

Interim Ministry Resources

Chapter 16 Leadership

Contents 1

Reflections and Resources (6)

#	Page	Topic
1)	2	Pastor as a sage
2)	6	Pastor as a consultant
3)	7	Pastor as a diplomat
4)	9	Pastor as a travel guide
5)	10	Pastor as a broker
6)	10	Pastor as a chief
7)	11	Pastor as a ship captain
8)	11	Pastor as a navigator
9)	12	Pastor as a music conductor
10)	14	Pastor as a moral guide
11)	15	Pastor as a coach
12)	22	Pastor as a gardener
13)	24	Pastor as a shepherd
14)	30	Pastor as a rancher
15)	31	Pastor as a horse whisperer
16)	32	Pastor as a rock
17)	33	Pastor as a stabilizer
18)	33	Pastor as a healer
19)	37	Pastor as a referee
20)	38	Pastor as a trainer
21)	38	Pastor as a recovery coach
22)	39	Pastor as a troubleshooter
23)	40	Pastor as a problem solver
24)	43	Pastor as a fixer
25)	44	Pastor as an agent for alignment
26)	46	Pastor as a rebuilder
27)	47	Pastor as an entrepreneur
28)	49	Pastor as a change maker
29)	49	Pastor as a unifier
30)	50	Pastor as a protector
31)	51	Pastor as a lightning rod
32)	51	Pastor as the alpha
33)	52	Pastor as a bad cop
34)	52	Pastor as the heavy
35)	52	Pastor as an animator
36)	53	Pastor as a disrupter
37)	53	Pastor as a lawyer
38)	54	Pastor as a fighter
39)	55	Pastor as a curator
40)	56	Pastor as a canary in the coal mine
41)	57	Pastor as an old crow
42)	58	Pastor as a wise owl
43)	58	Pastor as a mongoose
44)	58	Pastor as a detective
45)	59	Pastor as an archeologist
46)	60	Pastor as an airline pilot
47)	60	Pastor as a harbor pilot
48)	61	Pastor as pioneer or settler?
49)	61	Pastor as a wagon master
50)	63	Pastor as the marshal
51)	64	Pastor as a town-tamer
52)	65	Pastor as that masked (wo)man
53)	65	Pastor in other roles

Reflections and Resources

1) Pastor as a sage

David Sawyer | Writer and Consultant at Flourishing Church Consulting and Coaching in "Rethinking Theological Reflection on Transitional Ministry" proposes the biblical image of the "sage."

Rethinking Transitional Ministry by Norman Bendroth » Alban at Duke Divinity School

Interim **Sages**

In a paper delivered to a meeting of the Interim Ministry Consortium of the PC(USA), David Sawyer averred that interim ministers do not fit the traditional "munus triplex" model of ministry based on the threefold offices of Christ: prophetic, priestly, and royal. Rather, he says, we must see the interim minister primarily as that of a sage—one who is gifted with wise discernment to guide family and community in dreaming and interpreting dreams. Walter Brueggemann calls the sages in the Hebrew Scriptures "the practical theologians of the Bible." They were not installed in an institutional or maintenance role. They were more like coaches and advisers to the community and, as the wisdom literature shows, drew images from the warp and woof of God's creation. They recognized the contradictions and contingencies of life, and they experienced God through deep mystical experiences, often beyond the bounds of the Law and the Temple.

Alban at Duke Divinity School » Rethinking Transitional Ministry

<https://alban.org/archive/rethinking-translational-ministry/>

Images for a sage wise leader

http://macucc.s3.amazonaws.com/71BBE2C7B9B049B0883D51809D9A1E82_Rethinking%20Translational%20Ministry.pdf

<https://www.linkedin.com/in/david-sawyer-572b4056>

<http://www.flourishingchurch.com/about-david-sawyer/>

Images for David Sawyer | Writer and Consultant at Flourishing Church Consulting and Coaching

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

Translational Ministry Today: Successful Strategies for Churches and Pastors edited by Norman B. Bendroth

2 Rethinking Theological Reflection on Transitional Ministry

David R. Sawyer

<https://books.google.com/books?isbn=1566997518>

Page 21

Images for Rethinking Theological Reflection on Transitional Ministry

<https://www.facebook.com/david.r.sawyer>

<https://twitter.com/davidrsawyer1>

http://www.judsonpress.com/author.cfm?author_id=160 David R. Sawyer - Judson Press: Author

http://www.goodreads.com/author/show/14747960.David_R_Sawyer

<https://www.amazon.com/Translational-Ministry-Today-Successful-Strategies/dp/156699750X>

Images for Translational Ministry Today: Successful Strategies for Churches and Pastors

Resources

Awakening the Sage Within | Sage-ing International

Today, most people approaching elderhood can expect to live another 20 or 30 years. But how do you want to live those years? Our culture often presents a view of aging that marginalizes us as we gain experience and wisdom. We are pressured to disguise the visible signs of aging, to accept ageist euphemisms and to retreat to the edge of life to make room for younger people. Sage-ing (also known as spiritual eldering or conscious aging) is a model for engaging the later years with less fear and distress, with greater joy and compassion and with more intention. Sage-ing can help us to develop a balanced plan for eldering that is personally fulfilling and beneficial to others. During this interactive workshop, you will have opportunities to share your experiences as we introduce Sage-ing concepts, including life review, forgiveness work and issues surrounding mortality. We will explore images of aging and the role of spiritual development in the capstone chapter of life. Finally, we will begin the development of a personalized plan for our own eldering, including service to others and leaving a legacy. This class is for congregational leaders, parish caregivers and others who are interested in learning about a new approach for the second half of life based on the best-selling book, "From Age-ing to Sage-ing: A Profound New Vision of Growing Older" by Rabbi Zalman Schachter-Shalomi. This workshop is one of Sage-ing International's signature programs.

https://www.luthersem.edu/lifelong_learning/kairos/2018_KAIROS_Catalog.pdf

Over two decades ago, beloved and respected rabbi Zalman Schachter-Shalomi felt an uneasiness. He was growing older, and fears about death and infirmity were haunting him. So, he decided to embark on mission to get to the bottom of his fears. Through a series of events that included a vision quest in a secluded cabin and studying with Sufi masters, Buddhist teachers and Native-American shamans, Reb Zalman found a way to turn aging into the most meaningful and joyous time in his life. In this inspiring and informative guide, Reb Zalman shares his wisdom and experience with readers. He shows readers how to create an aging process for themselves that is full of adventure, passion, mystery, and fulfillment, rather than anxiety. Using scientific research--both neurological and psychological-- Reb Zalman offers techniques that will expand horizons beyond the

narrow view of "the present" into a grand and enduring eternity. By harnessing the power of the spirit, as well as explaining exactly how to become a sage in their own community, he gives readers a helpful and moving way to use their own experiences to nurture, heal, and perhaps even save a younger generation from the prison of how we typically regard aging.

<https://www.amazon.com/Age-ing-Sage-ing-Revolutionary-Approach-Growing/dp/0446671770>
https://www.goodreads.com/book/show/598133.From_Age_ing_to_Sage_ing
<https://www.barnesandnoble.com/w/from-age-ing-to-sage-ing-zalman-schachter-shalomi/1115840179?type=eBook>
<http://www.sage-ing.org/product/from-age-ing-to-sage-ing-a-profound-new-vision-of-growing-older/>
https://www.youtube.com/watch?v=i7L_7UboCpA Rabbi Zalman: Age-ing and Sage-ing - YouTube
<https://www.uua.org/sites/live-new.uua.org/files/documents/hoertdoerferpat/elderhoodspirituality.pdf>
<http://www.edgemagazine.net/1997/03/from-age-ing-to-sage-ing-with-rabbi-zalman-schachter-shalomi/>
<https://www.johnrobbins.info/resource-center/books/books-about-the-latter-stages-of-life/from-age-ing-to-sage-ing/>
<http://www.nowforourturn.org/AgeingSageing.html>
<https://books.google.com/books?isbn=1467445460>
<https://books.google.com/books?isbn=0826199186>
<https://www.amazon.com/Zalman-Schachter-Shalomi/e/B001HP3ZH2>
https://www.goodreads.com/author/show/106072.Zalman_Schachter_Shalomi

Page 110

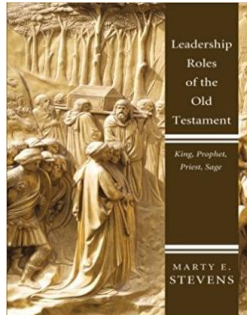
Page 372

[Images for Rabbi Zalman Schachter-Shalomi](#)

[Images for Search Results Web results From Age-ing to Sage-ing by Zalman Schachter-Shalomi \(Author\), Ronald S. Miller \(Author\)](#)

Leadership Roles of the Old Testament: King, Prophet, Priest, Sage [Marty E. Stevens]

The Old Testament is an ancient collection of theological reflections of life with God that the church has claimed as authoritative Scripture. Whereas most introductory books march from Genesis to Malachi, this book engages four important leadership roles across the breadth of the Old Testament canon: king, prophet, priest, and sage. Despite the obvious differences between the societies of ancient Israel and modern America, lessons can be learned from our ancestors in the faith. This engaging volume is intended for people who want to know more about the Old Testament, whether in personal study, church groups, college classrooms, or seminary courses. The book may be used profitably in concert with Theological Themes of the Old Testament: Creation, Covenant, Cultus, and Character (Cascade Books, 2010)



<http://www.amazon.com/Leadership-Roles-Old-Testament-Prophet/dp/1610974085>
<https://www.goodreads.com/book/show/15895860-leadership-roles-of-the-old-testament>
<https://www.barnesandnoble.com/w/leadership-roles-of-the-old-testament-marty-e-stevens/1111431428>
<http://wipfandstock.com/author/view/detail/id/11410/>
<https://www.scribd.com/book/399735338/Leadership-Roles-of-the-Old-Testament-King-Prophet-Priest-Sage>
<https://books.google.com/books?isbn=1610974085>
https://books.google.com/books/about/Leadership_Roles_of_the_Old_Testament.html?id=lgVNAwAAQBAJ
<https://link.springer.com/content/pdf/bbm%3A978-1-137-47808-5%2F1.pdf> Page 214
<http://thegospelcoalition.org/themelios/review/leadership-roles-of-the-old-testament-king-prophet-priest-and-sage>
<https://www.amazon.com/Marty-E.-Stevens/e/B001JRZMKG>
http://www.goodreads.com/author/show/26234.Marty_E_Stevens

[Images for Marty E. Stevens, author](#)

[Images for Leadership Roles of the Old Testament: King, Prophet, Priest, Sage \[Marty E. Stevens\]](#)

Pastoral Stress: Sources of Tension: Resources for Transformation [Anthony G. Pappas]

A superb handbook for every pastor, and a marvelous example of the reflective practice of ministry. Draws upon contemporary and classic sources as it gives you a gift of insight, wisdom, and even humor. An in-depth study of the cost and joy of ministry, valuable not only for clergy, but for pastoral relations committees and judicatory staff as well. A virtual catalogue of models for understanding pastoral stress at the personal, interpersonal, role-related, congregational, and environmental levels. It brings essential insights and suggestions to all who practice ministry.

<http://www.amazon.com/Pastoral-Stress-Sources-Resources-Transformation/dp/1566991501>
https://www.goodreads.com/book/show/2414542.Inside_the_Small_Church
http://books.google.com/books/about/Pastoral_stress.html?id=sbE4JnmoCQkC
<http://www.abc-usa.org/2014/10/07/pappas-announces-retirement-as-executive-minister-of-tabcom/>
https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AAnthony%20G.%20Pappas
http://www.goodreads.com/author/show/391442.Anthony_G_Pappas

[Images for Anthony G. Pappas, author](#)

[Images for Pastoral Stress: Sources of Tension: Resources for Transformation \[Anthony G. Pappas\]](#)

Perspectives on Congregational Leadership

5. The Sage.

The best leaders tend to be smart, but none are omniscient. In fact, those who seek to be ("know-it-alls") very quickly cease to be effective as leaders. In leadership, a little bit of humility goes a long way. Yes, your staff and your constituents want, perhaps need, to believe you are smart and know what you are doing. But, the reality is that the challenges of leadership are more about knowing how to function than knowing answers. Effective leaders know there's a difference between expertise and wisdom. This is the value of the mentor, consultant, or advisor in the life of a leader. The Sage helps the leader with three critical practices: perspective, discernment, and self-understanding.

<http://perspectivesig.blogspot.com/> Tuesday, July 29, 2014 The Five People You Need as a Leader

[Images for perspective, discernment, and self-understanding](#)

<http://perspectivesig.blogspot.com/2014/07/the-five-people-you-need-as-leader.html>

<https://www.amazon.com/Perspectives-Congregational-Leadership-effective-leadership/dp/0971576572>

[Images for Perspectives on Congregational Leadership by Israel Galindo \(Author\)](#)

Sage (philosophy) - Wikipedia

A sage (Ancient Greek: σοφός, *sophos*), in classical philosophy, is someone who has attained the wisdom which a philosopher seeks.

[https://en.wikipedia.org/wiki/Sage_\(philosophy\)](https://en.wikipedia.org/wiki/Sage_(philosophy))

[Images for Sage \(philosophy\)](#)

Sages facts, information, pictures | Encyclopedia.com articles about Sages

A sage is a wise or holy figure, often an older man, who possesses insight or understanding beyond that of ordinary people. In myths and legends, sages serve as guardians of special knowledge, helpers or advisers to heroes, and examples of wisdom, virtue, and goodness.

<https://www.encyclopedia.com/literature-and-arts/classical-literature-mythology-and-folklore/folklore-and-mythology/sages>

[Images for sage a wise or holy figure](#)

The Sage in Israel and the Ancient Near East by John G. Gammie (Author), Leo G. Perdue (Editor)

The Sage in Israel and the Ancient Near East consists of thirty-six essays on the sage and on related aspects of wisdom literature.

"This volume seeks to make a modest contribution to the intellectual and social history of Israel and the ancient Near East. As the title of the volume suggests, the focus is upon those wise men and women in ancient Israel who composed Israel's wisdom literature, counseled her kings, and consoled--and sought to guide--her people on the basis of Israel's sapiential tradition." (from the Preface).

With 37 contributions from an international pool of authors, each of whom is known for his/her contributions in the area assigned, the volume is intended to provide comprehensive coverage of the state of research and point to further direction for investigation. The essays are organized in six sections: The Sage in Ancient Near Eastern Literature; The Social Locations and Functions of the Sage; The Sage in the Wisdom Literature of the Hebrew Bible; The Sage in Other Biblical Texts; The Sage from Before the Close of the Hebrew Canon to Post-Biblical Times; The Symbolic Universe of the Sage. Indexed, and with a bibliography for further reading.

<http://www.amazon.com/Sage-Israel-Ancient-Near-East/dp/0931464463>

<http://www.scribd.com/doc/37078072/The-Sage-in-Israel-and-the-Ancient-Near-East-John-G-Gammie-Leo-G-Perdue-ed>

https://www.eisenbrauns.com/ECOM/_47W14MWS4.HTM

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http://www.goodreads.com/author/show/442069.John_G_Gammie

[Images for John G. Gammie \(Author\)](#)

<https://www.christianbook.com/search-wisdom-essays-memory-john-gammie/leo-perdue/9780664252953/pd/4252958>

<https://books.google.com/books?isbn=0664252958>

<http://www.bloomsbury.com/author/leo-g-perdue>

<https://www.christiancentury.org/contributor/leo-g-perdue>

https://en.wikipedia.org/wiki/Leo_G._Perdue

https://www.goodreads.com/author/list/151433.Leo_G_Perdue

[Images for Leo G. Perdue \(Editor\)](#)

[Images for The Sage in Israel and the Ancient Near East by John G. Gammie \(Author\), Leo G. Perdue \(Editor\)](#)

This House We Build: Lessons for Healthy Synagogues and the People Who Dwell There [Terry Bookman, William Kahn]

This one-volume guide to a healthy congregation combines the wisdom of a rabbi with the expertise of an organizational development consultant to demonstrate the power of positive relationships and show how to avoid some of the common traps that can lead to serious conflict. Using the life of the synagogue as its central illustration, this book gives vital lessons for congregations of any faith on how to be a healthy community of believers. Leaders and congregants alike are shown how to incorporate all their gifts for the creation and support of a healthy faith community. Synagogue life is considered through case studies—struggles over what to do with an endowment fund, a social action committee that no one joins, changing a worship

service time, clergy transitions—which are examined for what they reveal about the struggles of congregations and their leaders to create healthy institutions. Each chapter integrates organizational theory and faith values in the pursuit of a deeper understanding of synagogue life. For non-Jewish congregations, the book offers rich insights into Hebrew texts and culture and the common elements between synagogue and church life. *This House We Build* enables both clergy and members to learn more deeply about creating and sustaining communities of faith in the course of inevitable transitions and everyday challenges.

