

# Interim Ministry Resources

## Foreword

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51)	56	Thrown into the fire
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53)	57	One should not make idle offers one cannot follow through on
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55)	61	Service Provider
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6)	8	Wrestling and guns
7)	8	Mow the grass
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9)	9	Stadiums have become shrines and cathedrals along the lines of the Roman Coliseum

10)	11	Is television the new home altar?
11)	14	Have casinos and shopping malls replaced churches and synagogues?
12)	17	The more urban, the less religious
13)	18	Creation worship or Creator worship?
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16)	20	Venture out in bad weather
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18)	21	Self-interest or Great Commandment?
19)	22	Epicurean or Christian?
20)	23	Life's Equation
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22)	24	Increasing prosperity
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25)	27	Inconvenient
26)	28	Self-absorption or divine adoration?
27)	30	By whose authority?
28)	30	True happiness
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35)	34	Golden Calf or God Almighty?
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5)	3	Google or God?
6)	4	Pray to God or text on the phone?
7)	5	Hyper-individualism
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9)	8	Eastern religions
10)	8	Where are the other nine?
11)	9	Don't have time...
12)	10	Too busy
13)	10	Less than the Nominal of Hatch, Match, Dispatch
14)	11	Attract or distract?
15)	13	Church sanctuary or county jail?
16)	14	If people don't want to show up for compensated work, will they ever want to engage in the work of worship?
17)	15	How do you expect the new pastor to come on the scene and magically attract people to church?
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4)	5	Worship planning honors tradition and offers innovation
5)	7	Moving from conform to recommend
6)	7	Gathering and Sending
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9)	19	Worship planning in the past
10)	20	Making the transition from <i>Lutheran Book of Worship</i> and <i>With One Voice</i> to <i>Evangelical Lutheran Worship</i>
11)	20	Testimony in services of worship
12)	23	Repentance in services of worship
13)	25	Stand for something
14)	26	A place for lament
15)	30	Is the Bible to be read through the prism of Law/Gospel or from the perspective of political correctness?
16)	31	Welcome statement on church sign
17)	32	Strong, Loving and Wise
18)	33	Pace for leading services of worship
19)	33	A worship leader is called to be calm and confident rather than clever and cute
20)	33	Should a pastor carry the baby in baptism?
21)	39	Act like you’ve been there before
22)	39	Now, it takes increasing intentionality to get people in the doors
23)	40	Reasons for coming to services of worship
24)	41	Sensitivity to people with intolerances and allergens
25)	43	Considerations on the number of services of worship
26)	47	Considerations on proposal to close churches to make for one service of worship in one church
27)	48	When the unthinkable happens
28)	49	Prepare for emergencies during services of worship
29)	49	Entertain or engage?
30)	50	Organ/Band Driven rather than Traditional/Contemporary terminology
31)	50	Primary role of church musicians is to support assembly singing
32)	50	Praise bands: performative or participative?
33)	52	Dance band or lounge act?
34)	52	Gathering-Word-Meal-Sending or Music-Message
35)	52	Respect for those in attendance no matter how many
36)	52	Who shall preside at Holy Communion?
37)	56	Let the liturgy do its work
38)	56	Is all this acclamation by applause necessary?
39)	57	Cut the chatter
40)	57	Prayers of intercession
41)	57	Name names?
42)	58	Be careful what you pray for
43)	58	Recommendations of a consultant
44)	59	Worship Committee
45)	60	Should surveys be used to make decisions on scheduling services of worship?
46)	60	Who picks the hymns?
47)	60	Without accompaniment
48)	61	Recorded message and/or music
49)	63	Stoles with team colors?
50)	63	Whose needs are being served?
51)	64	Two streams of congregation music
52)	64	One pastor, three churches, three worship books
53)	65	Should liturgical congregations try something else to see if it works?
54)	65	What about projection?
55)	67	Maybe there is hope for liturgical congregations after all...



