

Interim Ministry Resources

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Introduction

A Good Soldier of Christ Jesus

²You then, my child, be strong in the grace that is in Christ Jesus; ²and what you have heard from me through many witnesses entrust to faithful people who will be able to teach others as well. ³Share in suffering like a good soldier of Christ Jesus. ⁴No one serving in the army gets entangled in everyday affairs; the soldier's aim is to please the enlisting officer. ⁵And in the case of an athlete, no one is crowned without competing according to the rules. ⁶It is the farmer who does the work who ought to have the first share of the crops. ⁷Think over what I say, for the Lord will give you understanding in all things.

⁸Remember Jesus Christ, raised from the dead, a descendant of David—that is my gospel, ⁹for which I suffer hardship, even to the point of being chained like a criminal. But the word of God is not chained. ¹⁰Therefore I endure everything for the sake of the elect, so that they may also obtain the salvation that is in Christ Jesus, with eternal glory. ¹¹The saying is sure: If we have died with him, we will also live with him; ¹²if we endure, we will also reign with him; if we deny him, he will also deny us; ¹³if we are faithless, he remains faithful—for he cannot deny himself.

oremus Bible Browser: 2 Timothy 2:1- 2:13

<http://bible.oremus.org/?passage=%202%20Timothy+2%3A1-+2%3A13&version=nrsv>

[Images for Good Soldier of Christ Jesus 2 Timothy](#)

A New Beginning for Pastors and Congregations: Building an Excellent Match upon Your Shared Strengths by Kennon L. Callahan

This wise and practical guide provides clear insight for both pastors and congregations on how to begin a healthy, productive new pastorate or make a fresh start in an ongoing ministry. Author Kennon L. Callahan, today's most sought-after church consultant, has conferred with thousands of pastors and congregations, helping them discover their strengths and gifts and showing them how to work together in service to their community and mission. Here he offers fresh suggestions on how pastors and congregations can ensure a solid future together, whether they are newly beginning or beginning again.

<http://www.amazon.com/New-Beginning-Pastors-Congregations-Excellent/dp/0787942898>

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<http://www.ucrdstore.ca/church-and-ministry/new-beginning-for-pastors-and-congregations-building-an-excellent-match-upon-your-shared-strengths.html>

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<https://www.thriftbooks.com/a/kennon-l-callahan/298613/>

<https://www.amazon.com/Kennon-L.-Callahan/e/B001HCZUYG>

http://www.goodreads.com/author/show/156195.Kennon_L_Callahan

[Images for kennon l. callahan, author](#)

[Images for A New Beginning for Pastors and Congregations: Building an Excellent Match upon Your Shared Strengths by Kennon L. Callahan](#)

Entering Wonderland: A Toolkit for Pastors New to a Church by Robert A. Harris

The first year or so of a pastor's tenure in a new congregation is precarious; many pastors stay at a new congregation for fewer than five years. This handbook helps coach both experienced and new pastors to enter a new congregation effectively. Drawing from organizational systems leadership material in religious and secular worlds, it offers nearly 50 tips and tools designed to help new pastors analyze their congregation's system and then to lead leaders within the congregation to affect positive change.

Using imagery from *Alice in Wonderland* to clarify various archetypal roles within the church community, Harris provides concrete suggestions for facilitating communication and dealing with difficult behaviors within the congregation. He provides a coaching approach to ministry, in which the pastor reframes issues and asks provocative questions—a powerful strategy to maximize a new pastor's chances for success.

Readers will find tools to help them uncover critical information about their new congregation regarding: congregational norms, particularly regarding the office of pastor, conflict, and holy objects; their history and sense of God's call; the true leaders among the congregation; mutual accountability.

<http://www.amazon.com/Entering-Wonderland-Toolkit-Pastors-Church/dp/1566997178>

<http://www.goodreads.com/book/show/22180696-entering-wonderland>

http://books.google.com/books/about/Entering_Wonderland.html?id=yG_YBAAQBAJ

<https://alban.org/book/entering-wonderland-a-toolkit-for-pastors-new-to-a-church/>

<https://www.churchleadership.com/leading-ideas/eleven-questions-for-getting-to-know-a-new-congregation/>

<https://pres-outlook.org/2016/01/an-interim-pastors-gift-god-laughs-a-company-of-pastors/>

<http://www.bobharriscoaching.com/about-bob/>

http://www.goodreads.com/author/show/224913.Robert_A_Harris

[Images for Robert A. Harris, author entering wonderland](#)

[Images for Entering Wonderland: A Toolkit for Pastors New to a Church by Robert A. Harris](#)

Healthy Start for Congregations

Build and develop a spiritual partnership. All too often this partnership is only about church "business", not about the faith relationships that are so important in a church setting. Get better acquainted. It's easy to settle for only "who are you and what do you do." This part of the retreat encourages everyone to know one another much more deeply.

Clarify explicit and implicit mutual expectations. Usually there are written expectations that have been produced by lay leaders for the pastor. Sometimes there are also written expectations for the lay leaders themselves. Then there are even more powerful unwritten expectations of both pastor and lay leaders. A large amount of time is spent in the retreat to identify both levels of expectations. Even if they aren't totally accurate at the beginning, everyone is literally "on the same page" and will modify these expectations at the quarterly check-ins.

Set initial goals for the first year. Whether goals are already in place or not, time is spent to clarify the goals for pastor and lay leaders. We encourage adopting modest goals that can be achieved instead of perfect goals that gather dust. Once again, these goals will probably be modified at the quarterly check-ins. Establish four quarterly check-in dates for monitoring these expectations and goals, and for making the necessary "course corrections." These check-ins can be held on a Sunday afternoon, on a Saturday, or even on a weeknight beginning with supper. Plan for communication with a denominational representative. The best way to do this is to invite the representative to attend one of the check-ins.

www.healthystartup.org

[Images for Healthy Start for Congregations](#)

Joining the System: Entry

How have you entered the emotional system of the startup of a new ministry?

What was the impact on the emotional system?

How did you get to know the new place?

What is your style of entry? What are best practices for you?

2018 Annual Conference | IMN – Interim Ministry Network

Effective Transitional Ministry: Connecting Theory and Practice – Part One. Workshop Leader: Norman Bendroth. Handout.

<https://imnedu.org/2018-annual-conference/conference-registration/workshops-thursday-june-21-2018-830-to-1000-am/>

[Images for Joining the System: Entry Interim Pastoral Ministry](#)

[DOC]Model Constitution for Congregations 2019 - ELCA Resource Repository

Chapter 9.

ROSTERED MINISTER

***C9.06.** At a time of pastoral vacancy, an **interim pastor** shall be appointed by the bishop of the synod with the consent of this congregation or the Congregation Council.

***C9.07.** During the period of service, an interim pastor shall have the rights and duties in the congregation of a regularly called pastor and may delegate the same in part to a supply pastor with the consent of the bishop of the synod and this congregation or Congregation Council. The interim pastor and any rostered minister providing assistance shall refrain from exerting influence in the selection of a pastor. Unless previously agreed upon by the Synod Council, an interim pastor is not available for a regular call to the congregation served.

<https://www.elca.org/constitution> 2019 Model Constitution for Congregations

<https://download.elca.org> › ELCA Resource Repository › Model Constitution

<http://www.elca.org/Resources/Office-of-the-Secretary>

[Images for Model Constitution for Congregations 2019 - ELCA Resource Repository Chapter 9. ROSTERED MINISTER interim pastor](#)

[Images for At a time of pastoral vacancy, an interim pastor shall be appointed by the bishop of the synod with the consent of this congregation or the Congregation Council.](#)

Nine Steps for a Pastor's First 90 Days - ThomRainer.com

A new pastor has a great opportunity to begin a ministry positively. Conversely, the first 90 days can also be the eventual downfall of a pastor. I've spoken with hundreds of pastors around the country; many of them have shared with me their keys to early successes. I distilled them to nine steps that should help most any new pastor.

<http://thomrainer.com/2013/07/nine-steps-for-a-pastors-first-90-days/>

[Images for Nine Steps for a Pastor's First 90 Days - ThomRainer](#)

<http://thomrainer.com/2017/07/top-ten-surprises-new-pastors/>

<http://thomrainer.com/2017/06/five-overcorrection-mistakes-churches-make/>

<http://thomrainer.com/2017/09/the-top-ten-sources-of-discouragement-for-pastors/>

<http://thomrainer.com/2017/04/seven-common-mistakes-churches-make-interim-pastor/>

<https://thomrainer.com/2019/04/six-challenges-new-pastors-did-not-see-coming/>

<https://thomrainer.com/2019/05/seven-consequences-for-the-church-staff-when-a-pastor-leaves/> #4

[Images for thom rainer \(author\)](#)

Pastoral Care and Intentional Interim Ministries

6 In and from the Interim *Judy Simonson*

8 Some Brief Thinking about Intentional Interim Ministry *Dirk Reek*

11 Gifts and Graces *Paul N. Svingen*

16 Pastoral Counselor(s) in an Interim Ministry *Cherryll Hoffman*

19 Interim Ministry and CPE Supervision *David H. Solberg*

22 "I Want You to Speak Only to Me": Facilitating Emotionally Charged Meetings *Ben Moravitz*

26 So, You're Leaving: A Letter to Pastors in Transition *Thomas S. Hanson*

[PDF]An Inter-Lutheran Journal for Practitioners and Teachers of Pastoral Care Counseling

Volume 8 Number 2 Summer 2011

https://www.lutheranservices.org/sites/default/files/file_attachments/CaringConnections_2011_vol08_2.pdf
[Images for Pastoral Care and Intentional Interim Ministries](#)

Ten Commandments for Pastors New to a Congregation [Lawrence W. Farris]

The opening months of a new pastorate are decisive for how that ministry will unfold, so great **care** should be taken to begin wisely and well. Simply transplanting programs and habits that worked elsewhere, ignoring the specific dynamics of the new congregation and its people, making too few significant changes, or making too many insignificant changes will create problems for the new pastor that may never be overcome. *Ten Commandments for Pastors New to a Congregation* offers specific, down-to-earth principles and guidance on how to make a good beginning, one that will lay the foundation for years of fruitful ministry.

Drawing on twenty-five years of parish ministry, during which he has mentored many new and transitioning pastors, Lawrence Farris here provides ten guidelines, illustrated with relevant examples, that identify potential pitfalls and show how to avoid them. Such areas as preaching, **pastoral care**, self-care, community and denominational commitments, and role clarity are addressed with an emphasis on practical approaches to ministry in a new setting. Farris also gives clear advice on how to learn the new congregation and its setting, how to set appropriate personal and professional boundaries, and how to stay focused on what matters most in a new ministry. Lively, practical, and brief enough for the new pastor to have time to actually read it, *Ten Commandments for Pastors New to a Congregation* is a must-read both for pastors on the move and for individuals preparing for first-time ministry.

<http://www.amazon.com/Ten-Commandments-Pastors-New-Congregation/dp/0802821286>
http://www.goodreads.com/book/show/686752.Ten_Commandments_for_Pastors_New_to_a_Congregation
<https://www.barnesandnoble.com/w/ten-commandments-for-pastors-new-to-a-congregation-lawrence-w-farris/1102010863>
<https://www.eerdmans.com/Products/2128/ten-commandments-for-pastors-new-to-a-congregation.aspx>
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<http://www.lifeandleadership.com/ministry-resources/ministry-transitions-interim-ministry.html>
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<https://www.amazon.com/Lawrence-W.-Farris/e/B001JSA8UE>
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[Images for Lawrence W. Farris, author](#)
[Images for Ten Commandments for Pastors New to a Congregation \[Lawrence W. Farris\]](#)

THE FIVE PROCESS TASKS OF TRANSITIONAL MINISTRY | David Sawyer

Process Task one—**Joining the System**

Effective interim pastors find ways to make quick and significant connections with the congregation they are serving. Such connections may be formed by adopting a few significant local customs. At the same time an interim pastor attaches to the system *emotionally* the interim pastor must also maintain a detachment. A sense that the interim pastor is simultaneously an “insider” and an “outsider” increases the power of the interim pastor to be of service to the congregation.

<https://www.linkedin.com/pulse/five-process-tasks-transitional-ministry-david-sawyer>
[Images for THE FIVE PROCESS TASKS OF TRANSITIONAL MINISTRY | David Sawyer Process Task one—Joining the System](#)

Translating the Reformation: Martin Luther as Pastoral Theologian for Today

Mid-Winter Convocation - Luther Seminary

Convocation 2016. Translating the Reformation: Martin Luther as Pastoral Theologian for Today. Feb. 1-3. Luther Seminary St. Paul, Minn. When freshly translated **Martin Luther again emerges as a wise, faithful, and compelling guide** through our own moment of social and cultural upheaval. We can move forward while looking backward. Join four world-class and deeply grounded scholars for a bold articulation of Reformation insights amid the questions and concerns of congregational life today.

<https://www.luthersem.edu/convo/>

[Images for Martin Luther a wise, faithful, and compelling guide](#)

Keynotes

Keynote: Robert Kolb

The Wittenburg Laboratory: Hearing God's Word in Changing Contexts



<https://www.luthersem.edu/convo/presentations.aspx?m=6659#kolb>

[Images for Keynote: Robert Kolb The Wittenburg Laboratory: Hearing God's Word in Changing Contexts](#)

<https://www.luthersem.edu/convo/keynote.aspx#kolb>

<http://www.csl.edu/faculty/systematic/kolb/>

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<https://www.youtube.com/watch?v=oPURZ0to8oM> Robert Kolb - 2016 Mid-Winter Convocation – YouTube

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[Images for Robert Kolb, author martin luther](#)

<http://search.cph.org/ministry/Robert-Kolb>

Keynote: Timothy J. Wengert

Reforming Christian Catechesis Using Luther's Small Gift to the Church



<https://www.luthersem.edu/convo/presentations.aspx?m=6659#wengert>

[Images for Reforming Christian Catechesis Using Luther's Small Gift to the Church](#)

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http://www.thelutheran.org/about/person_detail.cfm?person_id=715

<http://tsp.edu/from-conflict-to-convergence-prof-timothy-wengert/>

<https://www.livinglutheran.org/2016/10/reformation-499-years-counting/>

<http://www.amazon.com/Timothy-J.-Wengert/e/B001HCVBWQ>

http://www.goodreads.com/author/list/233491.Timothy_J_Wengert

[Images for Timothy J. Wengert, author](#)

<https://www.logos.com/product/53584/select-works-of-timothy-j-wengert>

<http://fortresspress.com/author/timothy-j-wengert>

Keynote: Ron Rittgers

Pro me, pro te: How Confessions and Absolution Inspire Mission



<https://www.luthersem.edu/convo/presentations.aspx?m=6659#rittgers>

Images for Pro me, pro te: How Confessions and Absolution Inspire Mission

<https://www.luthersem.edu/convo/keynote.aspx#rittgers>

<http://www.valpo.edu/history/faculty/rittgers.php>

<https://www.youtube.com/watch?v=HPoTXfPg5Xw> Ronald K. Rittgers - 2016 Mid-Winter Convocation - YouTube

http://www.huffingtonpost.com/ron-rittgers-phd/the-reformation-is-still-relevant-really-relevant_b_3015606.html

<https://www.amazon.com/Ronald-K.-Rittgers/e/B001HO6ZQQ>

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Images for Ron Rittgers, author

Keynote: Mary Jane Haemig

Tough Lives, Honest Talk: Martin Luther on Prayer



<https://www.luthersem.edu/convo/presentations.aspx?m=6659#haemig>

Images for Tough Lives, Honest Talk: Martin Luther on Prayer

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<https://www.youtube.com/watch?v=mUcp-i7n9bA> Mary Jane Haemig - 2016 Mid-Winter Convocation - YouTube

<http://fortresspress.com/annotatedluther>

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Images for Mary Jane Haemig, author

Workshops

Luther as Shepherd of Souls

David Anderson, Co-Founder and Co-Director, Milestones Ministry, LLC



<https://www.luthersem.edu/convo/workshops.aspx#anderson>

Images for Luther as Shepherd of Souls

<http://milestonesministry.org/milestones/our-story/>

<https://store.milestonesministry.org/product-p/sosouls.htm>

<https://swmnelca.org/2018/05/09/facebook-book-of-the-month/>

<http://resource.moravian.org/ResourceView/1/7889>

Images for David Anderson, Co-Founder and Co-Director, Milestones Ministry, LLC

Lutheran Commitments to Children and Youth: Theological Foundations, Historical Perspectives and Contemporary Initiatives

Marcia Bunge, Professor of Religion and the Bernhardson Distinguished Chair of Lutheran Studies, Gustavus Adolphus College; Extraordinary Professor at North-West University, South Africa



<https://www.luthersem.edu/convo/workshops.aspx#bunge>

Images for Lutheran Commitments to Children and Youth

<https://gustavus.edu/profiles/mbunge>

<https://gustavus.edu/faith/bernhardson.php>

https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AMarcia%20Bunge

http://www.goodreads.com/author/show/719553.Marcia_J_Bunge

Images for Marcia Bunge, Professor

Teach Me to Pray: Teaching and Learning Prayer with Luther's Old Testament "Case Studies"

Mary Jane Haemig Professor of Church History, Director of the Reformation Research Program, Luther Seminary

<https://www.luthersem.edu/convo/workshops.aspx#haemig>

https://www.luthersem.edu/faculty/fac_home.aspx?contact_id=mhaemig

Develop a Reformation Sunday Forum NOW! Ideas and Resources to Interactively Build an Engaging Forum for Reformation Study

Susan Hequet, Term Faculty of Theology, Concordia University-St. Paul



<https://www.luthersem.edu/convo/workshops.aspx#hequet>

Images for Develop a Reformation Sunday Forum NOW! Ideas and Resources to Interactively Build an Engaging Forum for Reformation Study

<http://www.csp.edu/faculty/suzanne-hequet/>

<http://csptheology.org/blog/2015/09/30/dr-hequet-published-in-new-volumes-on-luther/>

Images for Susan Hequet, Term Faculty of Theology, Concordia University-St. Paul

Translating Luther into 21st Century America

Robert Kolb, Missions Professor Emeritus of Systematic Theology and Director Emeritus of the Institute for Mission Studies, Concordia Seminary, St. Louis

<https://www.luthersem.edu/convo/workshops.aspx#kolb>

Images for Translating Luther into 21st Century America

<http://www.csl.edu/faculty/systematic/kolb/>

<http://search.cph.org/ministry/Robert-Kolb>

500 Years of Reformation: An Ecumenical and Global Commemoration

Dirk Lange, Associate Dean, Graduate Theological Education; Associate Professor of Worship, Luther Seminary



<https://www.luthersem.edu/convo/workshops.aspx#lange>

Images for 500 Years of Reformation: An Ecumenical and Global Commemoration

https://www.luthersem.edu/faculty/fac_home.aspx?contact_id=dlange001

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https://www.luthersem.edu/facultybios/CVs/Lange_-_CV_2012_Nov_2013.pdf

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<http://fortresspress.com/author/dirk-g-lange>

<https://www.youtube.com/watch?v=FELY1p1Z0U4> Reformation Then and Now: Dismantling Walls Today (25th anniversary - Berlin Wall) – YouTube

https://www.goodreads.com/author/show/2996698.Dirk_G_Lange

Images for Dirk Lange, author 500 years of reformation

Martin Luther and the Holy Spirit

Lois Malcolm, Professor of Systematic Theology, Luther Seminary



<https://www.luthersem.edu/convo/workshops.aspx#malcolm>

Images for Martin Luther and the Holy Spirit Lois Malcolm, Professor of Systematic Theology, Luther Seminary

https://www.luthersem.edu/faculty/fac_home.aspx?contact_id=lmalcolm

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<http://store.augsburgfortress.org/store/product/8131/Holy-Spirit-Creative-Power-in-Our-Lives>
<http://www.goodreads.com/book/show/6884378-holy-spirit>
https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3ALois%20Malcolm
http://www.goodreads.com/author/show/3082469.Lois_Malcolm
https://books.google.com/books/about/Holy_Spirit.html?id=E8BG7Jy_cGUC
<http://www.enterthebible.org/blog.aspx?post=1239> WHO IS THE HOLY SPIRIT? - LOIS MALCOLM
[Images for WHO IS THE HOLY SPIRIT? - LOIS MALCOLM](#)

Reformation in Africa is Both Loss of African Culture and Gaining of Other Values
Elieshi Ayo Mungere, Secretary for Africa, Lutheran World Federation



<https://www.luthersem.edu/convo/workshops.aspx#mungere>
[Images for Reformation in Africa is Both Loss of African Culture and Gaining of Other Values](#)
<https://www.luthersem.edu/convo/schedule.aspx>
<https://www.lutheranworld.org/staff/rev-dr-elieshi-ayo-mungere>
<https://www.lutheranworld.org/content/africa>
[Images for Elieshi Ayo Mungere, Secretary for Africa, Lutheran World Federation](#)

Making the High Places Low: Martin Luther's Sense of Call
Mark Tranvik, Professor Religion, Augsburg College



<https://www.luthersem.edu/convo/workshops.aspx#tranvik>
[Images for Martin Luther's Sense of Call](#)
<http://www.augsburg.edu/faculty/tranvik/>
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https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AMark%20D.%20Tranvik
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[Images for Mark Tranvik, Professor Religion](#)

Luther's Small Catechism for Adults: Tasting it Again for the First Time
Timothy Wengert, Emeritus Ministerium of Pennsylvania Professor of Reformation History and the Lutheran Confessions, Lutheran Theological Seminary at Philadelphia

<https://www.luthersem.edu/convo/workshops.aspx#wengert>
[Images for Luther's Small Catechism for Adults](#)
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<http://fortresspress.com/author/timothy-j-wengert>
<https://www.livinglutheran.org/author/timothy-j-wengert/>
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<http://nisynod.org/luthers-remarkable-gift-to-us/>
<https://www.youtube.com/watch?v=uXl8CJi9hDI> The Final Word: Dr. Timothy Wengert November 19, 2013 - YouTube

Care

Reflections and Resources

Letter of Agreement for Interim Pastoral Ministry

The Interim Pastor will:

C. Provide pastoral **care** to all members of the parish according to their needs, visit as necessary, officiate at weddings, baptisms, confirmation, funerals, and uphold the members in prayer.

Letter of Agreement for Interim Pastoral Ministry – Northwest Synod of Wisconsin (ELCA) Page 42

Call Process Booklet EDITED - Northwest Synod of Wisconsin

http://www.nwswi.org/webfiles/fnitools/documents/call_process_rev11.17.09smaller.pdf

Call Process Booklet - Yumpu

<https://www.yumpu.com/en/document/view/53432941/call-process-booklet>

[Images for Interim Pastor will: Provide pastoral care](#)



Caring for children

Northwest Synod of WI ELCA (nwswi) on Pinterest

<https://www.pinterest.com/nwswi/>

[Images for caring for children](#)

1) People want to know if the interim pastor cares about and for them

Theodore Roosevelt said it best in wise words for any pastor entering a new setting.

