of the board of IMN notes that many congregations are looking more toward reinventing themselves. Others are exploring closing their doors and need a skilled interim to help them through that process, while others are going through a process of amalgamation, pooling resources, and sharing a common vision with another local church. Other interim specialists can help lead a congregation through healing after clergy **sexual** or financial **misconduct**.

Alban at Duke Divinity School » Rethinking Transitional Ministry

<https://alban.org/archive/rethinking-transitional-ministry/>
[Images for Rethinking Transitional Ministry by Norman Bendroth » Alban - healing after sexual misconduct](#)
http://macucc.s3.amazonaws.com/71BBE2C7B9B049B0883D51809D9A1E82_Rethinking%20Transitional%20Ministry.pdf Page 6
https://www.christopherhagenconsulting.com/uploads/2/0/7/0/20707546/bendroth_-_rethinkingtransitional_ministry.pdf

Safe Sanctuaries for Ministers: Reducing the Risk of Abuse in the Church (Safe Sanctuaries) [Joy Thornburg Melton]

Safe Sanctuaries contains foundational advice to help your congregation develop and implement a substantive plan of child abuse prevention. Unique features include: (1) A step-by-step plan for developing policies and procedures to prevent child abuse (2) Forms for screening workers, checking references, reporting suspected abuse (3) A suggested training session for all persons who work with children and youth (4) A sample worship service celebrating the adoption of policies/procedures.

Melton understands the need to educate clergy concerning basics of ethical practice within their particular leadership role in the church. She also helps clergy become aware of the potential traps they face: isolation, improper self-care, and lack of accountability. *Safe Sanctuaries for Ministers* explores three large areas of special concern to clergy:

- Counseling and the potential improprieties within the counseling relationship
- Finances and the potential improprieties related to church finance
- Sexuality and potential for sexual misconduct.



<http://www.amazon.com/Safe-Sanctuaries-Ministers-Reducing-Church/dp/0881775606>

<https://www.goodreads.com/book/show/4498948-safe-sanctuaries>

<https://www.cokesbury.com/9780881775433-Safe-Sanctuaries-Anniversary-Edition>

<http://www.lifeandleadership.com/book-summaries/melton-safe-sanctuaries-risk-of-abuse-in-churches.html>

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http://www.goodreads.com/author/show/35320.Joy_Thornburg_Melton

[Images for Joy Thornburg Melton, author](#)

[Images for Safe Sanctuaries for Ministers \[Joy Thornburg Melton\]](#)

Safe Sanctuaries - Older Adults: The Church Responds to Abuse, Neglect, and Exploitation of Older Adults [Joy Thornburg Melton]

Have you ever thought of older adults in your church as being vulnerable to exploitation, abuse, or neglect? The statistics are sobering. According to the AARP Bulletin, each year 1 in 7 older Americans is victimized physically, emotionally, or financially. But many cases of elder abuse go unreported. Elder abuse can happen to any older person-- someone in your church, your neighbor, your loved one, even yourself -- and anywhere. No church is immune from this reality. Don't let your church be part of the problem. In this *Safe Sanctuaries* resource, Joy Thornburg Melton, an attorney and a former minister, offers valuable, practical advice to help churches reduce the possibilities for abuse and exploitation of elders. Melton provides a wealth of knowledge and expertise in this excellent resource. She addresses such topics as: * Types of abuse (neglect, physical, sexual, psychological/emotional, financial) * Spiritual abuse and neglect (Dr. Richard Gentzler introduces these topics in the Foreword.) * Indicators of elder abuse * How churches are at risk * How churches can safeguard against abuse and exploitation of older adults * How congregations can care for the spiritual needs of nursing home residents, persons in assisted living facilities, or the homebound * What individuals and churches can do to prevent financial exploitation of older adults * Best practices for beginning a ministry with and for older adults * Basic procedures for safely operating ministries for older adults * Planning how to respond to allegations of abuse * Much more Learn how your church can recognize and respond to issues of abuse, neglect, and exploitation of your oldest parishioners. Real care on the part of congregations includes knowledge, advocacy, and appropriate action.

<http://www.amazon.com/Safe-Sanctuaries-Responds-Neglect-Exploitation/dp/0881776130>

<https://www.facebook.com/pages/Safe-Sanctuaries-The-Church-Responds-to-Abuse-Neglect-of-Older-Adults/191200051006377>

<http://safesanctuariesconsulting.com/church-responds-to-abuse/>

[Images for Safe Sanctuaries - Older Adults \[Joy Thornburg Melton\]](#)

Safe Sanctuaries: Reducing the Risk of Child Abuse in the Church (Children's Ministries) [Joy Thornburg Melton]

SAFE SANCTUARIES contains foundational guidance to help your congregation develop and implement a substantive plan of child abuse prevention. Unique features include: (1) A step-by-step plan for developing policies and procedures to prevent child abuse (2) Forms for screening workers, checking references, reporting suspected abuse (3) A suggested training session for all persons who work with children and youth (4) A sample worship service celebrating the adoption of policies/procedures. Additional resources in this series include *SAFE SANCTUARIES FOR YOUTH* (Book), *SAFE SANCTUARIES FOR CHILDREN & YOUTH* (DVD AND VHS), AND *SANTUARIOS SEGUROS* (Spanish Edition).

This 80-page book provides guidance to help develop policies and procedures for reducing the risk of child abuse in the church. The book defines the scope of child abuse, outlines the different types of abuse, notes the indicators of abuse, discusses the legal requirements for reporting abuse, and provides guidelines for screening and hiring workers and volunteers. The book also outlines basic procedures of safe ministry with children and youth and outlines a congregational plan for responding to allegations of abuse. Sample forms included for screening workers, requiring background checks, doing reference checks and reporting suspected abuse. A suggested training session plan for people who work with children and youth is outlined, and a bibliography of suggested resources is included.

<http://www.amazon.com/Safe-Sanctuaries-Reducing-Childrens-Ministries/dp/0881772208>

<https://www.cokesbury.com/product/9780881775433/safe-sanctuaries-anniversary-edition/>

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<http://www.elca.org/Our-Work/Leadership/Vocation-Become-a-Leader/Report-Misconduct>

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<https://www.ministrymatters.com/all/entry/3472/your-child-and-violence>

<http://bookstore.upperroom.org/>

<https://www.cokesbury.com/forms/bookstore.aspx?contributorid=80043>

<https://www.shutterstock.com/search/child+abuse+prevention>

Saying No to Say Yes: Everyday Boundaries and Pastoral Excellence [David C. Olsen Ph.D, Nancy G., Ph.D Devor]

This book explores the difficulties clergy face when they attempt to say “no” by setting effective boundaries in order to say “yes” to the life-giving call of ministry. It illustrates the benefits of good boundaries, even as it traces the legacy of denominational boundary trainings in the wake of the public clergy sexual misconduct crisis. Devor and Olsen supplement anecdotes from their experience leading boundary trainings with an examination of clergy/congregation dynamics through the lenses of both self-psychology and family systems theory—elucidating how some obstacles to effective boundary setting are caused by innate personality tendencies that are exacerbated by a stressful church environment. A perfect storm occurs when clergy vulnerabilities and systemic congregational anxiety interact, leading to burn-out and boundary problems which hinder pastoral excellence.

Readers will find both practice questions to assist them in a deeper assessment of personal and systemic obstacles as well as strategies for setting boundaries, creating the space needed to pursue excellence in ministry.

<http://www.amazon.com/Saying-Say-Yes-Boundaries-Excellence/dp/1566997283>

<http://www.goodreads.com/book/show/26105561-saying-no-to-say-yes>

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<https://goaclergetcouple.org/book-review-saying-no-to-say-yes/>

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https://www.goodreads.com/author/show/13702466.Nancy_G_Devor

7 Sexual Lines No Pastor Should Cross — Ministry Today

So, what follows is meant for young ministers, in particular, who have not been snared in the lust trap and wish to make sure they aren't.

<http://ministrytodaymag.com/leadership/ethics/20040-sexual-lines-no-pastor-should-cross>

<https://www.ministrytodaymag.com/leadership/ethics/20040-sexual-lines-no-pastor-should-cross>

<http://joemckeever.com/wp/young-pastors-7-outside-women-watch/>

<https://sbcvoices.com/the-pastor-and-inappropriate-interactions-with-women-in-the-church/>

<https://sbcvoices.com/the-pastor-and-inappropriate-interactions-with-women-in-the-church/>

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<https://www.lifeway.com/en/articles/sermon-sexual-purity-proverbs-7>

<https://fallenpastor.com/is-my-pastor-flirting-with-me/>

<https://fallenpastor.com/is-my-pastor-flirting-with-me/>

Sex and the Spiritual Teacher: Why It Happens, When It's a Problem, and What We All Can Do by Scott Edelstein (Author), Mic Hunter (Introduction), Anne Katherine M.A. (Afterword)

Sex and the Spiritual Teacher looks at the complex of forces that tempt otherwise insightful, compassionate, and well-intentioned teachers to lose their way--and that tempt some of their students to lose their way as well. It analyzes why most of our current efforts to keep spiritual teachers from transgressing usually don't (and in fact can't) work. Perhaps most importantly, it suggests a

set of practices and structures that can build community, encourage healthy student-teacher relationships, increase trust and spiritual intimacy between teachers and their students, and help authentic spiritual teachers stay happily monogamous or celibate. *Sex and the Spiritual Teacher* is for anyone who is or might become part of a spiritual community: students, teachers, clergy, lay leaders, and even casual visitors. It's a reader-friendly, no-nonsense guide to making spiritual life safer and fuller for all of us one person, relationship, and community at a time.

<http://www.amazon.com/Sex-Spiritual-Teacher-Happens-Problem/dp/0861715969>
<https://www.goodreads.com/book/show/10377159-sex-and-the-spiritual-teacher>
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<https://sexandthespiritualteacher.com/>
<https://www.youtube.com/watch?v=UGRJmJRF8Pw> Interview with Scott Edelstein, author of "Sex and the Spiritual Teacher" (2:30 excerpt). – YouTube
<https://www.youtube.com/watch?v=hbQ3TS7YbUg> Scott Edelstein - Sex and The Spiritual Teacher - YouTube
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<http://www.drmichhunter.com/>
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Images for mic hunter author sex and the spiritual teacher
<http://www.penguinrandomhouse.com/authors/13875/mic-hunter>
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Images for Anne Katherine M.A.
Images for *Sex and the Spiritual Teacher: Why It Happens, When It's a Problem, and What We All Can Do* by Scott Edelstein (Author), Mic Hunter (Introduction), Anne Katherine M.A. (Afterword)

Sex in the Forbidden Zone: When Men in Power – Therapists, Doctors, Clergy, Teachers, and Others – Betray Women's Trust [Peter Rutter M.D.]

This provocative, insightful book, based on the authors' years of experience and over 1,000 in-depth interviews helps victims of professor, physician or psychiatrist seduction, understand: the private fantasy worlds of powerful men; the unspoken emotional needs of women; effective strategies for women to help them reinforce the boundaries against invasion, and much more.

<http://www.amazon.com/Forbidden-Zone-Peter-Rutter-M-D/dp/0449147274>
https://www.goodreads.com/book/show/1924454.Sex_in_the_Forbidden_Zone
https://books.google.com/books/about/Sex_in_the_Forbidden_Zone.html?id=pLUPAQAAAMAAJ
<http://asbw.us/bookrev.html>
http://articles.latimes.com/1989-12-24/books/bk-1921_1_male-power
<https://www.ministrymagazine.org/archive/1992/01/sex-in-the-forbidden-zone>
<https://pdfs.semanticscholar.org/9675/98cc5bd732cb0ff048675262f84e30a4945f.pdf> Book Review
<https://s3.amazonaws.com/aws-website-jamesleonardpark---freelibrary-3puxk/B-SX-PRO.html>
<http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.513.1744&rep=rep1&type=pdf>
<https://mcc.org/sites/mcc.org/files/media/common/documents/understandingsexualabuseeng.pdf>
<https://www.encyclopedia.com/medicine/encyclopedias-almanacs-transcripts-and-maps/abuse>
<https://digitalcommons.andrews.edu/cgi/viewcontent.cgi?article=1565&context=dmin>
<http://sharonsrose.org/links.html>
<https://unsafespaces.com/2015/01/08/book-review-sex-in-the-forbidden-zone-by-peter-rutter/>
<http://www.amandawilliamsoncounseling.co.uk/2013/05/sex-in-forbidden-zone-by-peter-rutter.html>
https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3APeter%20Rutter%20M.D.
http://www.goodreads.com/author/show/875653.Peter_Rutter
Images for Peter Rutter M.D.
Images for *Sex in the Forbidden Zone: When Men in Power – Therapists, Doctors, Clergy, Teachers, and Others – Betray Women's Trust* [Peter Rutter M.D.]

3. Peter Rutter, MD
Page 18
Page 16
Resources BOOKS

Sex in the Parish [Karen Lebacqz, Ronald G. Barton]

Karen Lebacqz and Ronald Barton examine the gift of sexuality in relation to the parish and the dynamics of sexual desire and temptation. Included in this book are the experiences of a pastor who did not set appropriate limits; explanations of how the pastoral role affects sexual contact between pastor and parishioner; suggestions for a framework of ethical analysis; an examination of questions for women in ministry, single pastors, and pastors who are gay, lesbian, or bisexual; and a review of ethical issues related to persons who carry responsibilities for the structures of ministerial practice.

<http://www.amazon.com/Sex-Parish-Karen-Lebacqz/dp/0664250874>
https://books.google.com/books/about/Sex_in_the_Parish.html?id=GPDxOw3DEVsC
<http://www.thethoughtfulchristian.com/Products/0664250874/sex-in-the-parish.aspx>
<https://www.amazon.com/Karen-Lebacqz/e/B001IQWJQS>
https://www.goodreads.com/author/show/392302.Karen_Lebacqz
[Images for Karen Lebacqz, author](#)
<http://www.counterbalance.org/bio/karenl-body.html>
<http://fortresspress.com/author/karen-lebacqz>
http://www.abingdonpress.com/karen_lebacqz
[Images for Ronald G. Barton, author](#)
[Images for Sex in the Parish \[Karen Lebacqz, Ronald G. Barton\]](#)

Sexual Abuse Prevention - Church Mutual

You're responsible for the safety of children and youth in your organization. We're here to help and provide you with peace of mind.

