

# Interim Ministry Resources

## Chapter 16 Leadership

Contents 1

Resources (7)

#	Page	Topic
1)	2	Abraham Lincoln
2)	4	Advancing
3)	4	Adversity
4)	6	Agency
5)	6	Anchor
6)	8	Andy Stanley
7)	9	Art
8)	11	Authority
9)	13	Burnout
10)	16	Capacity
11)	17	Carey Nieuwhof
12)	30	Challenge

# Resources

## 1) Abraham Lincoln

### Abraham Lincoln | Biography, Facts, History - Britannica

Abraham Lincoln, byname Honest Abe, the Rail-Splitter, or the Great Emancipator, (born February 12, 1809, near [Hodgenville](#), Kentucky, U.S.—died April 15, 1865, Washington, D.C.), 16th [president](#) of the [United States](#) (1861–65), who preserved the Union during the [American Civil War](#) and brought about the emancipation of the [slaves](#).

<https://www.britannica.com/biography/Abraham-Lincoln>

[Images for Abraham Lincoln | Biography, Facts, History](#)

### Abraham Lincoln Quotes - Brainy Quote

[https://www.brainyquote.com/authors/abraham\\_lincoln](https://www.brainyquote.com/authors/abraham_lincoln)

[Images for abraham lincoln quotes](#)

[https://www.brainyquote.com/lists/authors/top\\_10\\_abraham\\_lincoln\\_quotes](https://www.brainyquote.com/lists/authors/top_10_abraham_lincoln_quotes)

[https://www.brainyquote.com/topics/abraham\\_lincoln](https://www.brainyquote.com/topics/abraham_lincoln)

### Abraham Lincoln - The Call of Leadership - Biography.com

Abraham Lincoln is regarded as one of America's greatest heroes due to both his incredible impact on the nation and his unique appeal. His is a remarkable story of the rise from humble beginnings to achieve the highest office in the land; then, a sudden and tragic death at a time when his country needed him most to complete the great task remaining before the nation. Lincoln's distinctively human and humane personality and historical role as savior of the Union and emancipator of the slaves creates a legacy that endures. His eloquence of democracy and his insistence that the Union was worth saving embody the ideals of self-government that all nations strive to achieve.

<http://www.biography.com/people/abraham-lincoln-9382540>

[Images for Abraham Lincoln - The Call of Leadership - Biography.com](#)

<https://www.biography.com/video/abraham-lincoln-mini-biography-6897219705>

<http://www.biography.com/people/abraham-lincoln-9382540/videos/abraham-lincoln-the-call-of-leadership-34010734>

### 57 best Lincoln on Leadership images on Pinterest

<https://www.pinterest.com/CurtSumners/lincoln-on-leadership/>

[Images for Lincoln on Leadership on Pinterest](#)

<https://www.pinterest.com/explore/abraham-lincoln-quotes/>

<https://www.pinterest.com/explore/abraham-lincoln/>

<https://www.pinterest.com/explore/quotes-from-abraham-lincoln/>

[Images for pinterest/explore/quotes-from-abraham-lincoln](#)

<https://www.pinterest.com/explore/lincoln-quotes/>

### Lessons in Leadership: How Abraham Lincoln Became America's Greatest President

There is much we can learn by studying Abraham Lincoln's journey from being just another politician to becoming America's greatest president.

<http://www.inc.com/hitendra-wadhwa/lessons-in-leadership-how-abraham-lincoln-became-americas-greatest-president.html>

[Images for Lessons in Leadership: How Abraham Lincoln Became America's Greatest President](#)

<https://www.game-learn.com/leadership-lessons-abraham-lincoln/>

<https://www.entrepreneur.com/video/328107> 5 Leadership Lessons to Learn From Abraham Lincoln – The Civil War Hero

<https://www.amazon.com/Lincoln-Lessons-Reflections-Americas-Greatest/dp/B00BDIT61M>

<https://www.amazon.com/Abraham-Lincoln-Lessons-Spiritual-Leadership-Lessons-ebook/dp/B009AL0B0E>

[Images for Abraham-Lincoln-Lessons-Spiritual-Leadership](#)

<http://time.com/37025/lessons-from-lincoln-5-leadership-tips-history-and-science-agree-on/>

<https://bustlin.com/executive-leadership-blog/lincoln-5-leadership-lessons/>

<https://theconversation.com/five-lessons-trump-could-learn-from-lincoln-72564>

<https://www.character-training.com/blog/5-leadership-lessons-from-abraham-lincoln/>

<https://www.entrepreneur.com/article/225284> 4 Leadership Lessons From Abraham Lincoln - Entrepreneur

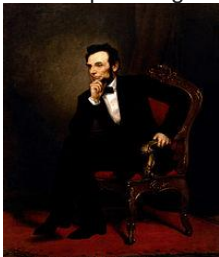
### Presidency of Abraham Lincoln - Wikipedia

The presidency of Abraham Lincoln began on March 4, 1861, when he was [inaugurated](#) as the [16th President of the United States](#), and ended upon his [assassination and death](#) on April 15, 1865, 42 days into his second term. [Lincoln](#) was the first member of the recently-established [Republican Party](#) elected to the presidency. He was succeeded by [Vice President Andrew Johnson](#). Lincoln presided over the [Union](#) victory in the [American Civil War](#), which dominated his presidency.

Lincoln took office following the [1860 presidential election](#), in which he won a plurality of the popular vote in a four-candidate field. Almost all of Lincoln's votes came from the [Northern United States](#), as the Republicans held little appeal to voters in the [Southern United States](#). A former [Whig](#), Lincoln ran on a political platform opposed to the expansion of [slavery](#) in the [territories](#). His election served as the immediate impetus for the outbreak of the [American Civil War](#). After being sworn in as president, Lincoln refused to accept any resolution that would result in Southern secession from the Union. The Civil War began weeks into Lincoln's presidency with the Confederate attack on [Fort Sumter](#), a federal installation located within the boundaries of the Confederacy.

Lincoln was called on to handle both the political and military aspects of the Civil War, facing challenges in both spheres. As commander-in-chief, he ordered the suspension of the constitutionally-protected right to [habeas corpus](#) in the state of [Maryland](#) in order to suppress Confederate sympathizers. He also became the first president to institute a military draft. As the Union faced several early defeats in the [Eastern Theater of the American Civil War](#), Lincoln cycled through numerous military commanders during the war, finally settling on General [Ulysses S. Grant](#), who had led the Union to several victories in the [Western Theater](#). Lincoln's 1863 [Emancipation Proclamation](#) freed about 20,000 slaves in Confederate-held territory, and established emancipation as a Union war goal. In 1865, Lincoln was instrumental in the passage of the [Thirteenth Amendment](#), which made slavery unconstitutional. Lincoln also presided over the passage of important domestic legislation, including the first of the [Homestead Acts](#), the [Morrill Land-Grant Act of 1862](#), and the [Pacific Railroad Act of 1862](#). He ran for re-election in [1864](#) on the [National Union](#) ticket, which was supported by [War Democrats](#) in addition to Republicans. Though Lincoln feared he might lose the contest, he defeated his former subordinate, General [George B. McClellan](#) of the Democratic Party, in a [landslide](#). Months after the election, Grant would essentially end the war by defeating the Confederate army led by General [Robert E. Lee](#). Lincoln's [assassination](#) in April 1865, five days after the surrender of Lee, left the final challenge of [reconstructing](#) the nation to others.

Following his death, Lincoln was portrayed as the liberator of the slaves, the savior of the Union, and a martyr for the cause of freedom. Political historians have long held Lincoln in high regard for his accomplishments and personal characteristics. Alongside [George Washington](#) and [Franklin D. Roosevelt](#), he has been consistently [ranked](#) both by scholars and the public as one of the top three greatest presidents, often as number one.



Presidency of Abraham Lincoln  
March 4, 1861 – April 15, 1865

[https://en.wikipedia.org/wiki/Presidency\\_of\\_Abraham\\_Lincoln](https://en.wikipedia.org/wiki/Presidency_of_Abraham_Lincoln)  
[Images for Presidency of Abraham Lincoln](#)

### The 3 Leadership Qualities of Abraham Lincoln - McClarie Group

Before and after the signing of the [Emancipation Proclamation](#), Lincoln confronted a variety of trials and obstacles, but remained committed to his vision to create a free nation. While Lincoln embodies many admirable qualities, three are especially relevant:

<http://mcclarielgroup.com/3-leadership-qualities-of-abraham-lincoln/>

[Images for Leadership Qualities of Abraham Lincoln](#)

<https://alccd.lincolncollege.edu/abraham-lincoln-character-qualities/>

<https://www.ucg.org/the-good-news/lincolns-qualities-of-leadership-0>

<https://dspace.mit.edu/handle/1721.1/100362> Abraham Lincoln: His leadership qualities and their relevance to today's business leadership

<http://squattoad.com/uncategorized/abraham-lincoln-leadership-qualities-matthew-stone/>

### The Writings of Abraham Lincoln (Rethinking the Western Tradition) by Abraham Lincoln (Author), Steven B. Smith (Editor)

Abraham Lincoln never wrote a book: his ideas are contained in speeches, letters, and various occasional writings. By bringing these works together into a single anthology, this book shows that Lincoln deserves to be counted among the great political philosophers.

In addition to many examples of Lincoln's writings, this volume includes four interpretive essays that will provide an intellectual feast for any reader exploring his complex legacy. Danilo Petranovich looks at Lincoln's conception of the Union and its radically new focus on purging the nation of the problem of slavery. Ralph Lerner reconsiders Lincoln's relation to the American framers and in particular his effort to put the Declaration of Independence on a new foundation. Benjamin Kleinerman examines Lincoln's always controversial views on the scope of executive power during war. And Steven Smith considers the place of religion in Lincoln's political thought through a close reading of his Second Inaugural Address.

<https://www.amazon.com/Writings-Abraham-Lincoln-Rethinking-Tradition/dp/0300181234>

<https://www.goodreads.com/book/show/19186112-the-writings-of-abraham-lincoln>

<https://books.google.com/books?id=CkqG9YhZGygC>

<http://opinionator.blogs.nytimes.com/2013/02/13/what-sort-of-leader-was-lincoln/>

<http://politicalscience.yale.edu/publications/writings-abraham-lincoln>

<http://yalebooks.co.uk/display.asp?k=9780300181234>

[https://www.goodreads.com/author/list/229.Abraham\\_Lincoln](https://www.goodreads.com/author/list/229.Abraham_Lincoln)

[Images for Abraham Lincoln \(Author\)](#)

[Images for Steven B. Smith \(Editor\) the writings of abraham lincoln](#)

[Images for The Writings of Abraham Lincoln \(Rethinking the Western Tradition\) by Abraham Lincoln \(Author\), Steven B. Smith \(Editor\)](#)

[https://yalebooks.yale.edu/series/rethinking-the-western-tradition?sortby=published\\_desc&page=1](https://yalebooks.yale.edu/series/rethinking-the-western-tradition?sortby=published_desc&page=1)

[Images for Rethinking the Western Tradition](#)

## 2) Advancing

### Advancing Leaders Fellowship - World Learning

The Advancing Leaders Fellowship program recognizes the ideas, talent, and vision of World Learning alumni by providing comprehensive training in social innovation, project management and leadership; and by supporting selected high-achieving fellows with grants and a network of mentors and peers so that fellows can implement an original social innovation project in their home communities.

<http://www.worldlearning.org/connect/advancing-leaders-fellowship/>  
[Images for Advancing Leaders Fellowship – World Learning](#)

### Advancing Leadership – Transforming Passionate People

Advancing Leadership Develops the Emerging Leader in Each of Us

<http://advancingleadership.org/>  
[Images for Advancing Leadership](#)

### Advancing Quotes - BrainyQuote

<https://www.brainyquote.com/topics/advancing>  
[Images for advancing leaders quotes](#)

### Seven Characteristics of Advancing Leaders – ThomRainer.com

I am particularly fascinated to watch those persons who are obviously on the move, who seemed to be both present and future leaders.

[http://thomrainer.com/2012/06/seven\\_characteristics\\_of\\_advancing\\_leaders/](http://thomrainer.com/2012/06/seven_characteristics_of_advancing_leaders/)  
[Images for Seven Characteristics of Advancing Leaders – ThomRainer.com](#)  
<http://thomrainer.com/2017/09/seven-symptoms-of-leaders-who-dont-finish-well/>  
<http://thomrainer.com/2017/09/5-simple-ways-improve-church-leader-rainer-leadership-366/>  
<http://likeateam.com/quotes-about-leadership-from-thom-rainer/>  
<https://books.google.com/books?isbn=1433679736> Praise for *I Am a Church Member* Alex Himaya  
<http://headhearhand.org/blog/2013/03/06/top-200-leadership-resources/>  
[Images for thom rainer \(author\)](#)

## 3) Adversity

### Adversity | Definition of Adversity by Merriam-Webster

: a state or instance of serious or continued difficulty or misfortune [showing courage in the face of adversity](#)

<https://www.merriam-webster.com/dictionary/adversity>  
[Images for Adversity | Definition](#)

### Adversity in pastoral leadership: Are pastors leaving the ministry in record numbers, and if so, why?

The 21st century is proving to be a time of intense crisis and adversity. Whether it is the economic downturn and the global debt crisis or the tsunamis, hurricanes, earthquakes and disasters that result from these cataclysmic events, such as the nuclear tragedy in Fukushima, Japan, adversity seems to confront the modern leader at every turn. However, adversity may be a surprising factor in developing leadership strength and leadership capacity.

<http://www.ve.org.za/index.php/VE/article/view/821/1684>  
[Images for Adversity in pastoral leadership: Are pastors leaving the ministry in record numbers, and if so, why?](#)

### Adversity Quotient: Turning Obstacles into Opportunities by Paul G. Stoltz (Author)

How one responds to adversity is a global predictor of success. This book, through its adversity response profile, measures the reader's adversity quotient (AQ) and then provides 48 ways to boost anyone's AQ.



<https://www.amazon.com/Adversity-Quotient-Paul-G-Stoltz/dp/0471344133>  
[https://www.goodreads.com/en/book/show/1320674.Adversity\\_Quotient](https://www.goodreads.com/en/book/show/1320674.Adversity_Quotient)  
<https://www.barnesandnoble.com/w/adversity-quotient-paul-g-stoltz/1002312556>  
<https://www.wiley.com/en-us/Adversity+Quotient%3A+Turning+Obstacles+into+Opportunities-p-9780471344131>  
[https://books.google.com/books/about/Adversity\\_Quotient.html?id=xH5Jn9JYPF8C](https://books.google.com/books/about/Adversity_Quotient.html?id=xH5Jn9JYPF8C)  
<https://www.slideshare.net/ramadd1951/summaryadversity-quotient>  
<https://www.youtube.com/watch?v=XT8I6POaYLA> Adversity Quotient : Turning Obstacles Into Opportunities - YouTube  
[https://en.wikipedia.org/wiki/Adversity\\_quotient](https://en.wikipedia.org/wiki/Adversity_quotient)  
[https://www.goodreads.com/author/show/564411.Paul\\_G\\_Stoltz](https://www.goodreads.com/author/show/564411.Paul_G_Stoltz)  
[Images for Paul G. Stoltz \(Author\)](#)

[Images for Adversity Quotient: Turning Obstacles into Opportunities by Paul G. Stoltz \(Author\)](#)

### Charles Spurgeon: Preaching Through Adversity | Desiring God

My topic this year is "Preaching through Adversity," and the man I focus on is Charles Haddon Spurgeon, who died on this day 103 years ago at the age of 57 after preaching for 38 years at the Metropolitan Tabernacle in London. There are very personal reasons why I chose this topic and this man for this year's biographical study.

<http://www.desiringgod.org/biographies/charles-spurgeon-preaching-through-adversity>

[Images for Charles Spurgeon: Preaching Through Adversity | Desiring God](#)

### 5 Ways Top Leaders Overcome Adversity - About Leaders

What make leaders different are their [strong values and principles](#), which they promptly fall back upon when faced with an adverse situation. Imbibe these principles in your life and you will see a remarkable increase in your self-confidence.

Here are 5 ways the tough gets going:

<https://aboutleaders.com/5-ways-top-leaders-overcome-adversity/#qs.7sjdeo>

[Images for 5 Ways Top Leaders Overcome Adversity - About Leaders](#)

### Four Ways to Overcome Adversity - Pastors.com

We're all bound to face adversity at some point in our lives, especially if we're doing something significant (like growing a family or tending to a marriage or building a business). The Bible says we are "more than conquerors in Christ" and that we have what it takes to overcome adversity (Romans 8:37). But if you've ever been right in the middle of adversity, you know it has a way of making you feel like you won't come out on the other side.

Here are four ways I've found to be really helpful when it comes to dealing with adversity.

<http://pastors.com/four-ways-to-overcome-adversity/>

[Images for Four Ways to Overcome Adversity - Pastors.com](#)

### leadership quotes adversity cU4QOyV52 - Pinterest

<https://www.pinterest.com/pin/488781365788197209/>

[Images for leadership and adversity pinterest](#)

<https://www.pinterest.com/NobelQuotes/adversity-quotes/>

<https://www.pinterest.com/explore/overcoming-adversity/>

[Images for pinterest/explore/overcoming-adversity](#)

<https://www.pinterest.nz/explore/adversity-quotes/>

### Overcoming Adversity: The Most Overlooked Leadership Skill?

The real measure of a leader comes when things aren't going well – when the going gets tough.

<https://www.coreprocess.co/overcoming-adversity-leadership-skill/>

[Images for Overcoming Adversity: The Most Overlooked Leadership Skill?](#)

### Three Ways Great Leaders Handle Great Adversity - Forbes

The most resilient, impressive leaders I know have found ways to be courageous in the face of great adversity; life challenges lift them up instead of knock them down.