Theodore Roosevelt Quotes - BrainyQuote

Nobody cares how much you know, until they know how much you care.



https://www.brainyquote.com/quotes/authors/t/theodore_roosevelt.html

[Images for Theodore Roosevelt Quotes - Nobody cares how much you know, until they know how much you care.](#)

Resources

About Your Transition Opportunity and My Ministry

Build up the foundations of good congregational life, including a **pastoral care team** and small group ministry.

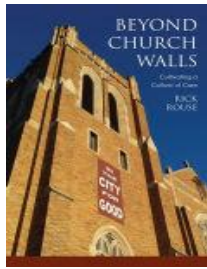
<http://www.revkeyes.com/>

[Images for pastoral care team](#)

Beyond Church Walls: Cultivating a Culture of Care [Rick Rouse]

Pastoral care has been traditionally understood as pastoral acts administered to individuals or small groups by an ordained or lay religious practitioner. As congregations in the twenty-first century begin to reclaim the missional nature of church, this view must be broadened to include care and concern for the needs of the larger community. A missional perspective of pastoral care embraces the notion that all of God's people—not just trained professionals—are called to partner in the healing and redemption of the world.

In *Beyond Church Walls*, Rick Rouse sets out to articulate precisely what such an approach to pastoral care looks like—and the substantial impact it can have on congregations and communities. A skilled teacher and pastor with deep experience in real communities, Rouse leads readers through the changing realities of the twenty-first century and to new ways for missional churches to succeed in offering pastoral care for the whole community.



<http://www.amazon.com/Beyond-Church-Walls-Cultivating-Culture/dp/1451490348>
<http://fortresspress.com/product/beyond-church-walls-cultivating-culture-care>
<http://www.fortresspress.com/author/rick-rouse>
<https://www.christianbook.com/beyond-church-walls-cultivating-culture-care/rick-rouse/9781451490343/pd/490343>
<https://www.jstor.org/stable/j.ctt19qgfkq>
<http://www.rwrouse.org/>
<https://www.wearesparkhouse.org/store/contributor/4806/Richard-Rouse>
 Images for Rick Rouse, author beyond church walls
 Images for Beyond Church Walls: Cultivating a Culture of Care [Rick Rouse]

Building Community: Christian, Caring, Vital [Loughlan Sofield, Carroll Juliano, Rosine Hammett]

Insights from psychology, group theory, and theology are knit together to create a primer for Christian communities. Especially helpful are insights into conflict, forgiveness, decision-making, intimacy, and confrontation.

<http://www.amazon.com/Building-Community-Christian-Caring-Vital/dp/087793648X>
http://books.google.com/books/about/Building_Community.html?id=E8UGAAAACAAJ
<http://paa.sagepub.com/content/12/2/240.full.pdf+html>
<https://www.amazon.com/Loughlan-Sofield/e/B001JPAG04>
http://www.goodreads.com/author/show/449842.Loughlan_Sofield
 Images for Loughlan Sofield, author
<https://www.avemariapress.com/author/174/Loughlan-Sofield-ST/>
<http://trinitymissions.org/missionary-servant-expert-speakers/br-loughlan-sofield-st/>
<https://www.avemariapress.com/author/45/Carroll-Juliano-SHCJ/>
http://www.goodreads.com/author/show/449841.Carroll_Juliano
 Images for Carroll Juliano, Rosine author
<https://www.avemariapress.com/author/261/Rosine-Hammett-CSC/>
http://www.cscsisters.org/contact/archives/mementos/Pages/rosine_hammett.aspx
<https://www.amazon.com/Rosine-Hammett/e/B001KCK5T8>
https://www.goodreads.com/author/show/449840.Rosine_Hammett
 Images for Rosine Hammett, author building community
 Images for Building Community: Christian, Caring, Vital [Loughlan Sofield, Carroll Juliano, Rosine Hammett]

Caring for the Small Church: Insights from Women in Ministry by Nancy T. Foltz (Author), Douglas Alan Walrath (Editor)

Drawing from her experiences with women in leadership positions both inside and outside the church, Foltz highlights areas where the natural gifts of womanhood nurture small-church ministries and vice versa. Each chapter ends with "Reflection and Conversation Questions" aimed at applying the book's lesson to your unique congregation.

<http://www.amazon.com/Caring-Small-Church-Insights-Ministry/dp/0817011757>
http://books.google.com/books/about/Caring_for_the_Small_Church.html?id=7YWkUbjfHN8C
<http://www.lifeandleadership.com/book-summaries/foltz-caring-for-the-small-church.html>
http://www.goodreads.com/author/show/1368338.Nancy_T_Foltz
 Images for Nancy T. Foltz (Author)
http://www.barnesandnoble.com/s/nancy+t+foltz?Ns=P_Sales_Rank%7C0
<http://wipfandstock.com/author/view/detail/id/7631/>
http://www.goodreads.com/author/show/3979288.Douglas_A_Walrath
 Images for Douglas Alan Walrath (Editor)
<http://wipfandstock.com/author/view/detail/id/69014/>
 Images for Caring for the Small Church: Insights from Women in Ministry by Nancy T. Foltz (Author), Douglas Alan Walrath (Editor)

Chicken Soup for the Volunteer's Soul: Stories to Celebrate the Spirit of Courage, Caring and Community by Jack Canfield (Author), Mark Victor Hansen (Author), Arline McGraw Oberst (Author)

Deep within each one of us lies the ability to step up and care for those in need, even though we often feel overwhelmed by a complex world. In fact, more than 200 million people throughout the world offer their time and love to volunteering. The stories in *Chicken Soup for the Volunteer's Soul* highlight the efforts of everyday people in the United States and around the globe who volunteer with the American Red Cross, Big Brothers Big Sisters, Habitat for Humanity, the Peace Corps, Points of Light, Rotary and many, many other nonprofit organizations. Lovingly chosen from more than six thousand stories, poems and cartoons, these tales will inspire readers to do everything in their power to help those in need. Chapters include: The

Rewards of Volunteering, Giving Back, Making a Difference, New Appreciation, Love and Kindness, Defining Moments, A Matter of Perspective, Overcoming Obstacles and On Wisdom.
Readers will cherish the story of a community that rallied together to send warm winter coats to refugee families in Kosovo. They'll be moved by the tale of a woman with a "smiley voice" who made audiotapes for the visually impaired despite a losing battle with cancer. They'll never forget the eight-year-old boy without arms or legs who fearlessly wielded a tennis racquet to propel a ball down the length of a room. And they'll be charmed by a rabbit named Cadberi who brings boundless joy to residents of a nursing home.

<http://www.amazon.com/Chicken-Soup-Volunteers-Soul-Communications/dp/0757300146>
https://www.goodreads.com/book/show/124780.Chicken_Soup_for_the_Volunteer_s_Soul
<https://www.barnesandnoble.com/w/chicken-soup-for-the-volunteers-soul-jack-l-canfield/1101316603>
<https://cpl.catalogue.library.ns.ca/Record/360866/Excerpt>
<http://www.publishersweekly.com/978-0-7573-0014-1> Nonfiction Book Review
<https://www.amazon.com/Jack-Canfield/e/B001H6RQ80>
<http://www.hayhouse.com/authorbio/jack-canfield>
<http://jackcanfield.com/welcome.html>
<http://markvictorhansen.com/>
https://en.wikipedia.org/wiki/Mark_Victor_Hansen
http://premierespeakers.com/mark_victor_hansen/bio
<https://www.amazon.com/Mark-Victor-Hansen/e/B000AQ2VIS>
https://www.goodreads.com/author/show/25217.Mark_Victor_Hansen
<https://us.macmillan.com/author/markvictorhansen>
<http://www.simonandschuster.com/authors/Arline-McGraw-Oberst/409140937>
Images for Chicken Soup for the Volunteer's Soul: Stories to Celebrate the Spirit of Courage, Caring and Community by Jack Canfield (Author), Mark Victor Hansen (Author), Arline McGraw Oberst (Author)

Christian Caregiving: A Way of Life [Kenneth C. Haugk, William J. McKay]

Do you ever feel uncomfortable talking about your faith, praying with others, or trying to comfort a friend? This volume will challenge and equip you to care for others in a distinctively Christian way.

<http://www.amazon.com/Christian-Caregiving-A-Way-Life/dp/0806621230>
<http://www.amazon.com/Christian-Caregiving-Life-Leaders-Guide/dp/0806627042>
https://www.goodreads.com/book/show/1650093.Christian_Caregiving
<https://www.barnesandnoble.com/w/christian-caregiving-kenneth-c-haugk/1122989201>
<https://www.stephenministries.org/courses/default.cfm/747?mnbcc=1>
<https://books.google.com/books?isbn=0806627042>
http://books.google.com/books/about/Christian_Caregiving.html?id=RWODiYCYEcG
https://books.google.com/books/about/Christian_Caregiving.html?id=ht-m7nKebUAC
<http://filetram.com/download/file/8933808382/christian-caregiving-a-way-of-life-pdf-pdf>
<https://www.amazon.com/Kenneth-C.-Haugk/e/B000APL59U>
https://www.goodreads.com/author/list/298574.Kenneth_C_Haugk
Images for Kenneth C. Haugk, author
<https://www.amazon.com/William-J.-McKay/e/B001KC607E>
http://www.goodreads.com/author/show/298573.William_J_McKay
Images for William J. McKay, author
Images for Christian Caregiving: A Way of Life [Kenneth C. Haugk, William J. McKay]

Conflict and Caring: Preventing, Managing, and Resolving Conflict in the Church by Leith Huttenlocker

Shows how two seemingly contradictory ideas can and ought to work alongside each other. Many insights permeated with biblical spirit. Realistically analyzes church conflict and offers practical Christian advice on how to deal with it.

<http://www.amazon.com/Conflict-Caring-Preventing-Managing-Resolving/dp/0310753015>
http://books.google.com/books/about/Conflict_and_Caring.html?id=HdieKNY4_zEC
<https://www.amazon.com/Keith-Huttenlocker/e/B001HP4Y5O>
https://www.goodreads.com/author/show/706030.Keith_Huttenlocker
Images for Keith Huttenlocker, author
Images for Conflict and Caring: Preventing, Managing, and Resolving Conflict in the Church

Congregational Trauma: Caring, Coping and Learning [Jill M. Hudson]

In a time where violence is increasing at an abnormal rate, this book helps address the issues that unravel after traumatic events in order for a community of faith to recover as smoothly as possible.

<http://www.amazon.com/Congregational-Trauma-Caring-Coping-Learning/dp/1566992052>
<https://www.goodreads.com/book/show/3983028-congregational-trauma>
<https://rowman.com/ISBN/9781566994965/Congregational-Trauma-Caring-Coping-and-Learning>
<https://books.google.com/books?isbn=1566994969>
http://resources.michiganumc.org/wp-content/uploads/sites/3/2015/08/8.-Congregational-Trauma_Caring-Coping-Learning.pdf
<http://www.lifeandleadership.com/book-summaries/hudson-congregational-trauma.html>
http://www.westmichiganconference.org/console/files/oFiles_Library_XZXLCZ/Congregational_Trauma_24ZVALMW.pdf

<https://books.google.com/books?isbn=331941772X>
<https://www.amazon.com/Jill-M.-Hudson/e/B001K8HJG4>
https://www.goodreads.com/author/show/1155666.Jill_M_Hudson
 Images for Jill M. Hudson, author
[Images for Congregational Trauma: Caring, Coping and Learning \[Jill M. Hudson\]](#)

Developing the Caring Community: A 10-Week Course in Pastoral Care Ministry for Laity [Dennis L. Butcher]

An in-church guide to training laity for pastoral care within the congregation and informally with friends and neighbors. This well-designed, ten-week experiential program includes a leader's guide and participant packet—everything you need to teach a group of laypeople how to be more effective ministers.

<http://www.alban.org/bookdetails.aspx?id=3528>
<http://www.amazon.com/Developing-Caring-Community-Pastoral-Ministry/dp/1566991285>
https://www.gettextbooks.com/author/Dennis_L_Butcher
https://pulsesearch.princeton.edu/?f%5Bauthor_s%5D%5B%5D=Butcher%2C+Dennis+L
https://www.amazon.com/s/ref=dp_byline_sr_book_1?ie=UTF8&text=Dennis+L.+Butcher
https://www.goodreads.com/author/show/1446431.Dennis_L_Butcher
<http://www.woodfordschurch.org/wp-content/uploads/2014/04/LayMinistry.pdf>
[Images for Developing the Caring Community: A 10-Week Course in Pastoral Care Ministry for Laity \[Dennis L. Butcher\]](#)

Effective Small Churches in the 21st Century [Carl S. Dudley]

Part One: **Caring**

Dudley's work in *Making the Small Church Effective* (1978) broke new ground in understanding the dynamics of life in the small congregation. In this revised edition, Dudley revisits the small church, posing new questions reflective of the considerable changes that have swept over small churches in the last two decades. Among the most significant recent developments are shifts in institutional loyalty and individual's sense of identity in relation to larger groups and organizations. Dudley explores the key components that contribute to a small congregation's sense of unity and that motivate its members to more faithfully live out their faith.

<http://www.amazon.com/Effective-Small-Churches-21st-Century/dp/0687090903>
<https://www.goodreads.com/book/show/2859976-effective-small-churches-in-the-twenty-first-century>
<https://www.christianbook.com/effective-small-churches-the-21st-century/carl-dudley/9780687090907/pd/90903>
<https://www.barnesandnoble.com/w/effective-small-churches-in-the-21st-century-carl-dudley/1030921272>
<https://books.google.com/books?isbn=1426722443>
<http://hrr.hartsem.edu/about/dudley.htm>
http://www.abingdonpress.com/carl_s_dudley
<https://www.amazon.com/Carl-S.-Dudley/e/B001IQWIDW>
https://www.goodreads.com/author/list/399006.Carl_S_Dudley
[Images for Carl S. Dudley, author](#)
[Images for Effective Small Churches in the 21st Century \[Carl S. Dudley\] Part One: Caring](#)

Encouraging Hearts and Souls

Be in touch with your **caring** for the congregation and its mission. The reason you are serving as a vestry leader is because you care for the community of faith and its particular purpose and call. Connect with that caring and use it as a resource for your decisions and work. Engage the values and beliefs that are the foundation for your congregation's mission and keep a perpetual eye to that mission.

Vestry #101: Encouraging hearts & souls - Episcopal

<http://www.ecfvp.org/vestrypapers/vestry-101/vestry-101-encouraging-hearts-souls/>
[Images for pastor caring for the congregation](#)

First Year Priorities When Pastors Move

Pastoral **care**

During that first year, the relationship between the pastor and the congregation will intensify through intentional acts of love manifested via pastoral care. Pastoral care is simply caring for the people: calling and seeing about the people in times of tragedy, celebrating with the people in times of joy. New pastors have to show the congregation that they care. It is one thing for a pastor to have a good heart and quite another for that pastor to let folk know he or she loves them. When a congregation knows that their new pastor loves them, and that pastor has shown that love through tangible acts of caring, it will go a long way in moving the transition along. The new pastor has to remember that what makes the former pastor's legacy so long is relationship.

http://www.churchleadership.com/leadingideas/leaddocs/2011/110413_article.html
[Images for First Year Priorities When Pastors Move Pastoral care](#)

Five Characteristics of a Successful Pastor - Yahoo Voices

Caring sacrificially for our flock will go a long way to helping them see we really love them. This may even teach them how to love others in return. The Golden Rule can be quite a life-changing principle when our people see it lived out in the life of their pastor first.

<http://voices.yahoo.com/five-characteristics-successful-pastor-12276583.html?cat=34>

[Images for pastor caring sacrificially](#)

General Colin Powell: A Leadership Primer

Lesson 2 "The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help them or concluded that you do not **care**. Either case is a failure of leadership."

<http://nets.ucar.edu/nets/intro/staff/jcustard/jc-la2004/powell-leadership.pdf>

[Images for General Colin Powell: A Leadership Primer](#)

Healthy Pastoral Transitions Equal Healthy Churches for the Future

During 7 years as sectional presbyter overseeing Assemblies of God churches in the Greater Akron section, I have witnessed the distinct, positive differences these interim pastoral coaches have made in transitional congregations:

- serving as a healing agent of congregational pain when the previous pastor left due to a moral failure;
- providing budgetary wisdom for a transition church in financial trouble;
- serving as a mediator in congregational conflict;
- serving as a buffer between a long-term, founding pastor and a new pastor;
- providing administrative guidance to a church board through the pastoral search process and even praying over the new pastor;
- providing leadership and direction for a church staff during the transition period; and
- pastoral ministry and **care** during the transition, such as hospital visitation, Communion, water baptisms, baby dedications, and funeral services.⁵

These interim pastors have been God-given agents of restoration and growth.

http://enrichmentjournal.ag.org/200702/200702_090_healthytrans.cfm

[Images for Healthy Pastoral Transitions Equal Healthy Churches for the Future](#)

[Images for pastoral ministry and care during the transition](#)

Here We Stand Student Book | Augsburg Fortress

How to **Care** for the Sick

Page 212

<http://store.augsburgfortress.org/store/product/8604/Here-We-Stand-Student-Book>

[Images for Here We Stand Student Book | Augsburg Fortress How to Care for the Sick](#)

Holy Baptism

As you bring your children to receive the gift of baptism you are entrusted with responsibilities:

- to live with them among God's faithful people,
- bring them to the word of God and the holy supper,
- teach them the Lord's Prayer, the Creed, and the Ten Commandments,
- place in their hands the holy scriptures,
- and nurture them in faith and prayer,
- so that your children may learn to trust God,
- proclaim Christ through word and deed,
- care** for others and the world God made,
- and work for justice and peace.

Do you promise to help your children grow in the Christian faith and life?

I do.

Evangelical Lutheran Worship, Pew Edition - Augsburg Fortress

Page 228

<https://www.augsburgfortress.org/store/product/7583/Evangelical-Lutheran-Worship-Pew-Edition>

[Images for care for others and the world God made](#)

How Can an Interim Minister Help?

She will offer competent professional ministry and deep personal **caring**, providing a thread of continuity in a time of change.

http://www.spiritquest.ws/About_Interim_Ministry.html

[Images for Interim Minister deep personal caring](#)

How to Develop a Congregational "Care Team" – The Parish Paper

I.	Why Does Our Church Need a Care Team?	Page 2
II.	Principles and Procedures: Developing and Leading a Care Team	Page 3
III.	Care-Team Training	Page 9
	A. How to Help People Cope with Life Stresses	Page 9
	1. Caring	Page 9
	2. Relating	Page 10
	3. Listening	Page 10
	4. Talking	Page 14

B. How to Visit Hospital Patients	Page 16
C. How to Talk with Terminally Ill People	Page 17
D. How to Relate to Grief Sufferers	Page 17
E. How to Deal with Angry Church Members	Page 17
F. Continuous Training Sessions	Page 18
IV. The Bottom Line	Page 18

[PDF] Church Effective Nugget, Volume 9: How to Develop a Congregational "Care Team" – The Parish Paper
<http://www.theparishpaper.com/sites/default/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%209.pdf>
<https://www.theparishpaper.com/free-resources> Church Effective Nugget, Volume 9: How to Develop a Congregational "Care Team"

Images for Develop a Congregational "Care Team" – The Parish Paper
<http://www.wisconsinumc.org/connections/conference-news/the-parish-paper>
<http://www.wcucc.org/resource-center/church-management/parish-paper/>
<http://www.hcucc.org/the-parish-paper>
<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

How to Show Kids You Care | www.search-institute.org

Over the years, Search Institute has sold more than six million copies of [150 Ways to Show Kids You Care](#), a simple yet powerful poster. Like all of Search Institute's work, the poster translates scientific research into simple, actionable ways that adults can make a positive difference in young people's lives.



<http://www.search-institute.org/blog/how-to-show-kids-you-care>
 Images for How to Show Kids You Care | www.search-institute.org
<http://www.search-institute.org/blog/revised-150-ways-poster>

How to Shrink Your Church's Inactive Member List - The Parish Paper Keep on **Caring**

Page 24

[PDF] Ch. Effectiveness Nuggets--Volume 6--How to Shrink Your Church's Inactive Member List - The Parish Paper
<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%206.pdf>
 Images for How to Shrink Your Church's Inactive Member List - The Parish Paper
 Images for Keep on Caring for Church's Inactives

Images of Pastoral Care [Robert C. Dykstra]

This book is an edited volume of works that have predominated over the past several decades in contemporary pastoral theology. Through the writings of nineteen leading voices in the history of pastoral care, Dykstra shows how each contributor developed a metaphor for understanding pastoral care. Such metaphors include the solicitous shepherd, the wounded healer, the intimate stranger, the midwife, and other tangible images. Through these works, the reader gains a sense of the varied identities of pastoral care professionals, their struggles for recognition in this often controversial field, and insight into the history of the discipline. Includes readings by: Anton T. Boisen, Alastair V. Campbell, Donald Capps, James E. Dittes, Robert C. Dykstra, Heije Faber, Charles V. Gerkin, Brita L. Gill-Austern, Karen R. Hanson, Seward Hiltner, Margaret Zipse Kornfeld, Bonnie J. Miller-McLemore, Jeanne Stevenson Moessner, Henri J. M. Nouwen, Gaylord Noyce, Paul W. Pruyser, Edward P. Wimberly.