Reflections and Resources (5)

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5)	19	Affirm the gift of marriage and family
6)	19	Commemorate the lives of exemplary witnesses
7)	21	Lift up women's ministry
8)	21	Remember members in the prayers of intercession
9)	21	Emphasize connections to the wider church
10)	22	Employ a variety of music styles
11)	23	Interpret holidays and designations
12)	23	Maximize seasons of Advent and Christmas
13)	24	Seek the welfare of the community
14)	24	Offering community services of worship
15)	24	Ideas for enriching communal worship life
16)	24	Invite and involve members in service of worship leadership roles
17)	25	Share the services of worship with a wider audience
18)	25	"We're here!"
19)	25	What to do with the welcome and announcements
20)	26	Planning for services of worship
21)	26	Ceremonial binder
22)	27	Vestments
23)	27	Altar Guild
24)	28	Communion distribution
25)	29	Communion registration
26)	30	Acolyte Ministry
27)	32	Prayer for sending of communion and blessing of the prayer shawls
28)	32	Receiving lines
29)	32	Computing average worship attendance
30)	33	Saturday 5pm worship service
31)	33	Deer hunting and Thanksgiving
32)	34	Variety in services of worship not intended to be a pick and choose buffet
33)	34	Service times
34)	35	Whether service cancellations because of severe weather
35)	37	Fellowship
36)	37	Clarify and simplify
37)	38	Bulletin covers
38)	38	Food
39)	39	Cocktail tables in a Lutheran church
40)	39	Sanitation at Holy Communion
41)	40	Pretzels for the children at Holy Communion
42)	40	Holy Communion on Thanksgiving Eve/Day?
43)	40	Shall the elements of Holy Communion be extended to a Muslim?
44)	41	Creed
45)	42	Lord's Prayer
46)	43	Change in technology leads to the use of more paper
47)	44	Trees for Jesus
48)	44	Whether printed bulletins
49)	44	On not over-functioning as a worship leader
50)	44	Intercessions are prayers and not homilies or announcements
51)	45	Prayers from the assembly
52)	46	What about those verbal announcements?
53)	46	Welcome
54)	46	Firm hand shake
55)	47	To hug or not?
56)	47	Flowers for festivals
57)	47	Poinsettias, palms, lilies, and geraniums
58)	48	When does the evergreen tree go up?
59)	49	Flowers at the altar
60)	49	Be prepared
61)	50	Double Check
62)	51	No such thing as a perfect game
63)	52	Farm Boy
64)	53	Start time
65)	53	Carillons: Current or Christendom?
66)	53	Prelude or Gathering Music, Postlude or Sending Music?

67)	53	Ringing the church bell
68)	54	Designated bell ringer
69)	55	Downsizing the high pulpit
70)	55	Dress up or dress down?
71)	55	Rest and worship at the same time
72)	56	What about restless children in worship?
73)	57	Usher
74)	59	Recorded music and projection
75)	60	Entering the brave new world
76)	61	Preferred times for Sunday services of worship
77)	61	Making service times work in a parish
78)	62	Services of worship at times other than Sunday morning
79)	63	TED Talks
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Worship Planning and Resources (6)

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	15	Service of Prayer for Christian Unity
	16	Annual meeting of the congregation
	16	Installation of Leaders in the Congregation
	16	Souper Bowl of Caring
	17	Commemoration of Saint Valentine: Celebration of Love and Marriage
	19	Transfiguration
	22	Foundations of Our Faith Lenten Services
	33	Seven Last Words from the Cross
	35	Continuing in the Covenant of Baptism
	38	With Awe and Love: A Midweek Lenten Series Based on Luther's Small Catechism
	39	Lenten Services
	40	First Sunday in Lent
	41	Amazing Grace
	42	Women of the ELCA Bold Women's Day
	43	Luther Park Bible Camp
	43	Daylight saving time
	43	Commemoration of Patrick, Missionary to Ireland
	46	Lutheran Social Services Shared Ministry Sunday
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	8	Hands of Risen Christ – Second Sunday of Easter, Years A, B, C
	9	Thanksgiving for Workers in the Church
	10	World Malaria Day
	11	Walk to Emmaus - Third Sunday of Easter, Year A
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	12	Stewardship of Creation
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	20	Norwegian Rite of 1889

