# **Interim Ministry Resources**

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# Resources

### 1) Crisis

# Chinese word for "crisis" - Wikipedia

The Chinese word for "crisis" (simplified Chinese: 危机; traditional Chinese: 危機; pinyin: wēijī) is frequently invoked in Western motivational speaking as being composed of two Chinese characters respectively signifying "danger" and "opportunity".



https://en.wikipedia.org/wiki/Chinese word for %22crisis%22 Images for Chinese word for "crisis" Images for crisis as danger and opportunity https://en.wiktionary.org/wiki/crisis

# Communicating In A Crisis: A guide for management: Rene A. Henry

Every company, organization, nonprofit and college and university is vulnerable to a crisis. Unfortunately, most are not prepared when a crisis strikes. A company that is prepared will have plans for five generic crises as well as for potential crises specific to its business or service. The author cites five generic crises: terrorism, acts of Mother Nature including earthquakes, hurricanes and floods; violence in the workplace, sexual harassment and discrimination; and environmental pollution. The book tells the reader how to organize a crisis team and develop a plan, 10 steps to take to resolve a crisis and prevent it from exacerbating, and how to manage communications in a crisis. Scores of anecdotes and case histories from actual crises highlight dos and don'ts. There are in-depth chapters for travel and tourism, higher education, sports and events, government at all levels, the workplace, customer service, and how to fight back and win. The book outlines working relationships between PR counselors and lawyers in a crisis. The book is recommended for all CEOs, senior managers, lawyer and law libraries, PR practitioners, educators in PR and journalism, and heads of human resources, sales, manufacturing and security.

https://www.amazon.com/Communicating-Crisis-management-Rene-Henry/dp/0967453526

http://www.renehenry.com/AboutReneAHenry.html

https://www.amazon.com/Rene-A.-Henry/e/B001HPH5RS

https://www.goodreads.com/author/list/493973.Rene A Henry

Images for Rene A. Henry, author crisis communications

Images for Communicating In A Crisis: A guide for management: Rene A. Henry

# Crisis Communications: The Definitive Guide to Managing the Message by Steven Fink (Author)

There are few guarantees in business today. Unfortunately, one of them is the inevitability of a crisis having a potentially major effect on your business and your reputation. When your company finds itself in the midst of a crisis, the ripple effects can disrupt lives and business for the foreseeable future if public opinion is not properly shaped and managed.

Skillfully managing the perception of the crisis determines the difference between a company's life or death. Because in the pitched battle between perception and reality, perception always wins.

Fortunately, there is a solution. Crisis communications and crisis management legend Steven Fink gives you everything you need to prepare for the inevitable—whether it's in the form of human error, industrial accidents, criminal behavior, or natural disasters. In this groundbreaking guide, Fink provides a complete toolkit for ensuring smooth communications and lasting business success through any crisis. *Crisis Communications* offers proactive and preventive methods for preempting potential crises. The book reveals proven strategies for recognizing and averting damaging crisis communications issues before it's too late. The book also offers ways to deal with mainstream and social media, use them to your advantage, and neutralize and turn around a hostile media environment Steven Fink uses his decades of expertise and experience in crisis communications to help you:

- UNDERSTAND AND MANAGE THE RELATIONSHIP BETWEEN PUBLIC
- PERCEPTION AND REALITY
- CHOOSE THE BEST SPOKESPERSON FOR THE CRISIS
- PROTECT YOUR BRAND AND REPUTATION THROUGH CRISES LARGE AND SMALL
- MAKE WISE, VIGILANT, AND DEFENSIBLE DECISIONS UNDER EXTREME CRISIS-INDUCED STRESS
- TELL THE TRUTH NO MATTER HOW TEMPTING IT MAY BE TO MISLEAD
- USE SOCIAL MEDIA OUTLETS TO COMMUNICATE DIRECTLY TO THE PUBLIC ABOUT A CRISIS

The explosion of the Internet and, especially, social media, has added a new layer to the business leader's skill set: the ability to handle a crisis quickly and professionally within moments of its occurrence. Livelihoods depend upon it.

With in-depth case studies of Toyota, BP, and Penn State, *Crisis Communications* provides everything you need to successfully lead your company through today's rocky landscape of business—where crises large and small loom around every corner, and the lives of businesses and management teams hang in the balance.



https://www.amazon.com/Crisis-Communications-Definitive-Managing-Message/dp/0071799214

https://books.google.com/books/about/Crisis Communications The Definitive Gui.html?id=KFKSgAL5RssC

https://m360.sim.edu.sg/article/Pages/Crisis-Communications.aspx

http://themartellagency.com/authors/steven-fink/

https://english.osu.edu/people/fink.5

http://www.stevenfink.com/

https://www.amazon.com/Steven-Fink/e/B001KHTRDI

https://www.goodreads.com/author/show/363583.Steven\_Fink

Images for Steven Fink (Author)

Images for Crisis Communications by Steven Fink (Author)

## Crisis Management - Church Law and Tax Store

Churches respond most effectively to an emergency when they've prepared for it beforehand. Use these tools to train yourself and other leaders at your church on what to do when guns, dangerous people, and disaster come to church. Also, learn how to create a safety team and communicate in a crisis.

http://store.churchlawtodaystore.com/rimaprpaiicr.html

Images for Crisis Management - Church Law and Tax Store

https://www.churchlawandtax.com/web/2018/june/creating-crisis-communication-plan-for-your-church.html

http://store.churchlawtodaystore.com/emergencies.html

http://store.churchlawtodaystore.com/

## Crisis - Wikipedia

A crisis (from the <u>Greek</u> κρίσις - *krisis*;<sup>[1]</sup> plural: "crises"; <u>adjectival form</u>: "<u>critical</u>") is any <u>event</u> that is going (or is expected) to lead to an <u>unstable</u> and <u>dangerous situation</u> affecting an <u>individual</u>, <u>group</u>, <u>community</u>, or whole <u>society</u>. Crises are deemed to be negative changes in the <u>security</u>, <u>economic</u>, <u>political</u>, <u>societal</u>, or <u>environmental affairs</u>, especially when they occur abruptly, with little or no warning. More loosely, it is a term meaning "a testing time" or an "emergency event".

https://en.wikipedia.org/wiki/Crisis

**Images for Crisis** 

## Four Responses to Crisis

What's Your Crisis Response?

Certainly, I'm not an avid advocate of suffering. Yet, when crises occur, Christian leaders need to evaluate their responses. If unhealthy or destructive, or if they find themselves powerless and weak in their situation, bailing out may not be the answer.

http://www.ministryhealth.net/mh articles/075 four responses to crisis.html

Images for Four Responses to Crisis

# Guiding Your Church through Financial Crisis | CT Pastors - Christianity Today

As part of talk show host Dave Ramsey's operations, FPU gives advice to churches that parallels Ramsey's emphasis on individuals shedding debt. LoCurto says healthy church budgets boil down to four steps:

- 1. Save two to three months of operating expenses for emergencies.
- 2. Establish a fund for large-ticket items (roof, heating system, van purchase).
- 3. Eliminate all debt with the "debt snowball," where small debts are retired first and then larger ones.
- 4. Set aside a percentage of savings for future needs, such as adding staff, starting a mission, or expansion.

https://www.christianitytoday.com/pastors/2009/april-online-only/guidingyourchurchthroughcrisis.html

Images for Guiding Your Church through Financial Crisis | CT Pastors - Christianity Today

https://www.christianitytoday.com/pastors/topics/leadership/change-conflict/

https://www.christianitytoday.com/pastors/browse/

# How Do You Handle a Crisis? - Margaret Marcuson

Here are five tips for handling a crisis. Tips one and two will help you respond better in the moment the crisis breaks.

http://margaretmarcuson.com/how-do-you-handle-a-crisis-2/

Images for How Do You Handle a Crisis? - Margaret Marcuson

http://margaretmarcuson.com/peter-steinke-on-leading-in-a-crisis/

http://margaretmarcuson.com/how-do-you-handle-a-crisis-a-teleconference/

http://margaretmarcuson.com/how-do-church-leaders-face-a-financial-crisis/

Images for margaret marcuson (author)

### How to Communicate in a Crisis | Inc.com

A guide to emerging with reputation intact after a crisis threatens your company.

https://www.inc.com/guides/how-to-communicate-in-a-crisis.html

Images for How to Communicate in a Crisis | Inc.com

https://www.rockdovesolutions.com/blog/what-is-crisis-communication-a-guide-for-beginners

https://www.bernsteincrisismanagement.com/the-10-steps-of-crisis-communications/

https://www.ox.ac.uk/sites/files/oxford/media\_wysiwyg/Crisis%20Communications%20principles%20%28March%202016%29.pdf

http://www.iaapa.org/docs/default-document-library/crisis-communications-(english).pdf?sfvrsn=0

https://www.niu.edu/newsplace/crisis.html

https://www.bernsteincrisismanagement.com/the-10-steps-of-crisis-communications/

https://melissaagnes.com/three-steps-to-successful-crisis-communication/

Images for steps-to-successful-crisis-communication

http://www.reevespr.com/articles\_crisis.html

https://blog.fifthring.com/7-steps-to-crisis-communication

https://www.williammills.com/blog/the-6-steps-to-crisis-communication-preparedness/

https://airpr.com/blog/crisis-communications/

Images for crisis communications steps

http://guyant.com/tips/art.htm Actively Aware: How to handle the media during a crisis

Images for Actively Aware: How to handle the media during a crisis

# Lessons In Crisis Management From Facebook And Starbucks - Forbes

During a crisis, an individual's character and a company's values are both put to the test.

https://www.forbes.com/sites/robertglazer/2018/04/26/lessons-in-crisis-management-from-facebook-and-starbucks/#31fcfe7456c8

Images for Lessons In Crisis Management From Facebook And Starbucks - Forbes

https://www.forbes.com/sites/forbesagencycouncil/2017/06/20/13-golden-rules-of-pr-crisis-management/#212bcb381bcf

https://www.forbes.com/sites/shephyken/2018/05/10/starbucks-gets-an-a-in-crisis-management/#df2ca037998c

https://www.forbes.com/sites/forbesagencycouncil/2017/04/26/crisis-management-for-the-digital-age/#4fc25f7e6b0a

https://www.forbes.com/sites/robasghar/2013/05/15/crisis-management-101-first-be-a-grown-up/#1b005f4282ca

https://www.forbes.com/sites/forbescommunicationscouncil/2017/11/17/public-relations-crisis-management-are-you-

prepared/#35f31c9c437e

Images for public relations crisis management

https://www.forbes.com/sites/ekaterinawalter/2013/11/12/10-tips-for-reputation-and-crisis-management-in-the-digital-

world/#78b053b97c0c

Images for crisis management in digital age

https://www.forbes.com/sites/forbesagencycouncil/2017/09/12/a-social-media-crisis-management-plan-all-marketers-can-

follow/#20c10a586804

Images for social media crisis management plan

https://www.forbes.com/sites/forbesagencycouncil/2017/05/25/mistakes-happen-eight-tips-for-pr-crisis-control-when-a-brands-

reputation-is-at-stake/#75116218568d

Images for public relations crisis control

https://www.forbes.com/sites/forbesagencycouncil/2018/05/18/when-faced-with-a-pr-crisis-follow-these-tips-from-agency-

pros/#1e5fa62c2490

https://www.forbes.com/sites/forbesagencycouncil/2017/05/23/the-biggest-pr-crises-of-2017/#6e809ea150a8

https://www.forbes.com/sites/robertglazer/2018/07/13/how-training-like-a-pilot-will-set-you-up-for-success-in-crisis-

management/#f23b1e47dde2

Images for how-training-like-a-pilot-will-set-you-up-for-success-in-crisis-management

## 16 best Crisis Management images on Pinterest

https://www.pinterest.com/hooplapr/crisis-management/

**Images for Crisis Management on Pinterest** 

https://www.pinterest.com/thesparkmill/crisis-management/

https://www.pinterest.com/buurps/crisis-management/

https://www.pinterest.com/nikkog/risk-and-crisis-management/

Images for risk-and-crisis-management

https://www.pinterest.com/dr4ward/digital-social-crisis-management/

Images for digital-social-crisis-management

https://www.pinterest.com/tlevelpr/crisis-management-communication/

Images for crisis-management-communication

# The Secret to Successful Crisis Management in the 21st Century - YouTube

There's no denying it. Social media, the real-time news cycle and mobile technology have changed the landscape for crisis management. These changes include: heightened stakeholder expectations of two-way communication and transparency in a crisis; amplifying the speed at which organizations need to be prepared to respond and communicate in a crisis; the fact that it is becoming increasingly difficult for you to get ahead of the story and position your organization as the narrative of its own crisis. But whether we like it or not, these are today's crisis realities and successful crisis management depends on your team's ability to

manage these real-time challenges that the digital landscape presents, while simultaneously managing the actual crisis in real-time. So then if these are today's crisis realities, how can you arm your team with the skills, mindset and tools to make these realities and challenges work for your organization rather than against it? In other words, what is the secret to successful crisis management in this 21st century?

https://www.youtube.com/watch?v=VQGEPEaEWtg

Images for The Secret to Successful Crisis Management in the 21st Century - YouTube

https://www.youtube.com/watch?v=\_zwhv9XFlps The First Step in Successful Crisis Management - YouTube

https://www.youtube.com/watch?v=Zhqrqkvw5Uc Crisis Management - YouTube

https://www.youtube.com/watch?v=YK7hGtd0wkY Crisis Management - YouTube

https://www.youtube.com/watch?v=O5 Gl3RxWiw Crisis Management - YouTube

Images for Crisis Management - YouTube

https://www.youtube.com/watch?v=0nJNFyE6xbE The Four Elements of Effective Crisis Management - YouTube

Images for Effective Crisis Management

https://www.youtube.com/watch?v=zyWN8XnL9aA PR Crisis Management, Image Consultant Glenn Selig commenting on Amanda Know - YouTube

https://www.youtube.com/watch?v=c80Bz45wbQM Drew Rosenhaus on Crisis Management - YouTube

Images for Drew Rosenhaus on Crisis Management

https://www.youtube.com/watch?v=f2NHhDwoWBY How to face crisis - Crisis Management & Counselling - Types of Crisis - YouTube

Images for Crisis Management & Counselling

https://www.youtube.com/watch?v=klwjH0df1ig Damage Control & Crisis Management | Public Relations - YouTube

https://www.howcast.com/videos/508056-damage-control-crisis-management-public-relations/

Images for Damage Control & Crisis Management

### What Does the Bible Say About Crisis? - OpenBible.info

https://www.openbible.info/topics/crisis

https://www.openbible.info/topics/responding\_to\_crisis

Images for Bible Say About Crisis

https://blog.faithlife.com/blog/2014/07/27-verses-for-crises/

https://www.crosswalk.com/faith/spiritual-life/crisis-management-101-faith-vs-fear-11633145.html

https://billygraham.org/story/5-ways-you-can-respond-in-times-of-crisis/

Images for ways-you-can-respond-in-times-of-crisis

https://www.bibleinoneyear.org/bioy/commentary/1008 How to Respond to a Crisis | bibleinoneyear.org

https://everydayservant.com/dealing-with-crisis/

Images for dealing-with-crisis

## 2) Dialog

# Dialogue - Wikipedia

Dialogue (sometimes spelled dialog in <u>American English</u>[1]) is a written or spoken <u>conversational</u> exchange between two or more people, and a <u>literary</u> and <u>theatrical</u> form that depicts such an exchange. As a <u>narrative, philosophical</u> or <u>didactic</u> device, it is chiefly associated in the West with the <u>Socratic dialogue</u> as developed by <u>Plato</u>, but antecedents are also found in other traditions including <u>Indian literature</u>. [2]

https://en.wikipedia.org/wiki/Dialogue

**Images for dialog** 

#### More Light, Less Heat: How Dialogue Can Transform Christian Conflicts into Growth [Joseph Phelps]

As a basic healing practice, dialogue enables people to discuss issues and disagreements in ways that allow them to learn from each other without attempting to demonize or convert the other's thinking. Dialogue enables Christians at the grassroots level to effectively speak for themselves and listen deeply to each other, discussing fundamental disagreements in open, constructive, and mutually respectful ways.

Pinpointing what separates the Christian left and right, *More Light, Less Heat* provides the tools individuals need to constructively engage in dialogue, demonstrating how participants can strengthen their arguments and bring forth a mutual understanding of their adversaries. In ways that will decrease the isolation and anxiety that often accompanies such faith-based debates, the author offers clear and concrete models to help participants better articulate their beliefs while understanding the beliefs of others.

http://www.amazon.com/More-Light-Less-Heat-Transform/dp/0787942863

https://www.buffalolib.org/vufind/Record/1002870/Reviews

http://www.bpfna.org/sm\_files/KLS%20Conflict%20TransformationREV.pdf

https://www.amazon.com/review/R1X3IOF8F222XN

http://www.goodreads.com/author/show/696734.Joseph Phelps

Images for Joseph Phelps, author christian conflict

Images for More Light, Less Heat: How Dialogue Can Transform Christian Conflicts into Growth [Joseph Phelps]

#### "Thinking Together: The Power of Deliberative Dialogue" by Scott London

Deliberative dialogue is a form of discussion aimed at finding the best course of action. Deliberative questions take the form "What should we do?" The purpose is not so much to solve a problem or resolve an issue as to explore the most promising avenues for

action. Following a usage that traces back to the ancient Greeks, deliberation can be defined as the process of establishing intent and resolve, where a person or group explores different solutions before settling on a specific course of action. "We deliberate not about ends," said Aristotle, "but about the means to attain ends." Deliberation is necessary for what is uncertain, he noted, when there may be reasons for deciding on one course of action but equally compelling reasons for deciding on another.

http://www.scottlondon.com/reports/dialogue.html

Images for "Thinking Together: The Power of Deliberative Dialogue" by Scott London

http://www.sedl.org/policy/insights/n09/1.html What is Deliberative Dialogue? - Insights on Educational Policy, Practice, and Research http://www.resolutioncollaborative.com/deliberative-dialogue/

https://www.aacu.org/diversitydemocracy/2017/winter/theis Addressing Wicked Problems through Deliberative Dialogue

https://www.youtube.com/watch?v= DdjHCfgPjY Deliberative Dialogues - YouTube

https://www.youtube.com/watch?v=SjarbxSKjp4 View from the Hill - Deliberative Dialogue on reducing violence - YouTube

http://clde.wfu.edu/deliberative-dialogue/

https://www.youtube.com/watch?v=TfLga0UFY74 Deliberative Dialogue - YouTube

http://ncdd.org/ National Coalition for Dialogue and Deliberation

http://ncdd.org/exchange/files/docs/DD\_Expand.pdf [PDF]Deliberative Dialogue to Expand Civic Engagement: What Kind of Talk Does Democracy Need?

https://global.indiana.edu/documents/global-perspectives/deliberative-dialogue-rubric-worksheet-step-4-deliberate.pdf

[PDF]WORKSHEET: DELIBERATIVE DIALOGUE RUBRIC

Why Dialogue?

Dialogue and deliberation is a new movement in our country that is having and will have a huge impact on congregational and denominational life.

Alban at Duke Divinity School » Why Dialogue?

https://alban.org/archive/why-dialogue/

Images for Alban at Duke Divinity School » Why Dialogue?

Images for dialogue and deliberation

https://alban.org/archive/listening-the-most-important-ingredient-in-healthy-dialogue/

https://alban.org/archive/our-practice-of-havruta/

https://alban.org/archive/promoting-healthy-congregations/

https://alban.org/archive/searching-for-the-key-developing-a-theory-of-synagogue-size/

https://alban.org/category/conflict/

https://alban.org/category/renewal-vitality/

https://alban.org/category/leadership/

# 3) Differences

Creating and Experiencing a Truth Event Relevant to Transitional Ministry

Rev. Eric Law

Participate in a Truth Event led by our plenary leader for the day. Learn how to deal with differences and experience building relationship in a deep and respectful way.