<http://www.amazon.com/Images-Pastoral-Care-Robert-Dykstra/dp/0827216246>
<http://astore.amazon.com/interimini06-20/detail/0827216246>
http://www.goodreads.com/book/show/789792.Images_of_Pastoral_Care
<https://books.google.com/books?id=MYnTUg8nIF0C>
<http://www.chalicepress.com/Author.aspx?AuthorID=90>
<http://www.ptsem.edu/people/robert-c-dykstra>
<https://www.amazon.com/Robert-C.-Dykstra/e/B001IR3PGU>

http://www.goodreads.com/author/show/414445.Robert_C_Dykstra
[Images for Robert C. Dykstra, author](#)
[Images of Pastoral Care \[Robert C. Dykstra\]](#)

Interim Ministry: Positive Change in Times of Transition by Justin W. Tull (Author)

"Strengthen Pastoral **Care**"

Interim Ministry: Positive Change in a Time of Transition contains in-depth case studies of two short-term interim appointments. This work goes well beyond simply offering theories and methodologies on how to do interim ministry. Instead it details concrete examples of how the initial goals of the interim pastor may be implemented through programs, group interaction, pastoral care, sermons, and written communication. The first interim appointment followed the death of a beloved pastor after a two-year battle with cancer. The second interim began in the midst of a church meltdown following an appointment change of senior pastor. Both interim appointments began in a time of crisis—the first marked by deep grief and the second saturated with disillusionment and even some despair. In spite of the initial environments of high anxiety and discouragement, both churches were able to regain a sense of hope and redefine or reclaim their church identity. Indeed, both churches experienced real positive change in the midst of very difficult circumstances. This book was written to be a catalyst for professional reflection and to serve as a model for being a transformational agent for churches in need of a more hopeful and fruitful future

<http://www.amazon.com/Interim-Ministry-Positive-Change-Transition/dp/1479335959>

<http://www.barnesandnoble.com/w/interim-ministry-justin-w-tull/1115669842>

<http://www.transitionministriesgroup.com/reflections-on-interim-ministry/>

<http://www.transitionministriesgroup.com/17-keys-to-effective-interim-ministry/>

<http://jtull.ipage.com/interimministry.html>

<http://jtull.ipage.com/interimministrybook.html>

<https://www.turnaroundpastor.com/author/justintull/>

https://www.goodreads.com/author/show/1527716.Justin_W_Tull

<https://www.linkedin.com/in/justintull>

[Images for Interim Ministry: Positive Change in Times of Transition by Justin W. Tull \(Author\) Strengthen Pastoral Care](#)

John C. Maxwell Quotes

People don't **care** how much you know until they know how much you care.

JOHN C. MAXWELL, *Winning With People*

http://www.notable-quotes.com/m/maxwell_john_c.html

[Images for People don't care how much you know until they know how much you care.](#)

Journal of Pastoral Care & Counseling | SAGE Publications

The Journal of Pastoral Care & Counseling is a peer-reviewed journal that advances theory and professional practice through scholarly and reflective literature on pastoral and spiritual care, counseling, psychotherapy, education, and research.

<https://us.sagepub.com/en-us/nam/journal-of-pastoral-care-counseling/journal202333>

[Images for Journal of Pastoral Care & Counseling | SAGE Publications](#)

Leadership on the Line - ShearonForSchools.com

Chapter 10: What's on the Line?

This chapter addresses the question of why, in spite of the dangers, someone might choose to lead. Obviously, to meet his personal hungers would not be a good reason. Personal destruction and failure of the effort lie down that road. Rather, the authors suggest, the answer is ultimately love, **caring**, the concern for others that makes a leader willing to expose self to risk, but that also offers the possibility of meaning and significance. The very word "lead" has an Indo-European root that means "to go forth, die."

Even given the motivation of love, two beliefs can stop leadership: the myth of measurement, and concern about the form of the contribution.

The myth of measurement confuses "metrics" with "meaning". Not all success is measurable. Use measurement, but don't mistake it for what's worthwhile. Hank Greenberg's career as a baseball player can be measured through his statistics, but the meaning may well have been more in the moment when he helped Jackie Robinson up and spoke to him as a player.

By "form", the authors actually seem to mean "role". Here, the threat to leadership, as a form of service and giving to the community, can be threatened by the potential leader's unwillingness to abandon a role. Whether it's the role of "lawyer", or "legislator", or "stay-at-home-mom", the opportunity for leadership may require either voluntarily leaving, or (and even more scary) risking that role. They suggest that Jimmy Carter had to leave the role of president behind to start building houses for Habitat for Humanity, but that doing so positioned him to contribute by exploring ways for communities and societies to explore ways to resolve long-standing conflicts.

http://www.shearonforschools.com/leadership_on_the_line.htm

[Images for concern for others](#)

Leadership Traits | New Members Round Table (NMRT)

Trustworthy

Caring – genuinely concerned with followers' lives and well-being

Empathize and care about implications of actions

Constancy – staff believe leader will support them, defend them and come through for them

<http://www.ala.org/nmrt/initiatives/ladders/traits/traits>

Images for Caring – genuinely concerned with followers' lives and well-being

Luther, Linck, and Later Lutherans on Pastoral Care to the Sick and Dying

In the Christian tradition, pastoral care to the dying has a long history. This tradition encompasses the medieval literary genre of self-help books known as the *ars moriendi*, or “art of dying.” Martin Luther contributed to this genre with his *Sermon on Preparing to Die* (1519); dozens of Lutheran pastors, among them Wenzeslaus Linck in Nuremberg and Martin Moller in Görlitz, followed in his footsteps. All of them offered spiritual comfort to the dying in ways that addressed contemporary concerns. The recently-published *The Divine Art of Dying* (2014) by Karen Speerstra and Herbert Anderson heralds a long-overdue renaissance of this genre.

<http://www.elca.org/JLE/Articles/1086>

Images for Luther, Linck, and Later Lutherans on Pastoral Care to the Sick and Dying

One Caring Place | Publications to help you help others

CareNotes

More than 50,000 institutions and organizations worldwide have used CareNotes in their caring work over the past 20 years. Hospital chaplains, hospice workers, palliative care professionals, social workers, bereavement coordinators, pastoral care ministers, and funeral directors find that CareNotes enrich the counseling they give. Compact, 5 x 7 inch eight-page full color booklets offering strength, help and healing for those who are hurting. Available in bulk orders or on subscription plan.



<http://www.onecaringplace.com/>

Images for One Caring Place | Publications to help you help others CareNotes

Pastoral Care and Intentional Interim Ministries

- 3 The Purpose of Caring Connections
- 4 Editorial
Charles Weinrich
- 6 In and from the Interim
Judy Simonson
- 8 Some Brief Thinking about Intentional Interim Ministry
Dirk Reek
- 11 Gifts and Graces
Paul N. Svingen
- 16 Pastoral Counselor(s) in an Interim Ministry
Cherryll Hoffman
- 19 Interim Ministry and CPE Supervision
David H. Solberg
- 22 “I Want You to Speak Only to Me”: Facilitating Emotionally Charged Meetings
Ben Moravitz
- 26 So, You’re Leaving: A Letter to Pastors in Transition
Thomas S. Hanson

[PDF] An Inter-Lutheran Journal for Practitioners and Teachers of Pastoral Care

http://www.lutheranservices.org/sites/default/files/images/pdfs-CaringConnections/CC_Summer2011.pdf

Images for Inter-Lutheran Journal for Practitioners and Teachers of Pastoral Care

Images for Pastoral Care and Intentional Interim Ministries

Images for Pastoral Counselor(s) in an Interim Ministry

Pastoral Care as Healing Presence - Alban Institute

Holistically practicing the presence of God in ministry enables us to prepare and to respond to various dramatic and ongoing pastoral care crises. A life devoted to prayerful attentiveness to God’s lively presence in our bodies as well as our minds opens us to unexpected guidance in responding with care and sensitivity to unexpected deaths, traumatic situations of grief and loss, and life-threatening illnesses among our congregants. Such prayerful awareness also enables spiritual leaders to minister patiently and creatively with chronic issues of mind, body, emotion, and spirit. Each encounter can be a potential theophany—

a moment when God appears to us within the guise of another's physical and emotional pain. God is here, embodied in your life and the one with whom you are ministering, giving you insights into ways you can respond in a healing way.

<https://alban.org/archive/pastoral-care-as-healing-presence/>

[Images for Pastoral Care as Healing Presence - Alban Institute](#)

<https://alban.org/category/care-ministries/>

<https://rowman.com/ISBN/9781566996471>

<http://www.amazon.com/Four-Seasons-Ministry-Gathering-Righteousness/dp/1566993660>

Pastoral Care Emergencies (Creative Pastoral Care and Counseling) By David K. Switzer

David K. Switzer presents a clear, illustrative and practical manual for pastoral caregivers that covers the entire range of pastoral care emergencies typically faced by clergy, pastoral counselors, and lay caregivers such as Stephen Ministers and Befrienders. The chapters deal with issues such as situational crises, hospital emergencies, ministry to the dying, bereavement, suicide, divorce, domestic violence, substance abuse, and psychiatric emergencies. The question of when and how to refer is discussed in the final chapter. The book is highly practical in approach, but still extremely sensitive to the theological issues at hand in ministering to those experiencing great emotional, mental, and physical distress.

<http://www.amazon.com/Pastoral-Care-Emergencies-Creative-Counseling/dp/0800632281>

http://www.goodreads.com/book/show/212791.Pastoral_Care_Emergencies

<http://www.lifeandleadership.com/book-summaries/switzer-pastoral-care-emergencies.html>

<https://www.amazon.com/David-K.-Switzer/e/B001HCW2R4>

http://www.goodreads.com/author/show/124752.David_K_Switzer

[Images for David K. Switzer, author](#)

[Images for Pastoral Care Emergencies \(Creative Pastoral Care and Counseling\) By David K. Switzer](#)

<https://www.logos.com/product/4739/fortress-press-creative-pastoral-care-and-counseling-series>

[Images for Creative Pastoral Care and Counseling](#)

Pastoral care: How much is too much? Aug 24, 2015 by Carol Howard Merritt

I served two small congregations who wanted a lot of pastoral care. Which was good, because I love people, and I love visiting with them. But it did get to be too much. Smaller churches often expect visits more than larger ones.

<http://www.christiancentury.org/blogs/archive/2015-08/pastoral-care-how-much-too-much>

[Images for Pastoral care: How much is too much? Aug 24, 2015 by Carol Howard Merritt](#)

<https://www.faithandleadership.com/carol-howard-merritt-i-needed-community-be-able-heal-my-spiritual-wounds>

<https://www.carolhowardmerritt.org/>

Pastoral Care in Context: An Introduction to Pastoral Care by John Patton (Author)

An expert in the field of pastoral care, John Patton demonstrates that pastoral care is a ministry of the church. He focuses on the community of faith as an authorizer and source of care and upon the relationship between the pastor and a caring community. Patton identifies and compares three paradigms of pastoral care: the classical, the clinical pastoral, and the communal contextual. This third paradigm emphasizes the caring community and the various contexts for care rather than focusing on pastoral care as the work of the ordained pastor.

<http://www.amazon.com/Pastoral-Care-Context-Introduction/dp/0664229948>

http://www.goodreads.com/book/show/403832.Pastoral_Care_in_Context

<https://books.google.com/books?isbn=1611644569>

<https://books.google.com/books?isbn=0664229948>

https://books.google.com/books/about/Pastoral_Care_in_Context.html?id=9wZDc999syoC

http://www.abingdonpress.com/john_patton

http://www.goodreads.com/author/show/124749.John_Patton

[Images for John Patton \(Author\)](#)

[Images for Pastoral Care in Context: An Introduction to Pastoral Care by John Patton \(Author\)](#)

Pastoral Care in the Small Membership Church (Ministry in the Small Membership Church) by James L. Jr. Killen (Author)

An introduction to pastoral care for pastors of small membership churches.

"If you spend your whole life serving small membership churches and doing it well, yours will have been a life well spent." Small membership churches have a real advantage when it comes to incorporating people into a fellowship where they are known and where their needs are met. These churches and their pastors have an opportunity for excellence in this area and should make the most of it. Good pastoral care can be the key to effectiveness in all of the other ministries of the church. From getting acquainted with your congregation, weddings and funerals, picking up on subtle cues in a conversation to not-so-subtle conflicts, Killen shares insights from years of ministry in a small membership church setting.

James L. Killen, Jr. is a retired elder of the Texas Conference, contributor to Circuit Rider, and author of Who Do You Say That I Am? A Personal Reader.

<http://www.amazon.com/Pastoral-Small-Membership-Church-Ministry/dp/0687343267>

<http://www.goodreads.com/book/show/3555724-pastoral-care-in-the-small-membership-church>

<http://www.barnesandnoble.com/w/pastoral-care-in-the-small-membership-church-james-l-killen/1101825916>

https://books.google.com/books/about/Pastoral_Care_in_the_Small_Membership_Ch.html?id=hEk45XamZqwC

<https://books.google.com/books?isbn=0687343267>

http://www.abingdonpress.com/john_patton

http://www.ministrymatters.com/all/author/john_patton
<https://www.amazon.com/John-Patton/e/B001HD33A8>
https://www.goodreads.com/author/list/124749.John_Patton
Images for James L. Jr. Killen (Author)

[Images for Pastoral Care in the Small Membership Church \(Ministry in the Small Membership Church\) by James L. Jr. Killen](#)

Pastoral Care – Synod Resource Center

<http://synodresourcecenter.org/pc/>

[Images for Pastoral Care – Synod Resource Center](#)

Preaching During the Interim | Preaching.com

2. Being a Good Listener

Interim Pastors hit the road running. They must possess the skills of building instant rapport and trust. Their major pastoral role must be that of healer, listener, **carer**. Keire writes, "During the first six months of an interim time, open communications is critical. Beyond maintenance ministry, the Interim Pastor's primary duty should be visiting all church members ... (to) discover the congregation's pulse beat and unwritten agenda."9

<http://www.preaching.com/resources/preaching-online/11563501/page-4/>

[Images for Being a Good Listener](#)

Putting it together in the parish (Currie lectures) [James D Glasse]

There are a few books in the field of pastoral theology that maintain their relevance over the decades, and Jim Glass' book is absolutely one of them. Jim was for many years the Dean of Lancaster Seminary and he fortunately never forgot the lessons he learned while he himself was a parish minister.

I am now retired from parish ministry, but I cannot think of any single book that was more influential on how I "did" ministry. I do not recall the language he used, but one thing Jim spoke about, as an example, was a need to "pay the rent." Every parish, like every person, has a unique set of what I call "signs of **caring**."

In the parish, Jim says that one of the most immediate challenges is to learn what your parish regards as "signs of caring." You can do all kinds of thing that you think are signs of caring, but they may never "take." He gives as one example a rural parish he served. Fairly fresh from seminary, he was used to staying up late at night and getting up late. But he was astute enough to find out what the patterns were in that place. There was one central post office and a large number of his parish' people gathered there every morning to pick up their mail at about 7:30am. He could not recall having gotten up that early, but he decided he needed to learn. So, he would get up, drink a quick cup of coffee, show up at the post office to chat with his people, listen to their problems and joys, and then go back to his home and sleep for a few hours more. The people were immediately convinced that he was a hard-working, caring pastor. He called this a part of "paying the rent." There are a certain number of things which belong to the core expectations of any given parish, which "say" their pastor **cares**. After that you can do just about anything and people are OK with it.

In one parish I served, for example, the search committee made it clear to me that they and others in the congregation did NOT want the minister to call on them unless invited. "Cold calling" was experienced as "insensitive." On the other hand, from about 10-12 in the morning, people would drop into the church office and expect that the pastor would be out in the outer office ready to greet and listen to them. Once I learned that, it gave me an amazing leeway on the use of my time otherwise.

By Rev. Wayne Bradley Robinson Ph.D.

<http://www.amazon.com/Putting-together-parish-Currie-lectures/dp/068734932X>

http://books.google.com/books/about/Putting_it_together_in_the_parish.html?id=95o8Dqe47ZQC

<https://www.amazon.com/James-D-Glasse/e/B001KE4Y9I>

http://www.goodreads.com/author/show/1954626.James_D_Glasse

[Images for James D Glasse \(author\)](#)

[Images for Putting it together in the parish \(Currie lectures\) \[James D Glasse\]](#)

10 Tips for Pastoral Care Visits - Thom Rainer

Pastoral care visits are a lost art for many pastors and church leaders. While not limited to pastors making them, these visits are often expected – or even required – for church staff. So today, we cover how to make these visits and proper hospital visitation etiquette.

<http://thomrainer.com/2015/02/10-tips-pastoral-care-visits-rainer-leadership-099/>

[Images for 10 Tips for Pastoral Care Visits - Thom Rainer](#)

<http://thomrainer.com/2016/08/ten-things-church-members-love-hear-pastors/> #9

<http://thomrainer.com/2016/05/current-update-on-why-pastors-are-quitting-rainer-on-leadership-227/>

<http://thomrainer.com/2017/10/fifteen-unusual-hospital-visits-experienced-by-pastors/>

<http://www.lifeway.com/Article/Pastoral-care-guidelines-for-effective-hospital-visitation>

<http://www.lifeway.com/pastors/2014/07/10/what-effective-pastors-do-with-their-time/>

<https://www.amazon.com/Thom-S.-Rainer/e/B001IGLMVG>

http://www.goodreads.com/author/show/27470.Thom_S_Rainer

[Images for thom rainer \(author\)](#)

The evangelical pastor: Pastoral leadership for a witnessing people [Mark A. Olson]

The Character of Faithful Community: Compassion

Page 43

<http://www.amazon.com/The-evangelical-pastor-leadership-witnessing/dp/B0006EZPI2>
 Images for Pastoral leadership for a witnessing people [Mark A. Olson]

The Practice of Pastoral Care: A Postmodern Approach by Carrie Doehring (Author)

Drawing on psychological, theological, and cultural studies on suffering, Carrie Doehring encourages counselors to view their ministry through trifocal lenses and include approaches that are pre-modern (apprehending God through religious rituals), modern (consulting rational and empirical sources), and postmodern (acknowledging the contextual nature of knowledge). Utilizing strategies from all three perspectives, Doehring describes the basic ingredients of a caregiving relationship, shows how to use the caregiver's life experience as a source of authority, and demonstrates how to develop the skill of listening and establish the actual relationship. She then explains the steps of psychological assessment, systemic assessment, and theological reflection, and finally she delineates the basic steps for plans of care: attending to the care seeker's safety, building trust, mourning losses, and reconnecting with the ordinariness of life.

<http://www.amazon.com/The-Practice-Pastoral-Care-Postmodern/dp/0664226841>
https://www.goodreads.com/book/show/212787.The_Practice_of_Pastoral_Care
<https://www.barnesandnoble.com/w/the-practice-of-pastoral-care-revised-and-expanded-edition-carrie-doehring/1124337296>
https://books.google.com/books/about/The_Practice_of_Pastoral_Care.html?id=i70yAVoauwgC
<http://int.sagepub.com/content/61/1/108.extract>
<https://www.christianbook.com/practice-pastoral-care-postmodern-approach-ebook/carrie-doehring/9781611642216/pd/35340EB>
<https://www.wjkbooks.com/Products/0664238408/the-practice-of-pastoral-care-revised-and-expanded-edition.aspx>
<http://booksaint.blogspot.com/2015/07/the-practice-of-pastoral-care-carrie.html>
<https://cct.biola.edu/people/carrie-doehring/>
https://www.researchgate.net/profile/Carrie_Doehring
<https://www.amazon.com/Carrie-Doehring/e/B001I9TZ3A>
http://www.goodreads.com/author/list/124748.Carrie_Doehring
 Images for Carrie Doehring (Author)
 Images for The Practice of Pastoral Care: A Postmodern Approach by Carrie Doehring (Author)

22 Stewardship Preaching Tips – Resource Detail – Luther Seminary

1. Stewardship preaching starts with a personal philosophy of pastoral **care**. If people know you care about them, they will listen. First and foremost, provide pastoral care.

http://www.luthersem.edu/stewardship/resource_detail.aspx?resource_id=1216
 Images for personal philosophy of pastoral care

What Does the Bible Say About Caring For Others? - OpenBible.info

https://www.openbible.info/topics/caring_for_others
<https://www.openbible.info/topics/caring>
 Images for Bible and Caring For Others
<https://bible.knowing-jesus.com/topics/Caring-For-Others>
<https://www.christiantoday.com/article/caring-for-each-other-10-bible-verses-about-living-in-community/83824.htm>
<https://www.gotquestions.org/Bible-caregiving.html>
 Images for Bible-caregiving

What is Pastoral Care and Why It Should Matter to You - YouTube

Pastoral Care provides you a light from the Word of God by which you can find your way through the issues of your life. Sound, biblically-based principles that you can apply to your life.

<https://www.youtube.com/watch?v=dQOZ8RdPN4Y>
 Images for Pastoral Care - YouTube
<https://www.youtube.com/watch?v=chxl3wpKTHM> What is pastoral care? - YouTube
<https://www.youtube.com/watch?v=OjU7cO5YiT4> Introduction to Pastoral Care with Sally – YouTube
<https://www.youtube.com/watch?v=gwlancwRHm8> Pastoral Care Video Clip – YouTube

What Makes a Pastoral Minister? | seminarygradschool.com

Tarris D. Rosell, assistant professor of pastoral care and practice of ministry at Central Baptist Theological Seminary, recalls being fresh out of seminary in 1983 and on his way to his first pastorate. After a worship service at the church in which he grew up, he stopped the pastor in the parking lot, seeking advice on being a pastor. (At the time, Pastor Brown had been at it for 30 years.) Rosell recalls that Pastor Brown laughed with humble embarrassment, before responding, "Just love the people, I guess."

To this day, says Rosell, "**Care** is the core" remains the pedagogical motto in his classroom. He stresses, "The most important qualification of a pastor is the ability to care."

<http://seminarygradschool.com/article/What-Makes-a-Pastoral-Minister%3F>
 Images for pastoral care is the core

Yes, But Do You Love Them? - MinistryHealth.Net

Do we really love our people? What does it mean to embrace a congregation with love? Since God modeled love by giving His Son to an **uncaring** world, how do we respond in love for the faithful who turn up each Sunday morning? What is our heart for those outside the Kingdom? Do we love them too just like the Father does? How much genuine ministry can be exercised if we are long on vision, strategy planning and organization but short on giving ourselves lovingly in the exercise of leadership?

http://www.ministryhealth.net/mh_articles/130_is_yes_but_do_you_love_them.html

[Images for pastor embrace a congregation with love](#)

Zimmer: 'I was destined to do this' - Minnesota - Scout.com

His hard-driving approach had a lot to do with that, but so did his **care** for the players he was coaching.

<http://min.scout.com/2/1366848.html>

[Images for coach zimmer care for the players he was coaching](#)

2) Caring Conversations

Caring Conversations is one of the Four Keys developed by David W. Anderson of **Milestones Ministry | A Vital Partnership Between Home and Congregation**.

[Newsletter article]

Wanted: Caring adults to serve as guides for Confirmation small group huddles

Caring adults with a mature Christian faith are sought to serve as guides for Confirmation small group huddles. Desired characters include the following: a love for young people ability to communicate, and a willingness to participate in an experiential style of learning. Rewards include the satisfaction of touching the lives of our young people at a key passage time in their lives. To volunteer, please talk with Pastor Bolstad.

Milestones Ministry | A Vital Partnership between Home and Congregation

At the heart of Milestones Ministry are the Four Keys faith practices: **Caring** Conversations, Devotions, Service, and Rituals and Traditions.

<http://milestonesministry.org/>

[Images for Caring Conversations](#)

[Images for Milestones Ministry | A Vital Partnership between Home and Congregation](#)

3) From lament to praise

The pattern of movement in the lament psalms gives me boldness to enter into difficult situations trusting that moving through lament can lead to praise.