<https://www.churchmutual.com/169/Sexual-Abuse-Prevention>
[Images for responsible for the safety of children and youth in your organization](#)

Sexual Boundary Violations: Therapeutic, Supervisory, and Academic Contexts by Andrea Celenza

Sexual boundary violations are considered the most serious ethical infraction in the mental health profession, as well as in higher education and pastoral counseling. Recognized as unethical due to the power imbalance inherent in the structure of the therapist-patient and teacher-student dyads, erotic contact between therapists and patients has been revealed in prevalence studies to occur at an unacceptably high incidence rate (9 to 12 per cent) among mental health practitioners. There exist few programs, teaching methods, and preventative measures that adequately address the problem of sexual boundary violations, despite the fact that discussing this problem openly is no longer taboo. *Sexual Boundary Violations* addresses this gap, providing educators, trainers, and clinicians with a resource to aid in developing programs, ethics workshops, seminars, and other educative or clinical teaching projects.



<http://www.amazon.com/Sexual-Boundary-Violations-Therapeutic-Supervisory/dp/0765704714>
<http://astore.amazon.com/interimini06-20/detail/0765704714>
<https://www.goodreads.com/book/show/13779117-sexual-boundary-violations>
<https://rowman.com/ISBN/9781461630685/Sexual-Boundary-Violations-Therapeutic-Supervisory-and-Academic-Contexts>
<https://books.google.com/books?isbn=0765708531>
<https://www.youtube.com/watch?v=l49B2vqtU0g> Communicating a boundary violation in your relationship – YouTube
http://www.ishk.net/ce-home/psychology/html/item_page.php?item=SEBOT&category=NEW
<https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1468-5922.2008.00737.5.x> Book reviews
<https://journals.sagepub.com/doi/10.1177/00030651030510020201> Analysts Who Commit Sexual Boundary Violations: a Lost Cause?
<http://www.apadivisions.org/division-39/publications/reviews/violations.aspx>
http://metapsychology.mentalhelp.net/poc/view_doc.php?type=book&id=5567
<http://www.andreacelenza.com/>
<http://www.andreacelenza.com/sexual-boundary-violations/>
<http://www.andreacelenza.com/sexual-boundary-violations-therapeutic-academic-and-supervisory-contexts/>
<https://www.amazon.com/Andrea-Celenza/e/B001IZPJAC>
https://www.goodreads.com/author/show/1318358.Andrea_Celenza
[Images for Andrea Celenza, author](#)
[Images for Sexual Boundary Violations: Therapeutic, Supervisory, and Academic Contexts by Andrea Celenza](#)

Sexual Misconduct in Counseling and Ministry: (Contemporary Christian Counseling) [Peter T. Mosgofian, George W. Ohlschlager]

Sexual misconduct by ministers and other Christian professionals has reached epidemic proportions. One major church insurer has handled over 1,200 cases in the past eight years, many involving child sexual abuse, often with multiple victims.

How should the church respond when Christian counselors cross sexual boundaries? What should be done when the "healer" wounds? What is the church's responsibility both to misbehaving professionals and to their victims?

Combining their extensive counseling experience and legal expertise, the authors of this volume offer a well-written, practical book loaded with the thorny issues of sexual exploitation by religious professionals.

Here is tested wisdom that can help.

- o A recovery strategy for victims
- o Proactive ways to safeguard against improper sexual behavior
- o Screening and early intervention strategies
- o Restoring fallen ministers and church leaders
- o Dealing with homosexual misbehavior, seductive clients, recovered memories, and false allegations
- o Assessing legal consequences of your policies

The wise counsel in this timely book can help us find remedies for a growing problem that threatens the Christian church.

<http://www.amazon.com/Sexual-Misconduct-Counseling-Ministry-Contemporary/dp/1606085069>

<http://wipfandstock.com/sexual-misconduct-in-counseling-and-ministry.html>

<http://astore.amazon.com/interimini06-20/detail/0849936764>

<https://books.google.com/books?isbn=1606085069>

https://therapists.psychologytoday.com/rms/name/Peter_t_Mosgofian_MA,LMFT_Solvang_California_292408

<http://wipfandstock.com/author/view/detail/id/9841/> Peter T. Mosgofian - Wipf and Stock

<http://npino.com/marriage-counselor/1932319787-mr.-peter-t.-mosgofian/>

<https://www.amazon.com/Peter-T.-Mosgofian/e/B001KID9OU>

https://www.goodreads.com/author/show/6046563.Peter_T_Mosgofian

Images for Peter T. Mosgofian, author

<http://wipfandstock.com/author/view/detail/id/10617/> George W. Ohlschlager - Wipf and Stock Publishers

<https://www.amazon.com/George-W.-Ohlschlager/e/B001K8I3XW>

https://www.goodreads.com/author/show/6046565.George_W_Ohlschlager

Images for George W. Ohlschlager, author

Images for [Sexual Misconduct in Counseling and Ministry \[Peter T. Mosgofian, George W. Ohlschlager\]](#)

<http://www.yutopian.com/religion/Books/contemporarychristiancounseling.html>

Images for Contemporary Christian Counseling

Sexual Misconduct Policy - Presbyterian Church (USA)

The basic principles of conduct guiding this policy are as follows:

1. Sexual misconduct is a violation of the role of pastors, employees, volunteers, counselors, supervisors, teachers, and advisors of any kind who are called upon to exercise integrity, sensitivity, and caring in a trust relationship. It breaks the covenant to act in the best interests of parishioners, clients, co-workers, and students.
2. Sexual misconduct is a misuse of authority and power that breaches Christian ethical principles by misusing a trust relation to gain advantage over another for personal pleasure in an abusive, exploitative, and unjust manner. If the parishioner, student, client, or employee initiates or invites sexual content in the relationship, it is the pastor's, counselor's, officer's, or supervisor's responsibility to maintain the appropriate role and prohibit a sexual relationship.
3. Sexual misconduct takes advantage of the vulnerability of persons who are less powerful to act for their own welfare, including children. It is antithetical to the gospel call to work as God's servant in the struggle to bring wholeness to a broken world. It violates the mandate to protect the vulnerable from harm.

Presbyterian Church (U.S.A.) - Resources - Sexual Misconduct Policy

<https://www.pcusa.org/resource/sexual-misconduct-policy/>

Images for [Sexual Misconduct Policy - Presbyterian Church \(USA\)](#)

<http://www.pcusa.org/sexualmisconduct>

<https://www.pcusa.org/resource/presbyterian-church-us-sexual-misconduct-policy-an/>

Spoils of the Kingdom: Clergy Misconduct and Religious Community by Anson Shupe (Author), A. W. Richard Sipe (Introduction)

A multi-faith examination of abuse by church leadership

In *Spoils of the Kingdom*, Anson Shupe investigates clergy misconduct as it has recently unfolded across five faith-based groups. Looking at episodes of abuse in the Roman Catholic, Mormon, African American Protestant, white Evangelical Protestant, and First Nations communities, *Spoils of the Kingdom* tackles hard questions not only about the sexual abuse of women and children, but also about economic frauds perpetrated by church leaders (including embezzlement, mis-represented missions, and outright theft) as well as cases of excessively authoritarian control of members' health, lifestyles, employment, and politics.

Drawing on case evidence, Shupe employs classical and modern social exchange theories to explain the institutional dynamics of clergy misconduct. He argues that there is an implicit contract of reciprocity and compliance between congregants and religious leaders that, when amplified by the charismatic awe often associated with religious authorities, can lead to misconduct.

<http://www.amazon.com/Spoils-Kingdom-Misconduct-Religious-Community/dp/0252031598>

<http://www.barnesandnoble.com/w/spoils-of-the-kingdom-anson-shupe/1120045729?type=eBook>

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http://www.goodreads.com/author/list/304686.Anon_Shupe

Images for Anson Shupe (Author) spoils of the kingdom

<http://mellenpress.com/author/anson-d-shupe-jr/1220/>

https://en.wikipedia.org/wiki/Anson_D._Shupe

<http://www.awrsipe.com/>
https://en.wikipedia.org/wiki/Richard_Sipe
<https://www.ncronline.org/authors/aw-richard-sipe>
[Images for A. W. Richard Sipe, author](#)
[Images for Spoils of the Kingdom: Clergy Misconduct and Religious Community by Anson Shupe \(Author\)](#)

STATEMENT OF POLICY REGARDING SEXUAL MISCONDUCT BY MEMBERS OF THE CLERGY AND ROSTERED LAYPERSONS
The Northwest Synod of Wisconsin of the Evangelical Lutheran Church in America is committed to preventing sexual misconduct within the Church and to responding with justice and compassion when such misconduct occurs. The Statement of Policy describes how the Synod will act upon these commitments.

Northwest Synod of Wisconsin | Rostered Leaders

<http://nswwi.org/leadership/rostered-leaders> **SEXUAL MISCONDUCT POLICY**
https://s3.amazonaws.com/media.cloversites.com/0a/0a854394-3a19-4d9f-b1ae-f93021508921/documents/Sexual_Misconduct_Policy_2016.pdf

[Images for SEXUAL MISCONDUCT POLICY](#)

<http://nswwi.org/leadership/rostered-leaders> **MANDATORY REPORTING INFORMATION**

https://s3.amazonaws.com/media.cloversites.com/d4/d4da0816-c57d-4910-84d6-accca527a9a8/documents/mandatory_reporting.pdf
[Images for MANDATORY REPORTING INFORMATION](#)

Terms Helpful in Understanding Congregations in Transition

Traumatic Events

Clergy misconduct, embezzlement, loss of property, tragic deaths, when did they occur? How were they responded to? What influence(s) do they still have on the life of a parish?

<http://interiministry.org/resources/helpful-terms/>

[Images for Terms Helpful in Understanding Congregations in Transition Traumatic Events Clergy misconduct](#)

The Affair-Proof Pastorate

The List Includes Pastors Too!

But the list doesn't end there. It also includes pastors. In fact, they are among the most likely groups of people to be susceptible.

Don't be deceived. Religion is not a deterrent to affairs. In fact, those involved in religious leadership often have more unmet needs and opportunities than others.

http://www.ministryhealth.net/mh_articles/294_affair_proof_pastorate.html

[Images for Affair-Proof Pastorate](#)

The Concept of Boundaries in Clinical Practice: Theoretical and Risk-Management Dimensions by Thomas Gutheil & Glen O. Gabbard

Abstract: The authors systematically examine the concept of boundaries and boundary violations in clinical practice, particularly as they relate to recent sexual misconduct litigation. They selectively review the literature on the subject and identify critical areas that require explication in terms of harmful versus non-harmful boundary issues short of sexual misconduct. These areas include role; time; place and space; money; gifts, services, and related matters; clothing; language; self-disclosure and related matters; and careful attention to the clinical context. Heightened awareness of the concepts of *boundaries*, *boundary crossings*, and *boundary violations* will both improve patient care and contribute to effective risk management.

<http://kspeope.com/ethics/boundaries.php>

<http://kspeope.com/dual/index.php>

<http://kspeope.com/therapists/Gutheil.php>

<http://www.cavalcadeproductions.com/glen-gabbard.html>

<https://www.ncbi.nlm.nih.gov/pubmed/8422069>

<https://www.encyclopedia.com/psychology/dictionaries-thesauruses-pictures-and-press-releases/boundary-violations>

https://www.researchgate.net/publication/10832004_This_Couldn't_Happen_to_Me_Boundary_Problems_and_Sexual_Misconduct_in_the_Psychotherapy_Relationship

<http://kspeope.com/Gabbard.php>

<https://books.google.com/books?isbn=0199802270>

https://www.goodreads.com/author/show/135961.Thomas_G_Gutheil

[Images for Thomas Gutheil, author](#)

<http://glengabbard.com/>

https://en.wikipedia.org/wiki/Glen_Gabbard

<https://www.amazon.com/Glen-O.-Gabbard/e/B001IR3OSE>

https://www.goodreads.com/author/list/152338.Glen_O_Gabbard

[Images for Glen O. Gabbard, author](#)

[Images for The Concept of Boundaries in Clinical Practice: Theoretical and Risk-Management Dimensions by Thomas Gutheil & Glen O. Gabbard](#)

The Congregation Is Also a Victim: Sexual Abuse and Violation of Pastoral Trust [Nancy M. Hopkins]

The Parish Consultation Service reports long-term effects of sexual betrayal of pastoral trust on congregational dynamics, especially when the incident is kept from new pastors or staff: 1) impact on individuals touched by the situation, immediately and

years later, 2) impact on the congregation as a system, 3) implications for interventions to assist congregations. Helpful for clergy, lay leaders, judicatory executives, and consultants.

<http://www.amazon.com/The-Congregation-Also-Victim-Violation/dp/156699103X>

<https://link.springer.com/article/10.1007/BF01040926>

[Images for Nancy M. Hopkins, author](#)

[Images for Sexual Abuse and Violation of Pastoral Trust](#)

The Forbidden Zone The Nature and Prevalence of Clergy Sexual Abuse

There are numerous ways to sort abusers. Commentators list three profiles:

Predator - A person, working as God's agent, who is proactive in seeking an opportunity to abuse women.

Wanderer - Not violent nor premeditative in abuse, the wanderer is a helpless and incompetent person and becomes sexually, as well as through their emotions, connected with a counselee.

Lover - A pastor who opens the forbidden zone with a church member. The spiritual caretaker becomes captivated with a member of the flock and is motivated not by the need to subdue or the need to master personal shortcomings. Bachelor or married, the lover knows a connection with a church member is evil and tries to defend against unseemly conduct.

<https://www.nyccriminallawyer.com/the-forbidden-zone-the-nature-and-prevalence-of-clergy-sexual-abuse/>

[Images for unseemly conduct](#)

http://christianethicstoday.com/PDF/CET_Issue_030.pdf

<http://www.adultsabusedbyclergy.org/howcanyouhelp.html>

<https://network.crcna.org/safe-church/abuse-clergy-or-ministry-leaders-awareness-articles-books-and-other-resources>

Page 3

The Integrity of the Body of Christ: Boundary Keeping as Shared Responsibility by Arden Mahlberg (Author), Craig L Nessian (Author), Pamela Cooper-White (Foreword), Michael Cooper-White (Foreword)

For religious communities to have integrity and credibility they must flourish as places of love and respect. Every aspect of church life is defined and protected by essential boundaries: boundaries around space, time, thought, speech, will, emotion, and behavior--both for clergy and church members. Lack of awareness and attention to boundary keeping diminishes the integrity of the church and harms its mission, whereas insight and vigilance about best practices lend freedom and energy to the calling of the church to care for others and to reach out to the world. In a flourishing Christian community, a wide array of boundaries must be recognized, celebrated, and navigated--from the boundaries that define and protect us as individual persons to role boundaries and the boundaries that define essential communal functions, such as worship. This book is no conventional account of boundaries. It takes a comprehensive approach to the challenge of understanding and creating healthy boundaries. It applies the lessons from the emerging field of behavioral ethics to the rich and rewarding complexity of boundaries in church life, helping us to be more loving and responsible in how we think, speak, and act, so that the church can be true to its identity and mission.