[PDF] 2013 IMN Conference program.pub - Interim Ministry Network

Page 4

http://imnedu.org/wp-content/uploads/2012/05/2013-IMN-Conference-program.pdf

Images for deal with differences

Images for Rev. Eric Law

http://www.epicenter.org/the-rev-eric-h-f-law/

# Difference (philosophy) - Wikipedia

Difference is a key <u>concept</u> of <u>philosophy</u>, denoting the process or set of <u>properties</u> by which one <u>entity</u> is distinguished from another within a <u>relational</u> field or a given <u>conceptual system</u>. In the <u>Western philosophical system</u>, difference is traditionally viewed as being opposed to <u>identity</u>, following the <u>Principles of Leibniz</u>, and in particular, his Law of the <u>identity of indiscernibles</u>. In <u>structuralist</u> and <u>poststructuralist</u> accounts, however, difference is understood to be <u>constitutive</u> of both meaning and identity. In other words, because identity (particularly, <u>personal identity</u>) is viewed in <u>non-essentialist</u> terms as a construct, and because constructs only produce meaning through the interplay of differences (see below), it is the case that for both <u>structuralism</u> and <u>poststructuralism</u>, identity cannot be said to exist without difference.

https://en.wikipedia.org/wiki/Difference (philosophy)

Images for Difference (philosophy)

## How to Deal with Different Personalities in the Church

When working with other people, you will inevitably run into those who are different from you—different in terms of work style, work ethic, and personality.

https://www.concordiatechnology.org/blog/2016/03/how-to-deal-with-different-personalities-in-the-church

Images for How to Deal with Different Personalities in the Church

https://unlockingthebible.org/2016/10/work-different-personalities/

https://factsandtrends.net/2016/05/02/working-with-different-personalities-in-your-small-group/

https://www.keepthefaith.co.uk/2012/10/31/the-seven-personality-types-in-church/

## Images for the-seven-personality-types-in-church

## How to Overcome Differences in the Church | RELEVANT MAGAZINE

We can't ignore the inherent differences in the Church, but we can work toward understanding.

http://www.relevantmagazine.com/god/church/how-overcome-differences-church

Images for How to Overcome Differences in the Church | RELEVANT MAGAZINE

Images for We can't ignore the inherent differences in the Church, but we can work toward understanding.

https://blog.logos.com/2015/06/learning-to-deal-with-differences-in-the-church/

Images for learning-to-deal-with-differences-in-the-church

https://www.visionroom.com/seven-suggestions-for-dealing-with-differences-of-opinion-in-your-church/

Images for dealing-with-differences-of-opinion-in-your-church

### Learning to Deal with Differences in the Church | LogosTalk

How can we work through lesser differences without separating from one another? What does it really mean for the church to have unity?

https://blog.logos.com/2015/06/learning-to-deal-with-differences-in-the-church/

Images for Learning to Deal with Differences in the Church | LogosTalk

https://www.amazon.com/Mending-Fractured-Church-Unity-Integrity/dp/1577996313

Images for Mending-Fractured-Church-Unity-Integrity

https://www.visionroom.com/seven-suggestions-for-dealing-with-differences-of-opinion-in-your-church/

Images for seven-suggestions-for-dealing-with-differences-of-opinion-in-your-church

https://www.ligonier.org/learn/articles/dealing-differences/

https://theupturnedmicroscope.com/2011/05/11/how-to-deal-with-theological-differences/

Images for how-to-deal-with-theological-differences

# What Does the Bible Say About Differences? - OpenBible.info

https://www.openbible.info/topics/differences

Images for bible and differences

https://bible.org/seriespage/lesson-92-getting-along-spite-our-differences-romans-141-4

Images for getting-along-spite-our-differences-romans-141-4

https://www.christiantoday.com/article/the-biblical-way-to-disagree-dealing-with-differences-in-opinion/104624.htm

Images for the-biblical-way-to-disagree-dealing-with-differences-in-opinion

### 4) Difficult Behavior

# A Guide To Dealing With Difficult People - Forbes

<u>David Brown</u> describes several types of difficult people and how their behaviors serve to irritate others like a course grade of sandpaper:

https://www.forbes.com/sites/chriscancialosi/2018/03/05/a-quide-to-dealing-with-difficult-people/#67cb06012293

Images for Guide To Dealing With Difficult People - Forbes

https://www.forbes.com/sites/kevinkruse/2013/06/25/dealing-with-difficult-people/

http://www.forbes.com/sites/kevinkruse/2013/06/25/dealing-with-difficult-people/#7633bf1f6329

https://www.forbes.com/sites/melodywilding/2017/01/04/3-types-of-frustrating-co-workers-and-how-to-deal-with-each/#357d8c1d762c

https://www.forbes.com/sites/forbescoachescouncil/2017/07/21/stop-dealing-with-difficult-people-and-start-taking-some-

responsibility/#1fd5595a443a

https://www.forbes.com/sites/erikaandersen/2013/11/21/9-ways-to-deal-with-difficult-employees/#6082fec840c4

https://www.forbes.com/sites/davidsturt/2016/10/25/how-to-build-respect-with-difficult-people/#271d3a01392b

Images for how-to-build-respect-with-difficult-people

# An Urgent Appeal

Besides this, you know what time it is, how it is now the moment for you to wake from sleep. For salvation is nearer to us now than when we became believers; the night is far gone, the day is near. Let us then lay aside the works of darkness and put on the armor of light; let us live honorably as in the day, not in reveling and drunkenness, not in debauchery and licentiousness, not in quarreling and jealousy. Instead, put on the Lord Jesus Christ, and make no provision for the flesh, to gratify its desires.

oremus Bible Browser: Romans 13:11-14

http://bible.oremus.org/?ql=156486311

Second Reading First Sunday of Advent Year C

Images for works of darkness

Images for reveling and drunkenness

Images for debauchery and licentiousness

Images for quarreling and jealousy

Images for desires of the flesh

## Bad Behavior, People Problems and Sticky Situations: A Toolbook for Managers and Team Leaders [Gregg Ward]

Bad Behavior, People Problems and Sticky Situations is a clear, easy-to-use toolbook designed to help managers, supervisors and team leaders efficiently work through interpersonal problems and difficult situations, generate win-win solutions, and move forward with confidence. The first four chapters are practical "primers" on managing people, harassment, diversity and leadership- all written in Gregg Ward's engaging, information and personable style. Then, he introduces a raft of simple, down-to-earth, time-tested tools, many of which can be learned in less than five minutes. The rest of the book is packed with "real-life" case studies- all based on Ward's nearly 20 years of professional experience working with business, government and non-profit organizations.



http://www.amazon.com/Behavior-People-Problems-Sticky-Situations/dp/1941870074

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Images for Gregg Ward, author bad behavior

Images for Bad Behavior, People Problems and Sticky Situations: A Toolbook for Managers and Team Leaders [Gregg Ward]

#### Bear One Another's Burdens

My friends, if anyone is detected in a transgression, you who have received the Spirit should restore such a one in a spirit of gentleness. Take care that you yourselves are not tempted. <sup>2</sup>Bear one another's burdens, and in this way you will fulfil the law of Christ.

oremus Bible Browser: Galatians 6:1-2

http://bible.oremus.org/?passage=Galatians+6:1-2

Images for detected in a transgression

# Commentary

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## Behind the Masks: Personality Disorders in Religious Behavior (Personality Disorders in Religious Behavior) [Wayne E. Oates]

Wayne Oates, one of America's leading pastoral counselors, draws on psychological insights to describe in everyday language several common personality disorders that make human interaction so difficult. He examines the reasons why individuals develop as they do and illuminates how personality disorders can result in destructive religious behavior. Proposing pastoral care approaches that combine understanding with empathy and firmness, Oates discusses how the resources of the Christian faith can unmask these disorders, so the real person can emerge. He concludes with a six-fold agenda for the total ministry of the church to prevent, affect, and deal with personality disorders.

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Images for Wayne E. Oates, author

Images for Behind the Masks: Personality Disorders in Religious Behavior [Wayne E. Oates]

Images for Personality Disorders in Religious Behavior book series

# Beyond the Pathology of Difficult Behavior

Rev. Dr. Norman Bendroth

This workshop is designed to help you understand the pathological behaviors that show up in congregations. Look at understanding the emotional system of a congregation, strategies to avoid becoming a scapegoat or a target for stress and anxiety and understanding the kinds of personality disorders churches can attract. Become aware of some of the symptoms and warning signs and get greater clarity about when to call in a professional for consultation and help.

[PDF] 2013 IMN Conference program.pub - Interim Ministry Network

Page !

http://imnedu.org/wp-content/uploads/2012/05/2013-IMN-Conference-program.pdf

Images for Beyond the Pathology of Difficult Behavior Rev. Dr. Norman Bendroth

https://www.linkedin.com/in/rev-dr-norman-bendroth-5977783

https://rowman.com/ISBN/9781538104996/Interim-Ministry-in-Action-A-Handbook-for-Churches-in-Transition

## Communication/Personal Development

Develop communication skills to handle any situation – from conflicts to difficult coworkers

Fred Pryor Seminars and CareerTrack offer you the tools you need to improve your communication skills in all situations. Whether it's managing conflict, either at home or at work, managing emotions or just dealing with difficult people, we are your communication skills training leaders. Every situation is different, and we have the training to provide you with the skills to communicate in all of them. Our training provides you with great examples of the communication skills you need to develop self-discipline, conflict management and relationship building tactics.

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Tips to deliver presentations with ease and confidence

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How listening can help your communication skills flourish

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http://www.pryor.com/Site/categories/communication-skills.aspx

Images for Develop communication skills to handle any situation – from conflicts to difficult coworkers

Images for dealing with difficult people

# Coping with Difficult People: The Proven-Effective Battle Plan That Has Helped Millions Deal with the Troublemakers in Their Lives at Home and at Work [Robert M. Bramson]

Bosses, friends, family members, they've made your life hell -- until now! Based on fourteen years of research and observation, Dr. Robert Bramson's proven-effective techniques are guaranteed to help you right the balance and take charge of your life. Learn how to: Stand up to anyone - without fighting. Blunt a sniper's attack. Get a clam to talk. Cut off a Sherman tank at the pass. Manage bulldozers. Get stallers off the dime. Move a complainer into a problem-solving mode.

Learn the six basic steps that allow you to cope with just about anyone. Reclaim the power the rightfully belongs to you in any relationship!

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Images for Robert M. Bramson, author

Images for Coping with Difficult People: The Proven-Effective Battle Plan That Has Helped Millions Deal with the Troublemakers in Their Lives at Home and at Work [Robert M. Bramson]

## Coping with the Damaged People

Introducing The "DP's" - "Damaged People"

The damaged people (DP's) carry a heavy burden of pain from years past. Somewhere deep within, there lurks a huge black spot of hurt, anger and despair. It is rarely if ever acknowledged. Most likely they have had a history of unhappy and continuing collisions with authority figures with the DP being the constant loser, the victim.

They have suffered at the hands of others with the issues never having been resolved. Since no healing has taken place, the DP survives in the real world with the drama and losses of other days submerged. The catch is that they have learnt to cope, at least after a fashion. There is no hint of anything untoward. But the lingering pain is real and powerful.

Some DP's have been in the church for years; others may be relative newcomers. But they call for all the wisdom that Solomon may have in his cupboard and then some. The tough part of the equation is that they are extraordinarily hard to pick first up.

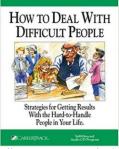
http://www.ministryhealth.net/mh\_articles/114\_js\_coping\_with\_damaged\_people.html Images for Coping with the Damaged People

# Dealing with Difficult People - Fred Pryor Seminars

Of course, you recognize them. They're the people you work with, sell to, depend on, live with. Learn to deal with them quickly and confidently at *Dealing with Difficult People*.

Concrete techniques for dealing with difficult people in the workplace and at home

Never again fall victim to those who love to make life miserable for the rest of us. This training gives you concrete techniques for dealing with difficult people in the workplace and at home. It provides specific strategies for getting adversaries to cooperate ... bullies to back off ... wallflowers to open up ... chronic complainers to quiet down. Knowing how to deal with difficult people at work will allow you to approach your job with more enjoyment and your coworkers with greater confidence. Cooperation, collaboration, and compromise will improve — and that makes for a more productive and efficient workplace for everyone.



https://www.pryor.com/training-seminars/dealing-with-difficult-people/

Images for Dealing with Difficult People - Fred Pryor Seminars

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# Dealing with Difficult People: How You Can Come Out on Top in Personality Conflicts by Charles J. Keating (Author)

All of us at some time in our lives must confront people with whom it is very difficult to get along. They may be game-players, or themselves victims of stress, or simply different personality types than we are. When we meet these people, we shouldn't just endure them but deal with them. This book is an invaluable guide for coping with such people. It identifies the types of people and situations likely to give us problems. More than that, it is peppered with specific strategies we can use for survival in personality conflicts. Finally, it may even give us an insight into our own behavior. Surveys the various types of personalities and recommends methods for handling conflicts with people at home and at work.

Theoretical and practical exploration of the causes and contexts of conflicts between people as well as solutions for handling them.

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Images for Charles J. Keating (Author) difficult people

Images for Dealing with Difficult People: How You Can Come Out on Top in Personality Conflicts by Charles J. Keating (Author)

## Dealing with Difficult People: 17 Tips to Keep You Sane

Use the following strategies to end the emotional tug-of-war, once and for all.

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People: Perspectives and Suggestions. Chapter Ten. Pages 167-181.

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# Dealing with Difficult People - YouTube

Counselor and trainer Susan Fee shares three lesson difficult people can teach us.

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http://www.susanfee.com/

Images for Dealing with Difficult People - YouTube

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https://www.youtube.com/watch?v=N-r36yusuWM How To DEAL With DIFFICULT People - #BelieveLife - YouTube

https://www.youtube.com/watch?v=ll2DXQrVMp4 How To Deal With Difficult & Toxic People - YouTube

Images for Difficult & Toxic People

https://www.youtube.com/watch?v=3e\_rdSvwh\_E Dealing With Difficult People: Overview - YouTube

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Images for Deal with Difficult People with Peter Steinke

# Dealing with People You Can't Stand: How to Bring Out the Best in People at their Worst by Rick Kirschner (Author), Rick Brinkman (Author)

The classic guide to bringing out the best in people at their worst—updated with even more can't-standable people! Dealing with People You Can't Stand has been helping good people deal with bad behavior in a positive, professional way for nearly two decades.

Unfortunately, as the world becomes smaller and time more compressed, new difficult people are being made all the time. So Kirschner and Brinkman have updated their global bestseller to help you wring positive results from even the most twisted interactions you're likely to experience today.

Learn how to get things done and get along when you're dealing with people who have the uncanny ability to sabotage, derail, and interfere with your plans, needs, and wants. Learn how to:

Use sophisticated listening techniques to unlock the doors to people's minds, hearts, and deepest needs

Apply "take-charge" skills that turn conflict into cooperation by reducing the differences between people

Transform the destructive behavior of Tanks, Snipers, Know-It-Alls, Whiners, Martyrs, Meddlers, and other difficult types of people Whether you're dealing with a coworker trying to take credit for your work, a distant family member who knows no personal bounds, or a loud cell phone talker on line at the grocery store, *Dealing with People You Can't Stand* gives you the tools for bringing out the best in people at their worst.

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Images for Rick Brinkman (Author)

Images for Dealing with People You Can't Stand: How to Bring Out the Best in People at their Worst by Rick Kirschner (Author), Rick Brinkman (Author)

# Difficult people: Don't turn away from them. Jesus didn't. - The Lutheran Magazine

We all know them: the nagging relative who always wants something more from us, the noisy neighbor who won't leave us alone, the colleague at work who is filled with toxic resentment, the friend who has nothing good to say about anything. These are the people who drain our energy, put us on edge and arouse feelings of frustration, impatience and anger — or a desire for revenge.

http://www.thelutheran.org/article/article.cfm?article\_id=560

Images for Difficult people: Don't turn away from them. Jesus didn't. - The Lutheran Magazine

Images for the colleague at work who is filled with toxic resentment

Images for people who drain our energy

We've heard much in the ELCA about a clergy shortage. We're all asked, pastors especially, to direct young people toward church professions. But I've been wondering: Why should we encourage young people to undertake a career that subjects them to the "terrorists" of the church? More pastors than you know think of this. Pastors even joke about it when times are good.

I'm a pastor, and I'm married to a pastor. I've been ordained only five years. I recall telling my college roommate (a pastor's child)

that I was considering the ordained ministry only to be told I was crazy: "You don't want to be a pastor. Do you know all the crap that happens to pastors?"

http://www.thelutheran.org/article/article\_id=4627 How we treat pastors: Some feel terrorized | The Lutheran

Images for How we treat pastors: Some feel terrorized | The Lutheran

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# Difficult People | Psychology Today

Difficult People. Manipulation comes in many forms: There are whiners, bullies, the short-fused, the judgmental, and don't forget the sociopaths.

https://www.psychologytoday.com/us/collections/201205/difficult-people

Images for Difficult People | Psychology Today

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Images for Handling Problem People

## Difficult People - Wikipedia

Difficult People is an American comedy series created by Julie Klausner. Klausner stars alongside Billy Eichner as two struggling and jaded comedians living in New York City; the duo seemingly hate everyone but each other.

https://en.wikipedia.org/wiki/Difficult\_People

Images for Difficult People (TV series)

# Difficult Personalities. A Practical Guide to Managing the Hurtful Behavior of Others (and Maybe Your Own) by Helen McGrath, Hazel Edwards

Difficult Personalities is a reassuring guide to help us deal with the difficult personalities we encounter daily, as well as with our own. It offers strategies such as anger and conflict management, means of achieving empathy, optimism and assertion, and how to make decisions about difficult relationships.

The authors discuss ways to cope with frustrating, confusing and damaging personalities. They also identify the 'successful' sociopaths. These can be charming, often highly successful people who are serial liars with no conscience. They can 'con' everyone they meet and do much damage - until those around them realise there is a pattern. *Difficult Personalities* explains how to identify those patterns and shows that these 'con artists' or 'chameleons' are more common than we may think.

We all have people in our lives who frustrate, annoy, or hurt us: workplace bullies, those who always claim to be right, or those with anxious or obsessive personalities. And most of us hurt others occasionally, too. Now, authors Dr. Helen McGrath, a clinical psychologist and professor, and Hazel Edwards, a professional writer, offer this highly readable, extremely practical guide to dealing with the difficult personalities we encounter every day—in others, and in ourselves.

Taking the American Psychiatric Association's widely used *Diagnostic and Statistical Manual of Mental Disorders* (DSM-IV-TR) as its starting point, *Difficult Personalities* helpfully outlines over a dozen different personality traits and types, detailing their common characteristics and underlying motivations. It also equips readers with numerous strategies for dealing with difficult behavior, including: Anger and conflict management, Optimism and assertion training, Rational and empathic thinking, Reexamining your own personality.

Readers will also benefit from sections on making difficult decisions and maintaining romantic relationships. Perfect for anyone who has ever wished that other people came with a handbook, *Difficult Personalities* illuminates the personality differences that so often serve as barriers to cooperation in the workplace and harmony at home.

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https://theexperimentpublishing.com/catalogs/winter-2010/difficult-personalities/

https://books.google.com/books?isbn=1615191151

https://books.google.com/books/about/Difficult\_Personalities.html?id=dmjxcsU2C8gC

https://books.google.com/books/about/Difficult\_Personalities.html?id=bn5NPwAACAAJ

https://www.publishersweekly.com/978-1-61519-013-3 Nonfiction Book Review

https://www.powells.com/book/difficult-personalities-a-practical-guide-to-managing-the-hurtful-behavior-of-others-maybe-your-own-9781615190133

http://www.hazeledwards.com/difficult\_personalities.html

https://www.amazon.com/Hazel-Edwards/e/B000APIPLQ

http://www.goodreads.com/author/show/259303.Hazel\_Edwards

Images for Hazel Edwards, author difficult personalities

http://www.goodreads.com/author/show/812667.Helen\_McGrath

Images for Helen McGrath, author

Images for Difficult Personalities. A Practical Guide to Managing the Hurtful Behavior of Others (and Maybe Your Own) by Helen

McGrath, Hazel Edwards

# How to Deal With Impossible People (with Pictures) - wikiHow

Most people know someone who seems to make every situation toxic and impossible. Pointing out that these people are difficult and demanding won't get you anywhere, as they likely don't see a problem. Whether the issue is caused by a personality disorder or some other underlying issue, you can learn how to navigate interactions with impossible people and preserve your own sanity.

https://www.wikihow.com/Deal-With-Impossible-People

Images for How to Deal With Impossible People

https://www.slideshare.net/licoreis/how-to-deal-with-impossible-people

https://www.selfgrowth.com/articles/how-to-deal-with-impossible-people-in-5-simple-steps

https://bottomlineinc.com/life/difficult-people/8-ways-to-manage-the-impossible-person-in-your-life

http://kuteblackson.com/blog/?p=1931 How To Deal With Impossible People - The Official Blog of Kute Blackson

http://www.oprah.com/shiftyourlife/how-to-deal-with-difficult-even-impossible-people/all

Images for how-to-deal-with-difficult-even-impossible-people

https://www.youtube.com/watch?v=ccF6VFIdPCq How to set Boundaries with Impossible People including Narcissists Terri Cole 2017

Images for How to set Boundaries with Impossible People including Narcissists

https://www.skipprichard.com/how-to-deal-with-irrational-and-impossible-people/

Images for how-to-deal-with-irrational-and-impossible-people

### How to Handle Difficult Behavior in the Workplace

Definitions: Difficult behavior can inhibit performance in others and will only deteriorate if left alone, contaminating more people and incurring hidden costs for the organization. It takes many forms like rudeness, yelling, shunning, mobbing, gossiping, refusing to talk to or acknowledge others, harassing, incessant complaining to supervisors, ignoring directives, and slow working.

http://www.mediate.com/articles/belak4.cfm

Images for How To Handle Difficult Behavior In The Workplace

http://proactive-resolutions.com/article/6-tips-to-dealing-with-difficult-behaviors/

https://innerself.com/content/living/finance-and-careers/career-and-success/5414-difficult-behavior-in-the-workplace.html

https://www.universalclass.com/articles/business/difficult-workplace-personalities-and-how-to-deal-with-them.htm

https://www.myjoyonline.com/opinion/2017/september-14th/managing-difficult-behaviours-at-the-workplace-1.php

https://www.ksl-training.co.uk/free-resources/customer-service/dealing-with-difficult-behaviour/

https://prezi.com/8mvnofktjkbc/dealing-with-difficult-behavior-in-the-workplace/

https://www.inc.com/marcel-schwantes/how-to-masterfully-handle-difficult-people-that-work-with-you.html

https://www.youtube.com/watch?v=mB84EVI4Tmo The Steamroller - problem workplace behaviour/difficult people - YouTube

Images for The Steamroller - problem workplace behaviour/difficult people - YouTube

# How to Pastor Difficult People - Ministry Today

Are certain people in your church driving you crazy? Here are some practical tips for dealing with nine difficult personality types.

http://ministrytodaymag.com/index.php/ministry-leadership/culture/7294-how-to-pastor-difficult-people

https://ministrytodaymag.com/leadership/culture/7294-how-to-pastor-difficult-people

Images for How to Pastor Difficult People

Images for How to Pastor Difficult People - the Sherman tank

Images for How to Pastor Difficult People - the sniper

Images for How to Pastor Difficult People - the land mine

Images for How to Pastor Difficult People - the waffler

Images for How to Pastor Difficult People - the crybaby

Images for How to Pastor Difficult People - the wet blanket

Images for How to Pastor Difficult People - the wet clam

Images for How to Pastor Difficult People - the bulldozer

Images for How to Pastor Difficult People - the nice guy/gal

# How to Pastor Difficult People: Tony Narams

Sometimes there are people in our lives who know how to get under our skin and get the best of us. Every pastor has to deal with people who are difficult at some point! moses had to deal with difficult peole too! A true leader cannot chose to ignore and move on if he is to have effective leadership. One has to agree that people are difficult to live with, then know how to cop with such kinds. In every church where I have served as leader, there have always been difficult people. The tendency as pastor is to avoid them or overlook them. But many of these difficult people keep popping up in your inbox on emails or your appointment schedule during the week. How do we respond to these people? Because the reality is that we all have them in our churches, don't we? This book teaches on how to deal with difficult people in all areas of our life, not just the church.

https://www.amazon.com/Pastor-Difficult-People-Tony-Narams/dp/1512188921

https://www.goodreads.com/book/show/27696064-how-to-pastor-difficult-people

https://www.goodreads.com/author/show/13932230.Tony\_Narams

**Images for images Tony Narams** 

Images for How to Pastor Difficult People: Tony Narams

### How to Pray for the Difficult People in Your Church - The Rev. Margaret Marcuson

Rather than lying awake at night, avoiding them, or going head-to-head in a meeting, here is another option – pray for them. Here are ways to try:

http://margaretmarcuson.com/how-to-pray-for-the-difficult-people-in-your-church/

http://day1.org/4692-how to pray for the difficult people in your church

Images for How to Pray for the Difficult People in Your Church - The Rev. Margaret Marcuson

And the spread of these outrage-producing links is actually counterproductive. It heightens anxiety, which causes people to think less clearly. Edwin Friedman used to talk about "step-up transformers," people who amp up the anxiety in any system. Your church probably has one or two. Don't be one of them on social media. If you want to share links, share things that will help people become more thoughtful, not less. That's my own intention from here on out.

http://margaretmarcuson.com/social-media-outrage-sapping-energy/#.VYlefPIVhBc

Images for Is social media outrage sapping your energy? - Margaret Marcuson

# [PDF] How to Prevent Bad Behavior during Times of Change - The Parish Paper

What should a congregation do when denial surfaces in response to the necessity of moving in a new direction? The church's people need a several-month process to think their way through the issue—months in which six elements pervade the atmosphere.