<http://www.amazon.com/This-House-We-Build-Synagogues/dp/1566993334>
<https://rowman.com/ISBN/9781566996785/This-House-We-Build-Lessons-for-Healthy-Synagogues-and-the-People-Who-Dwell-There>
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<http://www.miamiherald.com/news/local/community/miami-dade/pinecrest/article2532322.html>
<https://www.psychologytoday.com/experts/bill-kahn-phd>
<http://www.tbam.org/clergy/rabbi-emeritus-terry-bookman/>
<http://www.penguin.com/author/terry-bookman/245613>
<https://www.amazon.com/Terry-Bookman/e/B001H6WU54>
https://www.goodreads.com/author/show/665938.Terry_Bookman
 Images for Terry Bookman, author the house we build
<https://www.youtube.com/watch?v=SNAXENuiSLc> Video Tribute to Rabbi Terry Bookman – YouTube
<http://www.miamiherald.com/news/local/community/miami-dade/pinecrest/article2532322.html>
http://questromapps.bu.edu/mgmt_new/profiles/KahnWilliam.html
https://en.wikipedia.org/wiki/Employee_engagement
<https://www.bu.edu/questrom/profile/william-kahn/>
<https://www.bu.edu/experts/profiles/william-kahn/>
https://www.goodreads.com/author/show/6719340.William_Kahn
 Images for William Kahn, author this house we build
 Images for *This House We Build: Lessons for Healthy Synagogues and the People Who Dwell There* [Terry Bookman, William Kahn]

Walter Brueggemann, *Theology of the Old Testament*

Book Review

Theology of the Old Testament: Testimony, Dispute, Advocacy, by Walter Brueggemann. Fortress Press, 1997.

Part IV presents Israel's "embodied testimony" reflected in the Torah, the king, the prophet, the cult, and the **sage**. He understands the Torah as a "guard against idolatry," kingship permits a more public declaration of Torah in a "mode of communal existence" (697), the prophets arise during times when the covenant is in danger of being lost and call Israel back to covenant fidelity, the cult in Israel serves as "a place wherein Israel is assured of Yahweh's presence" (697), the sage serves "to make available to Israel a sense of . . . coherence" (697). Brueggemann suggests that this mediated witness employed a daring combination of verbal and visual strategies and regularly scheduled meetings and assemblies with elaborate pageantry and exquisite beauty. The tabernacle, the temple, the festivals and all the other convocations were richly embellished with visual stimuli designed to not only make a point but to convey a message. Brueggemann artfully refers to this as a "pedagogy of saturation" (722). This term hearkens back to an earlier work, *The Creative Word* (Fortress Press, 1982) in which Brueggemann articulated a biblical theology of Christian education grounded in the Old Testament practice of witness as instruction. Referring to this critical aspect of Israel's witnessing task, Brueggemann writes, "This work of parental authority, instruction, and nurture, surely to be understood here as a multi-generational matter in an extended family, is not unlike what has in old-fashioned religious terminology been phrased 'the nurture and admonition of the Lord' . . . All of these together constitute a way in which the family proceeds with intentionality to keep its life-world intact, functioning, and authoritative into the next generation" (683).

http://www.phc.edu/gj_sd_lowe_revu.php
<https://www.amazon.com/Theology-Old-Testament-Testimony-Advocacy/dp/0800699319>
<http://www.walterbrueggemann.com/>
https://en.wikipedia.org/wiki/Walter_Bueggemann
<http://www.theopedia.com/walter-brueggemann>
<https://www.amazon.com/Walter-Brueggemann/e/B001ILID72>
http://www.goodreads.com/author/show/48472.Walter_Bueggemann
 Images for walter brueggemann, author
 Images for *Theology of the Old Testament: Testimony, Dispute, Advocacy* by Walter Brueggemann

What Does the Bible Say About Sage? - OpenBible.info

<https://www.openbible.info/topics/sage>
 Images for bible and sage
http://biblehub.com/library/kent/the_origin_and_permanent_value_of_the_old_testament/x_the_hebrew_sages_and.htm
<https://bible.knowing-jesus.com/words/sages>
www.patheos.com/blogs/jesuscreed/2017/10/31/find-wise-person-sage/
<https://www.weeklystandard.com/aaron-rothstein/wisdom-of-the-sage>
<https://www.weeklystandard.com/aaron-rothstein/wisdom-of-the-sage>
 Images for wisdom-of-the-sage

<http://www.catalystresources.org/the-preacher-as-sage-old-testament-wisdom-for-the-christian-pulpit/>
[Images for preacher-as-sage-old-testament-wisdom-for-the-christian-pulpit](#)
<https://www.quora.com/Was-Solomon-truly-the-sage-of-all-sages>
[Images for Solomon-truly-the-sage](#)

2) Pastor as a consultant

An interim pastor can bring experience to bear on presenting situations.

Resources

Consulting / Interim Pastoral Ministry | TomStuart.org

Tom is available for short term Church/Ministry Consulting and also as an Intentional Interim Pastor. In addition to his 35 years of ministry experience he is also a graduate of the [Society for Church Consulting](#) Consultant Training and a member of [Interim Pastor Ministries](#).

<http://tomstuart.org/ministry-services/consulting/>
[Images for Consulting / Interim Pastoral Ministry | TomStuart.org](#)

IMN | The Art of Consulting with Faith Communities - Interim Ministry Network

What do Church Consultants do?

Faith communities are looking for assistance in meeting the increasingly complex challenges of mission, ministry, and congregational life. The programmatic, cookie-cutter answers once offered by denominations and traditional consultants are now often inadequate to meet these challenges. The need is growing for consultants who can provide more personalized, context-specific help to faith communities. Consultants help with challenges like:

Identity clarification

Discerning vision and strategic planning

Leadership development and team building

Decision-making and discernment about leadership structures, buildings, worship style, mission and ministry priorities

http://imnedu.org/interim_transitional-education/church-consultant-facilitator/
[Images for IN | The Art of Consulting with Faith Communities - Interim Ministry Network](#)

Interim Pastor's Toolbox: The Lifecycle of the Local Church

Consultation is often the first contact you – the intentional interim pastor – has with a potential client church. Both parties have an agenda. You want to help them decide if they need an intentional interim period and if so, secure the assignment. They want to figure out if an interim is right for them and whether you are the right one for the job.

<http://www.transitionministriesgroup.com/interim-pastors-toolbox-the-lifecycle-of-the-local-church/>
[Images for Interim Pastor's Toolbox: The Lifecycle of the Local Church Consultation](#)

Six Characteristics of Intentional Interim Ministry

The six characteristics of intentional interim ministry are: (1) intentionally facing conflict, (2) using a problem-identification process (3) using a "contract" to name the specific interim issues to be addressed mutually by interim pastor and congregation, (4) recognizing the presence and value of the unique personality and leadership style of the interim pastor, (5) viewing the interim pastor, in part, as a **consultant**, and, (6) recognizing the need for planned termination and closure with the congregation.

Temporary Shepherds: A Congregational Handbook for Interim Ministry edited by Roger S. Nicholson

<https://books.google.com/books?isbn=1566996465>

Page 54

[Images for interim pastor as a consultant](#)

The Role of an Interim Pastor: How to Help a Church through the Process of Change in Pastoral Leadership – SHARPER IRON

Benefits of an Interim Pastor

Regular, consistent expository preaching every Sunday, allowing consistent feeding of the flock. This also "unburdens" the church leadership of the extra time needed to secure speakers.

Consulting services as an advisor/mentor to the deacons/search committee in the process, protocol, and resources needed for a successful search.

Outside, impartial perspective for church health and growth through a godly, experienced pastor.

<http://sharperiron.org/article/role-of-interim-pastor-how-to-help-church-through-process-of-change-pastoral-leadership>
[Images for The Role of an Interim Pastor: How to Help a Church through the Process of Change in Pastoral Leadership – SHARPER IRON](#)

The Secrets of Consulting: A Guide to Giving and Getting Advice Successfully by Gerald M. Weinberg and Virginia Satir

If you are a consultant, ever use one, or want to be one, this book will show you how to succeed.

With wit, charm, humor, and wisdom, Gerald M. Weinberg shows you exactly how to become a more effective consultant. He reveals specific techniques and strategies that really work.

<http://www.barnesandnoble.com/w/the-secrets-of-consulting-gerald-m-weinberg/1110894976>
<https://www.amazon.com/Secrets-Consulting-Giving-Getting-Successfully/dp/0932633013>
http://www.goodreads.com/book/show/566213.The_Secrets_of_Consulting
<http://www.dorsethouse.com/pdf/Dorset-House-soc.pdf>

<https://leanpub.com/theseecretsofconsulting>
<http://www.maxmednik.com/home/notes-on-the-secrets-of-consulting-by-gerald-weinberg>
<https://www.conferencethatwork.com/index.php/personal-effectiveness/2011/04/19-secrets-of-consulting-that-changed-my-life/>
<https://books.google.com/books?id=dse2q-xhTLIC>
https://en.wikipedia.org/wiki/Gerald_Weinberg
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http://www.goodreads.com/author/show/174075.Gerald_M_Weinberg
 Images for Gerald M. Weinberg, author
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<http://www.goodtherapy.org/famous-psychologists/virginia-satir.html>
<http://www.goodtherapy.org/learn-about-therapy/types/satir-transformational-systemic-therapy>
<https://www.amazon.com/Virginia-Satir/e/B001KIYHDW>
http://www.goodreads.com/author/show/312508.Virginia_Satir
 Images for Virginia Satir, author
[Images for The Secrets of Consulting: A Guide to Giving and Getting Advice Successfully by Gerald M. Weinberg and Virginia Satir](#)

More Secrets of Consulting: The Consultant's Tool Kit by Gerald M. Weinberg

Widely acclaimed as a consultant's consultant, Gerald M. Weinberg builds on his perennial best-seller *The Secrets of Consulting* with all-new laws, rules, and principles. You'll learn how to fight burnout, stay curious, understand your clients, negotiate effectively, and much, much more.

Consultants need more than technical skills—they need self-awareness and a strong set of personal abilities. Weinberg helps computer consultants identify and strengthen each aspect of their performance using a "consultant's tool kit" of seventeen memorable symbols. He devotes a chapter to each of these symbolic tools, from The Wisdom Box to The Fish-Eye Lens to The Oxygen Mask.

<https://www.amazon.com/More-Secrets-Consulting-Consultants-Tool/dp/0932633528>
http://www.goodreads.com/book/show/714345.More_Secrets_of_Consulting
http://www.geraldweinberg.com/Site/More_Secrets.html
<https://leanpub.com/moresecrets>

[Images for More Secrets of Consulting: The Consultant's Tool Kit by Gerald M. Weinberg](#)

3) Pastor as a diplomat

I took part in a travel seminar to Mexico, Nicaragua, and El Salvador with the **Center for Global Education and Experience - Augsburg College** in January and February of 1985 and a travel seminar to the Philippines in November of 1988 with the same agency. I also took part in a travel seminar to Mali, Niger, Mauritania, and Senegal in West Africa in January and February of 1988 with **Lutheran World Relief** and a travel seminar to Peru and Bolivia in Latin America in April and May of 1989 with the same agency. I shared my learning experiences in the booklets provided in Rural Ministry Resources of this website. The seminars took me, among various places, to visit diplomatic missions in the various countries. I wondered at the time and later what it would be like to work as a diplomat.

Resources

Are You a Diplomat? - Church of God - The Father's Call

A diplomat is something we should all want to be. But just what does it mean to be diplomatic? What does the word "diplomat" mean?

<https://thefatherscall.org/are-you-a-diplomat/>

[Images for Are You a Diplomat? - Church of God - The Father's Call](#)

Diplomat Quotes - BrainyQuote

<https://www.brainyquote.com/topics/diplomat>

<https://www.brainyquote.com/topics/diplomacy>

<https://www.brainyquote.com/topics/diplomats>

Images for diplomat quotes

<https://www.goodreads.com/quotes/tag/diplomat>

<https://www.goodreads.com/quotes/tag/diplomacy>

www.azquotes.com/quotes/topics/diplomats.html

https://www.coolnsmart.com/diplomacy_quotes/

<http://thinkexist.com/quotes/top/occupation/diplomat/>

Images for quotes/top/occupation/diplomat

<https://www.ranker.com/list/notable-and-famous-diplomacy-quotes/reference>

Images for notable-and-famous-diplomacy-quotes

http://t.notable-quotes.com/d/diplomacy_quotes.html

www.thoughtful-mind.com/type.php/Diplomat

<https://quoteinvestigator.com/2018/04/03/diplomat/>

Diplomat - Wikipedia

A diplomat is a person appointed by a [state](#) to conduct [diplomacy](#) with one or more other states or [international organizations](#). The main functions of diplomats are representation and protection of the interests and nationals of the sending state, initiation

and facilitation of strategic agreements, treaties and conventions, as well as the promotion of information, trade and commerce, technology and friendly relations. Seasoned diplomats of international repute are used in international organizations (e.g. United Nations) as well as multinational companies for their experience in management and negotiating skills. Diplomats are members of foreign services and diplomatic corps of various nations of the world.

<https://en.wikipedia.org/wiki/Diplomat>

[Images for diplomat](#)

Leadership Styles: How to Discover and Leverage Yours by Mark Murphy (Author)

You have a particular style, of course, but do you know what it is and how it compares to the styles of other leaders? Do you know what types of employees respond best to your leadership style? And in which situations your particular style is likely to generate the best results?

Based on a study of more than 300,000 leaders, we've discovered the four fundamental leadership styles: Pragmatist, Idealist, Steward and **Diplomat**. Each one has strengths and weaknesses, so if you want to be an exceptional leader, you need to understand how to best leverage your personal leadership style to achieve maximal results from your team.

<https://www.amazon.com/Leadership-Styles-Discover-Leverage-Yours/dp/173204841X>

https://books.google.com/books/about/Leadership_Styles.html?id=y1oetQEACAAJ

The **Diplomat**

Diplomats prize interpersonal harmony. They are the social glue and affiliative force that keeps groups together. Diplomats are kind, social, and giving, and typically build deep personal bonds with their employees. They're often known for being able to resolve conflicts peacefully (and for avoiding conflicts in the first place).

<https://www.forbes.com/sites/markmurphy/2015/07/09/which-of-the-4-leadership-styles-is-yours/2/#33f79782a86e>

[Images for leadership – diplomat - forbes](#)

<https://www.forbes.com/sites/markmurphy/2015/08/18/would-your-leadership-style-fit-at-amazon/#113bef703ebe> The **Diplomat**

<https://www.forbes.com/sites/markmurphy/2015/11/19/3-signs-your-leadership-style-is-too-tough/#3f809c136a63>

<https://www.forbes.com/sites/markmurphy/2017/01/08/2-early-warning-signs-your-leadership-style-is-too-harsh-for-your-employees/#3e62168364b4>

<https://www.inc.com/jessica-stillman/the-4-styles-of-startup-leadership.html> The **Diplomat**

<https://www.leadershipiq.com/blogs/leadershipiq/36533569-quiz-whats-your-leadership-style>

<https://www.crowdspring.com/blog/identify-improve-business-leadership-style/>

[Images for identify-improve-business-leadership-style](#)

<https://www.leadershipiq.com/blogs/leadershipiq/tagged/leadership-styles>

<http://www.seattlebookcompany.com/leadership-styles>

<https://twitter.com/leadershipiq?lang=en>

[Images for Leadership Styles: How to Discover and Leverage Yours by Mark Murphy \(Author\)](#)

Scriptures about Diplomacy - Bible Verses Online - Where In Scripture

<http://www.wherainscripture.com/bible/answers/question/Where+In+Scripture+Does+It+Talk+About+Diplomacy/id/5727/>

[Images for Scriptures about Diplomacy - Bible Verses Online - Where In Scripture](#)

www.hopewellashland.com/proverbs15_1.html

<http://bible.knowing-jesus.com/topics/Diplomacy>

[Images for Bible and Diplomacy](#)

What are the roles of a diplomat? - U.S. Diplomacy Center

When U.S. diplomats negotiate a treaty, attend a state dinner, or arrange a visa for a traveler to the United States, they all have the same mission—to represent the interests and policies of the United States. Beyond that, diplomats' roles and responsibilities are immensely varied.