27	People of the Way - Fifth Sunday of Easter, Year A
28	Honor Sunday
28	Day of Pentecost
30	Memorial Day Weekend
32	Season of Pentecost
33	Holy Trinity
34	Blessing of High School Graduates
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36	Litany for Towns and Neighborhoods
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36	Travels, Trips, and Journeys: A Service of Word and Song for Summer
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	11	Commemoration of St. Francis of Assisi
	14	World Communion Sunday
	15	Global Church Sunday
	15	Discovering and Sharing Our Gifts
	15	Blessing of Quilts
	16	Whose Birthday Is It, Anyway?
	17	October Worship Fest
	22	Commemoration of Luke, Evangelist
	27	Lutefisk Dinner
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	31	Presentation of Bibles
	31	Turn your clocks back
	31	All Saints Day
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	34	Blessing for Veterans
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	37	Service of Thanksgiving
	39	Stewardship Sunday
	39	Christ the King
	41	Advent Service of Readings and Carols
	42	Assistant to the Bishop to preach
	43	New members to be received
	43	Season of Advent – Watch, Prepare, Rejoice, Behold
	43	Advent Lessons and Carols
	44	Advent
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	47	Sunday school presents The Twelve Days of Christmas: The Meaning Behind the Song
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	48	Longest Night: A Service of Longing and Hope

50	Have a Mary Christmas
51	Christmas Sunday
51	Invite Others to Christmas Services with You!
51	Nativity of Our Lord: Christmas Eve
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25)	61	What do you see?
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25)	50	Keep 'em guessing
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36)	59	Preaching in the pulpit or in the aisle?
37)	60	Plodders or prancers?
38)	61	Trusting in the word of God or resorting to gimmicks?
39)	62	A cool index
40)	63	Entertain or engage?
41)	64	Personality driven
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7)	7	Give 'em my best stuff and let 'em hit it!
8)	8	What can preachers learn from comics, debaters, singers, and actors?
9)	11	Deliver the news
10)	13	Poised 4-H county fair livestock judge
11)	13	What can preachers learn from storytellers, biographers, poets, and journalists?
12)	17	What can preachers learn from speech writers?
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## Chapter 5 Governance

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4)	14	Should a smaller church simply merge with the larger church?
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11)	17	To yoke or unyoke
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15)	19	Congregation Closing
16)	22	Parsonage or housing allowance?
17)	23	When two congregations both own parsonages
18)	23	Can an interim pastor insist on a housing allowance when a parsonage is provided?
19)	24	Parsonage Guidelines
20)	24	Don't be that guy/gal
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22)	25	Renting the parsonage at below fair rental value?
23)	25	Parsonage open house
24)	26	How much longer for the clergy housing allowance and parsonage?
25)	28	Bring a matter to a vote only when it is believed the vote will pass resoundingly
26)	28	The rest of the story
27)	29	Choice of words
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33)	33	Expect the unexpected
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49)	53	Micromanagers and monitors
50)	54	Dealing with exasperation
51)	55	Review of the membership roster
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20)	24	What about flags in the church?
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22)	28	Should decorating be done by an individual or a group?
23)	28	Assistance to those in need
24)	29	Posters – hang or toss?
25)	29	Are all these bulletin inserts necessary?
26)	29	Keeping up appearances
27)	30	Remodeling the church kitchen
28)	30	Will a basketball court draw the kids to church?
29)	31	Church credit card
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6)	6	"I love working here."
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39)	35	Above and beyond the call of duty
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16)	24	No surprises
17)	24	Avoid a rush to judgment
18)	25	Filers and pilers
19)	26	Staff appreciation gathering
20)	26	Two staffs both top rate
21)	26	What's in a title?
22)	27	The changing role of the church secretary
23)	29	Leading a multigenerational staff
24)	34	Interim Associate Pastor
25)	40	Multiple staffing
26)	42	Staff compensation
27)	43	Learning events
28)	44	Get some rest
29)	45	Managing energy
30)	47	Day off: take it
31)	48	Allotted vacation: use it or lose it
32)	49	Farewell Event
33)	49	Warning: poor posture makes for back problems
34)	50	Sitting may be injurious to health
35)	51	The power of posture
36)	52	Don't just sit there. Do something.
37)	54	Hemingway ahead of his time
38)	55	Ingest and digest
39)	56	As to coffee, cake, and cookies
40)	57	Diplomatically declining desserts
41)	58	Eat well
42)	58	Move well
43)	59	Improving memory
44)	60	Eye care
45)	60	Hanging out the laundry
46)	61	Get out of town
47)	61	Growing edge