Resources

Psalms Cry: Scripts for Embracing Lament: Walter Brueggemann

We all live in a constant state of denial. Culture tells us all problems are solvable, or at least manageable; we simply need to try (or buy) the right solution. Our self-help, pop-a-pill culture is prone to masking symptoms and calling that mask a cure. But as long as we deny our pain, we lose the danger of the Gospel-the part where we give up control and allow God's mystery to unfold in our lives-and in doing so, we lose the depth of its goodness. In *Psalms Cry*, Walter Brueggemann explores Psalms as scripts for lament-guides for how to express feelings honestly, in ways normally not permitted or expected within Christian community. In this 5-week study, discover the fullness of God when we allow our lives to become about him healing us and not about us controlling or managing our way through life.

<https://www.amazon.com/Psalms-Cry-Scripts-Embracing-Lament/dp/0834125935>

http://individual.utoronto.ca/mfkolarcik/CostlyLossOfLament_WBrueggemann.pdf

<http://booksandjournals.brillonline.com/content/journals/10.1163/187122003x00024> 19 NECESSARY CONDITIONS OF A GOOD LOUD LAMENT WALTER BRUEGGEMANN

<http://journals.sagepub.com/doi/abs/10.1177/030908928601103605?journalCode=jota> The Costly Loss of Lament-SAGE Journals

<https://www.reformedworship.org/article/june-1997/time-weep-liturgical-lament-times-crisis>

<http://www.journey-through-grief.com/god-and-grief-in-lament-psalms.html>

<https://www.nacsw.org/Publications/Proceedings2007/SmithTDarkenessClosestFriendE.pdf>

<https://www.youtube.com/watch?v=Le9cWgEkfVA> Walter Brueggemann The Power of Lament (Psalms) - YouTube

<https://www.youtube.com/watch?v=oxqmtft4VYM> Walter Brueggemann Need for Lament (Psalms) - YouTube

<https://thegroundbeneathyourfeet.wordpress.com/2014/01/31/walter-brueggemann-on-the-neglect-of-the-psalms-of-lament/>

<https://richerbyfar.com/tag/walter-brueggemann-the-costly-loss-of-lament/>

<https://alastairadversaria.com/2007/03/06/brueggemann-on-the-loss-of-lament/>

[Images for brueggemann-on-the-loss-of-lament](#)

<https://resurrectedliving.wordpress.com/2010/07/05/walter-brueggemann-on-psalms-of-lament-and-vengeance/>

<https://books.google.com/books?isbn=1451419716> xiv.

<https://sojo.net/articles/12-years-slave/american-churchs-absence-lament>

<https://www.pinterest.com/clintbaldwin/walter-brueggemann/>

https://en.wikipedia.org/wiki/Walter_Brueggemann

<http://www.walterbrueggemann.com/>

<https://www.facebook.com/walterbrueggemannfans/>

<https://www.amazon.com/Walter-Brueggemann/e/B001ILID72>
https://www.goodreads.com/author/show/48472.Walter_Bueggemann
[Images for Walter Brueggemann](#)
[Images for Psalmist's Cry: Scripts for Embracing Lament: Walter Brueggemann](#)

The Way of Lament - Ligonier Ministries

The psalms of lament share a number of common elements, but the three main ones are:

1. *Crying out to God*. In the laments, the psalmists begin by crying out to God. They come before God just as they are, with tears streaming. They don't clean up the mess of their lives before seeking out their heavenly Father. God already knows what is going on in their minds and hearts, so they don't pretend that their lives are better than they actually are. The psalmists voice the depths of their pain with vivid descriptions and adjectives: "I am weary with my moaning; every night I flood my bed with tears; I drench my couch with my weeping" (Ps. 6:6).

2. *Asking for help*. The psalmists then ask for help. They beg God to rescue them. They ask for relief from their pain. They ask for help and salvation. Whatever their needs are, they ask God to step in and provide for them: "O God, be not far from me; O my God, make haste to help me!" (Ps. 71:12).

3. *Responding in trust and praise*. Throughout the laments, the writers often reference God's character, His past acts of salvation, His power and wisdom, His love and faithfulness. As the psalmists cry out to God and remember who God is and what He has done, they end their laments with a response of trust, praise, and worship. For those of us reading these laments, it seems like an abrupt ending. We might wonder, how do the psalmists go from feeling as though their lives are ending to praising God? The laments do not take place in real time. Before writing, the psalmists have gone through a journey of wrestling with their thoughts and emotions, of crying out to God over and over, and of reminding themselves of the truth. And in so doing, they respond in trust and praise God: "I give thanks to you, O Lord my God, with my whole heart, and I will glorify your name forever" (Ps. 86:12).

<https://www.ligonier.org/blog/way-lament/>
[Images for Way of Lament - Ligonier Ministries](#)

What is a lament in the Bible? | GotQuestions.org
<https://www.gotquestions.org/lament-in-the-Bible.html>
[Images for What is a lament in the Bible? | GotQuestions.org](#)
<http://www.bibleodyssey.org/passages/related-articles/psalms-of-lament>
[Images for psalms-of-lament](#)
<http://www.crivoice.org/psalmgenre.html#Lament>
<http://www.practicetribes.com/category/lament/>
<https://aprilamasaki.com/2017/07/17/6-reasons-why-we-need-lament/>
[Images for reasons-why-we-need-lament](#)
<http://www.leaderu.com/marshall/mhr01/lament1.html>
<https://sojo.net/tags/lament>
<https://www.franciscanmedia.org/biblical-laments-prayer-out-of-pain/>
[Images for biblical-laments-prayer-out-of-pain](#)

4) Active listening

A seminary professor tells the story of consulting with a congregation in North Dakota. He kept using the phrase, "I'm getting this *feedback* from you." An old farmer finally said, "You know, professor, when you use the word *feedback*, it reminds me of when I used to plow with horses. I fed them oats first thing in the morning, and mid-morning, I got the *feed back*."

PLOWING WITH HORSES - YouTube

A couple of guys demonstrate different ways to plow a field with horses

<https://www.youtube.com/watch?v=KYiEo-mY9OQ>
[Images for PLOWING WITH HORSES - YouTube](#)
<https://www.shutterstock.com/search/plowing+horse>
<https://www.shutterstock.com/search/horse+plough>
<https://www.gettyimages.com/photos/horse-drawn-plow?sort=mostpopular&mediatype=photography&phrase=horse%20drawn%20plow>
<https://fineartamerica.com/art/paintings/horse+plowing>
https://www.ruralheritage.com/new_rh_website/resources/draft_animal_farm/how_to_plow.shtml

The professor refrained from using that term the rest of the evening.
I was trained in reflective listening in my pastoral care courses in seminary.

Reflective listening - Wikipedia

It attempts to "reconstruct what the client is thinking and feeling and to relay this understanding back to the client". Reflective listening is a more specific strategy than the more general methods of active listening. It arose from Carl Rogers' school of client-centered therapy in counseling theory.

https://en.wikipedia.org/wiki/Reflective_listening
[Images for reflective listening](#)

That training has served me well, but fortunately I have learned to converse with people in the local dialect without repeating some of the rote phrases from Carl Rogers.

Listening and Caring Skills for Ministry: A Guide for Groups and Leaders by John Savage

The secret to leadership and transformation of a group, or of another person, is the quality of the relationship one person has with another. Thus, the effective group leader or counselor will be the person who learns how to listen to other people. By studying and employing these listening skills, church leaders will engage others more compassionately, allowing them to feel that their needs are being met. The skills can be used with persons who are terminally ill, inactive at church, going through a divorce, in a family with a severely ill person, unemployed, seeking a new church, grieving, traumatized by catastrophe, going through teenage adolescence, in marriage counseling, or leading a ministry team.

John Savage offers eleven specific and teachable listening skills for improving relationships among those who do ministry in small-group settings or when offering counsel to others. The skills are taught through oral exercises and unfailingly helpful examples from actual congregational situations. The skills include paraphrase, productive questions, perception check, expression of feelings and emotions, fogging, negative inquiry, behavior description, and story listening.

<http://www.amazon.com/Listening-Caring-Skills-Ministry-Leaders/dp/0687017165>

http://www.goodreads.com/book/show/960967.Listening_Caring_Skills

<http://www.abingdonpress.com/product/9780687017164#.WRzoXWjyuUk>

<http://www.barnesandnoble.com/w/listening-and-caring-skills-john-s-savage/1112536185>

https://www.thriftbooks.com/w/listening-and-caring-skills-in-ministry-a-guide-for-pastors-counselors-and-small-groups_john-s-savage/328803/#isbn=0687017165

<http://www.spiritnlife.com/item/john-savage/listening-and-caring-skills-in-ministry-a-guide-for/152905.html>

http://books.google.com/books/about/Listening_Caring_Skills.html?id=GiDs_L2MuzwC

<https://books.google.com/books?isbn=1566994489>

Page 100

<https://books.google.com/books?isbn=1426723172>

Page 110

http://www.healthychurchdna.com/LISTENING_AND_CARING_SKILLS_EX.html

<https://www.youtube.com/watch?v=1cMpCZn87q0> Listening & Caring Skills – Dr. John Savage - theDove.us – YouTube

<https://www.amazon.com/Jon-Savage/e/B00MKVSEO6>

https://www.goodreads.com/author/list/206496.John_Savage

[Images for John Savage, author listening and caring](#)

[Images for Listening and Caring Skills for Ministry: A Guide for Groups and Leaders by John Savage](#)

5) Relationships

Lee Sather and Sarah Larson-Woodruff presented *Healthy Start for Congregations: Enhancing the Partnership of Pastor and People* at the Chippewa Valley Conference Meeting on 10/17/2013 at Trinity Lutheran Church in Boyceville, Wisconsin. They spoke of building relationships as the foundation of all that is to follow. Relationships are the base of the pyramid and then roles, rules, and results. They engaged the rostered leaders in attendance in an exercise around the following questions: "Who are you? What keeps you going in the ministry?" There are many ways of going about the work of building relationships, but building relationships is foundational.

Resources

Coaching Small Congregations toward Positive Change – The Parish Paper

Build a positive **relationship** with each parishioner

Page 12

[PDF] Ch. Effectiveness Nuggets--Volume 27—Coaching Small Congregations toward Positive Change - The Parish Paper

<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2027.pdf>

[Images for Coaching Small Congregations toward Positive Change – The Parish Paper Build a positive relationship with each parishioner](#)

<https://www.theparishpaper.com/free-resources>

<http://www.wisconsinumc.org/connections/conference-news/the-parish-paper>

<http://www.wcucc.org/resource-center/church-management/parish-paper/>

<http://www.hcucc.org/the-parish-paper>

<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

How to Strengthen Clergy/Staff Leadership & Relationship Skills – The Parish Paper

Relational Skill

Page 19

[PDF] Ch. Effectiveness Nuggets--Volume 22--How to How to Strengthen Clergy/Staff Leadership & Relationship Skills - The Parish Paper

<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2022.pdf>

http://listen2god.org/Documents/TPP/CEN/TPP_CEN_Volume_22_How_to_Strengthen_Clergy_Staff_L.aspx

Why Relational Skills Are Critical to Leadership Success – Rainer on Leadership #229 – ThomRainer.com

The seven characteristics of relationally intelligent leaders are:

<http://thomrainer.com/2016/05/relational-skills-critical-leadership-success-rainer-leadership-229/>

[Images for Why Relational Skills Are Critical to Leadership Success – Rainer on Leadership #229 – ThomRainer.com](#)

<http://thomrainer.com/2016/05/seven-relational-skills-of-great-church-leaders/>

<http://thomrainer.com/2017/08/seven-traits-excellent-ministry-assistant/> #4

<http://www.unseminary.com/thom-rainer-on-how-churches-are-making-an-impact-today/>

<https://books.google.com/books?isbn=0310834104> Weakness #9: Poor Relational Skills

<https://www.amazon.com/Simple-Life-Time-Relationships-Money/dp/0805448861>

[Images for Thom Rainer \(author\)](#)

6) Emotional Intelligence

When I graduated from seminary, one of the first classmates to receive a call was a student who drove truck over the road prior to coming to the seminary. He did not distinguish himself academically, but he knew how to relate to people. If there is a common denominator among former pastors who leave under duress, it is, at least, a perception on the part of many that the pastor demonstrated a lack of personal interest, failed to address people by name, and disliked face to face contact. The role of an interim pastor is to relate to the people in a way that demonstrates genuine care.

7) Who cares?

Sometimes this question is asked in a sarcastic manner. The equivalent statement is, "It doesn't matter?"

Urban Dictionary: who cares

TOP DEFINITION

who cares

the answer to every question in the world

why is the sky blue?

who cares

by **jack wood** January 02, 2005

<http://www.urbandictionary.com/define.php?term=who+cares>

But, asked another way, the answer can be "God cares," and "because God cares, therefore I care."

Tending the Flock of God

Humble yourselves therefore under the mighty hand of God, so that he may exalt you in due time. Cast all your anxiety on him, because he cares for you.

oremus Bible Browser: 1 Peter 5:6-7

<http://bible.oremus.org/?ql=91861072>

[Images for Tending the Flock of God](#)

[Images for god cares for you](#)

8) Visit the hospitalized, homebound, and nursing home residents ASAP

An item often identified by the Congregational Council in the concurrent interview is to visit the hospitalized, homebound, and nursing home residents. I try to do this ASAP whether it is specifically identified in the Letter of Agreement. I visited a member at a nursing home facility at 10am on Monday of the first week at a new assignment and during the course of the day visited members in facilities in six different towns for a total of 159 miles. By the end of the week, I either visited or made contact with all the members listed on the homebound list given to me. In addition, on Tuesday of that week, I responded to a request to visit a member in declining health and on Friday of that same week, I responded to a request to provide a commendation of the dying to that member.

In another assignment, I started on Saturday, April 1. Four people were listed on the homebound list. I telephoned one on Saturday to set up a visit for Sunday. Another person did not answer the phone. I found out why the next day at church as I was told the person was in the hospital. I went to visit this person in the hospital. In addition, I visited two other members in a care facility. Visiting the homebound is especially important in case there is a precipitous decline in health. This also sends the message that the interim pastor cares for the most vulnerable. I leave a bulletin with my name on it (as well as a devotional and other printed materials) to remind the members of my visit and to let the families know that I visited.

Resources

Finding the Right Words: Offering Care and Comfort When You Don't Know What to Say [Wilfred Bockelman]

What do you say to someone who is facing a death in the family, a divorce, the loss of a job, or a life threatening illness? In this helpful book Wilfred Bockelman gives practical suggestions for offering care and comfort. He discusses many common situations and provides guidelines for using Scripture and sharing your faith as you reach out to others.



<http://www.amazon.com/Finding-Right-Words-Wilfred-Bockelman/dp/0806624442>
https://www.goodreads.com/book/show/408338.Finding_the_Right_Words
<http://www.christianbook.com/finding-the-right-words/w-bockelman/9780806624440/pd/6624442>
<https://books.google.com/books?isbn=1451420137>
<http://store.augsburgfortress.org/store/product/5474/Finding-the-Right-Words-Offering-Care-and-Comfort-When-You-Don-t-Know-What-to-Say>
<https://www.amazon.com/Wilfred-Bockelman/e/B001K7XNDI>
https://www.goodreads.com/author/show/231368.Wilfred_Bockelman
<http://metrolutheran.org/2013/10/if-you-can%E2%80%99t-speak-%E2%80%94-write/>
<http://www.startribune.com/obituaries/detail/13892474/?fullname=bockelman.-wilfred-c>
[Images for Finding the Right Words: Offering Care and Comfort When You Don't Know What to Say \[Wilfred Bockelman\]](#)

Frequently Asked Questions - Evangelical Lutheran Church in America

[How can we provide for communion of the ill, homebound and imprisoned?](#)
<https://www.elca.org/en/Our-Work/Congregations-and-Synods/Worship/FAQ>
https://download.elca.org/ELCA%20Resource%20Repository/How_can_we_provide_for_communion_of_the_ill_homebound_and_imprisoned.pdf
[Images for How can we provide for communion of the ill, homebound and imprisoned?](#)

Home Communion Guidelines - Synod Resource Center

http://synodresourcecenter.org/pc/visitation/communion/0001/home_communion.html
[Images for Home Communion Guidelines - Synod Resource Center](#)

Home Visits - Synod Resource Center

http://synodresourcecenter.org/pc/visitation/home_visit/
[Images for Home Visits - Synod Resource Center](#)

Pastoral Visitation (Classic Reprint): H E Savage

Excerpt from Pastoral Visitation 1. Parish Priest in the Church of England enjoys a privilege which is unique, both in its scope and in its opportunity of influence. For to him, and to him alone, as a minister of religion, is given free access to the home of every one of his parishioners. Whatever be their creed - whether they are Churchmen or nonconformists or profess no religion at all, - whatever be their station in life - rich or poor, masters or workmen - it makes no difference: all alike have a claim on his ministrations, and he has entrusted to him a responsibility towards all. Within the limits of a fixed geographical area all the inhabitants without distinction are committed to his spiritual care. The privilege is unique. The minister of any other religious body, even of a disestablished or an unestablished Church, can never have, by virtue of his office, quite the same range of influence.

<https://www.bookdepository.com/Pastoral-Visitation-Classic-Reprint-H-E-Savage/9781331836490>

Christian ministry refers to activities carried out by Christians to express or spread their faith. It is the prototype being the Great Commission. It may be defined as "carrying forth Christ's mission in the world", and is "conferred on each Christian in baptism." It is performed by all Christians, but can be distinguished from the "office of minister", to which specific individuals who feel the pull of vocation.

[Images for Pastoral Visitation \(Classic Reprint\): H E Savage](#)
<https://www.amazon.com.au/Pastoral-Visitation-H-Savage/dp/B0183L68EY>

Prayers during Illness - Synod Resource Center

http://synodresourcecenter.org/pc/illness/0001/illness_prayer.html
[Images for Prayers during Illness - Synod Resource ...](#)

Prison Ministry - Synod Resource Center

http://synodresourcecenter.org/sc/local/prison_ministry/0001/prison_ministry.html
[Images for Prison Ministry - Synod Resource Center](#)

Questions about Confidentiality and Health Related Information: How should our pastor and staff respect private information under HIPAA?

- Pastoral Care and HIPAA from the National Association of Catholic Chaplains
- HIPAA Privacy Rule and Local Churches from the United Methodist Church
- HIPPA and Pastoral Care from the Association of Professional Chaplains

[PDF]Legal Issues

http://download.elca.org/ELCA%20Resource%20Repository/Confidentiality_Information.pdf
[Images for pastor and staff respect private information under HIPAA](#)

The Compassionate Visitor: Resources for Ministering to People Who Are Ill [Arthur H. Becker]

Here is practical help for anyone involved in congregational visitation ministry. Examples of actual hospital visits illustrate the basic "dos and don'ts" of caring for patients' personal and spiritual needs. Whether you are just beginning or are sharpening your visitation skills, this book will be an invaluable resource in your ministry of hope and encouragement.

<http://www.amazon.com/Compassionate-Visitor-Resources-Ministering-People/dp/0806620943>
http://www.goodreads.com/book/show/509401.The_Compassionate_Visitor
<http://store.augsburgfortress.org/store/product/5413/The-Compassionate-Visitor-Resources-for-Ministering-to-People-Who-Are-III>
https://books.google.com/books/about/The_Compassionate_Visitor.html?id=E6fn4ggDCJ0C
<https://books.google.com/books?isbn=1451403917>
<http://www.lifeandleadership.com/book-summaries/becker-the-compassionate-visitor.html>
<http://store.augsburgfortress.org/store/contributor/712/Arthur-H-Becker>
<https://www.amazon.com/Arthur-H.-Becker/e/B001KHMNZM>
https://www.goodreads.com/author/show/283510.Arthur_H_Becker
[Images for Arthur H. Becker, author](#)
[Images for Ministering to People Who Are Ill \[Arthur H. Becker\]](#)

The Nursing Home: A Metaphor for the Church? - MinistryHealth.Net

We're all familiar with the Scriptural metaphors: the Bride of Christ, the Body of Christ, sheep, etc. Each of these have value in themselves and a very special breadth and depth of meaning and significance for those of us who are called to serve this Body. I'd like to suggest another metaphor for the church. No, it's not borne out of Scripture. It's borne out of observation, speculation, and a bit of tongue-in-cheek "sad-but-true" sarcasm from, of all people, a social worker.

http://www.ministryhealth.net/mh_articles/079_nursing_home_metaphor.html
[Images for Nursing Home: A Metaphor for the Church](#)

Visiting in an Age of Mission: A Handbook for Person-to-Person Ministry by Kennon L. Callahan (Author)

A practical guide to the crucial role of visiting in the life of a church--a role that has grown even more important in an age when so many do not regularly attend church services. Presented here are 14 different forms of visiting, to reach both within the church congregation and in the community at large.

<http://www.amazon.com/Visiting-Age-Mission-Person-Person/dp/0787938688>
<http://www.wiley.com/WileyCDA/WileyTitle/productCd-0787938688.html>
<http://www.wiley.com/WileyCDA/Section/id-302475.html?query=Kennon+L.+Callahan>
http://www.goodreads.com/author/show/156195.Kennon_L_Callahan
[Images for Kennon L. Callahan \(Author\)](#)
[Images for Handbook for Person-to-Person Ministry by Kennon L. Callahan \(Author\)](#)

What does an Interim Pastor do?

The Interim Pastor does everything a regularly-called pastor would do. The ELCA Model Congregational Constitution specifies in *C9.07: "During the period of service, an interim pastor shall have the rights and duties in the congregation of a regularly called pastor and may delegate the same in part to a supply pastor with the consent of the bishop of the synod and this congregation or Congregation Council. The interim pastor and any ordained pastor providing assistance shall refrain from exerting influence in the selection of a pastor."

Typical duties of an interim pastor include **visiting the sick and homebound**, performing weddings and funerals, supervising the church office as needed, keeping official records of baptisms, weddings and funerals, and attending church council meetings.

Some of the duties, such as the number of hours, the compensation, or the teaching of confirmation classes, must be negotiated between the congregation and the interim pastor.

FAQs for Congregations: Interim Ministry Association

<http://www.interiministry.org/f-a-q/faqs-for-congregations/>
[Images for duties of an interim pastor include visiting the sick and homebound](#)

What Should a Pastor Do the First Year at a New Church?

"Love the people"

<http://briancroft.wordpress.com/2010/10/04/what-should-a-pastor-do-his-first-year-at-a-new-church/>
[Images for Pastor Do the First Year at a New Church "Love the people"](#)

When the pastor comes calling | The Lutheran

Yep, back in the 1960s the one-and-only pastor I knew made house calls. In fact, I vividly remember my dad coming home after a day of "making calls."

"Outta the way, kids." Dad was making a beeline for the bathroom, and we'd joke: "Don't these homes have bathrooms?"