<http://diplomacy.state.gov/discoverdiplomacy/diplomacy101/people/170341.htm>

[Images for roles of a diplomat](#)

<https://www.16personalities.com/articles/roles-diplomats>

<https://www.onlanka.com/news/the-role-of-a-diplomat-for-international-relations.html>

[Images for role-of-a-diplomat-for-international-relations](#)

<http://diplomacy.state.gov/discoverdiplomacy/diplomacy101/people/170366.htm>

<https://www.sokanu.com/careers/diplomat/>

<http://work.chron.com/functions-diplomats-10466.html>

<http://globetrotter.berkeley.edu/conversations/Habib/habib2.html>

<http://diplomacyinalltimes.blogspot.com/2007/03/job-and-duties-of-diplomat.html>

[Images for job-and-duties-of-diplomat](#)

<http://www.ediplomat.com/nd/functions.htm>

<https://www.youtube.com/watch?v=CXQ8gPpE4DE> What Is The Role Of A Diplomat? - YouTube

<https://www.youtube.com/watch?v=vbz0DOXHtgI> What is the Role of a Diplomat? - YouTube

www.usglc.org/blog/appreciating-our-diplomats-the-role-of-the-foreign-service/

[Images for appreciating-our-diplomats-the-role-of-the-foreign-service](#)

<https://www.prospects.ac.uk/job-profiles/diplomatic-service-officer>

[Images for diplomatic-service-officer](#)

4) Pastor as a travel guide

I discovered on my travel seminars that a big part of the success is the guide. A guide explains things along the way for the participants.

Resources

[PDF]A Congregational Guide to Intentional Interim Ministry

The departure of a pastor means change. Things will not be the same as they were during that pastor's ministry to that congregation.

Change is the new situation. Intentional Interim Ministry Specialists are called, trained clergy who bring additional skills to assist congregations in the "in between" times. While providing Word and Sacrament ministry, and a full range of pastoral care, the Intentional Interim Pastor **leads the congregation through a process** that builds the bridge between "what was" and the "what will be" in the life of the congregation.

<http://worshiptimesmedia.s3.amazonaws.com/gulfcoast/files/2013/01/IMCongregationInfoBrochure.pdf>

[Images for Congregational Guide to Intentional Interim Ministry](#)

[Images for Intentional Interim Pastor leads the congregation through a process](#)

<http://www.adiim.org/congregational-resources.html>

https://www.moumethodist.org/files/pastoral+excellence/passing+the+baton/2018+move+pack_final.pdf

https://www.tmf-fdn.org/assets/uploads/docs/01.17.18TMF_PastoralTransitions.pdf

Best 25+ Tour guide ideas on Pinterest

<https://www.pinterest.com/explore/tour-guide/>

[Images for tour guide pinterest](#)

<https://www.pinterest.com.au/explore/tour-guide/>

<https://www.pinterest.com/yelenatoporets/tour-guide/>

[PDF]Guide to Pastoral Search & Call for Intentional Interim Minister - UCC Files

This particular guide is for you, the minister serving an intentional interim season in a UCC congregation.

www.uccfiles.com/pdf/S-C-Guide-for-Interim-Pastors.pdf

[Images for Guide to Pastoral Search & Call for Intentional Interim Minister](#)

<http://www.wcucc.org/wp-content/uploads/2017/11/S-C-Guidebook-2017-Interim.pdf>

Guide - Wikipedia

A *guide* is a person who leads travelers or tourists through unknown or unfamiliar locations. The term can also be applied to a person who leads others to more abstract goals such as knowledge or wisdom.



Austrian mountain guides Anselm Klotz (left) and Josef Frey (right), 19th century

<https://en.wikipedia.org/wiki/Guide>

[Images for guide](#)

https://en.wikipedia.org/wiki/Tour_guide

[Images for tour guide](#)

9 Signs Your Church Needs an Intentional Interim Pastor

Interim Pastors keep continuity between pastors. They **guide** the church thru changes that leave the church's focus intact.

<http://pastors.com/intentional-interim/>

[Images for Intentional Interim Pastor guides the church thru changes](#)

What Does the Bible Say About Guidance? - OpenBible.info

<http://www.openbible.info/topics/guidance>

[Images for Bible and Guidance](#)

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Guidance/>

<https://www.biblestudytools.com/topical-verses/bible-verses-about-guidance/>

<https://www.evangelismcoach.org/26-bible-verses-guidance/>

<https://bible.knowing-jesus.com/topics/Guidance,-Receiving-God-s>

<https://bible.org/seriespage/17-assurance-god-s-guidance>

[Images for assurance-god's-guidance](#)

What Is a Transitional Pastor, and Why Use One?

The transitional pastor ministry is a **guided** process that prepares the congregation to receive a new pastor. The transitional pastor process is a proven path that builds unity, heals hurts, promotes fellowship, and focuses on the mission of the church.

Transitional Pastor Goals Purposes and Benefits - LifeWay Christian Resources

<http://www.lifeway.com/Article/transitional-pastor-ministry-purposes-goals-benefits>

[Images for transitional pastor ministry is a guided process](#)

What is the role of a tour guide? | Ask.com

A tour guide is a person who guides tourists around a particular place that they are visiting and offers them relevant information about the place. Tour guides must be able to interpret the natural heritage and cultural aspects of an area, as well as have the necessary qualifications issued by the appropriate authority to work as a tour guide in the area.

<http://www.ask.com/business-finance/role-tour-guide-5ee3912ff215781a>

[Images for What is the role of a tour guide?](#)

<https://job-descriptions.careerplanner.com/Tour-Guides-and-Escorts.cfm>

https://www.swisscontact.org/fileadmin/images/Country_Subpages/Mekong/documents/TM_Work_as_a_tour_guide_290415.pdf

<http://www.solimarinternational.com/resources-page/blog/item/150-5-characteristics-of-a-great-tour-guide>

[Images for characteristics-of-a-great-tour-guide](#)

<http://www.visitliverpool.biz/what-we-do/careers-and-skills/other-training/guide-training/what-makes-a-good-tourist-guide>

<http://www.telegraph.co.uk/travel/activityandadventure/8831328/World-Guide-Awards-what-makes-a-good-tour-guide.html>

<http://youthfortourism.eu/meetings/trikala/how-to-be-a-good-tour-guide>

<http://www.beoo.com/tips/how-to-be-a-good-tour-guide>

[Images for how-to-be-a-good-tour-guide](#)

<http://www.roundtheworldflights.com/rtw-blogs/index.php/talking-rtw/a-good-tour-guide.html>

[Images for a tour guide](#)

5) Pastor as a broker

I included the following paragraph in an interim ministry report submitted to synod staff while serving a two-point parish.

The *(name)* president at the *(date)* council meeting brought up a suggestion for realignment *(with a neighboring town congregation)*. In anticipation of the *(date)* council meeting at *(the other congregation)*, I went to talk to the pastor at *(a neighboring congregation)*. He seemed open to serving as their pastor, as his congregation has been *(amount)* behind the last *(number)* years and has made all the cuts they can. I hope to find out more before the *(name)* council meeting on *(date)*. He is also contemplating serving in pastoral visitation in another congregation. *(Name)* would like to hire someone part-time to work with youth. I was able to report this to the *(the other congregation)*, council, and they welcomed this possibility. The president of *(the other congregation)*, had also received an overture from *(name)* and *(name)* to form a 3-point parish, but the council considered the *(name)* pastor to be their best option. The *(the other congregation)*, council understands the *(the initiating congregation's)* desire and holds no hard feelings. Certainly, this realignment is eased by the belief that the *(name)* pastor is available to serve as needed. I also went to talk with the pastor at *(name)*. He seemed open to the possibility *(of exploring collaboration with the initial congregation)* since the congregation recently released *(a staff member)* and is struggling to pay off the debt from the addition built during the time of the previous pastor. This previous pastor went to *(city, state)*, and I am told he is now in *(city, state)*. The *(name)* pastor even said that the council vice president had thought of approaching *(name)* and the *(denomination)* church in *(town)*. I also talked to the interim pastor at the *(denomination)* congregation in *(town)* to see if that congregation wanted to be a part of the conversation. She indicated that she would pass on the offer to the search committee. The *(name)* membership dropped in half with the previous pastor, and the congregation worships AWA 30. The interim pastor is serving part-time, and it is hard to imagine that the congregation would be able to call a pastor full-time.

In all during this initial stage, I met with 2 Congregation Councils, 1 task force, and 3 pastors.

Resources

Broker - definition of broker by The Free Dictionary

1. a person who acts as an intermediary in arranging marriages, negotiating agreements, etc.

Random House Kernerman Webster's College Dictionary, © 2010 K Dictionaries Ltd. Copyright 2005, 1997, 1991 by Random House, Inc. All rights reserved

<http://www.thefreedictionary.com/broker>

[Images for Broker - definition of broker](#)

How to Broker an Agreement | eHow

The broker helps bring the two parties together to begin the business arrangement. In essence, the broker does a significant amount of the work to develop and finalize the agreement, making things easier for the two involved parties.

http://www.ehow.com/how_7695740_broker-agreement.html

[Images for Broker an Agreement](#)

6) Pastor as a chief

Robert J. Voyle of the Clergy Leadership Institute writing on The Appreciative Way claims it is possible to move from shaman to chief.

From Shaman to Chief

In tribal societies the **Chief's** role was to define the tribe's relationship to the wider world: where shall we hunt and gather, where she will winter, and from whom do we need to protect ourselves? The Shaman's role was to heal the broken within the tribe.

Appreciative Way Newsletter - Clergy Leadership Institute

<http://www.clergyleadership.com/news/ai-way-shaman.cfm>

Images for Chief's role define the tribe's relationship to the wider world

<https://www.appreciativeway.com/training/flyers/WinstonSalem-Sep-18.pdf>

<http://clergyleadership.com/training/flyers/WestHartford-May-16.pdf>

<http://www.diocese-oregon.org/becoming-missional-the-need-for-chiefs-and-shaman/>

Images for becoming-missional-the-need-for-chiefs-and-shaman

<http://www.clergyleadership.com/news/ai-way-leader2.cfm> #3

7) Pastor as a ship captain

While traveling with my father in Norway in 1998, our tour group visited ship museums to see the history of ships. We also visited a plant that builds new ships. I was impressed by what it takes to captain a ship.

Resources

Charting the Course - The Pastoral Search Process [Robert Withers]

Your **Captain's** Credentials: The Ministry Packet

The Master and his ship: A strange blend of historical authority remains with the role of shipmaster. "Master under God" was a term used until relatively recent times to describe the role of a ship's Captain, who retains both authority and responsibility from an age before radio and instant communications. The Master of a ship is responsible, in law, for the safety of that ship and all aboard her. The Captain of a ship is the senior officer on board, and his job is heavily based on experience. And with command comes the lonely responsibilities faced by Masters throughout the ages... it is the Master who is the person on the spot, who has to make the decisions on navigation, collision avoidance in poor visibility, who will decide what course the ship must make to avoid the approaching storm, who will decide when to slow down (even though it will affect the schedule) because of bad weather.

Charting the Course is a comprehensive guide for pastors, and other ministers, seeking churches and churches seeking pastors.

<http://www.amazon.com/Charting-Course-Pastoral-Search-Process/dp/1430321784>

<https://www.goodreads.com/book/show/11957031-charting-the-course---the-pastoral-search-process>

https://books.google.com/books/about/Charting_the_Course_The_Pastoral_Search.html?id=cKosdSDWZpoC

http://www.goodreads.com/author/show/1190286.Robert_Withers

Images for Robert Withers, author charting the course

Images for Charting the Course - The Pastoral Search Process [Robert Withers] Your Captain's Credentials: The Ministry Packet

Five Basic Principles of an Effective Strategic Plan - LifeWay

The captain, the navigator, and the crew are a team. Each team member understands his role and the importance of his specific assignment. For the ship to reach its destination, each member of the crew must do his job. For any strategic plan to work, the entire process must be led by the pastor. **The pastor is the captain of the ship.** This does not mean that the pastor makes every decision or attends every planning meeting. But it does mean the pastor guides the process. If the pastor does not either initiate the process or buy into it completely, it will fail.

<http://www.lifeway.com/Article/Five-Basic-Principles-of-an-Effective-Strategic-Plan>

Images for Five Basic Principles of an Effective Strategic Plan - LifeWay

Images for pastor is the captain of the ship



Ship Captain clip art - All Free Download

http://all-free-download.com/free-vector/download/ship_captain_clip_art_24818.html

8) Pastor as a navigator

I served open country congregations where the countryside contained hills and ridges. I included in an interim report the statement, "Navigating these hills, especially in the winter, is not for the faint of heart," in order to alert potential candidates. The assistant to the bishop wrote back to the effect that the same can be said for serving interim ministry in certain congregations.

Resources

Navigating Through Change [Harry Woodward]

Navigating through Change is one of the few books that address both the operational and the human needs of an organization undergoing change. On the operational level, author Harry Woodward offers a complete strategic planner for setting goals - and meeting them - within a chaotic change environment. On the human side, he outlines the specific skills and sensitivity needed to gain the trust of employees, encourage innovation and teamwork, and replace uncertainty with motivation.

Navigating through Change is based on the author's 15 years of experience in a variety of change environments, where he observed first-hand the management skills that facilitates a successful change.

<http://www.amazon.com/Navigating-Through-Change-Harry-Woodward/dp/078630233X>

<https://www.bookdepository.com/Navigating-Through-Change-Harry-Woodward/9780786302338>

http://books.google.com/books/about/Navigating_Through_Change.html?id=NN3tAAAAMAAJ

<https://archive.org/details/navigatingthroug0000wood>

http://leadertoday.org/Books_For_Leaders/Dealing_With_Change_Books/

<https://libraryguides.mayo.edu/change>

http://www.pantelis-inc.com/harry_woodward.htm

<https://www.pinterest.com/closedthisone/navigating-change/>

<https://www.amazon.com/Harry-Woodward/e/B001KHAFUC>

http://www.goodreads.com/author/show/498094.Harry_Woodward

[Images for Harry Woodward, author navigating through change](#)

[Images for Navigating Through Change \[Harry Woodward\]](#)

Navigator - Wikipedia

A navigator is the person on board a ship or aircraft responsible for its [navigation](#).^[1] The navigator's primary responsibility is to be aware of ship or aircraft position at all times. Responsibilities include planning the journey, advising the [ship's captain](#) or aircraft commander of estimated timing to destinations while en route, and ensuring hazards are avoided.

<https://en.wikipedia.org/wiki/Navigator>

[Images for ship navigator](#)

Three Trends in Church Consulting - Will Mancini

If you presuppose that you have an answer for a local church before you show up on-site, you are less likely to be helpful. Knowledge is important, but only as it transcend itself to become perspective and conviction that leads to skillfully crafted, hand-made solutions. To reflect this emphasis at Auxano, we call ourselves "[navigators](#)."

<http://www.willmancini.com/2009/08/three-trends-in-church-consulting.html>

https://www.willmancini.com/wp-content/uploads/2011/01/FT_Executive_Summary.pdf [PDF] The 2010 Church Consulting Future Trends Report - Will Mancini

[Images for Church Consulting navigators](#)

9) Pastor as a music conductor

Paul J. Christiansen directed the Concordia College while I was a student there 1973-75 and 49 years total from 1937-1986. Three of my off-campus roommates sang in the Concert Choir under his direction.