<https://www.forbes.com/sites/mikemaddock/2013/11/26/three-ways-great-leaders-handle-great-adversity/#51b556826429>

[Images for Three Ways Great Leaders Handle Great Adversity - Forbes](#)

<https://www.forbes.com/sites/hbsworkingknowledge/2016/08/08/how-to-respond-to-workplace-adversity-with-resilience/#5e0af2a134b2>

<https://www.forbes.com/sites/forbescoachescouncil/2019/09/09/three-powerful-ways-to-overcome-adversity/#73eb5d0d6580>

### Vikings coach has emotional reaction to Bridgewater injury | FOX Sports

Minnesota Vikings teammates were shaken up when [Teddy Bridgewater](#) hurt his knee Tuesday, and when coach Mike Zimmer spoke to the media, he clearly was, too.

Zimmer kept his composure and preached strength in the face of [adversity](#). When asked how he'd heal the team's psyche, Zimmer said he'd talked to his mentor, Bill Parcells, and his late father Bill "in spirit".

<http://www.foxsports.com/nfl/story/minnesota-vikings-coach-mike-zimmer-teddy-bridgewater-injury-press-conference-083016>

[Images for Zimmer kept his composure and preached strength in the face of adversity](#)

### What Does the Bible Say About Adversity? - OpenBible.info

<https://www.openbible.info/topics/adversity>

[Images for Bible and Adversity](#)

<https://www.biblestudytools.com/topical-verses/bible-verses-for-times-of-adversity/>

<https://bible.knowing-jesus.com/topics/Adversity>

[www.patheos.com/blogs/christiancrier/2015/01/19/top-7-bible-verses-on-adversity/](http://www.patheos.com/blogs/christiancrier/2015/01/19/top-7-bible-verses-on-adversity/)

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Adversity/>

<https://biblereasons.com/adversity/>

<https://www.whatchristianswanttoknow.com/20-uplifting-bible-verses-for-times-of-adversity/>

<http://m.blogs.christianpost.com/biblical-spirituality/adversity-what-does-the-bible-say-about-it-18514/>

<https://www.crosswalk.com/faith/spiritual-life/5-biblical-ways-to-turn-adversity-into-advantage.html>

[Images for biblical-ways-to-turn-adversity-into-advantage](#)  
[www.jollynotes.com/inspirational-verses/adversity-verses/](http://www.jollynotes.com/inspirational-verses/adversity-verses/)  
<https://www.ligonier.org/learn/devotionals/turning-adversity-to-good/>  
<https://bible.org/seriespage/1-accepting-adversity-james-11-27>  
[Images for bible-accepting-adversity-james-11-27](#)  
[www.bibleversesforlife.org/adversity.html](http://www.bibleversesforlife.org/adversity.html)  
<https://www.rainbowtoken.com/12-encouraging-bible-verses-to-help-you-overcome-adversity.html>  
<https://www.precept.org/event/job-trusting-god-in-times-of-adversity-niss-online-bible-study/>  
[Images for job-trusting-god-in-times-of-adversity-bible-study](#)

#### 4) Agency

##### Agency | Definition of Agency by Merriam-Webster

2: the capacity, condition, or state of acting or of exerting power : OPERATION

3: a person or thing through which power is exerted or an end is achieved :INSTRUMENTALITY communicated through the *agency* of the ambassador

<https://www.merriam-webster.com/dictionary/agency>

[Images for Agency | Definition](#)

##### Agency (philosophy) - Wikipedia

In [economics](#), [psychology](#), [social cybernetics](#), [sociology](#) and [philosophy](#), agency is the capacity of an actor (a person or other entity, human or any living being in general, or [soul-consciousness](#) in religion) to act in any given environment. The capacity to act does not at first imply a specific moral dimension to the ability to make the choice to act, and [moral agency](#) is therefore a distinct concept. In sociology, an agent is an individual engaging with the [social structure](#). Notably, though, the primacy of [social structure vs. individual capacity](#) with regards to persons' actions is debated within sociology. This debate concerns, at least partly, the level of [reflexivity](#) an agent may possess.<sup>[*citation needed*]</sup>

Agency may either be classified as unconscious, involuntary behavior, or purposeful, goal directed activity (intentional action). An agent typically has some sort of immediate awareness of their physical activity and the goals that the activity is aimed at realizing. In 'goal directed action' an agent implements a kind of direct control or guidance over their own behavior.<sup>[1]</sup>

[https://en.wikipedia.org/wiki/Agency\\_\(philosophy\)](https://en.wikipedia.org/wiki/Agency_(philosophy))

[Images for agency \(philosophy\)](#)

##### Agency (sociology) - Wikipedia

In [social science](#), [agency](#) is the capacity of individuals to act independently and to make their own free choices. By contrast, [structure](#) is those factors of influence (such as social class, religion, gender, ethnicity, customs, etc.) that determine or limit an agent and his or her decisions.<sup>[1]</sup> The relative difference in influences from [structure and agency](#) is debated – it is unclear to what extent a person's actions are constrained by social systems.

One's agency is one's independent capability or ability to act on one's will. This ability is affected by the cognitive belief structure which one has formed through one's experiences, and the perceptions held by the society and the individual, of the structures and circumstances of the environment one is in and the position they are born into. Disagreement on the extent of one's agency often causes conflict between parties, e.g. parents and children.

[https://en.wikipedia.org/wiki/Agency\\_\(sociology\)](https://en.wikipedia.org/wiki/Agency_(sociology))

[Images for agency \(sociology\) images](#)

#### 5) Anchor

##### Anchor | Definition of Anchor by Merriam-Webster

: a reliable or principal support : MAINSTAY a quarterback who has been the *anchor* of the team's offense

<https://www.merriam-webster.com/dictionary/anchor>

[Images for Anchor | Definition](#)

##### Anchor - Wikipedia

In heraldry

An anchor frequently appears on the flags and coats of arms of institutions involved with the sea, both naval and commercial, as well as of port cities and seacoast regions and provinces in various countries. There also exists in heraldry the "[Anchored Cross](#)", or [Mariner's Cross](#), a stylized cross in the shape of an anchor. The symbol can be used to signify 'fresh start' or 'hope'. The New Testament refers to the Christian's hope as "an anchor of the soul" ([Hebrews 6:19](#)). In 1887, the Delta Gamma Fraternity adopted the anchor as its badge to signify hope. The Mariner's Cross is also referred to as [St. Clement's Cross](#), in reference to the way this saint was martyred (being tied to an anchor and thrown from a boat into the [Black Sea](#)<sup>102</sup>). Anchored crosses are occasionally a feature of [coats of arms](#) in which context they are referred to by the [heraldic](#) terms *anchry* or *ancre*.

<https://en.wikipedia.org/wiki/Anchor>

[Images for anchor](#)

## Anchor Yourself (Keeping a Sense of One's Essential Personal Identity Is Key to Weathering the Storms of Leadership) [Ronald A. Heifetz, Marty Linsky]

This chapter highlights how many people experience a rude awakening when they leave positions of authority. The benefits they enjoyed in the past were often more associated with their role or position than with their personal identity. It's critical -though hugely challenging - to distinguish oneself from one's job or one's organizational role. If a leader is anchored in his- or herself and recognizes and respects his or her various but distinct roles, he or she is less vulnerable to the pains of leadership. This chapter was originally published as Chapter 9 of *Leadership on the Line*.

<http://www.thecasecentre.org/programmeAdmin/products/view?id=72479>

[https://en.wikipedia.org/wiki/Ronald\\_Heifetz](https://en.wikipedia.org/wiki/Ronald_Heifetz)

<https://www.amazon.com/Ronald-A.-Heifetz/e/B001IGQZIG>

[http://www.goodreads.com/author/show/122962.Ronald\\_A\\_Heifetz](http://www.goodreads.com/author/show/122962.Ronald_A_Heifetz)

Images for ronald a. heifetz

<https://www.hks.harvard.edu/about/faculty-staff-directory/ronald-heifetz>

<http://cambridge-leadership.com/who-we-are/>

<https://www.hks.harvard.edu/news-events/news/news-archive/making-decisions-outside-repertoire>

<http://www.thecasecentre.org/main/search/results/?s=FAE17790A428D104ADF8CC4E4B1F9191>

<http://www.thecasecentre.org/main/search/results/?s=FAE51760DDD48DB875EBBAEB912611C1>

[http://www.lifelongfaith.com/uploads/5/1/6/4/5164069/becoming\\_an\\_adaptive\\_leader.pdf](http://www.lifelongfaith.com/uploads/5/1/6/4/5164069/becoming_an_adaptive_leader.pdf)

<https://www.bookshare.org/browse/author?key=Ronald%20A.%20Heifetz>

[https://en.wikipedia.org/wiki/Marty\\_Linsky](https://en.wikipedia.org/wiki/Marty_Linsky)

<http://cambridge-leadership.com/team-member/marty-linsky/>

<https://www.amazon.com/Marty-Linsky/e/B005HE2LYM>

[http://www.goodreads.com/author/list/639297.Marty\\_Linsky](http://www.goodreads.com/author/list/639297.Marty_Linsky)

Images for Marty Linsky

Images for Anchor Yourself (Keeping a Sense of One's Essential Personal Identity Is Key to Weathering the Storms of Leadership) [Ronald A. Heifetz, Marty Linsky]

## Anchors – Their Critical Importance to Your Ministry

If, as early church tradition described, the church is a boat and the main edifice in which the people worship is the nave, then it goes without saying that the church should also have anchors. It does. In fact, churches, like other organizations, frequently have several anchors.

[http://www.ministryhealth.net/mh\\_articles/313\\_anchors.html](http://www.ministryhealth.net/mh_articles/313_anchors.html)

Images for Anchors – Their Critical Importance to Your Ministry

## Is Vision Really Necessary in The Church? - Passion for Preaching

Establishing urgency, casting the vision, and then seeing the vision carried out is spelled out by John P. Kotter as an eight-stage process. Kotter, writing from a secular perspective, gives a very helpful paradigm for the process of vision casting that ends with the “anchoring” of the vision into the culture of the organization. His eight-stage process is:

[http://www.passionforpreaching.net/?page\\_id=729](http://www.passionforpreaching.net/?page_id=729)

Images for “anchoring” of the vision into the culture of the organization

## Leadership on the Line - ShearonForSchools.com

Chapter 9: **Anchor** Yourself

I remember the main points of this chapter by my shorthand summary: “It’s the role, Stupid!” The truth is that members of the community will react to the leader’s role, to the issues she brings to the fore, based on their fears and perceived loss, or based on their shared assessment of the challenge and its importance, rather than on the person of the leader. They will attack or defend, denigrate or praise the leader as a person based on the leader’s identification with the adaptive challenge, not based on the qualities of the leaders. What leader hasn’t had inappropriate motives or intentions assigned to them by those who opposed their actions?

[http://www.shearonforschools.com/leadership\\_on\\_the\\_line.htm](http://www.shearonforschools.com/leadership_on_the_line.htm)

Images for Anchor Yourself

## What Does the Bible Say About Anchors? - OpenBible.info

<https://www.openbible.info/topics/anchors>

Images for bible and anchors

<https://www.biblestudytools.com/topical-verses/bible-verses-about-anchors/>

<https://bible.knowing-jesus.com/topics/Anchors>

<https://bible.org/seriespage/lesson-19-anchor-your-soul-hebrews-613-20>

Images for anchor-your-soul-hebrews-613-20

<https://dailyencouragement.wordpress.com/2009/07/07/god-is-my-anchor/>

Images for god-is-my-anchor

## 6) Andy Stanley

### Next Generation Leader: 5 Essentials for Those Who Will Shape the Future by Andy Stanley (Author)

Follow Your Own Lead!

*The Next Generation Leader* has been challenging young Christians eager to learn, grow, and lead in ministry or in the marketplace since its original release in 2003. Now with an all-new look, this repackaged version continues to advance the mission of the first release. Mentoring young leaders as they face the unique issues of a changing world has been pastor and bestselling author Andy Stanley's passion for more than a decade. Here he shares material from his leadership training sessions, developed to address essential leadership qualities such as character, clarity, courage, and competency. This is the perfect guide for any new leader—or for the mentor of a future leader!

Straight Talk to Tomorrow's Leaders

Five characteristics mark the man or woman who will shape the future: Courage, Clarity, Competence, Coachability, Character. Drawing on two decades of experience mentoring a rising generation, seasoned visionary Andy Stanley shows how to: Discover and play to your strengths, harness your fears, leverage uncertainty, enlist a leadership coach, maintain moral authority



<http://www.amazon.com/Next-Generation-Leader-Essentials-Future/dp/1590525396?tag=vglnc5097-20>

[https://www.goodreads.com/book/show/253303.Next\\_Generation\\_Leader](https://www.goodreads.com/book/show/253303.Next_Generation_Leader)

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<https://books.google.com/books?isbn=1601428863>

Page 210

[https://www.essentialleadershipapps.com/uploads/5/8/4/4/58449207/the\\_next\\_generation\\_leader\\_-\\_andy\\_stanley.pdf](https://www.essentialleadershipapps.com/uploads/5/8/4/4/58449207/the_next_generation_leader_-_andy_stanley.pdf)

<https://www.publishersweekly.com/978-1-59052-046-8> Religion Book Review

<https://rampart.marmot.org/Record/.b28181827/Home>

Next Generation Leader: 5 Essentials for Those Who Will Shape the Future

<http://andystanley.com/>

<https://itunes.apple.com/us/podcast/andy-stanley-leadership-podcast/id290055666?mt=2&ign-mpt=uo%3D4>

<https://itunes.apple.com/us/podcast/andy-stanley-leadership-podcast/id290055666?mt=2>

<http://northpoint.org/>

<http://store.northpoint.org/>

<https://twitter.com/AndyStanley>

[https://en.wikipedia.org/wiki/Andy\\_Stanley](https://en.wikipedia.org/wiki/Andy_Stanley)

<http://northpoint.org/andy-stanley-books/>

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[http://www.goodreads.com/author/show/30954.Andy\\_Stanley](http://www.goodreads.com/author/show/30954.Andy_Stanley)

Images for andy stanley, author

[Images for Next Generation Leader: 5 Essentials for Those Who Will Shape the Future by Andy Stanley \(Author\)](#)

### Seven Practices of Effective Ministry [Andy Stanley, Lane Jones, Reggie Joiner, Kirby Heyborne]

There's no scoreboard in the sanctuary, and the only plate is probably for the offering. But every church leader needs to know how to win, and every congregation needs to know when to cheer. This insightful book speaks to every church leader who yearns for a simpler, more effective approach to ministry. An engaging parable about one overwhelmed pastor is followed by an overview of seven successful team practices, each one developed and applied in a ministry setting. Reinforced by relevant discussion questions, these clear, easy, and strategic practices can turn any ministry into a winning team.

Your ministry is perfectly designed to produce the results you are currently experiencing. If you are satisfied with those results, you don't need this book. If not, it's time for a change.

Like your own personal trainer, *7 Practices of Effective Ministry* is an insightful guide for any leader who yearns for a simpler, more effective approach to ministry. Here are seven strategic principles that when put into play will bring focus and clarity to everything you do and turn your ministry into a winning team.

<http://www.amazon.com/Seven-Practices-Effective-Ministry-Stanley/dp/1590523733>

[http://www.goodreads.com/book/show/377640.Seven\\_Practices\\_of\\_Effective\\_Ministry](http://www.goodreads.com/book/show/377640.Seven_Practices_of_Effective_Ministry)

[http://books.google.com/books/about/Seven\\_Practices\\_of\\_Effective\\_Ministry.html?id=URUEWw9z\\_I4C](http://books.google.com/books/about/Seven_Practices_of_Effective_Ministry.html?id=URUEWw9z_I4C)

[http://harrahkids.org/wp-content/uploads/2009/12/Seven\\_Practices\\_of\\_Effective\\_Ministry\\_Summary.pdf](http://harrahkids.org/wp-content/uploads/2009/12/Seven_Practices_of_Effective_Ministry_Summary.pdf)

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<http://www.scribd.com/doc/37156260/Critique-of-7-Practices-of-Effective-Ministry-by-Stanley-Joiner-and-Jones>

[http://www.goodreads.com/author/show/147956.Lane\\_Jones](http://www.goodreads.com/author/show/147956.Lane_Jones)

[Images for Lane Jones, author](#)

[http://www.goodreads.com/author/show/215159.Reggie\\_Joiner](http://www.goodreads.com/author/show/215159.Reggie_Joiner)

[Images for Reggie Joiner, author](#)

[Images for Seven Practices of Effective Ministry \[Andy Stanley, Lane Jones, Reggie Joiner, Kirby Heyborne\]](#)

## 7) Art

### **Leaders on Leadership: Wisdom, Advice and Encouragement on the Art of Leading God's People (The Leading Edge Series) [George Barna]**

How does a Christian lead? By following today's secular business models, or by simply studying the life of Christ and pursuing a servant-based style? In this insightful, practical book, George Barna has pulled together some of today's top Christian leaders to talk about the subject of Christian leadership. Articles include: The Tasks of a Leader by Ken Gangel, The Character of a Leader by Jack Hayford, Prayer in Leading People by Peter Wagner, and much more. See what today's leaders have to say about leadership, and learn what it takes to serve the Church as a Christ-centered change agent.