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Reflections and Resources (3)

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1)	3	Jesus and the disciples
2)	4	Elevate my game
3)	5	Pastoral succession
4)	8	Seminary intern becomes the associate pastor and then the senior pastor
5)	8	Be aware of triangles
6)	11	Staff expected to get along with each other and to support the pastor
7)	13	Keep it professional
8)	14	Contrasting behavior patterns
9)	14	Worker bee and queen bee
10)	15	With or around
11)	16	Actions speak louder than words
12)	16	Saccharine and sabotage
13)	17	Do your job!
14)	17	In or out
15)	17	Bracketing a difficult matter
16)	18	Life is more than "follow your passion"
17)	19	Temptation to tinker
18)	20	Less than forthright
19)	20	Whose purposes are being served?
20)	20	Document/trail
21)	21	High maintenance
22)	22	Staying centered while feeling exasperated
23)	22	Reporting on the pastor
24)	22	Congregation members as staff
25)	23	Can the church secretary be trusted with secrets?

26)	23	Work history
27)	23	Let the game come to you
28)	24	Game face
29)	24	Telephone voice
30)	25	Get bucked off? Get back on!
31)	26	Talk to me rather than about me
32)	27	It doesn't have to be this difficult...
33)	27	Difference in working relationship
34)	27	Threatening to quit
35)	28	Refusing to quit
36)	29	Ally or a pain
37)	29	Devoted or a diva
38)	29	Performative or participative?
39)	30	Power of church musicians
40)	30	Certain staff feel they need constant nurturance and reassurance
41)	32	Invitational or instructional
42)	32	Anger management
43)	36	Digital communication unfortunately makes rude behavior that much easier
44)	37	Competent and cooperative
45)	39	Positional calculus
46)	39	Akin to an animal personality
47)	40	What does the personality of a pet say about its owner?
48)	40	When a staff member balks at completing a task...
49)	40	An attitude
50)	41	Insistent on things being done her way
51)	42	Can staff be expected to attend worship?
52)	42	Make-work
53)	42	When staff members ingratiate themselves with a congregation formal or informal leader
54)	43	Terminating staff
55)	45	Watch out for landmines
56)	46	Choose your battles
57)	46	Whine or wine?
58)	47	Winning or whining
59)	47	Sabotage
60)	48	Should a pastor pander to the church secretary to keep the peace?
61)	48	Placate or principle?
62)	49	Relational calculus
63)	49	50-50
64)	49	Overfunctioning and underfunctioning
65)	50	Temptation to do more
66)	50	Do women make better pastors?
67)	51	Beating Burnout
68)	55	When behavior is out of control
69)	55	Coach deals with a talented athlete prone to demands
70)	56	Hungry and humble or arrogant and antagonistic
71)	57	Self-effacing
72)	57	Maintain the website
73)	58	Preemptive rather than reactive
74)	59	Internet and social media
75)	60	The use of social media introduces a new set of policy and ethical considerations
76)	61	Posting on various social media sites during working hours
77)	63	Beware of text scammers posing as pastors
78)	63	No one is immune to surveillance

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#	Page	Topic
1)	2	Accountability
2)	4	Accounts Manager
3)	5	Achievement
4)	7	Adaptive
5)	8	Administrator
6)	8	Approachable
7)	9	Assertive
8)	12	Background Checks
9)	14	Boundaries
10)	15	Bully
11)	17	Children's Ministries
12)	18	Choir Director

13)	20	Communication
14)	22	Compensation
15)	25	Confidentiality
16)	26	Conflict
17)	31	Confront
18)	32	Custodian
19)	33	Delegate
20)	35	Difficult Behavior
21)	39	Difficult Conversations
22)	43	Emotions
23)	45	Employees
24)	46	Engage