<https://www.amazon.com/Integrity-Body-Christ-Boundary-Responsibility/dp/1498235360>

<https://books.google.com/books?isbn=1498235360>

<http://wipfandstock.com/the-integrity-of-the-body-of-christ.html>

https://www.wartburgseminary.edu/wp-content/uploads/2016/07/MahlbergNessian_35365_Excerpt.pdf

<https://www.amazon.com/Arden-Mahlberg/e/B01GH42TZG>

<http://www.integralpsychology.com/site/arden-mahlberg.html>

https://www.snapnetwork.org/psych_effects/soul_stealing_1.htm Soul Stealing: Power Relations in Pastoral Sexual Abuse

<https://www.amazon.com/Craig-L.-Nessian/e/B001JSAG9C>

https://www.goodreads.com/author/list/723724.Craig_L_Nessian

http://www.goodreads.com/author/show/2936620.Michael_Cooper_White

[Images for Pamela Cooper-White, Michael Cooper-White](#)

[Images for The Integrity of the Body of Christ: Boundary Keeping as Shared Responsibility by Arden Mahlberg \(Author\), Craig L Nessian \(Author\), Pamela Cooper-White \(Foreword\), Michael Cooper-White \(Foreword\)](#)

The Sexual Abuse of Women by Members of the Clergy [Kathryn A. Flynn]

The sexual abuse and exploitation of women by members of the clergy is not a new issue. What is new is the public's growing understanding of what is involved when members of the clergy ignore or repeatedly fall short of legal and ethical requirements to adhere to the expected standards of conduct. This work is based on the author's study of 25 women from 11 states who were sexually abused by members of the clergy. A primary goal of the study was to help the violated women understand their experiences and make available to educators, practitioners and others concrete information about what it means to be sexually exploited by a trusted religious representative.



<http://www.amazon.com/Sexual-Abuse-Women-Members-Clergy/dp/0786416203>

<https://books.google.com/books?isbn=0786483458>

https://books.google.com/books/about/The_Sexual_Abuse_of_Women_by_Members_of.html?id=1YBvDwAAQBAJ

https://books.google.com/books/about/The_Sexual_Abuse_of_Women_by_Members_of.html?id=qoInnwEACAAJ

[The Sexual Abuse of Women by Members of the Clergy](#)

Sexual Crime: A Reference Handbook - Page 40 - Google Books Result

https://www.researchgate.net/profile/Kathryn_Flynn2

<https://www.bethesdaworkshops.org/recommended-reading/recommended-reading-clergy-sexual-misconduct-abuse/>

[Images for Kathryn A. Flynn, author](#)

Understanding Clergy Misconduct in Religious Systems: Scapegoating, Family Secrets, and the Abuse of Power by Candace R Benyei (Author), Harold G Koenig (Author).

In *Understanding Clergy Misconduct in Religious Systems*, you'll take an incisive look at why sexual misconduct occurs in religious systems and how to implement proactive strategies for holistic change. Applicable to both Jewish and Christian communities, this illuminating exploration takes a look at the psychology behind scapegoating, why it is perpetuated, and how you can quell the damaging tradition of silence.

Understanding Clergy Misconduct in Religious Systems helps you see leaders of religious institutions in a way that the world has been afraid to see them--in a glass clearly. Enriched with metaphoric myths and fairy tales instead of technical jargon, its unique systemic perspective reveals the psychodynamics behind the obsession with family secrets and lets you understand this dysfunction from the perspectives of victim, abuser, and counselor. These specific areas will both inform and aid you in dealing with this difficult subject: the religious institution as a family system, the religious system as an illusion of the perfect family, the concept of God-transference and the over-idealization of clergy, clergy personal relationships and clergy congregational relationships, vulnerability and the psychology of the victim, strategies for healing dysfunctional religious systems.

Understanding Clergy Misconduct in Religious Systems comes at just the right time--in an era when little has been written on the subject, especially from a systemic perspective, this work comes at a time when the phenomena of clergy sexual misconduct has rocked the very foundation of religious systems worldwide. Whether you're a lay congregational leader, judicatory administrator, pastoral counselor, psychologist, or seminarian, you'll find that the coping strategies and intervention techniques it outlines will guide you in pinpointing the sickness at its source and restoring felicity and order to your religious leaders and their communities.

<http://www.amazon.com/Understanding-Clergy-Misconduct-Religious-Systems/dp/0789004526>

<http://astore.amazon.com/interimini06-20/detail/0789004526>

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Page 244

[Images for Candace R Benyei \(Author\)](#)

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<https://www.templetonpress.org/books/contributors/harold-g-koenig>

<https://spiritualityandhealth.duke.edu/index.php/harold-g-koenig-m-d>

https://spiritualityandhealth.duke.edu/images/pdfs/Koenig_Full_CV.pdf

<http://fortresspress.com/author/harold-g-koenig>

<https://www.amazon.com/Harold-G.-Koenig/e/B002EQ6WPO>

https://www.goodreads.com/author/list/255267.Harold_G_Koenig

[Images for Harold G Koenig \(Author\) clergy misconduct](#)

[Images for Understanding Clergy Misconduct in Religious Systems by Candace R Benyei \(Author\), Harold G Koenig \(Author\)](#)

[PDF] Understanding sexual abuse by a church leader or caregiver 2nd edition

The path of healing and justice for survivors of abuse by a church leader and the **path of healing and accountability** for those who have victimized them is never easy. This booklet is a resource for persons dealing with this difficult issue.

<https://mcc.org/sites/mcc.org/files/media/common/documents/understandingsexualabusebyachurchleader.pdf>

<https://www.mennonitebrethren.ca/wp-content/uploads/2012/03/understandingsexualabusebyachurchleader.pdf>

[Images for path of healing and accountability](#)

[PDF] Understanding Sexual Misconduct among Spiritual Leaders

Clergy sexual abuse is a spiritual and emotional crisis for the entire congregation, not just the victim. The church cannot escape its responsibility to confront offending clergymen and relieve them from leadership. Then the church can fulfill its responsibility of ministering with Christ's healing love to victims of clergy sexual abuse, helping them become survivors. Only then can the church have a credible Christian witness to the community and become a safe place for vulnerable people to find shelter from an evil and hurtful world.

http://www.thehopeofsurvivors.com/pdf_files/Booklet_2010.pdf

[Images for Understanding Sexual Misconduct among Spiritual Leaders](#)

<https://www.logos.com/product/163101/understanding-sexual-misconduct-among-spiritual-leaders>

Victim to Survivor: Women Recovering from Clergy Sexual Abuse by Nancy Werking Poling (Author)

One of the church's most shameful secrets is pastors who sexually abuse their congregants. In *Victim to Survivor*, Nancy Werking Poling offers the harrowing and poignant stories of six women who were sexually abused by their pastors and tell in their own voices what they did about it. In their pain, these victims, survivors, and thrivers dare to call upon the church to be a safe refuge for all people, women and men alike. And in their personal journeys of healing, they demonstrate a tenacious faith, grounded in gospel truth--compelling church leaders to acknowledge this hurtful hypocrisy, advocate for healthy pastoral relationships, and finally call pastors to accountability.

<https://www.amazon.com/Victim-Survivor-Recovering-Clergy-Sexual/dp/1608993434>

<https://www.goodreads.com/book/show/11128647-victim-to-survivor>

<https://store.faithtrustinstitute.org/products/victim-to-survivor-women-recovering-from-clergy-sexual-abuse>
<https://www.pinterest.com/WomenMinistries/ava-suggested-reading-list/>
<https://windowsbooksellers.files.wordpress.com/2013/05/ministry.pdf>
<https://nancypoling.com/tag/sexual-assault/>
<https://www.amazon.com/Nancy-Werking-Poling/e/B001KIJJA8>
http://www.goodreads.com/author/show/1020076.Nancy_Werking_Poling
Images for Nancy Werking Poling, author
https://www.goodreads.com/author/list/40362.Marie_M_Fortune
Images for Victim to Survivor by Nancy Werking Poling

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[PDF] Violating Boundaries: Improprieties in Ministry - Lutheran Services in America

6 The Not-So-Secret Life of Bishops - Tending the Professional Boundaries *E. Roy Riley*

9 Secrets Can Kill Q&A with *Martin Homan*

13 Holding Ourselves Accountable in Ministry *An interview with Raymond Mirly*

17 Healthier Leaders Serving Healthier Communities *John P. Martinson*

21 A Lutheran Approach to Ministering to Victims and Perpetrators of Child Abuse: What Does This Mean? *Victor I. Vieth*

27 Cherishing Our Children *Amy Hartman*

30 Boundaries: A Challenge to Vulnerable Religious Professionals *Dale R. Kuhn*

http://www.lutherservices.org/sites/default/files/images/pdfs-CaringConnections/CaringConnections_Spring2013.pdf

Images for Violating Boundaries: Improprieties in Ministry - Lutheran Services in America

What About Her: A True Story of Clergy, Abuse, Survival by Beth Van Dyke (Author)

This autobiographical work focuses on Beth Van Dyke's experience of abuse in a counseling relationship with the pastor of her church in which she calls for fairness for victims at least equalling considerations granted to the violators.

<http://www.amazon.com/What-about-Her-Beth-Dyke/dp/1579210007>

https://books.google.com/books/about/What_about_Her.html?id=h3MLAAAACAAJ

<https://survivorsawakenthechurch.com/tag/beth-van-dyke/>

<http://dailynexus.com/author/beth-van-dyke/>

Images for What about Her? by Beth Van Dyke

When Pastors Prey: Overcoming Clergy Sexual Abuse of Women by Valli Boobal Batchelor (Editor)

While clergy abuse of children has received worldwide attention from media and legal authorities, little has been written about the widespread and devastating phenomenon of clergy abuse of adult women. Gathering experts from around the globe, this prophetic project breaks the silence and gathers the resources to address a problem that undermines the very foundations of pastoral work and institutional Christianity. The book not only brings forward the stories of many women whose trust has been abused by their pastors, but it also offers a helpful framework to understand and address the problem in the following four sections: a) Identifying the Problem, b) the Experience of Abuse, c) Churches Addressing Clergy Misconduct, and d) Stopping Abuse for Good. Ultimately, clergy sexual abuse of women is a horrific expression of longstanding Christian misunderstanding and mistreatment of women.

This book illuminates not only the phenomenon, but its roots and - in brave hope - the cures.

<http://www.amazon.com/When-Pastors-Prey-Overcoming-Clergy/dp/2825415669>

<https://www.waterstones.com/book/when-pastors-prey/valli-boobal-batchelor/9782825415665>

https://www.oikoumene.org/en/press-centre/files/Pages_from_When_Pastors_Prey_preview.pdf

www.umwmissionresources.org/products/when-pastors-prey

<https://survivorsawakenthechurch.com/tag/peter-rutter/>

Images for Valli Boobal Batchelor (Editor)

Images for When Pastors Prey by Valli Boobal Batchelor (Editor)

Wounded Churches, Wounded People: A View from the Trenches & Recovery Guidelines [Lance A. Boyle]

This book trains the reader to recognize the symptoms of sexual abuse.

<http://astore.amazon.com/interimini06-20/detail/1933148527>

<http://www.afterpastor.org/resources.htm>

<https://www.abebooks.com/book-search/author/lance-boyle/>

Images for Lance A. Boyle, wounded churches, wounded people

Images for Wounded Churches, Wounded People: A View from the Trenches & Recovery Guidelines [Lance A. Boyle]

Pastoral Ethics

[PDF] CODE OF CONDUCT – Catholic Diocese of Fargo

As members of the Church founded by Christ, those who minister within our parishes and institutions must always seek to uphold Christian values and conduct. As good citizens and responsible members of society, we act properly at all times and obey all civil laws which seek the common good and employ morally licit means to attain the common good. As followers of Jesus, we are called to live the Gospel and its mandates. This Code of Conduct does not presume to provide the answers to all the ethical questions facing Church workers. What it does establish is a set of general ethical standards for their lives and ministry. These standards will help to delineate boundaries by which ethical questions can be evaluated.

<http://www.fargodiocese.org/files/pdf/vicar/fargodio-codeconduct.pdf>

Images for CODE OF CONDUCT - Diocese of Fargo

Dirt, Greed, and Sex: Sexual Ethics in the New Testament and Their Implications for Today by L. William Countryman

This new revised edition, of the landmark 1988 text, includes updated text and notes throughout, taking advantage of recent studies of sexual ethics and, where appropriate, criticizing them. A new chapter engages the presumed "ethic of creation"; that has become a major theme among more conservative thinkers and writers in biblical ethics. A concluding chapter on sex is thoroughly rewritten and offers a positive statement of a New Testament sexual ethic.

<https://www.amazon.com/Dirt-Greed-Sex-Testament-Implications/dp/0800638484>

https://www.goodreads.com/book/show/35304.Dirt_Greed_Sex

<http://fortresspress.com/product/dirt-greed-and-sex-sexual-ethics-new-testament-and-their-implications-today>

<https://www.christianbook.com/sexual-ethics-testament-implications-revised-edition/l-countryman/9780800638481/pd/638482>

[PDF]Review of L. William Countryman, *Dirt, Greed, & Sex: Sexual Ethics in the New Testament and Their Implications for Today*

<https://www.amazon.com/Louis-William-Countryman/e/B001JSAOIU>

https://www.goodreads.com/author/show/1375166.L_William_Countryman

Images for L. William Countryman

Images for *Dirt, Greed, and Sex: Sexual Ethics in the New Testament and Their Implications for Today* by L. William Countryman

[PDF]Ministerial Code of Ethics - The Christian Church (Disciples of Christ)

- Maintaining high moral standards in my sexual behavior

http://disciples.org/wp-content/uploads/2015/04/Ministerial_Code_of_Ethics-english.pdf

Images for maintaining high moral standards in my sexual behavior

[PDF] Sexual Ethics and Boundaries - Princeton Theological Seminary

All books and references are not specifically endorsed by Princeton Theological Seminary. The list is a compilation of resources you may want to keep for your files.

https://www.ptsem.edu/uploadedFiles/Academic_Affairs/Field_Education/Field_Education/Sexual%20Ethics%20and%20Boundaries.pdf

Images for Sexual Ethics and Boundaries Resources

Sexual Misconduct and its Procedures - Presbyterian Church (U.S.A.)

This is a policy of the General Assembly of the PC(USA), which governs and protects employees of the General Assembly Mission Council and the Office of the General Assembly. This policy and its procedures should be made available to persons who accuse others of misconduct, including those who are or claim to be victims of sexual misconduct and their families.

<http://www.pcusa.org/resource/presbyterian-church-us-sexual-misconduct-policy-an/>

Images for Sexual Misconduct and its Procedures - Presbyterian Church (U.S.A.)