Paul J. Christiansen - Wikipedia

Paul Joseph Christiansen (July 31, 1914 – December 5, 1997) was an [American](#) choral conductor and composer. As the youngest son of [F. Melius Christiansen](#), he was brought up into the [Lutheran](#) Choral Tradition and quickly developed his own style of conducting and composing that furthered the tradition started by his father. He spent the bulk of his career developing [The Concordia Choir](#) and conducted the choir from 1937-1986. He is also credited with establishing the Concordia Christmas Concert which is seen yearly by more than 30,000 people.

https://en.wikipedia.org/wiki/Paul_J._Christiansen

<http://concordiamemoryproject.concordiacollegearchives.org/exhibits/show/concordia-greats/arts/paul-j--christiansen>

<https://www.youtube.com/watch?v=US6y4dmlffk> Concordia Choir & Paul J. Christiansen LIVE in Bergen Norway 1978

<https://www.youtube.com/watch?v=dkGKZuPhP5M> The Concordia Choir - Praise to the Lord - arr. F. Melius Christiansen,

Paul Christiansen, Conducting – YouTube

<https://www.youtube.com/watch?v=oHxojbbQJyI> 1948 - Choir Tour to Norway – YouTube

<http://www.concordiarecordings.com/choral/3723.html>

[Images for paul j christiansen](#)

[Images for Concordia Choir, Paul J. Christiansen conducting](#)

Resources

Conductor - Wikipedia

Conducting is the art of directing a [musical](#) performance, such as an [orchestral](#) or [choral concert](#). It has been defined as "the art of directing the simultaneous performance of several players or singers by the use of gesture."^[1] The primary duties of the conductor are to interpret the score created by a composer in a manner which is reflective of the specific indications within that score, set the [tempo](#), ensure correct entries by various members of the ensemble, and to "shape" the phrasing where appropriate.^[2] To convey their ideas and interpretation, conductors communicate with their musicians primarily through hand gestures, typically though not invariably with the aid of a [baton](#), and may use other gestures or signals, such as eye contact

with relevant performers.^[3] A conductor's directions will almost invariably be supplemented or reinforced by verbal instructions or suggestions to their musicians in rehearsal prior to a performance.^[3]

<https://en.wikipedia.org/wiki/Conducting>

<https://en.wikipedia.org/wiki/Conductor>

[Images for a music conductor](#)

8 Leadership Lessons from a Symphony Conductor

Here are eight leadership lessons I learned from watching a symphony conductor:

<http://michaelhyatt.com/50-8-leadership-lessons-from-a-symphony-conductor-podcast.html>

[Images for Lessons from a Symphony Conductor](#)

57 best Famous Conductors images on Pinterest

<https://www.pinterest.com/quilter44/famous-conductors/>

[Images for Conductors on Pinterest](#)

<https://www.pinterest.com/filipameireles/conductors/>

<https://www.pinterest.com/rfl5151/conducting/>

<https://www.pinterest.com/valleyviolin/conducting/>

<https://www.pinterest.com/ryottsu/conductor/>

<https://www.pinterest.com/operaworldmag/great-conductors/>

The Ignorant Maestro: How Great Leaders Inspire Unpredictable Brilliance by Itay Talgam (Author)

"Choosing ignorance might seem a terrible quality to exhibit in your workplace—a sure path down the stairs and out the corporate door. But stick with me here and see how it leads you upward. You'll understand why great leaders embrace ignorance and use it to elevate their people to new heights of achievement."

A conductor in front of his orchestra is an iconic symbol of leadership—but what does a true maestro actually do to enable the right sort of cooperation among his players, leading to an excellent performance? If you think his primary job is making sure the musicians play the right notes, prepare to be surprised.

For twenty years, in addition to conducting orchestras around the world, Itay Talgam has been a "conductor of people" for companies large and small, for CEOs of Fortune 500 companies as well as startup entrepreneurs, and beyond. Drawing on his decades of experience on the podium, he teaches nonmusicians how conducting really works and how the conductor's art can help leaders in any field.

In his lectures (including an acclaimed TED talk) and now in this book, Talgam shows why imposing your vision on your people is likely to backfire. Great conductors may know in advance how they want a piece to be played, but they make room for the creativity and passion of their musicians. They respect the gap between the baton and the instruments. They focus more on listening than on speaking. And they embrace their own ignorance, knowing that others may have better ideas than the conductor can imagine.

Talgam explores the nuances of leadership by describing the distinctive styles of six world-famous conductors: the commanding Riccardo Muti, the fatherly and passionate Arturo Toscanini, the calm Richard Strauss, the gurulike Herbert von Karajan, the dancing Carlos Kleiber, and the master of dialogue Leonard Bernstein. All took different approaches to the age-old leadership dilemma: how to maximize both control and creative freedom at the same time.

The Ignorant Maestro will empower you to help your own team make even more beautiful music. Talgam's anecdotes and insights will change the way you think about listening, humility, and the path to unpredictable brilliance.

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<https://www.director.co.uk/7562-itay-talgam-on-leadership/>

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[Images for The Ignorant Maestro: How Great Leaders Inspire Unpredictable Brilliance - YouTube](#)

https://en.wikipedia.org/wiki/Itay_Talgam

http://www.goodreads.com/author/show/9842111.Itay_Talgam

[Images for Itay Talgam](#)

[Images for The Ignorant Maestro: How Great Leaders Inspire Unpredictable Brilliance by Itay Talgam \(Author\)](#)

Itay Talgam: Lead like the great conductors - YouTube

<http://www.ted.com> An orchestra conductor faces the ultimate leadership challenge: creating perfect harmony without saying a word. In this charming talk, Itay Talgam demonstrates the unique styles of six great 20th-century conductors, illustrating crucial lessons for all leaders.

<https://www.youtube.com/watch?v=R9g3Q-qvtss&index=2&list=PLJenmINriMrtv9KU8wivKAFoKlle42iaf>

Images for Itay Talgam: Lead like the great conductors - YouTube

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https://www.ted.com/speakers/itay_talgam

https://www.youtube.com/watch?v=Mm8cASg_CQo Leadership lessons from a symphony conductor: Itay Talgam at TEDxGateway 2013 – YouTube

<https://www.youtube.com/watch?v=xDw3z6rSIZA> TEDxTelAviv - Itay Talgam - Creating Culture: The Art of the Rehearsal

<https://www.youtube.com/watch?v=7iJ-QCsBHb8> Reality is actualizing: Itay Talgam at TEDxTelAvivSalon – YouTube

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The Pastor as Orchestra Conductor | ChrisMacLeavy.com

Fred Smith, in an article in Leadership Magazine, calls attention to a picture of a pastor as an orchestra conductor. From a fascinating interview with two first-chair players of the New York Philharmonic, Smith learned the attributes of an effective conductor. Number one, good conducting demands a reverence for the composer; second, the conductor must have an intimate knowledge of the score. Certainly, these comments relate directly to the job description of a pastor. The congregation is called to devotion and consecration when they see their pastor exemplifying a reverence and awe for God, the composer.

<http://chrismacleavy.com/2012/08/the-pastor-as-orchestra-conductor/>

Images for Pastor as Orchestra Conductor | ChrisMacLeavy.com

10) Pastor as a moral guide

David Lose recommends the bible as a reliable moral guide. Pastors are called to relate the bible to daily life.

Is the Bible a Reliable Moral Guide? | HuffPost

In light of this, it may seem to many that reading the Bible for moral guidance often appears a dicey venture at best. But I nevertheless believe that those willing — whether particularly religious or not — to stay with this most peculiar and complicated of books and wrestle with the good, the bad, and the sometimes ugly things we find on its pages will be surprised by the relevance of the Bible not only to our moral concerns, but to all the dimensions of our complex and mysterious lives.

http://www.huffingtonpost.com/david-lose/bible-reliable-moral-guide_b_1097800.html

Images for David Lose, author Bible a Reliable Moral Guide

Resources

The Pastor as Moral Guide (Creative Pastoral Care and Counseling) [Rebekah Miles]

Adultery, divorce, racism, teen pregnancy, white-collar crime, living wills - these are among the many complex moral issues that Christians face and for which they often seek guidance from their pastors. This book is designed to assist pastors in developing their skills in providing moral guidance to their parishioners in a culture characterized by both ethical confusion and increasingly complex moral choices. Rebekah Miles, a gifted thinker and writer, guides the reader through the landscape of the moral life and offers a simple but profound map of the moral terrain along with practical tools to enable pastoral caregivers to serve more effectively as moral guides.

<http://www.amazon.com/Pastor-Moral-Creative-Pastoral-Counseling/dp/0800631366>

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Images for Rebekah Miles, author pastor as moral guide

Images for The Pastor as Moral Guide (Creative Pastoral Care and Counseling) [Rebekah Miles]

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Images for Creative Pastoral Care and Counseling

What Does the Bible Say About Morals? - OpenBible.info

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[Images for Searches related to bible and morals](#)

11) Pastor as a coach

David Lose recommends pastors move away from the model of doctors and lawyers and towards the model of coaches and teachers.

David Lose: On the self-image of ministers | Faith and Leadership

It's time for pastors to think of themselves as **coaches** and teachers, people trained not only to do certain tasks well but also to help others do them for themselves, says a Luther Seminary professor.

<http://www.faithandleadership.com/features/articles/david-lose-the-self-image-ministers>

[Images for David Lose: On the self-image of ministers | Faith and Leadership pastors as coaches](#)

<https://www.faithandleadership.com/david-lose-its-time-think-differently>

[Images for faithandleadership/david-lose-its-time-think-differently](#)

Resources

A Generous Presence: Spiritual Leadership and the Art of Coaching by Rochelle Melander (Author)

A Generous Presence is a collection of story-driven essays about the philosophy, tools, and work of **coaching** that is designed to support all spiritual leaders in deepening and enriching their personal and professional relationships. By practicing the coaching tools Rochelle Melander offers, spiritual leaders will be better equipped to guide those they work with toward accepting the past, creating a life vision, and setting goals for the future. Additionally, the tools provided in this book will help leaders understand themselves and enable them to strengthen their definitions for healthy living, raise their awareness about their own life and relationship skills, and improve their skills in relating to individuals and groups.

<http://www.amazon.com/Generous-Presence-Spiritual-Leadership-Coaching/dp/1566993253>

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<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

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[Images for Rochelle Melander \(Author\)](#)

[Images for A Generous Presence: Spiritual Leadership and the Art of Coaching by Rochelle Melander \(Author\)](#)

A Passion for Excellence: The Leadership Difference: Nancy Austin, Thomas J Peters

Chapter 18 **Coaching**

A Passion for Excellence is the single most existing, inspiring, career-transforming book ever published for people who want to get ahead. It takes you behind the scenes in some of the most successful organizations and analyzes what makes them distinctive. Here are real people, real companies, real numbers. Here is what you need to know about the crucial elements of success: constant innovation, staying in touch with customers, encouraging the contributions of everyone in the company, and maintaining the integrity that is basic to leadership. Here are the secrets of building excellence.

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http://www.goodreads.com/author/show/165614.Nancy_Austin
 Images for Nancy Austin, author
[Images for The Leadership Difference: Nancy Austin, Thomas J Peters Chapter 18 Coaching](#)

An Introduction to Coaching - Fred Pryor Seminars

Do you help team members meet their maximum potential? Do you know others who are underperforming and you are at a loss on how to correct the issue? In this short video, learn the four key elements of excellent coaching.

<https://www.pryor.com/online-training-courses/an-introduction-to-coaching/>
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<https://www.pryor.com/training-products/coaching-skills-managers-supervisors/>
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<https://www.pryor.com/training-seminars/leadership-team-building-coaching-skills-manager-supervisors/>
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<https://www.pryor.com/>

Coaching Midsize Congregations towards Positive Change - The Parish Paper

How to Use this Resource	Page 2
Study/Discussion Session #1	
A. Different types of change require different approaches	Page 4
B. Recognize the six invisible change blockades	Page 5
C. Understand the anatomy of change resistance	Page 6
D. Practice safe-change principles	Page 7
E. Use effective motivation procedures	Page 8
F. Exert spiritual, not just organizational and psychological, leadership	Page 9
G. Provide a balanced theological perspective	Page 11
Study/Discussion Session #2	
A. Understand the differences between midsize and small churches	Page 12
B. Perfect pastoral leadership skills that fit midsize churches	Page 19
Study/Discussion Session #3	
A. Use initial weeks in the parish to set a change-receptive climate	Page 33
B. Roadmap for an informal change process	Page 35
C. Formal change process options	Page 45
Study/Discussion Session #4	
A. What are the most rewarding feelings in midsize-church ministry?	Page 46
B. What are the greatest points of pain in midsize-church ministry?	Page 47
C. What are the greatest needs of pastors in midsize-church ministry?	Page 48
D. What books and resources are helpful in midsize-church ministry?	Page 49
Appendix: How can we increase the number of people who engage in daily prayer	Page 51

[PDF]Ch. Effectiveness Nuggets--Volume 28—Coaching Midsize Congregations towards Positive Change - The Parish Paper
<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2028.pdf>
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<http://www.hcucc.org/the-parish-paper>
<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

Coaching Next Steps to Achieving Goals – Clergy Leadership Institute

Competent coaching often requires that we explore the direction people are traveling and not just assuming that they need to go forward with their plans.

Leading people is often about getting all the members heading in the same direction. If you are leading a group take a moment and think about what direction are you heading and notice what direction the members of the group are heading. Some are always stuck on what is right, others on what is left, others just want to press on regardless of what is right or left.

Rob Voyle's Appreciative Way Blog - Clergy Leadership Institute

<http://www.clergyleadership.com/blog/blog.cfm?ID=45>
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<http://www.transitionalministry.org/coaching.cfm>

Coaching 101: Discover the Power of Coaching by Robert E. Logan (Author), Sherilyn Carlton (Author), Tara Miller(Author)

'God-centered coaching has the power to change lives... both your life and the lives of those you come into contact with,' says Logan and Carlton.

God has something for each person to accomplish. He has given us a part to play in the advance of his kingdom. We are successful when we find out what part that is and learn to play it well. Coaching can help us take steps that move toward the completion of the work God has given us to do.

Coaching 101 will help you discover the power of coaching in your life both as a coach and as someone being coached. Your life will be enriched if you will open yourself up to receiving the wise counsel available from God through others who desire to enhance the potential of your life. And your heart will beat a little faster as you tap into the adventure God has made available for you, as you invest in the lives of others through coaching.

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[Images for Robert E. Logan \(Author\)](#)

[Images for Coaching 101: Discover the Power of Coaching by Robert E. Logan \(Author\), Sherilyn Carlton \(Author\), Tara Miller \(Author\)](#)

Coaching 101 Handbook [Gary B. Reinecke, Robert E. Logan]

The *Coaching 101 Handbook* is a resource designed to help leaders apply the practical principles introduced in Coaching 101 and begin the journey of becoming a more effective coach. You will gain a deeper appreciation of the coaching process and 'coming alongside' to help others as you understand the model outlined in these pages: Relate - Establishing a coaching relationship and agenda Reflect - Discover and explore key issues Refocus - Determine priorities and action steps Resource - Provide support and encouragement Review - Evaluate, celebrate and revise plans This handbook is packed full of practical ways you can improve your skills in coaching those God has brought your way.

<https://www.amazon.com/Coaching-Handbook-Reinecke-Robert-Logan/dp/1889638>

<http://www.infocusnet.org/author/gary-reinecke/page/8/>

[Images for Gary B. Reinecke, author](#)

[Images for Coaching 101 Handbook \[Gary B. Reinecke, Robert E. Logan\]](#)

Developing Coaching Excellence - ChurchSmart Resources

Developing Coaching Excellence is a resource designed to motivate leaders to excel at coaching. The research-based coaching process, competencies and sound Biblical principles give a comprehensive framework for all your coaching relationships. You will discover five assessment methods to determine your coaching effectiveness along with a step-by-step process to help you identify action steps in a Personal Development Plan.

You will be challenged to master nine coaching competencies that research has shown will help leaders clarify a personal or group mission so they can cooperate with God to advance the Kingdom and achieve their goals.

Foundational Competencies: Abiding in Christ, Self-Assessing, Communicating

Relational Competencies: Establishing, Supporting, Concluding

Strategic Competencies: Diagnosing, Planning, Monitoring

Resource kit includes teaching on three audio cd's.

<http://www.churchsmart.com/ProductDetails.asp?ProductCode=DCE>

<http://www.churchsmart.com/ProductDetails.asp?ProductCode=DCEH>

[Images for Developing Coaching Excellence - ChurchSmart Resources](#)

Developing Coaching Excellence Handbook by Robert E. Logan & Sherilyn Carlyon (Author), Tara Miller (Editor), Julie Becker (Illustrator)

What makes an excellent coach excellent? How does one measure a coach's competency? While much has been written about what makes an effective coach, the Developing Coaching Excellence Handbook examines the question from a Christian perspective and is based on an international qualitative research project.

One issue missing from all secular approaches to coaching is the importance of God being in the center of the coaching relationship and process -- the guidance of the Holy Spirit.

This handbook is designed for leaders who strive for excellence in coaching. It can be used in many ways: as a self-study, in group training, as a guide following coach assessment, as a resource and reference for ongoing improvement

You will find this to be a useful guide that you can return to time and time again. After all, improvement is not something you do only once, but part of the ongoing journey toward excellence.

<https://www.amazon.com/Developing-Coaching-Excellence-Handbook-Sherilyn/dp/1889638625>

[Images for Developing Coaching Excellence Handbook by Robert E. Logan & Sherilyn Carlyon \(Author\), Tara Miller \(Editor\), Julie Becker \(Illustrator\)](#)

Empowering Leaders Through Coaching by Steven L. Ogne & Thomas P. Nebel (Author), Sheri Mergenthal(Editor), Julie Becker (Illustrator)

This manual will help any leader do a better job in coaching others to reach their full potential in life and ministry. The authors have helped many leaders enhance their ability to minister effectively and avoid many of the obstacles that stifle growth and vitality. By applying the principles and skills outlined in *Empowering Leaders through Coaching*, you will learn how to help leaders evaluate, set priorities, make action plans, solve problems, maximize strengths and stay on target.