<http://www.amazon.com/Leaders-Leadership-Wisdom-Encouragement-Leading/dp/0830718621>

[https://www.goodreads.com/book/show/1033858.Leaders\\_on\\_Leadership](https://www.goodreads.com/book/show/1033858.Leaders_on_Leadership)

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<https://www.christianbook.com/leaders-leadership-advice-encouragement-leading-people/george-barna/9781441223616/pd/66872EB>

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[http://books.google.com/books/about/Leaders\\_on\\_Leadership.html?id=uVSgB1YAPQUC](http://books.google.com/books/about/Leaders_on_Leadership.html?id=uVSgB1YAPQUC)

Leaders on Leadership (The Leading Edge Series): Wisdom, Advice and Encouragement on the Art of Leading God's People

<http://www.leadershipnow.com/leadershop/1862-1.html>

[https://www.regent.edu/acad/global/publications/jbpl/vol1no1/Ayers\\_JBPL\\_V1No1.pdf](https://www.regent.edu/acad/global/publications/jbpl/vol1no1/Ayers_JBPL_V1No1.pdf) Page 6

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<http://www.barna.org/>

<http://www.outreach.com/events/christian-speakers/George-Barna.aspx>

[https://en.wikipedia.org/wiki/George\\_Barna](https://en.wikipedia.org/wiki/George_Barna)

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[Images for George Barna, author](#)

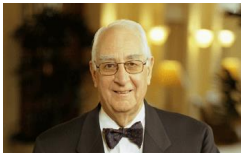
[Images for Leaders on Leadership: Wisdom, Advice and Encouragement on the Art of Leading God's People \(The Leading Edge Series\) \[George Barna\]](#)

<https://www.solutiontree.com/products/the-leading-edge-series.html>

[Images for Leading Edge Series books](#)

### **Leadership Is an Art by Max DePree**

*Leadership Is an Art* has long been a must-read not only within the business community but also in professions ranging from academia to medical practices, to the political arena. First published in 1989, the book has sold more than 800,000 copies in hardcover and paperback. This revised edition brings Max De Pree's timeless words and practical philosophy to a new generation of readers. De Pree looks at leadership as a kind of stewardship, stressing the importance of building relationships, initiating ideas, and creating a lasting value system within an organization. Rather than focusing on the "hows" of corporate life, he explains the "whys." He shows that the first responsibility of a leader is to define reality and the last is to say thank you. Along the way, the artful leader must: Stimulate effectiveness by enabling others to reach both their personal potential and their institutional potential, Take a role in developing, expressing, and defending civility and values, Nurture new leaders and ensure the continuation of the corporate culture. *Leadership Is an Art* offers a proven design for achieving success by developing the generous spirit within all of us. Now more than ever, it provides the insights and guidelines leaders in every field need.



<http://www.amazon.com/Leadership-Art-Max-Depree/dp/0385512465>

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Images for Max DePree, author  
Images for Leadership Is an Art [Max DePree, Joseph Campanella]

### The Art of Leadership by George Manning (Author), Kent Curtis (Author)

The authors believe leadership is an art that can be developed through mastery of nine key areas of success. The successful leader must possess knowledge and skills in the following areas: understanding leadership variables, the power of vision, the importance of ethics, the empowerment of people, leadership principles, understanding people, multiplying effectiveness, developing others, and performance management.

The authors also believe when the leader is committed to the task and is concerned about people, these qualities serve as magnets and motivators to followers, and their potential for achievement becomes enormous.

The Art of Leadership emphasizes an interactive approach to learning - its purpose is to stimulate and build competency.

CONNECT: A highly reliable, easy-to-use homework and learning management solution that embeds learning science and award-winning adaptive tools to improve student results (applied and practical, results-driven technology).

<https://www.mheducation.com/highered/product/art-leadership-manning-curtis/M9781259847981.html>

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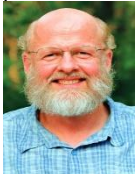
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Images for The Art of Leadership 6th Edition By George Manning and Kent Curtis

### The Art of Pastoring: Ministry without All the Answers [David Hansen]

Named one of the Top Ten Books of 1994 by the Academy of Parish Clergy!

Hundreds of books, tapes, workshops and seminars promise to answer these impossible questions. Some offer a set of practical guidelines; others suggest a system or pattern to follow. Some stress various ministry functions; others feature case studies as models of success or failure. Some are helpful. Others are not. But in *The Art of Pastoring*, David Hansen turns pastoral self-help programs on their heads. He tackles the perennial questions from within his own experience. *From the Inside Out* Hansen's fresh, bold narrative grows from nearly a decade of ministry. He draws you into his life and into the lives of Florence-Victor Parish in the mountains of Montana, including unforgettable encounters with unforgettable people--a stubborn pioneer woman who still chops her own firewood though she's blind and 90 years old, a championship rodeo cowboy who was baptized in his boots, and many more. Hansen's goal is to help you discover "that pastoral ministry is a life, not a technology . . . [that] life as a pastor is far more than the sum of the tasks I carry out. It is a call from God that involves my whole life." *From Calling to Living Parable* Every pastor has encountered those who struggle to hear God's voice in a hospital room, who reach for Jesus in the sacraments. No systematic answers can meet their deep, eternal needs. What can touch them, Hansen contends, is a life itself, a life lived as a parable of Jesus. "As a parable of Jesus Christ," Hansen writes, "I deliver something to the parishioner that I am not, and, in the process, I deliver the parishioner into the hands of God." It is this knack for getting to the heart of things that makes *The Art of Pastoring* valuable for pastors in any setting--rural, suburban or urban. Para-church workers, missionaries, church leaders and ministry volunteers will also find inspiration here. In this significantly revised new edition, Hansen includes new insights into his view of pastorate as parable and adds a new postlude in which he comes clean on his "constant attempts to leave the ministry."



<http://www.amazon.com/The-Art-Pastoring-Ministry-Without/dp/0830841040>

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[https://books.google.com/books/about/The\\_Art\\_of\\_Pastoring.html?id=61V0Zk6tDcMC](https://books.google.com/books/about/The_Art_of_Pastoring.html?id=61V0Zk6tDcMC)  
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<http://theaquilareport.com/9-secrets-pastors-keep/>  
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<http://www.esr.earlham.edu/sites/default/files/pastorconf09.pdf>  
<http://www.lifeandleadership.com/book-summaries/hansen-the-art-of-pastoring.html>  
<https://www.youtube.com/watch?v=82oSFqB7ssA> The Art of Pastoring Ministry Without All the Answers – YouTube  
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[http://www.goodreads.com/author/show/303615.David\\_Hansen](http://www.goodreads.com/author/show/303615.David_Hansen)  
Images for David Hansen, author art of pastoring  
Images for The Art of Pastoring: Ministry without All the Answers [David Hansen]

### Loving the Church You Lead: Pastoring with Acceptance and Grace by David Hansen (Author)

The relationship between a pastor and a church is much like marriage. At first, a pastor feels love and acceptance from a new church, much like a honeymoon. But as time passes, the relationship has the potential to turn sour. Suddenly, this new church isn't much different from the church the pastor just left. David Hansen knows not all churches are easy to love. But in *Loving the Church You Lead* he offers help for pastors to grow in love and devotion toward their churches, an indispensable part of their ministry. By loving the church through bonding, compassion, sacrifice, and heartfelt affection, a pastor can enable it to grow into the church God truly wants it to be.

<https://www.amazon.com/Loving-Church-You-Lead-Acceptance/dp/0801091764>  
[https://www.goodreads.com/book/show/1545602.Loving\\_The\\_Church\\_You\\_Lead](https://www.goodreads.com/book/show/1545602.Loving_The_Church_You_Lead)  
<http://www.christianitytoday.com/karl-vaters/2017/november/want-to-pastor-church-you-love-love-church-youre-pastoring.html>  
Images for Loving the Church You Lead: Pastoring with Acceptance and Grace by David Hansen (Author)

### The Grace of It All: Reflections on the Art of Ministry [F. Dean Lueking]

This is an invitation to a conversation on the pastoral life from one of America's most respected clergy. Dean Lueking shares the fruits and foibles of his 50 years in parish ministry, 44 of them in the same congregation, Grace Lutheran in River Forest, Illinois. A lively storyteller, Lueking writes as the wise friend and colleague every pastor would hope to have. He gives life to a truth many congregational leaders will recognize: a congregation never stands still but is at once new and old, vexing and inspiring, lively and dull. It is life-giving year after year, in quiet moments and in open view. Lueking writes out of gratitude for the colleagues in ministry who over the years offered him a listening ear and an understanding heart. His words affirm what pastors are already doing while sparking dialogue about his suggestions and provoking new insights and understanding. This volume offers a glimpse of a larger vision for one's life and ministry that comes not from within but from God. Lueking joins theological reflection with the realities of congregation and community. Recalling the spiritual and intellectual exchanges with other authors that have enriched him throughout his ministry, he offers encouragement to all who serve congregations.

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<https://books.google.com/books?isbn=1566996546>  
<https://alban.org/archive/the-impossible-task-of-ministry/>  
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Images for F. Dean Lueking, author  
Images for The Grace of It All: Reflections on the Art of Ministry [F. Dean Lueking]

## 8) Authority

### Authority | Definition of Authority by Merriam-Webster

: the power to give orders or make decisions : the power or right to direct or control someone or something.

<https://www.merriam-webster.com/dictionary/authority>  
Images for Authority | Definition

## Authority or Leadership? » Alban

Authority can be a help to leaders, giving them the right to convene meetings, name issues, and hold the group's attention. But the expectations that accompany authority can be a hindrance.

### Alban at Duke Divinity School » Authority or Leadership?

<https://alban.org/archive/authority-or-leadership/>

[Images for Authority or Leadership?](#)

<https://alban.org/archive/relocating-the-clergy-ego/>

<https://alban.org/category/leadership/>

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<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

### Bishop: The Art of Questioning Authority by an Authority in Question [William H. Willimon]

As a church leader, it's easy to make the wrong move and find yourself in a bad position.

"What to teach; How to teach; What to do," were the three questions Wesley employed at his first conferences. In sixty previous books, Will Willimon has worked the first two. This book is of the "What to do?" genre.

Many believe the long decline of The United Methodist Church is a crisis of effective leadership. Willimon takes this problem on. As an improbable bishop, for the last eight years he has laid hands on heads, made ordinations promise to go where he sends them, overseen their ministries, and acted as if this were normal. Here is his account of what he has learned and – more important – what The United Methodist Church must do to have a future as a viable movement of the Holy Spirit.

<http://www.amazon.com/Bishop-The-Questioning-Authority-Question/dp/1426742290>

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<https://www.barnesandnoble.com/w/bishop-william-h-willimon/1107430887>

<https://www.youtube.com/watch?v=8v571xXvfYg> Christian Book Review: Bishop: The Art of Questioning Authority by an Authority in Question - YouTube

<https://books.google.com/books/about/Bishop.html?id=zZtBpUY6pxgC>

<https://books.google.com/books?isbn=1426756038>

[Bishop: The Art of Questioning Authority by an Authority in Question](#)

<https://www.faihandleadership.com/features/articles/listening-bishop>

<https://willwillimon.wordpress.com/>

<https://divinity.duke.edu/faculty/william-willimon>

<http://www.umc.org/bishops/william-h-willimon>

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<https://www.amazon.com/William-H.-Willimon/e/B001IGHNA0>

[https://www.goodreads.com/author/show/10467.William\\_H\\_Willimon](https://www.goodreads.com/author/show/10467.William_H_Willimon)

[Images for William H. Willimon, author](#)

[Images for Bishop: The Art of Questioning Authority by an Authority in Question \[William H. Willimon\]](#)

[Bishop: The Art of Questioning Authority by an Authority in Question - Pinterest](#)

### Growing in Authority, Relinquishing Control: A New Approach to Faithful Leadership [Celia Allison Hahn]

It is clear that the church is in a crisis of leadership, tempted either to authoritarianism or to abdicating 'democracy.' Many ministers are 'on the run,' bewildered by the kinds of leadership now required in and accepted by the church. This is a rich, exciting, and immensely helpful exploration of what it means to exercise authority for ministry both in the Church and in one's daily life. It considers some of the practical dilemmas that you likely face in attempting to lead with authority. This is probing, exploring fresh categories through which to think about the exercise of authority that is personally healthy, theologically faithful, and politically effective.

<http://www.amazon.com/Growing-Authority-Relinquishing-Control-Leadership/dp/1566991250>

[https://www.goodreads.com/book/show/231837.Growing\\_in\\_Authority\\_Relinquishing\\_Control](https://www.goodreads.com/book/show/231837.Growing_in_Authority_Relinquishing_Control)

<https://books.google.com/books?isbn=156699540X>

[Growing in Authority, Relinquishing Control: A New Approach to Faithful Leadership](#)

[The Shared Ministry Sourcebook: Resources for Clergy and Laity Ministering Together](#)

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[Images for Celia Allison Hahn, author](#)

[Images for Growing in Authority, Relinquishing Control: A New Approach to Faithful Leadership \[Celia Allison Hahn\]](#)

## The Mission of the Twelve

Then he went about among the villages teaching. <sup>7</sup>He called the twelve and began to send them out two by two and gave them **authority** over the unclean spirits. <sup>8</sup>He ordered them to take nothing for their journey except a staff; no bread, no bag, no money in their belts; <sup>9</sup>but to wear sandals and not to put on two tunics. <sup>10</sup>He said to them, "Wherever you enter a house, stay there until you leave the place. <sup>11</sup>If any place will not welcome you and they refuse to hear you, as you leave, shake off the dust that is on your

feet as a testimony against them.”<sup>12</sup> So they went out and proclaimed that all should repent. <sup>13</sup> They cast out many demons and anointed with oil many who were sick and cured them.

oremus Bible Browser: [Mark 6:6b–13](#)

<http://bible.oremus.org/?ql=299671447>

[Images for Mission of the Twelve](#)

#### Mark 6:1-13 Commentary by C. Clifton Black - Working Preacher

1. The mission of the twelve parallels Jesus' own mission. In Mark 3:13-15 Jesus assembled the twelve to extend his ministry of preaching and exorcism (1:21-28; 3:7-12). That extension occurs in 6:12-13, after Mark's made it clear that "his disciples [have] followed him" (6:1). At 6:7a Jesus takes the initiative: "he called the twelve and began to send them out" in pairs (perhaps for safety and corroboration: Deuteronomy 19:15; Matthew 18:16; Acts 13:2-3). Their **authority** derives from Jesus' power over unclean spirits (v. 7b). The implications for Mark's listeners should be clear. Jesus' disciples are not passive beneficiaries of their teacher; he gives them a mandate to witness and to heal, replicating his own public ministry (cf. 1:14-15; 6:5). Jesus' adherents are not self-authorizing; they receive orders from their commander and can execute them because he has given them *exousia* -- authoritative power -- to do so.

[https://www.workingpreacher.org/preaching.aspx?commentary\\_id=2502](https://www.workingpreacher.org/preaching.aspx?commentary_id=2502)

[Images for exousia - authoritative power](#)

## 9) Burnout

### A Decade Later: My Top 10 Insights on Burnout – Carey Nieuwhof

Here are 10 ways my burnout changed the way I lead, and 10 insights that can help any leader lead better (whether or not you've burnt out).

<http://careynieuwhof.com/2016/06/10-insights-burnout-10-years-making/>

[Images for A Decade Later: My Top 10 Insights on Burnout – Carey Nieuwhof](#)

<http://careynieuwhof.com/2013/07/how-i-recovered-from-burn-out-12-keys-to-getting-back/>

<http://chrisedmondson.blogspot.com/2016/04/carey-nieuwhof-burnout-rethink.html>

<http://careynieuwhof.com/2013/07/9-signs-youre-burning-out-in-leadership/>

<http://careynieuwhof.com/2016/07/episode97/> Young and Burning Out — How Grant Vissers Crashed in Year One of Ministry but Found New Life

<http://careynieuwhof.com/7-truths-burnout-leadership/>

<https://www.pinterest.com/pin/506655026804066139/>

<https://www.pinterest.com/pin/214413632234740777/>

<https://www.pinterest.com.au/pin/556124253975937454/>

<http://careynieuwhof.com/tag/how-do-you-avoid-burnout-as-a-leader/>

<https://careynieuwhof.com/11-signs-youre-more-than-just-tired-youre-burning-out/>

<http://careynieuwhof.com/sleep-secret-leadership-weapon-one-wants-talk/#2>

<http://careynieuwhof.com/tag/church-leader-burnout/>

<http://careynieuwhof.com/tag/burnout/>

<http://briandoddonleadership.com/2016/04/28/live-blog-from-rethink-conference-carey-nieuwhof-on-pastoral-burnout/>

<http://www.acstechnologies.com/blog/engagement/dealing-burnout-spiritual-otherwise>

[Images for carey nieuwhof \(author\)](#)

### Beating Burnout: Balanced Living for Busy People: How to Beat Burnout, Before Burnout [Frank B. Minirth, Paul Meier, Don Hawkins, Rich Flournoy]

Contains two well-known volumes--*How to Beat Burnout* and *Before Burnout*--written by Christian psychologists from the Minirth-Meier Clinic. They address the kinds of compulsive behavior that drives Christians to burnout and feature lasting solutions to stress and burnout.

<http://www.amazon.com/Beating-Burnout-Balanced-Living-People/dp/0884861627>

<https://digitalcommons.andrews.edu/cgi/viewcontent.cgi?article=1188&context=dmin>

Page 181

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[https://www.goodreads.com/author/list/57757.Frank\\_Minirth](https://www.goodreads.com/author/list/57757.Frank_Minirth)

[Images for Frank B. Minirth, author](#)

[Images for Paul Meier, author](#)

[Images for Don Hawkins, author](#)

[Images for Rich Flournoy, author beating burnout](#)

[Images for Beating Burnout: Balanced Living for Busy People: How to Beat Burnout, Before Burnout \[Frank B. Minirth, Paul Meier, Don Hawkins, Rich Flournoy\]](#)

### Beating Burnout in Congregations [Lynne M. Baab, Roy M. Oswald]

"I can only shake my head in the face of the irony that all too often the very place where we look for life and health, the very place where we expect to nurture and deepen a loving relationship with God, can cause so many to experience the exact opposite." So remarks author Lynne Baab in this timely and discerning examination of burnout in congregations. What is burnout? What causes

congregation volunteers to burn out? Why is unpaid service sometimes life giving and other times just another frantic commitment? How can congregations become oases of peace and nurture while still carrying out their mission and ministry? How can we recognize holy moments in the presence of God if we are moving so fast that life passes by us in a blur? How can leaders make congregations healthy places to serve? After reflecting on these important questions and dozens of interviews with congregation volunteers, Baab suggests, "We must not fear burnout; instead, we need to do a better job coming alongside people as they experience burnout, and help them figure out what they are learning."