The Book of Discipline and The Book of Resolution, The United Methodist Church

The product of over 200 years of General Conferences of the denominations that form The United Methodist Church, the *Discipline* is the current statement of how United Methodists agree to live together. It acknowledges the past and addresses the future.

<https://www.cokesbury.com/9781501833274-The-Book-of-Discipline---The-Book-of-Resolutions-of-The-United-Methodist-Church-2016-2-Pack>

Images for The Book of Discipline and The Book of Resolution, The United Methodist Church

The United Methodist Church is committed to preventing misconduct and addressing it when it occurs. We strive to achieve a response that encourages and ensures accountability and healing to all parties.

<http://umsexualethics.org/>

Images for United Methodist Church sexual ethics

[PDF] Vision and Expectations - Evangelical Lutheran Church in America

Trustworthiness in Sexual Conduct

14

[PDF]Ordained Ministers in Evangelical Lutheran Church in America - ELCA Resource Repository

http://download.elca.org/ELCA%20Resource%20Repository/Vision_and_Expectations_for_Ordained_Ministers.pdf

Images for Vision and Expectations - Evangelical Lutheran Church in America Trustworthiness in Sexual Conduct

13) Sociopath

Christians and Sociopaths: Conner, Rev. CJ

Most Christians live grace-filled lives in devotion to God. There are some who call themselves Christians, though, who seem to hurt people in horrifying ways. In *Christians and Sociopaths*, the Rev. CJ Conner brings together years of work and experience to shine a light on the reality that some who call themselves Christians are really just wolves in sheep's clothing. If your life has been turned upside down by a Christian you know, and you have experienced unimaginable pain and suffering at their hands, you might just be dealing with a religious sociopath. *Christians and Sociopaths* takes a look at these strange individuals in the Church, how they behave, what heartache they leave behind, and how you can protect yourself from them, free yourself and your church from them, and survive their attacks on your life. *Christians and Sociopaths* will not only help you understand these individuals and what they have done to you, but is a helpful guide as you seek healing in your life for the evil and havoc the Sociopath who also calls himself a Christian has done to you.

<https://www.amazon.com/Christians-Sociopaths-Rev-CJ-Conner/dp/1489570810>
<https://touchstonemag.com/merecomments/2007/07/ideal-christian/>
<https://www.amazon.com/Rev-CJ-Conner/e/B07NB4R3VP>
[Images for Christians and Sociopaths: Conner, Rev. CJ](#)

How to Spot a Sociopath in 3 Steps | Psychology Today

Sociopaths want to dominate you by any means they can. It helps to know the warning signs.

<https://www.psychologytoday.com/us/blog/5-types-people-who-can-ruin-your-life/201803/how-spot-sociopath-in-3-steps>

<https://muckrack.com/bill-eddy-lcsw/articles>

<https://www.psychologytoday.com/us/blog/5-types-people-who-can-ruin-your-life/201803/are-you-the-target-sociopath-part-i-2>

The Sociopath Next Door [Martha Stout]

Who is the devil you know?

Is it your lying, cheating ex-husband?

Your sadistic high school gym teacher?

Your boss who loves to humiliate people in meetings?

The colleague who stole your idea and passed it off as her own?

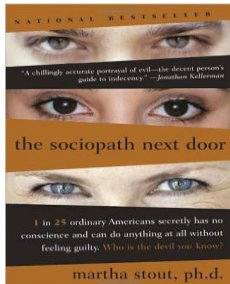
In the pages of *The Sociopath Next Door*, you will realize that your ex was not just misunderstood. He's a sociopath. And your boss, teacher, and colleague? They may be sociopaths too.

We are accustomed to think of sociopaths as violent criminals, but in *The Sociopath Next Door*, Harvard psychologist Martha Stout reveals that a shocking 4 percent of ordinary people—one in twenty-five—has an often undetected mental disorder, the chief symptom of which is that that person possesses no conscience. He or she has no ability whatsoever to feel shame, guilt, or remorse. One in twenty-five everyday Americans, therefore, is secretly a sociopath. They could be your colleague, your neighbor, even family. And they can do literally anything at all and feel absolutely no guilt.

How do we recognize the remorseless? One of their chief characteristics is a kind of glow or charisma that makes sociopaths more charming or interesting than the other people around them. They're more spontaneous, more intense, more complex, or even sexier than everyone else, making them tricky to identify and leaving us easily seduced. Fundamentally, sociopaths are different because they cannot love. Sociopaths learn early on to show sham emotion, but underneath they are indifferent to others' suffering. They live to dominate and thrill to win.

The fact is, we all almost certainly know at least one or more sociopaths already. Part of the urgency in reading *The Sociopath Next Door* is the moment when we suddenly recognize that someone we know—someone we worked for, or were involved with, or voted for—is a sociopath. But what do we do with that knowledge? To arm us against the sociopath, Dr. Stout teaches us to question authority, suspect flattery, and beware the pity play. Above all, she writes, when a sociopath is beckoning, do not join the game.

It is the ruthless versus the rest of us, and *The Sociopath Next Door* will show you how to recognize and defeat the devil you know.



<http://www.amazon.com/Sociopath-Next-Door-Martha-Stout/dp/0767915828>

http://www.goodreads.com/book/show/72536.The_Sociopath_Next_Door

<https://www.barnesandnoble.com/w/sociopath-next-door-martha-stout/1100024283#/>

<https://www.penguinrandomhouse.com/books/174276/the-sociopath-next-door-by-martha-stout-phd/>

https://books.google.com/books/about/The_Sociopath_Next_Door.html?id=mU05YWM2aUUC

<https://marucha.files.wordpress.com/2014/06/the-sociopath-next-door.pdf>

https://archive.org/stream/TheSociopathNextDoor/The%20Sociopath%20Next%20Door_djvu.txt

http://www.bookslut.com/scarlet_woman_of_selfhelp/2005_03_004676.php

<http://www.interviewmagazine.com/culture/conscience-lack-of>

<https://www.kirkusreviews.com/book-reviews/martha-stout/the-sociopath-next-door/>

http://www.nytimes.com/2005/03/06/books/review/006PAUL.html?_r=0

<http://www.wnd.com/2017/07/the-sociopath-next-door/>

https://www.bookbrowse.com/reviews/index.cfm/book_number/1530/the-sociopath-next-door

http://en.wikipedia.org/wiki/Martha_Stout

http://www.youtube.com/watch?v=T_ZAhHb7OYA Book Review | The Sociopath Next Door by Martha Stout - YouTube

http://metapsychology.mentalhelp.net/poc/view_doc.php?type=book&id=3433&cn=393

<https://www.amazon.com/Martha-Stout/e/B001IGQUZO>

http://www.goodreads.com/author/show/41016.Martha_Stout

14) Systems

A Family Genogram Workbook Paperback by Israel Galindo (Author), Elaine Boomer (Author), Don Reagan (Author)

A Family Genogram Workbook, by Israel Galindo, Elaine Boomer, and Don Reagan, is an easy to use, but powerful, guide to understanding your family and how it shaped you. This workbook will take you step-by-step to learn how to create your own family genogram. A genogram is an exciting tool for understanding and interpreting family history and relationships. By working through various exercises and activities in *A Family Genogram Workbook* you will gain insight into your family and your place in it. The workbook has four chapters. The first, a tutorial, shows readers, step-by-step, how to create their own family genogram so that they can quickly reap the benefits of this powerful tool for understanding family emotional process. The workbook format contains work pages, so the reader can create a genogram right in the book. Subsequent chapters provide basic information on how to interpret and how to use the genogram. The chapter titled The 20 Questions to Ask About Your Family will help readers focus on key issues related to family emotional process. By working through various exercises and activities in *A Family Genogram Workbook* readers will gain insight into their families, how they work, and their place in it. Along the way, readers will also acquire an understanding of basic Family **Systems** Theory concepts and terminology. This resource is suitable for courses on family systems, social work practice, individual or group study, marriage and family retreats or workshops, for premarital counseling with couples or blended families, coaching relationships, or for personal use.

<http://www.amazon.com/Family-Genogram-Workbook-Israel-Galindo/dp/097157653X>

<http://grace-ed.org/blog/archives/1364>

<http://www.israelgalindo.com/Books2.html>

<https://www.linkedin.com/pub/israel-galindo/55/205/398>

<https://www.amazon.com/Israel-Galindo/e/B001JS9LOW>

https://www.goodreads.com/author/show/816843.Israel_Galindo

[Images for Israel Galindo \(Author\) systems](#)

http://www.goodreads.com/author/show/7606422.Elaine_Boomer

[Images for Elaine Boomer \(Author\) systems](#)

[Images for A Family Genogram Workbook Paperback by Israel Galindo \(Author\), Elaine Boomer \(Author\), Don Reagan \(Author\)](#)

Perspectives on Congregational Leadership: Applying systems thinking for effective leadership [Israel Galindo]

In sociology, the term positive deviance identifies the behaviors that bring about effectiveness and success in those situations where something that should not work, does. At heart positive deviance answers the question, all things being equal, why do some congregational leaders succeed, when others do not? Grounded in Family Systems Theory, this book will challenge congregational leaders to consider a different perspective that can bring about a change in thinking about the nature of congregational leadership. All things being equal, how can a leader be a positive deviant for effectiveness, success, and congregational health? For over fifteen years the author has taught about leadership in a seminary context, served as consultant to hundreds of individuals and congregations, and has served on the faculty of the Leadership in Ministry Workshops, a continuing education program for clergy leadership. He has trained leaders from across the country in a different way of thinking about the ministry of leadership.



<http://www.amazon.com/Perspectives-Congregational-Leadership-effective-leadership/dp/0971576572>

<https://www.goodreads.com/book/show/9998626-perspectives-on-congregational-leadership>

<http://www.israelgalindo.com/>

<https://www.linkedin.com/pub/israel-galindo/55/205/398>

<http://www.lifeandleadership.com/book-summaries/galindo-perspectives-on-congregational-leadership.html>

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<http://perspectivesig.blogspot.com/2010/02/factors-for-bringing-about.html>

<http://perspectivesig.blogspot.com/2010/01/if-leaders-job-is-not-about-bringing.html>

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<http://perspectivesig.blogspot.com/2010/01/five-ways-to-become-popular-leader.html>

<http://perspectivesig.blogspot.com/2010/01/how-to-deal-with-wall.html>

<http://perspectivesig.blogspot.com/2010/01/choose-principles-over-feelings.html>

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<http://perspectivesig.blogspot.com/2013/12/ghost-hunters-and-exorcists-leader-and.html>

<http://perspectivesig.blogspot.com/2013/03/the-eight-concepts.html>

<http://perspectivesig.blogspot.com/2011/03/on-bfst-orthodoxy.html>

<http://perspectivesig.blogspot.com/2010/01/checking-your-prejudices.html>

<http://perspectivesig.blogspot.com/2010/02/five-personal-resources-for-leadership.html>

[Images for Perspectives on Congregational Leadership: Applying systems thinking for effective leadership \[Israel Galindo\]](#)

The Hidden Lives of Congregations: Discerning Church Dynamics [Israel Galindo]

Faced with crisis, lack of direction, or just plain “stuckness,” many congregations and their leaders are content to deal only with surface issues and symptoms—only to discover that the same problems keep recurring, often in different, and more serious, ways. In *The Hidden Lives of Congregations*, Christian educator and consultant Israel Galindo takes leaders below the surface of congregational life to provide a comprehensive, holistic look at the corporate nature of church relationships and the invisible dynamics at play.

Informed by family **systems** theory and grounded in a wide-ranging ecclesiological understanding, Galindo unpacks clearly the factors of congregational lifespan, size, spirituality, and identity and shows how these work together to form the congregation’s hidden life. He provides useful tools for diagnosing and understanding how one’s congregation fits into the various categories he names and suggests what leadership skills are necessary to get beyond the impasse of surface issues and help the congregation achieve its mission.

The Hidden Lives of Congregations provides one of the most far-reaching looks into the invisible nature of faith communities written in recent years. For seminaries and divinity schools, it provides a standard text for getting a solid start in congregational practices; for experienced pastors, it provides support for renewing ministry; for lay leaders and committees, it offers insight to deepening mutual ministry. Israel Galindo has written an indispensable manual that leaders will return to repeatedly for new wisdom and guidance.

<http://www.amazon.com/Hidden-Lives-Congregations-Discerning-Dynamics/dp/1566993075>

http://www.goodreads.com/book/show/2143580.The_Hidden_Lives_of_Congregations

<https://rowman.com/ISBN/9781566993074/The-Hidden-Lives-of-Congregations-Discerning-Church-Dynamics>

<https://books.google.com/books?isbn=1566996562>

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<http://www.lifeandleadership.com/book-summaries/galindo-the-hidden-lives-of-congregations.html>

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<http://perspectivesig.blogspot.com/2014/02/fixing-right-thing.html>

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<http://www.ctsnet.edu/faculty/galindo-israel/>

https://en.wikipedia.org/wiki/Israel_Galindo

<http://www.israelgalindo.com/>

[Images for The Hidden Lives of Congregations: Discerning Church Dynamics \[Israel Galindo\]](#)

A Systems Approach to Families in the Bible

Rev. Dr. Kamila Blessing

There is no one kind of “biblical” family that we can idealize and recreate in the modern world. Thus, we must think of the principles of faithful family life demonstrated in the Bible and express them in a new way. This is among the ideas to be explored in this workshop. Examine themes related to family health, connection, spirituality and psychology and you explore stories from the Bible and related them to modern-day experiences.



[PDF] 2013 IMN Conference program.pub

<http://imnedu.org/wp-content/uploads/2012/05/2013-IMN-Conference-program.pdf>

[Images for A Systems Approach to Families in the Bible Rev. Dr. Kamila Blessing](#)

<http://www.eministrynetwork.org/cmcestewardship.htm>

<https://www.linkedin.com/in/kamilacollar>

<https://www.amazon.com/Kamila-Blessing/e/B001KHSCXO>

https://www.goodreads.com/author/show/641275.Kamila_Blessing

Page 5

Changing Emotional Systems » Alban

As Murray Bowen explains in his Bowen System Theory, we live in emotional systems—and congregations are such systems. The term “emotional” signifies whatever in our behavior is instinctive, automatic, defensive, reactive, even mindless. These behaviors are deep-seated, innate, and wired into our protoplasm, and they are incredibly powerful. The Creator has endowed all creatures with a basic drive to survive, and this drive becomes stronger during highly anxious periods—times when we feel threatened in some way.