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#	Page	Topic
1)	2	Evaluate
2)	4	Financial Leadership
3)	4	Geese
4)	5	Head of Staff
5)	5	Human Resources
6)	6	Influence
7)	11	Interim Ministry
8)	12	Long-term Pastorates
9)	14	Loyalty
10)	17	Manage
11)	20	Mediate
12)	20	Meta Conversations
13)	21	Morale
14)	24	Motivate
15)	27	Musicians
16)	27	Mutual Ministry
17)	29	Organist/Pianist
18)	30	Organizational Health
19)	33	Organize
20)	34	Parish Administrator
21)	35	Personality
22)	37	Personnel
23)	38	Productive
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27)	44	Relationships
28)	45	Retreat
29)	46	Sabbatical

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#	Page	Topic
1)	2	Self-control
2)	4	Short-term Pastorate
3)	5	Solutions
4)	6	Stable
5)	7	Staff
6)	13	Supervise
7)	16	Support
8)	16	Survive
9)	18	Team
10)	32	Tenure
11)	33	Time Management
12)	41	Values
13)	42	Volunteers
14)	44	Work Culture
15)	45	Work Habits
16)	47	Youth Ministry



## Chapter 8 Stewardship

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### Reflections and Resources (1)

#	Page	Topic
1)	9	Steward
2)	9	Current Context
3)	9	Biblical, theological, technological
4)	10	Of theology and technology
5)	11	Thank
6)	14	Getting and giving
7)	15	Thrive rather than simply survive
8)	16	Facts tell, while stories sell
9)	17	Facts are important
10)	21	Numerous opportunities to give
11)	22	Friends of the congregation
12)	23	Memorials
13)	23	Planned giving
14)	27	Raise funds
15)	31	What should be a congregation's position on fundraisers?
16)	36	What about those raffles, door prizes, and other games of chance?
17)	39	Beer and bingo
18)	39	Competition for the charitable dollar
19)	40	Mission support
20)	44	Discovering and Sharing of Gifts
21)	51	Estimate of giving
22)	54	Pull the wagon or sit in the wagon?
23)	54	Money, money, money...
24)	54	Should a pastor know how much people give?
25)	55	Should member's giving amounts be published?
26)	55	Stewardship education at synod Walking Together event
27)	56	Recommendations of a consultant
28)	57	Capital appeals for mission support
29)	59	At least ask
30)	60	Alternative Gifts at Christmas
31)	61	Stewardship Committee
32)	62	Can't take it with
33)	62	Chicken and a pig

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### Reflections and Resources (2)

#	Page	Topic
1)	1	What about the prosperity gospel?
2)	13	What about moralistic therapeutic deism?
3)	15	Moving away from dichotomy of scarce/abundance and to dialectic of sustainability <i>and</i> generosity
4)	50	Examining personal finances and living more simply
5)	60	Returning the tithe
6)	64	10-10-80
7)	65	Stewardship practices during a pandemic

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### Reflections and Resources (3)

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1)	2	Stewardship of the whole person
2)	4	Stewardship of creation
3)	5	Environmental stewardship
4)	13	Leaving a carbon footprint legacy
5)	14	True identity
6)	18	Possessed by what or whom?
7)	21	A clear choice
8)	24	Distinguishing between necessities and luxuries, needs and wants
9)	26	Covet more or content with less?
10)	27	In praise of the new frugality
11)	31	Minimalism for otherwise living life to the maximum
12)	33	What happens if there is an economic downturn even more severe than 2008?
13)	46	Who will care for the elderly?
14)	50	The rise and fall of empires
15)	56	Cautionary tales

- 16) 59 Train coming down the tracks
- 17) 59 Limited government or expanded government?