<http://www.amazon.com/Beating-Burnout-Congregations-Lynne-Baab/dp/1566992745>

<http://www.goodreads.com/book/show/25741490-beating-burnout-in-congregations>

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<http://www.deaconsil.com/catalog/counseling.html>

<http://elizabethpresbytery.org/wordpress/wp-content/uploads/2014/01/Professional-Ministry.pdf>

<http://www.revwriter.com/revwriter-resource/ beating-leadership-burnout/#.Xnu7oIhKiUk> 4 – Resources Print Sources

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<https://www.amazon.com/Roy-M.-Oswald/e/B001K8KQ1O>

<https://www.amazon.com/Clergy-Self-Care-Finding-Effective-Ministry/dp/1566990440>

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Images for Lynne M. Baab, author [beating burnout](#)

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[http://www.goodreads.com/author/show/152452.Roy\\_M\\_Oswald](http://www.goodreads.com/author/show/152452.Roy_M_Oswald)

Images for Roy M. Oswald, author

Images for [Beating Burnout in Congregations \[Lynne M. Baab, Roy M. Oswald\]](#)

### Best 25+ Burnout symptome ideas on Pinterest

<https://www.pinterest.com/explore/burnout-symptome/>

Images for [Burnout on Pinterest](#)

<https://www.pinterest.com/wijkraacht/burn-out/>

<https://www.pinterest.com/rogercarr/overcoming-burnout-stress/>

<https://www.pinterest.com/theidnation/quotes-beating-burnout/>

Images for [pinterest/quotes-beating-burnout](#)

<https://www.pinterest.com/DrJulieHanks/the-burnout-cure-self-care-inspiration/>

<https://www.pinterest.com/kim259price/burnout/>

<https://www.pinterest.com/hildedebrauw/burnoutstress/>

<https://www.pinterest.com/explore/burnout-depression/>

<https://www.pinterest.com/hennieverhoef/therapy-ideas-compassion-fatigue-burnout/>

Images for [therapy-ideas-compassion-fatigue-burnout](#)

### Burnout | Definition of Burnout by Merriam-Webster

Medical Definition of burnout. 1a : exhaustion of physical or emotional strength usually as a result of prolonged stress or frustration.

<https://www.merriam-webster.com/dictionary/burnout>

Images for [Burnout | Definition](#)

### Ministry Burnout by John A. Sanford, Morton Kelsey (Designer)

Teacher, faithful pastor, financial wizard, caretaker of the sick, activist, personal counselor, and preacher: these are some of the roles a minister must fill. The demands of these roles can lead to numerous dilemmas and stresses and, if not adequately addressed, to burnout. John Sanford deals concretely with the circumstances that give rise to this spiritual exhaustion and identifies the underlying dynamics. He studies each problem in detail, provides approaches and practical suggestions for dealing with it, and reviews the psychology of the ministering person to show how an individual can mitigate such problems by dealing more realistically with himself or herself. Behind burnout we usually find a cluster of unbiblical beliefs about what God expects of us in ministry. Sanford uncovers and discusses the beliefs that lead us into burnout. He discusses them in a gentle, clear, helpful way.

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Ministry Burnout - Page 106 - Google Books Result

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Images for John A. Sanford, author

Images for [Ministry Burnout by John A. Sanford](#)

### Occupational burnout - Wikipedia

According to the [World Health Organization](#) (WHO), occupational burnout is a [syndrome](#) resulting from chronic [work-related stress](#), with symptoms characterized by "feelings of energy depletion or exhaustion; increased mental distance from one's job, or feelings of negativism or cynicism related to one's job; and reduced professional efficacy."<sup>[1]</sup> While burnout may influence [health](#) and can be a reason for people contacting [health services](#), it is not itself classified by the WHO as a [medical condition](#).<sup>[1]</sup>

[https://en.wikipedia.org/wiki/Occupational\\_burnout](https://en.wikipedia.org/wiki/Occupational_burnout)

[Images for Occupational burnout](#)

### Reflections on the Study of Clergy Burnout - Alban Institute

The purpose of the research project was threefold: to provide reliable data to Austin Seminary to support its continuing efforts to provide the best theological education possible for its students as they prepare for ministry; to provide valuable information for the seminary as it prepares to host a conference addressing the challenges pastors face in gaining and maintaining resources that will energize their ministries and help to prevent burnout; and to communicate what we learn to other educational and church institutions concerned with the preparation of candidates for pastoral ministry. The actual data we received via the survey can be found elsewhere on this Web site. Below is a summary of our most significant findings.

<https://alban.org/archive/reflections-on-the-study-of-clergy-burnout/>

[Images for Reflections on the Study of Clergy Burnout - Alban Institute](#)

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<https://alban.org/archive/great-expectation-sobering-realities-findings-from-a-new-study-on-clergy-burnout/>

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<https://alban.org/archive/the-need-for-clergy-renewal/>

<https://alban.org/archive/myth-busting-emotional-intelligence-conflict-competence-and-the-clergy/>

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<https://alban.org/archive/the-sacred-responsibility-supporting-the-pastor-we-have-called-to-serve-us/>

<https://alban.org/page/13/?s=stress>

<https://alban.org/category/leadership/>

[https://www.researchgate.net/publication/46190164\\_The\\_Impact\\_of\\_Pastors'\\_Spiritual\\_Practices\\_on\\_Burnout](https://www.researchgate.net/publication/46190164_The_Impact_of_Pastors'_Spiritual_Practices_on_Burnout)

[Images for The Impact of Pastors' Spiritual Practices on Burnout](#)

### The minimalist guide to clergy burnout - Margaret Marcuson

Are you exhausted? Do you feel the weight of your church? Edwin Friedman used to say, "Stress comes less from overwork than from taking responsibility for the problems of others." It's the most common source of clergy burnout. It's that simple. Simple, but not always easy to understand.

<http://margaretmarcuson.com/clergy-burnout/>

[Images for minimalist guide to clergy burnout - Margaret Marcuson](#)

<http://margaretmarcuson.com/pastors-burnout/>

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[Images for \\_rev\\_margaret\\_marcuson](#)

### What does the Bible say about burnout? | GotQuestions.org

Reading encouraging Scriptures (such as [Romans 8](#), [John 15](#), or [Psalm 139](#)) can be very life-giving.

<https://www.gotquestions.org/Bible-burnout.html>

[Images for Search Results Web results What does the Bible say about burnout? | GotQuestions.org](#)

<https://www.gotquestions.org/Bible-burnout.html>

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<http://www.beliefnet.com/inspiration/galleries/burned-out-at-work-five-helpful-bible-verses.aspx>

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<https://bible.org/seriespage/lesson-5-preventing-spiritual-burnout-zechariah-41-14>

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<https://justbetweenus.org/health/emotional-health/avoiding-burnout/>

<https://www.todayschristianwoman.com/articles/2015/june-24/how-to-beat-burnout.html>

[Images for christianwoman/how-to-beat-burnout](#)

## 10) Capacity

### Building Leadership Capacity in Schools: Lambert, Linda

In this book, Linda Lambert takes a close look at leadership in schools, which today involves far more than a single leader. The author defines leadership as the learning processes among participants in a community--processes that lead toward a shared sense of purpose. Leadership capacity refers to the breadth of participation in leadership and the depth of skill that teachers, administrators, parents, students, and community members bring to the work. The stories of three schools--an elementary school with low leadership capacity, a middle school with moderate leadership capacity, and a high school with high leadership capacity--reveal how school people can lead their communities to improve student learning. The stories show five features of effective leadership: (1) broad-based, skillful participation in the work of leadership, (2) inquiry-based use of information to inform decisions and practice, (3) roles and responsibilities that reflect broad involvement and collaboration, (4) reflective practice/innovation as a norm, and (5) high student achievement. This book outlines what schools and districts must do to build leadership capacity, including how to get started, how to sustain the momentum, and how to design school districts capable of supporting such work.

<https://www.amazon.ca/Building-Leadership-Capacity-Schools-Lambert/dp/0871203073>

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[Images for Lambert, Linda \(author\) leadership capacity](#)

[Images for Building Leadership Capacity in Schools: Lambert, Linda](#)

### Capacities: How to Overcome Personal and Congregational Limitations

Perhaps there's no other calling on earth which deals with capacities as much as the ministry. Pastors, as leaders, live and die by the capacity of their leaders to lead, their followers to follow, and the limitations of their own capacities.

[http://www.ministryhealth.net/mh\\_articles/256\\_capacities.html](http://www.ministryhealth.net/mh_articles/256_capacities.html)

[Images for Capacities: How to Overcome Personal and Congregational Limitations](#)

### Capacity | Definition of Capacity by Merriam-Webster

3a: an individual's mental or physical ability : APTITUDE, SKILL He has the *capacity* to handle this job. Her breathing *capacity* has deteriorated.

b: the *faculty* or potential for treating, experiencing, or appreciating *capacity* for love

4: DUTY, POSITION, ROLE will be happy to serve in any *capacity*

<https://www.merriam-webster.com/dictionary/capacity>

[Images for Capacity | Definition](#)

### Capacity to Act

How's Your Capacity to Act?

2. Recruit Others "To Make a Difference."
3. Reward the "Movers and Shakers."
4. Simplify, Simplify, Simplify!

[http://www.ministryhealth.net/mh\\_articles/255\\_capacity\\_to\\_act.html](http://www.ministryhealth.net/mh_articles/255_capacity_to_act.html)

[Images for Capacity to Act How's Your Capacity to Act? 2. Recruit Others "To Make a Difference." 3. Reward the "Movers and Shakers." 4. Simplify, Simplify, Simplify!](#)

### How to Build Leadership Capacity | Chron.com

Building leadership capacity in a business typically involves establishing a competency model to describe the skills and behaviors required by the company's leaders. Using self-assessment tools, employees determine which skills they lack. Successful companies offer employees workshops, seminars and self-paced training alternatives that ensure the current staff develops the knowledge and experience required to perform executive functions and lead the company in the future.

<http://smallbusiness.chron.com/build-leadership-capacity-22420.html>

[Images for How to Build Leadership Capacity | Chron.com](#)

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<https://www.billhogg.ca/wp-content/uploads/2014/01/BHAWWhitePaper-BuildingLeadershipCapacity.pdf>

<http://www.educationalleaders.govt.nz/Culture/Sharing-leadership/Building-leadership-capacity>

<http://blog.k-12leadership.org/instructional-leadership-in-action/building-leadership-capacity>

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[https://www.jstor.org/stable/42981264?seq=1#page\\_scan\\_tab\\_contents](https://www.jstor.org/stable/42981264?seq=1#page_scan_tab_contents) CHAPTER THREE: What Does Leadership Capacity Really Mean? - Jstor

[Images for What Does Leadership Capacity Really Mean?](#)

<http://www.educationalleaders.govt.nz/Culture/Developing-leaders/Developing-leadership-capacity-in-others>

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<https://www.501commons.org/blog/blog-images/leadership-capacity/view>  
[Images for leadership-capacity](#)

### How To Build Your Leadership Capacity - Forbes

Leadership isn't a title and it's not a position. It's not tenure and it's not rank. Leadership is [about capacity](#) — being the type of person who's able and willing to learn, be courageous, tackle difficulty and question the status quo.

Here are three leadership capacities to focus on:

<https://www.forbes.com/sites/jeffboss/2017/09/08/how-to-build-your-leadership-capacity/#331013136496>

[Images for Leadership Capacity - Forbes](#)

<https://www.forbes.com/sites/prudygourguechon/2018/02/25/how-to-assess-an-essential-leadership-capacity-trusting-others-and-inspiring-trust/#7721f42534ff>

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<https://www.forbes.com/sites/prudygourguechon/2018/01/25/due-diligence-why-you-should-assess-a-leaders-capacity-for-critical-thinking-and-judgment/#7893e0b75c6f>

[Images for leaders-capacity-for-critical-thinking-and-judgment](#)

<https://www.forbes.com/sites/ellevate/2017/07/25/skills-are-important-but-capacity-is-critical-to-success/#78a455fe437f>

[Images for leadership-capacity-is-critical-to-success](#)

### Liberating Leadership Capacity: Pathways to Educational Wisdom by Linda Lambert (Author), Diane P. Zimmerman (Author), Mary E. Gardner (Author), Andy Hargreaves (Foreword)

During the past quarter century, conceptions of leadership have evolved in concert with breakthrough discoveries in science and generative learning. *Liberating Leadership Capacity* captures these new ideas through the integration of the authors' earlier works in constructivist leadership and leadership capacity. What emerges is a pathway through which educators can become the primary designers of their own learning and that of their students, thus creating sustainable systems of high leadership capacity. This vision of leadership reframes professional learning designs and knowledge creation, describing how these ideas are richly manifested in local, national, and international programs. The context is democratic communities; the learning is constructivist; the leadership is shared. The result is wise schools, organizations, and societies. *Liberating Leadership Capacity* speaks to all adult learners who are engaged in educational improvement.

<https://www.amazon.com/Liberating-Leadership-Capacity-Pathways-Educational/dp/0807757519>

<https://www.goodreads.com/book/show/28604492-liberating-leadership-capacity>

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<https://www.scribd.com/book/382351244/Liberating-Leadership-Capacity-Pathways-to-Educational-Wisdom>

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[https://www.goodreads.com/author/show/445293.Linda\\_Lambert/blog?page=2](https://www.goodreads.com/author/show/445293.Linda_Lambert/blog?page=2)

<http://www.lindalambert.com/2016/09/liberating-leadership-capacity-proud-to-share-great-review/>

<http://www.lindalambert.com/about/>

<https://www.amazon.com/Linda-Lambert/e/B001HMTZ9M>

[https://www.goodreads.com/author/list/445293.Linda\\_Lambert](https://www.goodreads.com/author/list/445293.Linda_Lambert)

[https://www.goodreads.com/author/show/4813928.Diane\\_P\\_Zimmerman](https://www.goodreads.com/author/show/4813928.Diane_P_Zimmerman)

[https://www.goodreads.com/author/show/514345.Mary\\_E\\_Gardner](https://www.goodreads.com/author/show/514345.Mary_E_Gardner)

[Images for Liberating Leadership Capacity: Pathways to Educational Wisdom by Linda Lambert \(Author\), Diane P. Zimmerman \(Author\), Mary E. Gardner \(Author\), Andy Hargreaves \(Foreword\)](#)

### 11) Carey Nieuwhof

#### A Gut-Level Honest Struggle Almost Every Christian Leader Faces – Carey Nieuwhof

One of the most difficult aspects of Christian leadership is keeping your relationship with God fresh and alive.



<http://careynieuwhof.com/2014/01/a-gut-level-honest-struggle-almost-christian-leader-faces/>

[Images for A Gut-Level Honest Struggle Almost Every Christian Leader Faces – Carey Nieuwhof](#)

<http://careynieuwhof.com/2014/03/everydaystruggle/>

<http://careynieuwhof.com/2015/10/why-so-many-church-leaders-struggle-with-their-faith/>

<https://careynieuwhof.com/5-honest-struggles-most-church-leaders-dont-want-to-admit/>

<https://careynieuwhof.com/5-unusual-ways-ministry-leaders-struggle-with-god/>

<https://careynieuwhof.com/episode143/> David Platt On Overcoming the Struggles of His First Decade of Leadership

<https://careynieuwhof.com/5-things-every-small-to-mid-sized-church-struggles-with/>

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[https://twitter.com/cnieuwhof?ref\\_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor](https://twitter.com/cnieuwhof?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor)  
<http://www.lastingimpactbook.com/>  
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<http://www.stitcher.com/podcast/carey-nieuwhof/the-carey-nieuwhof-leadership-podcast>  
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[https://www.goodreads.com/author/show/3396023.Carey\\_Nieuwhof](https://www.goodreads.com/author/show/3396023.Carey_Nieuwhof)  
Images for carey nieuwhof (author)

### Are You an Organizational Leader or a Shepherd? (10 Easy Ways to Tell) – Carey Nieuwhof

So, are you an organizational leader, or are you more of a relational leader—a shepherd?

<https://careynieuwhof.com/are-you-an-organizational-leader-or-a-shepherd-10-easy-ways-to-tell/>  
Images for Are You an Organizational Leader or a Shepherd? (10 Easy Ways to Tell) – Carey Nieuwhof  
<https://careynieuwhof.com/why-we-need-more-entrepreneurial-church-leaders-not-more-shepherds/>  
<http://church-planting.net/tag/leadership-styles/>  
<https://careynieuwhof.com/episode146/> Rodney Cox on how to Create Greater Self-Awareness in Leaders and Teams to Help Your Organization Move Forward Together #2  
<https://careynieuwhof.com/episode134/> Carl George And Warren Bird On How To Break The 200, 600 And 1000 Attendance Barriers #1

### Become More Daring: 7 Risks Any Leader Can Take Today – Carey Nieuwhof

I believe risk taking is both a habit and a mindset. Take a few steps toward tackling small challenges, and soon you'll be up for big ones.