Coaching is more of an Art than a science. You are dealing with real people who need to know someone cares and will help them with planning and time management and hold them accountable in areas that matter for life and ministry. You don't have to have all the answers. This is a journey that you and those you coach will all grow from.

<https://www.amazon.com/Empowering-Leaders-Through-Coaching-Steven/dp/1889638102>

[Images for Empowering Leaders Through Coaching by Steven L. Ogne & Thomas P. Nebel \(Author\), Sheri Mergenthal \(Editor\), Julie Becker \(Illustrator\)](#)

Coaching Perspective Enhances Intentional Interim Ministry

Rev. Dr. Les Robinson

Is coaching a new tool for the toolbox? Yes and no could be the answer. Coaching is not just a new "tool"; it is a new way of being. A coach is a non-judgmental partner who offers encouragement and support as well as to raise awareness and truth in the situation. The Intentional Interim Ministry who facilitates and leads the process of transition from a non-judgmental and curious nature can connect and lead through a health relationship with the congregation and her leaders.



[PDF] 2013 IMN Conference program.pub

<http://imnedu.org/wp-content/uploads/2012/05/2013-IMN-Conference-program.pdf>

Page 5

[Images for Coaching Perspective Enhances Intentional Interim Ministry Rev. Dr. Les Robinson](#)

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<https://twitter.com/coachmotto?lang=en>

<https://www.sportsfeelgoodstories.com/coaching-quotes-and-sayings/>

Coaching - Wikipedia

Coaching is a training or development process via which an individual is supported while achieving a specific personal or professional competence result or goal. The individual receiving coaching may be referred to as coachee. Occasionally, the term coaching may be applied to an informal relationship between two individuals where one has greater experience and

expertise than the other and offers advice and guidance as the other goes through a learning process, but coaching differs from mentoring by focusing upon competence specifics, as opposed to general overall development. Some coaches use a style in which they ask questions and offer opportunities that will challenge the coachee to find answers from within him/herself. This facilitates the learner to discover answers and new ways of being based on their values, preferences and unique perspective.

<http://en.wikipedia.org/wiki/Coaching>
[Images for coaching](#)

Executive Coaching – Holberton

The Holberton Coaching Navigator emphasizes four coaching processes: Strategize, Develop, Encourage, Accountability

<https://speakingofleadership.com/coaching-model/>

[Images for Executive Coaching – Holberton](#)

<http://holberton.com/coaching-model/>

<https://www.facebook.com/SpeakingofLeadership/> Phil Holberton - Executive Coaching and Speaking of Leadership February 10

Leadership, Team-Building and Coaching Skills for Managers and Supervisors

Forward-thinking managers have discovered that the same skills that coaches use to create winners in athletics work in a business setting as well. This innovative one-day team-building workshop is designed to teach you powerful employee coaching methods to turn even problem employees into super productive, motivated winners!

<https://www.pryor.com/training-seminars/leadership-team-building-coaching-skills-manager-supervisors/>

[Images for Leadership, Team-Building and Coaching Skills for Managers and Supervisors](#)

Leading through Coaching

In this course participants will learn the basic principles of coaching and how these principles provide a solid foundation for effective compassionate leadership. While there are many dimensions to leadership, none is more important than the relationships the leader has with colleagues and volunteers. As a coach, the leader highly values these relationships, has profound respect and deep appreciation for each person and their contribution to the ministry and is committed to supporting each person's joy and success in their work.

Courses - Luther Seminary

http://www.luthersem.edu/lifelong_learning/kairos/courses.aspx

[Images for Leading through Coaching](#)

Lincoln on Leadership – Book Review

The third section in this part, "Persuade Rather than Coerce," examines a cornerstone of Lincoln's leadership style. Seldom did he ever deliver direct orders to his subordinates. Instead, he offered suggestions, encouragement, and advice. Lincoln's strategies for getting the most out of his people were "openness, empowerment, and coaching" (p. 41). His goal was always to bring out the best in his generals and his cabinet members, and he found that a personal conversation, often accompanied by a long, detailed letter, was the best way to get the results he was asking for from his subordinates.

<http://johnsoncityslim.wordpress.com/2010/03/03/lincoln-on-leadership-review/>

[Images for Lincoln on Leadership openness, empowerment, and coaching](#)

<http://www.amazon.com/Lincoln-Leadership-Executive-Strategies-Tough/dp/0446394599>

http://www.2shared.com/document/SDqMlorO/Lincoln_on_Leadership_-_Execut.html

<http://small.free-books.biz/Lincoln-on-Leadership-Executive-Strategies-for-Tough-Times-PDF-95.html>

[Images for Lincoln-on-Leadership-Executive-Strategies-for-Tough-Times](#)

Making Shifts without Making Waves: A Coach Approach to Soulful Leadership by Edward H. Hammett (Author), James Pierce (Author), Stephen DeVane (Contributor)

In an age of storms created by fast-paced lives, an unpredictable economy, population diversity, family life, and church/denomination challenges, leaders and organizations are needing new skills and strategies to deal with these changes. *Making Shifts without Making Waves* addresses the fears and aimlessness many organizations and leaders face when dealing with transition and change.

<https://www.amazon.com/Making-Shifts-Without-Waves-Leadership/dp/0827223374>

<http://www.goodreads.com/book/show/7370892-making-shifts-without-making-waves>

<https://books.google.com/books?isbn=0827223455>

https://books.google.com/books?id=ATmabiJZD38C&source=gbs_book_similarbooks

<http://trove.nla.gov.au/work/28849590?versionId=35118069>

<http://thequalitycoach.com/programs-public-in-house/the-coach-approach-to-leadership/>

<http://www.cbfnc.org/careers-calling/coaching/church-clergy-coaching>

http://www.ministrymatters.com/all/author/edward_h_hammett

<https://www.amazon.com/Edward-H.-Hammett/e/B001JRWK5G>

http://www.goodreads.com/author/show/196602.Edward_H_Hammett

[Images for Edward H. Hammett \(Author\)](#)

<https://www.amazon.co.uk/James-R-Pierce/e/B002LABYSO>

http://www.goodreads.com/author/show/4034502.James_Pierce

[Images for James Pierce \(Author\) coach approach](#)

[Images for Stephen DeVane \(Contributor\) coach approach](#)

[Images for Making Shifts without Making Waves: A Coach Approach to Soulful Leadership by Edward H. Hammett \(Author\), James Pierce \(Author\), Stephen DeVane \(Contributor\)](#)

Moving toward God's Vision in Large Churches – The Parish Paper

Coaching Large Congregations toward Positive Change

Page 39

Page 108

[PDF]Ch. Effectiveness Nuggets--Volume 26—Moving toward God's Vision in Large Churches - The Parish Paper

<http://www.theparishpaper.com/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2026.pdf>

<https://www.theparishpaper.com/free-resources> Church Effective Nugget, Volume 26: Moving toward God's Vision in Large Churches

[Images for Moving toward God's Vision in Large Churches – The Parish Paper Coaching Large Congregations toward Positive Change](#)

Relocating the Clergy Ego - Alban

The transformation is a letting go: clergy who cross over spend much of their time **coaching**, encouraging, directing, and applauding others. At the same time, it is an expansion of one's own power to do ministry. There is a human limit to how much and how well an individual can perform, but there is no known limit to how many others a sufficiently devoted soul can ultimately influence.

Alban at Duke Divinity School » Relocating the Clergy Ego

<https://alban.org/archive/relocating-the-clergy-ego/>

[Images for Relocating the Clergy Ego - Alban - clergy coaching, encouraging, directing, and applauding others](#)

<https://alban.org/category/leadership/>

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

Souhan: Bo Ryan shows what could be done at Minnesota – Star Tribune

Ryan's story is hopeful because he did things the way they could and should be done at Minnesota. He left behind no recruiting scandals. He won without competing with Duke and Kentucky for the biggest high school stars. He developed skills and basketball intelligence.

<http://www.startribune.com/bo-ryan-showed-it-could-be-done/362742351/>

[Images for Souhan: Bo Ryan shows what could be done at Minnesota – Star Tribune](#)

<http://www.forums.gopherhole.com/boards/showthread.php?66168-Souhan-Bo-Ryan-shows-what-could-be-done-at-Minnesota>

The Mammoth Book of Zingers, Quips and One-liners

A good **coach** needs a patient wife, a loyal dog, and a great quarterback, but not necessarily in that order.

Bud Grant

<https://books.google.com/books?isbn=0786714077>

[Images for A good coach needs a patient wife, a loyal dog, and a great quarterback, but not necessarily in that order. Bud Grant](#)

Fran Tarkenton: Bud Grant brought it all together for Vikings – Pioneer Press

Bud Grant, more than any other person, is responsible for building the Vikings into a model organization in the NFL. He was the face of the team, he was the heart of the team, and he set the tone to transform the team. Naming part of the road outside the Vikings' new stadium Bud Grant Way is a tribute to one of the great leaders in the history of football.

<http://www.twincities.com/vikings>

[Images for Fran Tarkenton: Bud Grant brought it all together for Vikings – Pioneer Press](#)

The 8 Most Important Qualities of Leadership at Google – RealTime Performance

Be a good **coach**

Empower your team and don't micromanage

Express interest in your team member's success and well-being

Be productive and results-oriented

Be a good communicator and listen to your team

Help your employees with career development

Have a clear vision and strategy for the team

Have technical skills so you can advise the team

<http://www.realtimetypeperformance.com/RealTimeLeadership/2011/the-8-most-important-qualities-of-leadership-at-google/>

[Images for The 8 Most Important Qualities of Leadership at Google – RealTime Performance Be a good coach](#)

The Pastor as Coach - Crosswalk.com

What are 4 or 5 key coaching principles that have direct application to pastoring?

Here they are, in this order: Asking Questions, Active Listening, Action Planning, Providing Accountability, and Giving Affirmation. In short, coaching is NOT giving people a weekly pep talk! It is interacting with them as Christ did with his disciples with great, open-ended questions that get people to think on their own and solve their own problems. The coaching process helps people land on specific steps of action they fully own and follow through to completion. As they do, coaching holds them accountable for achieving those actions and provides generous amounts of positive praise along the way. If we believe, truly believe, in the power of the indwelling Holy Spirit, and if we believe, truly believe, in the priesthood of every believer, then we will honor those beliefs as we facilitate people to grow, not force them to grow. At the end of the day, I believe this approach results in permanent change.

<http://www.crosswalk.com/church/pastors-or-leadership/the-pastor-as-coach-11560627.html>

Images for Pastor as Coach

<http://newsmallchurch.com/pastor-as-coach-and-shepherd-facebook-conversation/>

<https://www.lifeway.com/pastors/2018/02/16/8-insights-coaching-world-pastors/>

Images for insights-coaching-world-pastors

<https://www.lifeway.com/pastors/2015/04/14/three-benefits-of-having-a-coach/>

<https://www.churchlawandtax.com/blog/2017/may/what-pastoral-coach-says-pastors-need-for-spiritual-self-ca.html>

<http://www.petesantucci.com/2016/04/08/why-do-pastors-need-coaches/>

<http://www.nbseminary.ca/archives/the-pastors-role-as-spiritual-coach>

Images for Pastor's Role as Spiritual Coach

Vikings' Mike Zimmer is cut from a legendary coaching cloth – Minnesota Vikings

"He's not a political guy, you know what I mean?" Parcels said. "He's not a schmoozer. He's not a guy that's going to ingratiate himself to anybody. He just wants to coach football and get his guys out there and get them to practice well and get them to play well. He doesn't have a lot of other things on his mind. He's a very dedicated football guy, he really is. He's not a celebrity, he's not looking for attention. He's just kind of a coach's son."

<https://www.vikings.com/news/mike-zimmer-cut-from-legendary-coaching-cloth-16302729>

Images for Vikings' Mike Zimmer is cut from a legendary coaching cloth – Minnesota Vikings

<http://nypost.com/2015/11/14/vikings-mike-zimmer-is-cut-from-a-legendary-coaching-cloth/>

What is Coaching? Interim Ministry Network 33rd Annual Conference

3. Coaching is...

- a. an on-going professional relationship designed to help client produce the results that she/he wants in their personal and professional life
- b. helping individuals set goals and steps to realize those dreams
- c. about stretching to encompass ALL of who the client is
- d. honoring the client as the expert in his/her life and work
- e. believing every client is creative, resourceful and whole

4. Coach's Responsibility:

- a. Discover, clarify, and align with what the client wants to achieve
- b. Encourage client self-discovery
- c. Elicit client-generated solutions and strategies
- d. Support the client to be responsible and accountable to self

<http://files.ctctcdn.com/fbaed027be/b7463666-b4a4-42f4-b792-93f609215fed.pdf>

Images for Coaching in the Interim Ministry

<http://library.constantcontact.com/download/get/file/1011230829247-373/Handout+-+What+is+coaching.pdf>

What Does the Bible Say About Coaching? - OpenBible.info

<https://www.openbible.info/topics/coaching>

https://www.openbible.info/topics/sports_coach

Images for bible and coaching

www.hearitfirst.com/blog/10-inspirational-bible-verses-for-christian-coaches/

Images for inspirational-bible-verses-for-christian-coaches

<https://www.gotquestions.org/Christian-life-coach.html>

Images for Christian-life-coach

Who Coaches the Coach? - Will Mancini

I have two coaches right now, one formal and one informal.

<http://www.willmancini.com/2008/04/who-coaches-the-coach.html>

Images for Who Coaches the Coach? - Will Mancini

<http://www.willmancini.com/jon-fergusons-six-coaching-questions>

<http://www.willmancini.com/2013/07/join-me-for-coaching-and-collaboration-starting-in-august.html>

<https://www.willmancini.com/blog/incredible-coaching-opportunity-for-pastors-in-texas-missional-megachurch-colab-with-lead-pastor-david-saathoff>

<https://www.willmancini.com/blog/10-ways-to-be-a-more-strategic-church-leader> #6

[http://www.willmancini.com/
Images for Will Mancini](http://www.willmancini.com/Images%20for%20Will%20Mancini)

You Can Coach: How to Help Leaders Build Healthy Churches through Coaching by Joel Comiskey (Author), Sam Scaggs (Author), Ben Wong (Author)

We've entitled this book *You Can Coach* because we believe that coaching is more about passing on what you've lived and holding others accountable in the process. Coaching doesn't require a higher degree, special talent, unique personality, or a particular spiritual gift. We believe, in fact, that God wants coaching to become a movement. We long to see the day in which every pastor has a coach and in turn is coaching someone else. In this book, you'll hear three coaches who have successfully coached pastors for many years. They will share their history, dreams, principles, and what God is doing through coaching. Our hope is that you'll be both inspired and resourced to continue your own coaching ministry in the years to come.

<http://www.amazon.com/You-Can-Coach-Churches-Coaching/dp/0984311041>

<http://www.goodreads.com/book/show/13033783-you-can-coach>

<https://books.google.com/books?isbn=193578904X>

<https://www.amazon.com/Joel-Comiskey/e/B001K7U4JO>

http://www.goodreads.com/author/show/385938.Joel_Comiskey

[Images for Joel Comiskey \(Author\)](#)

http://www.goodreads.com/author/show/4970894.Sam_Scaggs

[Images for Sam Scaggs \(Author\)](#)

http://www.goodreads.com/author/show/16369676.Ben_Wong

[Images for Ben Wong \(Author\) you can coach](#)

[Images for You Can Coach: How to Help Leaders Build Healthy Churches through Coaching by Joel Comiskey \(Author\), Sam Scaggs \(Author\), Ben Wong \(Author\)](#)

12) Pastor as a gardener

Jesus appears to Mary

¹⁵Jesus said to her, 'Woman, why are you weeping? For whom are you looking?' Supposing him to be the **gardener**, she said to him, 'Sir, if you have carried him away, tell me where you have laid him, and I will take him away.'

oremus Bible Browser: John 20:15

<http://bible.oremus.org/?passage=John+20:15>

[Images for Jesus appears to Mary](#)

[Images for Supposing him to be the gardener](#)

Chapter 5 Gardening for the Food and Fun of It in my booklet *Family Farm or Factor Farm? A Time to Choose* page 27 as a part of the Rural Ministry Resources of this website tells the story of my gardening during the 1980s in Prairie Farm, Wisconsin. I now garden on a small city lot at my residence in Rice Lake, Wisconsin.

Resources

Cultivating Spiritual Growth | Stewardship of Life

What do **gardening** and the Christian life have in common? For one thing, they both involve cultivation and tending. If you plant a garden, you don't simply walk away and come back at the end of summer to harvest the fruits and vegetables. If you do, you won't find much there aside from a patch of overgrown weeds and dried up sickly plants. One must water, fertilize, train vines, attend to pests and diseases, pinch off dead leaves and stems, and keep away hungry critters that would steal and devour the plants and their tender, young fruits. It is hard but rewarding work. To plant a garden is to invest in the future of one's well-being and bountiful table. Such work requires love, attention, care, and commitment.