Sometimes we'd hear a coffee intake report, as if the day's 13 cups were a badge of honor. Driving the family car meant putting up with stray church bulletins and a communion set that surfed across the seat with every corner.

And he kept making those calls — well into a new century. After a recent "second retirement" from visitation pastor status, at age 85, visiting parishioners is still my dad's first love. Some would say "he's from the old school."

http://www.thelutheran.org/article/article.cfm?article_id=4285
[Images for When the pastor comes calling | The Lutheran](#)
<https://www.livinglutheran.org/contact-us/>
<https://www.livinglutheran.org/issues/>

Who Else Needs to Hear? Turning Pastoral Visits into Opportunities to Practice Faith Sharing

The pastoral visit is a wonderful place to build the practice of faith sharing into the life of our congregations, but it is only the starting point. Once faith sharing becomes an integral part of your pastoral visits, consider inviting folks to tell their stories of faith in worship. Tailor the adult Bible study or women's group time to include faith stories. Make an Advent or Lenten prayer book that highlights the faith journeys of your congregation. Create a "prayer wall" where people in your congregation can write down or draw moments in their faith journey for which they are grateful. Find as many ways as you can for the individual stories you've heard in people's living rooms to show up in your congregational life.

<https://alban.org/archive/who-else-needs-to-hear-this-turning-pastoral-visits-into-opportunities-to-practice-faith-sharing/>

Images for Who Else Needs to Hear? Turning Pastoral Visits into Opportunities to Practice Faith Sharing

<https://alban.org/archive/pastoral-care-as-healing-presence/>

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/alban-weekly-archive/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

Who Rings the Door Bell Now?

The home visit may no longer be the primary expression of pastoral care yet there is still a place for a knock on the front door. Even allowing for the need to be discreet and wise, the home call is highly valued. Many smaller churches feel strongly that the pastor should visit and become anxious and disenchanted when there is seemingly so little interest in this. Informal, caring contact is not an optional extra. There remains a pressing need to be around our people to enjoy them, encourage them and inspire them.

164 Home Visits - MinistryHealth.Net

http://www.ministryhealth.net/mh_articles/164_js_home_visits.html

Pastor Bolstad to conduct services at nursing homes

On August 16, Pastor Bolstad will lead a communion service at Heritage Manor at 10:30am followed by a communion service at the Convalescent Center at 11:15am. Members are invited to come and worship with the residents. Sit next to them, sing with them, reach out and touch them. If you would be willing to help out, sign up in the gathering area or call the church office.

9) Relational bids

I put a meet and greet invite in the newsletter for the parish I begin serving.

Meet and Greet

Pastor Bolstad looks forward to getting to know the members of the parish. He is open to visits in the churches, homes, cafes, or other places. Contact him at 715.226.0163 or interimpastor1953@gmail.com

The first Sunday, the organist at one open country church said as she was walking out the door, "We're having a 95th birthday party for my mother on Saturday at the nursing home. If you don't have anything else going, you're welcome to come." I wrote the day and time down so as not to forget.

The patriarch at another open country church said after the service of worship that same day, "Stop over when you get a chance." The next morning, I followed up and visited with them that afternoon.

I sat across from a couple at a wedding reception in an American Legion in a village with a population 426. In the course of the conversation he told how they went to the ordination of their former long-term pastor. He said, "We just loved him." Later in the conversation, he said, "Stop in for coffee sometime." I called them the next week to set up a time to stop in for coffee.

An Introduction to Emotional Bids and Trust - The Gottman Institute

When you "turn towards" bids, the bidder hears:

- I'm interested in you.
- I hear you.
- I understand you (or would like to).
- I'm on your side.
- I'd like to help you (whether I can or not).
- I'd like to be with you (whether I can or not).
- I accept you (even if I don't accept all your behavior).

<https://www.gottman.com/blog/an-introduction-to-emotional-bids-and-trust/>

Images for An Introduction to Emotional Bids and Trust - The Gottman Institute

<https://www.gottman.com/blog/turn-toward-instead-of-away/>

Images for turn-toward-instead-of-away

<https://www.gottman.com/blog/an-introduction-to-emotional-bids-and-trust/>

Images for emotional bids and trust

<https://www.gottman.com/blog/invest-relationship-emotional-bank-account/>

[Images for invest relationship emotional bank account](http://www.myqualitylifecounseling.com/relational-connection-bids-and-responses.html)
<http://www.myqualitylifecounseling.com/relational-connection-bids-and-responses.html>
[Images for relational-connection-bids-and-responses](https://wp.auburn.edu/ahmrei/bidding-for-affection-what-really-creates-relationship-satisfaction-by-sarah-beth-thompson/)
<https://wp.auburn.edu/ahmrei/bidding-for-affection-what-really-creates-relationship-satisfaction-by-sarah-beth-thompson/>
[Images for bidding-for-affection-what-really-creates-relationship-satisfaction](https://www.psychologytoday.com/us/blog/the-science-love/201209/when-it-comes-relationships-the-little-things-count)
<https://www.psychologytoday.com/us/blog/the-science-love/201209/when-it-comes-relationships-the-little-things-count>
[Images for when-it-comes-relationships-the-little-things-count](https://www.amazon.com/Relationship-Cure-Strengthening-Marriage-Friendships/dp/0609809539)
<https://www.amazon.com/Relationship-Cure-Strengthening-Marriage-Friendships/dp/0609809539>
[Images for Relationship-Cure-Strengthening-Marriage-Friendships](https://www.improveyoursocialskills.com/gottman-bids-for-connection)
<https://www.improveyoursocialskills.com/gottman-bids-for-connection>
[Images for relational connection bids and responses](https://www.psychotherapy.net/blog/title/bids-for-emotional-connection-in-couples-therapy)
<https://www.psychotherapy.net/blog/title/bids-for-emotional-connection-in-couples-therapy>
[Images for bids for emotional connection](http://www.myqualitylifecounseling.com/relational-connection-bids-and-responses.html)
<http://www.myqualitylifecounseling.com/relational-connection-bids-and-responses.html>
[Images for relational connection bids and responses](https://www.psychologytoday.com/us/blog/the-science-love/201209/when-it-comes-relationships-the-little-things-count)
<https://www.psychologytoday.com/us/blog/the-science-love/201209/when-it-comes-relationships-the-little-things-count>
[Images for relationships little things count](https://www.theatlantic.com/health/archive/2014/06/happily-ever-after/372573/)
<https://www.theatlantic.com/health/archive/2014/06/happily-ever-after/372573/>
<https://www.pinterest.com/jenkoganlicsw/gottman-couple-method/>
<https://www.pinterest.com/christinacouch3/gottman-institute/>
<https://www.amazon.com/John-Gottman/e/B002H0RGXA>
https://www.goodreads.com/author/show/14734208.John_M_Gottman
[Images for john gottman](https://www.goodreads.com/author/show/14734208.John_M_Gottman)

10) When members move away

Starting out my pastoral ministry in the American Lutheran Church, I was guided by the following expected procedure regarding members who move out of the community.

Constitution and Bylaws for Congregations of the American Lutheran Church

Bylaws

Part III – MEMBERSHIP

(Cf. Article VI of Constitution)

A. DISCONTINUANCE OF MEMBERSHIP

1. The congregation shall, in the event of the removal of a member from the community it serves, encourage the member to request a transfer to a Lutheran congregation which can serve him effectively. Should the member fail to request a transfer, a Lutheran congregation in the community of his residence shall be notified.

Something similar is now included in the Synod Constitution for the Northwest Synod of Wisconsin.

Synod Constitution Updated 5.1.17

Chapter 14. Ordained and Lay Rostered Ministers

S14.14. Whenever members of a congregation move to such a distance that regular attendance at its services becomes impractical; it shall be the duty of the pastor to commend them, upon their consent, to the pastoral care of a Lutheran congregation nearer to their place of residence.

Page 22

<http://nswi.org/leadership/congregations>

11) Who are Tom and Jerry?

When I was serving in the installed pastorate, my turn for conducting the service of worship at the local nursing home came up on the 4th Sunday of the month at 2pm. One year, I conducted the service of worship on the Sunday between Christmas and New Year's Day. The calendar listed me at 2pm and Tom and Jerry at 2:30pm. I did not know who Tom and Jerry were. I did my best to keep everybody awake and alert during the service of worship with mixed results. Then, when the service of worship ended, 2 staff from the kitchen rolled out a cart and gave a concoction to the residents. I watched as they drank the libation. Their eyes got real big. It was at that point that I figured out who Tom and Jerry were.

Tom and Jerry (cocktail) - Wikipedia

A Tom and Jerry is a traditional [Christmastime cocktail](#) in the United States, devised by British journalist [Pierce Egan](#) in the 1820s. It is a variant of [eggnog](#) with [brandy](#) and [rum](#) added and served hot, usually in a mug or a bowl.

Another method uses egg whites, beaten stiff, with the yolks and sugar folded back in, and optionally vanilla extract added. A few spoonfuls are added to a mug, then hot milk and rum are added, and it is topped with [nutmeg](#). Pre-made Tom and Jerry batter, typically produced by Wisconsin and Minnesota manufacturers, is sold in regional supermarkets during the Christmas season.^{[1][2][3]}



A Tom & Jerry cocktail

[https://en.wikipedia.org/wiki/Tom_and_Jerry_\(cocktail\)](https://en.wikipedia.org/wiki/Tom_and_Jerry_(cocktail))
[Images for Tom and Jerry \(cocktail\)](#)

12) Bingo wins again

I recall walking into a nursing home in 1999 and seeing the dining hall filled with residents and hearing a voice calling out the numbers for bingo. I turned around and walked out knowing that it did little good to try to visit with a resident while playing bingo. I walked into a nursing facility in 2016 and saw a member sitting at a table in the dining room with her daughter sitting beside her. Only when I got closer did I see that the resident was looking down at a bingo card getting ready for the game to start in a few minutes. I said to the daughter, "Maybe it would be better if I came back some other time." She smiled and replied, "Yes, I think that would be better." I left a bulletin with my name on it and walked out.

Resources

Bingo Prizes - Group Activities - Activity Directors Message Board
<http://activitydirector.net/forum/topic/772-bingo-prizes/>
[Images for bingo at the nursing home](#)

Mrs. Jones - Bingo Prizes for Local Nursing Homes
<http://www.mrsjonesroom.com/lakeview/prizes.html>
[Images for Mrs. Jones - Bingo Prizes for Local Nursing Homes](#)

13) Foolish Pleasures

The church secretary related that, when she went to get the mail at the post office each morning, she oftentimes stopped into a main street establishment to say hello to a group of widows from the church who gathered at 10am most weekdays for coffee and conversation. She suggested stopping in to meet and visit with them. I walked the block from the church to the sign hanging over the sidewalk advertising a local brew Walter's Beer. The sign listed the name of the place as Foolish Pleasures. I opened the door to see four widows seated at the bar drinking coffee and conversing with each other. They turned around with a surprised look. I said, "Wait until I tell others." One replied, "Don't use names." One woman paid for my coffee. The man on the other side of the bar asked, "Are you trying to buy your way into heaven?" Three months later the man died.

14) Visitation Ministry

Many years before I came, a member of a congregation adapted the Stephens Ministry program for the congregation visitation ministry. This visitation ministry had declined in the recent past before I came but became activated during my time with them. More members became trained and commissioned for visitation ministry.

Resources

Church Visitation Ministry Training for People Helping Ministry
 Chief among the reasons why your church should have a visitation ministry is that people matter to both God and to you. Visiting them lets them know you care.
<http://mintools.com/visitation-ministry.htm>
[Images for Church Visitation Ministry Training for People Helping Ministry](#)

Lay Visitation Ministry - Christ Congregational Church

Visitation ministry is an extension of the care of the congregation for all its members, whether the visitor is a member of the clergy or a lay member of the congregation. The Lay Visitation Ministry offers the opportunity to be symbols of God's love.
<http://www.cccsilverspring.org/lay-visitation/>
[Images for Lay Visitation Ministry - Christ Congregational Church](#)

Stephen Ministries

A person trained to provide one-to-one, Christ-centered care to hurting people. Watch a short video in which Stephen Ministers from McLean Bible Church describe how their congregation's Stephen Ministry brings hope and healing to hurting people.
<https://www.stephenministries.org/>
[Images for Stephen Ministries](#)
<https://www.facebook.com/StephenMinistries/>

<https://www.youtube.com/user/StephenMinistries> Stephen Ministries - YouTube
[Images for Stephen Ministries - YouTube](#)
<http://www.pbs.org/wnet/religionandethics/2011/06/10/april-9-2010-stephen-ministry/6044/>
<https://www.mcleanbible.org/connect/stephen-ministry>
<http://fellowshipproswell.org/care/stephen-ministry/>
https://en.wikipedia.org/wiki/Stephen_Ministries

Visitation Ministry | First Congregational Church

The Visitation Ministry is a caring ministry at First Congregational UCC that reaches out to people who would appreciate a visit – a connection – with someone from the church other than – or – in addition to the pastors or a Stephen Minister.

<http://fcucc.org/care-ministry/visitation-ministry/>
[Images for Visitation Ministry | First Congregational Church](#)

Visitation Ministry | Grace Lutheran Church

Through Visitation Ministry, members of our congregation are trained to go out and visit members who are less able to attend worship or activities at church.

<http://gracenempls.org/groups/visitation-ministry/>
[Images for Visitation Ministry | Grace Lutheran Church](#)

Why Pastors Shouldn't Be the Only Ones Visiting Members – Rainer on Leadership #263 – ThomRainer.com

The 15 reasons why pastors should not be the only ones visiting members are:

<http://thomrainer.com/2016/09/pastors-shouldnt-ones-visiting-members-rainer-leadership-263/>
[Images for Why Pastors Shouldn't Be the Only Ones Visiting Members – Rainer on Leadership #263 – ThomRainer.com](#)
<http://thomrainer.com/2016/08/fifteen-reasons-pastor-not-visit-much/>
<http://thomrainer.com/2016/09/three-common-sentences-dying-churches/> #2
<http://thomrainer.com/2016/06/eight-indicators-pastors-expected-ministry/> #5
<http://thomrainer.com/2015/09/ten-signs-a-pastor-is-becoming-a-chaplain/> #2
<http://thomrainer.com/2015/02/10-tips-pastoral-care-visits-rainer-leadership-099/>
<http://www.lifeway.com/pastors/2014/07/10/what-effective-pastors-do-with-their-time/>
<https://www.facebook.com/Thom.S.Rainer/>
https://en.wikipedia.org/wiki/Thom_S._Rainer
<https://www.amazon.com/Thom-S.-Rainer/e/B0011GLMVG>
http://www.goodreads.com/author/show/27470.Thom_S_Rainer
[Images for Thom Rainer author](#)

15) Power of music

During Holy Week of 2016, I visited an elderly member in the hospital and, during the visit, sang Jesus, Keep Me Near the Cross. The son and daughter thanked me for the visit, and, as I was going out the door, I overheard the daughter say, “The pastor sang for you, mother.” As I headed into the hallway, two nurses complimented and thanked me for the song they heard down the corridor. Back in 1996 when my mother was declining in health, the family was called home. One of my brothers met me in the driveway when I pulled up and said, “Mom is waiting for you.” She seemed restless. I took one of her song books and sang her favorite gospel songs, and she quieted down. Another time, during the Advent/Christmas season of 2007, a family asked me to come to the hospital where their father was dying. I sang the hymns of the season, and the family insisted I keep singing through the night. I recount these events, not to extol my singing [My mother considered me a monotone growing up.], but to lift up the power of music in pastoral visitation.

Resources

Luther on Music | Mockingbird

“I have no use for cranks who despise music because it is a gift of God. Music drives away the devil, it makes people gay. They forget thereby all wrath, un-chastity, arrogance and the like. Next after theology, I give music the highest place and greatest honor. I would not exchange what little I know of music for something great. Experience proves that, next to the Word of God, only music deserves to be extolled as the mistress and governess of the feeling of the human heart. We know that to the devil music is distasteful and insufferable. My heart bubbles up and overflows in response to music which so often refreshed me and delivered me from dire plagues.”

<http://www.mbird.com/2008/07/luther-on-music/>
[Images for Martin Luther on Music](#)

Luther's Theology of Music: Spiritual Beauty and Pleasure by Miikka E. Anttila

For Luther, the affective power of music is related to the power of the word, which is primarily the spoken word (*verbum vocale*). This discussion on the musical character of the word is the final analysis presented in this chapter.

<https://books.google.com/books?isbn=3110310279>
[Images for Luther's Theology of Music](#)

Martin Luther (1483-1546). The Value and Power of Music

Music is a glorious gift of God, and next to theology.

<http://www.bartleby.com/library/prose/3309.html>

[Images for Martin Luther \(1483-1546\). The Value and Power of Music](#)

Martin Luther on the Power of Music on Our Soul

"Beautiful music is the art of the prophets that can calm the agitations of the soul; it is one of the most magnificent and delightful presents God has given us."

<http://themaestysmen.com/martin-luther-on-the-power-of-music-on-our-soul-quote/>
[Images for Martin Luther on the Power of Music on Our Soul](#)

16) Meet and Greet

Northwest Synod of Wisconsin Assistant to the Bishop Greg Kaufmann, in a review of the Ministry Site Profile with a congregation on 4/5/2017, encouraged them to set up a meet and greet for the new pastor where members of the congregation would line up visits ahead of time and then drive the pastor around to the various homes for brief visits to introduce the pastor to the people.

Resources

Night with Pastor: An Orientation Program for Beginning a New Pastorate

How to Begin Your "Night with Pastor"

I asked my secretary to give me a list of Church Council members, a group of about 35 in our church. I asked her to contact Council members to participate in our "Night with Pastor" program. A Council Member and his wife would prepare coffee and bars, cake, etc. and would host these weekly meetings. Then I asked my Secretary to follow a format: 3 couples of mixed age and 2 or 3 singles, also of mixed age. With the host couple, that gives you a small group of about 10-11 people. It's not a good idea to have any more than 12 or 13, including the Pastor, or you will lose the Small Group Dynamic that you will need.

http://www.ministryhealth.net/mh_articles/043_wd_night_with_pastor.html
[Images for Night with Pastor: An Orientation Program for Beginning a New Pastorate](#)

WELCOME VISITS!

Pastor Randy is continuing to make visits to meet all Augustana members. If you have not visited with the pastor, please sign up for a time that is convenient for you and your family to have him meet with you. He will come to your house (or meet elsewhere, if necessary) to introduce himself and get to know his new Augustana family in a brief welcome session of about 15-20 minutes. Please contact either Barb Agen at 715-419-2145 or Karyn Hullinger at 715-671-3029 to schedule your visit.

ANNOUNCEMENTS WEEK OF MAY 18

<http://images.bsehosting.com/4137/9675-10880.pdf>
[Images for WELCOME VISITS! Pastor makes visits to meet all members](#)

17) Entry into a New Congregation

Interim Pastor Dick Mathisen uses an Entry into a New Congregation – The "25 Interviews" Approach to begin an interim assignment.

Entry into a New Congregation – The "25 Interviews" Approach

How do you enter a new congregation quickly? My personal method is the "25 Interviews" Approach.

It includes my normal research, reading ten years of Annual Reports and ten years of Council minutes. Then, at an early Council meeting, I announce my plan to visit a representative sample of about twenty-five families, old, young, new, old, etc. I request Council's assistance in suggesting families to visit. For each family suggested, I ask whether council would rank that family as a priority A, B or C. I usually have a prioritized list of suggested families (priority A, B, or C) within about 30 to 40 minutes. I add or subtract names later as that seems advisable.

I make an appointment with the 25 families I've selected, either at their home (preferred) or in the church. My interview consists of only two questions (which I tell them in advance if they ask.) Question #1 is "Tell me about yourself," i.e., getting to know each other. Question #2 is "Tell me about St. Nowhere's." I schedule two hours. The interviews average about 90 minutes, although some are shorter, and some go much longer. I can usually complete all 25 interviews within about 4 – 6 weeks.

My goal is to hear from the members themselves how they perceive their church, because I don't want to depend on possibly biased sources of information, such as the previous pastor. (I speak with the pastor after the 25 interviews.)

During the interviews, I try to keep my mouth shut (really!), because one key piece of information is what subjects they choose to voluntarily bring up. I sometimes refer to this as "taking the emotional temperature of the congregation."

I've found this method to be very helpful. It's fast and it provides me with face time with key members of the congregation, which usually includes most movers and shakers. By the end of the 25 interviews (and my reading), I have a fairly good idea of the emotional mood of the congregation and what's on their minds, as well as face-to-face relationships with most of the key players. Of course, that's when the difficult work begins!

Dick Mathisen

Rev. Richard A. Mathisen is an Intentional Interim Pastor in the Southeastern Pennsylvania Synod ELCA, where he has served 12 congregations in 16 years. He also serves on the board of the Interim Ministry Association of the ELCA (IMA-ELCA).

<https://www.imaelca.org/entry-into-a-new-congregation-the-25-interviews-approach/>
[Images for Entry into a New Congregation – The "25 Interviews" Approach](#)

18) Learn names as quickly as possible

Worship attendees filled out communion participation cards at each of the three services of worship each weekend of the year at one congregation I served. After verse 1 of the Sending Song, I would recess out with the Assisting Minister, put down my hymnbook and microphone in the church office, pick up the communion cards and go through them as quickly as possible before the people came through the receiving line. In addition, I kept a pictorial directory in my 3-ring worship binder to figure out who people were when I was sitting down during the worship. On Monday morning, I would go through the cards again to figure out who people were. People would say, "You have a way with names." It is more like 90% perspiration and 10% inspiration. The key is showing an interest in people and making connections.

It just so happened in the same community that I took my car into the repair shop to get worked on and, after a few times, the bookkeeper at the desk addressed me by my first name and remembered the make of car. To me, that kind of ability to remember names is truly amazing.

Resources

Advice to a New Pastor of a small town Church | Loving the Word with the Mudpreacher

8. **Learn every body's name** (first and last name) including the kids. Make a personal photo directory or flash cards if you need to. Learn all the names of the leaders or "gate-keepers" in town. Invite the bank president or mayor out to lunch and find out who the community leaders are.

<http://mudpreacher.org/2012/11/15/advice-to-a-new-pastor-of-a-small-town-church/>

[Images for Advice to a New Pastor of a small town Church | Loving the Word with the Mudpreacher 8. Learn every body's name](#)

4 Tricks for Remembering Anybody's Name - Fast Company

Here's how to put names to faces and build better relationships.

<http://www.fastcompany.com/3008008/4-tricks-remembering-anybodys-name>

[Images for 4 Tricks for Remembering Anybody's Name - Fast Company](#)

How to Remember a Person's Name: 11 Steps (with Pictures)

Using a person's name is a key to opening doors for you and to maintaining an initial rapport that could make this person a new friend for life or a lifelong business partner. Make the decision to start remembering people's names from today!