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2)	2	Apps
3)	3	Bible
4)	6	Budget
5)	8	Capital Campaign
6)	10	Charity
7)	13	Children
8)	17	Church Finances
9)	21	Consecrate
10)	22	Crowdfunding
11)	23	Devotions
12)	24	Digital Age
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14)	25	Duty and Delight
15)	26	eBay
16)	27	Economics
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18)	29	Electronic
19)	31	Financial Barriers
20)	31	Financial Coaching
21)	32	First Fruits
22)	33	Funding
23)	33	Generations
24)	35	Give
25)	47	Gratitude
26)	52	Growth Giving

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4)	5	Kiosk Giving
5)	5	Leadership
6)	7	Money
7)	33	Movies
8)	34	Narrative Spending Plan
9)	36	Noisy Offering
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7)	17	Share
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11)	35	Temple Talk

12)	36	Thank Offering
13)	36	Theology
14)	38	Thrift
15)	39	Time
16)	41	Values
17)	41	Wealth
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21)	51	Young adults
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4)	5	Bloopers
5)	6	Brand
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12)	17	Digital Immigrant
13)	17	Digital Native
14)	19	Digital Religion
15)	20	Digital Visitor and Resident
16)	20	E-Mail Ministry
17)	21	E-mail Newsletter
18)	22	Facebook
19)	24	Instagram
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22)	27	Marketing
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31)	39	Post-Pandemic
32)	40	Public Relations
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37)	47	Snap Inc
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2)	9	Constitution as a Mission Document
3)	10	Governance structure that best serves the mission
4)	12	Review by Synod
5)	14	What difference does a constitution make?
6)	29	Model constitution and life after COVID-19
7)	34	Model Constitution Amendments reflect responses to changing circumstances
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Articles, Bylaws, Continuing Resolutions, Agreements (3)

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	3	Chapter 5. POWERS OF THE CONGREGATION Mission Endowment Draft
	8	Chapter 9. ROSTERED MINISTER Declaration Regarding Same Gendered Relationships and Rostered Ministry In Regards to Marriage
	11	Chapter 17. Bylaws Sample Bylaws
	21	Chapter 18. CONTINUING RESOLUTIONS Sample Continuing Resolutions
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	28	Chapter 20. PARISH AUTHORIZATION Proposed Letter of Agreement for Pastoral Ministry Proposed Shared Ministry Agreement
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Constitution for Bethany Lutheran Church of Rice Lake, Wisconsin (4)

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	4	Adapting a constitution from 1870 of Scandinavian Lutherans for West Immanuel Lutheran Church, Town of Alden, Polk County, Wisconsin
	8	Drafting a Constitution for a Congregation of the Norwegian Lutheran Church of America in 1886
	9	Constitution for Lyster Norwegian Evangelical Lutheran Congregation of Buffalo County, Wisconsin in 1904
	14	Constitution of the St. John's Evangelical Lutheran Congregation of Riplinger, Wisconsin in 1927
	20	Constitution for the Evangelical Lutheran Church from Holway Evangelical Lutheran Church, Holway Township, Taylor County, Wisconsin in 1957
	29	Constitution and Bylaws for Congregations of the American Lutheran Church in 1960
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**Chapter 11 Collegiality**

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4)	6	Interim Ministry Training Day: Congregation Histories and Healthy Congregations/Systems Thinking
5)	6	Interim Ministry Training Day: The Self-Differentiated Church – Who are we?
6)	7	Case study

7)	7	Letter from the Synod Staff to Rostered Leaders
8)	8	Farewell Message from the Bishop
9)	8	Interim Ministry Gathering to meet with representative from Portico Benefit Services
10)	9	Discussing the form and function of a gathering for rostered leaders in interim ministry 1
11)	9	Discussing the form and function of a gathering for rostered leaders in interim ministry 2
12)	9	Discussion of topics and addressing a case study
13)	10	Facilitating interim ministry gathering
14)	10	Presentation on rapidly changing context
15)	10	Mutual conversation
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17)	11	Interim ministry gathering on difficult conversations
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20)	13	Changing gender roles: herr pastor/church basement ladies to soft males/hard females
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22)	17	Colleague Program
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24)	19	Virtual support groups
25)	20	Soul Support
26)	20	When starting a new assignment
27)	21	Pastoral etiquette
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29)	22	Consulting with the assistant to the bishop
30)	22	Notifying the home pastor of a newcomer
31)	23	Hospital visits
32)	23	Neighboring pastor steps in
33)	23	Retired pastors as members of a congregation
34)	26	Retired pastor who thinks he knows what's best
35)	26	A tale of two retired pastors
36)	26	An alternative to interim ministry?
37)	41	Questions for the future of interim ministry
38)	42	Interim ministry for the sake of the church
39)	44	Support and training from the synod
40)	45	Questions for pastors who have been missing from conference gatherings
41)	45	Uphold each other in prayer
42)	45	Reminder of mortality
43)	45	Can ecumenical and evangelicals work together?
44)	47	Relating to pastors who have terminated their relationship with the Evangelical Lutheran Church in America