<http://www.stewardshipoflife.org/2012/07/cultivating-spiritual-growth/>

[Images for Cultivating Spiritual Growth | Stewardship of Life](#)

For Lansdowne pastor, gardening is spiritual - philly-archives

"For me, the garden is a spiritual place. It's proof of the power of God and it reconnects us to each other and the land," says Braneky, 34, who folds the garden's lessons - patience, humility, and the seasonal cycles of life and death - into his ministry and worldview.

http://articles.philly.com/2011-05-20/news/29564470_1_food-and-faith-food-supply-garden

[Images for For Lansdowne pastor, gardening is spiritual](#)

Gardening Quotes - BrainyQuote

<https://www.brainyquote.com/topics/gardening>

<https://www.brainyquote.com/topics/garden>

[Images for gardening quotes](#)

<https://www.goodreads.com/quotes/tag/gardening>

<https://www.mnn.com/your-home/organic-farming-gardening/blogs/32-inspirational-gardening-quotes>

<https://www.daviddomoney.com/35-inspirational-gardening-quotes-and-famous-proverbs/>

[Images for inspirational-gardening-quotes-and-famous-proverbs](#)

<https://www.backyardboss.net/171-inspirational-gardening-quotes-and-sayings/>

<https://www.installitdirect.com/learn/garden-quotes/>
<https://www.bhg.com/gardening/garden-quotes/>
<https://gardeninggonewild.com/52-inspirational-quotes-gardening/>
<http://www.ba-bamail.com/content.aspx?emailid=25119> 12 Heart-Warming Quotes About Gardening | Nature - BabaMail
[Images for Heart-Warming Quotes About Gardening](#)
<https://www.epicgardening.com/gardening-quotes/>
<https://thegardeningcook.com/gardening-quotes-and-inspirational-sayings/>
[Images for gardening-quotes-and-inspirational-sayings](#)
www.gardendigest.com/quotes.htm
www.gardendigest.com/essence.htm
<http://selfsustainablelife.com/top-100-gardening-quotes.html>
<https://www.joyusgarden.com/garden-lovers-quotes/>
<http://www.perennialresource.com/article.php?CfqlD=7040> Gardening Quotes | Perennial Resource

Gardening - Wikipedia

Gardening is the practice of growing and cultivating plants as part of horticulture.

<https://en.wikipedia.org/wiki/Gardening>
[Images for Gardening](#)
<https://en.wikipedia.org/wiki/Gardener>
<https://simple.wikipedia.org/wiki/Gardening>
<https://en.wikipedia.org/wiki/Garden>

Joyce Rupp - The Art of Cultivating Spiritual Growth

I always ask people to introduce me as a farmer's daughter, because the older I get and the longer I write, the more I see that my writing really comes out of my roots on the farm. I am very wedded to the earth; that's where I find a lot of spiritual connectedness, with nature.

<http://www.joycerupp.com/Interview.html>
[Images for Joyce Rupp - The Art of Cultivating Spiritual Growth](#)

MULTI-LAYERED LEADERSHIP: THE CHRISTIAN LEADER AS BUILDER, SHEPHERD, AND GARDENER by Scott Cormode

A fitting image for this third model is the **Gardener** who tills the soil and cultivates the environment – for the Gardener acknowledges that he can only evoke growth, he can never produce it.

Scott Cormode - Resources for Christian Leaders

<http://www.christianleaders.org/JRL/Fall2002/cormode.htm>
[Images for MULTI-LAYERED LEADERSHIP: THE CHRISTIAN LEADER AS BUILDER, SHEPHERD, AND GARDENER by Scott Cormode](#)
[Images for Gardener tills the soil and cultivates the environment](#)

The Gardener's Leadership | The Gardeners Leadership

In the organization-as-garden metaphor the primary role of the leader is to grow and to nurture – like a gardener.

<https://thegardenersleadership.wordpress.com/2014/07/28/the-gardeners-leadership/>
[Images for Gardener's Leadership | The Gardeners Leadership](#)
[Images for role of the leader is to grow and to nurture](#)

What Does the Bible Say About God the Gardner? - OpenBible.info

https://www.openbible.info/topics/god_the_gardner
https://www.openbible.info/topics/planting_your_garden
<https://www.openbible.info/topics/garden>
https://www.openbible.info/topics/the_garden_of_edan
[Images for Bible and God the Gardener](#)
<https://godasagardener.com/>
<http://biblehub.com/john/15-1.htm>
<https://bible.knowing-jesus.com/topics/Gardens>
<https://www.amazon.com/NIV-Gods-Word-Gardeners-Bible/dp/0310441137>
<http://saint-matthews.org/2013/03/gardener-god/>
<https://www.sermoncentral.com/sermons/god-the-gardener-steve-moore-sermon-on-love-of-the-disciples-72479>
[Images for sermons/god-the-gardener](#)

Why organizational change needs gardeners not mechanics | Gary Lloyd

Leaders of change need to be more like gardeners and less like omnipotent mechanics. A successful gardener takes time to understand the complexity of their unique environment and how the different parts interact. They work together with the environment, not against it. Success depends on experimentation and nurturing.

<https://www.linkedin.com/pulse/why-organisational-change-needs-gardeners-mechanics-gary-lloyd>
[Images for Why organizational change needs gardeners not mechanics | Gary Lloyd images](#)

<https://www.forbes.com/sites/rodgerdeanduncan/2016/07/09/a-key-to-great-leadership-be-a-gardener-not-a-mechanic/#54310ced5385>
<https://www.gardenersnotmechanics.com/>
<http://www.jimcarrollsblog.com/blog/2016/5/18/leadership-are-you-a-gardener-or-a-mechanic>
[Images for leadership-are-you-a-gardener-or-a-mechanic](#)
<https://www.psychologytoday.com/us/blog/what-doesnt-kill-us/201111/therapy-posttraumatic-growth-car-mechanics-and-gardener>
<http://www.davidvanalstyne.com/pg-leadergardener.html>
<http://www.fastcompany.com/36819/learning-change>

13) Pastor as a shepherd

My mother tended sheep for her father when she was growing up in the countryside near Outlook, Montana.

A dairy farmer who earlier raised sheep gave a book to me while I served as an installed pastor in my first parish of 2 open country congregations near Prairie Farm, Wisconsin. I have made references to the book down through the years when Psalm 23 comes up in the lectionary and especially on Good Shepherd Sunday on the fourth Sunday in Easter.

A Shepherd Looks at Psalm 23 [W. Phillip Keller]

"The Lord is my shepherd, I shall not be in want ..."

Travel the shepherd's path to the green pastures and cool, refreshing waters of Psalm 23.

As a shepherd, Phillip Keller shares his insights into the life and character of sheep—and of the Good Shepherd who loves and cares for them. This beloved classic will give new meaning to the ageless Shepherd Psalm, enriching your trust in and love for the Lord who watches closely over you.

<https://www.amazon.com/Shepherd-Looks-Psalms-23/dp/0310274419>
<https://www.goodreads.com/work/editions/507176-a-shepherd-looks-at-psalm-23>
https://www.goodreads.com/author/quotes/70876.W_Phillip_Keller
<https://www.barnesandnoble.com/w/shepherd-looks-at-psalm-23-w-phillip-keller/1101955212>
<http://www.zondervan.com/a-shepherd-looks-at-psalm-23-1>
<https://www.christianbook.com/shepherd-looks-psalm-mass-market-edition/w-keller/9780310274414/pd/74414>
https://books.google.com/books/about/A_Shepherd_Looks_at_Psalm_23.html?id=QHbTGr3SAIUC
<https://archive.org/details/shepherdlooksatsp00phil>
<http://www.trutharchive.net/phillip-keller---a-shepherd-looks-at-psalm-23>
<https://www.youtube.com/watch?v=oa2-hrnZJWM> Phillip Keller - A Shepherd Looks at Psalm 23 Audiobook Ch. 1 – YouTube
<https://www.youtube.com/watch?v=iIM5THKfNXU> A Shepherd Looks at Psalm 23 – Part 2 – YouTube
[Images for Shepherd Looks at Psalm 23 - YouTube](#)
<https://www.facebook.com/pg/A-Shepherd-Looks-at-Psalm-23-by-Philip-Keller-264672816917783/posts/>
<http://www.bibleteachingnotes.com/templates/System/details.asp?id=29183&fetch=8009>
https://en.wikipedia.org/wiki/Psalm_23
<https://enduringword.com/bible-commentary/psalm-23/>
<https://www.challies.com/book-reviews/book-review-a-shepherd-looks-at-psalm-23/>
http://www.prayerfoundation.org/books/book_review_a_shepherd_looks_at_psalm_23.htm
<http://discerningreader.com/book-reviews/a-shepherd-looks-at-psalm-23>
<https://www.pinterest.com/anneskum/psalm-23/>
<https://www.moodypublishers.com/authors/k/w-phillip-keller/>
<https://www.amazon.com/W.-Phillip-Keller/e/B001I9OLZW>
http://www.goodreads.com/author/show/70876.W_Phillip_Keller
<https://www.goodreads.com/series/153134-the-shepherd-trilogy>
[Images for W. Phillip Keller, author](#)
[Images for A Shepherd Looks at Psalm 23 \[W. Phillip Keller\]](#)

Resources

Basic Aspects of the Pastor as Shepherd - LifeWay

As a pastor shepherds the flock God has given him, he must pay attention to six basic functions.

<http://www.lifeway.com/Article/Basic-aspects-of-pastor-as-shepherd>
[Images for Basic Aspects of the Pastor as Shepherd - LifeWay](#)
<https://www.lifeway.com/pastors/2015/10/28/pastoring-with-a-shepherds-heart-and-hands/>
[Images for pastoring-with-a-shepherd's-heart-and-hands](#)
<http://www.tms.edu/preachersandpreaching/the-pastor-as-a-shepherd/>
<https://www.biblicalleadership.com/blogs/8-qualities-of-shepherd-leaders/>
<https://www.ligonier.org/blog/what-does-it-mean-be-shepherd-over-flock/>
[Images for what-does-it-mean-be-shepherd-over-flock](#)
<https://mintools.com/shepherding-ministry.htm>
<https://www.9marks.org/article/biblical-theology-and-shepherding/>
<https://ftc.co/resource-library/blog-entries/the-pastor-as-shepherd>
<https://www.christianitytoday.com/pastors/2007/july-online-only/120705a.html> Why Pastors Must Be Shepherds | CT Pastors
[Images for Why Pastors Must Be Shepherds | CT Pastors](#)
<https://www.tonycooke.org/articles-by-tony-cooke/shepherds-heart/>

<https://www.smallgroups.com/articles/2009/developing-heart-of-shepherd.html?paging=off>

[Images for heart of a shepherd](#)

<https://au.thegospelcoalition.org/article/pastoral-care/>

<https://spiritualgiftstest.com/spiritual-gift-pastor-shepherd/>

[Images for shepherd and overseer of your souls](#)

<https://david.dw-perspective.org.uk/da/index.php/writings/grace-magazine-kenya/grace-magazine-shepherds-of-gods-flock/the-pastor-as-a-shepherd/>

<https://www.thegospelcoalition.org/reviews/the-shepherds-life/>

www.patheos.com/blogs/jesuscreed/2017/06/30/the-pastor-is-a-shepherd/

<https://www.amazon.com/Pastoral-Ministry-Shepherd-Treasury-Theology/dp/1462751024>

[Images for Pastoral-Ministry-Shepherd-Treasury-Theology](#)

<https://www.amazon.com/Minister-Shepherd-Privileges-Responsibilities-Leadership/dp/0875087744>

[Images for Minister-Shepherd-Privileges-Responsibilities-Leadership](#)

<http://www.thefreelibrary.com/How+to+be+a+good+shepherd%3A+nine+traits+of+effective+pastoral+leaders.-a082374376>

[Images for How+to+be+a+good+shepherd%3A+nine+traits+of+effective+pastoral+leaders](#)

Best 25+ The good shepherd ideas on Pinterest

<https://www.pinterest.com/search/pins/?q=the-good-shepherd>

[Images for good shepherd on Pinterest](#)

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<https://www.pinterest.com/revjoelle/jesus-the-good-shepherd/>

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<https://www.pinterest.com/deegirl22/good-shepherd/>

<https://www.pinterest.com/terrygillikin/the-good-shepherd/>

5 skills transition pastors must acquire - Transition Ministries Group

The congregants and the congregation need a **shepherd** who comforts, who offer paths of healing and, when needed, offer the gentle rebuke intended to help them move toward spiritual health and congregational vitality.

<http://www.transitionministriesgroup.com/5-skills-transition-pastors-must-acquire/>

[Images for congregation needs a shepherd](#)

Gentle Shepherding: Pastoral Ethics and Leadership [Joseph E. Bush Jr.]

Named "One of the Top Ten Books for Parish Clergy" for the year 2006 by the Academy of Parish Clergy!

Gentle Shepherding offers a rare balance in an introduction to pastoral ethics, one that identifies deeply with the pastoral vocation and brings it into conversation with a developed body of ethical theory. The goal of the book is to equip seminarians and pastors with conceptual resources for clarifying moral responsibility in the practice of ministry. This responsibility includes three levels: the minister as a moral agent in offering care; the minister as a moral enabler in encouraging virtue in others; and the minister as a moral leader in facilitating congregational life and witness in society. Helping ministers and seminarians to think anew about their responsibilities and the moral quandaries in pastoral practice, *Gentle Shepherding* integrates theory with practice, providing case material for further reflection and discussion and at least one case study or exercise associated with each chapter.

<http://www.amazon.com/Gentle-Shepherding-Pastoral-Ethics-Leadership/dp/082721250X>

https://www.goodreads.com/book/show/1241941.Gentle_Shepherding

<https://books.google.com/books?isbn=082721264X>

<http://journals.sfu.ca/rpfs/index.php/rpfs/article/viewFile/245/244>

<https://hts.org.za/index.php/HTS/article/view/2045/4588>

<http://www.chalicepress.com/Author.aspx?AuthorID=140>

[Images for Joseph E. Bush Jr., author gentle shepherding](#)

[Images for Gentle Shepherding: Pastoral Ethics and Leadership \[Joseph E. Bush Jr.\]](#)

Good Shepherd - Wikipedia

The Good Shepherd (**Greek**: ποιμήν ο καλός, *poimén o kalós*) is an image used in the **pericope** of **John 10:1-21**, in which **Jesus Christ** is depicted as the Good **Shepherd** who lays down his life for the **sheep**. Similar imagery is used in **Psalm 23**. The Good Shepherd is also discussed in the other gospels, the **Epistle to the Hebrews**, the **First Epistle of Peter** and the **Book of Revelation** in references to Jesus not letting himself lose any of his sheep.



The Good Shepherd, c. 300-350, at the Catacombs of Domitilla, Rome
https://en.wikipedia.org/wiki/Good_Shepherd
[Images for good shepherd](https://en.wikipedia.org/wiki/Shepherd)
<https://en.wikipedia.org/wiki/Shepherd>

Pastoral Leadership is...: How to Shepherd God's People with Passion and Confidence by Dave Earley (Author)

Pastoral Leadership Is . . . presents in dozens of brief yet powerful chapters a practical, Bible-based, and highly readable guide to leading the local church. This guidebook to the great adventure of being a pastor follows the directions God gave Moses in order to effectively shepherd Israel: Pray, Teach and Preach, Lead and Multiply.

Believing the western world has traded the biblical model of pastoral leadership in favor of a traditional one, author Dave Earley writes to encourage pastors to become the spiritual warriors, missional leaders, and multiplying mentors God calls them to be.

Each compelling entry is set up to finish the sentence that begins with the book's title. For example, *Pastoral Leadership Is . . .* "Abandoning Your Life to the Call of God," "Following Paul's Example in Praying for Your Flock," "Cooperating with the Holy Spirit," "Leading a Church Full of Leaders," "Resolving Conflict," and more.

Expecting a revolution, Earley says, "Instead of letting traditional church culture tell you who a pastor is and what he is to do, let God tell you through the Bible."