<http://www.wikihow.com/Remember-a-Person's-Name>

[Images for How to Remember a Person's Name: 11 Steps \(with Pictures\)](#)

How to Remember Names & Faces | Memory Techniques - YouTube

Forget Something? Beef up your memory with these products:

Unlimited Memory: How to Use Learning Strategies to Learn Faster: <http://amzn.to/1ZhQd79>

The Memory Book: The Guide to Improving Your Memory at Work: <http://amzn.to/1GyJ4DK>

Moonwalking with Einstein: The Art and Science of Remembering: <http://amzn.to/1R1vC0U>

The Memory Jogger 2: Tools for Continuous Improvement: <http://amzn.to/1Oo5pMt>

Memory Improvement: How To Improve Your Memory In Just 30 Days: <http://amzn.to/1Oo5pMt>

Watch more How to Improve Your Memory videos: <http://www.howcast.com/videos/517485-...>

<https://www.youtube.com/watch?v=FwhWjWyZtOI>

[Images for How to Remember Names & Faces | Memory Techniques - YouTube](#)

<https://www.amazon.com/Barry-Reitman/e/B0088Q2L14>

<https://www.linkedin.com/in/barryreitman>

How to Remember Names and Faces Using Memorize Anything Technique | Social Skills Memory Improvement

▶ How to Remember Names Book: <http://www.RememberNamesBook.com>

▶ Remember Names and Faces Using Memorize Anything Technique | Social Skills

▶ Memory Coach, Luis Angel: <http://www.LuisAngel.net>

<https://www.youtube.com/watch?v=n9ur76sABoo>

[Images for How to Remember Names and Faces Using Memorize Anything Technique | Social Skills Memory Improvement](#)

How to remember names - Tips for remembering names - YouTube

Do you wish you had a better memory for names? You can, if you follow a few simple techniques, explained by psychologist Dr. Cynthia Green, author of Total Memory Workout.

https://www.youtube.com/watch?v=IBqOAxpBT_U

[Images for How to remember names - Tips for remembering names - YouTube](#)

<https://www.amazon.com/Total-Memory-Workout-Maximum-Fitness/dp/0553380265>

http://www.goodreads.com/book/show/1973239.Total_Memory_Workout

<https://www.amazon.com/Cynthia-R.-Green/e/B001JSD6G2>

http://www.goodreads.com/author/show/896426.Cynthia_R_Green

[Images for cynthia r green phd brain power](#)

How to Remember Names - YouTube

Remembering the names of people you meet will help you stand out and make you more likeable at parties and meetings.

<https://www.youtube.com/watch?v=JdTAGU8DAaM>

[Images for Remember Names - YouTube](#)

How to Remember People's Names (and Deal with Unusual Names)

Accurately remembering names is one of the simplest yet most important components of interacting with people, no matter in what capacity. This article presents some tips I've acquired over the years with regards to remembering and using people's names.

<http://lifehacker.com/5626604/how-to-remember-and-deal-with-peoples-names>

[Images for How to Remember People's Names \(and Deal with Unusual Names\)](#)

Remembering Names: Secrets of Memory Experts | Psychology Today

When I try, I can learn names quickly and effectively. Even though I don't have a particularly good memory, I've developed skills and tricks: my secrets for learning names.

<https://www.psychologytoday.com/blog/mental-mishaps/201003/remembering-names-secrets-memory-experts>

[Images for Remembering Names: Secrets of Memory Experts | Psychology Today](#)

The Five Best Tricks to Remember Names - Forbes

There are ways to dramatically increase your ability to catch names and keep them top of mind. Here are some tricks I've learned that work. Try them for yourself:

<http://www.forbes.com/sites/work-in-progress/2013/08/21/the-best-five-tricks-to-remember-names/#>

[Images for Five Best Tricks to Remember Names - Forbes](#)

In addition, at one assignment I visited the local Mexican restaurant and ordered chicken enchiladas with white sauce each time. Six months after leaving the assignment, I swung through the area again. The manager waited on me. He dispensed with a menu and asked if I wanted chicken enchiladas with white sauce. To me, that kind of ability to remember customer requests is truly amazing.

How do waiters memorize every order? - Quora

There are no special skills in remembering every order and serving the right order to the right person. These are some tips which every waiter practice, like face and word association, taking notes, associating customer with his order, mapping the orders, etc.

<https://www.quora.com/How-do-waiters-memorize-every-order>

[Images for How do waiters memorize every order? - Quora](#)

19) Bulletin boards for staff and council

Sometimes, I start "Meet Our Staff" and "Meet Our Council" bulletin boards with pictures and captions.

Check out the "Meet our Staff" and "Meet Our Council" Bulletin Boards

We seek to practice a partnership in the gospel at this congregation. Get to know who your staff and council are by checking out the bulletins boards with photos and names by the church office.

Resources

[Meet our Staff - Statesboro First United Methodist Church](#)

<https://www.statesborofirst.com/meet-our-staff.html>

[Images for Meet our Church Staff](#)

[Meet Our Council | Oak Harbor Lutheran Church](#)

<http://oakharborlutheran.com/about-us/meet-our-council/>

[Images for Meet our Church Council](#)

20) Encouragement

I welcome people in the gathering area before worship with words of encouragement and wish them a happy birthday or anniversary as listed in the newsletter. One woman said to me, "I'm so glad you greet before worship. That has not been done before."

Resources

[Encouragement Quotes - BrainyQuote](#)

<https://www.brainyquote.com/topics/encouragement>

[Images for Encouragement Quotes](#)

Needed Today: A Ministry of Encouragement by Charles R. Swindoll - Insight for Living

Woven into the fabric of the book of Acts is the quiet yet colorful life of a man who is a stranger to most Christians. Barnabas came from the island of Cyprus, destined to an obscure role of "minister of encouragement." In fact, the name, Barnabas, was actually his nickname, which means "son of encouragement" ([Acts 4:36](#)). In comparison to the brighter lights of this book—

Peter, Paul, Silas, James, and Apollos—Barnabas is virtually unmentioned . . . but, oh, how essential he was!

<https://www.insight.org/resources/article-library/individual/needed-today-a-ministry-of-encouragement>

<https://www.insight.org/about/chuck-swindoll>

https://en.wikipedia.org/wiki/Chuck_Swindoll

https://www.brainyquote.com/quotes/authors/c/charles_r_swindoll.html
<http://myfaithradio.com/authors/charles-r-swindoll/>
<https://www.amazon.com/Charles-R.-Swindoll/e/B000AQ130A>
http://www.goodreads.com/author/show/5139.Charles_R_Swindoll
[Images for Charles R. Swindoll](#)
[Images for Needed Today: A Ministry of Encouragement by Charles R. Swindoll - Insight for Living](#)

21) Stay in touch

It's one thing to make contact; it's another thing to stay in touch.

Resources

Ed Bacon on Staying in Touch - Margaret Marcuson

Ed Bacon, rector of All Saints Church, Pasadena, offered some truly useful comments as part of yesterday's teleconference. Here's an excerpt from his opening remarks, in response to the question, "Why is staying connected so important for leadership?"

<http://margaretmarcuson.com/ed-bacon-on-staying-in-touch/>
<http://margaretmarcuson.com/are-you-staying-in-touch/>
[Images for Staying in Touch - Margaret Marcuson](#)

110 best STAYING IN TOUCH images on Pinterest

<https://www.pinterest.com/jollyjeanie/staying-in-touch/>
[Images for STAYING IN TOUCH on Pinterest](#)
<https://www.pinterest.com/euroantiques/lets-stay-in-touch/>
<https://www.pinterest.com/keepdotcom/keep-in-touch/>
<https://www.pinterest.com/ckfresno/grandchildren--keeping-in-touch/>

Stay in touch - Idioms by The Free Dictionary

stay in touch

1. To maintain contact with another person, especially at intervals so as to remain up to date with each other's lives.

<http://idioms.thefreedictionary.com/stay+in+touch>
[Images for stay in touch](#)

Staying in Touch via Random Acts of Personal Ministry | The Exchange with Ed Stetzer

Creating opportunities for connection is key. Ed Stetzer

<http://www.christianitytoday.com/edstetzer/2015/march/random-acts-of-personal-ministry.html>
[Images for Staying in Touch via Random Acts of Personal Ministry | The Exchange with Ed Stetzer](#)
<https://edstetzer.com/>

22) Show up

Like grandparents who attend events for the grandchildren, I show up for school and community events. These actions demonstrate to the people of the congregation and the community that the pastor cares. For instance, one high school junior stated, "Pastor, my piano recital is on the 26th? Hope to see you there!" I went and found out that she, her brother, and many more from the congregation were part of the 32 piano students playing their pieces. I suggested to our organist that this high school student be asked to play her piece for an offering song. She agreed to play, and the people appreciated.

At another setting nine days after I started, the church organist shook her head and asked, "Do you always immerse yourself in the community this quickly?" A high school sophomore on the Call Committee related that she and youth she knows are more likely to come to services of worship if they see the pastor come to their school events. At another setting, a mother of one of the basketball players and a member of the Congregation Council, saw me and waved to me at a boys basketball game, and then came and sat by me for a short time to tell me she was glad to see me at the game.

Resources

Woody Allen Quotes - BrainyQuote

Eighty percent of success is **showing up**.

http://www.brainyquote.com/quotes/authors/w/woody_allen.html
[Images for woody allen quote on showing up](#)

Woody Allen's Advice for Life - The Examined Life

"My friend waited with me and spared me from suffering alone. While I don't recall what he said, I do remember he was there.

His mere **caring presence** made my day."

<http://wheatstoneministries.com/tel/woody-allens-advice-for-life.html>
[Images for caring presence](#)

23) Make an appearance

190 people showed up for an 11am memorial service at an open country congregation. Most stayed for the lunch following the committal. Later in the afternoon, a member called to say her aunt had died and that she wanted a memorial service the following

Thursday. I could have easily justified taking the afternoon off, but the partner congregation in a small village was hosting a large rummage sale, and the community was hosting a quilt show [Images for a village quilt show](#) and a tractor/truck pull [Images for a village tractor/truck pull](#) as part of the community weekend. I made an appearance at all three. It was important to affirm the members' involvement and to make for a pastoral presence.

How Involved Should a Minister Be in the Community? Rainer on Leadership #145 – ThomRainer.com

The eight guidelines for connecting in the community are:

<http://thomrainer.com/2015/07/how-involved-should-a-minister-be-in-the-community-rainer-on-leadership-145/>

[Images for How Involved Should a Minister Be in the Community? Rainer on Leadership #145 – ThomRainer.com](#)

<http://thomrainer.com/2016/04/the-next-future-church-staff-position-pastor-of-community-evangelism/>

<http://thomrainer.com/2016/08/community-focused-church-look-like/>

<http://thomrainer.com/2016/04/seven-reasons-your-pastor-is-more-than-a-podcast/> #5,6

<http://www.churchleaders.com/pastors/pastor-how-to/176672-thom-rainer-you-want-a-long-tenure-as-pastor-thom-rainer-has-10-traits-you-can-t-ignore.html> #3,8

https://www.goodreads.com/author_blog_posts/13452583-what-community-demographics-should-a-pastor-know

<https://www.amazon.com/Thom-S.-Rainer/e/B001IGLMVG>

http://www.goodreads.com/author/show/27470.Thom_S_Rainer

[Images for Thom Rainer \(author\)](#)

24) Notice people

Jesus calls Philip and Nathanael

⁴⁸ "How do you know me?" Nathanael asked.

Jesus answered, "I **saw you** while you were still under the fig tree before Philip called you."

[John 1:48 - Bible Gateway](#)

<https://www.biblegateway.com/passage/?search=John%201:48>

[Images for Jesus calls Philip and Nathanael](#)

Many times, I will say, "I saw you...." Such gestures demonstrate that the pastor notices the people.

Resources

Noticing People | Pastor Rick's Blog

As I notice people I try to talk to them about themselves, and this seems refreshing to them. They seem to like that someone cared. And I am looking for ways to tell people I care because Jesus cares.

<http://pastorhwc.wordpress.com/2009/11/03/noticing-people/>

[Images for Noticing People](#)

Really noticing others | Pastor Dee's Blog

I am going to work hard at looking around at the people God sovereignly brings into my life and really noticing them.

<https://deefduke.wordpress.com/2014/12/17/really-noticing-others/>

[Images for really noticing others](#)

When an article in the local newspaper appeared announcing that I would be starting an interim assignment at the ELCA congregation in town, **Representative Bob Kulp** sent a card that said on the outside "I saw you in the news," and in the inside, "Pastor Lowell, Welcome to the community and the new task. I wish you God's blessing as you serve Him and the community. All the best! Bob Kulp."

25) Take an interest

I picked up the local paper my first week in a new assignment. Three headlines across the top of the front page read as follows:

Drug Sweep Yields Evidence Buck Bagged with Grandpa's Rifle Survey: (name) will not support \$18m referendum

These articles provided insight into the community and entry points for conversation with people.

Resources

Interest Quotes - BrainyQuote

<https://www.brainyquote.com/topics/interest>

[Images for Interest quotes](#)

Take an interest in - Idioms by The Free Dictionary

take an interest in someone or something. to become concerned or interested in someone or something. Do you take an interest in your children?

<https://idioms.thefreedictionary.com/take+an+interest+in>

[Images for take an interest](#)

26) Table fellowship

I take eat with others in many different ways. I often quip, "When we meet, we eat."

Sometimes I share with the gathered assembly at worship during ministry announcements my food journal of where I've been to eat and what I had to eat. One Sunday, at the end of the other ministry announcements, I related the following:

On a lighter note, I thought I would share with you an update on my food journal:

I ate a chicken dinner at the UCC church in Dorchester last Sunday afternoon.

I ate a buckwheat pancake breakfast at the steam engine and antique tractor show over by Edgar yesterday. Why a guy would eat 3 large buckwheat pancakes and a corresponding number of sausages on a Saturday morning is a good question, but I had not eaten buckwheat pancakes for probably 5 years.

I also supported 2 Lutheran congregations at their booths by purchasing a corn dog and a bowl of ice cream.

I supposed if I had stayed for the afternoon and evening, I probably could have worn off some of that food to polka music, but I did not. Well, be that as it may...

Are there any further announcements?

The woman who was a sinner

³⁶One of the Pharisees asked Jesus to eat with him, and he went into the Pharisee's house and **took his place at the table.**

oremus Bible Browser: Luke 7:36

<http://bible.oremus.org/?passage=luke+7:36-50&vnum=yes&version=nrsv>

[Images for woman who was a sinner](#)

Resources

Advice to a New Pastor of a Small Town Church | Loving the Word with the Mudpreacher

10. Schedule as many **meals** and coffees with people as possible. Go to their workplaces and pick them up and take them to a place that they normally go to lunch. (This is tough on a minimal salary)

<http://mudpreacher.org/2012/11/15/advice-to-a-new-pastor-of-a-small-town-church/>

[Images for meals and coffees with people](#)

http://www.andyrowell.net/andy_rowell/2008/06/7-pieces-of-advice-for-a-new-pastor.html #4

<https://books.google.com/books?isbn=1613142560> Pastoral Ministry for the Next Generation-Connect with the People Page 89

<https://www.christianitytoday.com/ct/2016/september-web-only/coffee-beverage-that-fuels-church.html>

Casserole Committee - Synod Resource Center

Ezekiel Lutheran has established a "casserole committee". Members volunteer to help prepare meals for families in needful situations. Other needs such as rides to health centers, grocery shopping and similar daily needs are addressed by the committee.

<http://synodresourcecenter.org/sc/committee/caring/0001/casserole.html>

[Images for Casserole Committee - Synod Resource Center](#)

Feeding the Flock: Restaurants and Churches You'd Stand in Line for by Russell Chandler (Author)

This award-winning journalist and veteran religion writer for the Los Angeles Times offers striking lessons and principles of restaurant success that can be applied creatively to church leadership and growth. Chandler lightheartedly delivers solid, non-preachy, motivating insights into ways churches can be faithful to Jesus' teaching "If you love me, feed my sheep". Includes charts and rating forms, reflection questions, and action items. Can be easily used as an interactive workbook and study resource for congregations.

<http://www.amazon.com/Feeding-Flock-Restaurants-Churches-Stand/dp/156699196X>

<http://www.goodreads.com/book/show/4436811-feeding-the-flock>

<https://alban.org/archive/public-relations/>

<https://books.google.com/books?isbn=1566995213>

http://books.google.com/books/about/Feeding_the_Flock.html?id=qOtf1eQ-kAcC

<http://www.crossmarks.com/brian/luke15x1.htm>

<http://articles.latimes.com/keyword/russell-chandler>

<https://www.amazon.com/Russell-Chandler/e/B001HPGF6A>

http://www.goodreads.com/author/show/696026.Russell_Chandler

[Images for Russell Chandler \(Author\) feeding the flock](#)

[Images for Feeding the Flock: Restaurants and Churches You'd Stand in Line for by Russell Chandler \(Author\)](#)

Have You Had Coffee with Someone from Church this Month? – Margaret Marcuson

Getting outside your office or church meeting rooms can open up your own perspective and help you connect with others. It takes time, but it is time well spent.

<http://margaretmarcuson.com/have-you-had-coffee-with-someone-from-church/>

[Images for Have You Had Coffee with Someone from Church this Month? – Margaret Marcuson](#)

Never Eat Alone: And Other Secrets to Success, One Relationship at a Time [Keith Ferrazzi, Tahl Raz, Richard, Jr. Harris]

The secret, master networker Keith Ferrazzi claims, is in reaching out to other people. As Ferrazzi discovered early in life, what distinguishes highly successful people from everyone else is the way they use the power of relationships—so that everyone wins.

In *Never Eat Alone*, Ferrazzi lays out the specific steps—and inner mindset—he uses to reach out to connect with the thousands of colleagues, friends, and associates on his Rolodex, people he has helped and who have helped him. The son of a small-town steelworker and a cleaning lady, Ferrazzi first used his remarkable ability to connect with others to pave the way to a scholarship at Yale, a Harvard MBA, and several top executive posts. Not yet out of his thirties, he developed a network of relationships that stretched from Washington's corridors of power to Hollywood's A-list, leading to him being named one of Crain's 40 Under 40 and selected as a Global Leader for Tomorrow by the Davos World Economic Forum.

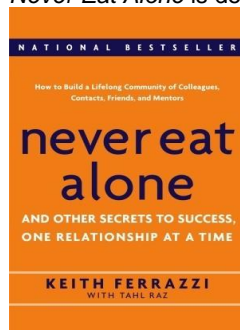
Ferrazzi's form of connecting to the world around him is based on generosity, helping friends connect with other friends. Ferrazzi distinguishes genuine relationship-building from the crude, desperate glad-handling usually associated with "networking." He then distills his system of reaching out to people into practical, proven principles. Among them: Don't keep score: It's never simply about getting what you want. It's about getting what you want and making sure that the people who are important to you get what they want, too.

"Ping" constantly: The Ins and Outs of reaching out to those in your circle of contacts all the time—not just when you need something.

Never eat alone: The dynamics of status are the same whether you're working at a corporation or attending a society event—"invisibility" is a fate worse than failure.

In the course of the book, Ferrazzi outlines the timeless strategies shared by the world's most connected individuals, from Katherine Graham to Bill Clinton, Vernon Jordan to the Dalai Lama.

Chock full of specific advice on handling rejection, getting past gatekeepers, becoming a "conference commando," and more, *Never Eat Alone* is destined to take its place alongside *How to Win Friends and Influence People* as an inspirational classic.



<http://www.amazon.com/Never-Eat-Alone-Secrets-Relationship/dp/0385512058>

https://www.goodreads.com/book/show/84699.Never_Eat_Alone

<https://www.barnesandnoble.com/w/never-eat-alone-keith-ferrazzi/1101870243>

<https://www.penguinrandomhouse.co.za/book/never-eat-alone-other-secrets-success-one-relationship-time/9780241004951>

<http://anoovaconsulting.biz/Guide%20to%20Building%20Profitable%20Relationships2.pdf>

<https://www.ethos3.com/books/never-eat-alone-and-other-secrets-to-success-one-relationship-at-a-time-book-summary/>

<https://www.thesimpledollar.com/review-never-eat-alone/>

<http://www.leadershipnow.com/leadershipshop/0385512058.html>

<https://www.publishersweekly.com/978-0-385-51205-3> Nonfiction Book Review

https://www.youtube.com/watch?v=MI3Hdf2_k2I How to Never Eat Alone: Book of The Day with Keith Ferrazzi – YouTube

<https://www.youtube.com/watch?v=E2yMpwPdlxU> Never Eat Alone - Relationships Are Core to Your Success – YouTube

<https://www.youtube.com/watch?v=BjFRf1T2t70> Keith Ferrazzi Never Eat Alone – YouTube

<https://www.youtube.com/watch?v=B1TVbpZvTY> Never Eat Alone Audiobook Summary - Keith Ferrazzi - YouTube

<https://www.youtube.com/watch?v=B09O-uSV6BE> Keith Ferrazzi on Relationship Development for Growth and Success

<https://www.youtube.com/watch?v=0pJVDJxOeHg> Never Eat Alone, Part 1 – YouTube

<https://www.youtube.com/watch?v=s38wmj68mF8> Never Eat Alone Audiobook Full [11 Hours] by Keith Ferrazzi |

Business&SelfHelp – YouTube

<https://www.youtube.com/watch?v=0SuK23ATH9g> Keith Ferrazzi - Best-Selling Author of Never Eat Alone – YouTube

<https://www.youtube.com/watch?v=BBaKLTfPnm8> "Relationships for Revenue Growth / Never Eat Alone" Keynote by Keith Ferrazzi - Northwestern Mutual – YouTube

<https://www.youtube.com/watch?v=8MsdKzS-8b8> Keith Ferrazzi: Networking Guru, CEO, Author of Never Eat Alone – YouTube

<https://www.youtube.com/watch?v=v-auj5M-fv4> Never Eat Alone, or How to Become a Super-Connector (Keith Ferrazzi)

https://www.youtube.com/watch?v=E_XkW47aFcQ "Never Eat Alone" by Keith Ferrazzi. Book review and Networking Action Map Worksheet – YouTube

<https://www.youtube.com/watch?v=4Lb4f9TdC34> Networking for Success Stay Hungry And-Never Eat Alone by Keith Ferrazzi

<https://www.amazon.com/Keith-Ferrazzi/e/B001KDMRSE>

https://www.goodreads.com/author/show/48465.Keith_Ferrazzi

Images for Keith Ferrazzi, author

<https://www.amazon.com/Tahl-Raz/e/B001KDF9NY>

https://www.goodreads.com/author/show/48464.Tahl_Raz

Images for Tahl Raz, author

<http://www.tahlraz.com/>

[Images for Richard, Jr. Harris, author never eat alone](#)

[Images for Never Eat Alone: And Other Secrets to Success, One Relationship at a Time \[Keith Ferrazzi, Tahl Raz, Richard, Jr. Harris\]](#)

Nine Steps for a Pastor's First 90 Days – ThomRainer.com

7. Go into the community. ... **Eat** in local restaurants...

<http://thomrainer.com/2013/07/nine-steps-for-a-pastors-first-90-days/>

[Images for Nine Steps for a Pastor's First 90 Days – ThomRainer.com 7. Go into the community. ...Eat in local restaurants](#)

16 daily tasks to increase an interim pastor's productivity

6. Eat a **meal** with a church member, a seeker, or a ministry colleague

<http://www.transitionministriesgroup.com/16-daily-tasks-to-increase-an-interim-pastors-productivity/>

[Images for pastor eat a meal with a church member, a seeker, or a ministry colleague](#)

Table Fellowship in the Gospel of Luke

<http://people.goshen.edu/~joannab/Jesus/tablefellowship.html>

[Images for Table Fellowship in the Gospel of Luke](#)

https://www.bransonparler.com/uploads/1/3/5/5/13555954/table_fellowship_in_luke-acts.pdf

<http://scalar.usc.edu/works/jesus-christ-in-luke-acts/jesus-in-luke-the-master-of-table-fellowship>

https://www.jstor.org/stable/3260823?seq=1#page_scan_tab_contents Table Fellowship as a Literary Motif in the Gospel of Luke

<https://prezi.com/eq1yfje9afps/importance-of-table-fellowship/>

<https://www3.nd.edu/~jneyrey1/meals.html> Meals, Food and Table Fellowship - University of Notre Dame

<https://www.ibr-bbr.org/files/bbr/bbr19a03.pdf> [PDF] Jesus, Sinners, and Table Fellowship - Institute for Biblical Research

https://www.jstor.org/stable/26423798?seq=1#page_scan_tab_contents Jesus, Sinners, and Table Fellowship

[Images for Jesus, Sinners, and Table Fellowship](#)

<https://www.brudershof.com/en/voices-blog/following-jesus/is-this-church-losing-table-fellowship-and-intentional-community>

<https://creationtonewcreation.com/tag/table-fellowship/>

<https://www.patheos.com/blogs/slowchurch/2012/05/22/bonhoeffer-on-the-fellowship-of-the-table/>

<https://bible.org/seriespage/lesson-99-come-table-luke-227-23>

<https://www.fpcgreensboro.org/sites/default/files/media-pdf/Table%20Fellowship%207-7-13%20revised.pdf>

https://www.ccof.church/table_fellowship_in_the_gospels/

[Images for table fellowship in the gospels](#)

<https://www.slideshare.net/noeleenleahy/table-fellowship>

<https://voice.dts.edu/article/a-place-at-the-table-jones-barry/>

27) Just askin'...