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2)	10	Case studies at a gathering of rostered ministers
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4)	12	Personality centered or Christ centered?
5)	13	A long-tenured pastor retires and builds a new house down the road from the church
6)	16	Ongoing dynamic
7)	17	Early articles
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9)	25	Pastoral Etiquette                      Continued Contact
10)	25	Transition                                      Challenges
11)	25	Chaplain Ministry
12)	25	Congregation takes care of pastor
13)	26	Sense of entitlement
14)	28	If it causes problems, it is a problem
15)	28	Coasting into retirement
16)	31	Finishing Strong/Ending Well
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22)	40	Double Bind
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24)	43	The congregation cannot be expected to be a pastor's support group
25)	44	Hard time letting go of the pastoral office
26)	45	Hang on or move on?
27)	46	Covenants
28)	48	Entitled
29)	49	Hard time thinking of the former retired pastor other than as a pastor
30)	49	When becoming accepted as the installed pastor takes even longer
31)	49	Former pastor continues to attend morning Bible study
32)	50	Pre-retirement pastors claiming geographical restrictions
33)	50	Former pastor takes a new call within the vicinity of the congregation last served
34)	51	Family of origin
35)	51	Affectionate behavior
36)	51	Chronicle continuing contact by former pastors
37)	52	Executive Committee
38)	52	Retired former pastor lives across the street from the church
39)	53	Former pastor harshly critical
40)	54	Congregation or collegiality, people or pastor?
41)	54	Former pastor takes a call to a nearby congregation
42)	55	To follow or not to follow the rules?
43)	55	When the rules don't apply
44)	55	Former pastor wants to set up a counseling office in the church
45)	56	Whose praises are being sung?
46)	56	Point to
47)	56	What about coming back for funerals, weddings, and baptisms?
48)	57	Family turns to a former pastor
49)	57	Retired former pastor conducts funeral service for member
50)	58	Former pastor serves as a sounding board for president
51)	58	People Pleaser
52)	64	Conditioning the congregation prior to retirement
53)	64	Retired former pastor nice guy people pleaser
54)	64	What were you thinking?!
55)	65	Friends of the former pastor
56)	65	Member couple spends time with retired pastor and spouse on vacation

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2)	4	Continue to exert influence
3)	5	Members socialize with former pastor
4)	6	Transfer of allegiance
5)	6	Winning over gatekeepers
6)	7	Former pastor asks to remain as member
7)	7	Former pastor conducts funeral for member at neighboring church
8)	8	Former pastor intervenes in special Congregation Meeting
9)	9	Member of Call Committee consults former pastor