<https://www.amazon.com/Pastoral-Leadership-Shepherd-Passion-Confidence/dp/1433673843>
<https://www.goodreads.com/book/show/13219276-pastoral-leadership-is>
<https://www.barnesandnoble.com/w/pastoral-leadership-is-dave-earley/1110913145>
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[Pastoral Leadership Is...: How to Shepherd God's People with Passion and Confidence](https://www.alibris.com/search/books/author/Dave-Earley)
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<https://www.facebook.com/daveearleyauthor/>
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https://www.goodreads.com/author/show/147555.Dave_Earley

[Images for Dave Earley \(Author\)](#)

[Images for Pastoral Leadership is...: How to Shepherd God's People with Passion and Confidence by Dave Earley \(Author\)](#)

Rethinking the Role of the Interim Pastor | by Faith

"A church in pastoral transition is a church in crisis," says Dr. Charles McGowan, long-time PCA pastor now president of [McGowan Search](#), which helps churches in their pastoral search process. He notes that the church in transition often faces a financial crisis, a moral crisis, and a leadership crisis. Some in these churches are grieving, some are anxious, and some may be working behind the scenes to advocate a personal agenda. Many such churches are turning to intentional interim pastors to **shepherd** them through this difficult time.

<http://byfaithonline.com/rethinking-the-role-of-the-interim-pastor/>
[Images for intentional interim pastors shepherd them through this difficult time](#)

Rural Pastor's Handbook: A How to Guide for Leading Your Flock by W. Scott Moore (Author)

A companion volume to "Rural Revival: Growing Churches in Shrinking Communities," this book is designed to help you, the rural pastor, improve your prayer life and your preaching, grow your church, and deal with the day-to-day opportunities and problems that you will ultimately face.

<https://www.amazon.com/Rural-Pastors-Handbook-Guide-Leading/dp/0615965989>
<https://www.goodreads.com/book/show/20829169-rural-pastor-s-handbook>
<https://www.mightyape.co.nz/product/rural-pastors-handbook/22181074>
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<https://www.amazon.com/W.-Scott-Moore/e/B006FHNVPS>
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<http://www.eleospress.com/w-scott-moore.html>
https://www.goodreads.com/author/show/7468231.W_Scott_Moore

[Images for W. Scott Moore \(Author\) rural pastor's handbook](#)

[Images for Rural Pastor's Handbook: A How to Guide for Leading Your Flock by W. Scott Moore \(Author\)](#)

Shepherd of Souls: Faith Formation Through Trusted Relationships by David W. Anderson

The shepherd of souls ministry represents the deeply meaningful, personal, and communal life of befriending brothers and sisters in the Christian faith. It serves the work of discipleship formed through personal, trusted relationships. The world needs—and the church needs—for that ministry to happen with increased intentionality and consistency. For it to bless the

lives of Christians and non-Christians alike, it will break out of sanctuaries, board meetings, fellowship halls, and Christian education classrooms and enter into homes, neighborhoods, workplaces, and the larger world waiting to hear and experience the reconciling love of God in Christ. Then the ministry of the congregation and the ministry of the home have faithfully worked, played, and danced together for the care of souls to the glory of God and the needs of one's neighbor.

<https://milestonesministry.org/books/shepherd-of-souls/>

[Images for Shepherd of Souls: Faith Formation Through Trusted Relationships by David W. Anderson](https://books.google.com/books/about/Shepherd_of_Souls.html?id=G5nvtAEACAAJ)

https://books.google.com/books/about/Shepherd_of_Souls.html?id=G5nvtAEACAAJ

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Page 52

https://swmnelca.org/wp-content/uploads/2017/10/2018_schedule-2.pdf

Luther as Shepherd of Souls

[David Anderson](#), Co-Founder and Co-Director, Milestones Ministry, LLC

Martin Luther was above all else a "pastor and shepherd of souls" (Theodore Tappert). If we miss Luther's experiential and pastoral theology, we miss how he sought to transform lives through faith in Christ. Participants will explore how faith practices and the role of the home were essential part of Luther's pastoral theology. David will use concrete examples and stories from coaching congregational staff for over 20 years to suggest numerous implications of Luther's theology on how to be a shepherd of souls today.

Mid-Winter Convocation - Luther Seminary

<https://www.luthersem.edu/convo/workshops.aspx?m=6134>

[Images for Luther as Shepherd of Souls David Anderson, Co-Founder and Co-Director, Milestones Ministry, LLC](#)

<http://milestonesministry.org/milestones/our-story/>

Shepherd Quotes - BrainyQuote

<https://www.brainyquote.com/topics/shepherd>

[Images for shepherd quotes](#)

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<https://www.goodreads.com/quotes/tag/shepherds>

www.azquotes.com/quotes/topics/good-shepherd.html

<http://quotes.yourdictionary.com/shepherd>

<http://callofduty.wikia.com/wiki/Shepherd/Quotes>

Shepherds After My Own Heart: Pastoral Traditions and Leadership in the Bible (New Studies in Biblical Theology) by Timothy S. Laniak (Author)

Scripture says, "I will give you shepherds after my own heart, who will lead you with knowledge and understanding" (Jeremiah 3:15). Most of Israel's pastoral imagery is grounded in two traditions: Moses as God's under-shepherd and David as shepherd-king. These traditions, explains author Timothy S. Laniak, provided prototypes for leaders that followed, and formed the background for the ministry of Jesus, the good shepherd. The pastoral role was central to the ongoing life of local churches in the Christian movement, and today's pastors are still called to be shepherds after God's own heart, to lead his people, living on the margins of settled society, to their eternal home. In this New Studies in Biblical Theology volume, Laniak draws on a wide range of Old and New Testament texts to develop the biblical theology of "shepherd" imagery and concludes with some principles and implications for contemporary pastoral ministry. A wonderful resource for pastors, teachers and seminary students, as well as readers interested in the study of biblical imagery. Addressing key issues in biblical theology, the works comprising New Studies in Biblical Theology are creative attempts to help Christians better understand their Bibles. The NSBT series is edited by D. A. Carson, aiming to simultaneously instruct and to edify, to interact with current scholarship and to point the way ahead.

Trace the development and purpose of the shepherd mold of leadership from Moses through David to Christ Jesus. Through astute exegesis, Laniak paints a picture of biblical leadership that is robust and wise, compassionate and freighted with authority. Structured to make the most helpful information most accessible, this sharp book will shape how pastors understand their identity as shepherds.

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<http://beginningwithmoses.org/books/124/shepherds-after-my-own-heart/review>

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<https://faithlife.com/timothy-laniak/about>
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 Images for New Studies in Biblical Theology books

Shepherding Congregations through Grief Storms | The Parish Paper

First Church's much-loved pastor retired. His replacement was an equally effective speaker, a caring pastor, and a far better administrator. But many long-term members did not like him. After four painful years, he relocated to another congregation. Any significant life change (whether positive or negative) can cause feelings of loss and grief. As with individuals, a congregational grief experience often unfolds in the five stages that Elizabeth Kubler-Ross outlined decades ago: denial, anger, depression, bargaining, and eventually—with the passage of time—resolution and healing. But the way congregations experience grief makes it more difficult to recognize. Church members adjust to the grief of loss like a flotilla of ships moving through a storm at sea. Some ships move safely and quickly through the wind and waves, others slowly. A few ships do not survive the grief storm and are lost at sea: they stop attending or transfer to another congregation.

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<https://www.theparishpaper.com/free-resources>
<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

Shepherding the Small Church: A Leadership Guide for the Majority of Today's Churches by Glenn C. Daman (Author)

This second edition is an indispensable source of advice and encouragement for the small church pastor, including how to formulate a mission while understanding the cultures of the community and the church. Chapter-by-chapter suggestions and several appendixes of helpful assessment tools help pastors and lay leadership work through the book together.

<https://www.amazon.com/Shepherding-Small-Church-Leadership-Medallion-Finalist/dp/082542500X>
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 Images for Glenn C. Daman (Author)
 Images for *Shepherding the Small Church: A Leadership Guide for the Majority of Today's Churches* by Glenn C. Daman (Author)

The Leadership Style of Jesus: How to Develop the Leadership Qualities of the Good Shepherd by Michael Youssef (Author)

No matter what leadership arena a person serves in--whether leading a family, a church, a civic organization, a company--adopting the leadership example of Jesus will make that person more effective and productive. Leadership is influence, and no leader has had greater influence on the world than Jesus Christ. The lessons of His leadership style are practical, learnable skills that anyone can apply today.

Michael Youssef, who has executive experience in worldwide ministries, has examined the leadership Jesus modeled and suggests Christlike qualities every leader needs. But he doesn't stop there. With Jesus as the standard, Dr. Youssef considers how to deal with the temptations and pressures leaders face, including ego, anger, loneliness, criticism, the use of power, and passing the torch to others.

Men and women in search of excellence in developing their leadership abilities will find much to aid their quest in this close-up look at Jesus--the greatest leader who ever lived.

<https://www.amazon.com/Leadership-Style-Jesus-Qualities-Shepherd/dp/0896931684>
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 Images for Michael Youssef (Author)
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BOOK REVIEW

The Shepherd Leader: Achieving Effective Shepherding in Your Church by Timothy Z. Witmer (Author)

Leaders in the church are called to be shepherds, not a board of directors. This requires involvement in a personal shepherding ministry among the people. *The Shepherd Leader* unpacks the four primary ministries of shepherds -- knowing, feeding, leading, and protecting -- on macro (churchwide) and micro (personal) levels, providing seven elements to be incorporated into an effective shepherding plan.

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<http://www.goodreads.com/book/show/7799239-the-shepherd-leader-achieving-effective-shepherding-in-your-church>
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What Does the Bible Say About Shepherd? - OpenBible.info

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<https://bible.knowing-jesus.com/topics/God,-as-shepherd>
<https://www.9marks.org/article/biblical-theology-and-shepherding/>
<https://www.jw.org/en/publications/magazines/wp20121101/the-shepherd/>
<https://www.bibleodyssey.org/en/passages/related-articles/shepherds-in-the-bible-and-in-art>
<https://bible.org/seriespage/importance-shepherd-s-presence-1-peter-52>
<https://heathercking.org/2015/04/27/sheep-shepherd-verses/>
<https://hightimetoawake.com/who-is-a-shepherd/>
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Shepherd/>
<https://bible.org/seriespage/4-good-shepherd-and-flock-god>
<https://www.xenos.org/essays/shepherd-motif-old-and-new-testament>
 Images for shepherd-motif-old-and-new-testament
<https://www.soulshesherding.org/walk-with-good-shepherd-through-the-bible/>
 Images for walk-with-good-shepherd-through-the-bible
<https://biblereasons.com/sheep/>
<https://av1611.com/kjbp/kjv-dictionary/shepherd.html>

14) Pastor as a rancher

I was born in Plentywood, Montana and spent my first 5 years on a farm near Medicine Lake. My father and many of my relatives raised cattle and grew crops in the expansive Big Sky country. My immediate family moved to Central Iowa when I was 5, but my father retained ownership of the 160 acres he purchased in 1953 after he came back from the Korean War. My uncle Jim and now my cousin Jon farms the land. Living in dairy country in Wisconsin since graduation from seminary in 1979, I once asked my cousin how he keeps track of the cattle. He said, "In the summer, we go out in the sand hills about once a week to see if they are still there." Ranching in Montana is different from dairying in Wisconsin.

Resources

Carl George and Warren Bird on How to Break the 200, 600, and 1000 Attendance Barriers - Carey Nieuwhof

1. Be a **rancher**, not a shepherd
<https://careynieuwhof.com/episode134/>
 Images for Carl George and Warren Bird on How to Break the 200, 600, and 1000 Attendance Barriers - Carey Nieuwhof 1. Be a rancher, not a shepherd
<https://www.amazon.com/How-Break-Growth-Barriers-Opportunities/dp/0801038537>
<https://careynieuwhof.com/why-we-need-more-entrepreneurial-church-leaders-not-more-shepherds/>
<https://careynieuwhof.com/how-to-tell-if-youre-an-organizational-or-relational-leader-and-why-it-matters/>
<https://www.facebook.com/cniewhof/posts/683427581845673>
<http://www.internetmonk.com/archive/60937>

Eight Steps to Grow Your Church - Pastors.com

As the church grows you must change roles from Shepherd to **Rancher**.
<http://pastors.com/8-steps-to-grow/>
 Images for Eight Steps to Grow Your Church - Pastors.com As the church grows you must change roles from Shepherd to Rancher.

Future Pastor — Ministry Today

As a church grows and broadens its ministry, the pastor must begin to view his role not only as a shepherd but also as a **rancher**.
<http://ministrytodaymag.com/index.php/features/8958-future-pastor>
 Images for Future Pastor — Ministry Today - shepherd and rancher

<https://ministrytodaymag.com/278-archives>

Ranch - Wikipedia

A *ranch* is an area of land, including various structures, given primarily to the practice of ranching, the practice of raising grazing livestock such as cattle or sheep ...

<https://en.wikipedia.org/wiki/Ranch>

[Images for ranch](#)

[Images for ranches in montana](#)

[Images for montana ranchers](#)

Recognize Your Role In The Church – Fence Post #1 - Ed Stetzer

I apologized for not creating proper boundaries and explained that I was restructuring. Using some very 90's language (which wasn't too terrible because it was the 90's), I explained that I was going to move into a "rancher" role, while appointing "shepherds" who worked there. It was a big step of growth, both for the church and myself.

<https://edstetzer.com/2018/01/recognize-your-role-in-the-church/>

[Images for Recognize Your Role In The Church – Fence Post #1 - Ed Stetzer](#)

Shepherd or Rancher: What's a Pastor to Be? | thisweconfess

Start the church as a rancher, not as a shepherd.

<https://thisweconfess.wordpress.com/2011/10/27/shepherd-or-rancher-whats-a-pastor-to-be/>

[Images for Shepherd or Rancher: What's a Pastor to Be? | thisweconfess Start the church as a rancher, not as a shepherd.](#)

<http://www.churchandculture.org/Blog.asp?ID=4004> The Shepherd-Rancher Divide - Church and Culture

<https://www.crosswalk.com/blogs/dr-james-emery-white/the-shepherd-rancher-divide.html>

http://www.hibbingmn.com/news/local/new-pastor-brings-rancher-mentality-to-shepherd-role/article_cf75c1ca-912b-5cda-86d1-68e3b7aeb7e9.html

[Images for new-pastor-brings-rancher-mentality-to-shepherd-role](#)

<https://www.straitstimes.com/singapore/courts-crime/city-harvest-trial-i-went-from-shepherd-to-rancher-as-church-grew-says-kong>

<http://journals.biola.edu/jpt/volumes/23/issues/2/articles/115> The Pastor as Leader: Shepherd, Rancher, or ...? « Biola University

15) Pastor as a horse whisperer

I watched The Horse Whisperer film directed by and starring Robert Redford when it came out and learned how working *with* a horse's nature is more effective than *against*.

The Horse Whisperer (film) - Wikipedia

The Horse Whisperer is a 1998 American [drama film](#) directed by and starring [Robert Redford](#), based on the 1995 novel *The Horse Whisperer* by [Nicholas Evans](#). Redford plays the title role, a talented trainer with a remarkable gift for understanding horses, who is hired to help an injured teenager (played by [Scarlett Johansson](#)) and her horse back to health following a tragic accident.