No visit to the hospital is complete without stopping at the cafeteria to see what they offer for dessert. I visited Luther Hospital in Eau Claire, WI many years ago. Back then, the coffee shop was located right next to the lobby. A sign gave the special for the day. One day, the sign advertised Better than Sex Cake. I asked the volunteer cashier who otherwise looked like a church basement lady, "Does the special come with a guarantee?" She looked flustered and replied, "I'll have to go ask Flora." When she didn't come out, I left.

Resources

Better than sex cake - Wikipedia

Better than sex cake, also known as Is It Really Better Than Sex? Cake, Better than [Robert Redford](#) cake,^[1] or even Better than Best Cake is a [cake](#) consisting of a chocolate cake mix, of the maker's choosing, a moist center, and [whipped cream](#) covering the exterior.^[2] Some versions of the recipe are very similar to an [upside-down cake](#). The cake's origins are unknown and recipes exist from the 1980s, but the recipe received a surge in popularity after [Paula Deen](#) featured the dessert on her series *Paula's Home Cooking*.

https://en.wikipedia.org/wiki/Better_than_sex_cake

[Images for better than sex cake](#)

Is It Really Better Than Sex? Cake Recipe | Paula Deen | Food Network

Directions

Preheat oven to 350 degrees F.

Prepare yellow cake mix as directed using a greased 13 by 9 by 2-inch pan and bake for 30 to 35 minutes. While cake is baking, combine the pineapple and 1 cup of sugar in a saucepan, and bring to a boil over medium heat stirring constantly. Remove from heat and allow to cool slightly.

Remove cake from oven and using a fork, pierce holes into cake. Pour pineapple mixture over hot cake and set aside.

Prepare pudding according to package directions. Spread pudding over cake and refrigerate until thoroughly chilled. Whip heavy cream and remaining sugar until stiff. Cover top of cake with whipped cream and sprinkle toasted coconut on top.

Recipe courtesy of Paula Deen

<http://www.foodnetwork.com/recipes/paula-deen/is-it-really-better-than-sex-cake-recipe-1951935>

[Images for Is It Really Better Than Sex? Cake Recipe | Paula Deen | Food Network](#)

28) Congregation and community cookbooks

Through the years, I have collected congregation and community cookbooks, not because I intend to use the recipes in the kitchen, but because I enjoy the culture these cookbooks represent.

Resources

Cookbook - Wikipedia

Community^[edit]

Community cookbooks (also known as compiled, regional, charitable, and fund-raising cookbooks) are a unique genre of culinary literature. Community cookbooks focus on home cooking, often documenting regional, ethnic, family, and societal traditions, as well as local history.^{[34][35]} [Sondra Gottlieb](#), for example, wrote her cookbooks on Canadian food culture by visiting people and homes by region. She gathered recipes, observed the foodways, observed the people and their traditions of each region by being in their own homes. Gottlieb did this so that she could put together a comprehensive cookbook based on the communities and individuals that make up Canada.^[36] [Gooseberry Patch](#) has been publishing community-style cookbooks since 1992 and built their brand on this community.

<https://en.wikipedia.org/wiki/Cookbook>

[Images for community cookbooks](#)

Long Before Social Networking, Community Cookbooks Ruled the Stove

But over a century before pinboards were virtual and bookmarking had nothing to do with actual books, people shared their domestic prowess through community cookbooks.

<http://www.npr.org/sections/thesalt/2012/07/18/156983942/long-before-social-networking-community-cookbooks-ruled-the-stove>

[Images for Long Before Social Networking, Community Cookbooks Ruled the Stove](#)

The Decline of Church Cookbooks (and Civilization) - Daily Kos

I picked up some old church cookbooks at a rummage sale last Saturday. Four of them peeked out of a box as I wandered by. They beckoned to me.

<https://www.dailykos.com/story/2015/6/27/1397363/-The-Dcline-of-Church-Cookbooks-and-Civilization>

[Images for The Decline of Church Cookbooks \(and Civilization\) - Daily Kos](#)

325 best images about Community and Church Cookbooks on Pinterest

Regional cookbooks have the best recipes!

<https://www.pinterest.com/sadiebellbooks/community-and-church-cookbooks/>

[Images for Community and Church Cookbooks on Pinterest](#)

29) A trip to the post office

Back in the early 1990s, I was asked by the synod staff to lead a Colleague Program group for first call pastors.

Although many clergy and laity make the unexamined assumption that at ordination or certification the pastor or associate in ministry is now prepared for ministry, in actual fact they have completed only the academic portion of their work. What is now required is a readiness to discover how to manage themselves in a complex and demanding role. One of the most effective ways of discovering that role is through *disciplined reflection, together with others who are also in ministry, on their day to day experiences, perplexities, and questions*.

The Colleague Program is designed for Synods to enable newly ordained pastors and newly certified associates in ministry to undertake the crucial task of discovering greater role clarity. It presents an opportunity to achieve this clarity by entering into a group where they covenant with others to embark on this essential voyage of discovery in their continuing, lifelong preparation for ministry.

Page 2

The Colleague Program Handbook for Leaders: A component of the Growth in Excellence Program developed by the North Central Development Center, New Brighton, MN for the Evangelical Lutheran Church in America.

© 1991 by Evangelical Lutheran Church in America.

I recall one of the learning experiences one such young pastor shared having grown up in the suburbs and then serving in a village. He related that a trip to the post office often took longer than he anticipated because he ended meeting and talking with people.

This Colleague Program effort has now grown into what is termed First Call Theological Education.

[PDF] ELCA Sustaining First Calls: A Handbook of Best Practices in the Evangelical Lutheran Church in America

Table of Contents	Introduction	3
First Call Theological Education Programs		5
Best Practices in Synods		7
Seminary Connections		11
Churchwide Roles and Support		13
Congregations and First Call		16
Project Highlights		18

<http://www.vasynod.org/wp-content/uploads/2013/02/SUSTAINING-FIRST-CALLS.pdf>

30) Local Context

I go to school and community events and tell others about it. This sends the message that the new interim pastor is interested in the local context. Sometimes, I start an "Our Members in the News" bulletin board.

Check out the Our Members in the News Bulletin Board

Our members make the news on a regular basis. To see how this is the case, check out the "Our Members in the News" bulletin board on the slanted wall by the elevator next to the carport entrance. Next time you see someone whose name or picture is in the news, say to that person, "I saw you in the news." As we go out into the world, our mission statement speaks of "We go into life strengthened to follow Jesus Christ."

Resources

Coaching Small Congregations toward Positive Change – The Parish Paper

Connect with the **community** in which the congregation serves.

Page 16

Encourage the congregation to connect with the **community**.

Page 18

Remember that **community** demographics do not determine a congregation's fate.

Page 22

[PDF] Ch. Effectiveness Nuggets--Volume 27—Coaching Small Congregations toward Positive Change - The Parish Paper

<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2027.pdf>

<https://www.theparishpaper.com/free-resources> Church Effective Nugget, Volume 27: Coaching Small Congregations toward Positive Change

[Images for Pastor connect with the community in which the congregation serves.](#)

[Images for Encourage the congregation to connect with the community.](#)

<http://www.wisconsinumc.org/connections/conference-news/the-parish-paper>

<http://www.wcucc.org/resource-center/church-management/parish-paper/>

<http://www.hcucc.org/the-parish-paper>

<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

17 Keys to Effective Interim Ministry

- Interact with the congregation in a **variety of settings**.

Justin Tull — Transition Ministries Group

<http://www.transitionministriesgroup.com/author/justin-tull/>

[Images for pastor interact with the congregation in a variety of settings](#)

So, You Are the New Pastor of a Small Church, Now What?

3. Spend time in the **community**.

Find a way to spend **regular time out in the community**. At this point of my life, I'm choosing to exercise regularly, and be a regular face at the park (I don't use the gym). I'm getting to know people that way, some of whom are wanting to spend more time with me.

<https://www.evangelismcoach.org/so-you-are-the-new-pastor-of-a-small-church-now-what/>

[Images for pastor spend time in the community](#)

The Right Start: Beginning Ministry in a New Setting

1. Learn about the new church and **community**.
2. Spend time with people and build relationships.
3. Don't change things at first, especially worship.
4. Listen and observe with an open mind to discover strengths and needs.
5. Build trust.
6. Honor your predecessor's ministry.
7. Don't talk about your previous parish.
8. Don't complain, criticize, or make excessive demands.
9. Be patient.

[PDF] THE RIGHT START - Lewis Center for Church Leadership

<http://www.churchleadership.com/pdfs/bestpracticespastoraltransitions.pdf>

Page 2

[Images for The Right Start: Beginning Ministry in a New Setting](#)

[Images for Pastor learn about the new church and community.](#)

31) Walking around the neighborhood

Jesus visits Mary and Martha

³⁸Now as they went on their way, he entered a certain village, where a woman named Martha welcomed him into her home.

oremus Bible Browser: Luke 10:38

<http://bible.oremus.org/?version=nrsv&passage=Luke+10:38-42>

[Images for Jesus visits Mary and Martha
http://www.jesus-story.net/painting_martha_mary.htm](http://www.jesus-story.net/painting_martha_mary.htm)

Matt Kendziera, the mission developer of B-Side Community in Eau Claire, Wisconsin, related to a gathering of the Chippewa Valley Pastors Conference of the Northwest Synod of Wisconsin that much of the work of the core group of the emerging church is simply walking around the neighborhood. They have chosen to target the area of Eau Claire with the highest crime rate. The only way to make inroads is to engage people on their turf.

B-Side Community

Founders of the B-Side community Matt and Suzie Kendziera are locals who say they're living their lives in hopes of changing the lives of Eau Claire residents. In under two years, B-Side has grown tremendously, and community members say the B-Side garage has become a place where they can all gather and feel connected to one another for a unified purpose.

<http://bsidecommunity.com/>
<http://www.facebook.com/pages/B-Side/134301703309130>
<http://www.youtube.com/watch?v=baQOIzhqImM> B-Side Founders Are Changing Lives in Eau Claire Community – YouTube
[Images for B-Side Founders Are Changing Lives in Eau Claire Community – YouTube
https://www.faithstreet.com/church/b-side-community-eau-claire-wi](https://www.faithstreet.com/church/b-side-community-eau-claire-wi)
<https://www.linkedin.com/in/matt-suzie-kendziera-a7b1161a>
https://s3.amazonaws.com/media.cloversites.com/25/25aaae2f-1202-4915-a96f-3d70fb32d40f/documents/Matt_and_Suzie_K_Bio.pdf
<http://www.beinit.org/bio/>
<http://www.radie.us/msk/>

I walk around town to get to the church, to go to the post office, to make visits, and to community and school events as well as for exercise, public presence, and to get a better feel for the community.

Resources

A Passion for Excellence: The Leadership Difference [Nancy Austin, Thomas J Peters]

Chapter 2 Management by Walking Around (MBWA): The Technology of the Obvious
Chapter 19 Doing MBWA

A Passion for Excellence is the single most existing, inspiring, career-transforming book ever published for people who want to get ahead. It takes you behind the scenes in some of the most successful organizations and analyzes what makes them distinctive. Here are real people, real companies, real numbers. Here is what you need to know about the crucial elements of success: constant innovation, staying in touch with customers, encouraging the contributions of everyone in the company, and maintaining the integrity that is basic to leadership. Here are the secrets of building excellence.

<http://www.amazon.com/Passion-Excellence-Leadership-Difference/dp/0446386391>
<http://www.hrforfolks.com/knowledgebank/best%20practices/passion%20for%20excellence.pdf>
<http://1099.com/c/co/gw/na/naustinbio.html>
https://en.wikipedia.org/wiki/Nancy_Austin
<https://www.amazon.com/Nancy-Austin/e/B0027NFTU4>
http://www.goodreads.com/author/show/165614.Nancy_Austin
Images for Nancy Austin, author
<https://www.newharbinger.com/author/nancy-austin-0>
https://en.wikipedia.org/wiki/Tom_Peters
<http://tompeters.com/>
<https://www.amazon.com/Tom-Peters/e/B000AQ8PUG>
http://www.goodreads.com/author/show/3119590.Tom_Peters
Images for Thomas J Peters, author
http://www.independent.org/aboutus/person_detail.asp?id=393 Thomas J. Peters, III: The Independent Institute
Images for A Passion for Excellence: The Leadership Difference [Nancy Austin, Thomas J Peters]

A Village to Village Guide to Hiking the Jesus Trail and Other Biblical Walks in the Galilee by Anna Dintaman (Author), David Landis (Author)

From epic cliffs to gentle fields, from bustling towns to the peaceful lake shores of Galilee, take a journey on the Jesus Trail and watch the Bible and history come to life. *Hiking the Jesus Trail* contains all the information you need to independently walk the 65-kilometer (40-mile) Jesus Trail and over 220 kilometers of additional trails connecting New Testament sites in the Galilee region of Israel. Literally walk in the footsteps of Jesus between sites such as Nazareth, Capernaum, the Sea of Galilee, the Jordan River, Mount Tabor, and dozens of other sacred historical sites.

<http://www.amazon.com/Village-Guide-Hiking-Biblical-Galilee/dp/0984353305>
<https://www.facebook.com/jesustrailbook>
<http://www.nytimes.com/2012/06/24/travel/hiking-through-biblical-backcountry.html>
<http://www.washingtonpost.com/wp-dyn/content/article/2009/06/03/AR2009060302427.html>
<https://vialogue.wordpress.com/2010/04/01/hiking-the-jesus-trail-notes-review/>

<https://www.facebook.com/jesustrailbook/>
<https://jesustrail.com/guidebook>
<https://www.amazon.com/David-Landis/e/B0073WTSGU>
http://www.goodreads.com/author/list/4527966.David_Landis
 Images for David Landis (Author)
<https://www.amazon.com/Anna-Dintaman/e/B003FWOIK8>
http://www.goodreads.com/author/show/4527965.Ann_Dintaman
 Images for Anna Dintaman (Author)
[Images for A Village to Village Guide to Hiking the Jesus Trail and Other Biblical Walks in the Galilee by Anna Dintaman \(Author\), David Landis \(Author\)](#)

8 pieces of advice for a new pastor - Andy Rowell

2. Take **walks** just for the purpose of praying.

http://www.andyrowell.net/andy_rowell/2008/06/7-pieces-of-advice-for-a-new-pastor.html

[Images for 8 pieces of advice for a new pastor - Andy Rowell 2. Take walks just for the purpose of praying.](#)

In northern Israel, walking from village to village, like Jesus

The 40-mile trail, which follows the pre-existing Israel National Trail as much as possible, begins in Nazareth and passes through places of Jesus' ministry: Cana, the site of the wedding feast and Jesus' first miracle; Tabgha, where Jesus multiplied the loaves and fishes; and Capernaum, which served as Jesus' home base during his ministry. The trail also includes traditional Israeli tourist sites such as Zippori, famous for its Byzantine mosaics, and the Cliffs of Arbel, with their panoramic views. The trail culminates at the Mount of Beatitudes. An optional return route of equal distance passes through additional sites on a circuit back to Nazareth. Most of the trails are accessible to all hikers, with varying degrees of difficulties. Public transportation is easily accessible from many parts of the trail.

<http://www.catholicnews.com/data/stories/cns/0801555.htm>

[Images for In northern Israel, walking from village to village, like Jesus](#)

Lincoln on Leadership – Book Review

Part 1, "People," begins with a chapter entitled "Get Out of the Office and Circulate among the Troops." Lincoln practiced **"management by walking around" (MBWA)**; Phillips refers to the classic management book *In Search of Excellence* (Peters & Waterman, 1982), where this aspect of management was first named. Lincoln was an inveterate wanderer, and when he could not get away he allowed almost everyone complete access to him at the White House. According to Nicolas and Hay, Lincoln's personal secretaries, Lincoln spent 75% of his time meeting with people. Often, he would meet with members of his cabinet on an individual basis instead of waiting for their regularly scheduled Tuesday and Friday staff meetings, and he left the White House daily to visit the War Department whose telegraph office was a regular stop, as was Congress: he was one of the few Presidents to ever attend a full working session of the Senate

<http://johnsoncityslim.wordpress.com/2010/03/03/lincoln-on-leadership-review/>

[Images for "management by walking around" \(MBWA\)](#)

<http://www.amazon.com/Lincoln-Leadership-Executive-Strategies-Tough/dp/0446394599>

http://www.2shared.com/document/SDqMlorO/Lincoln_on_Leadership_-_Execut.html

<http://small.free-books.biz/Lincoln-on-Leadership-Executive-Strategies-for-Tough-Times-PDF-95.html>

One Step at a Time: A Pilgrim's Guide to Spirit-Led Living by Timothy C. Geoffrion (Author)

Each year, tens of thousands of pilgrims **walk** *el Camino de Santiago* - the Way of St. James - a 500-mile route across northern Spain that has existed for over a thousand years. Tim Geoffrion, author of *The Spirit-Led Leader*, made this pilgrimage with his wife and teenage sons in 2006. He writes in *One Step at a Time* not about his own journey but about how God works in those who seek to be led by the Spirit. Using pilgrimage as a metaphor for the Spirit-led life, he offers his experiences, thoughts, and reflections as a catalyst for readers' own spiritual pilgrimage - the lifelong journey of growth into the life Christ intends for us. Geoffrion has written so that readers can learn to recognize God's activity in our lives, to live more fully in God's love, to follow Jesus Christ according to our unique calling and purpose, and to let the Holy Spirit fill and lead us in every aspect of the journey.

<http://www.amazon.com/One-Step-Time-Pilgrims-Spirit-Led/dp/1566993695>

<https://rowman.com/ISBN/9781566995962/One-Step-at-a-Time-A-Pilgrim%27s-Guide-to-Spirit-Led-Living>

<https://rowman.com/ISBN/9781566993692/One-Step-at-a-Time-A-Pilgrim>

<https://books.google.com/books?isbn=1566995965>

<http://www.huffingtonpost.com/author/rev-timothy-c-geoffrion-phd>

<https://www.amazon.com/Timothy-C.-Geoffrion/e/B001JRZDB4>

http://www.goodreads.com/author/show/739182.Timothy_C_Geoffrion

[Images for Timothy C. Geoffrion \(Author\)](#)

[Images for One Step at a Time: A Pilgrim's Guide to Spirit-Led Living by Timothy C. Geoffrion \(Author\)](#)

peripatetic - Wiktionary

Etymology [edit]

From French *péripatétique*, from Latin *peripatēticus*, from Ancient Greek *περιπατητικός* (*peripatētikós*, “given to walking around”), from *περιπατέω* (*peripatéō*, “I walk around”), from *περί* (*perí*, “around”) (English *peri-*) + *πατέω* (*patéō*, “I walk”).

<http://en.wiktionary.org/wiki/peripatetic>

[Images for peripatetic](#)

32) Jesus didn't have an office

Events in Galilee

²⁰And Jesus said to him, “Foxes have holes, and birds of the air have nests; but the Son of Man has nowhere to lay his head.”

oremus Bible Browser: Matthew 8:20

<http://bible.oremus.org/?passage=Matthew+8%3A20&vnum=yes&version=nrsv>

Jesus didn't have an office or, for that matter, a parsonage. The point is not to do without both, but that it is sometimes too easy to become so comfortable in both so as not to get out where the people are at.

[PDF] One Solitary Life

<http://medjugorje.ie/files/one-solitary-life.pdf>

[Images for one solitary life](#)

33) Theological reflection

A woman came through the line after a service of worship and asked, “What do you think of that young missionary who was killed by the island natives?” I admitted that I had not heard about the story but said I would look into it.

American Is Killed by Bow and Arrow on Remote Indian Island – The New York Times

John Allen Chau had ventured to North Sentinel in the Andaman Sea, where the local tribe has killed outsiders simply for setting foot on their island.