Alban at Duke Divinity School » Changing Emotional Systems

<https://alban.org/archive/changing-emotional-systems/>

[Images for Congregations as Changing Emotional Systems](#)

<https://alban.org/archive/whats-systems-theory-got-to-do-with-it-addressing-congregations-emotional-processes-in-our-preaching/>

[Images for addressing congregations-emotional-processes-in-our-preaching](#)

<https://alban.org/archive/coaching-impact/>

<https://alban.org/archive/centerview-thinking-about-congregations-using-bowen-family-systems-theory/>

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[Images for bowen-family-systems-theory](#)

<https://alban.org/category/leadership/>

Emotional Cutoff: Bowen Family Systems Theory Perspectives (Haworth Marriage and the Family): Peter Titelman.

Widen your therapeutic focus and help your family therapy clients learn to bridge generational separation!

This book delivers professional insights on one of the least understood but most important of Bowen's concepts—emotional cutoff. The first book on this subject, *Emotional Cutoff: Bowen Family Systems Theory Perspectives* examines this aspect of Bowen family system theory and shows how emotional cutoff can be understood and addressed in therapy.

Emotional Cutoff also provides beneficial case examples, empirically based studies, helpful figures, and family diagrams. This information-packed volume includes a chapter by the developers of Family of Origin Response Survey (FORS)—an instrument that measures the degree to which one is emotionally reactive to their mother or father—that outlines the process and its scoring methodology and demonstrates its reliability. The book also includes chapters on emotional cutoff and societal processes—and even how emotional cutoff manifests in the animal kingdom!

From the editor: *"In this book, the phenomenon of emotional cutoff is explored from many perspectives. The contributors have illustrated the presence of cutoff in non-human species, in relation to evolutionary theory, brain physiology, reproduction, in the lives of therapists and the individuals and families they work with in clinical practice, and in societal emotional process—in a variety of contexts. In addition, the development of an instrument for measuring emotional cutoff is presented."*

Emotional Cutoff is a comprehensive examination of this fascinating aspect of Bowen family systems theory, including:

- a theoretical overview—as well as a look at cutoff in various animal species and an examination of the way the physiology of the human brain is related to the phenomenon of emotional cutoff
- bridging emotional cutoff in the therapist's own family, as related by three Bowen systems therapists and a genealogist who is trained in Bowen theory—essential reading for all therapists!
- research and clinical applications—including interventions you can put into practice right away with clients who are dealing with divorce, depression, domestic violence, or child abuse
- societal applications—a look at emotional cutoff and societal process in Russian citizens, in Holocaust survivors, in immigrants, and in Israeli/Palestinian relations

Emotional Cutoff: Bowen Family Systems Theory Perspectives provides exciting possibilities for treating emotional cutoff in people trying to manage their unresolved issues. It is an essential resource for family therapists, counselors, pastoral counselors, family-oriented psychologists, social workers, psychiatrists, and psychiatric nurses.

<http://www.amazon.com/Emotional-Cutoff-Systems-Perspectives-Marriage-ebook/dp/B00KAD97EW>

<https://books.google.com/books?isbn=1317788656>

<http://www.bakerandtitelman.com/whoweare.nxg>

http://www.goodreads.com/author/show/136964.Peter_Titelman

https://www.goodreads.com/author/quotes/136964.Peter_Titelman

[Images for Peter Titelman, author](#)

[Images for Emotional Cutoff: Bowen Family Systems Theory Perspectives \(Haworth Marriage and the Family\): Peter Titelman.](#)

[Images for Haworth Marriage and the Family series](#)

Extraordinary Relationships: A New Way of Thinking about Human Interactions by Roberta M. Gilbert (Author) Judith West (Reader)

After food, water, and shelter, relationships are the most important factors in determining your quality of life. At work, productivity and efficiency depend on relationships. At home, relationships with your spouse, children, and friends are keys to success and happiness. And among nations, relationships start and stop wars. This invaluable guide shows that only by further developing yourself can you further develop your relationships. Based on the innovative family **systems** theory pioneered by the late Dr. Murray Bowen, this important and penetrating book offers practical and authoritative family therapy advice that has helped thousands of people throughout the last three decades. It's a blueprint to better relationships that tells how the principles of family systems theory can be used in all arenas of your life, including intimate relationships, friendships, family relationships, single life, workplace relationships, international relationships, and your relationship with yourself. "A perfect and unpretentious primer of family relationships, a relief to read."

Dr. Walter Toman, Professor Emeritus, Erlangen-Nurnberg University, Germany, and author of *Family Constellation*

<http://www.amazon.com/Extraordinary-Relationships-Thinking-About-Interactions/dp/047134690X>

https://www.goodreads.com/book/show/670259.Extraordinary_Relationships

<http://www.thebowncenter.org/pages/biorg.html>

<https://thebowncenter.org/roberta-gilbert/>

<https://yourmindfulcompass.com/2012/07/16/interview-with-roberta-gilbert-md-how-to-see-a-family-emotional-system/>

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[Images for Roberta M. Gilbert \(Author\)](#)

[Images for Extraordinary Relationships: A New Way of Thinking about Human Interactions by Roberta M. Gilbert \(Author\)](#)

Extraordinary Leadership: Thinking Systems, Making a Difference [Roberta M. Gilbert]

This is the long awaited text for the first year of Dr. Gilbert's three year leadership seminars. Here leadership is grounded in a solidly scientific theory of human relationships. As such, it scintillates with insight. Like her other presentations of Bowen Family Systems Theory, this slim tome is exceptionally applicable, faithful to theory, engaging and succinct, without sacrificing depth. It is hard to beat Dr. Gilbert's introductions for reliable, pithy, and helpful interpretation of a most original coherent theory of human functioning. For the novice to Family Systems theory, any of Dr. Gilbert's books are good places to start. Keep Bowen's *Family Therapy in Clinical Practice* in one hand, and one of Dr. Gilbert's books in the other.

<http://www.amazon.com/Extraordinary-Leadership-Thinking-Systems-Difference/dp/0976345528>

https://www.goodreads.com/author/quotes/52109.Roberta_M_Gilbert

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<https://thebowencenter.org/roberta-gilbert/>

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<http://www.turnerpublishing.com/authors/detail/roberta-m-gilbert>

[Images for Extraordinary Leadership: Thinking Systems, Making a Difference \[Roberta M. Gilbert\]](#)

The Eight Concepts of Bowen Theory by Roberta M. Gilbert (Author)

The Eight Concepts is a clear and concise description of the basic concepts of Bowen family system theory. Beginning with the fundamental concept of the nuclear family as the emotional unit, the other concepts - differentiation of self-scale, triangles, cutoff, family projection process, multigenerational transmission process, sibling position, and emotional processes of society - are explained as they evolve out of the fundamental concept of the emotional unit. The emphasis is clarity of presentation and purity of presentation of theory. Numerous citations to the writings of Dr. Bowen and experts who studied under Dr. Bowen are used to present the theory in as pure a form as possible in a short and easy-to-read book. The special sections in each chapter for parents, coaches and leaders bring each concept home for different roles readers bring to the book.

<http://www.amazon.com/Eight-Concepts-Bowen-Theory/dp/097634551X>

http://www.goodreads.com/book/show/90691.Eight_Concepts_of_Bowen_Theory

<http://www.thebowencenter.org/roberta-gilbert/>

<http://www.barnesandnoble.com/w/eight-concepts-of-bowen-theory-roberta-m-gilbert/1101765611>

<http://www.isaacbutterworth.com/the-eight-concepts-of-bowen-family-systems-theory/>

<https://yourmindfulcompass.com/2012/07/16/interview-with-roberta-gilbert-md-how-to-see-a-family-emotional-system/>

[Images for The Eight Concepts of Bowen Theory by Roberta M. Gilbert \(Author\)](#)

Family Secrets: The Path to Self-Acceptance and Reunion by John E. Bradshaw

What you don't know *can* hurt you—

but it can also lead to self-acceptance and healing.

Family Secrets gives you the tools you need to understand your family—and yourself—in an entirely new way. In his bestselling books and compelling PBS specials, John Bradshaw has transformed our understanding of how we are shaped by our families. Now join him on this fascinating journey of discovery, which starts with your life today and takes you back through the conflicts, the strengths, and the weaknesses of your parents' generation—and even your grandparents'. Using a powerful technique for exploring your "family tree," you'll trace the visible *and invisible* patterns that have influenced you. You'll learn about family secrets that are healthy and necessary, and also about the secrets that can limit your wholeness and freedom—even if you don't know they exist.

This work is sometimes painful, but it is always enlightening—filled with the kind of "aha" moments and realizations that make everything fall into place. With John Bradshaw's guidance, you will come to a new appreciation and acceptance of yourself. You will also be able to build more open, honest, and loving relationships with the people who matter most.



<http://www.amazon.com/Family-Secrets-Path-Self-Acceptance-Reunion/dp/0553374982>

<http://www.publishersweekly.com/978-0-553-09591-3> Nonfiction Book Review

<http://www.johnbradshaw.com/>

<https://www.facebook.com/JohnBradshawSr/>

<http://www.amazon.com/John-Bradshaw/e/B000AP7IVY>

http://www.goodreads.com/author/show/7705.John_Bradshaw

[https://en.wikipedia.org/wiki/John_Bradshaw_\(author\)](https://en.wikipedia.org/wiki/John_Bradshaw_(author))

<https://www.nytimes.com/2016/05/13/books/john-bradshaw-self-help-evangelist-dies-at-82.html?mcubz=3>

<http://www.hollywoodreporter.com/news/john-bradshaw-dead-help-icon-892984>

<http://www.johnbradshaw.com/johnsbio.aspx>

[Images for John E. Bradshaw, author](#)

[Images for Family Secrets: The Path to Self-Acceptance and Reunion by John E. Bradshaw](#)

Generation to Generation: Family Process in Church and Synagogue (Guilford Family Therapy) by Edwin H. Friedman (Author), Gary Emanuel (Foreword), Mickie Crimone (Foreword)

An acclaimed, influential work now available in paper for the first time, this bestselling book applies the concepts of systemic family therapy to the emotional life of congregations. Edwin H. Friedman shows how the same understanding of family process that can aid clergy in their pastoral role also has important ramifications for negotiating congregational dynamics and functioning as an effective leader. Clergy from diverse denominations, as well as family therapists and counselors, have found that this book directly addresses the dilemmas and crises they encounter daily. It is widely used as a text in courses on family **systems** and pastoral care.

<http://www.amazon.com/Generation-Process-Synagogue-Guilford-Therapy/dp/1609182367>

http://www.goodreads.com/book/show/151886.Generation_to_Generation

<http://search.barnesandnoble.com/Generation-to-Generation/Edwin-H-Friedman/e/9780898620597/>

http://enrichmentjournal.ag.org/200502/200502_030_sb_issue.cfm The Issue Is Not the Issue: The Real Causes of Congregational Conflict

<http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.508.8498&rep=rep1&type=pdf> [PDF]1 The Edwin Friedman Model of Family Systems Thinking: Lessons for Organizational Leaders

<https://www.youtube.com/watch?v=sX7OfUFS-o> Brief intro to Edwin Friedman - YouTube

<http://coachingleadership.com/about-us/>

<http://www.centerforfamilyprocess.com/mismin.htm>

<https://www.leadertreks.org/navigating-emotional-triangles/>

<https://www.youtube.com/watch?v=RqdcJNV-Ew> Friedman's Theory of Differentiated Leadership Made Simple - YouTube

<http://www.linwilder.com/leadership-wisdom-edwin-friedman/>

https://en.wikipedia.org/wiki/Edwin_Friedman

<https://www.amazon.com/Edwin-H.-Friedman/e/B001JP7VT8>

http://www.goodreads.com/author/show/12448.Edwin_H_Friedman

[Images for Edwin H. Friedman, author](#)

Images for Generation to Generation: Family Process in Church and Synagogue (Guilford Family Therapy) by Edwin H. Friedman (Author), Gary Emanuel (Foreword), Mickie Crimone (Foreword)

https://www.goodreads.com/author/show/5799096.Gary_Emanuel

<http://coachingleadership.com/about-us/>

<https://www.librarything.com/series/Guilford+Family+Therapy+Series>

<https://www.cavershambooksellers.com/cat/Guilford+Family+Therapy+S>

<https://www.overdrive.com/series/the-guilford-family-therapy>

[Images for Guilford Family Therapy Series](#)

The Myth of the Shiksa and Other Essays [Edwin H. Friedman]

"Why did I give advice to Eve instead of going directly to Adam? I knew I would never be able to stop the Creator's overall plan, but I thought I might really be able to frustrate it if I could screw up some relationships." So speaks Satan as The First Family Counselor in this new collection of Edwin Friedman's most popular essays, edited by his daughter, Shira Friedman Bogart.

Friedman's signature wit and playfulness goes straight to the heart of human relationships from one generation to another. Throughout his life, Friedman eloquently applied the **insights of family therapy** to churches and synagogues, rectors and rabbis, politicians and teachers, and his humor, sense of paradox, and unique style of storytelling were trademarks of his teaching style.

<http://www.amazon.com/The-Myth-Shiksa-Other-Essays/dp/1596270772>

http://www.goodreads.com/book/show/2495949.The_Myth_of_the_Shiksa_and_Other_Essays

<http://www.barnesandnoble.com/w/the-myth-of-the-shiksa-and-other-essays-edwin-h-friedman/1008907140>

<https://www.churchpublishing.org/products/themythoftheshiksaandotheressays>

<https://www.waterstones.com/book/the-myth-of-the-shiksa-and-other-essays/edwin-h-friedman/9781596270770>

<https://books.google.com/books?isbn=1596271868>

<https://www.questia.com/library/journal/1P3-2583272421/the-myth-of-the-shiksa-and-other-essays-what-are-you>

[Images for The Myth of the Shiksa and Other Essays \[Edwin H. Friedman\]](#)

What Are You Going to Do with Your Life?: Unpublished Writings and Diaries by Edwin H. Friedman

Whether he is interviewing God ("I must be the first since Moses to be allowed into your presence"), preaching on "marriage as music," or reflecting on a visit to his parents' grave, Friedman always has the power to surprise us and invite us to change.

This new collection of Edwin Friedman's writings, most of them unpublished, reveal a different side of this rabbi, teacher, and leadership coach who caused a revolution in viewing human relationships with *Generation to Generation*.

Organized into life stages, specifically the journey from young adulthood to maturity and death, *What Are You Going to Do with Your Life?* captures Friedman's signature wit and playfulness as he cuts straight to the heart of human growth and relationships.

Throughout his life, Friedman eloquently applied the insights of family therapy to churches and synagogues, organizations and businesses—and, of course, to families themselves. He energized and delighted a wide public in his lifetime and continues to engage us with *What Are You Going to Do with Your Life?* an essential reader for those seeking life-changing insights.