[PDF]Parish Paper: How to Prevent Bad Behavior During Times of Change

https://www.wisconsinumc.org/Resources/Documents/ParishPaper/ParishPaper-Aug11.pdf

http://www.abcgrr.org/Current\_PM/August2011/PP\_How\_to\_Prevent\_Bad\_Behavior\_During\_Times\_of\_Change.pdf

http://www.commonword.ca/ResourceView/43/15408

http://www.wcucc.org/resource-center/church-management/parish-paper/ How to Prevent Bad Behavior during Times of Change – August 2011

Images for Prevent Bad Behavior during Times of Change

How to Increase Adult Sunday School Attendance - The Parish Paper

Managing Problem Personalities

Page 17

https://www.theparishpaper.com/sites/default/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2011.pdf [PDF]Ch.

Effectiveness Nuggets--Volume 11--How to Increase Adult Sunday School Attendance - The Parish Paper

https://www.theparishpaper.com/free-resources Church Effective Nugget, Volume 11: How to Increase Adult Sunday School Attendance

Images for Managing Problem Personalities

https://www.theparishpaper.com/back-issue-index | The Parish Paper

# How to Respond to Cringeworthy Statements - Rainer on Leadership #223 - ThomRainer.com

The ten cringeworthy statements we discuss are:

http://thomrainer.com/2016/05/how-to-respond-to-cringeworthy-statements-rainer-on-leadership-223/

Images for How to Respond to Cringeworthy Statements - Rainer on Leadership #223 - ThomRainer.com

http://thomrainer.com/2016/04/ten-sentences-that-make-pastors-cringe/

http://thomrainer.com/2017/05/five-steps-respond-hurtful-hateful-email/

# Lawsuits among Believers

6When any of you has a grievance against another, do you dare to take it to court before the unrighteous, instead of taking it before the saints? <sup>2</sup>Do you not know that the saints will judge the world? And if the world is to be judged by you, are you incompetent to try trivial cases? <sup>3</sup>Do you not know that we are to judge angels—to say nothing of ordinary matters? <sup>4</sup>If you have ordinary cases, then, do you appoint as judges those who have no standing in the church? <sup>5</sup>I say this to your shame. Can it be that there is no one among you wise enough to decide between one believer <sup>\*</sup> and another, <sup>6</sup>but a believer <sup>\*</sup> goes to court against a believer <sup>\*</sup>—and before unbelievers at that?

7 In fact, to have lawsuits at all with one another is already a defeat for you. Why not rather be wronged? Why not rather be defrauded? But you yourselves wrong and defraud—and believers at that.

oremus Bible Browser: 1 Corinthians 6:1-8

http://bible.oremus.org/?passage=1+Corinthians+6:1-8

Images for Lawsuits among Believers

## Commentary

Enduring Word Bible Commentary 1 Corinthians Chapter 6

1 Corinthians 6 - Lawsuits and Loose Living

http://www.enduringword.com/commentaries/4606.htm

Images for 1 Corinthians 6 - Lawsuits and Loose Living

https://www.raystedman.org/new-testament/1-corinthians/the-wrong-way-to-right-wrongs

https://www.studylight.org/commentaries/dsb/1-corinthians-6.html

https://biblehub.com/commentaries/1\_corinthians/6-1.htm

https://www.godvine.com/bible/1-corinthians/6

# https://www.gty.org/library/sermons-library/1825/forbidden-lawsuits

## Ministry Resource Guides Index - LifeandLeadership.com

## Difficult People

Criticism, Difficult People, Difficult Conversations

http://www.lifeandleadership.com/ministry-resource-guide-index/

Images for Ministry Resource Guides Index - LifeandLeadership.com Difficult People

Images for Criticism, Difficult People, Difficult Conversations - LifeandLeadership.com

# Never Call Them Jerks: Healthy Responses to Difficult Behavior by Author Paul Boers

No church is immune to the problems that can arise when parishioners behave in difficult ways. Responding to such situations with self-awareness and in a manner true to one's faith tradition makes the difference between peace and disaster. In this must-read book, Boers shows how a better understanding of difficult behavior can help congregational leaders avoid the trap of labeling such parishioners and exercise self-care when the going gets rough.

http://www.amazon.com/Never-Call-Jerks-Arthur-Boers/dp/1566992184

https://www.goodreads.com/book/show/422695.Never\_Call\_Them\_Jerks

https://www.barnesandnoble.com/w/never-call-them-jerks-arthur-paul-boers/1126650636

https://www.pbs.org/thecongregation/indepth/nevercall.html

https://books.google.com/books?isbn=1566995884

https://books.google.com/books/about/Never Call Them Jerks.html?id=jhyjAwAAQBAJ

http://www.pbs.org/thecongregation/indepth/nevercall.html

https://alban.org/archive/the-sabotage-of-rumors/

https://www.ivpress.com/cgi-ivpress/author.pl/author\_id=6193

http://www.reformedworship.org/author/arthur-paul-boers

http://collegevilleinstitute.org/bearings/never-call-them-jerks/

http://scholars.wlu.ca/cgi/viewcontent.cgi?article=1474&context=consensus

http://www.seminary.edu/Syllabi\_for2014-2015/WI-15/SM402-01InternshipII-Tues-Fleagle.pdf

https://rowman.com/Action/Search/RL/alban%20books

http://store.mennomedia.org/cw\_contributorinfo.aspx?ContribID=549&Name=Arthur+Paul+Boers

https://www.christiancentury.org/contributor/arthur-paul-boers

https://www.reformedworship.org/author/arthur-paul-boers

https://www.americamagazine.org/voices/arthur-paul-boers

https://www.ivpress.com/arthur-paul-boers

https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp\_27%3AArthur%20Paul%20Boers

http://www.goodreads.com/author/show/238373.Arthur Paul Boers

Images for Author Paul Boers difficult behavior

Images for Never Call Them Jerks: Healthy Responses to Difficult Behavior by Author Paul Boers

# Setting Boundaries® with Difficult People: Six Steps to SANITY for Challenging Relationships by Allison Bottke (Author), Karol Ladd (Foreword)

Continuing her popular Setting Boundaries® series, Allison Bottke offer her distinctive "Six Steps to SANITY" to readers who must deal with difficult people.

S...Stop your own negative behavior

A...Assemble a support group

N...Nip excuses in the bud

I...Implement rules and boundaries

T....Trust your instincts

Y...Yield everything to God

Whether it's a spouse, in-law, boss, coworker, family member, neighbor, or friend, readers who have allowed others to overstep their boundaries will learn how these six steps can help them reset those boundaries and take back their life...for good.

Setting Boundaries® with Difficult People is designed to inspire, empower, and equip readers with the tools to transform lives.

http://www.amazon.com/Setting-Boundaries%C2%AE-Difficult-People-Relationships/dp/0736926968

http://www.goodreads.com/book/show/11510545-setting-boundaries-with-difficult-people

https://books.google.com/books?isbn=0736941347

http://books.google.com/books/about/Setting Boundaries with Difficult People.html?id=wi48HcLL -AC

http://www.ipfw.edu/affiliates/assistance/selfhelp/relationship-settingboundaries.html

http://www.settingboundariesbooks.com/wp-content/uploads/2011/07/Setting-Boundaries-with-Difficult-People-Press-Kit-August-20111.pdf

<u> 20111.pdf</u>

http://www.fishpond.co.nz/Books/Setting-Boundariesr-with-Difficult-People-Allison-Bottke-Karol-Ladd-Foreword-by/9780736926966

http://bookwomanjoan.blogspot.com/2011/11/setting-boundaries-with-difficult.html

https://www.christianbook.com/setting-boundaries-with-difficult-people/allison-bottke/9780736926966/pd/926966

https://www.amazon.com/Allison-Bottke/e/B001IGNFOI

http://www.goodreads.com/author/show/161987.Allison\_Bottke

Images for Allison Bottke (Author)

https://positivewomanconnection.com/

https://positivewomanconnection.com/karol\_ladd/

https://positivewomanconnection.com/books/

http://www.wheelers.co.nz/browse/author/312879-karol-ladd/

http://www.simonandschuster.com/authors/Karol-Ladd/38977504

https://twitter.com/karolladd?lang=en

http://faithlifewomen.com/contributors/karol-ladd/

Images for Karol Ladd, author

Images for Setting Boundaries® with Difficult People: Six Steps to SANITY for Challenging Relationships by Allison Bottke (Author), Karol Ladd (Foreword)

## 7 Kinds of People You Can't Afford to Keep - CareyNieuwhof.com

So, who can you not afford to keep if you want your mission to move forward?

http://careynieuwhof.com/2015/05/the-people-you-cant-afford-to-keep/

Images for 7 Kinds of People You Can't Afford to Keep - CareyNieuwhof.com

https://careynieuwhof.com/6-early-warning-signs-youre-dealing-with-a-toxic-person/

Images for early-warning-signs-youre-dealing-with-a-toxic-person

# Seven Things God Hates

<sup>16-19</sup> Here are six things GoD hates,

and one more that he loathes with a passion:

eyes that are arrogant,

a tongue that lies.

hands that murder the innocent.

a heart that hatches evil plots,

feet that race down a wicked track,

a mouth that lies under oath,

a troublemaker in the family.

# Proverbs 6:16-19 (The Message) - Bible Gateway

http://www.biblegateway.com/passage/?search=Proverbs+6:16-19&version=MSG

**Images for Seven Things God Hates** 

# Sheep in Wolves' Clothing: How Unseen Need Destroys Friendship and Community and What to Do About It by Valerie J. McIntyre (Author), Leanne Payne (Foreword)

A full look at the harmful effect of transference (the application of unresolved issues from one's past to someone in the present) on churches and lives. Provides ways to identify and overcome this phenomenon.

http://www.amazon.com/Sheep-Wolves-Clothing-Friendship-Community/dp/080105883X

https://www.goodreads.com/book/show/19175132-sheep-in-wolves-clothing

https://books.google.com/books/about/Sheep in Wolves Clothing.html?id=E9KNJdS-KYUC

https://books.google.com/books?isbn=080105883X

https://www.covenantseminary.edu/library-acquisitions-for-august-2014/

http://www.barnesandnoble.com/w/sheep-in-wolves-clothing-valerie-mcintyre/1111010499

https://www.amazon.com/Valerie-J.-McIntyre/e/B001KHD644

http://www.goodreads.com/author/show/406503.Valerie\_J\_McIntyre

Images for Valerie J. McIntyre (Author) sheep in wolve's clothing

https://www.amazon.com/Leanne-Payne/e/B001JSC8S4

https://www.goodreads.com/author/list/141654.Leanne Payne

Images for Leanne Payne, author

Images for Sheep in Wolves' Clothing: How Unseen Need Destroys Friendship and Community and What to Do About It by Valerie J. McIntyre (Author), Leanne Payne (Foreword)

### Taking Back Our Church - Synod Resource Center

And finally, "Taking back..." This sounds like whichever political group is not in power. The Church, like love, as an expression of God's love, cannot be held, cannot be taken back. It can only be given away. How and what are the members of each congregation doing to give away the church? Giving it to the next generation, giving it to the next ethnic wave of immigrants, giving to those in need in our community. It is not about taking anything back; it's about trusting God and opening our eyes to see in what we are to be engaged for service and mission as a member of the one Body of Christ.

http://synodresourcecenter.org/admin/personnel/synod\_staff\_resources/0014/taking\_back\_our\_church.html

# Talking to Those Difficult People by Michael M. Remson

Edwin Friedman, of blessed memory, taught that a person cannot hear us when she is walking away from us. Staying in touch may not convince people that you are right, but it will, at the very least, open the possibility of conversation. It may take down some of the emotional walls that separate the two of you. And if the person does not come over to your side, he may at least be willing to agree to disagree.

https://files.constantcontact.com/fbaed027be/4f64bc70-9873-4ffc-97b4-139c01d940b8.pdf

https://imnedu.org/

# Images for Talking to Those Difficult People by Michael M. Remson

### Taming the Tongue

3Not many of you should become teachers, my brothers and sisters, for you know that we who teach will be judged with greater strictness. For all of us make many mistakes. Anyone who makes no mistakes in speaking is perfect, able to keep the whole body in check with a bridle. If we put bits into the mouths of horses to make them obey us, we guide their whole bodies. Or look at ships: though they are so large that it takes strong winds to drive them, yet they are guided by a very small rudder wherever the will of the pilot directs. So also the tongue is a small member, yet it boasts of great exploits. How great a forest is set ablaze by a small fire! And the tongue is a fire. The tongue is placed among our members as a world of iniquity; it stains the whole body, sets on fire the cycle of nature, and is itself set on fire by hell. For every species of beast and bird, of reptile and sea creature, can be tamed and has been tamed by the human species, but no one can tame the tongue—a restless evil, full of deadly poison. With it we bless the Lord and Father, and with it we curse those who are made in the likeness of God. Throm the same mouth come blessing and cursing. My brothers and sisters, this ought not to be so. Does a spring pour forth from the same opening both fresh and brackish water?

oremus Bible Browser: James 3:1-12 http://bible.oremus.org/?ql=213948678 Images for Taming the Tongue

# Commentary

Commentary on James 3:1-12

http://www.workingpreacher.org/preaching.aspx?commentary\_id=395

Images for Commentary on James 3:1-12 Taming the Tongue

http://www.textweek.com/epistlesrevelation/james3.htm

https://www.desiringgod.org/messages/the-tongue-the-bridle-and-the-blessing-an-exposition-of-james-3-1-12

https://billygraham.org/decision-magazine/january-2011/how-to-tame-the-tongue/

https://www.christianitytoday.com/iyf/hottopics/faithvalues/taming-tongue.html

https://www.youtube.com/watch?v=Y71up3F2GYU Taming The Tongue- James 3 – YouTube

https://www.youtube.com/watch?v=5ICEBel6nrM Taming the Tongue (James 3:1-12) TBC061415 - YouTube

https://www.youtube.com/watch?v=4gdY4xrh\_so Taming the Tongue - Pastor Jack Graham - James 3:1-12 - YouTube

https://www.youtube.com/watch?v=YFX0LMdnL9s Taming the Tongue - James 3:1-12 (Sermon) - YouTube

https://www.youtube.com/watch?v=gHn26qTvDJY Taming the tongue James 3 explained for young Christian people, kids

https://bible.org/seriespage/3-taming-tongue-james-31-18

Images for taming the tongue james 3

https://bible.org/seriespage/lesson-12-taming-terrible-tongue-james-31-12

https://www.cru.org/content/dam/cru/legacy/2012/04/godlyspeech.pdf

https://www.gty.org/library/sermons-library/59-17/taming-the-tongue-part-1

https://www.gty.org/library/sermons-library/59-18/taming-the-tongue-part-2

## The Gift of Fear: Survival Skills that Protect Us from Violence [Gavin de Becker]

True fear is a gift. Unwarranted fear is a curse. Learn how to tell the difference.

A date won't take "no" for an answer. The new nanny gives a mother an uneasy feeling. A stranger in a deserted parking lot offers unsolicited help. The threat of violence surrounds us every day. But we *can* protect ourselves, by learning to trust—and act on—our gut instincts. In this empowering book, Gavin de Becker, the man Oprah Winfrey calls the nation's leading expert on violent behavior, shows you how to spot even subtle signs of danger—before it's too late. Shattering the myth that most violent acts are unpredictable, de Becker, whose clients include top Hollywood stars and government agencies, offers specific ways to protect yourself and those you love, including...how to act when approached by a stranger...when you should fear someone close to you...what to do if you are being stalked...how to uncover the source of anonymous threats or phone calls...the biggest mistake you can make with a threatening person...and more. Learn to spot the danger signals others miss. It might just save your life.



http://www.amazon.com/The-Gift-Fear-Gavin-Becker/dp/0440226198

http://www.goodreads.com/book/show/56465.The Gift of Fear

https://www.barnesandnoble.com/w/gift-of-fear-gavin-de-becker/1100820299

http://gavindebecker.com/resources/book/the\_gift\_of\_fear/

https://books.google.com/books/about/The Gift of Fear.html?id=PAbaAAAAIAAJ

https://archive.org/details/openmind\_ep341 The Gift of Fear: Open Mind - Internet Archive

http://bestbookquotes.blogspot.com/2017/07/75-gift-of-fear-quotes-by-gavin-de.html

https://www.pinterest.com/buggybug076/the-gift-of-fear-by-gavin-de-becker/

https://blog.12min.com/the-gift-of-fear-pdf/

https://quotecatalog.com/communicator/gavin-de-becker/

http://nextluxury.com/mens-tactical-outdoor/best-survival-books-for-men/

http://en.wikipedia.org/wiki/The Gift of Fear

https://en.wikipedia.org/wiki/Gavin\_de\_Becker

http://www.nytimes.com/books/first/b/becker-fear.html

http://members.tripod.com/~bookreview\_2/giftoffearbook.htm

https://www.amazon.com/Gavin-de-Becker/e/B001HCVD06

http://www.goodreads.com/author/show/31933.Gavin\_de\_Becker

Images for Gavin de Becker, author

Images for Gift of Fear [Gavin de Becker]

Images for True fear is a gift. Unwarranted fear is a curse.

#### The Pastor and the Flock

<sup>20</sup>As for those who persist in sin, rebuke them in the presence of all, so that the rest also may stand in fear.

oremus Bible Browser: 1 Timothy 5:20

http://bible.oremus.org/?passage=1%20Timothy+5:20

Images for As for those who persist in sin, rebuke them in the presence of all, so that the rest also may stand in fear.

# Commentary

## 1 Timothy 5: How to Treat People in the Church

http://www.enduringword.com/commentaries/5405.htm

Images for 1 Timothy 5: How to Treat People in the Church

http://www.biblestudytools.com/commentaries/gills-exposition-of-the-bible/1-timothy-5-20.html

http://radicallychristian.com/what-do-you-do-when-family-members-persist-in-sin

https://biblehub.com/commentaries/1\_timothy/5-20.htm

https://www.bibleref.com/1-Timothy/5/1-Timothy-5-20.html

https://www.studylight.org/commentary/1-timothy/5-20.html

### 217 best Dealing with Difficult People images on Pinterest

https://www.pinterest.com/heysigmund001/dealing-with-difficult-people/

Images for Dealing with Difficult People on Pinterest

https://www.pinterest.com/explore/difficult-people/

https://www.pinterest.com/explore/difficult-people-quotes/

https://www.pinterest.com/theresacarlsonm/dealing-with-difficult-people/

https://www.pinterest.com/chara0685/dealing-with-difficult-people/

## What Does the Bible Say About Dealing With Difficult People?

https://www.openbible.info/topics/dealing\_with\_difficult\_people

https://www.openbible.info/topics/difficult\_people

Images for Bible and Dealing with Difficult People

http://www.freebiblestudyguides.org/bible-answers/dealing-with-difficult-people.htm

https://www.gotquestions.org/dealing-difficult-people.html

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# Who Is the Greatest?

33 Then they came to Capernaum; and when he was in the house he asked them, 'What were you arguing about on the way?' <sup>34</sup>But they were silent, for on the way they had argued with one another about who was the greatest. <sup>35</sup>He sat down, called the twelve, and said to them, 'Whoever wants to be first must be last of all and servant of all.' <sup>36</sup>Then he took a little child and put it among them; and taking it in his arms, he said to them, <sup>37</sup>'Whoever welcomes one such child in my name welcomes me, and whoever welcomes me welcomes not me but the one who sent me.'

oremus Bible Browser: Mark 9:33-37

http://bible.oremus.org/?passage=Mark+9:33-37

Images for disciples had argued with one another about who was the greatest

Images for Whoever wants to be first must be last of all and servant of all

#### Commentary

Mark 9:30-37 Commentary by Amy Oden - Working Preacher

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https://wernerbiblecommentary.org/?g=book/print/381 Jesus' Teaching About Greatness (Matthew 18:1-5; Mark 9:33-37)

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# Why We Must Love Unlovable Church Members - ThomRainer.com

Here are ten reasons why we must love even unlovable church members.

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# 5) Difficult Conversations

#### Can we talk? - The Lutheran Magazine

21 ways to talk about hot topics without eating each other up

As Christians, we share a common faith. But polarization in society has shown us how much we disagree about burning social issues—abortion, the death penalty, homosexuality, immigration policy, war and peace. Culture wars often become church wars dividing the body of Christ.

Also...

10 tips

- \* Stay calm. Remember that disagreement and conflict are normal, not inherently wrong.
- \* Avoid win-lose approaches; "my way or no way" stances.
- \* Look for common ground.
- \* Listen carefully to others' viewpoints before speaking.
- Search for underlying causes. Don't just respond to the surface level.
- \* Be patient. Don't rush to judgment, trying to quickly eliminate tension and anxiety.
- Develop and maintain a clear, broadly shared understanding of your congregation's mission and goals.
- \* Seek clear, commonly held expectations of the pastor and the pastor's authority.
- \* Remember conflict is an opportunity for congregations to grow stronger.

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Images for Can we talk? - The Lutheran Magazine

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## Challenging conversations and how to manage them | Acas | Acas

The Acas guide Challenging conversations and how to manage them [195kb] and our training on Having difficult conversations will help you to stay in control of whatever situation comes your way. If you have an urgent issue to deal with and need to get some quick practical advice, the 🔼 Challenging conversations - step by step table [45kb] is available.

http://www.acas.org.uk/index.aspx?articleid=3799

Images for Challenging conversations and how to manage them | Acas | Acas

Crucial Conversations: Tools for Talking When Stakes Are High, Second Edition [Kerry Patterson, Joseph Grenny, Ron McMillan, Al Switzler, Laura Roppe]

The first edition of Crucial Conversations exploded onto the scene and revolutionized the way millions of people communicate when stakes are high. This new edition gives you the tools to: Prepare for high-stakes situations; Transform anger and hurt feelings into powerful dialogue; Make it safe to talk about almost anything; Be persuasive, not abrasive.

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Images for Laura Roppe, author crucial conversations

Images for Crucial Conversations: Tools for Talking When Stakes Are High, Second Edition [Kerry Patterson, Joseph Grenny, Ron

McMillan, Al Switzler, Laura Roppel

Difficult Conversations: How to Discuss What Matters Most by Douglas Stone (Author), Bruce Patton (Author), Sheila Heen (Author), Roger Fisher (Author)

The authors outline a step-by-step process designed to help readers negotiate the most difficult conversations imaginable, from negotiating with a tricky client to telling someone "I love you." Reprint.