<http://careynieuwhof.com/2014/03/7-risks/>  
Images for Become More Daring: 7 Risks Any Leader Can Take Today – Carey Nieuwhof  
[Become More Daring: 7 Risks Any Leader Can Take Today - Pinterest](#)  
Images for Become More Daring: 7 Risks Any Leader Can Take Today - Pinterest  
<http://careynieuwhof.com/2016/08/7-easy-risks-you-can-take-today-if-too-scared-to-risk-more/>  
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<http://careynieuwhof.com/tag/risks/>  
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<https://careynieuwhof.com/can-tell-whether-risk-means-youre-trusting-god-being-stupid/>  
<https://www.facebook.com/cnieuwhof/posts/523848094470290>  
<https://books.google.com/books?isbn=0827233051> Chapter 2 Entrepreneurial Leaders #1  
<http://www.wincov.org/taking-the-next-leap/>

### Becoming a High Capacity Leader – Deconstructing Frank Bealer's Habits and Schedule: CNLP 098 - Carey Nieuwhof

What are the habits and disciplines that make high capacity leaders, high capacity? I interview Elevation Church's Frank Bealer, who became President of an Insurance Company at age 23 and has continued to be promoted into positions of high influence and responsibility at a young age. Frank shares his strategy, approach and schedule in detail with a view to helping you get better at what you do.

<http://careynieuwhof.com/2016/07/episode98/>  
Images for Becoming a High Capacity Leader – Deconstructing Frank Bealer's Habits and Schedule: CNLP 098 - Carey Nieuwhof  
<http://careynieuwhof.com/tag/high-capacity-leader/>  
<http://careynieuwhof.com/7-keys-to-leading-high-capacity-volunteers-orange-conference-2015-talk-notes/>  
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<https://careynieuwhof.com/6-reasons-youre-losing-high-capacity-volunteers/>  
<http://familyministry.church/becoming-high-capacity-leader-interview-carey-nieuwhof/>  
<https://briandoddonleadership.com/2015/04/29/live-blog-from-orange-conference-15-7-keys-to-leading-high-capacity-volunteers-from-carey-nieuwhof/>  
<http://visionroom.com/5-actions-visionary-leaders-need-to-take-to-engage-high-capacity-leaders/>  
<http://orangeblogs.org/orangeleaders/2015/11/23/the-top-50-quotes-from-orange-tour-2015/>

### Beyond Thank You—5 Non-Financial Keys to Attracting and Keeping Great Leaders – Carey Nieuwhof

I think there are at least five things leaders can do to help people feel like they are valued. And they're free. All they require is your attitude and heart as a leader.

<http://careynieuwhof.com/2015/08/beyond-thank-you-5-non-financial-keys-to-attracting-and-keeping-great-leaders/>  
Images for Beyond Thank You—5 Non-Financial Keys to Attracting and Keeping Great Leaders – Carey Nieuwhof  
<https://churchleaders.com/pastors/pastor-articles/261094-beyond-thank-5-non-financial-keys-attracting-keeping-great-leaders.html>  
<https://careynieuwhof.com/7-keys-to-leading-high-capacity-volunteers-orange-conference-2015-talk-notes/>  
<https://careynieuwhof.com/episode60/> Sue Miller On The Key To Attracting And Engaging Amazing Volunteers

<https://www.vanderbloemen.com/blog/topic/church-development/page/5>

<https://www.sermoncentral.com/pastors-preaching-articles/carey-nieuwhof-3-ways-great-leaders-handle-tough-circumstances-differently-2991>

<https://www.pinterest.com/pjamacat/leadership-stuff/>

[https://www.leadershipnow.com/leadingblog/personal\\_development/](https://www.leadershipnow.com/leadingblog/personal_development/)

### Brian Houston On Hillsong and the Ingredients That Have Defined His Leadership: CNLP 089: – Carey Nieuwhof

There are few stories like Hillsong and very few leaders who have had the impact that Brian Houston has had.

Carey sat down in person with Brian on a recent Outcry tour stop in Toronto as they discuss the ingredients that have forged Brian into the leader he is today.

<http://careynieuwhof.com/2016/05/episode89/>

[Images for Brian Houston On Hillsong and the Ingredients That Have Defined His Leadership: CNLP 089: – Carey Nieuwhof](https://hillsong.com/brian-bobbie/)

<https://hillsong.com/brian-bobbie/>

<https://hillsong.com/contributor/brian-houston/>

[Images for Brian Houston](#)

### Carey Nieuwhof: Welcome

Welcome! I'm Carey Nieuwhof, and I'm committed to help you **lead** like never before. From here you can access some of today's best leadership resources free.

<http://careynieuwhof.com/>

[Images for Carey Nieuwhof: Welcome](#)

### 3 Battles Every Leader Loses...Every Time – Carey Nieuwhof

These are three battles every leader loses every time. Which ones are you fighting? What battles have you seen leaders lose?

<http://careynieuwhof.com/2014/10/3-battles-every-leader-loses-every-time/>

[Images for 3 Battles Every Leader Loses...Every Time – Carey Nieuwhof](#)

<https://twitter.com/cniewhof/status/675070740820021253>

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<http://careynieuwhof.com/7-effective-ways-to-battle-discouragement-in-leadership/>

<https://www.facebook.com/cniewhof/posts/558699844318448>

<http://connexuschurch.com/sermon/battle-mediocrity/>

### 3 Common Phrases Every Leader Should Eliminate Today – Carey Nieuwhof

Today, I want to look at 3 common *phrases* to eliminate.

Unless I remind myself to stop saying these 3 phrases, I say them every day. And they *never* help me lead well. In fact, they do the opposite. So, what are they?

<http://careynieuwhof.com/2014/09/3-phrases-every-leader-eliminate-today/>

[Images for 3 Common Phrases Every Leader Should Eliminate Today – Carey Nieuwhof](#)

3 Common Phrases Every Leader Should Eliminate Today – Carey Nieuwhof - Pinterest

<https://churchleaders.com/pastors/pastor-articles/176482-carey-nieuwhof-common-phrases-every-leader-should-eliminate-today.html>

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<https://careynieuwhof.com/6-stock-expressions-every-leader-should-stop-using/>

<https://www.facebook.com/cniewhof/posts/641088799412885>

<https://books.google.com/books?isbn=1770693408> Persistent Prayer

### 3 Current Cultural Crises That Provide Great Opportunities for Leaders (If You Seize Them) – Carey Nieuwhof

And in the midst of the change, there are 3 opportunities not nearly enough leaders are seizing. Leaders who seize these opportunities will have a rare and elevated influence in the future that other leaders won't, because they'll address three crises in our culture in a way others won't.

<http://careynieuwhof.com/2015/06/3-current-cultural-crises-that-provide-great-opportunities-for-leaders/>

[Images for 3 Current Cultural Crisis That Provide Great Opportunities for Leaders \(If You Seize Them\) – Carey Nieuwhof](#)

<http://careynieuwhof.com/tag/crisis-leadership/>

<https://careynieuwhof.com/11-traits-of-churches-that-will-impact-the-future/>

<https://careynieuwhof.com/12-cultural-trends-church-leaders-cant-ignore-but-might/>

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<https://www.facebook.com/cniewhof/posts/740750889446675>

<https://www.churchleadership.com/leading-ideas/4-opportunities-for-the-church-in-the-current-political-tension/>

### 3 Easy Ways to Tell Who You Can Trust in Leadership – Carey Nieuwhof

It's taken me almost two decades in leadership to figure out a pattern of trust that's accurate most of the time. But once you learn the patterns, it's easy to use. Is it absolutely foolproof? No, but it's proven to be a very reliable guide. So with that said, here are 3 easy ways to tell who you can trust in leadership. I've framed it in the form of 3 questions:

<http://careynieuwhof.com/2014/06/trust-3/>

[Images for 3 Easy Ways to Tell Who You Can Trust in Leadership – Carey Nieuwhof](https://careynieuwhof.com/my-biggest-mistakes-as-a-young-leader-5-misjudging-trust/)

<https://careynieuwhof.com/my-biggest-mistakes-as-a-young-leader-5-misjudging-trust/>

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<https://careynieuwhof.com/how-to-know-if-you-can-trust-your-gut-instinct-as-a-leader/>

<https://careynieuwhof.com/3-easy-ways-to-know-the-quality-of-your-leadership/>

<https://careynieuwhof.com/episode252/> CNLP 252: KEVIN QUEEN ON WINNING OVER TRUST AS A NEW LEADER, SUCCESSFUL SUCCESSION AND THE HEART OF REVIVAL

<https://careynieuwhof.com/tag/trust/>

<https://www.amazon.com/The-SPEED-Trust-Changes-Everything-ebook/dp/B000MGATWG>

<http://www.churchleaders.com/pastors/pastor-articles/270466-how-to-tell-who-you-can-truly-trust-in-leadership.html>

<http://www.discoverychurch.com.au/choose-trust-carey-nieuwhof/>

### 3 Invaluable Lessons One Business Leader Could Only Learn from a Church Plant – Carey Nieuwhof

Over the course of the last twenty years I've helped start five software startups and five church plants. In each I've held executive level positions – paid in the software world and voluntarily in the church world. Since I already wrote [a post about the three lessons I could only have learned in a startup](#), I thought I would look at the church side – but do it as a guest post here for an audience that made more sense than [my blog](#).

<http://careynieuwhof.com/2014/05/business/>

[Images for 3 Invaluable Lessons One Business Leader Could Only Learn from a Church Plant – Carey Nieuwhof](https://careynieuwhof.com/episode31/)

<https://careynieuwhof.com/episode31/> Reaching Hollywood: Keys to Planting a Church – An Interview with Joseph Barkley

<http://careynieuwhof.com/episode87/> Starting a Church from Scratch in a New Community and Some Insights on Mentoring with Josh Pezold

<http://careynieuwhof.com/episode92/> Start-Up Church... Lessons from the Trenches of Church Planting with Adam Duckworth and John Garippa

<https://careynieuwhof.com/episode94/> Matt Chewning On Planting A Church From Scratch... In Boston

<https://careynieuwhof.com/episode131/> Kyle Idleman on Starting a Church at 22

<https://careynieuwhof.com/episode135/> Adam Weber On Planting A Megachurch As A Young Leader In A Mainline Denomination

<https://careynieuwhof.com/tag/church-planting/>

<http://careynieuwhof.com/tag/church-planting-in-starbucks/>

<http://churchplants.com/articles/9498-10-very-real-reasons-your-church-isnt-growing-carey-nieuwhof.html>

### 3 Leadership Secrets That Can Help Young Leaders Gain an Edge - Carey Nieuwhof

Over the last few years, we've discovered a few key practices (call them secrets if you like) that can help create traction fast when trying to optimize a young leader's contribution to the team. When adopted, these three can make a significant impact quickly.

<http://careynieuwhof.com/2014/08/3-secrets-that-can-help-young-leaders-gain-an-edge/>

[Images for 3 Leadership Secrets That Can Help Young Leaders Gain an Edge - Carey Nieuwhof](https://careynieuwhof.com/2014/08/millennials/)

<http://careynieuwhof.com/2014/08/millennials/> 7 Ways for Young Leaders to Beat the Slacker Generation Label

<http://careynieuwhof.com/2013/06/young-leader-mistake-1-handling-the-pressure-of-ministry/>

<http://careynieuwhof.com/2013/06/young-leader-mistake-2-tying-self-worth-to-progress/>

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<http://careynieuwhof.com/2013/06/young-leader-mistake-4-why-you-cant-help-everybody/>

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<http://careynieuwhof.com/2014/03/12-things-id-tell-my-25-year-old-self-about-how-to-live-and-lead-better/>

<http://careynieuwhof.com/2014/08/8-reasons-young-leadership-is-essential-to-your-organization/>

<http://careynieuwhof.com/2015/03/25-random-pieces-of-advice-for-leaders-in-their-20s-30s-or-40s/>

### 3 Subconscious but Deadly Reasons Most Leaders Have Few Friends - Carey Nieuwhof

Here are the 3 main reasons I think many of us in leadership stop making friends, even if we've never consciously realized we did this:

<http://careynieuwhof.com/2014/06/friends/>

[Images for 3 Subconscious but Deadly Reasons Most Leaders Have Few Friends - Carey Nieuwhof](https://careynieuwhof.com/2013/05/hey-leaders-loneliness-is-a-choice/)

<http://careynieuwhof.com/2013/05/hey-leaders-loneliness-is-a-choice/> #2, #4

<http://careynieuwhof.com/2016/01/how-to-tell-who-you-can-deeply-trust-in-leadership/> #2

<http://careynieuwhof.com/2013/06/young-leader-mistake-1-handling-the-pressure-of-ministry/> #2

<http://careynieuwhof.com/2015/10/the-modern-church-leaders-survival-checklist/> #1  
<https://careynieuwhof.com/if-your-friends-2/>

#### 4 Kinds of Thinking That Can Sabotage Your Leadership – Carey Nieuwhof

Here are 4 kinds of thinking that can sabotage your leadership and have often tripped up mine:

<http://careynieuwhof.com/2014/01/4-kinds-of-thinking-that-can-sabotage-your-leadership/>

[Images for 4 Kinds of Thinking That Can Sabotage Your Leadership – Carey Nieuwhof images](#)

<http://careynieuwhof.com/why-the-church-needs-to-decide-on-its-real-mission/> 3 Things that are Sabotaging the Church's Future

<http://careynieuwhof.com/tag/how-not-to-sabotage-your-ea/>

<http://careynieuwhof.com/how-not-to-sabotage-your-executive-assistant/>

<https://careynieuwhof.com/11-ways-leaders-destroy-the-churches-they-lead/>

<http://careynieuwhof.com/2016/10/5-big-signs-youve-stopped-growing-as-a-leader/>

<https://careynieuwhof.com/why-the-church-needs-to-decide-on-its-real-mission/> 3 Things that are Sabotaging the Church's Future

<https://careynieuwhof.com/12-cultural-trends-church-leaders-cant-ignore-but-might/>

<https://www.pinterest.com/snappinmin/ministry-leadership/>

#### 5 Leadership Myths Every Leader Should Abandon – Carey Nieuwhof

Here are 5 that I hate to admit I have fallen for at one time or another in my leadership.

<http://careynieuwhof.com/2014/07/5-leadership-myths-every-leader-should-abandon/>

[Images for 5 Leadership Myths Every Leader Should Abandon – Carey Nieuwhof](#)

<https://www.pinterest.com/pin/574771971166506787/>

<https://careynieuwhof.com/5-stubborn-leadership-myths-you-should-abandon-immediately/>

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<https://careynieuwhof.com/5-unfair-myths-about-megachurches-its-time-to-bust/>

<http://www.churchleaders.com/pastors/pastor-articles/287678-unfair-myths-megachurches-time-bust-carey-nieuwhof.html>

<http://careynieuwhof.com/2015/11/5-stubborn-leadership-myths-you-should-abandon-immediately/>

<http://careynieuwhof.com/5-small-thinking-church-myths-you-need-to-kill-today/>

<https://careynieuwhof.com/episode159/> Ron Edmondson On Busting The 7 Myths That Break Too Many Young Leaders

<http://careynieuwhof.com/2014/01/revivals-are-dead-5-things-that-will-never-be-the-same-again/>

<http://www.christianweek.org/top-5-canadian-church-myths-time-bust/>

<https://careynieuwhof.com/6-sermon-myths-we-need-to-bust/>

<https://www.amazon.com/Didnt-See-Coming-Overcoming-Experiences-ebook/dp/B0782YHS8P>

#### 5 Of My Favorite Leadership Insights (And a FREE Trip Giveaway) – Carey Nieuwhof

Below, I share 5 of my favorite leadership insights of all time. While I have hundreds of principles I think about, these 5 surface in my mind on a daily basis.

<http://careynieuwhof.com/2016/03/5-time-top-leadership-learnings-free-trip-giveaway/>

[Images for 5 Of My Favorite Leadership Insights – Carey Nieuwhof](#)

<http://careynieuwhof.com/7-practical-leadership-insights-from-our-move-into-our-new-building/>

<https://careynieuwhof.com/ten-insights-from-the-top-10-blog-posts-of-the-year/>

<https://careynieuwhof.com/10-insights-burnout-10-years-making/>

<https://churchleaderinsights.com/tag/carey-nieuwhof/>

<https://careynieuwhof.com/9-universal-leadership-lessons-ive-learned-from-writing-blogging-and-podcasting/>

#### 5 Pendulum Swings Almost Every Church Leader Can Relate To – Carey Nieuwhof

Knowing the pendulum swings of ministry and leadership can help you manage the pendulum swings of ministry and leadership.

<http://careynieuwhof.com/2015/02/5-pendulum-swings-almost-every-church-leader-can-relate/>

[Images for 5 Pendulum Swings Almost Every Church Leader Can Relate To – Carey Nieuwhof](#)

<https://www.pinterest.com/pin/574771971168901664/>

<https://www.pinterest.ca/csiperformance/learning/>

<http://careynieuwhof.com/how-to-be-an-appropriately-transparent-leader-without-oversharing/>

#### 5 Reasons Leaders Lose Their Nerve When They Need It Most – Carey Nieuwhof

Here are 5 reasons I've seen leaders lose their nerve. I also realize these are the factors at work in me when I'm tempted to pull back from doing what I know needs to be done.

<http://careynieuwhof.com/2015/03/5-reasons-leaders-lose-their-nerve-when-they-need-it-most/>

[Images for 5 Reasons Leaders Lose Their Nerve When They Need It Most – Carey Nieuwhof](#)

<https://careynieuwhof.com/10-easy-ways-to-blow-your-influence-in-leadership-without-even-trying/>

<https://careynieuwhof.com/5-things-every-leader-should-tell-their-top-leaders/>

<https://careynieuwhof.com/tag/perseverance/page/2/>

<https://careynieuwhof.com/5reasonsmillennials/> #1

#### 5 Signs Fear is Undermining Your Leadership – Carey Nieuwhof

Unlike fear, courage knows where it's going. It has a destination. It looks ahead, not back.