<https://www.amazon.com/What-Are-Going-Your-Life/dp/1596271140>

<http://www.goodreads.com/book/show/6389205-what-are-you-going-to-do-with-your-life>

<https://books.google.com/books?isbn=1596271140>

https://books.google.com/books/about/What_Are_You_Going_to_Do_with_Your_Life.html?id=yUhkZpEN1EC

https://en.wikipedia.org/wiki/Edwin_Friedman

<http://www.anglicantheologicalreview.org/read/issue/53/>

[Images for What Are You Going to Do with Your Life?: Unpublished Writings and Diaries by Edwin H. Friedman](#)

How Your Church Family Works: Understanding Congregations as Emotional Systems by Peter L. Steinke (Author)

Drawing on the work of Bowen, Friedman, and his own many years' counseling experience, Peter Steinke shows how to recognize and deal with the emotional roots of such issues as church conflict, leadership roles, congregational change, irresponsible behavior, and the effect of family of origin on current relationships. Discover why working relationships may be "stuck" in certain behaviors. Psychologically sound, theologically grounded, and practically illustrated with case studies, *How Your Church Family Works* will help you better understand how your congregation works and how to keep it healthy.

<http://www.amazon.com/Your-Church-Family-Works-Understanding/dp/1566993296>

https://www.goodreads.com/book/show/49292.How_Your_Church_Family_Works

<https://rowman.com/ISBN/9781566993296/How-Your-Church-Family-Works-Understanding-Congregations-as-Emotional-Systems>

<http://www.lifeandleadership.com/book-summaries/steinke-how-your-church-family-works-healthy-congregations.html>

<http://www.uua.org/re/tapestry/adults/harvest/workshop10/142316.shtml>

<https://www.uua.org/careers/administrators/reading>

<https://divinitymusings.wordpress.com/2010/10/26/how-your-church-family-works/>

<http://newvisions.us/staff/>

https://www.youtube.com/watch?v=40ft_Oj5QK4 Congregations as Emotional Systems (YouTube) by Peter Steinke at Unitarian Universalist (UU) University - YouTube

<https://www.uua.org/directory/people/peter-l-steinke>

<http://biblio.com.au/steinke-peter-l/author/79032>

<https://www.christiancentury.org/contributor/peter-l-steinke>

<https://www.amazon.com/Peter-L.-Steinke/e/B001JS2ZJG>

https://www.goodreads.com/author/list/27521.Peter_L_Steinke

https://www.goodreads.com/author/quotes/27521.Peter_L_Steinke

[Images for Peter L. Steinke \(Author\)](#)

[Images for Understanding Congregations as Emotional Systems by Peter L. Steinke \(Author\)](#)

The Balancing Act: The Congregation as an Emotional System with Dr. Peter Steinke

Dr. Peter Steinke, consultant and counselor, introduces the concept of the congregation as an emotional system. Dr. Ed Friedman and Dr. Murray Bowen introduced these concepts and Dr. Steinke has adapted and reinterpreted them for congregations. Using cellular biology and research on the human brain alongside Biblical theology, Dr. Steinke empowers the viewer to take responsibility for their functioning in an emotional system. Blaming, victim-behavior, secrets, triangles, are all the result of adapting to the anxiety that is always present in an organization. This is not a "how-to," but is rather a "how-to-see" presentation. Those who use this understanding of organizations begin to see the powerful role of mature leaders in building a healthy congregation.

http://store.seracom.com/index.php?main_page=product_info&products_id=122

<http://seattlepresbytery.org/events/2012/video-lecture-the-balancing-act-the-congregation-as-a-healthy-emotional-system>

<http://dir.groups.yahoo.com/group/wydiocese/message/4346>

<http://historeo.com/web/?p=1680> The Balancing Act: The Congregation as an Emotional System with Dr. Peter Steinke

<http://historeo.com/web/?p=417> Emotional Systems

[Images for Congregation as an Emotional System with Dr. Peter Steinke](#)

Intimate Worlds: Life inside the Family by Maggie Scarf (Author)

In *Intimate Worlds*, bestselling author Maggie Scarf takes on the most important, and most universal, subject of her distinguished career: the family. As the first social organization that we each encounter, the family is where we learn the most fundamental and enduring lessons of our lives. Yet for too many, those lessons turn out to be painful, perplexing, and emotionally crippling. In this luminous, beautifully written book, Scarf brilliantly examines the complex ways in which families create their own intimate rules and patterns of interaction, and how by understanding these dynamics we can each improve the quality of our own family life.

At the book's core are the stories of four fascinating families and the very different ways they enact the central issues of family life: power and intimacy; conflict and love; individuality and group identification. Spanning the spectrum of family health from dysfunctional through optimal, these families grapple with serious substance abuse, sexual problems, difficulties with attachment and nurturance, eating disorders, and buried resentments that surface generation after generation. As Maggie Scarf probes the motives and meanings of these compelling dramas, she reveals the essential truths of how families shape human identity. Combining lucid analysis with warm human understanding, *Intimate Worlds* is a major work that both clarifies and deepens our knowledge of [family relationships](#).

<http://www.randomhouse.com/book/161265/intimate-worlds-by-maggie-scarf>

<http://www.amazon.com/Intimate-Worlds-Life-Inside-Family/dp/0394565436>
<http://www.goodreads.com/review/show/64398422>
<http://www.nytimes.com/books/97/04/27/nnp/18783.html>
http://www.mhankyswoh.org/Uploads/files/pdfs/Family-SecretsOfFunctionalFamilies_20130812.pdf
http://articles.latimes.com/1995-12-24/books/bk-17336_1_american-family
<http://www.publishersweekly.com/978-0-394-56543-9>
<https://www.amazon.com/Maggie-Scarf/e/B001HD386M>
http://www.goodreads.com/author/show/142392.Maggie_Scarf
[Images for Maggie Scarf \(Author\)](#)
[Images for Life inside the Family by Maggie Scarf \(Author\)](#)

Leading the Congregation: Caring for Yourself While Serving the People [Norman Shawchuck, Roger Heuser]

Leading the Congregation is a complete and definitive guide to the practice of church leadership. The book describes essential paradigms for the leader that integrate spiritual integrity and service within a “systems” view of the congregation and its ministry. This revised and updated version focuses on the challenges of congregational leadership in a culture that has fewer ties to Christian faith. The authors lay out the dual contexts in which church leaders must function—within the congregation, and as the congregation’s representative to the community—and they explain the very different skill sets required to flourish in each. Underlying the revised edition is an insistence on the congregational leader’s call from God, and cultivation of her or his relationship with God. Leadership is not the same thing as charisma, they explain; it is rather a set of attitudes and practices that each of us can and must master if we are to be worthy servants of Christ.

<http://www.amazon.com/Leading-Congregation-Caring-Yourself-Serving/dp/0687084202>
<http://www.ministrymatters.com/all/article/entry/1498/review-leading-the-congregation>
<http://www.lifeandleadership.com/book-summaries/heuser-and-shawchuck-leading-the-congregation.html>
<https://books.google.com/books?isbn=1426729960>
https://books.google.com/books/about/Leading_the_Congregation.html?id=Z1WC2wxLi8C
<http://www.barnesandnoble.com/w/leading-the-congregation-norman-shawchuck/1102912215>
<http://fuller.edu/campuses/common/adjunct-faculty/roger-heuser/>
<http://www.vanguard.edu/religion/faculty/roger-heuser/>
http://www.abingdonpress.com/norman_shawchuck
<http://www.amazon.com/Norman-Shawchuck/e/B001IYZ8S6>
http://www.goodreads.com/author/show/307029.Norman_Shawchuck
http://www.goodreads.com/author/show/691917.Roger_Heuser

[Images for Norman Shawchuck, Roger Heuser](#)

[Images for Leading the Congregation: Caring for Yourself While Serving the People \[Norman Shawchuck, Roger Heuser\]](#)

Management for Your Church: How to Realize Your Church’s Potential through a Systems Approach by Norman Shawchuck (Author)

The pastor’s role in church management is as important as his many other roles. Every member of the church is affected by the ability of the pastor to provide the kind of organizational structures, polity, and climate that are conducive to the personal and spiritual growth of its members. The spread of the Christian message is too important to be left to chance or to inadequate management. Chapters are: A Balanced Ministry for Today’s Church, The Influence of Organization Theory on the Practice of Ministry, Viewing the Church from a Systems Perspective, Mission Intentionality and Systems Theory, Interaction of Church and Environment, The Program-Planning and Budgeting System, Problem Analysis, Decision Analysis, and The Pastor as Church Manager.



<http://www.amazon.com/Management-Your-Church-Potential-Approach/dp/0687230624>
<http://books.upperroom.org/book-author/norman-shawchuck/>

[Images for Management for Your Church: How to Realize Your Church’s Potential through a Systems Approach by Norman Shawchuck \(Author\)](#)

Managing the Congregation: Building Effective Systems to Serve People by Norman Shawchuck (Author), Roger Heuser (Author)

The third volume of Shawchuck and Heuser’s trilogy, this title will focus on the relationships and processes common to the religious congregation. The emphasis will be on the identification and maximization of effective processes within church structures.

Key Features: Detailed analysis of the congregation as a network of systems and relationships; Explores four areas of potential transformation for the congregation: mission, spiritual formation, relationship with people, and structures of ministry; Comprehensive format ideal for pastors and seminary students.

Key Benefits: Identifying systems and relationships within the congregation enables church leaders to be intentional and structured in their approach to change; Emphasizes the concept of the “Continuous Improvement Project,” which helps leaders

to understand the on-going nature of organizational transformation; Contributes to our understanding of how to design, implement, or change systems within the congregation in order to enhance the effectiveness of ministry.

<http://www.amazon.com/Managing-Congregation-Building-Effective-Systems/dp/0687088984>

<http://www.lifeandleadership.com/book-summaries/shawchuck-managing-the-congregation.html>

[Images for Building Effective Systems to Serve People by Norman Shawchuck \(Author\)](#)

Ministry Resource Guides Index - LifeandLeadership.com

Emotional **Systems**

[Emotional Systems, Self-Differentiation](#)

[Emotional Intelligence](#)

<http://www.lifeandleadership.com/ministry-resource-guide-index/>

[Images for Ministry Resource Guides Index](#)

[Images for Emotional Systems, Self-Differentiation Emotional Intelligence](#)

One Family's Story: A Primer on Bowen Theory by Michael E. Kerr (Author), Ruth Riley Sagar (Editor)

One Family's Story offers an introduction to the eight concepts of Bowen family **systems** theory, which is a theory of human behavior that views the family as an emotional unit and uses systems thinking to describe the interactions in the unit. Those concepts are Triangles, Differentiation of Self, Nuclear Family Emotional System, Family Projection Process, Multigenerational Transmission Process, Emotional Cutoff, Sibling Position, and Societal Emotional Process. In *One Family's Story*, author Michael E. Kerr, MD uses a fictional family to illustrate the eight interlocking concepts Dr. Murray Bowen developed to describe these complex interactions.

<http://www.amazon.com/One-Familys-Story-Primer-Theory/dp/0965854027>

<https://www.goodreads.com/book/show/19674191-one-family-s-story>

<http://www.thebowncenter.org/pages/orderprimer.html>

<https://www.amazon.com/Michael-E.-Kerr/e/B00LNU1FH8>

https://www.goodreads.com/author/show/240622.Michael_E_Kerr

[Images for Michael E. Kerr \(Author\)](#)

http://www.goodreads.com/author/show/5812450.Ruth_Riley_Sagar

[Images for Ruth Riley Sagar, author bowen theory](#)

[Images for One Family's Story: A Primer on Bowen Theory by Michael E. Kerr \(Author\), Ruth Riley Sagar \(Editor\)](#)

<https://www.pinterest.com/pin/308285536979220422/> One Family's Story: A Primer on Bowen Theory

Seeing Systems: Unlocking the Mysteries of Organizational Life [Barry Oshry]

Seeing Systems is the most accessible, penetrating book available on the dynamics of systems. In it, Oshry explains why so many efforts at creating more satisfying and productive systems end in disappointment, and proposes an entirely new framework for dealing with human behavior.

<http://www.amazon.com/Seeing-Systems-Unlocking-Mysteries-Organizational/dp/1576754553>

http://www.goodreads.com/book/show/1889747.Seeing_Systems

<http://search.barnesandnoble.com/Seeing-Systems/Barry-Oshry/e/9781576754559/>

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<http://www.seeingsystems.blogspot.com/>

<https://www.powerandsystems.com/resources-a-thought-starters/books/seeing-systems.html>

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<https://www.youtube.com/watch?v=VYpO-pK7IFA> barry Oshry - YouTube

<https://www.youtube.com/watch?v=pOe-h5uG97g> systems as patterns of systemic relationships - YouTube

<https://www.triarchypress.net/barry-oshry.html>

https://twitter.com/barry_oshry?lang=en

<https://www.amazon.com/Barry-Oshry/e/B001JRXDHK>

http://www.goodreads.com/author/show/599969.Barry_Oshry

[Images for Barry Oshry, author](#)

[Images for Seeing Systems: Unlocking the Mysteries of Organizational Life \[Barry Oshry\]](#)

Systems Sensibility for Leadership Development | UUA.org

Systems Sensibility—one of the twelve recommended [leadership development competencies](#)—includes:

The ability to understand that we are all interconnected and interrelated.

Understanding that a change in one part can have an effect on the other parts, even if we can't see direct causation.

Developing the practice and skill of looking at systems as a whole

Understanding the idea of mental models and how we can challenge our own.

<http://www.uua.org/governance/leadership/systems>

[Images for Systems Sensibility for Leadership Development | UUA.org](#)

Systems Thinking as a Leadership Practice • George Ambler

The core assumption that underlies a systems approach, is that our world consists of interconnected systems, relationships and interaction. This implies that everything interacts with everything else. These complex relationships mean introducing change is

difficult and risky. For change to be effective we have to focus on changes the underlying structure that's responsible for creating the events and trends we see and in so doing create different results. Merely reacting to events and trends results in failed change.

<http://www.georgeambler.com/systems-thinking-as-a-leadership-practice/>
[Images for Systems Thinking as a Leadership Practice • George Ambler](http://www.georgeambler.com/about/)
<http://www.georgeambler.com/about/>
<http://www.georgeambler.com/leadership-starts-with-you/>
<https://twitter.com/georgeambler?lang=en>

Temporary Shepherds: A Congregational Handbook for Interim Ministry [Roger S. Nicholson]

Chapter 3 The Church in Transition as a Human System

Page 26

<http://www.amazon.com/Temporary-Shepherds-Congregational-Handbook-Ministry/dp/1566992087>

[Images for Temporary Shepherds: A Congregational Handbook for Interim Ministry \[Roger S. Nicholson\] Chapter 3 The Church in Transition as a Human System](https://imnedu.org/imn-library/temporary-shepherds-a-congregational-handbook-for-interim-ministry-2/)

<https://imnedu.org/imn-library/temporary-shepherds-a-congregational-handbook-for-interim-ministry-2/>

10 Useful Ideas on Systems Thinking by Richard Wilkinson

"Real life is lived in a complex world system where all the subsystems overlap and affect each other."