Members of the Harvard Negotiation Project -- the organization that brought you the mega-bestseller GETTING TO YES -- show you how to handle your most difficult conversations with confidence and skill

Whether we're dealing with an underperforming employee, disagreeing with our spouse about money or child-rearing, negotiating with a difficult client, or simply saying "no", or "I'm sorry", or "I love you", we attempt to avoid difficult conversations every day. No matter how competent we are, we all have conversations that cause anxiety and frustration.

This book can help. Based on fifteen years of research at the Harvard Negotiation Project, Difficult Conversations walks you through a proven step-by-step approach for how to have your toughest conversations with less stress and more success. It shows you how to prepare yourself; how to start the conversation without defensiveness; and how to keep it constructive and focused regardless of how the other person responds. You'll learn how to: Decipher the underlying structure of every difficult conversation; Interpret the significance of what is said -- and what is not; Identify the erroneous but deeply ingrained assumptions that keep you stuck; Manage strong emotions -- yours and theirs; Spot ways your self-image affects the conversation -- and ways the conversation affects your self-image.

Filled with examples from everyday life, *Difficult Conversations* will help you at home, on the job, or out in the world. It is a book you'll turn to again and again for advice, practical skills, and reassurance.

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Images for Difficult Conversations: How to Discuss What Matters Most by Douglas Stone (Author), Bruce Patton (Author), Sheila Heen (Author), Roger Fisher (Author)

### Difficult Conversations: Taking Risks, Acting with Integrity Paperback by Katie Day (Author)

"We don't talk about controversial issues here!" That seems to be the unspoken rule in most faith communities. The unfortunate results of such no-talk rules are that congregations are noticeably absent from the public forum and members of faith communities fail to develop "social capital." We do not form significant connections with one another. In this book, author Katie Day invites us to begin engaging in difficult conversations, a process she hopes will become habit forming, a new way of being communities of faith. "We don't talk about controversial issues here!" That seems to be the unspoken rule in most faith communities. The unfortunate results of such no-talk rules are that congregations are noticeably absent from the public forum and members of faith communities fail to develop "social capital." We do not form significant connections with one another. In this book, author Katie Day invites us to begin engaging in difficult conversations, a process she hopes will become habit forming, a new way of being communities of faith.

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Images for Katie Day (Author) difficult conversations

Images for Difficult Conversations: Taking Risks, Acting with Integrity Paperback by Katie Day (Author)

#### How to Have Difficult Conversations - Psych Central

Human beings are hardwired for communication. It is one way in which we connect with each other initially, bond with each other eventually and understand each other, ideally. There are times when what we think, feel and say don't mesh and a rift occurs between people both personally and professionally.

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# How to Have Difficult Conversations | Psychology Today

Follow these guidelines for challenging encounters and fighting "fair."

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# How To Prepare For A Difficult Conversation At Work - Forbes

Think about the key points you want to make during the meeting and reframe them as questions.

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Images for unpleasant conversations

# How to Skillfully Navigate That Critical Conversation You Don't Know How to Have - Carey Nieuwhof

Maybe the future belongs to the churches that are willing to have the most honest conversations at a critical time.

#1

https://careynieuwhof.com/how-to-skillfully-navigate-that-critical-conversation-you-dont-know-how-to-have/

Images for How to Skillfully Navigate That Critical Conversation You Don't Know How to Have - Carey Nieuwhof

http://careynieuwhof.com/2014/03/why-just-turn-down-his-microphone-is-a-really-bad-leadership-strategy/

http://careynieuwhof.com/2015/10/how-to-skillfully-navigate-that-critical-conversation-you-dont-know-how-to-have/

http://careynieuwhof.com/tag/how-to-have-difficult-conversations/

https://www.amazon.com/Lasting-Impact-Powerful-Conversations-Church/dp/1941259464

http://careynieuwhof.com/2015/01/7-key-leadership-conversations-every-church-team-2015/

http://careynieuwhof.com/2013/11/5-healthy-ways-to-handle-a-difficult-volunteer/

https://careynieuwhof.com/7-signs-your-church-will-never-change/

https://careynieuwhof.com/why-your-words-weigh-800-pounds-and-how-to-handle-them/

https://careynieuwhof.com/a-six-step-strategy-on-how-to-say-no-nicely/

https://careynieuwhof.com/6-early-warning-signs-youre-dealing-with-a-toxic-person/

https://careynieuwhof.com/the-evangelism-conversation-no-one-is-having/

https://careynieuwhof.com/lasting-impact/

https://www.amazon.com/Carey-Nieuwhof/e/B003GJCLCM

https://www.goodreads.com/author/show/3396023.Carey\_Nieuwhof

**Images for Carey Nieuwhof** 

# Lauren Mackler at Harvard - Difficult Conversations - YouTube

Bestselling author and renowned coach, Lauren Mackler, is interviewed by Harvard Business School about how to handle difficult conversations. Lauren Mackler is one of the world's foremost experts in human behavior and leadership. She has risen to international prominence as the creator of Illumineering, a groundbreaking coaching method that helps people break free of their self-defeating patterns and create the lives to which they aspire. Lauren is the author of the international bestseller, *Solemate: Master the Art of Aloneness & Transform Your Life*, fellow author of Speaking of Success with Jack Canfield and Stephen Covey, and host of the Life Keys radio show on Hay House Radio. In 2001, she founded Lauren Mackler & Associates, integrating her diverse expertise to provide coaching, professional trainings, and keynote presentations recognized as among the best in the world today. As a leading expert, Lauren is frequently interviewed by the media, a partial list of which includes CNN, FOX, The Wall Street Journal, Londons Daily Mail, NPR, the New York Daily News, Money Magazine, and the Boston Business Journal. www.laurenmackler.com



https://www.youtube.com/watch?v=fE3ZHWaGhEE

Images for Lauren Mackler at Harvard - Difficult Conversations - YouTube

http://pifnetworkinggroup.ning.com/video/lauren-mackler-at-harvard-difficult-conversations

http://www.babson.edu/Academics/faculty/profiles/Pages/Mackler-Lauren.aspx

https://en.wikipedia.org/wiki/Lauren\_Mackler

https://www.amazon.com/Lauren-Mackler/e/B001KP1QIO

https://www.goodreads.com/author/show/536605.Lauren\_Mackler

Images for Lauren Mackler, author difficult conversations

http://www.babson.edu/Academics/faculty/profiles/Pages/Mackler-Lauren.aspx

http://www.inspiringquotes.us/author/2731-lauren-mackler/page:1

https://www.pinterest.com/cardonbcom/feedback-and-difficult-conversations/

Images for feedback and difficult conversations

# 66 best Difficult Conversations images on Pinterest

https://www.pinterest.com/PUtraining/difficult-conversations/

Images for difficult conversations pinterest

https://www.pinterest.com/jhoady/difficult-conversations/

https://www.pinterest.co.uk/daddilife/difficult-conversations/

https://www.pinterest.com/jhoady/difficult-conversations/

# [PDF]Talking Together as Christians about Tough Social Issues

Talking about social issues together from the perspective of our faith is something that Christians can learn to do, or do better and with more spiritual depth. This resource introduces congregations and other church groups (such as synod groups, committees, or social ministry organizations) to the art of public conversation about social issues. It can also help those who have experienced this already to improve their skills and practices. Rather than a complete training manual, it is a guide that points out some important things to remember in leading faith-based conversations about social issues. It may provide you the confidence to begin or enhance these conversations, or you may want additional training and resources (see Appendix A).

http://download.elca.org/ELCA%20Resource%20Repository/Talking\_Together\_as\_Christians\_About\_Tough\_Social\_Issues.pdf Images for Talking Together as Christians about Tough Social Issues

## Tapping Into Difficult Conversations - Faith+Lead - Luther Seminary

Our Stewarding Difficult Conversations series continues this week with a post from Keith Anderson, a pastor at a diverse congregation who embraced the challenge of hosting conversations with those of differing political convictions. Not only did the participants keep speaking to one another, the experience broadened into a multi-week venture.

https://faithlead.luthersem.edu/tapping-into-difficult-conversations/

Images for Tapping Into Difficult Conversations - Faith+Lead - Luther Seminary

https://faithlead.luthersem.edu/breaking-our-hearts-open-in-the-midst-of-discord/

Images for faithlead.luthersem/breaking-our-hearts-open-in-the-midst-of-discord

https://faithlead.luthersem.edu/fear-and-anger-unearthed-through-dialogue/

Images for faithlead.luthersem/fear-and-anger-unearthed-through-dialogue

# Ten Commandments for Difficult Conversations | Christianity 9 to 5

Ten scriptural principles for that conversation you've been avoiding.

http://www.christianity9to5.org/ten-commandments-for-difficult-conversations/

Images for Ten Commandments for Difficult Conversations | Christianity 9 to 5

https://www.youtube.com/watch?v=glkizcx0fHl&feature=youtu.be Ten Commandments for Difficult Conversations - YouTube

http://www.christianity9to5.org/wp-content/uploads/2013/04/tencommandmentsforconversations.pdf

# The Complete Idiot's Guide to Difficult Conversations by Gretchen Hirsch (Author)

How to tackle sensitive subjects. Covering both professional and personal situations, this guide examines ways to approach and handle conversations that are often put off or avoided altogether. The most comprehensive book of its kind, it provides all the information you need to approach difficult conversations with confidence, avoid blaming, overcome defensiveness, and make better decisions. -The only book on the market covering difficult conversations in both the workplace and one's personal life -Can be read cover to cover or used as a quick reference guide -Reviewed and approved by the Program Chair of Organizational Communication at Franklin University and former professor of Applied Linguistics at Harvard University

http://www.amazon.com/Complete-Idiots-Guide-Difficult-Conversations/dp/B006G8F7LM

https://www.goodreads.com/book/show/352244.The\_Complete\_Idiot\_s\_Guide\_to\_Difficult\_Conversations

https://www.barnesandnoble.com/w/complete-idiots-guide-to-difficult-conversations-gretchen-hirsch/1100359642?type=eBook

https://www.thriftbooks.com/w/the-complete-idiots-guide-to-difficult-conversations\_gretchen--hirsch/1276383/#isbn=1592576192

https://books.google.com/books?isbn=144062612X

http://books.google.com/books/about/The Complete Idiot s Guide to Difficult.html?id=pmlz26cCyGAC

https://www.amazon.com/Gretchen-Hirsch/e/B001JPAE5G

Images for The Complete Idiot's Guide to Difficult Conversations by Gretchen Hirsch (Author)

https://en.wikipedia.org/wiki/Complete\_Idiot%27s\_Guides

https://www.librarything.com/series/Complete+Idiot%27s+Guide

https://www.goodreads.com/list/show/23773.The\_ldiot\_s\_Guides

Images for Complete Idiot's Guide

# The Covenantal Caring Conversation - Alban Institute

To help congregational leaders and members have the difficult conversations they sometimes need to have, I have developed a process called the Covenantal Caring Conversation, based on Dr. Marshall Rosenberg's work in nonviolent communication (see <a href="https://www.cnvc.org">www.cnvc.org</a>). Covenantal caring is not servitude. Rabbi Hillel's famous words speak of the need to find a balance between our own needs and the needs of others: "If I am not for myself who will be for me; if I am only for myself what am I?" (Avot 1:14). Rosenberg suggests that we can make our concerns known but in a nonjudgmental way. He suggests that leaders let others know the following:

https://alban.org/archive/the-covenantal-caring-conversation/

Images for Covenantal Caring Conversation

https://alban.org/category/conflict/

## We need to talk - Evangelical Lutheran Church in America

Elizabeth A. Eaton, presiding bishop of the ELCA

The church has many resources to help members and congregations talk with each other about race. "Talking Together as Christians about Tough Social Issues" and "Talking Together as Christians Cross-Culturally: A Field Guide" are two ELCA publications available online. Our bishops and synod staffs are ready and willing to walk with congregations as we engage in this.

http://www.elca.org/en/Living-Lutheran/Blogs/2015/01/150129-We-need-to-talk? ga=1.209692882.198027392.1431948043

Images for We need to talk - Elizabeth A. Eaton, presiding bishop of the ELCA

https://www.elca.org/About/Leadership/Churchwide-Officers/Presiding-Bishop

## 6) Disagreements

# Agreeing and Disagreeing in Love | Pastor Melanie's Interim Ministry

As individual members of the body of Christ, we pledge that we shall:

http://pastormelanie.com/things-to-think-about-and-discuss/agreeing-and-disagreeing-in-love/

Images for Agreeing and Disagreeing in Love | Pastor Melanie's Interim Ministry

# Agreeing to Disagree without Disunity - Church Leadership

The tone of Paul's letters, in resolving the various conflicts in the churches, centers on one crucial theme. Whatever the disagreement was, whether it was concerning the role of women, the spiritual gifts, the role of leadership, or the authority of the church, it centered on the issue of surrendering to the Lord and not to the flesh.

http://www.churchleadership.org/apps/articles/default.asp?articleid=42404&columnid=4544

Images for Agreeing to Disagree without Disunity - Church Leadership

# Disagreement - Wikipedia

A disagreement is the absence of <u>consensus</u> or <u>consent</u>. It can take the form of <u>dissent</u> or <u>controversy</u>. <u>https://en.wikipedia.org/wiki/Disagreement</u>

### Images for Disagreement

# What Does the Bible Say About Disagreements? - OpenBible.info

https://www.openbible.info/topics/disagreements

https://www.openbible.info/topics/disagreement

Images for bible and disagreements

https://bible.knowing-jesus.com/topics/Disagreements

https://www.crosswalk.com/faith/spiritual-life/12-principles-for-disagreeing-with-other-christians.html

Images for principles for disagreeing with other christians

https://www.biblegateway.com/passage/?search=1+Corinthians+6&version=NOG

https://www.kingjamesbibleonline.org/Bible-Verses-About-Disagreement/

http://www.servantsnews.com/sn9611/s961121.htm When Christians Disagree, - Servants' News

https://www.covenant.edu/view/2016autumn/when\_christians\_disagree

Images for when christians disagree

## 7) Discouragement

# Best 25+ Discouraged quotes ideas on Pinterest

https://www.pinterest.com/explore/discouraged-quotes/

Images for Discouraged on Pinterest

https://www.pinterest.com/jodiboschert/overcoming-discouragement/

Images for pinterest/overcoming-discouragement

https://www.pinterest.com/keelangoff/when-you-feel-discouraged/

https://www.pinterest.co.uk/joyofsmallbiz/discouragement/

# Discouraged Pastors - Soul Shepherding

Why do pastors and other leaders and caregivers who are serving Christ get discouraged? What is it about ministering to other people that makes us vulnerable to discouragement? Here are a few of the underlying reasons that you may be a discouraged pastor or ministry leader:

http://www.soulshepherding.org/2012/09/discouraged-pastors/

Images for Discouraged Pastors - Soul Shepherding

https://www.wayoflife.org/reports/discouraged\_pastor.html

https://dougwils.com/the-church/s8-expository/21-maxims-for-discouraged-pastors.html

https://www.ccwtoday.org/2014/02/discouraged-pastors/

https://www.crosswalk.com/blogs/paul-tautges/7-questions-for-discouraged-pastors-to-ask-themselves.html

https://www.desiringgod.org/interviews/to-discouraged-pastors-and-their-wives

https://www.youtube.com/watch?v=kQ4Kybqf AU To Discouraged Pastors and Their Wives // Ask Pastor John - YouTube

http://edtaylor.org/2016/01/12/6-things-discouraged-pastors-and-leaders-must-remember/

https://sbcvoices.com/confessions-of-a-discouraged-pastor-anonymous-2/

https://www.christiantoday.com/article/3-ways-to-encourage-a-discouraged-pastor/91558.htm

https://www.sermoncentral.com/pastors-preaching-articles/peter-mead-7-danger-signs-of-a-discouraged-preacher-2257

https://www.ligonier.org/blog/when-pastors-get-discouraged/

http://lifeaction.org/why-pastors-are-discouraged-and-what-to-do-about-it/

Images for why-pastors-are-discouraged-and-what-to-do-about-it

https://www.amazon.com/Encouragement-Todays-Pastors-Help-Puritans/dp/1601782209

Images for Encouragement for Today's Pastors: Help from the Puritans

http://pastors.com/gods-word-is-the-cure-for-discouraged-leaders/

Images for What to Do When You Get Discouraged

# Discouragement in Ministry - Rainer on Leadership #086 - ThomRainer.com

Like criticism, overcoming discouragement is a two-pronged approach. Ministers need to know how to handle it, and members need to realize how their actions can cause it.

http://thomrainer.com/2015/01/discouragement-ministry-rainer-leadership-086/

Images for Discouragement in Ministry - Rainer on Leadership #086 - ThomRainer.com

http://thomrainer.com/2014/11/top-ten-sources-discouragement-pastors-church-staff/

http://thomrainer.com/2014/05/common-factor-declining-churches/

https://thomrainer.com/2017/11/church-leaders-can-fight-discouragement-rainer-leadership-377/

http://thomrainer.com/2012/09/pastors are hurting/ The Discouragement Factor

http://www.lifeway.com/pastors/2014/01/09/between-discouragement-and-despair-three-ways-to-overcome/

http://intentionalhearts.com/encouraging-words-to-christian-leaders-from-thom-rainer/

http://thomrainer.com/2015/06/nine-thoughts-for-pastors-who-are-considering-quitting/

#4

http://thomrainer.com/2014/08/time-quit/

https://www.amazon.com/Thom-S.-Rainer/e/B001IGLMVG

https://www.goodreads.com/author/show/27470.Thom S Rainer

### Images for thom rainer (author)

## Discouragement in Ministry | TGC

After conducting an informal survey with a few dozen pastors and lay-people over the past few months, the following are the top five reasons given for discouragement in ministry along with a few encouragements about how to battle through these struggles.

https://blogs.thegospelcoalition.org/kevindeyoung/2015/12/01/discouragement-in-ministry/

Images for Discouragement in Ministry | TGC

https://www.cenational.org/discouragement-ministry-pastorpedia/

https://bible.org/article/down-not-out-discouragement-ministry

http://www.dts.edu/media/play/down-but-not-out-kay-daigle/

Images for Down, But Not Out - Discouragement in Ministry

http://www.reformation21.org/blog/2016/08/ministry-is-discouragement.php

Images for Ministry is Discouragement

http://www.todayschristianwoman.com/articles/2013/december/facing-critics-discouragement-and-failure-in-ministry.html

Images for Facing Critics, Discouragement, and Failure in Ministry

https://www.ministrymagazine.org/archive/1997/01/journeying-through-discouragement

Images for Journeying through discouragement

http://www.sharefaith.com/blog/2015/01/10-ways-avoid-discouragement-ministry-church/

Images for Avoid Discouragement in Ministry and Church

http://www.gty.org/resources/sermons/80-138/triumphing-over-discouragement-in-the-ministry

Images for Triumphing over Discouragement in the Ministry

# discouragement - Wiktionary

Noun[edit]

discouragement (countable and uncountable, plural discouragements)

- 1. The loss of confidence or enthusiasm.
- 2. The act of discouraging.
- 3. Anything that discourages.

https://en.wiktionary.org/wiki/discouragement

Images for discouragement

# 4 Ways to Deal with Discouragement in Ministry | Ronnie Floyd

Discouragement in ministry is real. When you are down, how do you get back up?

http://www.ronniefloyd.com/blog/10899/pastors/4-ways-to-deal-with-discouragement-

Images for 4 Ways to Deal with Discouragement in Ministry | Ronnie Floyd

https://www.preachingtoday.com/sermons/sermons/2005/august/048.html Dealing With Discouragement | Preaching Today

https://www.youtube.com/watch?v=dUXLX44LW9o Sermon: Dealing with Discouragement - YouTube

https://www.youtube.com/watch?v=ofp5PLu7TRM\_How Rick Warren dealt with his first ministry discouragement - YouTube

http://servantsofgrace.org/seven-ways-to-overcome-discouragement-in-ministry/

https://store.pastors.com/dealing-with-discouragement-in-your-ministry-downloadable-mp3-and-transcript.html

http://betteryouthministry.com/personaldevelopment/how-to-deal-with-discouragement-in-youth-ministry/

https://www.leadertreks.org/dealing-with-discouragement/

http://ministry127.com/christian-living/dealing-with-discouragement

https://www.andygabruch.ca/blog/2016/9/22/dealing-with-the-demon-of-discouragement-4-ways-to-be-effective-in-the-midst-of-hard-times

www.bc.paoc.org/news/dealing-with-the-demon-of-discouragement

https://www.charismamag.com/life/women/18875-4-ways-to-deal-with-difficulty-stress-and-discouragement

https://www.joycemeyer.org/everydayanswers/ea-teachings/how-to-deal-with-discouragement

https://vimeo.com/65323722 Dealing with Discouragement (Darrin and Amie Patrick) on Vimeo

https://mensministrycatalyst.org/march-20-2018-dealing-with-discouragement-part-1/

https://newchurches.com/episode-97-dealing-with-discouragement-in-church-planting/

https://leadersthatfollow.com/how-christians-can-deal-with-discouragement-and-disillusionment/

http://themusicministrycoach.com/how-to-deal-with-music-ministry-burn-out-and-discouragement/

# How to Handle Discouragement in Ministry - The Gospel Coalition

In a new roundtable video, Darrin Patrick, Paul Tripp, and Voddie Baucham explore reasons and remedies for pastoral discouragement.

https://www.thegospelcoalition.org/article/how-to-handle-discouragement-in-ministry

Images for How to Handle Discouragement in Ministry - The Gospel Coalition

 $\underline{\text{https://www.thegospelcoalition.org/blogs/kevin-deyoung/discouragement-in-ministry/}}$ 

https://www.christianitytoday.com/biblestudies/bible-answers/personalconcerns/discouragementfear.html

https://www.youtube.com/watch?v=YRf7EWJ5NHg How to Handle Discouragement in Ministry - YouTube

https://vimeo.com/84330676 How to Handle Discouragement in Ministry on Vimeo

## Overcoming Discouragement in Ministry - Feeding on Christ

Recently, we shared with one another the ways in which we have learned to deal with discouragement in ministry. Here are a few takeaways from our time together:

http://feedingonchrist.com/overcoming-discouragement-in-ministry/

Images for Overcoming Discouragement in Ministry - Feeding on Christ

http://www.sbclife.net/article/745/overcoming-discouragement-in-the-ministry

https://www.ministrymatters.com/lead/entry/6804/5-ways-to-overcome-discouragement

https://www.soulshepherding.org/podcast/overcoming-discouragement-ministry/

https://sermons.faithlife.com/sermons/168316-overcoming-discouragement-in-ministry

http://pastorronbrooks.com/the-gate-overcoming-discouragement-in-ministry/

https://dashhouse.com/overcoming-low-grade-discouragement-ministry/

https://www.crosswalk.com/faith/prayer/how-to-overcome-the-devil-s-tool-of-discouragement.html

https://www.crosswalk.com/faith/spiritual-life/15-steps-to-overcoming-discouragement-11609894.html

https://ministry-to-children.com/overcoming-discouragement/

https://www.intouch.org/listen/emotions/overcoming-discouragement-part-1-radio2

http://lifeequip.com/quotes/7-pastoral-support-quotes-how-to-overcome-discouragement/

https://factsandtrends.net/2014/01/09/between-discouragement-and-despair-three-ways-to-overcome/

https://sukofamily.org/64-discouragement-and-depression-in-the-ministry-13-ways-to-overcome/

http://tsc.nyc/media\_center.php?pg=sermons&mi=26790 Overcoming Discouragement and Despair - Patrick Pierre

https://www.intouch.org/Listen/All-Channels/emotions/overcoming-discouragement-part-1-radio2

https://thelongerhaul.com/overcoming-discouragement/

https://www.gotguestions.org/overcoming-discouragement.html

https://churchleaders.com/youth/youth-leaders-blogs/158856-

joel\_mayward\_keep\_the\_towel\_overcoming\_discouragement\_in\_ministry.html

https://womensministry.lifeway.com/2010/04/26/3-ways-to-overcome-discouragement-as-a-leader/

Images for ways-to-overcome-discouragement-as-a-leader

## 7 Effective Ways to Battle Discouragement in Leadership - Carey Nieuwhof

If you don't develop a strategy, you won't stay in leadership long.