<http://careynieuwhof.com/2013/05/5-signs-fear-is-undermining-your-leadership/>

## [Images for 5 Signs Fear is Undermining Your Leadership – Carey Nieuwhof](#)

<http://careynieuwhof.com/2015/03/you-cant-follow-fear-5-signs-fears-getting-the-best-of-you-as-a-leader/>

5 Signs Fear is Undermining Your Leadership | Leadership

<http://careynieuwhof.com/2015/10/5-quick-leadership-lessons-about-fear-i-learned-from-launching-my-new-book/>

<http://careynieuwhof.com/2016/08/7-fresh-ways-to-get-over-your-fear-of-talking-about-money-in-church/>

<https://careynieuwhof.com/why-you-need-to-deal-with-your-fears/>

<http://careynieuwhof.com/2011/08/you-cant-follow-fear/>

<https://careynieuwhof.com/why-church-leaders-need-to-stop-fearing-success/>

<http://careynieuwhof.com/why-you-need-to-deal-with-your-fears/>

<http://careynieuwhof.com/tag/fear-of-talking-about-money-in-church/>

<http://careynieuwhof.com/7-fresh-ways-to-get-over-your-fear-of-talking-about-money-in-church/>

<http://careynieuwhof.com/5-reasons-leaders-lose-their-nerve-when-they-need-it-most/>

<https://careynieuwhof.com/7-easy-risks-you-can-take-today-if-too-scared-to-risk-more/>

<https://careynieuwhof.com/7-risks/>

<http://careynieuwhof.com/tag/fear-of-talking-about-money-in-church/>

<https://careynieuwhof.com/episode163/> Erwin McManus On Living Fully Alive, Tackling Your Fears, Dealing With Critics And Creating Space For People Not Like You

<https://www.facebook.com/cniewwhof/posts/601795583342207> Carey Nieuwhof - Fear usually drives the belief you can't... | Facebook

<https://www.facebook.com/cniewwhof/posts/602778159910616> Carey Nieuwhof - We all fear failure, but leaders who lose... | Facebook

<https://www.acast.com/thecareynieuwhofleadershippodcast/cnlp-128-mark-batterson-on-chasing-down-your-dreams-without-fear>

<http://churchleaders.com/pastors/pastor-articles/249801-cant-follow-fear-5-signs-fears-getting-best-leader.html>

<https://leaderlifters.com/careynieuwhof-7-things-every-leader-banish-starting-today>

<http://careynieuwhof.com/significant/>

<https://careynieuwhof.com/tag/fear/>

<http://visionroom.com/tag/fear-of-change/>

<http://theparentcue.org/3-ways-to-help-your-kid-push-past-fear/>

<http://connexuschurch.com/day-3-what-are-you-afraid-of/>

<http://youngchurchleaders.org/2016/04/20/top-7-things-ive-learned/> #3

<http://mustardseedchurch.com/wp-content/uploads/2009/02/2014-06-08-What-is-Holding-Me-Back.pdf> #2

## 5 Surprising Lessons Church Leaders Can Learn from Business Leaders – Carey Nieuwhof

As a church leader in Western culture, you are *surrounded* by people engaged in business. And you can learn some great lessons from them; even some surprising ones that can change your ministry for the better.

<http://careynieuwhof.com/2014/05/businessleaders/>

Images for 5 Surprising Lessons Church Leaders Can Learn from Business Leaders – Carey Nieuwhof

<https://www.pinterest.com/pin/176133035401292203/>

<http://careynieuwhof.com/business/>

<https://careynieuwhof.com/episode3/> The Best Practices Church Leaders Can Adopt from Business Leaders & Vice-Versa – An Interview with Casey Graham

<https://careynieuwhof.com/episode129/> What ESPN Can Teach You About Social Media, Faith And Serving in the Local Church – An Interview With Jason Romano

<http://careynieuwhof.com/what-the-church-can-learn-from-the-rise-of-uber/>

<https://careynieuwhof.com/5-leadership-surprises-from-silicon-valley/>

<https://careynieuwhof.com/category/leadership-community/page/55/>

<https://careynieuwhof.com/category/leadership-community/page/60/>

## 5 Things Every Church Leader Can Learn from the Mark Driscoll Situation – Carey Nieuwhof

So how does pride sneak into a leader's life today? In many ways.

<http://careynieuwhof.com/2014/08/5-things-every-church-leader-can-learn-from-the-mark-driscoll-situation/>

Images for 5 Things Every Church Leader Can Learn from the Mark Driscoll Situation – Carey Nieuwhof

<https://fi.pinterest.com/pin/574771971166952073/> 5 Things Every Church Leader Can Learn from the Mark Driscoll Situation - Pinterest

<http://careynieuwhof.com/2014/11/5-early-lessons-dissolution-mars-hill-church-seattle/>

<https://careynieuwhof.com/episode79/> Mars Hill 2 Years Later: An Insider's Account of What Happened with Justin Dean

<https://careynieuwhof.com/some-thoughts-about-the-recent-exit-of-two-megachurch-pastors/>

<https://careynieuwhof.com/the-pros-and-cons-of-a-celebrity-pastor-culture/> Cons #2

<https://careynieuwhof.com/8-lame-excuses-church-leaders-make/> #2

<https://careynieuwhof.com/tag/mark-driscoll/>

<https://careynieuwhof.com/tag/mars-hill/>

<http://www.christianitytoday.com/news/2014/august/mark-driscoll-steps-down-while-mars-hill-investigates-charg.html>

<http://briandoddonleadership.com/2013/04/25/51-leadership-quotes-from-carey-nieuwhof-live-notes-from-the-orange-conference/>

<https://www.pinterest.com.au/revwdmiller/church-leadership/>

Images for Mark Driscoll

### 5 Things Long Term Leaders Master (And Quitters Never Do) – Carey Nieuwhof

One of the things that characterizes most leaders who make an impact in our generation is staying power. [Andy Stanley](#) has been at [North Point](#) since he started it 19 years ago.

[Rick Warren](#) has served at [Saddleback](#) for three decades. [Craig Groeschel](#), [Perry Noble](#), [Steven Furtick](#) and so many [more](#) have all had or are working on long term ministries.

<http://careynieuwhof.com/2014/09/5-things-long-term-leaders-master-and-quitters-never-do/>

Images for 5 Things Long Term Leaders Master (And Quitters Never Do) – Carey Nieuwhof

<https://connectingwithyou.net/2014/09/28/leadership-4/>

<https://careynieuwhof.com/25-things-all-the-great-leaders-do/>

<http://careynieuwhof.com/2014/05/longer/>

<http://careynieuwhof.com/5-early-lessons-dissolution-mars-hill-church-seattle/>

<http://careynieuwhof.com/what-sex-love-and-marriage-can-teach-you-about-leadership/> #2

<http://careynieuwhof.com/2014/03/5-ways-to-become-an-even-better-leader-as-you-grow-older-and-5-mistakes-to-avoid-like-the-plague/>

<https://careynieuwhof.com/10-best-practices-of-super-healthy-leaders-and-a-free-giveaway/>

<http://connexuschurch.com/top-5-budget-busters-whats-busting-yours/>

<http://www.sermoncentral.com/pastors-preaching-articles/carey-nieuwhof-a-decade-later-my-top-10-insights-on-burnout-2534>

<http://careynieuwhof.com/2015/04/reinvention-the-5-different-leaders-you-need-to-become-to-stay-effective/>

<http://careynieuwhof.com/anticipating-the-change-youre-not-expecting-orange-conference-2015-talk-notes/>

### 5 Things Netflix Is Showing Church Leaders about the Future – Carey Nieuwhof

Church leaders who see the future can seize the future.

<http://careynieuwhof.com/2014/07/5-things-netflix-is-showing-church-leaders-about-the-future/>

Images for 5 Things Netflix Is Showing Church Leaders about the Future – Carey Nieuwhof images

<https://thinkingaboutmission.wordpress.com/2014/10/17/how-netflix-is-changing-the-church/>

<https://bigcircumstance.com/2014/07/30/will-netflix-change-the-church/>

<http://stjohnschehalis.net/what-netflix-can-teach-us-about-church/>

<https://thinkingaboutmission.wordpress.com/2014/10/17/how-netflix-is-changing-the-church/>

<http://methoblog.com/2014/07/will-netflix-change-the-church/>

### 5 Ultra Simple Leadership Hacks That Can Help Anyone – Carey Nieuwhof

Here are 5 of my absolute favorite basic leadership skills that are far too easy to overlook.

<http://careynieuwhof.com/2015/04/5-ultra-simple-leadership-hacks-that-can-help-anyone/>

Images for 5 Ultra Simple Leadership Hacks That Can Help Anyone – Carey Nieuwhof

<https://careynieuwhof.com/5-emotional-intelligence-hacks-that-can-immediately-improve-your-leadership/>

<https://careynieuwhof.com/waste-time/> Top 10 Ways Leaders Waste Time (And 10 Time Hacks To Help You)

<http://theparentcue.org/3-simple-time-hacks-for-parents/>

### 5 Ways Great Leaders Keep Hope Alive When Hope is Fading – Carey Nieuwhof

The leader's task? To keep hope alive when there are 1,000 logical reasons why hope should be dead.

<http://careynieuwhof.com/2014/02/5-ways-great-leaders-keep-hope-alive-when-hope-is-fading/>

Images for 5 Ways Great Leaders Keep Hope Alive When Hope is Fading – Carey Nieuwhof images

<http://careynieuwhof.com/hope/>

<http://careynieuwhof.com/hope-2/>

<http://careynieuwhof.com/tag/hope/>

<https://careynieuwhof.com/episode124/> Ken Costa On How To Discover Your Calling, Hope In The Workplace, And Connecting With Millennials

<https://careynieuwhof.com/10-very-possible-reasons-your-church-isnt-growing/>

<https://careynieuwhof.com/5-signs-your-passion-level-in-leadership-is-white-hot/>

### 5 Ways Your Emotions Help and Hurt Your Leadership – Carey Nieuwhof

Understanding how emotions can work for you or against you is key to becoming a healthy leader and cultivating a healthy culture on your team.

<http://careynieuwhof.com/2014/10/5-ways-emotions-help-hurt-leadership/>

Images for 5 Ways Your Emotions Help and Hurt Your Leadership – Carey Nieuwhof

<https://ministrytodaymag.com/leadership/personal-character/21395-5-ways-emotions-can-help-or-hurt-a-pastor-s-leadership>

<https://careynieuwhof.com/5-things-great-leaders-know-emotions/>

<http://careynieuwhof.com/5-emotional-intelligence-hacks-that-can-immediately-improve-your-leadership/>

<http://careynieuwhof.com/tag/emotional-intelligence/>

<https://careynieuwhof.com/tag/emotions/>

<http://careynieuwhof.com/emotional-roller-coaster/>

<http://careynieuwhof.com/what-everybody-ought-to-know-about-emotions-and-ministry/>

<https://careynieuwhof.com/how-to-respond-to-handle-critics-like-an-emotionally-intelligent-leader-would/>

<https://careynieuwhof.com/tag/handling-emotions-as-a-leader/>

<https://careynieuwhof.com/tag/emotions/>

<https://www.facebook.com/cniewwhof/posts/658473761007722>

<https://careynieuwhof.com/9-signs-youre-burning-out-in-leadership/> #2  
<http://careynieuwhof.com/7-simple-but-effective-strategies-to-get-you-through-a-bad-day/> #1, #2  
<http://theparentcue.org/emotional/>  
<http://theparentcue.org/emotional-decisions/>

### 58 Quotes on Blindsided Leaders from Carey Nieuwhof: Live Blog from Orange Conference '15

The following are 58 Leadership Quotes and Lessons from Carey's session which everyone should hear:

<http://briandoddonleadership.com/2015/04/30/live-blog-from-orange-conference-15-58-quotes-on-blindsided-leaders-from-careynieuwhof/>  
Images for 58 Quotes on Blindsided Leaders from Carey Nieuwhof: Live Blog from Orange Conference '15  
<http://careynieuwhof.com/anticipating-the-change-youre-not-expecting-orange-conference-2015-talk-notes/>  
<http://theparentcue.org/6-ways-to-take-charge-of-your-bad-day/>  
<https://careynieuwhof.com/tag/orange-conference/>

### 7 Surprising and Endearing Characteristics of Highly Effective Church Leaders – Carey Nieuwhof

The common characteristics are so simple they're surprising, and you might be tempted to dismiss them. But they're incredibly endearing. And I think they are in part what makes each of them effective in their own realm. And there is absolutely nothing stopping you from adopting each of the characteristics in your own leadership starting today.

<http://careynieuwhof.com/2015/01/7-surprising-endearing-characteristics-highly-effective-church-leaders/>  
Images for 7 Surprising and Endearing Characteristics of Highly Effective Church Leaders – Carey Nieuwhof  
<https://churchleaders.com/pastors/pastor-articles/245619-7-surprising-endearing-characteristics-highly-effective-church-leaders.html>  
<https://blackchristiannews.com/2019/01/careynieuwhof-7-surprising-and-endearing-characteristics-of-highly-effective-church-leaders/>  
<http://careynieuwhof.com/2015/07/the-fastest-path-to-becoming-an-ineffective-leader/>  
<https://careynieuwhof.com/5-simple-ways-to-assess-the-effectiveness-of-your-leadership/>  
<http://www.churchleaders.com/pastors/pastor-articles/171803-careynieuwhof-stunning-bias-effectives-leaders-share.html>  
<https://careynieuwhof.com/why-you-need-to-play-favorites-in-leadership-and-even-in-ministry/>  
<http://careynieuwhof.com/2016/06/7-factors-influence-leadership-think/>  
<https://careynieuwhof.com/5-ways-to-become-a-better-leader-today/>  
<http://careynieuwhof.com/2015/09/7-things-there-will-never-be-enough-time-for/>  
<http://careynieuwhof.com/2016/07/actually-leader-simple-way-tell/>  
<http://careynieuwhof.com/2014/07/the-critical-factor-that-all-outstanding-leaders-possess-and-how-to-tell-if-you-have-it/>  
<http://careynieuwhof.com/2014/07/the-one-question-to-ask-when-you-dont-know-what-to-do-as-a-leader/>  
<http://careynieuwhof.com/2014/10/hit-leadership-ceiling/>  
<http://careynieuwhof.com/2014/02/how-to-tell/>  
<https://www.pinterest.com/whitneyspagnola/umc-staff-parish-relations-committee/>

### 7 Things Bad Leaders Say – Carey Nieuwhof

Here are 7 things bad leaders say. I only know this, because, over the years, I've caught myself thinking or even saying some of these things. And I've realized that if I'm going to lead more effectively, I need to change my approach.

<http://careynieuwhof.com/2016/07/7-things-bad-leaders-say/>  
Images for 7 Things Bad Leaders Say – Carey Nieuwhof  
<https://careynieuwhof.com/7-things-bad-leaders-say-to-themselves-and-their-teams/>  
<https://www.churchleadership.com/leading-ideas/7-things-bad-leaders-tell-themselves-and-their-teams/>  
<http://careynieuwhof.com/tag/what-bad-leaders-say/>  
<http://churchjobfinder.com/the-3-bad-words-even-good-leaders-use/>  
<http://careynieuwhof.com/tag/bad-leadership/>  
<http://careynieuwhof.com/2015/09/5-things-leaders-do-that-drive-their-team-nuts/>  
<https://careynieuwhof.com/7-things-the-smartest-leaders-always-make-time-for/>  
<https://www.pinterest.com/margmor/leadership/>

### 7 Warning Signs Your Heart is Growing Hard in Leadership – Carey Nieuwhof

One of the greatest casualties in leadership is the human heart. So many leaders see their hearts grow hard over time. How does it happen?

<http://careynieuwhof.com/2016/06/7-early-warning-signs-heart-growing-hard/>  
Images for 7 Warning Signs Your Heart is Growing Hard in Leadership – Carey Nieuwhof  
7 Warning Signs Your Heart is Growing Hard in Leadership - Pinterest  
<http://careynieuwhof.com/2012/11/the-early-warning-signs-of-a-hard-heart/>  
<http://careynieuwhof.com/the-early-warning-signs-of-a-hard-heart/>  
<http://careynieuwhof.com/tag/heart-is-growing-hard/>  
<http://careynieuwhof.com/tag/hard-heart/>  
<http://www.artrainer.com/my-5-for-friday-june-17-2016/>  
<https://churchleaders.com/pastors/pastor-articles/334373-6-signs-youve-grown-cynical-as-a-leader-and-how-to-reverse-it-careynieuwhof.html>  
<http://careynieuwhof.com/2014/01/top-10-habits-of-leaders-who-effectively-guard-their-hearts/>  
Images for Top 10 Habits of Leaders Who Effectively Guard Their Hearts - Carey Nieuwhof



### 7 Ways to Deal with Your Fickle Self-Confidence as a Leader – Carey Nieuwhof

Below are 7 strategies that have helped me. Please understand this is not a list for people who struggle with mental health issues. It is a list for those of us who get down on ourselves during the ebb and flow of daily leadership.

<http://careynieuwhof.com/2014/01/7-ways-to-deal-with-your-fickle-self-confidence-as-a-leader/>

[Images for 7 Ways to Deal with Your Fickle Self-Confidence as a Leader – Carey Nieuwhof](#)

<http://ministryfeeds.com/careynieuwhof-2/7-ways-to-deal-with-your-fickle-self-confidence-as-a-leader/#.Xnve3ohKIUk>

<http://careynieuwhof.com/tag/confidence/page/6/>

<http://theparentcue.org/5-ways-people-pleasing-can-undercut-your-parenting/comment-page-1/>

### 7 Ways to Recover as a Leader After You've Messed Up – Carey Nieuwhof

As you battle those instincts, replace them with these 7 actions and you'll find yourself in a very different situation.