- 10) 10 Can a pastor be the pastor to a former pastor?
- 11) 10 Four decades later
- 12) 10 Daughter of former pastor leads break-away group to form new congregation
- 13) 10 Expressing distaste for chosen candidate
- 14) 11 Remembering the way it used to be
- 15) 12 When a member urges a pastor to maintain contact
- 16) 12 Staff continue to hang onto their connection with a former member in the community
- 17) 13 Members remain tied to the former pastor and fall away from the congregation
- 18) 13 Keeping old battles alive
- 19) 13 Strange vibes
- 20) 13 Polarized congregation
- 21) 14 Getting closure
- 22) 14 Adjust to new pastoral leadership
- 23) 15 Meddlesome continuing contact
- 24) 17 Email from former pastor
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- 26) 18 Maintaining control
- 27) 18 Third party
- 28) 19 Playing the part of the other
- 29) 19 Former pastor urges short tenures
- 30) 19 Support system
- 31) 20 Being self-aware
- 32) 20 Unfinished business
- 33) 20 Former pastor resigns under duress but stays on as a member
- 34) 21 Prepare for pushback
- 35) 21 Should a radius rule be enacted?
- 36) 21 Raise awareness
- 37) 21 Caught in a triangle
- 38) 22 Nobody said it was going to be easy
- 39) 22 Are the times changing for the better?
- 40) 22 I didn't ask for this
- 41) 23 Just passing through
- 42) 23 Bridge from installed to retired
- 43) 23 Do no harm
- 44) 24 The "get it" factor
- 45) 24 Seminary intern gets it
- 46) 24 Former pastor does the right thing
- 47) 25 Whatever happened to pastoral collegiality?
- 48) 26 Relay Race
- 49) 27 Mind your own business (MYOB)
- 50) 28 Pajama Pastor
- 51) 29 Unintentional interim pastor
- 52) 29 Pied piper approach to pastoral ministry
- 53) 30 When the former pastor is a homer rather than a collaborator
- 54) 30 Idolize the former pastor
- 55) 31 Nice to be in demand
- 56) 31 Unity of the church
- 57) 32 Son of former pastor remains critical of how father was treated
- 58) 32 Former pastor listed as one of the prayer requests
- 59) 32 What is the identity of the congregation?
- 60) 33 Asked to resign
- 61) 36 Elephant in the room
- 62) 38 Get out of the way
- 63) 39 Clergy removed from the roster
- 64) 40 When the spouse and/or children continue to belong to the congregation
- 65) 41 Bridge pastor hijacks an interim pastor position
- 66) 42 Whose needs are being served?
- 67) 42 Meeting community needs
- 68) 44 Meeting friendship needs
- 69) 47 Meeting support needs
- 70) 47 Meeting intimacy needs
- 71) 48 Hard and soft lines
- 72) 48 Whose needs come first?
- 73) 48 Continuing advice
- 74) 49 Hold one's own
- 75) 50 Pied Piper or Equipper?
- 76) 50 Be strong
- 77) 51 Model how to say goodbye
- 78) 52 Former pastors and Facebook



79)	52	Show some respect
80)	54	A “get it” summation
81)	55	Pray for the mission of God through the congregation
82)	55	Course of action
83)	56	Healthier for members to deal directly with the called pastor
84)	58	Types prone to continuing contact with former members
85)	59	Should an interim pastor simply pander to a former pastor to keep the peace?
86)	59	If you can’t beat ‘em, join ‘em
87)	60	Just when I think I’ve heard it all...
88)	60	I can’t make this up
89)	62	Assess the risks
90)	63	Play it smart
91)	63	Document, document, document
92)	63	If asked for advice
93)	64	Hindrance to the proclamation of the gospel
94)	65	Upon departure

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3)	3	A piece of red yarn
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9)	5	On the difference between Germans and Norwegians: ethnic background as a source of identity
10)	9	On the difference between Norwegians and Swedes: ethnic background as a source of identity
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16)	16	What makes for a good hunting camp?
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18)	17	I do not want television to shape my identity
19)	22	Being reminded of
20)	22	Learning from a financial planner
21)	23	Deer Hunting and Thanksgiving

22)	23	On tribal loyalties, spirits, and conflict resolution
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24)	25	If they don't even want to show up for a job, will they ever want to come to services of worship?
25)	25	Is the church just another venue?
26)	25	Times, they are a' changing
27)	26	How do you expect the new pastor to come on the scene and magically attract people to church?
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36)	36	Both witness <i>and</i> service, evangelism <i>and</i> justice
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32)	26	Country Club or Mission Outpost?
33)	27	Identifying the Congregation's Personality
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6)	15	On motivation
7)	16	Does megachurch methodology work for town and country congregations?
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9)	22	Are successful founding pastors of independent congregations the wave of the future?
10)	22	With whom does the church most closely identify: A study in church architecture
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