So, the big question is, how do you overcome the tough seasons?

How do you overcome discouragement in leadership? Here are 7 things that have helped me.

https://careynieuwhof.com/7-effective-ways-to-battle-discouragement-in-leadership/

Images for 7 Effective Ways to Battle Discouragement in Leadership - Carey Nieuwhof

https://www.facebook.com/cnieuwhof/posts/455046518017115

https://fivecapitals.net/7-effective-ways-to-battle-discouragement/

https://careynieuwhof.com/21-ways-to-overcome-personal-discouragement/

https://careynieuwhof.com/dear-discouraged-leader-read-this-before-you-implode/

https://careynieuwhof.com/episode11/ Overcoming Discouragement, Dissatisfaction and Overwhelm in Leadership - An Interview with

Pete Wilson - Carey Nieuwhof

https://radiopublic.com/the-carey-nieuwhof-leadership-pod-8XMee4/ep/s1!3e410

https://careynieuwhof.com/encouraged-or-discouraged/

https://careynieuwhof.com/the-devils-5-favourite-strategies-church-leader-edition/ #3

https://careynieuwhof.com/dont-let-the-cr/

http://careynieuwhof.com/tag/discouragement/

http://careynieuwhof.com/10-best-ways-demotivate-people-work/

Images for carey nieuwhof (author)

## What Does the Bible Say About Discouragement? - OpenBible.info

https://www.openbible.info/topics/discouragement

Images for Bible and Discouragement

https://bible.knowing-jesus.com/topics/Discouragement

https://biblereasons.com/discouragement/

http://www.bibleinfo.com/en/topics/discouragement

https://www.kingjamesbibleonline.org/Bible-Verses-About-Discouragement/

https://www.theodysseyonline.com/11-bible-verses-feel-discouraged

http://www.wordwise-bible-studies.com/dealing-with-discouragement.html

Images for bible/dealing-with-discouragement

https://adiligentheart.com/15-bible-verses-for-when-you-are-feeling-discouraged/

http://www.freebiblestudyguides.org/bible-tips/discouragement.htm

https://becomingchristians.com/2018/01/31/7-quick-biblical-steps-to-overcoming-discouragement-i-kings-191-18/

https://www.leadershipresources.org/blog/10-encouraging-bible-verses-discouraged-ministry/

Images for encouraging-bible-verses-discouraged-ministry

https://www.christianitytoday.com/biblestudies/bible-answers/personalconcerns/discouragementfear.html

https://www.christiantoday.com/article/9-bible-verses-discourage-restore-confidence/80703.htm

https://www.biblestudytools.com/blogs/association-of-biblical-counselors/5-ways-to-stop-discouragement-from-getting-the-best-of-you.html

Images for bible/ways-to-stop-discouragement-from-getting-the-best-of-you.html

http://www.grace-bible.org/tags/tag/discouragement

https://bible.org/seriespage/lesson-2-god-s-encouragement-discouraged-servants-haggai-21-9

https://biblehub.com/library/smith/the\_god\_of\_all\_comfort/chapter\_13\_discouragement.htm

https://www.thoughtco.com/encouraging-words-for-the-discouraged-701362

http://www.faithwaybc.org/truths-for-the-journey/9-bible-answers-for-discouragement-and-depression

Images for bible-answers-for-discouragement-and-depression

https://countingmyblessings.com/5-verses-to-pray-when-you-feel-discouraged/

https://www.ministrymagazine.org/archive/2006/11/pauls-counsel-to-a-discouraged-pastor.html

https://heathercking.org/2016/01/25/bible-verses-encourage/

http://www1.cbn.com/biblestudy/some-cures-for-discouragement

https://www.youtube.com/watch?v=JUQLfk39uFA Encouraging bible verses to overcome discouragement - YouTube

http://www.bereanbiblechurch.org/transcripts/john/dealing\_with\_discouragement.htm

https://www.biblegateway.com/resources/dictionary-of-bible-themes/8713-discouragement

https://freebiblestudiesonline.wordpress.com/treasures/discouragement-how-to-fight-it/

https://biblehelpsinc.org/publication/how-to-deal-with-discouragement/

http://www.centervilleroad.com/articles/discouragement.html

https://www.desiringgod.org/articles/dont-let-discouragement-choke-you

Images for dont-let-discouragement-choke-you

https://www.ligonier.org/blog/it-unspiritual-be-discouraged/

http://globalchristiancenter.com/christian-living/inspirational-stories/16065-defeating-discouragement

https://www.crosswalk.com/faith/spiritual-life/15-steps-to-overcoming-discouragement-11609894.html

https://billygraham.org/story/rising-above-clouds-of-discouragement/

Images for billygraham/rising-above-clouds-of-discouragement

https://www.allaboutlifechallenges.org/discouragement.htm

http://www.lgchurchofchrist.com/How%20to%20overcome%20discouragement.htm

https://www.lifeway.com/en/articles/sermon-rise-above-discouragement-jeremiah-20

https://www.lwf.org/daily-treasures/the-devils-tool-of-discouragement

Images for -devils-tool-of-discouragement

# 8) Disputes

# Best 20+ Alternative dispute resolution ideas on Pinterest

https://www.pinterest.com/explore/alternative-dispute-resolution/

Images for dispute resolution on Pinterest

https://www.pinterest.com/ecacpinterest12/dispute-resolution/

https://www.pinterest.com/griffinmgtsol/dispute-resolution/

https://www.pinterest.com/melessarenee/alternative-dispute-resolution/

Images for alternative-dispute-resolution

# Disputes Quotes - BrainyQuote

http://www.brainyquote.com/quotes/keywords/disputes.html

**Images for Disputes Quotes** 

https://www.goodreads.com/quotes/tag/dispute

https://www.goodreads.com/quotes/tag/disputes

https://www.azquotes.com/quotes/topics/disputes.html

http://quotes.yourdictionary.com/disputes

http://www.adrtoolbox.com/library/adr-quotes/ Dispute Resolution Quotes - ADR Toolbox - News & Resources for ADR Professionals Images for Dispute Resolution Quotes - ADR Toolbox - News & Resources for ADR Professionals

# How to Settle Disputes - Sermon Central

Summary: There will be disputes. That is not the important part. How we handle them is what matters.

http://www.sermoncentral.com/sermons/how-to-settle-disputes-dan-borchert-sermon-on-unity-72143.asp

Images for How to Settle Disputes - Sermon Central

Images for There will be disputes. That is not the important part. How we handle them is what matters.

# Resolving Disputes in Christian Groups [Marlin E. Thomas]

The author beautifully integrates scripture with insights on conflict escalation, conflict levels, and conflict styles. He also presents a thoughtful biblical theology on conflict resolution. This is followed by how personality differences affect conflict outcomes, using insights from Type A/B, Myers-Briggs Type Indicator, and the Personal Profile System (DiSC). There is also a chapter on how to manage emotions in conflict. The final section of the book includes several suggestions for leadership improvement and mediation. Chapter ten is a well-organized role play that can be used in a learning setting with church leaders, and chapter twelve discusses how to integrate many of the insights from the book in a weekend leadership planning retreat. By Dr. Carlus Gupton

http://www.amazon.com/Resolving-Disputes-Christian-Groups-Marlin/dp/1895308151

http://www.directionjournal.org/24/2/resolving-disputes-in-christian-groups.html

http://www.directionjournal.org/19/2/pastors-role-in-managing-church-conflict.html

http://www.lifeandleadership.com/book-summaries/thomas-resolving-disputes-in-christian-groups.html

https://www.cbeinternational.org/persons/marlin-e-thomas

https://www.amazon.com/study-conflict-Bible-Marlin-Thomas/dp/B0006ER3BE

Images for marlin e. thomas, author

Images for Resolving Disputes in Christian Groups [Marlin E. Thomas]

## Resolving Disputes Within the Church | America Magazine

Too often in recent history, partly because of a lack of practical structures for settling internal church disputes, these matters have been taken to the secular courts.

http://americamagazine.org/issue/348/article/resolving-disputes-within-church

Images for Resolving Disputes Within the Church | America Magazine

# The Acts Method for Resolving Church Disputes by George O. Wood

Luke's history of the Early Church candidly reports three conflicts: the disputes arising from the unfair treatment of the Hellenistic widows (Acts 6:1-7), the inclusion of the Gentiles (Acts 15:1-35) and the usefulness of John Mark in future ministry (Acts 15:36-41).

Download Spring 2005 PDF - Enrichment Journal - AG.org When Sheep Squabble: Managing Church Conflict, Part 1

enrichmentjournal.ag.org > media > Issue-PDFs > EJ 2005 02 Spring Page 62

#### Ways to Settle Disputes (1950) - YouTube

This film teaches pre-teens different ways to settle disputes. Some of the ways outlined include "compromise" and "obey the rules" (typical fifties' conformism-in-disguise). Narrated for the most part, which makes it even more dull.

https://www.youtube.com/watch?v=rsCgT0TfwYg

Images for Ways to Settle Disputes (1950) - YouTube

# What Does the Bible Say About Dispute? - OpenBible.info

http://www.openbible.info/topics/dispute

Images for Bible and Dispute

https://bible.knowing-jesus.com/topics/Disputes

https://www.gotquestions.org/Christian-disputes.html

https://biblehub.com/topical/d/dispute.htm

http://www.victorious.org/cbook/chur29-confront-disputes

https://www.whatchristianswanttoknow.com/disputes-and-disagreements-kjv-bible-verses/

Images for disputes and disagreements in the church

# 9) Divisions

#### Divisions in the Church

10 Now I appeal to you, brothers and sisters,\* by the name of our Lord Jesus Christ, that all of you should be in agreement and that there should be no divisions among you, but that you should be united in the same mind and the same purpose. <sup>11</sup>For it has been reported to me by Chloe's people that there are quarrels among you, my brothers and sisters.\* <sup>12</sup>What I mean is that each of you says, 'I belong to Paul', or 'I belong to Apollos', or 'I belong to Cephas', or 'I belong to Christ.' <sup>13</sup>Has Christ been divided? Was Paul crucified for you? Or were you baptized in the name of Paul? <sup>14</sup>I thank God\* that I baptized none of you except Crispus and Gaius, <sup>15</sup>so that no one can say that you were baptized in my name. <sup>16</sup>(I did baptize also the household of Stephanas; beyond that, I do not know whether I baptized anyone else.) <sup>17</sup>For Christ did not send me to baptize but to proclaim the gospel, and not with eloquent wisdom, so that the cross of Christ might not be emptied of its power.

oremus Bible Browser: 1 Corinthians 1:10-17

http://bible.oremus.org/?passage=1%20Corinthians+1:10-17

Images for Divisions in the Church

## Commentary

## 1 Corinthians 1:10-18 Commentary by Dwight Peterson – Working Preacher

The passage for today is about division at the church in Corinth. Paul begins the passage by urging unity in the church. Even in translation, 1 Corinthians 1:10 makes the point starkly: Paul appeals to them to be in agreement, for there not to be divisions, and for them to be knit together in the "same mind" and with the "same purpose." The Greek text is even clearer, as the words translated be in agreement" in the NRSV might more literally be translated "say the same thing"--the Greek text has three "sames" in one verse.

https://www.workingpreacher.org/preaching.aspx?commentary\_id=26 Images for division at the church in Corinth

### 1 Corinthians 1:10-18 Commentary by JR Daniel Kirk - Working Preacher

The Corinthians are plagued by party spirit. We get a hint at the divisions even in the fact that one group is reporting to Paul about everyone else. "Chloe's people," perhaps Chloe's household or perhaps those who meet for worship in Chloe's house,

bring word to Paul that the church is fracturing (1:11). Each group has rallied to a particular leader, and the debate in Corinth revolves around the knowledge and power that each of these teachers embodies.

https://www.workingpreacher.org/preaching.aspx?commentary\_id=796

Images for Corinthians plagued by party spirit

#### Final Instructions

<sup>17</sup>I urge you, brothers and sisters, to watch out for those who cause divisions and put obstacles in your way that are contrary to the teaching you have learned. Keep away from them. <sup>18</sup> For such people are not serving our Lord Christ, but their own appetites. By smooth talk and flattery, they deceive the minds of naive people. <sup>19</sup> Everyone has heard about your obedience, so I rejoice because of you; but I want you to be wise about what is good, and innocent about what is evil.

<sup>20</sup> The God of peace will soon crush Satan under your feet.

The grace of our Lord Jesus be with you.

Romans 16:17-20 - Bible Gateway

https://www.biblegateway.com/passage/?search=Romans+16:17-20

Images for watch out for those who cause divisions

## Commentary

Sermons on Romans 16:17-20 - Sermon Central

Causing Division And Disunity In The Church

Contributed by Greg Gordon on May 28, 2015

Early Church believers were mindful and very protective against causing disunity.

https://www.sermoncentral.com/sermons/causing-division-and-disunity-in-the-church-greg-gordon-sermon-on-church-divisions-193933?ref=SermonSerps

Images for Division And Disunity In The Church

## On Divisions in the Corinthian Church

And so, brothers and sisters, I could not speak to you as spiritual people, but rather as people of the flesh, as infants in Christ. I fed you with milk, not solid food, for you were not ready for solid food. Even now you are still not ready, for you are still of the flesh. For as long as there is jealousy and quarreling among you, are you not of the flesh, and behaving according to human inclinations? For when one says, "I belong to Paul," and another, "I belong to Apollos," are you not merely human?

What then is Apollos? What is Paul? Servants through whom you came to believe, as the Lord assigned to each. I planted, Apollos watered, but God gave the growth. So, neither the one who plants nor the one who waters is anything, but only God who gives the growth. The one who plants and the one who waters have a common purpose, and each will receive wages according to the labor of each. For we are God's servants, working together; you are God's field, God's building.

oremus Bible Browser: 1 Corinthians 3:1-9 http://bible.oremus.org/?ql=149422336 Images for Divisions in the Corinthian Church

#### Commentary

## 1 Corinthians 3:1-9 Commentary by JR Daniel Kirk - Working Preacher

After a heady exposition of how true, Godly wisdom is given by the Spirit of God, Paul returns to directly address the Corinthians' divisions--and the assessments of themselves and their leaders upon which those divisions are based.

http://www.workingpreacher.org/preaching.aspx?commentary\_id=799

Images for Paul addresses the Corinthians' divisions

## The Devil's 5 Favourite Strategies: Church Leader Edition - Carey Nieuwhof

# Division

https://careynieuwhof.com/the-devils-5-favourite-strategies-church-leader-edition/

Images for The Devil's 5 Favourite Strategies: Church Leader Edition - Carey Nieuwhof 1. Division

https://careynieuwhof.com/4-suggestions-after-the-us-presidential-election/ #3

https://careynieuwhof.com/9-sure-fire-ways-make-church-completely-ineffective/ #4

https://careynieuwhof.com/the-current-american-tension-and-5-opportunities-for-the-church/

**Images for Carey Nieuwhof (author)** 

# What Does the Bible Say About Division in Church? - OpenBible.info

https://www.openbible.info/topics/division\_in\_church

https://www.openbible.info/topics/division

https://www.openbible.info/topics/dividing a church

Images for Bible and Division in Church

https://chasingalion.com/a/12-what-does-the-bible-say-about-division-within-the-church

https://bible.knowing-jesus.com/topics/Division-Among-Christians

https://www.kingjamesbibleonline.org/Bible-Verses-About-Dividing-A-Church/

Images for dividing a church

http://bible.ovc.edu/terry/articles/division.htm

https://www.bibleinoneyear.org/bioy/commentary/2256 Three Bad Attitudes That Cause Division | bibleinoneyear.org

https://www.christiantoday.com/article/9-bible-verses-to-spur-you-to-seek-unity-during-times-of-division/89181.htm Images for Three Bad Attitudes That Cause Division | bibleinoneyear.org

## 10) Dragons

# Don't Feed the Dragon!: Sandy Spurgeon McDaniel

A Parenting Manual to Guide you from Tots to Teens. Transform your family by using the discipline system in this manual. Teach your children to mind without threats, bribes or anger; stop melt-downs, arguing, fighting, defiant and disrespectful behavior. Get children to do homework, chores, listen do something on time and make wise choices. The last part of the book is a list of solutions to the 130 top concerns of parents, listed in alphabetical order.

https://www.amazon.com/Dont-Dragon-Sandy-Spurgeon-McDaniel/dp/0981652301

https://www.goodreads.com/book/show/4236557-don-t-feed-the-dragon

https://www.amazon.com/Sandy-Spurgeon-McDaniel/e/B00GJX8WZ2

https://www.goodreads.com/author/show/1621065.Sandy\_McDaniel

Images for Don't Feed the Dragon!: Sandy Spurgeon McDaniel

## Don't Feed the Dragons at Your Church • ChurchLeaders.com

I define a dragon as "an institutionalized drain on resources."

http://churchleaders.com/worship/worship-articles/168966-scott-cochrane-feed-the-dragons-at-your-church.html

Images for Don't Feed the Dragons at Your Church

http://www.scottcochrane.com/index.php/2013/11/25/5-reasons-you-need-to-stop-feeding-your-churchs-dragons/

Images for reasons-you-need-to-stop-feeding-your-churchs-dragons

### Don't Kill the Dragons - Tame Them!

Given the opportunity to confront a dragon, maybe our perspective toward conflict, disagreement and antagonism should not be to "kill" and extinguish it, but to inquire, learn and understand it. With this insight, we may then be able to tame the dragon and make, with God's help, what was our foe our ally.

http://www.ministryhealth.net/mh articles/103 dont kill dragons tame them.html Images for Don't Kill the Dragons - Tame Them!

### Dragonslayer - Wikipedia

A dragonslayer is a person or being that slays <u>dragons</u>. Dragonslayers and the creatures they hunt have been popular in traditional stories from around the world: they are a type of story classified as type 300 in the <u>Aarne–Thompson classification system.<sup>[1]</sup> They continue to be popular in modern books, films, video-games and other entertainments. Dragonslayer-themed stories are also sometimes seen as having a chaoskampf theme - in which a heroic figure struggles against a monster that epitomises chaos.</u>



Saint George slaving the dragon, as depicted by Paolo Uccello, c. 1470

https://en.wikipedia.org/wiki/Dragonslayer

Images for Dragonslayer

# Please Don't Feed The Dragon | Relationship Coach Linda Thurwanger

Is there a dragon in your life? I'm talking about the "fire-breathing" person, whose irrational behavior makes you feel as if you have to constantly monitor your words and actions to ward off their angry outbursts?

http://yourempoweredself.com/please-dont-feed-the-dragon/

Images for Please Don't Feed The Dragon | Relationship Coach Linda Thurwanger

Images for "fire-breathing" person irrational behavior

Images for angry outbursts

https://www.facebook.com/coachlindathurwanger/

https://www.amazon.com/Linda-Thurwanger/e/B00HOB2RY0

Images for Relationship Coach Linda Thurwanger

# Well-Intentioned Dragons: Ministering to Problem People in the Church [Marshall Shelley]

Every church has them—sincere, well-meaning Christians who leave ulcers, strained relationships, and hard feelings in their wake. They don't intend to be difficult; they don't consciously plot destruction or breed discontent among the members. But they often do undermine the ministry of the church and make pastors guestion their calling.

Help for those who minister under all-too-common conditions of hostility, resistance, and interference.