<http://careynieuwhof.com/2015/11/7-ways-recover-after-messed-up/>

[Images for 7 Ways to Recover as a Leader After You've Messed Up – Carey Nieuwhof](#)

<http://careynieuwhof.com/2014/07/why-leaders-should-be-the-first-to-apologize-and-5-keys-to-doing-it-well/>

<https://careynieuwhof.com/7-ways-great-leaders-handle-their-mistakes/>

### 8 Idols Church Leaders Still Worship Today – Carey Nieuwhof

So, what's an idol today? You don't need wood or stone to create one. An idol is anything that takes our focus and reliance off of God. John Calvin was dead on when he said, "Man's nature, so to speak, is a perpetual factory of idols." Discard one, and you'll simply create another.

<http://careynieuwhof.com/2014/09/8-modern-idols-church-leaders-still-worship-today/>

[Images for 8 Idols Church Leaders Still Worship Today – Carey Nieuwhof](#)

<https://twitter.com/cnieuwhof/status/825824093815578624/photo/1>

<http://careynieuwhof.com/idol/>

### 8 Lame Excuses Church Leaders Make – Carey Nieuwhof

Below, I outline 8 (more) lame excuses church leaders make that we'd all be better off without. And as hard as it is to admit, I've used all of them at some point.

<http://careynieuwhof.com/2016/03/8-lame-excuses-church-leaders-make/>

[Images for 8 Lame Excuses Church Leaders Make – Carey Nieuwhof](#)

<http://careynieuwhof.com/2013/05/the-top-5-ministry-excuses-you-absolutely-need-to-stop-making/>

<http://careynieuwhof.com/5-early-lessons-dissolution-mars-hill-church-seattle/> #1

<http://churchleaders.com/pastors/pastor-articles/162944-its-not-my-fault-and-other-leadership-excuses.html>

<http://www.wbchamilton.com/media/2016-03-20-think-bigger>

<http://careynieuwhof.com/25-things-all-the-great-leaders-do/>

<https://careynieuwhof.com/tag/excuses/> #3

<http://visionroom.com/single-important-factor-leading-change-resistant-setting/>

### 8 Leadership Lessons from Facebook's First Decade – Carey Nieuwhof

Okay...the lessons here might seem a bit harsh, but truth is a good teacher. And sometimes when you look closely at why some things work and others don't, you learn. So, I'm offering these lessons (and inviting you to leave a comment with others) in the hopes that they will make you and I better leaders.

<http://careynieuwhof.com/2014/02/10-leadership-lessons-from-facebooks-first-decade/>

[Images for 8 Leadership Lessons from Facebook's First Decade – Carey Nieuwhof](#)

<https://home.dearjulius.com/2014/07/8-leadership-lessons-from-facebooks.html>

<http://connexuschurch.com/facebook-a-different-way-to-start-a-conversation/>

<http://careynieuwhof.com/tag/churches-and-facebook/>

<http://careynieuwhof.com/tag/pastors-and-facebook/>

<https://careynieuwhof.com/tag/facebook/>

<https://www.facebook.com/cnieuwhof/>

<https://careynieuwhof.com/5-leadership-surprises-from-silicon-valley/>

### 11 Secrets Most Church Leaders Won't Tell You – Carey Nieuwhof

Just to let you know you're not alone, and to break the power of darkness by cracking some daylight, here are 11 secrets most leaders won't tell you:

<http://careynieuwhof.com/2015/04/11-secrets-most-leaders-wont-tell-you/>

[Images for 11 Secrets Most Church Leaders Won't Tell You – Carey Nieuwhof](#)

<https://careynieuwhof.com/3-secrets-that-can-help-young-leaders-gain-an-edge/>

<https://careynieuwhof.com/sleep-secret-leadership-weapon-one-wants-talk/>

<https://careynieuwhof.com/motivated/> The Secret To Creating a Highly Motivated Team

<https://careynieuwhof.com/how-to-lead-when-youre-in-over-your-head-2/>

<https://careynieuwhof.com/episode132/> Greg Atkinson On The Secrets Of A Secret Church Shopper: What People Are Looking For When They Come To Your Church

<https://prochurchtools.com/the-secret-weapon-of-effective-church-leadership-with-careynieuwhof/>

<http://www.sermoncentral.com/pastors-preaching-articles/carey-nieuwhof-a-decade-later-my-top-10-insights-on-burnout-2534> #9  
<http://youngchurchleaders.org/2016/10/05/carey-nieuwhof-shares-three-secrets-for-young-leaders/>  
<http://churchleaders.com/pastors/pastor-articles/176963-carey-nieuwhof-secret-leadership-weapon-no-one-wants-to-talk-about.html>  
<https://www.youtube.com/watch?v=8Zm9WLbqAXw> The Secret Weapon of Effective Church Leadership with Carey Nieuwhof  
<http://churchleaders.com/pastors/pastor-articles/164746-carey-nieuwhof-4-secrets-leading-change-without-crushing-people.html>

### 12 Often Overlooked Practices Great Leaders Develop That Poor Leaders Don't – Carey Nieuwhof

For the sake of helping all of us lead better, here are 12 often overlooked practices great leaders develop.

<http://careynieuwhof.com/2015/05/12-often-overlooked-practices-great-leaders-develop-that-poor-leaders-dont/>  
Images for 12 Often Overlooked Practices Great Leaders Develop That Poor Leaders Don't – Carey Nieuwhof  
12 Often Overlooked Practices Great Leaders Develop That Poor Leaders Don't - Pinterest  
<http://careynieuwhof.com/25-things-all-the-great-leaders-do/>  
<http://careynieuwhof.com/5-things-great-leaders-know-emotions/>  
<http://careynieuwhof.com/5-character-tests-every-great-leader-passes/>  
<https://careynieuwhof.com/5-distinct-characteristics-that-separate-great-leaders-from-other-leaders/>  
<http://careynieuwhof.com/how-to-attract-leaders-who-are-better-than-you/>  
<http://careynieuwhof.com/tag/great-leaders-manage-their-emotions/>  
<http://careynieuwhof.com/21-things-youll-never-regret-as-a-leader/>  
<http://careynieuwhof.com/five-things-that-stop-leaders-from-ministry/>  
<http://careynieuwhof.com/episode26/> Creating a Great Leadership Culture – An Interview with Tim Stevens  
<https://in.pinterest.com/pin/7107311892691402/>  
<https://www.facebook.com/cnieuwhof/posts/560885620766537>

### 12 Ways Selfish Ambition Damages a Leader's Soul (And How to Tell If It's an Issue for You) - Carey Nieuwhof

I've come to enjoy the slow death of selfish ambition in my life. It's not complete, but it's in progress. Here's what I'm learning and (now) loving about the difference. These 12 things are true when you're motivated by selfish ambition:

<http://careynieuwhof.com/2014/04/selfish-ambition/>  
Images for 12 Ways Selfish Ambition Damages a Leader's Soul (And How to Tell If It's an Issue for You) - Carey Nieuwhof  
<http://careynieuwhof.com/2013/07/12-ways-selfish-ambition-kills-good-leadership/>  
<http://careynieuwhof.com/2010/01/the-slow-death-of-selfish-ambition/>  
<https://careynieuwhof.com/25-random-pieces-of-advice-for-leaders-in-their-20s-30s-or-40s/> #16  
<http://www.outreachmagazine.com/features/24259-bad-leadership-habits.html> #6  
<https://churchleaders.com/pastors/pastor-articles/169723-carey-nieuwhof-selfish-ambition-kill-your-leadership.html>  
<http://brentonbalvin.blogspot.com/2014/01/12-signs-youre-ambition-is-selfish-and.html?m=0>

### 21 Things You'll Never Regret as a Leader – Carey Nieuwhof

While I haven't gotten every situation right in leadership (far from it), I took some time to make a list of 21 things I've never regretted doing as a leader. My guess is when you've done them, you've never regretted them either.

And if you and I keep doing them, we'll have far fewer regrets moving forward.

<http://careynieuwhof.com/2015/08/21-things-youll-never-regret-as-a-leader/>  
Images for 21 Things You'll Never Regret as a Leader – Carey Nieuwhof  
<https://www.pinterest.fr/ifeelpretty777/leadership/>

### How Andy Stanley Keeps Growing as a Leader, Why North Point Became So Big & More — An Interview with Andy Stanley – Carey Nieuwhof

Among other things, Andy talks about how he keeps growing as a leader, why, in his view, North Point grew as rapidly as it did to become one of America's largest churches, what he thinks of communicators who use his content (and where he gets his message ideas from), and how Andy and his team are adapting to a constantly changing culture.

<http://careynieuwhof.com/2014/09/episode1/>  
Images for How Andy Stanley Keeps Growing as a Leader - Carey Nieuwhof  
<http://careynieuwhof.com/21-key-learnings-from-andy-stanley-and-the-drive-conference/>  
<http://careynieuwhof.com/5-little-talked-about-insights-behind-north-points-success/>  
<http://careynieuwhof.com/tag/andy-stanley-and-north-point/>  
<http://careynieuwhof.com/tag/andy-stanley/>  
<https://careynieuwhof.com/episode154/> Todd Fields On The Constant Change In Worship Music, What Makes A Great Worship Leader, Working With Andy Stanley And More  
<http://careynieuwhof.com/why-you-should-stop-ripping-off-other-preachers-the-led-zepplin-scenario/>  
<http://briandoddonleadership.com/2016/02/15/the-wit-and-wisdom-of-andy-stanley-carey-nieuwhof-and-other-orange-conference-speakers/>  
<https://careynieuwhof.com/whats-up-orange/>  
<https://careynieuwhof.com/8-reasons-most-churches-never-break-the-200-attendance-mark/>  
<http://careynieuwhof.com/2014/01/why-your-words-weigh-800-pounds-and-how-to-handle-them/>  
<https://careynieuwhof.com/guide-on-how-to-create-an-amazing-church-culture/>

### How Most Leaders Blow Their Biggest Learning Opportunity – Carey Nieuwhof

The biggest learning opportunity you and I have every day has little to do with the courses we take, books we read (or even blogs we follow). It has to do with the criticism and ‘feedback’ that comes our way.

<http://careynieuwhof.com/2014/01/how-most-leaders-blow-their-biggest-learning-opportunity/>

[Images for How Most Leaders Blow Their Biggest Learning Opportunity – Carey Nieuwhof images](#)

<http://careynieuwhof.com/7-counter-cultural-opportunities-most-church-leaders-simply-miss/>

<http://churchleaders.com/outreach-missions/outreach-missions-how-tos/250283-not-waste-opportunity-greeting.html>

<http://robcozek.com/leadership-lessons-leader-leaders/> THE GREATEST OPPORTUNITIES AND CHALLENGES FOR THE CHURCH

<http://careynieuwhof.com/25-things-all-the-great-leaders-do/> #6

<https://careynieuwhof.com/9-fresh-approaches-to-innovation-that-could-blow-your-mind/>

### How to Be a Jerk Instead of a Leader – Carey Nieuwhof

Leaders who become jerks not only destroy others, they ultimately destroy themselves.

<http://careynieuwhof.com/2014/04/how-to-be-a-jerk/>

[Images for How to Be a Jerk Instead of a Leader – Carey Nieuwhof](#)

<http://careynieuwhof.com/10-signs-youre-just-jerk-not-leader/>

<https://bg-bq.facebook.com/cnieuwhof/posts/610541215800977>

<https://twitter.com/cnieuwhof/status/761154977368829952>

<http://careynieuwhof.com/tag/jerk-leader/>

<https://careynieuwhof.com/tag/christians-who-are-jerks/>

<http://careynieuwhof.com/tag/jerks/>

<https://careynieuwhof.com/sleep-secret-leadership-weapon-one-wants-talk/> #3

<https://www.facebook.com/cnieuwhof/posts/712434698944961> Are you a strong leader, or just a big jerk?

<https://thomrainer.com/2016/08/notable-voices-august-6-2016/>

<https://churchleaders.com/pastors/pastor-articles/163945-carey-nieuwhof-you-can-say-no-without-being-jerk.html>

### How to Be an Appropriately Transparent Leader (Without Oversharing) – Carey Nieuwhof

How do you become appropriately transparent? How do you find that fine line between being too revealing and being too reserved?

<http://careynieuwhof.com/2014/01/how-to-be-an-appropriately-transparent-leader-without-oversharing/>

[Images for How to Be an Appropriately Transparent Leader \(Without Oversharing\) – Carey Nieuwhof](#)

<https://careynieuwhof.com/appropriately-transparent/>

How to Be An Appropriately Transparent Leader (Without Oversharing) - Pinterest

Styles of leadership, Christian, Hanging photos - Pinterest

<http://churchleaders.com/pastors/pastor-articles/172609-carey-nieuwhof-leaders-cross-from-honest-transparency-to-tmi.html>

<http://visionroom.com/tag/carey-nieuwhof/> Seven Truths about Authentic Discipleship

[Images for Seven Truths about Authentic Discipleship](#)

<https://ministryfeeds.com/carey-nieuwhof-2/why-cool-church-doesnt-work-anymore-more-on-the-future-church/#.XnvaAohKiUk> 5 Keys to Rebirth 1. Authenticity

### How to Know If You Can Trust Your Gut Instinct as a Leader – Carey Nieuwhof

Here are 5 questions I'm learning to ask to help with that.

<http://careynieuwhof.com/2015/07/how-to-know-if-you-can-trust-your-gut-instinct-as-a-leader/>

[Images for How to Know If You Can Trust Your Gut Instinct as a Leader – Carey Nieuwhof](#)

<https://www.longroom.com/discussion/483061/cnlp-140-tony-morgan-on-discovering-what-stage-your-church-is-at-in-its-lifecycle>

<http://www.selmawilson.com/2015/07/17/voices-of-wisdom-july-15-2015/>

### How to Lead When You're in over Your Head – Carey Nieuwhof

Whether you're trying to launch something new, moving into a new and overwhelming role, or just being the young leader around a seasoned table, everyone gets overwhelmed.

So...how do you lead when you're in over your head?

What follows are 5 guidelines that have helped me.

<http://careynieuwhof.com/2015/10/how-to-lead-when-youre-in-over-your-head-2/>

[Images for How to Lead When You're in over Your Head – Carey Nieuwhof](#)

<https://churchleaders.com/pastors/pastor-articles/264679-how-to-lead-when-youre-in-over-your-head.html>

<http://debmillswriter.com/?p=6006> Monday Morning Moment – Leading When You're In Over Your Head

<https://www.pinterest.com/snappinmin/ministry-leadership/>

### How to Train and Develop More Leaders More Quickly: Scott Magdalein: CNLP 093 – Carey Nieuwhof

Every church struggles with having enough volunteers and leaders. But are the leaders you have well-trained, well-equipped and prepared for the task ahead? Carey Nieuwhof talks with Trained Up founder Scott Magdalein on how to train more leaders more efficiently.

<http://careynieuwhof.com/2016/06/episode93/>

[Images for How to Train and Develop More Leaders More Quickly: Scott Magdalein: CNLP 093 – Carey Nieuwhof](#)

<http://podbay.fm/show/912753163/e/1466484306?autostart=1>

<https://trainedup.org/>  
<http://careynieuwhof.com/tag/how-to-train-volunteers/>  
<https://careynieuwhof.com/how-to-develop-leaders-at-your-church/>  
<https://careynieuwhof.com/12-often-overlooked-practices-great-leaders-develop-that-poor-leaders-dont/>  
<Images for careynieuwhof-practices-great-leaders-develop>  
<http://careynieuwhof.com/2014/04/leader-lid/>

### **Lasting Impact: 7 Powerful Conversations That Can Help Your Church Grow by Carey Nieuwhof**

You've probably noticed... Churches aren't growing. Young adults are walking away. Volunteers are hard to recruit. Leaders are burning out. And the culture is changing faster than ever before. There's no doubt the church is in a moment in history for which few church leaders are prepared. You can look for answers, but the right response depends on having the right conversation. In Lasting Impact, Carey Nieuwhof leads you and your team through seven conversations that will help your church grow and have a lasting impact.

[https://www.amazon.com/Lasting-Impact-Powerful-Conversations-Church/dp/1941259464?ie=UTF8&\\*Version\\*=1&\\*entries\\*=0](https://www.amazon.com/Lasting-Impact-Powerful-Conversations-Church/dp/1941259464?ie=UTF8&*Version*=1&*entries*=0)  
<https://www.goodreads.com/en/book/show/26821682-lasting-impact>  
<http://www.lastingimpactbook.com/>  
<https://careynieuwhof.com/lasting-impact/>  
<https://store.thinkorange.com/lasting-impact-book-carey-nieuwhof.html>  
<https://itunes.apple.com/us/book/lasting-impact/id1036247861>  
<http://www.audible.com/pd/Religion-Spirituality/Lasting-Impact-Audiobook/B018RG97U2>  
<http://secure.orangestore.org/Lasting-Impact-7-powerful-conversations.html>  
<http://careynieuwhof.com/2015/01/7-key-leadership-conversations-every-church-team-2015/>  
<https://www.amazon.com/Carey-Nieuwhof/e/B003GJCLCM>  
[http://www.goodreads.com/author/show/3396023.Carey\\_Nieuwhof](http://www.goodreads.com/author/show/3396023.Carey_Nieuwhof)  
<Images for Carey Nieuwhof>

<Images for Lasting Impact: 7 Powerful Conversations That Can Help Your Church Grow by Carey Nieuwhof>

### **Some Simple Practices That Will Get You Over Your Insecurity as a Leader – Carey Nieuwhof**

Here are five changes that can help you deal with underlying insecurity.