At the heart of systems thinking is the principle of interconnectedness. I compiled the following list to make this core idea translatable to daily life. The ideas presented here are not meant to be the final word on the subject of systems thinking. Indeed, one author listed no less than 28 ideas(1), a couple of which found their way here, too. This list began in 1995 when the first two entries were shared, appropriately enough, at the conclusion of "The Beer Game", the famous game developed at MIT to teach systems thinking.

<http://blog.pegasus.com/Leverage-Points-Blog/bid/54482/10-Useful-Ideas-on-Systems-Thinking>

[Images for 10 Useful Ideas on Systems Thinking by Richard Wilkinson](#)

[Images for complex world system](#)

The Art of Systems Thinking: Essential Skills for Creativity and Problem Solving by Joseph O'Connor (Author), Ian McDermott (Author)

Neuro-linguistic programming trainers and authors O'Connor and McDermott unlock the mysteries of systems thinking and offer practical suggestions, exercises, and tips.

<http://www.amazon.com/The-Art-Systems-Thinking-Creativity/dp/0722534426>

https://www.goodreads.com/book/show/704531.The_Art_of_Systems_Thinking

http://www.360q.com/Amazon/Shelf_C04.htm

<https://www.amazon.com/Joseph-OConnor/e/B000APLK4U>

http://www.goodreads.com/author/show/947614.Joseph_O_Connor

[Images for Joseph O'Connor \(Author\) systems thinking](#)

<https://www.amazon.com/Ian-McDermott/e/B000APJS2Q>

http://www.goodreads.com/author/show/151305.Ian_McDermott

[Images for Ian McDermott \(Author\) systems thinking](#)

[Images for The Art of Systems Thinking: Essential Skills for Creativity and Problem Solving by Joseph O'Connor \(Author\), Ian McDermott \(Author\)](#)

The Relationship Cure: A Five-Step Guide for Building Better Connections with Family, Friends, and Lovers by John M. Gottman (Author), Joan DeClaire (Author)

Leading relationship expert and bestselling author Dr. John Gottman, who has won numerous awards for his groundbreaking research, presents a revolutionary five-step program for repairing troubled relationships — with spouses and lovers, children and other family members, friends, and even your boss or colleagues at work. Drawing on a host of powerful new studies, as well as his 29 years of analyzing relationships and conducting relationship therapy, Gottman provides the tools you need to make your relationships thrive.

Introducing the empowering concept of the "emotional bid," which he calls the fundamental unit of emotional connection, Gottman shows that all good relationships are built through a process of making and receiving successful bids. These bids range from such subtle gestures as a quick question, a look, or a comment to the most probing and intimate ways we communicate. Gottman's research reveals that people in happy relationships make bidding and responding to bids a high priority in their lives, and he has discovered the fascinating secrets behind mastering the bidding process. Those who do so tend to "turn toward" bids from others, whereas most problems in relationships stem from either "turning away" or "turning against" bids for connection.

Gottman's simple yet life-transforming five-step program, packed with fascinating questionnaires and exercises developed in his therapy, shows readers how to become master bidders by effectively turning toward others. Presenting fascinating examples of bidding, he teaches readers how to assess their strengths and weaknesses in bidding, as well as those of the important people in their lives, and how to improve where necessary. He draws on the latest research to show readers how their brain's unique emotional command systems, as well as their emotional heritage — their upbringing, life experiences, and enduring vulnerabilities — affect how they make and receive bids, and how to make adjustments. He then introduces a set of enjoyable and remarkably effective ways to deepen connections by finding shared meaning and honoring one another's dreams. The final chapter offers specially tailored programs for life's most important relationships: with lovers or spouses, children, adult siblings, friends, and coworkers.

<http://www.amazon.com/The-Relationship-Cure-Five-Step-Connections/dp/0609608096>

http://www.goodreads.com/book/show/56511.The_Relationship_Cure
<https://www.betterworldbooks.com/product/detail/the-relationship-cure-0375418962>
<https://www.charisbooksandmore.com/book/9780609809532>
<https://www.gottman.com/product/the-relationship-cure/>
<http://www.gottman.com/49853/Research-FAQs.html>
<https://www.gottman.com/about/john-julie-gottman/>
https://en.wikipedia.org/wiki/John_Gottman
<http://www.barnesandnoble.com/w/the-relationship-cure-john-gottman/1004590379>
<http://www.penguinrandomhouse.com/books/69873/the-relationship-cure-by-john-m-gottman-phd-and-joan-declaire/9780609809532/>
https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AJohn%20M.%20Gottman
http://www.goodreads.com/author/show/14734208.John_M_Gottman
Images for John M. Gottman (Author)
<https://www.amazon.com/Joan-DeClaire/e/B001IU0DDK>
http://www.goodreads.com/author/show/31962.Joan_DeClaire
Images for Joan DeClaire (Author)
Images for *The Relationship Cure: A Five-Step Guide for Building Better Connections with Family, Friends, and Lovers* by John M. Gottman (Author), Joan DeClaire (Author)

The Seven Principles for Making Marriage Work: A Practical Guide from the Country's Foremost Relationship Expert [John M. Gottman, Nan Silver]

John Gottman has revolutionized the study of marriage by using rigorous scientific procedures to observe the habits of married couples in unprecedented detail over many years. Here is the culmination of his life's work: the seven principles that guide couples on the path toward a harmonious and long-lasting relationship. Packed with practical questionnaires and exercises, *The Seven Principles for Making Marriage Work* is the definitive guide for anyone who wants their relationship to attain its highest potential.



<http://www.amazon.com/Seven-Principles-Making-Marriage-Work/dp/0609805797>
https://www.goodreads.com/ar/book/show/849380.The_Seven_Principles_for_Making_Marriage_Work
<https://www.barnesandnoble.com/w/the-seven-principles-for-making-marriage-work-john-gottman/1120199051#/>
<http://hametapel.com/gottman.htm>
<https://www.gottman.com/product/the-seven-principles-for-making-marriage-work/>
https://www.integralpsychology.org/uploads/1/5/3/0/15300482/wkbk_2.pdf
https://relationshipinstitute.com.au/uploads/resources/the_seven_principles_for_making_marriage_work_summary.pdf
<https://psychcentral.com/blog/7-research-based-principles-for-making-marriage-work/>
https://en.wikipedia.org/wiki/The_Seven_Principles_for_Making_Marriage_Work
<http://www.thrivingcouplesthivingkids.syr.edu/Pdfs/0Unhealthy%20Relationships%20rev%20081706%20%20Gottman.pdf>
<http://www.pesi.com/ce/docs/RHS043305A.pdf>
<https://www.amazon.com/Nan-Silver/e/B001H6Q7YO>
https://www.goodreads.com/author/show/44672.Nan_Silver
Images for Nan Silver, author
Images for *The Seven Principles for Making Marriage Work: A Practical Guide from the Country's Foremost Relationship Expert* [John M. Gottman, Nan Silver]

37 best Systems Thinking images on Pinterest

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<https://www.pinterest.com/chalmerc/systems-thinking/>
<https://www.pinterest.com/dnrevel/systems-thinking/>
https://www.pinterest.com/marcel_d_dekker/systems-thinking/
<https://www.pinterest.com/naghshineh/systems-thinking/>
<https://www.pinterest.com/center4ecolit/systems-thinking/>
<https://www.pinterest.com/evaluationmaven/systems-thinking-and-evaluation/>
Images for systems-thinking-and-evaluation

Thriving Churches in the Twenty-First Century: 10 Life-Giving Systems for Vibrant Ministry [Gary L. McIntosh, R. Daniel Reeves]

Using the analogy of the human body, this book explores the 10 interlocking systems that make up a healthy church body, such as spiritual energy, corporate intercession, spiritual disciplines, mentoring and team ministry.

<http://www.amazon.com/Thriving-Churches-Twenty-First-Century-Life-Giving/dp/0825431700>
<http://www.sacredmelody.com/product/369322/>
<https://www.amazon.com/Gary-L.-McIntosh/e/B000AQ1114>
https://www.goodreads.com/author/show/58621.Gary_L_McIntosh
Images for Gary L. McIntosh, author
http://www.goodreads.com/author/show/677677.R_Daniel_Reeves
Images for R. Daniel Reeves, author vibrant ministry

Understanding Your Congregation as a System: The Manual [George D. Parsons, Speed B. Leas]

Parsons and Leas have created an important tool for congregational leaders in this application of systems theory to evaluating a congregation's life and readiness for change. Church leaders can explore the forces at work and examine the systemic implications in seven key areas: strategy, process, pastoral and lay leadership, authority, relatedness, and learning. The Manual provides an overview of systems theory, complete instructions for administering and scoring the Congregational Systems Inventory (CSI), and guidance for interpreting and explaining the inventory results using sample scores. Be sure to order some packs of the CSI along with this valuable resource.

<http://www.amazon.com/Understanding-Your-Congregation-As-System/dp/1566991188>
<https://rowman.com/ISBN/9781566991216/Understanding-Your-Congregation-as-a-System-Congregational-Systems-Inventory>
<https://books.google.com/books?isbn=1566996872>
http://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AGeorge%20D.%20Parsons
Images for George D. Parsons, author congregation systems
<http://www.amazon.com/Speed-Leas/e/B001HMTL4G>
https://www.goodreads.com/author/show/509367.Speed_B_Leas
Images for Speed B. Leas, author
Images for Thriving Churches in the Twenty-First Century: 10 Life-Giving Systems for Vibrant Ministry [Gary L. McIntosh, R. Daniel Reeves]

What is Systems Thinking? - YouTube

A conversation between Nit & Wit where Wit attempts to get Nit to understand what Systems Thinking is.

<https://www.youtube.com/watch?v=OhbhaN3IGP4>
Images for Systems Thinking - YouTube
<https://www.youtube.com/watch?v=5pNNDqifnO4> Systems Thinking In Pictures - YouTube
<https://www.youtube.com/watch?v=2vojPkSdbtI> Systems Thinking and Evaluation – YouTube
<https://www.youtube.com/watch?v=Miy9uQcwo3U> Systems Thinking – YouTube
<https://www.youtube.com/watch?v=pEIXE9DI9e4> Systems Thinking – YouTube
https://www.youtube.com/watch?v=A_BtS008J0k In A World of Systems - YouTube
<https://www.youtube.com/watch?v=-sfiReUu3o0> NEW Systems-thinking: A Little Film About a Big Idea – YouTube

You Can Go Home Again: Reconnecting with Your Family Again by Monica McGoldrick (Author)

Those who learn from the past are not condemned to repeat it. In this revelatory book, family therapist Monica McGoldrick explains how the use of genograms (family trees) can bring to light a family's history of estrangement, alliance, divorce, or suicide, revealing **intergenerational patterns** that prove more than coincidental. McGoldrick's genograms of famous families, such as the Kennedys, Hepburns, Beethovens, and Brontës, complement discussion of the influence of birth order and sibling rivalry, family myths and secrets, cultural differences, couple relationships, and the pivotal role of loss. At the close of each chapter are questions that train the reader to think as researcher; with McGoldrick's guidance, we learn to mine previously untapped information about our own family patterns.



<http://www.amazon.com/You-Can-Home-Again-Reconnecting/dp/0393316505>
https://www.goodreads.com/book/show/355612.You_Can_Go_Home_Again
<https://www.norton.com/books/You-Can-Go-Home-Again>
<http://www.familyfocusedsolutions.com/thinking-about-thanksgiving-you-can-go-home-again-and-enjoy-it/>
<https://www.publishersweekly.com/978-0-393-03494-3> Nonfiction Book Review
<https://www.psychotherapy.net/interview/monica-mcgoldrick>
<http://books.wwnorton.com/books/Author.aspx?id=6240>
<https://www.amazon.com/Monica-McGoldrick/e/B001ILIDV1>
http://www.goodreads.com/author/show/130662.Monica_McGoldrick
Images for Monica McGoldrick (Author)
Images for You Can Go Home Again: Reconnecting with Your Family Again by Monica McGoldrick (Author)

15) Takeover

Hostile Takeover in Churches? | Where the Pavement Ends

Hostile takeover. That's not a concept most people think about with regard to churches, but it happens every week. A new pastor sometimes has an agenda. Baptist churches call someone as their new pastor they believe is a "traditional" Baptist minister, whatever that means to them, only to discover they now have a Reformed Baptist or a Fundamentalist in the pulpit. Then come chaos and a church split.

<https://marionaldridge.wordpress.com/2017/03/23/hostile-takeover-in-churches/>
[Images for Hostile Takeover in Churches? | Where the Pavement Ends](https://marionaldridge.wordpress.com/author/marionaldridge/)
<https://marionaldridge.wordpress.com/author/marionaldridge/>

The Role of the Pastor in an Attack: The Aggressor

This will be a three-part series. Though admittedly a bit of an over-generalization, my experience reveals to me that a pastor can play one of three roles once a church has been targeted for an attack: she can be an aggressor, one whose role is central and vital to the orchestrated **takeover**; he can be a pacifier, one whose role is very dismissive while an attack is going on and who either sits back afraid to take a side, or acts and speaks only to fulfill a desire for his members to just stop fighting; or she can be a protector, one willing to fight and defend her church against all would be attackers in order to preserve the church's history, vitality, and integrity. Today we look at the Aggressor.

<http://www.talk2action.org/story/2006/2/13/232452/901>
[Images for orchestrated takeover](#)

16) Tradition

How to Overcome the Most Fiercely Defended Traditions in a Church – Rainer on Leadership #106 – ThomRainer.com

Many churches are averse to change when it comes to traditions. And pastors and church leaders often realize problem areas too late. So today on the podcast, we cover the ten most fiercely defended traditions in the church and discuss ways in which you can enact change if and when it is needed.

<http://thomrainer.com/2015/03/overcome-fiercely-defended-traditions-church/>
[Images for How to Overcome the Most Fiercely Defended Traditions in a Church – Rainer on Leadership #106 – ThomRainer.com](#)
<http://thomrainer.com/2015/02/top-ten-fiercely-defended-traditions-churches/>
<https://www.amazon.com/Leading-Change-With-Preface-Author/dp/1422186431>
<http://thomrainer.com/2015/02/time-rethink-church-business-meetings/>
<http://www.lifeway.com/pastors/2016/05/19/nine-things-that-have-replaced-traditional-outreach-in-churches/>
[Images for thom rainer \(author\)](#)

[PDF] IMPLEMENTING CHANGE IN THE TRADITIONAL CHURCHES

leadership that looks beyond the church's traditions to find ways to become ...