Well-Intentioned Dragons guides those on church staffs in facing the strenuous task of dealing with difficult people—even ministering while under attack. Based on real-life stories of battle-scarred veterans, Marshall Shelly presents a clear picture of God's love for those on both sides of the problem. He describes tested strategies to communicate that love and turn dissidents into disciples. Here is a book that will not only help pastors and church leaders preserve their sanity (and maybe their jobs); it will help them minister more effectively even to those who make life difficult.

http://www.amazon.com/Well-Intentioned-Dragons-Ministering-Problem-People/dp/1556615159

http://www.goodreads.com/book/show/1510576.Well Intentioned Dragons

http://assets.bakerpublishinggroup.com/processed/book-resources/files/Excerpt 9780764211447.pdf?1416780810

http://www.christianitytoday.com/le/1998/spring/8l2034.html

https://www.logos.com/product/1592/well-intentioned-dragons

https://www.logos.com/resources/LLS 34.0.39/leading-your-church-through-conflict-and-reconciliation-30-strategies-to-transform-your-ministry

http://www.lifeway.com/Product/ministering-to-problem-people-in-your-church-P005675268

http://leadershipforlawyers.typepad.com/leadership for lawyers/2006/11/beware of well .html

http://instituteilluminations.blogspot.com/2012/05/book-review-well-intentioned-dragons-by.html

https://jimkang.wordpress.com/2007/01/10/well-intentioned-dragons-book-review/

http://thomrainer.com/2011/01/the great distraction to the great commission/

http://www.christianitytoday.com/pastors/contributors/marshall-shelley.html

http://www.denverseminary.edu/about/faculty/member/1352760/

https://www.linkedin.com/in/marshall-shelley-7a94409

https://www.amazon.com/Marshall-Shelley/e/B001IR1MS8

http://www.goodreads.com/author/show/101091.Marshall Shelley

Images for Marshall Shellev, author

Images for Well-Intentioned Dragons: Ministering to Problem People in the Church [Marshall Shelley]

# 11) False teachers

# 14 Top Bible Verses About False Teachers - Scripture Warnings

https://www.biblestudytools.com/topical-verses/bible-verses-about-false-teachers/

Images for Bible and False Teachers

https://www.openbible.info/topics/false\_teachings

https://biblereasons.com/false-teachers/

https://www.thegospelcoalition.org/article/7-traits-of-false-teachers/ 7 Traits of False Teachers What does the Bible Say About False Prophets? - YouTube

https://bible.org/seriespage/17-identifying-false-teachers-1-timothy-63-5

https://bible.org/seriespage/lesson-107-final-warning-beware-false-teachers-romans-1617-20

https://www.kingjamesbibleonline.org/Bible-Verses-About-False-Teachers/

https://www.youtube.com/watch?v=2MDmQXGqflQ 319. What Does The Bible Say About False Teachers? - YouTube

https://www.desiringgod.org/articles/the-surprising-truth-about-false-teachers

https://www.gotguestions.org/false-teachers.html

# Warning against False Teachers

3 I urge you, as I did when I was on my way to Macedonia, to remain in Ephesus so that you may instruct certain people not to teach any different doctrine, <sup>4</sup>and not to occupy themselves with myths and endless genealogies that promote speculations rather than the divine training-that is known by faith. <sup>5</sup>But the aim of such instruction is love that comes from a pure heart, a good conscience, and sincere faith. <sup>6</sup>Some people have deviated from these and turned to meaningless talk, <sup>7</sup>desiring to be teachers of the law, without understanding either what they are saying or the things about which they make assertions.

oremus Bible Browser: 1 Timothy 1:3-7

http://bible.oremus.org/?passage=1+Timothy+1:1-17

Images for Warning against False Teachers

# Commentary

## 1 Timothy Commentary

http://www.wordtruth.com/BibleStudies/NT/1%20Timothy/1tim\_comm.htm

Images for Warning against False Teachers

https://www.biblegateway.com/resources/commentaries/IVP-NT/1Tim/Opposing-False-Teachers-517

Images for 1Tim/Opposing-False-Teachers

https://www.gty.org/library/sermons-library/54-4/how-to-treat-false-teachers-part-1

http://thirdmill.org/magazine/article.asp/link/http:%5E%5Ethirdmill.org%5Earticles%5Esco\_lindsay%5Esco\_lindsay.Timothy.2.html/at/1%20Timothy%C2%A01:3-7

http://www.pbcc.org/homefellowships/smallgroupquestions/1Timothy/SN-1.3-7.pdf

https://www.biblestudytools.com/topical-verses/bible-verses-about-false-teachers/

https://www.thegospelcoalition.org/article/7-traits-of-false-teachers/

Images for traits-of-false-teachers

### 12) Fight

### Christian Conflict | A guide to fighting fair in church | article by Martha Ainsworth

In our parish community, we must each approach conflict in a way that is consistent with our beliefs, with our baptismal vows, with the teachings of Christ in scriptures.

http://www.metanoia.org/martha/writing/conflict.htm

Images for Christian Conflict | A guide to fighting fair in church | article by Martha Ainsworth

https://www.life.church/media/from-this-day-forward/fight-fair/

https://www.southeastchristian.org/sermons/awaken-love/fighting-fair/

https://www.churchofthehighlands.com/media/message/fight-fair

#### 'Fight Church' Christian Ministries Believe in Fight Clubs - ABC News

By day, the Freedom Fellowship church in Virginia Beach, Virginia, is filled with laughter, song and sermon.

But by night, the church hosts a fight club, where pastor Preston Hocker has an unusual nickname -- "The Pastor of Disaster."

http://abcnews.go.com/US/jesus-throw-punches-fight-church-christian-ministries-fight/story?id=25953786

Images for 'Fight Church' Christian Ministries Believe in Fight Clubs - ABC News

http://abcnews.go.com/Nightline/video/nightline-fight-church-christian-ministries-blend-faith-mixed-25959821

http://encountergospelnews.blogspot.com/2014/10/in-jesus-name-throw-punches-fight.html

http://www.wbur.org/onlyagame/2014/04/26/fight-church-documentary-mixed-martial-arts-christianity

# Fight (disambiguation) - Wikipedia

A fight is a purposeful violent conflict of combat intended to establish dominance over the opposition.

https://en.wikipedia.org/wiki/Fight\_(disambiguation)

**Images for Fight** 

## Fighting Mad: Practical Solutions for Conquering Anger [Dr. Ray Guarendi]

How do you deal with anger and its emotional buddies? Parents, children, spouses, siblings, coworkers, even friends—we all struggle with situations where we experience feelings of anger. Dr. Ray cuts through psychobabble to present a realistic picture of anger and other emotional issues, and then offers practical solutions for overcoming them. The first chapters provide a basic understanding of anger and clears up common misconceptions, and each subsequent chapter focuses on a different aspect of anger. Most of the time anger and its causes are well within our control—and conquering those angry impulses are in our control, too. Let Dr. Ray show you how!

http://www.amazon.com/Fighting-Mad-Practical-Solutions-Conquering/dp/1616367075

http://www.goodreads.com/book/show/18527602-fighting-mad

https://www.barnesandnoble.com/w/fighting-mad-dr-ray-guarendi/1116998101?type=eBook

https://www.youtube.com/watch?v=ThJ2FcE2pDY Fighting Mad - YouTube

 $\underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia}} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia}} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia}} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia}} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia}} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Fighting Mad: Practical Solutions for Conquering Anger - Dr. Ray Guarendia}} \ \ \underline{\text{https://www.youtube.com/watch?v=YZUim6WF6lg}} \ \ \underline{\text{Https://www.youtube.com/watch?v=YZUim6WF6lg}$ 

http://drray.com/bookstore/

http://drray.com/radio-broadcasts/

http://legatus.org/tag/dr-ray-guarendi/

https://www.christianbook.com/fighting-practical-solutions-for-conquering-anger/ray-guarendi/9781616367077/pd/367077

https://avemariaradio.net/audio\_archive/dr-ray-guarendi-on-his-new-book-fighting-mad-practical-solutions-for-conquering-anger-

december-19-2013/

https://en.wikipedia.org/wiki/Ray Guarendi

https://www.facebook.com/Dr.RayGuarendi/

https://avemariaradio.net/hosts/dr-ray-guarendi/

http://www.goodreads.com/author/show/319535.Ray Guarendi

Images for Dr. Ray Guarendi, author

Images for Fighting Mad: Practical Solutions for Conquering Anger [Dr. Ray Guarendi]

### Old Men Fighting at Church - YouTube

https://www.youtube.com/watch?v=58f4FLXkM34

Images for Fighting at Church - YouTube

https://www.youtube.com/watch?v=xtBJfYGB22Y Ex-girlfriend Turns A Wedding Ceremony INTO A BRUTAL FIGHT!!!! - YouTube

https://www.youtube.com/watch?v=AdynJSTsOPA Police Break Up a Fight in Church & Arrest Pastor - YouTube

https://www.youtube.com/watch?v=X39hHGqGXAs fight in church - YouTube

https://www.youtube.com/watch?v=tV-GEp5PAcQ Fight breaks out in the middle of church service - YouTube

# Sermon on Conflicts and Fighting in Church from James 4 - LifeWay

James recognizes the devastating effect of church fights. More importantly, he helps us understand what is happening inside a Christian who chooses to battle...

http://www.lifeway.com/Article/sermon-church-fighting-quarrels-disputes-james-4

Images for Sermon on Conflicts and Fighting in Church from James 4 - LifeWay

https://www.lifeway.com/en/articles/sermon-why-we-fight-conflict-james-4

### Transitional Ministry: A Time of Opportunity [Molly Dale Smith]

Chapter 6 Why we Fight

http://www.amazon.com/Transitional-Ministry-Molly-Dale-Smith/dp/0898696224#reader\_0898696224

Images for Transitional Ministry: A Time of Opportunity [Molly Dale Smith] Chapter 6 Why we Fight

http://books.google.com/books?id=SXIHHr3ZzTYC&source=gbs\_book\_similarbooks

https://www.churchpublishing.org/products/index.cfm?fuseaction=productDetail&productID=6229

http://emperorlubu.com/content/molly-dale-smith-loren-mead-transitional-ministry-time-opportunity-pdb-here-ebook

https://www.linkedin.com/pub/molly-dale-smith/a/88b/73

# Twenty-five Silly Things Church Members Fight Over – ThomRainer.com

The fights shown below, however, are a bit unusual. Indeed, most of them are downright absurd.

http://thomrainer.com/2015/11/twenty-five-silly-things-church-members-fight-over/

Images for Twenty-five Silly Things Church Members Fight Over - ThomRainer.com

http://thomrainer.com/2014/07/five-frequent-issues-conflict-among-church-members/

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# When Christians Fight Christians | Christianity Today

Fighting among Christians is nothing new, of course; it dates from New Testament times. It's hard to say whether we fight more than Christians in previous periods. I suspect more, but I can't prove it. I do know that we fight differently.

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# 13) Forgive

## Best 25+ Forgiveness quotes ideas on Pinterest

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# Caring Enough to Forgive: True Forgiveness by David W. Augsburger (Author)

It sees the real focus of forgiving not in individualistic release from guilt and proof of goodness, but in inter-personal reconciliation, wholeness and life together in Christian community.

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Images for David W. Augsburger (Author)

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## Confession and Forgiveness - Concordia Publishing House

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Images for Confession and Forgiveness - Concordia Publishing House

http://search.cph.org/ministry/Confession-And-Forgiveness

# Forgive and Forget: Healing the Hurts We Don't Deserve (Plus) [Lewis B. Smedes]

For all of us who have been wounded by another and struggled to understand and move beyond our feelings of hurt and anger, Lewis Smedes' classic book on forgiveness shows that it is possible to heal our pain and find room in our hearts to forgive. Breaking down the process of healing into four stages and offering stories of real people's experience throughout hearts to forgive. Breaking down the process of healing into four stages and offering stories of real people's experience throughout, this wise book provides hope and solace for all who long for the peace that comes with forgiveness.

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Images for Lewis B. Smedes, author

Images for Forgive and Forget: Healing the Hurts We Don't Deserve (Plus) [Lewis B. Smedes]

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Images for power of forgiveness

# Forgiveness: A Philosophical Exploration [Charles Griswold]

Nearly everyone has wronged another. Who among us has not longed to be forgiven? Nearly everyone has suffered the bitter injustice of wrongdoing. Who has not struggled to forgive? Charles Griswold has written the first comprehensive philosophical book on forgiveness in both its interpersonal and political contexts, as well as its relation to reconciliation. Having examined the place of forgiveness in ancient philosophy and in modern thought, he discusses what forgiveness is, what conditions the parties to it must meet, its relation to revenge and hatred, when it is permissible and whether it is obligatory, and why it is a virtue.

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Images for Forgiveness: A Philosophical Exploration [Charles Griswold]

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- 2. The Ends of Forgiveness
- 3. Common Cognates of Forgiveness
  - 3.1 Pardon
  - o <u>3.2 Condonation</u>
- 4. Forgiveness as a Process of Overcoming Anger
- 5. Other Types of Forgiveness
  - 5.1 Forgiveness as a Virtue
  - 5.2 Self-Forgiveness
  - 5.3 Third-party forgiveness
  - 5.4 Political Forgiveness
- 6. Forgiveness and Justice
- 7. Forgiveness and God
- 8. Concluding Remarks
- Bibliography
- Academic Tools
- Other Internet Resources
- Related Entries

http://plato.stanford.edu/entries/forgiveness/

Images for Forgiveness (Stanford Encyclopedia of Philosophy)

https://www.shutterstock.com/search/forgiveness

# Forgiveness Training Program - The Appreciative Way

Forgiving others is actually guite easy when you know how.

Sadly, many in our world and in our communities of faith do not know how.

One of the big contributors to this "not knowing how" is that words like resentment, forgiveness, and reconciliation are used in teaching programs and sermons without ever being defined in behavioral ways that help the hearers implement a forgiveness strategy. In this one-day training program we will behaviorally define these terms and you will learn specific steps to lead a person from a state of resentment to a state of forgiveness.

https://appreciativeway.com/training/forgive-prog.cfm

Images for Forgiveness Training Program - The Appreciative Way

http://www.clergyleadership.com/training/forgive-retreat.cfm

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http://www.clergyleadership.com/blog/blog.cfm?ID=48 Teach Them How to Forgive this Sunday. Teach Your Congregation to Forgive Five Week Program Posted: September 4, 2014 by Rob Voyle

## Forgiveness - Wikipedia

Christianity[edit]

Forgiveness is central to Christian ethics and is a frequent topic in sermons and theological works, because Christianity is about Christ, Christ is about <u>redemption</u>, and redemption is about forgiveness of sin.

God's forgiveness[edit]

Unlike in Judaism, God can forgive sins committed by people against people, since he can forgive every sin except for the <u>eternal sin</u>, and forgiveness from one's victim is not necessary for salvation. [37] The <u>Parable of the Prodigal Son[38]</u> is perhaps the best known parable about forgiveness and refers to God's forgiveness for those who repent. Jesus asked for God's forgiveness of those who <u>crucified him</u>. "And Jesus said, 'Father, forgive them, for they know not what they do." – Luke 23:34[39]

Forgiving offenses is among the spiritual works of mercy, [40] and forgiving others begets being forgiven by God. [41] Considering Mark 11:25, and Matthew 6:14–15, that follows the Lord's Prayer, "For if you forgive men when they sin against you, your heavenly Father will also forgive you. But if you do not forgive men their sins, your Father will not forgive your sins, "[42] forgiveness is not an option to a Christian, rather one must forgive to be a Christian. Forgiveness in Christianity is a manifestation of submission to Christ and fellow believers. [43]

In the <u>New Testament</u>, <u>Jesus</u> speaks of the importance of forgiving or showing <u>mercy</u> toward others. This is based on the belief that God forgives sins through faith in the atoning sacrifice of Jesus Christ in his death (<u>1 John 2</u>:2<sup>[44]</sup>) and that, therefore, Christians should forgive others (<u>Ephesians 4</u>:32<sup>[45]</sup>). Jesus used the <u>parable of the unmerciful servant</u> (<u>Matthew 18</u>:21–35<sup>[46]</sup>) to show that His followers (represented in the parable by the servant) should forgive because God (represented by the king) forgives much more.

In the <u>Sermon on the Mount</u>, Jesus repeatedly spoke of forgiveness: "Blessed are the merciful, for they will be shown mercy." <u>Matthew 5:7</u> (NIV)<sup>[47]</sup> "Therefore, if you are offering your gift at the altar and there remember that your brother has something against you, leave your gift there in front of the altar. First go and be reconciled to your brother; then come and offer your gift." <u>Matthew 5:23–24</u> (NIV)<sup>[48]</sup> "And when you stand praying, if you hold anything against anyone, forgive him, so that your Father in heaven may forgive you your sins." <u>Mark 11:25</u> (NIV)<sup>[49]</sup> "But I tell you who hear me: Love your enemies, do good to those who hate you, bless those who curse you, pray for those who mistreat you. If someone strikes you on one cheek, turn to him the other also." <u>Luke 6</u>:27–29 (NIV)<sup>[50]</sup> "Be merciful, just as your Father is merciful." Luke 6:36 (NIV)<sup>[51]</sup> "Do not judge, and you will not be judged. Do not condemn, and you will not be condemned. Forgive, and you will be forgiven." Luke 6:37 (NIV)<sup>[52]</sup> Elsewhere, it is said "Then Peter came to Him and said, "Lord, how often shall my brother sin against me, and I forgive him? Up to seven times?" Jesus said to him, "I do not say to you, up to seven times, but up to seventy times seven." Matthew 18:21–22 (NKJV)<sup>[53]</sup>



Rembrandt – "The Return of the Prodigal Son https://en.wikipedia.org/wiki/Forgiveness Images for forgiveness

Here We Stand Student Book | Augsburg Fortress

How to Forgive Someone

Page 203

http://store.augsburgfortress.org/store/product/8604/Here-We-Stand-Student-Book Images for Here We Stand Student Book | Augsburg Fortress How to Forgive Someone

# Is Human Forgiveness Possible? A Pastoral Care Perspective by JOHN PATTON (Author)

Forgiving those closest to us who have hurt us is one of the most difficult things Christians are called to do. For pastoral counselors, the forgiveness issue creates a particularly serious dilemma, because it places counselors in the position of telling clients to do something their emotions vehemently fight against. *Is Human Forgiveness Possible?* offers an effective way out of this quandary by giving the forgiveness issue an entirely new focus. John Patton begins by scrapping our past understanding of forgiveness. Forgiveness is not something we do, he asserts; it's something we discover. To truly forgive someone, we must discover that "I am more like those who have hurt me than different from them. I am able to forgive when I discover that I am in no position to forgive." Patton presents case studies from his pastoral counseling practice that illustrate the difficulty of forgiving and actively demonstrate his new solution to the forgiveness problem. John Patton is executive director of the Georgia Association for Pastoral Care in Atlanta. He is the author of *Pastoral Counseling: A Ministry of the Church* (Abingdon Press).

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Images for john patton author human forgiveness possible

Images for Is Human Forgiveness Possible? A Pastoral Care Perspective by JOHN PATTON (Author)

# Learning to Forgive - YouTube

How do you do it? What if someone has really hurt you and they are wrong? How do you forgive them? Find out...

https://www.youtube.com/watch?v=RyJqjMocJrc

Images for Learning to Forgive - YouTube

https://www.youtube.com/watch?v=t6\_9QtXYxHw Learning how to forgive by Fr. Michael Sliney, LC - YouTube

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# The Many Faces of Forgiveness - Alban Institute

Forgiveness is a topic that has been receiving renewed attention in recent years both inside and outside of traditional religious circles. It is a broad and complex subject—too big for one Alban Weekly issue, but a topic that is important enough to lift up.

https://alban.org/archive/the-many-faces-of-forgiveness/

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Images for biblical forgiveness

https://www.facebook.com/LoveBelieveForgiveQuotes/

Images for Love Believe Forgive Quotes

# 14) Health

# [PDF] A Typology for Congregational Health - The Parish Paper

Healthy Congregations...

- I. Teaching/Modeling Congregations
  - A. Description: Distant congregation with cutting edge ministries
  - B. Need: Opportunities to broaden their health and share learnings C. Intervention: Helping the congregation to leverage their strengths
- II. Leadership Congregations
  - A. Description: Engaged congregation with spiritually mature members
  - B. Need: Opportunities for members to be involved in wider family
  - C. Intervention: Mission trips, volunteer opportunities, task force recruitment
- III. Networking Congregations
  - A. Description: Involved congregation capitalizing on multiple networks
  - B. Need: Opportunities for the leaders to learn from other competent leaders
  - C. Intervention: Opportunities to build lasting relationships with leaders Intentional Congregations...
- IV. Transforming Congregations
  - A. Description: Changing congregation implementing a strategic plan
  - B. Need: Encouragement to take the steps toward renewal
  - C. Intervention: Coaching assistance for pastors and leaders
- V. Learning Congregations
  - A. Description: Growing congregation seeking to understand environment
  - B. Need: Education about postmodernism, generations, renewal, change
  - C. Intervention: Continuing education, seminars, group training events0
- VI. Stalled Congregations
  - A. Description: Established congregation on the verge of decline
  - B. Need: A new vision for their current day
  - C. Intervention: Envisioning retreat Fragile Congregations...
- VII. Technical Congregations
  - A. Description: Congregation aware of decline and focused on quick fixes
  - B. Need: Quick fix. program, solutions to well-defined problems
  - C. Intervention: Solutions to their technical problems until they desire more
- VIII. Isolated Congregations
  - A. Description: Congregations separated from the current environment
  - B. Need: To better understand their history and the context around them
  - C. Intervention: Intentional interim or pastor focused on pastoral care
- IX. Distracted Congregations
  - A. Description: Abused congregations often in conflict
  - B. Need: Mediation or someone to listen to their stories of hurt and pain
  - C. Intervention: Mediation or facilitation as requested and appropriate.
- X. New Congregations
  - A. Description: Planted less than five years ago
  - B. Need: Linkages to congregations less than twenty years old.

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Images for how-maintain-church-health-declining-population-county

# Becoming a Healthier Pastor: Family Systems Theory and the Pastor's Own Family (Creative Pastoral Care & Counseling) [Ronald W. Richardson]

Among the most helpful and widely acclaimed resources for addressing church conflict and the quality of church life is Richardson's groundbreaking volume *Creating a Healthier Church* (Fortress Press, 1996). His application of family systems theory to congregational life has enormously clarified its operative systems and especially its emotional system. In this sequel, Richardson employs the same methodology to address the roots of personal issues that may hinder pastors' ability to function effectively as leaders within their congregations and may in fact cause them deep difficulties. He especially addresses pastors' own families of origin, a major but often hidden component in how they function emotionally in their congregations. When anxiety arises, unresolved familial issues and old family patterns return, often unhelpfully. Richardson explores these patterns, how they operate in church situations, and how pastors can do their own family-of-origin assessment. His volume will become a standard tool for analysis of patterns in ministerial behavior and developing strong personal effectiveness.

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http://www.goodreads.com/author/show/108784.Ronald W Richardson

Images for ronald w. richardson, author

Images for Becoming a Healthier Pastor: Family Systems Theory and the Pastor's Own Family (Creative Pastoral Care & Counseling)

[Ronald W. Richardson]

https://www.logos.com/product/4739/fortress-press-creative-pastoral-care-and-counseling-series

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Images for Creative Pastoral Care & Counseling

# Creating a Healthier Church: Family Systems Theory, Leadership and Congregational Life by Ronald W. Richardson (Author)

Ronald W. Richardson helps us to understand how congregations function emotionally. Without being simplistic, he gives clear directions on how to improve their quality of life together and function more effectively in achieving mission goals. This book offers: A theory about human behavior that will aid understanding of how things can get out of control in the human community of the church; A practical set of leadership ideas and behaviors; Guidelines for how to behave in the midst of upsetting and conflictual circumstances; Personal steps that leaders in the church can take to become more positive forces for healing and cooperation.

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Theory-Leadership-and-Congregational-Life

Images for Creating a Healthier Church: Family Systems Theory, Leadership and Congregational Life by Ronald W. Richardson

# Becoming a Healthy Church: Ten Traits of a Vital Ministry by Stephen A. Macchia (Author), Gordon MacDonald (Afterword), Haddon Robinson (Foreword)

Stephen Macchia moves beyond church growth to offer a fresh perspective on church health. In addition to giving ten characteristics to strive for in pursuing church health, Macchia relates countless stories of churches that exhibit these characteristics.