<https://www.nytimes.com/2018/11/21/world/asia/american-killed-andaman-island-tribe.html>

A review of hundreds of pages of his journals and blog postings, as well as interviews with two dozen people from around the world — fellow missionaries, family members and relatives of fishermen in the Andaman Islands — reveal a portrait of a joyful adventurer with a zest for life who resisted all warnings, despite being told repeatedly he might be killed.

“My folks tried to talk him out of it,” said John Ramsey, a friend. “He said it was what he felt called to do, and he was pretty made up in his mind already so it didn't seem like persuasion would do a lot of good anyway.”

<https://www.nytimes.com/2018/11/30/world/asia/john-chau-andaman-missionary.html>

[Images for John Chau Aced Missionary Boot Camp](#)

<https://www.nytimes.com/2018/11/30/world/americas/isolated-tribes-sentinel-island.html>

<https://www.nytimes.com/2018/11/30/sunday-review/sentinelese-people-isolated-tribes.html>

<https://www.nytimes.com/2018/11/26/reader-center/missionary-killed-north-sentinel-island-john-allen-chau.html>

<https://www.nytimes.com/2018/11/30/reader-center/john-allen-chau-missionaries.html>

<https://www.nytimes.com/2018/11/23/world/asia/andaman-missionary-john-chau.html>

<https://www.nytimes.com/2018/11/24/world/asia/north-sentinel-island-missionary-killed.html>

I came up with theological reflections that I shared with this member the next time she attended a service of worship.

- 1) Some are impressed with his missionary zeal and sense of call and consider him a martyr for the faith.

US Missionary Killed by 'World's Most Isolated' Tribe | Christianity Today

Some have declared Chau a martyr and compared him to Jim Elliot, who was famously killed at age 28 while attempting to evangelize an isolated indigenous group in Ecuador. [Update (Nov. 28): A biographer of Elisabeth Elliot assessed the analogy for CT.]

<https://www.christianitytoday.com/news/2018/november/missionary-killed-north-sentinel-isolated-island-tribe-chau.html>

[Images for 'World's Most Isolated' Tribe](#)

- 2) This tribe was protected by the authorities, and contact with them was prohibited.

Sentinelese - Wikipedia

Unlike other tribes in the Andamanese Islands, the Sentinelese appear to have consistently refused any interaction with the outside world. The Sentinelese are hostile to outsiders and have killed people who approached or landed on the island.^{[6][7]} The Government of India has a longstanding express prohibition against anyone travelling within 3 miles (4.8 km) of the island.^{[8][9][10]}

<https://en.wikipedia.org/wiki/Sentinelese>

[Images for Sentinelese](#)

- 3) One must consider the witness to the rest of the world where many are critical of colonizing efforts of the past among indigenous people in the name of Christianity.

Sentinel Island's 'peace-loving' tribe had centuries of reasons to fear missionary | The Guardian

Chau's misadventure on North Sentinel Island has sparked outrage in **India** and reaffirmed the government's stance. An anthropologist involved in the American's case told the Guardian this week there were no plans to go to North Sentinel to recover his body. "They shoot arrows on any invader," the official said. "That is their message, saying 'don't come on the island', and we respect this."

<https://www.theguardian.com/global-development/2018/nov/30/sentinelese-tribe-who-killed-american-are-peace-loving-say-anthropologists>

[Images for centuries of reason to fear missionary](#)

34) "Invest in the people, and it will pay dividends."

A retired pastor gave this piece of advice as he walked out the door.

Resources

How to Invest in People - BusinessDictionary.com

What investing in people means to such venture capitalists is identifying a talented and motivated individual or team that has the strong potential to take their company to new heights of success. Such people are generally inwardly driven to pursue excellence, and that special quality gives them a higher chance of having a positive impact on their firm's bottom line.

<http://www.businessdictionary.com/article/776/how-to-invest-in-people/>

[Images for invest in the people](#)

<https://hbr.org/2013/10/if-you-want-innovation-invest-in-people>

<http://www.jimpinto.com/writings/peopleinvest.html>

Invest in People and They Will Invest in You - Cory Miller

It takes time to learn how different people are motivated. How they are encouraged, how they learn, how they grow.

<http://corymiller.com/invest-in-people-and-they-will-invest-in-you/>

[Images for Invest in People and They Will Invest in You](#)

<https://www.inc.com/young-entrepreneur-council/how-investing-in-employees-ensures-your-organization-s-success.html>

<https://www.entrepreneur.com/article/315095> How Investing in Employees Ensures Your Organization's Success

<https://richtopia.com/effective-leadership/social-capital-theory>

35) Build social capital

I attended the boys high school basketball games in a village (population 660). A mother of one of the players sat in the same section I did. She attended one of the congregations and served on the Parish Council. Once, when the president of the Women of the ELCA from another congregation came for the community input part of the meeting to criticize me, the president of the Parish Council and a member from that congregation joined in the criticism. The mother of the basketball player raised her voice and stated, "Maybe it's about time we started supporting our pastor rather than criticizing."

Resources

Building the Social Capital of Leaders | The Leadership Effect

Social capital can be thought of as the benefit created by leveraging network of relationships to achieve positive results

<http://leadership-effect.com/articles/building-the-social-capital-of-leaders/>

[Images for Building the Social Capital of Leaders | The Leadership Effect](#)

<http://www.leadernetworks.com/2015/05/building-social-capital-matters-business.html>

<https://www.researchgate.net/publication/251637940> How to build social capital with leadership development Lessons from an explorative case study of a multibusiness firm

Practical Ways to Build Social Capital in Communities: 10 Handy Links

So, we've put together a list of links to resources that provide practical steps people can take to build social capital.

<http://www.socialcapitalinc.org/node/1308>

[Images for Build Social Capital in Communities](#)

<https://extension.umn.edu/expanding-community-involvement/building-trust-communities> Build Trust in Communities | Social Capital | UMN Extension

<https://www.theguardian.com/voluntary-sector-network/2013/oct/23/community-social-capital-voluntary-groups> Engaging your community to build social capital | Voluntary Sector

http://localtrust.org.uk/assets/images/uploads/Social_capital_summary_of_learning_full_report_26-October_2015_Final.pdf

[PDF]Building social capital: Summary of learning from Big Local - Local Trust

<https://balancedachievement.com/areas-of-life/social-capital/> Building Your Social Capital | Balanced Achievement

[Images for building your social capital](#)

<https://www.heritage.org/poverty-and-inequality/report/rebuilding-social-capital-through-community-institutions>

<http://lasa.international.pitt.edu/lasa98/durston.pdf> [PDF]BUILDING SOCIAL CAPITAL IN RURAL COMMUNITIES (where it doesn't exist)

<http://www.itsourstory.com/be-informed/building-social-capital/>

36) Being attentive

I followed an installed pastor whom members told me they found some of his habits irksome. When a member stopped by the study, he kept glancing at his computer, smart phone, or clock. Members wanted a pastor who could give them the time of day.

give the time of day - Wiktionary

Verb[edit]

give (somebody or someone) the time of day

1. (*idiomatic*) To acknowledge somebody; to give somebody respect or attention.

https://en.wiktionary.org/wiki/give_the_time_of_day

[Images for time of day respect or attention](#)

37) People like a pastor they can relate to

Few things warm people up more than someone who can relate. Few things turn people off more than someone who talks down to others. A member of a call committee told me why the committee liked one candidate, "He's approachable." Another member said, "When we sat down with him at dinner, I felt like I had known him all my life." A younger woman said, "I just wanted to hug him."

Readers offer characteristics for the ideal pastor – The Lutheran

Readers responded to a "[Tell us!](#)" earlier this year that asked, "What is your hope or expectation for the ideal pastor? What skills or characteristics are important?" Here are three responses.

Relate! A pastor needs to be able to relate to me, my joys, my sorrows, my problems. I need to be known by the pastor. A pastor who preaches but doesn't relate will lose people. A pastor needs to be able to show me how God is working through me and in me.

Allen D. Polich [Grace Lutheran Church](#) LaGrange, Ill

http://www.thelutheran.org/article/article.cfm?article_id=10035

[Images for Readers offer characteristics for the ideal pastor – The Lutheran - pastor relate to me](#)

<https://www.livinglutheran.org/issues/>

<https://www.livinglutheran.org/contact-us/>

38) "Hi, how are you?" – NOT!

I listen to public radio talk shows and feel sorry for the hosts when callers say, "Hi, how are you?" The host of [The Kathleen Dunn Show | Wisconsin Public Radio](#) does about as good a job as any in moving the caller quickly to the topic. Because I consider this question more of a greeting than an expression of concern about one's well-being, I do not use this form of greeting.

The worst possible greeting - The Washington Post

Recently, I was trapped in a terrifying conversational vortex. I said, "[Hi, how are you?](#)" and the other person replied, "Fine, how are you?" and I replied, "Good, how are you?" and in the several years that passed as we stood there repeating the same question automatically, paying no attention to the other person's response, I had plenty of time to think about what a terrible greeting "How are you?" is.

<http://www.washingtonpost.com/blogs/compost/wp/2013/08/15/the-worst-possible-greeting/>

[Images for hi, how are you](#)

As one pastoral care professor advised when I was studying at the seminary, "Accept talk about the weather or other such topics before going deeper into inquiring about the well-being of the other." There are alternatives to asking, "Hi, how are you?"

Five Questions You Can Ask Instead Of 'How Are You?' - Forbes

We offer five alternative questions below. All five are positive – focused either on highlighting the best of the past or inviting the responder to identify a positive future. All five are information-seeking: listen closely, and you will learn something about that person's life, character, and ideas. All five are initial questions, appropriate for a relatively fast greeting or for sparking a short conversation. And finally, the five questions can't be answered with a one-word response (Yes, No, Busy, Fine), which invites engagement. Here they are:

<https://www.forbes.com/sites/amberjohnson-jimludema/2018/04/05/five-questions-you-can-ask-instead-of-how-are-you/#495441339683>

[Images for Five Questions You Can Ask Instead Of 'How Are You?'](#)

<https://theascent.pub/50-questions-to-ask-someone-instead-of-how-are-you-9cddc96ccb86>

<https://www.mother.ly/love/21-questions-to-ask-your-spouse-instead-of-how-was-your-day-after-work>

<https://www.psychologytoday.com/us/blog/friendship-20/201509/5-questions-better-how-was-your-day>

<https://www.inc.com/jeff-haden/5-ways-to-ask-the-perfect-question.html>

[Images for ways-to-ask-the-perfect-question](#)

<https://www.inc.com/marcel-schwantes/7-questions-interesting-people-always-ask-in-conversations.html>

[Images for questions-interesting-people-always-ask-in-conversations](#)

Michael Feldman hosted *Whad'Ya Know?*, in conjunction with Wisconsin Public Radio (WPR) for Public Radio International for 31 years. I attended a live performance at the State Theatre in Eau Claire, Wi and listened to radio broadcasts on WPR stations. He asked the same question at the beginning of each show to which the audience replied, "Not much! You?"

The apocryphal story is told of the customary greeting between 2 Norwegian bachelor farmers happening upon each other. "I see you're in town today, too."

39) Make references to the history

I read the history of the congregation and often make references to it in a sermon early on.

Resources

Coaching Small Congregations toward Positive Change – The Parish Paper

Frequently state the value of this congregation and its traditions.

Page 14

Remember that community demographics do not determine a congregation's fate.

Page 22

[\[PDF\] Ch. Effectiveness Nuggets--Volume 27—Coaching Small Congregations toward Positive Change - The Parish Paper](#)

<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2027.pdf>

[Images for Pastor frequently state the value of this congregation and its traditions.](#)

[Images for Remember that community demographics do not determine a congregation's fate.](#)

<https://www.theparishpaper.com/free-resources>

<http://www.wisconsinumc.org/connections/conference-news/the-parish-paper>

<http://www.wcucc.org/resource-center/church-management/parish-paper/>

<http://www.hcucc.org/the-parish-paper>

<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

8 Pieces of Advice for a New Pastor

8. Learn the **history** of the church. You need to be able to tell the old, old stories as well as anyone.

http://www.andyrowell.net/andy_rowell/2008/06/7-pieces-of-advice-for-a-new-pastor.html

[Images for learn the history of the church](#)

Intentional Interim Pastoral Ministry

"The interim pastor can help the congregation look at its **history**..."

<http://www.mennoniteusa.org/wp-content/uploads/2012/01/IntentionalInterimPastoralMinistry.pdf>

[Images for the interim pastor can help the congregation look at its history](#)

Preaching During the Interim

Preaching on Helping the Congregation to Discover Its Identity

- "Affirming Your **History**" (Acts 7:2-53)

- "Where Is Your Church in Its Life Cycle?" (Phil. 3:12-16)

- "The Rock on Which the Church Is Built" (Matt. 16:13-20)

<http://www.preaching.com/resources/articles/11563501/page-6/>

[Images for Affirming Congregation History](#)

The History of Gethsemane Lutheran Church

<http://www.gethsemaneustin.org/history.htm>

[Images for History of Gethsemane Lutheran Church](#)

40) Caring on a Personal Level

My booklet *Who Will Stand Up for the Family Farm?* as a part of the Rural Ministry Resources of this website speaks of caring in Chapter 3 Caring on a Personal Level. I particularly suggest "A Word to Pastors" on page 26.

41) Angel of mercy

I served in a congregation in which one of the members was in the right place at the right time to assist in a request for help.

Woman who found Jayme Closs says abducted girl named the suspect right away

Former social worker **Jeanne Nutter** was walking her dog, Henry, when she encountered Jayme Closs, the 13-year-old victim of a kidnapping who had escaped her captor on Thursday. She had no idea where she was or what was waiting for her outside the home where she was being held in Gordon, Wisconsin.

"I was at the end of my driveway; I saw a young woman who appeared to be in distress," Nutter said. "She was probably about ten or 12 feet from me saying, 'I need help.' All I knew is, whoever this child is, she's in trouble."

Nutter says Gordon is a safe place where she doesn't think to take her cellphone before leaving the house.

So, when Closs appeared, lost and needing help, they raced to a neighbor's home to call law enforcement.

<https://www.cbsnews.com/news/jayne-closs-former-social-worker-jeanne-nutter-tells-of-helping-rescue-kidnapping-victim/>

<https://www.kare11.com/video/news/jeanne-nutter-recalls-moment-she-found-jayne-closs-walking-her-dog/89-40da7683-5c25-4032-b288-62164b25c752>

<https://www.youtube.com/watch?v=VqEHxraRmCc> Good Samaritan Jeanne Nutter Who Came Across The Missing Teen Says The Real Hero is Jayme Closs - YouTube

https://www.leadertelegram.com/news/front-page/eau-claire-woman-helped-jayne-closs/article_1dc87dae-42db-5390-8f84-bb1e039a2ea3.html

<https://www.foxnews.com/us/jayne-closs-approached-retired-social-worker-after-escape>

<https://people.com/crime/jayme-closs-told-woman-who-found-her-im-lost-i-need-help/>
<https://www.msn.com/en-us/news/crime/jayme-closs-is-traumatized-woman-who-helped-wisconsin-teen-to-safety-says/ar-BBS6tZ6>
<https://heavy.com/news/2019/01/jeanne-nutter-dog-walker-jayme-closs/>
 Images for jeanne nutter dog-walker-jayme-closs
https://www.cnn.com/us/live-news/jayme-closs-wisconsin-found/h_3b2322d6296c96176305f50f47ddb5e1
<http://www.fox9.com/news/-im-jayme-dog-walker-recounts-finding-jayme-closs>
<http://fox47.com/news/local/woman-who-found-jayme-closs-is-former-social-worker>
<https://www.nbcnews.com/news/us-news/i-m-lost-i-don-t-know-where-i-am-n957946>
<http://www.startribune.com/man-jailed-accused-of-killing-jayme-closs-parents-abducting-her/504214602/>
<https://abcnews.go.com/beta-story-container/US/call-911-jayme-closs-neighbor-speaks-finding-missing/story?id=60308825>
<https://www.channel3000.com/news/woman-who-found-jayme-closs-is-former-social-worker/973613334>
<https://wctrib.com/news/crime-and-courts/4556394-jayme-closs-rescuer-stars-were-aligned>
<https://lawandcrime.com/high-profile/i-was-in-shock-missing-teen-jayme-closs-rescuers-describe-how-they-found-her/>
<https://www.npr.org/2019/01/11/684429345/wisconsin-girl-missing-for-nearly-3-months-is-found-alive>
https://www.heraldmillmedia.com/news/nation/chance-encounter-on-a-back-road-cracked-the-jayme-closs/article_c0af3fcb-557b-50a5-b373-91fda231c402.html
 Images for jeanne nutter helped jayme closs

I included a written announcement from news reports in the bulletin and stated in the oral announcements that God had used her as an angel of mercy. I went on to offer the admonition that people of faith can be open to committing acts of kindness and mercy.

42) Hospice care

A member of the congregation I was serving worked in a facility that provided hospice care. She related how she could tell the difference between believers and non-believers at the end of life, between certainty and uncertainty.

Spiritually Sensitive Hospice Care - Social Work Today Magazine

In *Spiritual Diversity in Social Work Practice: The Heart of Helping*, Canda and Furman describe spiritual sensitivity as “a way of being and acting throughout the entire helping process.” This concept has been extended in this article to include spiritually sensitive hospice care, which is relative to a hospice worker’s ability to enhance patient life meaning or spiritual well-being.

<http://www.socialworktoday.com/archive/092011p24.shtml>

Images for Spiritually Sensitive Hospice Care

<https://www.amazon.com/Spiritual-Diversity-Social-Work-Practice/dp/0684844117>

43) Pastoral care in the context of total pastoral ministry

I was trained in the nondirective, Rogerian pattern of listening and realized that it served as a corrective to a Herr Pastor role but have come to realize the importance of being more directive in the whole of pastoral ministry.

Has Ministry's Nerve Been Cut by the Pastoral Counseling Movement? – Religion Online

SUMMARY

In contrast to the nondirective, Rogerian pattern, pastors have an obligation to total ministry, to have the freedom to assume initiative, to share their faith, for the parishioner seeks a particular help that the pastor can offer. We may even pray.

<https://www.religion-online.org/article/has-ministrys-nerve-been-cut-by-the-pastoral-counseling-movement/>

<https://www.religion-online.org/author/gaylord-noyce/>

<https://books.google.com/books?isbn=159244136X>

<https://books.google.com/books?isbn=1592442978>

Page 210

Page 223

44) Pastoral care during the COVID-19 lockdown

I began in the pastoral ministry in 1980 and 40 years later I encountered a lockdown of services of worship for the first time in response to the COVID-19 threat.

What To Know About Wisconsin's Coronavirus 'Stay-At-Home' Order

Crowds of 10 or larger are specifically banned at weddings, funerals and church services.

People who violate the order could face up to 30 days in jail, or a fine of up to \$250.

<https://www.wpr.org/what-know-about-wisconsins-coronavirus-stay-home-order>

Images for What To Know About Wisconsin's Coronavirus 'Stay-At-Home' Order

While I could not visit those in nursing homes and other institutions, I called people on the telephone at their homes to find out how they were doing and ended the conversation by stating, “Take care and keep the faith.”

10 guidelines for pastoral care during the coronavirus outbreak

How can we accompany people through this valley of anxiety, fear, and death?

<https://www.christiancentury.org/blog-post/guest-post/10-guidelines-pastoral-care-during-coronavirus-outbreak>

Pastor Sherman Bishop, IMA-ELCA Board Member offered a reflection and best practices.

Interim Work in a Global Pandemic

You are familiar with the tasks of Intentional Interim Ministry, familiar because you live them day by day. Like the “Stages of Grief” those tasks are not so much a set of items to be checked off a list when completed, but the description of a journey. They are the signposts we hope to pass while we journey with a congregation, but no two faith communities will have a matching route for each must walk at its own pace through its own terrain.

Now all of us are experiencing a major detour in that journey. There seems to be nothing like a Global Pandemic to throw one off course. How many of you have said in the last weeks of March, “There was nothing in my seminary curriculum or my Interim Ministry training on how to deal with this!”? I imagine the tasks of the Interim Ministry process have slipped down your “to do” list to make room for those skills needed to pastor a church that cannot gather, to connect with a church whose members you cannot visit while working with leaders who cannot meet together all the while trying to figure out how to provide meaningful worship moments, services, sermons on platforms you may have never used for that purpose. And let’s not forget about the issue of finances, and how to keep the congregation’s fiscal health at a level that it can pick up and move forward once the worst of this pandemic is behind us.

Let me offer, or perhaps at this point merely reinforce for you some things that are becoming part of a “best practices for ministry during a pandemic” list. By the time you read this newsletter, you may have items of your own to add. As we are all “learning to fly this plane while we’re building it”, I encourage you to improve this list through your own experience.

Best Practices for Ministry during a Pandemic

<https://www.imaelca.org/interim-work-in-a-global-pandemic/>

[Images for Interim Ministry Work in a Global Pandemic](#)

The Interim Ministry Network offered HINTS FROM THE FRONT LINES.

hints from the front lines – imn - Interim Ministry Network

During a crisis we all have different coping mechanisms. As transitional pastors we have ways of moving through a crisis by bringing hope and clarity to what lies ahead. Scroll down to explore the creative ways that some of our members and friends of the Network are guiding their congregations.

Interim Ministry Network: IMN

<https://imnedu.org/> [HINTS FROM THE FRONT LINES](#)

<https://imnedu.org/hints-from-the-front-lines/>

[Images for hints from the front lines – in - Interim Ministry Network](#)

<https://files.constantcontact.com/fbaed027be/58b42132-89ae-4996-b048-423271aa3f5e.pdf> A Time To Grow: Interim Ministry During a Pandemic By Rev. Alan Mead

<https://imnedu.org/conversation-cafe/> CORONVIRUS CONVERSATION CAFÉ

Resources

Pastoral Care during Covid 19 | Association of Christian Counselors

For those with a pastoral care role or for your own self care, here are some helpful insights into dealing with this crisis.

<https://www.acc-uk.org/news/hidden-holding-pages/pastoral-care-during-covid-19.html>

PASTORAL CARE IN RESPONSE TO COVID-19 | The Roman Catholic Diocese of Orange

What we can do to comfort and care for our neighbors

<https://www.rcbo.org/resource/pastoral-care-2/>

Tools for pastoral care in Covid-19 lockdown time - Kerkbode

Covid-19 suddenly changed the world we are living in. It became clear that the way churches function have changed, and will never be the same again. Pastors face new challenges. They have to make huge adaptations in the way they do their pastoral work; they need to search for new answers on increasingly difficult questions; the need and suffering of people they have to care for pastorally, grew exponentially bigger; they also have to come to terms with their own fears and anxieties. Five topics are considered in this document:

<https://kerkbode.christians.co.za/wp-content/uploads/sites/2/2020/04/Tools-for-pastoral-care-in-Covid.pdf>