<http://storage.cloversites.com/midcitiescommunitychurch/documents/IMPLEMENTING%20CHANGE%20IN%20THE%20TRADITIONAL%20CHURCH.pdf>
[Images for IMPLEMENTING CHANGE IN THE TRADITIONAL CHURCHES](#)

17) Troll

Internet Trolls Are Narcissists, Psychopaths, and Sadists

Trolls truly enjoy making you feel bad. To quote the authors once more (because this is a truly quotable article): "*Both trolls and sadists feel sadistic glee at the distress of others. Sadists just want to have fun ... and the Internet is their playground!*"

The next time you encounter a troll online, remember:

1. These trolls are some truly difficult people.
2. It is your suffering that brings them pleasure, so the best thing you can do is ignore them.

<https://www.psychologytoday.com/blog/your-online-secrets/201409/internet-trolls-are-narcissists-psychopaths-and-sadists>
[Images for Internet Trolls Are Narcissists, Psychopaths, and Sadists truly difficult people](#)
http://www.slate.com/articles/health_and_science/climate_desk/2014/02/internet_troll_personality_study_machiavellianism_narcissism_psychopathy.html

Troll (Internet) - Wikipedia

In [Internet slang](#), a troll (/ˈtroʊl/, /ˈtrɒl/) is a person who sows discord on the Internet by starting arguments or upsetting people,^[1] by posting inflammatory,^[2] *extraneous*, or *off-topic* messages in an online community (such as a [newsgroup](#), forum, [chat room](#), or blog) with the deliberate intent of provoking readers into an [emotional](#) response^[3] or of otherwise disrupting normal on-topic discussion.^[4]

This sense of the word *troll* and its associated verb *trolling* are associated with Internet discourse, but have been used more widely. Media attention in recent years has equated trolling with [online harassment](#). For example, mass media has used *troll* to describe "a person who defaces Internet tribute sites with the aim of causing grief to families."^{[5][6]}



The advice to ignore rather than engage with a troll is sometimes phrased as “Please do not feed the trolls.”

http://en.wikipedia.org/wiki/Troll_%28Internet%29
[Images for Troll \(Internet\)](#)

Take Back the Internet: How Good People Can Beat the Cynics and the Trolls

The antidote to cynics and trolls is intelligent, hope-filled conversation by good people.

<http://careynieuwhof.com/2015/03/take-back-the-internet-how-good-people-can-beat-the-cynics-and-the-trolls/>
[Images for Take Back the Internet: How Good People Can Beat the Cynics and the Trolls](#)

18) Troublemaker

Can you recognize four signs of a church troublemaker? – Margaret Marcuson

Do you know how to watch out for a potential church troublemaker? Being aware and alert can save you lots of heartache in the future.

<http://margaretmarcuson.com/recognize-a-church-troublemaker/>
[Images for Can you recognize four signs of a church troublemaker? – Margaret Marcuson](#)

How to Handle Troublemakers in The Church - Sermons and Outlines

Ever since the church was formed, she has been plagued by troublemakers.

www.sermonnotebook.org/romans/Rom%2016_17-20.htm
[Images for Handle Troublemakers in The Church](#)
<https://churchleaders.com/pastors/pastor-articles/319880-handle-troublemakers-church-joe-mckeever.html>
<http://truelightministries.org/2017/05/how-should-the-church-handle-troublemakers/>
<http://www.hcna.us/columns/troublemakers.html> How Should the Church Handle Troublemakers?
<https://www.youtube.com/watch?v=94kWkTtnp4s> How to handle Troublemakers in The Church – YouTube
[Images for How to handle Troublemakers in The Church - YouTube](#)
<http://www.elonsmallgroup.com/troublemakers-in-the-church/>
<https://standupforthetruth.com/2013/08/troublemakers-in-the-church/>
<http://likeateam.com/7-characteristics-of-the-trouble-makers-in-every-church/>
[Images for characteristics-of-the-trouble-makers-in-every-church](#)
<https://keeperministries.com/2014/03/26/how-to-punish-troublemakers-at-church/>
[Images for how-to-punish-troublemakers-at-church](#)
<http://likeateam.com/7-characteristics-of-the-trouble-makers-in-every-church/7-facts-about-trouble-makers-in-church-2/>
[Images for facts-about-troublemakers-in-church](#)

What Does the Bible Say About Troublemakers? - OpenBible.info

<https://www.openbible.info/topics/troublemakers>
https://www.openbible.info/topics/trouble_makers
[Images for bible and troublemakers](#)
https://www.kingjamesbibleonline.org/People_Who_Are_Trouble_Makers/
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Troublemakers/>
<https://bible.knowing-jesus.com/words/Troublemakers>
<http://dominicanewsonline.com/news/homepage/news/religion/the-troublemakers-around-us-bible-verse/>

19) Troublesome People

Telling the Truth to Troubled People [William Backus]

In *Telling the Truth to Troubled People*, Dr. Backus integrates both biblical and psychological facts to show pastors, lay counselors and Christian psychologists how to help people overcome their problems. In easily understood writing style, Dr. Backus provides the reader with: Background information on various psychological disorders, including a complete index for easy reference; Evaluation and application of counseling techniques; Explanation of clinical terminology; Illustrations from case histories and dialogue samples for further amplification of the material; Review questions at the end of each chapter make this book an ideal group study for a lay counseling class.



<http://www.amazon.com/Telling-Troubled-People-William-Backus/dp/087123811X>
https://www.goodreads.com/book/show/474405.Telling_the_Truth_to_Troubled_People
<http://bakerpublishinggroup.com/books/telling-the-truth-to-troubled-people/255250>
<https://www.christianbook.com/telling-troubled-people-manual-christian-counselors/william-backus/9780871238115/pd/10811>
<http://bakerpublishinggroup.com/authors/dr-william-backus/658>
<https://www.amazon.com/William-D.-Backus/e/B001ITRLVS>
https://www.goodreads.com/author/show/35920.William_Backus
Images for William Backus, author
Images for Telling the Truth to Troubled People [William Backus]

The Care of Troublesome People [Wayne E. Oates]

In *The Care of Troublesome People*, Dr. Wayne E. Oates combines family systems theory with insightful analysis of five types of behavior that frequently create conflict in congregations. Dr. Oates provides biblically based approaches to assist clergy, congregational lay leaders, and denominational leaders in the care of persons while demonstrating these behaviors.

<http://www.amazon.com/Care-Troublesome-People-Wayne-Oates/dp/1566991331>
<https://www.goodreads.com/book/show/2665153-the-care-of-troublesome-people>
<https://www.barnesandnoble.com/w/care-of-troublesome-people-wayne-edward-oates/1001604358?type=eBook>
<https://books.google.com/books?isbn=1892990261>
<http://www.drewdmin2010.net/index.php/bookstore/179-oatesinstitute-publications>
<http://www.lifeandleadership.com/book-summaries/oates-the-care-of-troublesome-people.html>
<http://www.businessinsider.com/reality-of-workaholicism-2015-8>
<https://www.librarything.com/author/oateswayne>
<https://archives.sbts.edu/the-history-of-the-sbts/our-professors/wayne-oates/>
https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AWayne%20E.%20Oates
https://www.goodreads.com/author/show/586513.Wayne_E_Oates
Images for Wayne E. Oates, author
Images for The Care of Troublesome People [Wayne E. Oates]

20) Win-Win Negotiation

Five Rules for Negotiating a Win-Win Deal - CBS News

To avoid leaving business on the table, salespeople need to move away from a bargaining approach and toward engaging in a principled negotiation process by developing the confidence and skills to “separate the people from the problem,” identify and respond to customers’ interests (not just their positions), generate options to expand the pie, use independent standards for objective evaluation, and know their own BATNAs. If they are able to master these five strategies, they can increase both the probability of win-win outcomes and the likelihood of more-and more profitable-sales. Remember, the BATNA is an alternative outcome that is acceptable to you and still constitutes a win. Having a good BATNA eliminates some of the pressure to achieve just one ideal outcome and prevents the feeling that you are losing if you don’t win that one outcome. In short, the BATNA takes emotion out of the picture and increases the likelihood of rational and effective decision making.

<http://www.cbsnews.com/news/five-rules-for-negotiating-a-win-win-deal/>
Images for Five Rules for Negotiating a Win-Win Deal - CBS News

Framework for Negotiation & Win Win Negotiation | SkillsYouNeed

Negotiation is a means of resolving differences between people. In the process of negotiation, not only are different opinions are taken into account, but also individual needs, aims, interests and differences in background and culture. This page looks at different ways we may negotiate including the WIN-LOSE approach, also known as bargaining or haggling, and the WIN-WIN approach to negotiation, which is preferable when you want to build a meaningful and strong interpersonal relationship.

<http://www.skillsyouneed.com/ips/negotiation2.html>
Images for Win Win Negotiation
http://www.placementor.com/resources/win_win_negotiating.htm
<https://www.negotiations.com/definition/win-win/>
<https://www.universalclass.com/articles/business/achieving-a-win-win-negotiation.htm>
<https://www.forbes.com/sites/keldjensen/2014/05/09/is-win-win-negotiation-becoming-a-reality/#4bad70f02530>
<https://www.forbes.com/sites/forbescoachescouncil/2018/04/09/successful-strategies-for-a-win-win-negotiation/#6d2ddbc23ccb>
<http://www.campbell.edu/pdf/student-services/counseling/negotiation-skills.pdf> Negotiation Skills: Win-Win Negotiation
<https://www.youtube.com/watch?v=zwdc4G9uNEQ> Win Win Negotiating - YouTube
<https://www.youtube.com/watch?v=SqV1U7HrxIk> Win:Win - Negotiation explained - YouTube
<http://www.dummies.com/how-to/content/winwin-negotiating.html> Win-Win Negotiating - For Dummies
<https://www.youtube.com/watch?v=SqV1U7HrxIk> Win:Win - Negotiation explained - YouTube

<https://www.youtube.com/watch?v=hqn4azeHikc> Win-Win Negotiation: Learn how to Negotiate Effectively Without Damaging Relationships - YouTube

<http://www.negotiations.com/articles/win-win-settlements/> Win-Win Negotiation | Negotiation Experts

<http://www.mindtools.com/CommSkill/NegotiationSkills.htm> Win-Win Negotiation - Negotiation Skills from MindTools.com

How to Negotiate a Win-Win Deal | HuffPost

When you commit to doing the work upfront, he taught, the true price of your desired investment falls into place. In other words, when you know the win-win investment scenario for both sides, negotiations become easier.

https://www.huffingtonpost.com/entry/how-to-negotiate-a-win-win-deal_us_59dbdf21e4b0a1bb90b8304b

Images for How to Negotiate a Win-Win Deal | HuffPost

https://www.huffingtonpost.com/nancy-michaels/reinventing-winwinwin-bus_b_6291030.html

https://www.huffingtonpost.com/michael-kaiser/a-win-win-scenario_b_3345477.html

https://www.huffingtonpost.com/entry/student-interns-win-win_us_5924639ae4b0b28a33f62fd2

https://www.huffingtonpost.com/rajesh-setty/hacking-the-win-win-win-b_b_7527604.html

<https://www.pdf.org/news/2014/9/25/huffington-post-public-private-partnerships-a-win-win-solution>

Negotiating a win-win solution - Project - Office.com

The following information and tools can help you negotiate solutions that benefit you and your customer.

[Negotiate successfully with customers](#) (Article)

Follow these strategies from Shipley Associates for effective negotiations that can satisfy you and your customers.

[Negotiation planning checklist](#) (Template)

Prepare for potential negotiation surprises and outcomes by using this OneNote 2003 template.

[Customer issues checklist](#) (Template)

Record and track issues that surface in the negotiation process by using this OneNote 2003 template.

<http://office.microsoft.com/en-us/project-help/negotiating-a-win-win-solution-HA001210917.aspx>

Images for negotiating a win-win solution

<http://www.cascadebusnews.com/business-tips/personnel/150-negotiating-win-win-solutions-in-your-company>

<https://www.business2community.com/strategy/negotiate-a-win-win-solution-in-the-workplace-0569061>

<http://www.personalbrandingblog.com/negotiate-a-win-win-solution-in-the-workplace/>

<http://www.ils.unc.edu/daniel/131/131notes/1024-winwin.html>

Successful Strategies For A Win-Win Negotiation - Forbes

It is important that any negotiation is fair and well-balanced, in a way that benefits all parties involved in the deal in the long term.

<https://www.forbes.com/sites/forbescoachescouncil/2018/04/09/successful-strategies-for-a-win-win-negotiation/#40dc7f123ccb>

Images for Successful Strategies For A Win-Win Negotiation - Forbes

<https://www.forbes.com/sites/keldjensen/2014/05/09/is-win-win-negotiation-becoming-a-reality/#5eddd93f2530>

<https://www.forbes.com/sites/leighsteinberg/2016/04/19/the-twelve-essential-steps-of-win-win-negotiations/>

Images for essential-steps-of-win-win-negotiations

Win-win game - Wikipedia

Win/Win is one of six total [philosophies](#) of human [interaction](#).^[4]

Win/Win - People can seek mutual benefit in all human interactions. [Principle](#)-based behavior.

Win/Lose - The competitive [paradigm](#): if I win, you lose. The [leadership](#) style is [authoritarian](#). In relationships, if both people aren't winning, both are losing.

Lose/Win - The "Doormat" [paradigm](#). The individual seeks strength from popularity based on acceptance. The leadership style is [permissiveness](#). Living this paradigm can result in psychosomatic illness from repressed resentment.

[Lose/Lose](#) - When people become obsessed with making the other person lose, even at their own expense. This is the [philosophy](#) of [adversarial](#) conflict, war, or of highly dependent persons. (If nobody wins, being a loser isn't so bad.)

Win - Focusing solely on getting what one wants, regardless of the needs of others.

Win/Win or No Deal - If we can't find a mutually beneficial solution, we agree to disagree agreeably - no deal. This approach is most realistic at the beginning of a business relationship or enterprise. In a continuing relationship, it's no longer an option.

http://en.wikipedia.org/wiki/Win-win_game

Images for Win-win game

Win-Win Negotiation: Finding a Fair Compromise - Pinterest

<https://fi.pinterest.com/pin/31173422400163525/>

Images for Win-Win Negotiation on pinterest

<https://www.pinterest.com/pin/84864774204674372/> Win-Win Negotiation: Learn how to Negotiate Effectively Without Damaging Relationships

<https://www.pinterest.com/pin/95771929555690434/> Win-Win Negotiation: Finding a Fair Compromise

<https://www.pinterest.com/pin/304274518545920797/> Identify 3 common negotiation outcomes: win-win, win-lose, and lose lose, with storyboards! Getting to Yes & principled negotiations!