The author has gathered a multitude of experiences from pastors, lay leaders, and parishioners representing survey data from nearly two thousand churches. The results can be applied to churches everywhere, regardless of size, denomination, ethnic diversity, geography, and setting. The book includes end-of-chapter study guides and an appendix and bibliography perfect for adult Sunday school classes, Bible studies, and lay and ordained church leaders.

https://www.amazon.com/Becoming-Healthy-Church-10-Characteristics/dp/0801011779

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https://www.ministrymatters.com/product/9780801065033 Ministry Matters™ | Becoming a Healthy Church

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Images for Stephen A. Macchia (Author)

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Images for Haddon Robinson (Author)

Images for Becoming a Healthy Church: Ten Traits of a Vital Ministry by Stephen A. Macchia (Author), Gordon MacDonald (Afterword), Haddon Robinson (Foreword)

# Choosing to Heal: Dealing with the Aftermath of Leadership Collapse

It would be the beginning of a long and arduous journey. The senior pastor would resign; the man whom no one knew very well knew all about the molestations and told no one. The former associate pastor would be criminally charged and jailed. Large numbers of people would leave the congregation—a not-unexpected consequence—and one relatively small, dedicated band of individuals would be left behind to pick up the pieces. The recovery process would take decades. Even today, years later, outstanding lawsuits mean that those who lived through the ordeal must remain vigilant, ever aware that at any time the wounds they had worked to heal could re-open and fester again.

https://alban.org/archive/choosing-to-heal-dealing-with-the-aftermath-of-leadership-collapse/

Images for Choosing to Heal: Dealing with the Aftermath of Leadership Collapse

Images for Susan Nienaber, author

https://www.susannienaber.com/

https://alban.org/category/leadership/

# Church Health - ChurchSmart Resources

https://www.churchsmart.com/SearchResults.asp?Cat=26

Images for Church Health - ChurchSmart Resources

https://www.churchsmart.com/SearchResults.asp?Cat=29 Leadership Development - ChurchSmart Resources

# Church Works: A Well-Body Book for Congregations by Anne Odin Heller (Author)

Using the human body as a metaphor for the congregation, this accessible and ingenious handbook provides essential advice for growing and sustaining a healthy church, including help for diagnosing the chronic ailments of church life. It covers vital congregational concerns, including spiritual development, covenants and mission statements, growth and new membership, conflict resolution, lay and professional ministry, congregational structure, and more.

https://www.amazon.com/Churchworks-congregations-Anne-Odin-Heller/dp/1558963782

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Images for Anne Odin Heller (Author)

Images for Church Works: A Well-Body Book for Congregations by Anne Odin Heller (Author)

### Cure for the Common Church: God's Plan to Restore Church Health [Bob Whitesel]

Is there a cure for what ails the common church?

God's answer begins with you. Something is not quite right in the local church. Many Christians see the symptoms of decline in fellowship and spiritual vitality. If health and life are indications of growth, their congregation is not well. Unfortunately, the ailing church is becoming the common church.

Professor and church growth consultant Bob Whitesel has written *Cure for the Common Church* to offer potent and proven cures to foster health in their local congregations. By thoughtfully examining Scriptures, he applies truths through real-life experience from his years of consulting. Questions for group study also help members explore and discern together how to become a healthy force in their church. *Cure for the Common Church* will fan the fires of change and bring health, vitality, and new life to your church!



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Images for Bob Whitesel, author

Images for Cure for the Common Church: God's Plan to Restore Church Health [Bob Whitesel]

# The Healthy Church: Practical Ways to Strengthen a Church's Heart by Bob Whitesel

Can an ordinary church become an uncommonly healthy church? Absolutely. But it won't happen automatically. Many average, ordinary churches allow their health to deteriorate to the point that they no longer have the heart to grow strong again. How do some churches fend off this heart deterioration to become uncommonly healthy churches?

Professor and church growth consultant Bob Whitesel set out to answer just that question: How can a church strengthen its heart, and what are healthy churches doing differently to remain vibrant, flexible, and healthy as their culture and community changes around them? After two years of research with churches that have not only survived but thrived, *The Healthy Church* is Dr. Whitesel's answer to that question.

In addition to practical, biblical teaching based on the latest research, Whitesel offers seven exercises to help strengthen your church's heart. Questions for personal or group study are also included.

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https://churchhealthwiki.wordpress.com/tag/healthy-church/

Images for The Healthy Church: Practical Ways to Strengthen a Church's Heart by Bob Whitesel

# Ein' Feste Burg: A Healthy Minister's Manifesto

One of the greatest sources of insight in the Christian's battle against Satan comes from the hymn, "A Mighty Fortress is our God." Hailed as the "Battle Hymn of the Reformation," a close consideration of this famous hymn gives pastors and all Christians some extremely valuable insight into the Reformer's spiritual defense against Satan. More importantly, it may also be a valuable "Healthy Minister's Manifesto" for pastors who are involved in battle with Satan centuries later in our own time.

http://www.ministryhealth.net/mh\_articles/029\_ein\_fest\_burg\_manifesto.html

# Growing A Healthy Church: (Complete with Study Guide) [Gary Mayes, Dann Spader]

Sheep Swapping. Shuffling of the Saints. Whatever you call it, many churches are growing only because Christians transfer from one church to another. What's more, many churches aren't growing at all. The problem, according to authors Dann Spader and Gary Mayes, is that too many church calendars are filled with outdated, mediocre programs that have become more of a burden than a blessing. That, coupled with the fact that these programs minister almost exclusively to Christians, leaves little for the non-Christian 'seeker' to get excited about. *Growing a Healthy Church* is not a list of trendy new programs for your church agenda. It is a journey of rediscovery. Dann Spader and Gary Mayes look closely at the four stages of spiritual growth in relation to outreach. Using the innovative 'M-level' system, these gifted men show how a church can minister to all individuals regardless of their levels of maturity in potential service. This helps eliminate the mistakes of forcing new Christians into service that may overwhelm them or may leave the mature Christian unchallenged. Proven successful through SonLife and churches who have used this system, this resource will help you focus on the simplicity of Christ's ministry, enabling you to build an effective discipling strategy for your church.

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http://www.goodreads.com/book/show/1167371.Growing\_A\_Healthy\_Church

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Images for Gary Mayes, author healthy church

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Images for Dann Spader, author

Images for Growing A Healthy Church: (Complete with Study Guide) [Gary Mayes, Dann Spader]

#### **Growing Healthy Churches**

Our mission is to grow healthy churches by networking, resourcing and encouraging church leaders, congregations, and denominations.

http://growinghealthychurches.org/

Images for Growing Healthy Churches

### Healing of Memories [David Seamands]

David Seamands shows how God's healing power can free you from the tyranny of painful memories which affect your behavior and Christian growth. Pastors and counselors will be instructed on how to use Seamand's therapeutic method.

Time alone cannot heal the memories of experiences so painful that we've been pushing them out of our conscious minds for many years. Yet such memories continue to cause us emotional and spiritual problems. They must be dealt with directly and deliberately by a special kind of spiritual therapy that Dr. David Seamands calls memory healing. This form of Christian counseling coupled with prayer focuses the healing power of the Holy Spirit on the root of the problem and breaks the bondage of traumatic memories. *Redeeming the Past* (formerly titled *Healing of Memories*) has helped hundreds of thousands of people discover how God's healing power can free them from the tyranny of painful memories which affect their behavior and Christian growth.

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https://www.youtube.com/watch?v=PgurjF4CljU David Seamands (1999) - YouTube

https://www.youtube.com/watch?v=camXdVcElul "Healing for Damaged Emotions" by David A. Seamands - YouTube

Images for "Healing for Damaged Emotions" by David A. Seamands - YouTube

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http://www.goodreads.com/author/show/27678.David A Seamands

Images for David Seamands, author

Images for Healing of Memories [David Seamands]

# Healing the Dysfunctional Church Family (The Recovery Bookshelf) [David R. Mains]

No church is perfect, just as no family is perfect. This profound and honest book calls us to accept the church's humanness as it explores common dysfunctions. But it also calls upon us to view each local congregation as a place where we can feel loved, helped, and forgiven.

Christians don't check their dysfunctional habits at the church door. Coiffed and buttoned-down on the outside, inside we still bring our compulsions and addictions, our urges to criticize, compare, and deny. Try as we might to cover up, we often behave in church just like we do at home.

It's time to stop pretending. No church is perfect, just as no family is perfect. This book calls us to accept the church's humanness – the fact that we tend to make messes of our lives – as it explores eight common dysfunctions. But it also calls us to reaffirm that each local congregation in the body of Christ ought to be a place where we can come and feel loved, helped, forgiven – and given hope to go out and do better next time. After all, God created the church to be the best family in the whole world.

Small group discussion questions and helpful excerpts from other books are included with each chapter.



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Images for David R. Mains, author dysfunctional church family

Images for Healing the Dysfunctional Church Family (The Recovery Bookshelf) [David R. Mains]

https://www.cedarcolorado.org/Recovery-Coaching-Recovery-Bookshelf

Images for The Recovery Bookshelf series

Healthy and Whole: A Resource for Congregational Vitality

Nine Bible Studies

Introduction Social/Interpersonal Wholeness

**Emotional Wholeness** 

Physical Wholeness

Financial Wholeness Vocational Wholeness

Intellectual Wholeness

Spiritual Wholeness

Conclusion

[PDF] Healthy & Whole - Northern Louisiana Synod

http://www.ntnl.org/index.php/congregations/healthy-a-whole

Images for Healthy and Whole: A Resource for Congregational Vitality - Northern Louisiana Synod

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Healthy Clergy, Wounded Healers: Their Families and Their Ministries by Roberta Chapin Walmsley (Author), Adair T. Lummis (Author)

5.0 out of 5 stars Identity Issues 3 Nov. 1999

By A Customer - Published on Amazon.com

Their book repeats the theme of the importance of family identity and individual self-concept. They draw from the relevant ideas of various theorists like Murray Bowen who developed the Family Systems Theory and Edwin Friedman who applied it to the church system in which pastors live and work. The Episcopal Clergy Family study affirmed psychologist Friedman's view that clergy and their families function better when they focus more on how their struggles are similar to others. While it is true that the private lives of pastors, their spouses and their children are more directly connected to the pastor's work, it is dangerous to overemphasize this too much. When pastors and spouses do fall into this trap, they tend to abandon any responsibility for their own well-being and expect the congregation or the conference, etc. to care for them. Walmsley and Lummis' research found those who adopted this view rated themselves as having poorer overall health. The negative impact of this is far greater for the spouse than for the pastor. However, those pastors and spouses who are highly effective at setting time and role boundaries in relationship with a church are by far the healthiest. In light of this, I found it strange that the authors aimed their concluding chapter on a course of action at judicatories and denominations.

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Images for Roberta Chapin Walmsley (Author) wounded healer

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Images for Adair T. Lummis (Author)

Images for Healthy Clergy, Wounded Healers: Their Families and Their Ministries by Roberta Chapin Walmsley, Adair T. Lummis

## Healthy Congregations: A Systems Approach by Peter L. Steinke

In this sequel to *How Your Church Family Works*, Peter Steinke takes readers into a deeper exploration of the congregation as an emotional system. He outlines the factors that put congregations at risk for anxiety and conflict. Learn ten principles of health, how congregations can adopt new ways of dealing with stress and anxiety, as well as how spiritually and emotionally healthy leaders influence the emotional system. Featuring a new preface and a fresh redesign, this book is a classic work by one of the most respected names in congregational consulting.

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https://www.youtube.com/watch?v=40ft Oj5QK4 UU University 2006 Part 2 - Congregations as Emotional Systems - YouTube

<u>Images for Congregations as Emotional Systems – YouTube</u>

https://www.youtube.com/watch?v=\_RvdXR2T6O4 Dr. Peter L. Steinke - "Church - Making the Future Work" - YouTube

Images for Dr. Peter L. Steinke - "Church - Making the Future Work" - YouTube

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https://www.goodreads.com/author/quotes/27521.Peter L Steinke

Images for Peter L. Steinke, author

Images for Healthy Congregations: A Systems Approach by Peter L. Steinke

### **Healthy Transitions**

The Upstate New York Synod developed a set of resources and covenants to aid in pastoral transitions. Consider using these to help facilitate a smooth transition in your context.

Call Process Booklet EDITED - Northwest Synod of Wisconsin

http://www.nwswi.org/webfiles/fnitools/documents/call\_process\_rev11.17.09smaller.pdf Page 10

Call Process Booklet - Yumpu

https://www.yumpu.com/en/document/view/53432941/call-process-booklet

Images for Healthy Pastoral Transitions

# How Healthy Is Your Congregation: Here Are Five Signs of Congregational Vitality | The Lutheran

"If you find the perfect parish, join it right away," a cleric once said. "But remember, once you join it, it will no longer be perfect." Many want to find the perfect congregation but because of human sin and folly, we never will. Still, every congregation can promote its well-being. Take these three examples.

First Church is barely keeping its balance. Membership is static. Financial giving is slightly better than the last two years, but each year it's more difficult to find leaders and workers. A longtime lay leader observes, "More members want the congregation to meet their needs. They are less interested in contributing to something beyond themselves."

Is this a healthy congregation? Or is it showing symptoms of disease?

http://wwww.thelittlelutheran.org/about/person\_detail.cfm?person\_id=63

# Images for How Healthy Is Your Congregation: Here Are Five Signs of Congregational Vitality | The Lutheran

As Christians, we understand the value of rules to guide us in living a life of faith. Maintaining health and wholeness is essential in making the most of the life we were given. Here are some suggestions for being intentional about your health and wellness.

- 1. Love God with all your heart, soul, mind and strength.
- 2. Love your neighbor as you love yourself; be an example of self-care as well as caring for others.
- 3. Remember the Sabbath and keep it holy; be intentional about time for rest and renewal within your week, church year and life in ministry.
- 4. Honor your body as a gift from God and temple of the Holy Spirit. Feed it healthy foods, and build your physical and emotional endurance with regular physical activity.
- 5. Honor your mother, father, siblings, spouse, and/or children with your love, respect and time.
- 6. Reflect your faith and use your gifts in your vocation.
- 7. Develop healthy habits to keep your wholeness wheel in balance and to be fit for a ministry of servanthood.
- 8. Equip yourself to use your gifts effectively to proclaim and live out the gospel in the world.

9. Practice and seek forgiveness.

10. Pray daily.

(From The Right Road: Life Choices for Clergy by Gwen Wagstrom Halaas.)

http://www.thelutheran.org/article/article.cfm?article\_id=4876\_Ten best practices for health and wellness | The Lutheran

Images for Ten best practices for health and wellness | The Lutheran

Images for The Right Road: Life Choices for Clergy by Gwen Wagstrom Halaas

What keeps your church healthy? How did your church regain its vitality? (March, page 7) Our readers gave us some insights into these questions. We studied what growing, healthy churches were doing and prayed that the Spirit would show us the way. We developed a clear mission to bring all people into a meaningful relationship with Christ. We know our purpose, have set goals and are acting on those goals.

Larry Wagner - Pueblo, Colo.

http://www.thelutheran.org/article/article.cfm?article\_id=156 Reader to reader: Goals lead to a healthy church | The Lutheran

Images for Reader to reader: Goals lead to a healthy church | The Lutheran

https://www.livinglutheran.org/contact-us/

https://www.livinglutheran.org/issues/

# Leadership from the Inside Out: Examining the Inner Life of a Healthy Church Leader (Leadership Network Innovation Series) [Kevin G. Harnev]

You can serve God and his people for a lifetime and do it with passion and joy. You do not have to become another casualty in the growing number of leaders who have compromised their integrity, character, and ministry because they failed to lead an examined and accountable life. The road forward is clearly marked. Leaders must make a decision to humbly and consistently examine their inner lives and identify areas of needed change and growth. Also, wise leaders commit to listen to the voices of those who will love them enough to speak the truth and point out problems and potential pitfalls. Kevin Harney writes, 'The vision of this book is to assist leaders as they discover the health, wisdom, and joy of living an examined life. It is also to give practical tools for self-examination.' Sharing stories and wisdom from his years in ministry, Harney shows you how to maintain the most powerful tool in your leadership toolbox: YOU. Your heart, so you can love well. Your mind, so you can continue to learn and grow. Your ears, your eyes, your mouth ... consider this your essential guide to conducting your own complete interior health exam, so you can spot and fix any problems, preserve the things that matter most, and grow as a source of vision, strength, and hope to others.



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Images for Kevin G. Harney, author

Images for Leadership from the Inside Out: Examining the Inner Life of a Healthy Church Leader (Leadership Network Innovation

Series) [Kevin G. Harney]

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Images for Leadership Network Innovation Series

Leadership in Healthy Congregations Walking Together

A Congregational Resource Event

Rev. Ramie Bakken, assistant to the bishop, Northwest Synod of Wisconsin and pastor, Evangelical Lutheran, Black River Falls; Rev. Mary Ann Bowman, Bone Lake Lutheran, Luck; and Rev. Maggie Isaacson, North Valley Lutheran, Centuria As a congregational leader, you are in a position to promote the well-being of the congregation. Leaders are those who are accountable for setting direction, taking stands, staying connected to others, encouraging participation and attending to the ongoing interplay of many conditions and forces. This workshop will provide a brief overview of how we function in groups. Participants will also learn the seven habits of health promoting leaders that will give you the tools to care for, respond to, and oversee the congregation's life together. The presenters are part of the synod Bridge Builder team, promoting healthy functioning in congregations.

http://www.nwswi.org/webfiles/fnitools/documents/program\_book\_3.16.13.pdf Page 4

Images for leadership in healthy congregations

http://www.nisynod.org/resources/bridgebuilders.htm

## Lombard Mennonite Peace Center | Actively engaged in Christ's sacred ministry of reconciliation.

The Healthy Congregations workshop is designed to equip leaders to respond to the presence or potential threat of anxiety in a congregational system in ways that prevent destructive conflict and help the church stay focused on its unique mission and purpose. This workshop will help you: Learn how you as a leader can influence the health of your congregation – how to detect and avoid unhealthy patterns of living together in community; Learn how to keep anxiety from becoming infectious; Gain confidence in responding to challenges and opportunities; Learn how to put limits on invasive behavior, manage reactivity, and overcome sabotage; Discover how leaders can function as the congregation's immune system; Learn to focus on strengths, resources, options, and the future.

https://lmpeacecenter.org/ Healthy Congregations

Images for Lombard Mennonite Peace Center | Actively engaged in Christ's sacred ministry of reconciliation.

https://lmpeacecenter.org/events-page/hc/

https://www.facebook.com/lombardmennonitepeacecenter/

# Natural Church Development: A Guide to Eight Essential Qualities of Healthy Churches [Christian A. Schwarz, Robert E. Logan]

Critics of the church growth movement have often emphasized the need for quality congregations. We should not focus on numerical growth, but rather, we should concentrate on qualitative growth.

Christian Schwarz has done extensive research world-wide and found that healthy, growing churches seem to share eight quality characteristics. These characteristics are: Empowering leadership, Gift-oriented ministry, Passionate spirituality, Functional structures, Inspiring worship service, Holistic small groups, Need-oriented evangelism, Loving relationships.

Schwarz uses the illustration of a barrel with eight staves to symbolize the eight quality characteristics. The barrel can only hold water to the height of the lowest stave. So too, Schwarz argues, a church can only grow as far as their 'Minimum factor,' which is the lowest of the eight quality characteristics in their church. He challenges churches to resist the temptation to work on improving areas in which they already excel, for by doing this they do not increase their minimum factor or their church quality.

This revised version of Natural Church Development now includes Schwarz's "3 Colors" teaching.

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Images for robert e. logan (author)

Images for Natural Church Development: A Guide to Eight Essential Qualities of Healthy Churches [Christian A. Schwarz, Robert E. Logan]

# Nine Indicators of a Healthy Congregation - Margaret Marcuson

Congregational health is not an either-or matter. All churches are more or less healthy, and any church can get better if the key leaders are motivated. The pastor's leadership is critical, but no pastor can make a church healthy. Lay leaders are essential, but individual leaders can't bring life by themselves. Together, leaders might assess themselves and their church, simply asking: what do we notice? And what do we want for our community?

http://margaretmarcuson.com/nine-indicators-of-a-healthy-congregation/

Images for Nine Indicators of a Healthy Congregation - Margaret Marcuson

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Images for Effective Leader | Healthy Church - Margaret Marcuson

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https://www.facebook.com/margaret.marcuson

https://www.healthycongregations.com/

https://www.amazon.com/Leaders-Who-Last-Sustaining-Yourself/dp/1596270950 Images for Margaret Marcuson

### Nine Marks of a Healthy Church (3rd Edition) (9Marks) [Mark Dever, David Platt]

What makes for a healthy church? A large congregation? Plentiful parking? Vibrant music?

You may have read books on this topic before-but not like this one. This new expanded edition of *Nine Marks of a Healthy Church* is not an instruction manual for church growth. It is a pastor's recommendation of how to assess the health of your church using nine crucial qualities that are neglected by many of today's churches.

Whether you're a church leader or an involved member of your congregation, you can help cultivate these elements in your church, bringing it new life and health for God's glory.

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https://www.youtube.com/watch?v=m8pWWbG5h20 Nine Marks of a Healthy Church by Mark Dever - YouTube

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Images for David Platt, author

Images for Nine Marks of a Healthy Church (3rd Edition) (9Marks) [Mark Dever, David Platt]

# Revitalizing Congregations: Refocusing and Healing Through Pastoral Transitions [William Avery]

Are congregations inevitably stuck during a change of pastoral leadership? Or are there ways they can take advantage of this interim to grow and set new directions? Researcher and seminary professor William Avery tells us the stories of six congregations (from different denominations, regions of the country, settings, sizes, and ethnic and racial makeup) that attempted to revitalize their mission during this critical time of change and transition.

As Loren Mead explains in the foreword, however, Avery does not tell congregational leaders "the way" to transformation through an interim. Rather, he offers detailed snapshots of congregations and their leaders trying to work their way through this potentially difficult time. He also shows how a trained interim pastor can make a difference in the ensuing effectiveness of the congregation. "These are stories about how faithful congregations have attempted to build toward and discover a leadership model that works for them," Mead says, "These are stories from which your congregation can learn much."

Foreword by Loren B. Mead.

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Images for William Avery, author revitalizing congregations

Images for Revitalizing Congregations: Refocusing and Healing Through Pastoral Transitions [William Avery]

# Small, Strong Congregations: Creating Strengths and Health for Your Congregation by Kennon L. Callahan (Author)

Create a small, strong congregation that is dedicated to advancing God's mission

The twenty-first century is the century of small, strong congregations. More people will be drawn to small, strong congregations than any other kind of congregation. Yes, there are mega-congregations; Their number is increasing greatly. Nevertheless, across the planet, the vast majority of congregations will be small and strong, and the vast majority of people will be in these congregations. With uncommon wisdom Kennon L. Callahan--today's most noted church consultant--moves ahead of conventional thinking and in *Small*, *Strong Congregations* offers his unique vision of the church of the future.