<http://careynieuwhof.com/2016/05/some-simple-practices-that-will-get-you-over-your-insecurity-as-a-leader/>  
<Images for Some Simple Practices That Will Get You Over Your Insecurity as a Leader – Carey Nieuwhof>  
<http://careynieuwhof.com/2016/05/5-signs-youre-an-insecure-leader/>  
<http://careynieuwhof.com/5-signs-youre-an-insecure-leader/>  
<https://careynieuwhof.com/tell-youre-insecure-leader-5-signs/>  
<http://careynieuwhof.com/5-things-insecure-leaders-believe/>  
<https://careynieuwhof.com/tag/habits-that-combat-insecurity/>  
<http://careynieuwhof.com/tag/insecure-leadership/>  
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<https://careynieuwhof.com/tag/how-to-overcome-insecurity-as-a-leader/>  
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<https://careynieuwhof.com/some-simple-practices-that-will-get-you-over-your-insecurity-as-a-leader/>  
<https://careynieuwhof.com/how-to-become-a-more-secure-leader/>  
<https://careynieuwhof.com/tag/insecurity/>  
<https://careynieuwhof.com/tag/insecure-leaders/>  
<https://careynieuwhof.com/tag/habits-that-combat-insecurity/>  
<http://careynieuwhof.com/2014/03/everydaystruggle/> Why the Insecurity? #3 Insecurity  
<http://careynieuwhof.com/2016/07/5-things-insecure-leaders-believe/>  
<https://careynieuwhof.com/episode61/> The Insecure Leader – An Interview With Josh Gagnon  
<http://careynieuwhof.com/5-wrong-motives-church-growth/> #3  
<http://careynieuwhof.com/how-to-attract-leaders-who-are-better-than-you/> #1  
<https://careynieuwhof.com/3-hard-powerful-truths-likeability-leadership/>  
<https://www.facebook.com/cniewwhof/posts/61910626161139>  
<http://theparentcue.org/great-insecurities-great-opportunities/>  
<http://www.lifeway.com/leadership/tag/pastoral-insecurity/>  
<https://twitter.com/cniewwhof/status/735814874643726340>  
<https://careynieuwhof.com/how-to-attract-leaders-who-are-better-than-you/> #1  
<https://careynieuwhof.com/3-battles-every-leader-loses-every-time/>  
<https://careynieuwhof.com/jealousy-envy-insecurity-and-the-heart-of-a-pastor/>  
<https://www.facebook.com/cniewwhof/posts/560885620766537>

### **The Post-Modern Church Leader's Survival Checklist – Carey Nieuwhof**

With that in mind, here are 10 things church leaders need to thrive in our post-modern, post-Christian context:

<http://careynieuwhof.com/2015/10/the-modern-church-leaders-survival-checklist/>  
<Images for The Post-Modern Church Leader's Survival Checklist – Carey Nieuwhof>  
<https://bciowa.org/the-post-modern-church-leaders-survival-checklist/>

<http://careynieuwhof.com/tag/post-modern-preaching/>  
<https://careynieuwhof.com/5-disruptive-church-trends-will-rule-2016/>  
<http://careynieuwhof.com/how-to-help-your-marriage-survive-the-pressure/>  
<https://www.facebook.com/cniewhof/posts/451318258389941> Carey Nieuwhof - Times are changing. So is culture. How do you survive...  
<http://careynieuwhof.com/11-signs-your-church-is-going-extinct/>  
<http://connexuschurch.com/5-tips-to-help-your-kids-survive-daylight-savings-time/>  
<http://robcezdek.com/church-growth/>

### The Real Reason Most Leaders Don't Accomplish Anything Significant – Carey Nieuwhof

So, what's the real reason most leaders don't accomplish anything more significant than what they've already done? **Fear.** It's nasty. It's everywhere. And it's killing your dreams. Not to mention God's. Here's how.

<http://careynieuwhof.com/2014/05/significant/>  
Images for The Real Reason Most Leaders Don't Accomplish Anything Significant – Carey Nieuwhof  
<http://careynieuwhof.com/5-simple-powerful-ways-accomplish-far-2015/>  
<https://careynieuwhof.com/category/mission/page/47/>  
<http://careynieuwhof.com/how-to-accomplish-your-priorities/>  
<http://careynieuwhof.com/message-accompl/>  
<http://careynieuwhof.com/a-simple-way-to-accomplish-important-priorities/>  
<http://connexuschurch.com/already-disappointed-with-your-new-year/>

### The 10 Best Ways to DeMotivate the People You Work With – Carey Nieuwhof

So how do you end up demotivating people in leadership?

Here are the ten very common ways leaders do it all the time.

<http://careynieuwhof.com/2016/04/10-best-ways-demotivate-people-work/>  
Images for The 10 Best Ways to DeMotivate the People You Work With – Carey Nieuwhof  
<https://www.midlandscbd.com/articles/the-10-best-ways-to-demotivate-the-people-you-work-with-434>  
Pin on Leadership - Pinterest  
<https://careynieuwhof.com/tag/things-that-demotivate-a-team/>  
<https://careynieuwhof.com/3-phrases-every-leader-eliminate-today/>  
<https://careynieuwhof.com/7-things-bad-leaders-say/>  
<https://careynieuwhof.com/dont-let-what-drives-you-destroy-you/>  
<https://careynieuwhof.com/6-reasons-youre-losing-high-capacity-volunteers/>  
<https://careynieuwhof.com/5-pendulum-swings-almost-every-church-leader-can-relate/>  
<https://careynieuwhof.com/tag/bad-bosses/>  
<https://careynieuwhof.com/guide-on-how-to-create-an-amazing-church-culture/>  
<https://www.pinterest.co.uk/erinknight2250/leadership/>

### Want More as a Leader? 5 Signs You're Ready to Handle It – Carey Nieuwhof

Here are the signs I've seen in myself and in the leaders around me that signal I might be ready to handle more. And the inverse has been true too—when these signs aren't present, I haven't been ready. Here are 5 signs you're ready to handle more as a leader and some links if you want to dig deeper:

<http://careynieuwhof.com/2015/08/want-more-as-a-leader-5-signs-youre-ready-to-handle-it/>  
Images for Want More as a Leader? 5 Signs You're Ready to Handle It – Carey Nieuwhof

### What Self-Aware Leaders Know...That Others Don't – Carey Nieuwhof

If you want to dramatically improve the climate in your church or organization, hire and recruit self-aware, emotionally intelligent people.

<http://careynieuwhof.com/2014/10/what-self-aware-leaders-know-others-dont/>  
Images for What Self-Aware Leaders Know...That Others Don't – Carey Nieuwhof  
<https://careynieuwhof.com/the-secret-of-successful-leaders-4-reasons-self-awareness-is-essential-for-leadership/>  
<https://careynieuwhof.com/what-all-the-smart-leaders-know-about-themselves/>  
<https://www.facebook.com/cniewhof/posts/503433469845086>  
<https://twitter.com/cniewhof/status/775733862848749568>  
<http://orangeblogs.org/orangeleaders/2016/06/22/the-important-role-self-awareness-plays-in-leadership/>  
<https://careynieuwhof.com/episode147/> Terry Linhart on How to Become a More Emotionally Intelligent, Self-Aware Leader  
<https://careynieuwhof.com/episode146/> Rodney Cox on How to Create Greater Self-Awareness in Leaders and Teams to Help Your Organization Move Forward Together  
<https://careynieuwhof.com/tag/self-awareness/>  
<https://careynieuwhof.com/25-random-pieces-of-advice-for-leaders-in-their-20s-30s-or-40s/> #10  
<http://kidzmatter.com/7-important-things-every-way-too-busy-leader-forfeits/> #5  
<https://www.amazon.com/Self-Aware-Leader-Discovering-Ministry-Potential/dp/0830844805>  
Images for Self-Aware-Leader-Discovering-Ministry-Potential

## Why “Just Turn Down His Microphone” is a (Really) Bad Leadership Strategy – Carey Nieuwhof

3 Reasons It Makes Sense to Have the Hard Conversation

As difficult as telling the truth in these areas might be, there are some great reasons for pushing through with the hard conversations that need to happen.

In fact, if you do it regularly, everybody wins. Especially the person who needs to change what they're doing. Here's why:

<http://careynieuwhof.com/2014/03/why-just-turn-down-his-microphone-is-a-really-bad-leadership-strategy/>  
Images for Why “Just Turn Down His Microphone” is a (Really) Bad Leadership Strategy – Carey Nieuwhof  
<https://careynieuwhof.com/5-healthy-ways-to-handle-a-difficult-volunteer/>  
Images for careynieuwhof/5-healthy-ways-to-handle-a-difficult-volunteer  
<https://careynieuwhof.com/how-to-skillfully-navigate-that-critical-conversation-you-dont-know-how-to-have/>  
Images for careynieuwhof/how-to-skillfully-navigate-that-critical-conversation-you-dont-know-how-to-have

## Why Leaders Should Be the First to Apologize, and 5 Keys to Doing It Well – Carey Nieuwhof

Here are five guidelines that have helped me and that I've appreciated when I've seen them at work in other leaders:

<http://careynieuwhof.com/2014/07/why-leaders-should-be-the-first-to-apologize-and-5-keys-to-doing-it-well/>  
Images for Why Leaders Should Be the First to Apologize, and 5 Keys to Doing It Well – Carey Nieuwhof  
<http://careynieuwhof.com/2010/08/apology/>  
<http://careynieuwhof.com/2008/12/you-can-legally-apologize-now/>  
<http://careynieuwhof.com/2015/08/21-things-youll-never-regret-as-a-leader/> #3  
<https://careynieuwhof.com/5-habits-that-reveal-youre-a-prideful-leader-5-keys-to-humility/> #5

## Why Your Words Weigh 800 Pounds (and How to Handle Them) – Carey Nieuwhof

If you're a leader, your words weigh more. I heard Andy Stanley say this years ago, and I can't get away from how true it is.

<http://careynieuwhof.com/2014/01/why-your-words-weigh-800-pounds-and-how-to-handle-them/>  
Images for Why Your Words Weigh 800 Pounds (and How to Handle Them) – Carey Nieuwhof images  
<http://careynieuwhof.com/tag/words-of-a-leader/>  
<http://careynieuwhof.com/2014/04/3-words-to-banish/>  
<http://careynieuwhof.com/2016/05/3-words-you-should-drop-from-your-leadership-vocabulary-starting-now/>  
[https://www.pinterest.com/waggoner\\_keith/leadership/](https://www.pinterest.com/waggoner_keith/leadership/)

## 12) Challenge

### Challenge | Definition of Challenge by Merriam-Webster

: a stimulating task or problem looking for new *challenges*

<https://www.merriam-webster.com/dictionary/challenge>  
Images for Challenge | Definition

### Challenge Quotes - BrainyQuote

<https://www.brainyquote.com/topics/challenge>  
<https://www.brainyquote.com/topics/challenges>  
Images for challenge quotes  
<https://www.goodreads.com/quotes/tag/challenges>  
<https://www.virgin.com/richard-branson/my-top-10-quotes-challenges>  
<https://everydaypowerblog.com/quotes-about-challenges/>  
[www.wiseoldsayings.com/challenges-quotes/](http://www.wiseoldsayings.com/challenges-quotes/)  
<http://quotes.yourdictionary.com/theme/challenge/>  
<https://quotabulary.com/challenge-quotes>  
<https://www.lifehack.org/articles/communication/15-quotes-for-challenging-times.html>  
<https://www.youtube.com/watch?v=EHqeNICK3rk> 30 Best Life Challenge Inspirational Quotes | Life Challenges Quotes ...  
<http://thinkexist.com/quotations/challenge/>  
[www.azquotes.com/quotes/topics/challenges.html](http://www.azquotes.com/quotes/topics/challenges.html)

### CHALLENGE QUOTES image quotes at hippoquotes.com - Pinterest

<https://www.pinterest.com/pin/544443042436584570/>  
Images for CHALLENGE QUOTES - Pinterest  
<https://www.pinterest.com/torahvalues/challenge-quotes/>  
<https://www.pinterest.com/nanaanna1959/challenging-quotes/>  
<https://www.pinterest.com/hyalynUSA/life-challenge-quotes/>

### challenge - Wiktionary

2. A difficult task, especially one that the person making the attempt finds more enjoyable because of that difficulty.

<https://en.wiktionary.org/wiki/challenge>  
Images for challenge

## Didn't See It Coming: Overcoming the Seven Greatest Challenges That No One Expects and Everyone Experiences by Carey Nieuwhof (Author)

An influential pastor, podcaster, and thought leader believes it's not only possible to predict life's hardest moments, but also to alter outcomes, overcome challenges, and defeat your fiercest adversaries.

Founding Pastor of one of North America's most influential churches, Carey Nieuwhof wants to help you avoid and overcome life's seven hardest and most crippling challenges: cynicism, compromise, disconnectedness, irrelevance, pride, burnout, and emptiness. These are challenges that few of us expect but that we all experience at some point. If you have yet to confront these obstacles, Carey provides clear tools and guidelines for anticipation and avoidance. On the other hand, if you already feel stuck in a painful experience or are wrestling with one of these challenges, he provides the steps you need to find a way out and a way forward into a more powerful and vibrant future.

<https://www.amazon.com/Didnt-See-Coming-Overcoming-Experiences-ebook/dp/B0782YHS8P>

<https://www.goodreads.com/book/show/37585457-didnt-see-it-coming>

<https://www.barnesandnoble.com/w/didnt-see-it-coming-carey-nieuwhof/1127802573#/>

<https://www.lifeway.com/en/product/didnt-see-it-coming-P006196557>

[https://books.google.com/books/about/Didnt\\_t\\_See\\_It\\_Coming.html?id=f0RBDwAAQBAJ](https://books.google.com/books/about/Didnt_t_See_It_Coming.html?id=f0RBDwAAQBAJ)

<https://l3leadership.org/208-carey-nieuwhof/>

<https://chriscookis.com/episode109/> 109: Carey Nieuwhof on 7 Things Everyone Experiences and No One Expects

<https://outreachmagazine.com/resources/voices/33426-didnt-see-coming.html>

<https://globalleadership.org/articles/leading-yourself/didnt-see-it-coming-interview-with-carey-nieuwhof/>

<https://get4sight.com/tag/carey-nieuwhof/>

Images for Didn't See It Coming: Overcoming the Seven Greatest Challenges That No One Expects and Everyone Experiences by Carey Nieuwhof (Author)

## Gifts of an Uncommon Life: The Practice of Contemplative Activism [Howard E. Friend Jr.]

This book of ten essays is a breath of fresh air, a source of inspiration, a wake-up call, and a bold **challenge** for pastors, congregational leaders, and church members - both active and lapsed - who long for a new perspective, even a touch of creative irreverence. With an invitation to quietness and stillness, inner strength and resilience, audacious hope and insistent confidence, it welcomes those among the people of God who do not belong to a church or even name themselves as Christian. Yet it does not shy away from raising difficult questions. Howard Friend offers forthright, at times disarming, candor as he shares his personal pilgrimage of activism rooted in contemplation.

Convinced that God still seeks to work in and through the church, Friend shows us where God is present - at times despite the church itself. In his opinion, the church needs to stir the pot, upset the applecart, and dare to welcome the new and refreshing. Yet Friend remains hopeful for and committed to the church, calling and equipping it to become its highest and best. Drawing on a range of stories from the Bible and his own lived experiences, Friend invites us to meet real people-pastors, leaders, everyday folks-who dare to dream a new dream, journey toward a far horizon, walk with tireless determination, and press on with awesome hope.

<http://www.amazon.com/Gifts-Uncommon-Life-Practice-Contemplative/dp/1566993741>

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Images for Howard E. Friend Jr., author

Images for Gifts of an Uncommon Life: The Practice of Contemplative Activism [Howard E. Friend Jr.]

## Marks of a Healthy Congregation

Prepared for UUA.org by Jone Johnson Lewis, reporter; Margy Levine Young, editor

Speaker: Peter L. Steinke. Steinke then outlined the characteristics of healthy congregations:

Healthy congregations focus on **challenge**. Most congregations, Steinke pointed out, go under-challenged, but are like people who feel better when they exercise. Congregations sometimes need to create small challenges and meet them with successes and good outcomes.

1002 UUU - The Marks of a Healthy Congregation - UUA

<http://www.uua.org/governance/leadership/uuu/2006/13113.shtml>

Images for Marks of a Healthy Congregation Speaker: Peter L. Steinke Steinke then outlined the characteristics of healthy congregations:

## Prayer for Call Process

Lord, send your Holy Spirit to congregations and pastors who are in the call process. Guide them through the call process so that your Word may be proclaimed, people may grow in discipleship, and a pastor and parish who will challenge each other to grow in ministry will find each other. Amen.

Taken from printed resources originally provided by the Northwest Synod of Wisconsin.

## The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations by James M. Kouzes (Author), Barry Z. Posner (Author)

The 25th anniversary edition of the bestselling business classic, completely revised and updated  
For more than 25 years, *The Leadership Challenge* has been the most trusted source on becoming a better leader, selling more than 2 million copies in over 20 languages since its first publication. Based on Kouzes and Posner's extensive research, this all-new edition casts their enduring work in context for today's world, proving how leadership is a relationship that must be nurtured, and most importantly, that it can be learned. Features over 100 all-new case studies and examples, which show The Five Practices of Exemplary Leadership in action around the world. Focuses on the toughest organizational challenges leaders face today.  
Addresses changes in how people work and what people want from their work  
An indispensable resource for leaders at all levels, this anniversary edition is a landmark update and must-read.

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## Christian Reflections on The Leadership Challenge by John C. Maxwell (Editor) Barry Z. Posner (Editor) James M. Kouzes (Editor)

*Christian Reflections on The Leadership Challenge* gathers together in one place a remarkable collection of leaders who share insights on faith and leadership. Well-grounded in research, this reflective and practical book shows how Christian leaders - no matter the setting - put into place The Five Practices of Exemplary Leadership: Model the Way, Inspire a Shared Vision, Challenge the Process, Enable Others to Act, and Encourage the Heart.

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[Images for Christian Reflections on The Leadership Challenge by John C. Maxwell \(Editor\) Barry Z. Posner \(Editor\) James M. Kouzes \(Editor\)](#)

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The challenges of leadership are inside leaders. Stop blaming organizations and others for your shortfalls and failures.

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