This important book chronicles the emergence of a vast number of congregations that are questioning the bigger-is-better notion in church membership. These congregations are deliberately small, active, and happy in their dedication to creating strong church communities that advance God's mission. Step by step, Kennon Callahan shows pastors and other church leaders how they can develop the values and specific qualities helpful to shape and strengthen their own small congregations. Written to be a hands-on guide, *Small, Strong Congregations* offers practical suggestions for creating mission and service, compassion and shepherding, community and belonging, self-reliance and self-sufficiency, worship and hope, teams and leaders, space and facilities, and giving and generosity. This wise resource is filled with illustrative examples that show clearly how myriad small churches have created solid, vigorous congregations.

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Images for Kennon L. Callahan (Author)

Images for Small, Strong Congregations: Creating Strengths and Health for Your Congregation by Kennon L. Callahan (Author)

# Stilling the Storm: Worship and Congregational Leadership in Difficult Times (Vital Worship Healthy Congregations) [Kathleen S. Smith]

When congregations go through difficult times, worship will both reflect and influence those difficulties. The practice of worship itself can be a key part of the congregation's healing process. Teacher and consultant Kathleen Smith successfully demonstrates this truth in *Stilling the Storm*, a book for anyone seeking a deeper understanding of the ways that worship intertwines with the life and health of a congregation. There are three main types of difficulty congregations can face: times of crisis, transition, and conflict. Smith considers their differences, similarities, and implications for worship, and explains the congregational dynamics that accompany such times and the roles that leaders play. She reviews basic principles of worship and the ways that unique moments and regular habits of worship shape the congregation. For each type of difficulty, she suggests important themes for congregations and their worship planners. Smith explores the wide range of liturgical resources available for congregations going through difficult times and how those resources can best be shaped to fit the specific situation they are experiencing. A perceptive guide to the worship we offer to God in all times and situation, *Stilling the Storm* is an important resource for all congregations of all worship traditions.

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Images for Kathleen S. Smith, author stilling the storm

Images for Stilling the Storm: Worship and Congregational Leadership in Difficult Times [Kathleen S. Smith]

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Images for Vital Worship Healthy Congregations

# 10 reasons why interim pastors need special training

- The interim pastor's primary job is to make the church as healthy as possible for the new lead pastor.
- Interim pastors should continually look for new ways to create excitement and highlight even small wins.

http://www.transitionministriesgroup.com/10-reasons-why-interim-pastors-have-unique-ministry/

Images for 10 reasons why interim pastors need special training

Images for make the church as healthy as possible

# Terms Helpful in Understanding Congregations in Transition

Patterns of Un-health

Secrets, triangles, blaming, diagnosing, scapegoating, etc. What is the history of this congregation's bad habits?

http://interiministry.org/resources/helpful-terms/

Images for Terms Helpful in Understanding Congregations in Transition Patterns of Un-health

Images for Secrets, triangles, blaming, diagnosing, scapegoating, etc. What is the history of this congregation's bad habits?

# The Advantage: Why Organizational Health Trumps Everything Else In Business MP3 CD – Audiobook, MP3 Audio, Unabridged by Patrick Lencioni (Author, Reader)

"Organizational health will one day surpass all other disciplines in business as the greatest opportunity for improvement and competitive advantage."

This is the promise of *The Advantage*, Patrick Lencioni's bold manifesto about the most unexploited opportunity in modern business. In his immensely readable and accessible style, Lencioni makes the case that there is no better way to achieve profound improvement in an organization than by attacking the root causes of dysfunction, politics, and confusion.

While too many leaders are still limiting their search for advantage to conventional and largely exhausted areas like marketing, strategy, and technology, Lencioni demonstrates that there is an untapped gold mine sitting right beneath them. Instead of trying to become smarter, he asserts that leaders and organizations need to shift their focus to becoming healthier, allowing them to tap into the more-than-sufficient intelligence and expertise they already have.

The author of numerous bestselling business fables including *The Five Dysfunctions of a Team and Death by Meeting*, Lencioni here draws upon his twenty years of writing, field research, and executive consulting to some of the world's leading organizations. He combines real-world stories and anecdotes with practical, actionable advice to create a work that is at once a great read and an invaluable, hands-on tool. The result is, without a doubt, Lencioni's most comprehensive, significant, and essential work to date.

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Images for Patrick Lencioni (Author, Reader)

Images for The Advantage: Why Organizational Health Trumps Everything Else In Business MP3 CD - Audiobook, MP3 Audio,

Unabridged by Patrick Lencioni (Author, Reader)

# The Four Obsessions of an Extraordinary Executive: A Leadership Fable [Patrick Lencioni]

In this stunning follow-up to his best-selling book, *The Five Temptations of a CEO*, Patrick Lencioni offers up another leadership fable that's every bit as compelling and illuminating as its predecessor. This time, Lencioni's focus is on a leader's crucial role in building a healthy organization - an often overlooked but essential element of business life that is the linchpin of sustained success. Readers are treated to a story of corporate intrigue as the frustrated head of one consulting firm faces a leadership challenge so great that it threatens to topple his company, his career, and everything he holds true about leadership itself. In the story's telling, Lencioni helps his readers understand the disarming simplicity and power of creating organizational health and reveals four key disciplines that they can follow to achieve it.

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Images for The Four Obsessions of an Extraordinary Executive: A Leadership Fable [Patrick Lencioni]

## [PDF] The Development of a Comprehensive Definition of Church Health

Definition One - A healthy church is a church that seeks to obey the Great Commission and Great Commandments in its setting by being based on Scripture, led by visionary leaders, empowered by the Spirit, balanced in function, and effective in its organization. Definition Two - A healthy church is a church that seeks to obey the Great Commission and Great Commandments in its setting by being biblically based, spiritually alive, mission focused, functionally balanced, servant led, and characterized by excellence. Definition Three - A healthy church is a church that seeks to obey the Great Commission and Great Commandments in its setting by being biblically based, spiritually dynamic, mission focused, servant led, functionally balanced, and characterized by excellence in all that it does.

Definition Four - A healthy church is a church that seeks to obey the Great Commission and Great Commandments in its setting by being biblically based, spiritually dynamic, mission focused, servant led, and characterized by excellence in all that it does.

http://www.baptistcenter.com/Papers,%20etc/Lenaz/Day%20-%20Church%20Health.pdf

Images for Development of a Comprehensive Definition of Church Health

# The Emotionally Healthy Church: A Strategy for Discipleship that Actually Changes Lives by Peter Scazzero (Author), Leighton Ford (Foreword), Warren Bird (Contributor)

The Emotionally Healthy Church, Expanded Edition, the newly updated and expanded edition of the groundbreaking bestseller The Emotionally Healthy Church, features a fuller, deeper look at the six principles contained in the original and includes a crucial, additional chapter: Slow Down to Lead with Integrity.

New Life Fellowship in Queens, New York, had it all: powerful teaching, dynamic ministries, an impressive growth rate, and a vision to do great works for God. Things looked good—but beneath the surface, circumstances were more than just brewing. They were about to boil over, forcing Peter Scazzero to confront needs in his church and himself that went deeper than he'd ever imagined. What he learned about the vital link between emotional health, relational depth, and spiritual maturity can shed new light on painful problems in your own church.

In this revised and expanded edition of his Gold Medallion Award—winning book, Scazzero shares refreshing new insights and a different and challenging slant on what it takes to lead your congregation to wholeness and maturity in Christ. Our churches are in trouble, says Scazzero. They are filled with people who are: unsure how to biblically integrate anger, sadness, and other emotions; defensive, incapable of revealing their weaknesses; threatened by or intolerant of different viewpoints; zealous about ministering at church but blind to their spouses' loneliness at home; so involved in "serving" that they fail to take care of themselves; prone to withdraw from conflict rather than resolve it.

Sharing from New Life Fellowship's painful but liberating journey, Scazzero reveals exactly how the truth can and does make you free—not just superficially, but deep down. This expanded edition of *The Emotionally Healthy Church* not only takes the original six principles further and deeper, but also adds a seventh crucial principle. You'll acquire knowledge and tools that can help you and others: look beneath the surface of problems; break the power of past wounds, failures, sins, and circumstances; live a life of brokenness and vulnerability; recognize and honor personal limitations and boundaries; embrace grief and loss; make incarnation your model to love others; slow down to lead with integrity.

https://www.amazon.com/Emotionally-Healthy-Church-Updated-Expanded/dp/0310520754

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Images for warren bird, author

Images for The Emotionally Healthy Church: A Strategy for Discipleship that Actually Changes Lives by Peter Scazzero (Author), Leighton Ford (Foreword), Warren Bird (Contributor)

# The Marks of a Healthy Congregation - Alban

Consultant Terry Foland has concluded that 12 areas of congregational life are significant in determining a congregation's health. Within each category are the challenging questions he suggests that church leaders ask themselves as they embark on the process of congregational change.

Alban at Duke Divinity School » The Marks of a Healthy Congregation

https://alban.org/archive/the-marks-of-a-healthy-congregation/

Images for Marks of a Healthy Congregation - Alban

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### The 3 Colors of Community [Christian Schwarz]

The 3 Colors of Community presents an altogether new way of approaching small groups. Rather than being preoccupied with the technical aspects of small group ministry, this book focuses on the qualities that are fundamental for any sort of Christian community, be it a family, a prayer meeting, a Bible study group, a task force, or a choir. Based on comprehensive research, *The 3 Colors of Community* portrays seven qualities that all healthy communities have in common. Applying these principles not only generates enthusiastic responses from the participants, but also sustainable effects in their lives.

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http://www.goodreads.com/author/show/485555.Christian Schwarz

Images for Christian Schwarz, author

Images for 3 Colors of Community [Christian Schwarz]

# The U-Turn Church: New Direction for Health and Growth [Kevin G. Harney, Bob Bouwer]

You don't need to tell pastors that the majority of churches in America are in a state of stagnation or decline. Most of them are ministering in such a church. Now two pastors who turned their churches around show leaders how they can help usher in a new season of health, faithfulness, growth, and vision in their churches.

The U-Turn Church walks readers through the roadblocks of tradition, lack of vision or leadership, structural problems, and concerns about denominational distinctiveness to forge a new way forward into a hope-filled future. Through the stories of two churches that have experienced healthy transformation, readers will see that there is not just one right way to reverse decline. They will receive practical help and wisdom born of experience as they begin their own U-Turn journey.

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https://www.youtube.com/watch?v=txpANEiZ3mU The U-Turn Church: New Direction for Health and Growth by Kevin G. Harney and

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Images for Bob Bouwer, author

Images for The U-Turn Church: New Direction for Health and Growth [Kevin G. Harney, Bob Bouwer]

# There's Hope for Your Church: First Steps to Restoring Health and Growth [Gary L. McIntosh]

Veteran church consultant calls church leaders back to the hope that God can and does restore churches, equipping them with practical tools to bring about healthy growth.

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Images for Gary L. McIntosh, author

Images for There's Hope for Your Church: First Steps to Restoring Health and Growth [Gary L. McIntosh]

## Twelve Keys to an Effective Church: Strong, Healthy Congregations Living in the Grace of God [Kennon L. Callahan]

A thoroughly revised and updated edition of one of the most trusted and authoritative strategic resources for church leaders In this second edition of his groundbreaking book, Kennon Callahan identifies the twelve essential qualities of successful, growing churches and offers all congregations a way to unlock their potential for effective ministry. The Twelve Keys program balances practical planning with theological understanding to help churches function more effectively as they seek to grow and better serve their members. The book includes solid, practical guidelines and tools to help any church become a strong, healthy congregation.

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Images for kennon I. callahan (author)

Images for Strong, Healthy Congregations Living in the Grace of God [Kennon L. Callahan]

## Vibrant Church: A People-Building Plan for Congregational Health [E. Stanley Ott]

In this book, you will discover: \*Three essential ingredients of effective ministry \*What building people is and is not \*Five master principles of building \*How bonding enables a fellowship to mature \*A practical ministry-planning process \*Four patterns for building people in the local church \*Ways to adapt these principles and patterns to your church's size, style, staff, people, and existing programs.

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http://www.goodreads.com/author/show/237014.E Stanley Ott

Images for E. Stanley Ott, author

Images for Vibrant Church: A People-Building Plan for Congregational Health [E. Stanley Ott]

#### Vibrant Church: Becoming a Healthy Church in the 21st Century by Thom S. Rainer (Author)

Vibrant Church is a study of one of the most important doctrines of the Bible and one of the most crucial topics in Christianity today: the doctrine of ecclesiology, or the study of church. The nature of a biblical, New Testament church is a discussion that devoted

followers of the Lord Jesus cannot ignore. After all, Christ said in Matthew 16:18, "I will build My church and the forces of Hades will not overpower it," and Paul reminded us in Acts 20:28 that the body of believers is "the church of God, which He purchased with His own blood." Obviously, the church is important to the Lord. Therefore, it must be important to us as well.

The doctrine of the church is a hot topic in our own day, especially the question of what characterizes a healthy or vibrant church. Put this question on the table, and you may get as many answers as there are participants in the debate! In this book our goal is to be rigorously biblical while at the same time being relevant and practical. We will attempt to present sound theology in a way that is easy to understand, and then we will provide some insights and suggestions for how we can be the church of the Lord Jesus Christ in a 21st-century context.

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### 15) Impasse

# From Stuck to Unstuck: Overcoming Congregational Impasse by Kenneth A. Halstead (Author)

This book seeks to provide a way for pastors and other leaders to work together to get themselves emotionally unstuck and to help their congregations as systems get unstuck. Because many of our smaller problems are a product of the current paradigm shift, this book strives also to use ideas about problem-solving from Brief Systemic Therapy to shed light on the implications of this paradigm shift for our communities of faith. It urges our leaders to anticipate the birth of churches and synagogues that reflect the new paradigm and to guide us to learn the role of midwife. This book first asks: What is the nature of systemic problems in which we get stuck? And then: What is the nature of the solutions that get us unstuck? The other key question: What is the nature of leadership for our times that can best help us get our churches unstuck while keeping leaders emotionally healthy?

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Page 15

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Images for Kenneth A. Halstead (Author) unstuck

Images for From Stuck to Unstuck: Overcoming Congregational Impasse by Kenneth A. Halstead (Author)

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https://www.youtube.com/watch?v=g609VcZ9psQ We are at an Impasse - YouTube

Images for We are at an Impasse - YouTube

## Impasse - Wikipedia

A bargaining impasse occurs when the two sides negotiating an agreement are unable to reach an agreement and become deadlocked. An impasse is almost invariably mutually harmful, either as a result of direct action which may be taken such as a strike in employment negotiation or sanctions/military action in international relations, or simply due to the resulting delay in negotiating a mutually beneficial agreement. The word impasse may also refer to any situation in which no progress can be made. Impasses provide opportunities for problem solving to provide an insight that leads to progress.

Some theorists contend that impasses are used by negotiating parties in situations of imperfect information as a method of signaling to the other side the seriousness of their position. [citation needed] Impasse provides a credible signal that a party's position is genuine and not merely an ambit claim.

Impasse may also arise if parties suffer from self-serving bias. Most disputes arise in situations where facts are able to be interpreted in multiple ways, and if parties interpret the facts to their own benefit they may be unable to accept the opposing party's claim as reasonable. They may believe the other side is either bluffing or acting unfairly and deserves to be "punished". As bargaining impasse is mutually harmful, it may be beneficial for the parties to accept binding arbitration or mediation to settle

their dispute, or the state may impose such a solution. Indeed, compulsory arbitration following impasse is a common feature of industrial relations law in the United States[1] and elsewhere.

https://en.wikipedia.org/wiki/Impasse

**Images for Impasse** 

# Just in Time! Healing Services - Google Books Result

CHAPTER THIRTEEN FOR A CONGREGATION IN CONFLICT When the body ... factions within a congregation are at an impasse without agreeable solutions, ...

https://books.google.com/books?isbn=142672652X

Images for impasse without agreeable solutions

https://www.amazon.com/Just-Healing-Services-James-Wagner/dp/0687642485

Images for Just-Healing-Services-James-Wagner

When a Congregation Is Betrayed: Responding to Clergy Misconduct by Candace R. Benyei (Author), E. Larraine Frampton (Author), Nancy Myer Hopkins (Author), Patricia L. Liberty (Author), Deborah J. Pope-Lance (Author), Beth Ann Gaede (Editor)

In order for a congregation to move beyond this impasse, the afterpastor needs to identify potential leaders currently on the margins of congregational life;

https://books.google.com/books?isbn=1566996945

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Images for When a Congregation Is Betrayed: Responding to Clergy Misconduct by Candace R. Benyei (Author), E. Larraine Frampton (Author), Nancy Myer Hopkins (Author), Patricia L. Liberty (Author), Deborah J. Pope-Lance (Author), Beth Ann Gaede (Editor)

# 16) Intractable

# Beyond Intractability: BI / MBI Sections

Knowledge base, online seminars, and blogs focused on strategies for limiting the destructiveness of intractable conflict.

https://www.beyondintractability.org/

Images for Beyond Intractability: BI / MBI Sections

https://www.beyondintractability.org/bksum/lang-our

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https://www.facebook.com/BeyondIntractability/

#### Intractability - Wikipedia

Intractable conflict, a form of complex, severe, and enduring conflict

https://en.wikipedia.org/wiki/Intractability

**Images for Intractability** 

# Intractable - definition of intractable by The Free Dictionary

adj.

1.

- a. Difficult to manage, deal with, or change to an acceptable condition: an intractable conflict; an intractable dilemma.
- b. Difficult to alleviate, remedy, or cure: intractable pain; intractable depression.
- 2. Difficult to persuade or keep under control, as in behavior: "Bullheaded enough when he was cold sober, he was intractableafter a few drinks" (John Grisham). See Synonyms at obstinate.
- 3. Difficult to mold or manipulate: intractable materials.

https://www.thefreedictionary.com/intractable

Images for Intractable

## 17) Manipulation

# In Sheep's Clothing: Understanding and Dealing with Manipulative People [George K. Simon Ph.D.]

Whether it's your mate or child who knows how to push your buttons, the coworker who quietly undermines your efforts while professing to be helpful, or the boss who preys on your weaknesses, manipulative people have two goals: to win and to look good doing it. Often those they abuse are ignorant of, or only vaguely aware of, what is happening to them.

In Sheep's Clothing casts aside the cloak of secrecy these "wolves" use. Each chapter highlights a specific characteristic using vignettes taken from actual case histories. Then Dr. Simon takes you behind the scenes and between the lines. What on the surface may sound to you like perfectly logical behavior turns out to be cloaked in the most insidious, subtle mantle of manipulation. In Sheep's Clothing also takes a probing look at the important difference between self-respect and self-esteem - and, in a profound epilogue - the ways our society now encourages the wrong kind of aggressive behavior. Read this book and have the wool lifted from your eyes.

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Images for George K. Simon Phd., author

Images for In Sheep's Clothing: Understanding and Dealing with Manipulative People [George K. Simon Ph.D.]

# Psychological manipulation - Wikipedia

Psychological manipulation is a type of <u>social influence</u> that aims to change the behavior or <u>perception</u> of others through indirect, <u>deceptive</u>, or underhanded tactics. <sup>[1]</sup> By advancing the interests of the manipulator, often at another's expense, such methods could be considered exploitative and devious.

<u>Social influence</u> is not necessarily negative. For example, people such as friends, family and doctors, can try to <u>persuade</u> to change clearly unhelpful habits and behaviors. Social influence is generally perceived to be harmless when it respects the right of the influenced to accept or reject it, and is not unduly coercive. Depending on the context and <u>motivations</u>, social influence may constitute underhanded manipulation.

https://en.wikipedia.org/wiki/Psychological\_manipulation

Images for Psychological manipulation

# The Kisses of an Enemy Are Deceitful | B.L.O.G. Magazine

We also must be careful not to allow others to use threats, intimidation, sad stories, or guilt into making us do their will in our lives. This is manipulation. Interestingly, the root of the word *manipulation* is the same as in *Witchcraft*. Manipulation is an attempt by another person to control your actions and your mind, usually against your will. This is indeed a form of witchcraft! *Even God does not do that to us!* 

Thomas F. Fischer, M.Div., M.S.A., in "Ministry Health" for Pastors (www.ministryhealth.net) lists the 'Four types of Manipulators' that we may come in contact in our everyday lives. Beware of these people and allow God to give you discernment to be able to recognize when you are being manipulated.

The four types are: The Poor Me, The Aloof, The Interrogator, and The Intimidator. Perhaps all toxic people are one of these four types or a combination thereof.

http://www.blogmagazine.org/2012/04/the-kisses-of-an-enemy-are-deceitful/

Images for The Kisses of an Enemy Are Deceitful | B.L.O.G. Magazine

Images for Four types of Manipulators - The Poor Me, The Aloof, The Interrogator, and The Intimidator

Images for Poor Me Manipulator

Images for Aloof Manipulator

Images for Interrogator Manipulator

**Images for Intimidator Manipulator** 

# 18) Mean Churches

# How to deal with mean church people - YouTube

Carlton Burgess interviews Pastor Keith Bolton who shares great insight of why church folk can be so mean.

https://www.youtube.com/watch?v=UWcwHQ9MhJU

Images for How to deal with mean church people - YouTube

https://www.youtube.com/watch?v=dhtoeEwYzOI The Best Advice to Respond to Mean Members of Your Church - YouTube

https://www.youtube.com/watch?v=8f8ceP1gGvA Funny Prank Call - Mean Church Usher - YouTube

https://www.youtube.com/watch?v=OzrvXMBYzzE "Mean Church People", M.S.G. Acoustic Blues Trio - YouTube

### Nine Traits of Mean Churches - ThomRainer.com

Are mean churches really increasing in number? My anecdotal information would indicate they are.

http://thomrainer.com/2015/03/nine-traits-mean-churches/

Images for Nine Traits of Mean Churches - ThomRainer.com

http://nathancherry.com/2015/04/15/mean-churches-how-to-spot-them-and-avoid-them/

http://blessingpoint.org/2015/03/mean-churches/

http://chucklawless.com/2019/03/9-reasons-some-church-members-are-mean/

### Why Are so Many Churches Mean-Spirited? - The Effective Church Group

The answer is simple – a lack of leadership over a long period of time. No leader has been willing to stand up to the bully and show them the door. No leader has been willing to execute Matthew 18 and hold them accountable for their actions. And when a leader comes along who is willing to stand up to the bully, no one in the congregation will support him, even though they know the bully is making their lives miserable and destroying the church. All the people want is for everyone to get along.

https://effectivechurch.com/why-are-so-many-churches-mean-spirited/

Images for Why Are so Many Churches Mean-Spirited? - The Effective Church Group

http://chchurches.org/mean-spirited-church-people/

Images for mean spirited church people

https://www.charismamag.com/spirit/church-ministry/20593-5-signs-of-a-mean-spirited-leader

Images for mean spirited church leader

http://www.catholicnews.com/services/englishnews/2014/pope-being-envious-mean-spirited-may-be-human-but-it-s-not-christian.cfm

Images for pope on mean spirited