[https://en.wikipedia.org/wiki/The_Horse_Whisperer_\(film\)](https://en.wikipedia.org/wiki/The_Horse_Whisperer_(film))

[Images for Horse Whisperer \(film\)](#)

Resources

Buck Brannaman - Wikipedia

Dan M. "Buck" Brannaman (born January 29, 1962)^[1] is a [horse](#) trainer and a leading practitioner within the field of [natural horsemanship](#), which is a philosophy of working with horses based on the idea of working with the horse's nature, using an understanding of how horses think and communicate to train the horse to accept humans and work confidently and responsively with them. One of Brannaman's stated goals is to make the animal feel safe and secure around humans so that the horse and rider can achieve a true union.^[2]

https://en.wikipedia.org/wiki/Buck_Brannaman

[Images for buck brannaman](#)

Horse Whisperer Buck Brannaman - YouTube

<https://www.youtube.com/watch?v=4QeyXQqe-SM>

[Images for Horse Whisperer Buck Brannaman - YouTube](#)

<https://www.youtube.com/watch?v=0vJ47DpDdlk> Buck - The real horse whisperer – YouTube

<https://www.youtube.com/watch?v=pdhS6IN7fkU> Meet Buck Brannaman, horse whisperer – YouTube

<https://www.youtube.com/watch?v=eA2rd-nlhzs> Buck - Sundance 2011 Documentary - Buck Brannaman & Director Cindy

Meehl Exclusive Interview - YouTube

<http://buckthefilm.com/>

<http://www.imdb.com/title/tt1753549/> Buck (2011)

<http://www.brannaman.com/>

<http://abcnews.go.com/Entertainment/buck-real-life-horse-whisperers-story-abuse-finding/story?id=15421784>

<https://www.facebook.com/Buck-Brannaman-Horsemanship-312345182149453/>

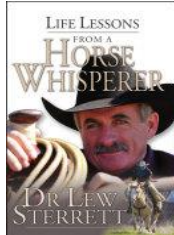
<http://www.mensjournal.com/magazine/buck-brannaman-the-horse-whisperer-20130419>

https://www.youtube.com/watch?v=y_M28T4M20Y A Conversation with Buck - YouTube

<https://www.youtube.com/watch?v=JLsqAG-L21w> CNN: 'Real' horse whisperer revealed - YouTube
https://www.youtube.com/watch?v=uNzD18hUyNY&list=PLWUR00jZtsyAvC_TYzpgvkYPSEph-cOi4 Buck Brannaman Disk 1 – GROUNDWORK - YouTube
<https://www.youtube.com/watch?v=uYU-bnAFnc4> Buck Brannaman Disk 2 - WHAT I LEARNED - YouTube
<https://www.youtube.com/watch?v=XI6S7WyrLBk> Buck Brannaman Disk 3 - ON RELEASE - YouTube
https://www.youtube.com/watch?v=je9v_RW9qQU Buck Brannaman Disk 4 - ON FEAR - YouTube
<https://www.youtube.com/watch?v=V0mtJpTiv4M> Buck Brannaman Disk 5 - GET TO THE FEET - YouTube
<https://www.youtube.com/watch?v=B5H-7vxlAY> Buck Brannaman Disk 6 - ON GIMMICKS - YouTube
<https://www.youtube.com/watch?v=0U7VF4OatI> Buck Brannaman Disk 7 - BUCK'S APPROACH - YouTube
<https://www.youtube.com/watch?v=bmlOanVeqxo> Buck Brannaman, New River, AZ 2011 - YouTube
<https://www.youtube.com/watch?v=BSLpyfzihts> Buck Brannaman Clinic, Two-Rein Ride - YouTube
<https://www.youtube.com/watch?v=YsyYbriji9s0> Buck Brannaman Style Guest Ranch – YouTube
<https://www.pinterest.com/cindyloucooper/buck-brannaman-horse-whisperer/>
<https://www.pinterest.com/cindyloucooper/buck-brannaman-horse-whisperer/>
<https://www.pinterest.com/dolphindreanstd/buck-the-horse-whisperer/>
<https://www.pinterest.com/search/pins/?q=buck-brannaman>
 Images for Buck Brannaman on Pinterest

Life Lessons from a Horse Whisperer by Dr. Lew Sterrett (Author)

A champion trainer and true horse whisperer, Dr. Lew Sterrett has used patience and a firm but gentle hand to earn the trust of more than 3,500 horses.



<http://www.amazon.com/Life-Lessons-Horse-Whisperer-Sterrett/dp/0825463165>
<http://www.goodreads.com/book/show/7598060-life-lessons-from-a-horse-whisperer>
<http://www.barnesandnoble.com/w/life-lessons-from-a-horse-whisperer-lew-sterrett/1102568374>
<https://books.google.com/books?isbn=1618432974>
<https://www.facebook.com/lifelessonsfromahorsewhisperer/>
http://www.iampify.com/store/product_details/Animal-Talk-Naturally/Life-Lessons-of-A-Horse-Whisperer/product_id/5617
<http://www.kregel.com/books/pdfs/guides/9780825463167.pdf>
<http://lifefusegroup.com/campaigns/life-lessons-from-a-horse-whisperer>
<https://vesselproject1.wordpress.com/2010/02/25/review-of-life-lessons-from-a-horse-whisperer-by-dr-lew-sterrett/>
<http://faithfamilyandfun.com/life-lessons-from-a-horse-whisperer-by-dr-lew-sterrett/>
<https://www.youtube.com/watch?v=7r1lWiNrU14> Interview with Dr. Lew Sterrett Part I: About the book – YouTube
<https://www.youtube.com/watch?v=XXFTysTaqLA> Interview with Dr. Lew Sterrett Part II: Lesson in the Book – YouTube
<https://www.sermononthemount.org/store>
<https://www.facebook.com/lewsterrett>
 Images for Dr. Lew Sterrett (Author)
 Images for Life Lessons from a Horse Whisperer by Dr. Lew Sterrett (Author)

The pastor as whisperer. Thoughts on pastoral identity and practice in analogy of the horse whisperer – ResearchGate

Generally, note have been taken that the work of pastoral care and the pastoral counselor are surrounded by identity issues for the latter part of the previous century and in the first decade of this century. In some circles, it is even described as a profession without a place or position, looking and struggling for recognition, experiencing a crisis. In this article, some of the reasons underlying these identity issues are mentioned or described. Comparing it with the work of a horse therapist, a horse whisperer, the unique position and emphasis of pastoral counseling and the pastoral counselor are pointed out with specific reference to the use of scripture, shared woundedness, the pastoral relationship, the moments of pastoral silence with distinct meaning and a particular sort of externalization. Keeping this in mind, the pastoral therapist can be still be deemed pastor aeternus.

The pastor as whisperer. Thoughts on pastoral identity and practice in analogy of the horse whisperer. Available from:

<https://www.researchgate.net/publication/262621412> The pastor as whisperer Thoughts on pastoral identity and practice in analogy of the horse whisperer [accessed Jul 10, 2017].

Images for The pastor as whisperer. Thoughts on pastoral identity and practice in analogy of the horse whisperer – ResearchGate

16) Pastor as a rock

A Sunday school superintendent sent a thank you note and financial gift to me at the end of an assignment. She wrote, "Thank you for serving us in a very difficult time. You were the "rock" we needed."

Peter's Declaration about Jesus

¹⁸And I tell you, you are Peter, and on this **rock** I will build my church, and the gates of Hades will not prevail against it.

Matt. 16:18 - oremus Bible Browser

<http://bible.oremus.org/?passage=Matt.%2016:18&version=nrsv>

[Images for And I tell you, you are Peter, and on this rock](#)

Saint Peter - Wikipedia

Names and etymologies

The precise meaning of the Aramaic word is disputed, some saying that its usual meaning is "**rock**" or "crag", others saying that it means rather "stone" and, particularly in its application by Jesus to Simon, "precious stone" or "jewel", but most scholars agree that as a proper name it denotes a rough or tough character.^[11] Both meanings, "stone" (jewel or hewn stone) and "rock", are indicated in dictionaries of Aramaic^[12] and *Syriac*.^[13] Catholic theologian Rudolf Pesch argues that the Aramaic *cepha* means "stone, ball, clump, clew" and that "rock" is only a connotation; that in the Attic Greek *petra* denotes "grown rock, rocky range, cliff, grotto"; and that *petros* means "small stone, firestone, sling stone, moving boulder".^[14]

https://en.wikipedia.org/wiki/Saint_Peter

[Images for Saint Peter](#)

Built on the Rock | Hymnary.org

Built on the Rock, the church shall stand
Even when steeples are falling;
Christ builds His church in ev'ry land;
Bells still are chiming and calling,
Calling the young and old to rest,
Calling the souls of those distressed,
Longing for life everlasting.

https://hymnary.org/text/built_on_the_rock_the_church_doth_stand

[Images for Built on the Rock the Church Doth Stand](#)

17) Pastor as a stabilizer

My father served as a medic in the Korean War. He never really talked much about his job, but I learned later that his job would have been to stabilize the wounded until they could be evacuated to a MASH unit.

Combat medic - Wikipedia

Combat medics or field medics (or medics) are military personnel who have been trained to at least an EMT-B level (16-week course in the U.S. Army) and are responsible for providing first aid and frontline trauma care on the battlefield.

https://en.wikipedia.org/wiki/Combat_medic

[Images for Combat medic](#)

https://www.wikitree.com/wiki/Space:Mash_Units_in_the_Korean_War

[Images for MASH Units in the Korean War](#)

As it turned out, he stepped on a landmine and suffered wounds that bothered him his entire life. I did not find out until after his death that he had confided in another combat veteran that his South Korean assistants ran away and the thing that saved him was that the cold temperature in the middle of the winter kept him from bleeding to death.

18) Pastor as a healer

My mother took nurses training before being asked to come back home to care for her ailing mother. She always wanted me to go into medicine, but my quip has been, "The only thing I have in common with doctors is bad hand writing," and I can't really say that anymore because the computer has replaced cursive in the medical field.

The Harvest is Great, the Laborers Few

Then Jesus went about all the cities and villages, teaching in their synagogues, and **healing** every disease and every sickness. When he saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, "The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out the laborers into his harvest." (Matthew 9:35-37)

³⁵ Then Jesus went about all the cities and villages, teaching in their synagogues, and proclaiming the good news of the kingdom, and curing every disease and every sickness. ³⁶ When he saw the crowds, he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. ³⁷ Then he said to his disciples, 'The harvest is plentiful, but the laborers are few; ³⁸ therefore ask the Lord of the harvest to send out laborers into his harvest.'

oremus Bible Browser: Matthew 9:35-38

<http://bible.oremus.org/?passage=Matthew+9:35-38>

[Images for Harvest is Great, the Laborers Few](#)

[Images for Jesus healing every disease and every sickness](#)

Resources

Forming God's People - Alban

Are there deep congregational wounds or simmering volatility? **Healing** and redemption will require overlapping work on interpretation, relationships, and administration. Is it time for transformational change? Re-rooting a congregation in classic narratives and practices, and forming new groups for study, caregiving, and mission will require the same multifaceted leadership. Does the congregation need to be lured away from complacency and complicity with consumer capitalism, careerism, and the role of chaplain to U.S. globalism? We have the grand hope of an alternative narrative, to be embodied in the relational and organizational practices of worshiping, learning, missional congregations. Leadership teams need to be formed and supported so that they thrive as participants and agents in God's redemptive reign.

Alban at Duke Divinity School » Forming God's People - Alban Institute

<https://alban.org/archive/forming-gods-people/>

[Images for Forming God's People - Alban](#)

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

Healing of Memories: David Seamands

Time alone cannot heal the memories of experiences so painful that we've been pushing them out of our conscious minds for many years. Yet such memories continue to cause us emotional and spiritual problems. They must be dealt with directly and deliberately by a special kind of spiritual therapy that Dr. David Seamands calls memory healing. This form of Christian counseling coupled with prayer focuses the healing power of the Holy Spirit on the root of the problem and breaks the bondage of traumatic memories.

Redeeming the Past (formerly titled *Healing of Memories*) has helped hundreds of thousands of people discover how God's healing power can free them from the tyranny of painful memories which affect their behavior and Christian growth.

<http://www.amazon.com/Healing-Memories-David-Seamands/dp/0896933083>

https://www.goodreads.com/book/show/1877856.Healing_of_Memories

https://books.google.com/books/about/Healing_of_Memories.html?id=k2l9D9NLaNcC

https://books.google.com/books/about/Healing_of_Memories.html?id=g6ACPgAACAAJ

[Healing of Memories - Google Books Result](#)

http://en.wikipedia.org/wiki/David_Seamands

<https://www.amazon.com/David-A.-Seamands/e/B001K8HP0Q>

https://www.goodreads.com/author/list/27678.David_A_Seamands

[Images for David Seamands, author](#)

[Images for Healing of Memories: David Seamands](#)

Healing Quotes - BrainyQuote

<https://www.brainyquote.com/topics/healing>

[Images for healer quotes](#)

<https://www.goodreads.com/quotes/tag/healing>

<https://www.goodreads.com/quotes/tag/healer>

<https://www.psychologytoday.com/us/blog/here-there-and-everywhere/201102/30-quotes-healing>

<https://www.christianquotes.info/top-quotes/16-amazing-quotes-about-healing/>

<https://www.christianquotes.info/top-quotes/18-encouraging-bible-quotes-gods-healing/>

[Images for encouraging-bible-quotes-gods-healing](#)

www.wiseoldsayings.com/healing-quotes/

<https://sliceofasianlife.com/2016/04/01/healer-kdrama-quotes/>

www.beliefnet.com/wellness/health/2010/02/quotes-about-healing.aspx

www.azquotes.com/quotes/topics/spiritual-healing.html

www.azquotes.com/quotes/topics/music-healing.html

www.azquotes.com/quotes/topics/healing.html

<https://www.mojan.com/content/spiritual-healing-quotes/>

[Images for spiritual-healing-quotes](#)

<https://blog.mindvalley.com/power-healing-thoughts/>

Healing the Heart of Your Church [Kenneth Quick, Stuart Hoffman, Julie Becker]

The statistics documenting pastoral unhappiness and frustration are everywhere. Most surveys indicate that eight out of ten pastors consider themselves discouraged in ministry. What's more, most pastors have heard the super ministry success stories and have tried to implement many of the same principles in their church only to see the same failed results they always have. Why?

The difference between success and us.

Many of the success stories we have heard of come from church plants where the founding pastors have been a part of the vision and growth from the beginning. However, in many small, medium and large churches, there were problems rooted in the

church's history and pattern of behaving before we even got there. This history and these behaviors derail any leadership attempt to lead the church to significant church growth. The frustrated pastor usually has no clue where that brick wall came from or how it got there, and certainly no idea how to remove it.

The premise of this book is that the Lord of the Church does not let much else happen corporately dynamic spiritual growth, God's kind of love demonstrated in relationships, revival or renewal, to name a few until these wrongs are righted and the wounds receive attention.

The author shares his story of how the Lord helped him lead his church through the corporate healing process. He gives biblical guidelines on why this is necessary and how you can do it too. Healing topics include: Past Shame Sinful reactivity, Splits Pastors who abuse, Churches that abuse pastors.

While the road to healing may not be easy, it is possible and necessary.

<http://www.amazon.com/Healing-Heart-Church-Kenneth-Quick/dp/1889638439>

<https://books.google.com/books?isbn=1414370113>

http://www.isbns.co.eg/author/Kenneth_Quick

http://www.goodreads.com/author/show/743841.Kenneth_Quick

Images for Kenneth Quick, author

http://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3AStuart%20Hoffman

Images for stuart hoffman, author

http://www.gettextbooks.co.ke/author/Julie_Becker

https://www.goodreads.com/author/list/2122857.Julie_Becker

Images for Julie Becker, author

[Images for Healing the Heart of Your Church \[Kenneth Quick, Stuart Hoffman, Julie Becker\]](#)

How Can an Interim Minister Help? - SpiritQuest

She can work with you to address and **heal** conflicts, and work through the grief and confusion that sometimes accompany leadership transitions.

http://www.spiritquest.ws/About_Interim_Ministry.html

[Images for interim minister address and heal conflicts](#)

How Interim Ministry Works in The United Methodist Church | General Board of Higher Education and Ministry

An Interim Minister, sometimes called a TIMS, a Transitional-Interim Ministry Specialist, is an experienced, mature, United Methodist pastor trained for the specialized ministry of the interim time. He/she is appointed by the bishop "for a specified length of time, established in advance" to lead the congregation in a time of **healing** and renewal as its wounds heal and it prepares for a new day in its life with a new pastor, yet to be appointed.

<http://www.gbhem.org/networking/how-interim-ministry-works-united-methodist-church>

[Images for How Interim Ministry Works in The United Methodist Church | General Board of Higher Education and Ministry](#)

How to be a good shepherd: nine traits of effective pastoral leaders

6. DOCTORS OF SOULS

Effective ministers know how to listen. They are self-possessed enough to forget about themselves and to attend as fully as possible to the parishioner sitting in their office. All good pastors and lay leaders have a certain "**healing** presence."

Parishioners sense that just to be in their presence is a blessing; they feel their souls have been expanded.

[Thomas Merton](#) remarked that it is difficult even for saints to live together in harmony without breaking each other's "spiritual bones" through misunderstandings and unkind remarks. Pastoral ministers are meant, by the quality of their prayerful presence and pastoral training, to set these **broken bones**. These spiritual guides and healers are indeed doctors of souls.

<http://www.thefreelibrary.com/How+to+be+a+good+shepherd%3A+nine+traits+of+effective+pastoral+leaders.-a082374376>

[Images for How to be a good shepherd: nine traits of effective pastoral leaders 6. DOCTORS OF SOULS](#)

Intentional Interim Ministry

Healing. Without healing existing divisions within the church, it is difficult to have a unified mission and ministry. There are also circumstances where congregations feel manipulated or misled by their pastor and need guidance to become whole again.

They need assistance in developing an attitude of trust toward pastoral leadership. Thorough resolution. There are situations that simply take time to untangle. It is important to do what is necessary to reach understanding and closure.

<http://interimministrylcm.org/>

[Images for Intentional Interim Ministry healing unified mission and ministry](#)

PASTOR'S REPORT REV. KIRK C. BAKER, TRANSITIONAL MINISTER

On Sunday, June 29, an unusually large number of worshipers took part in a "Service of Reconciliation and **Healing**," which included unison confessions, pledges, and renewal of vows. Though it was still an act of faith in "things unseen" for many, in that service, all present confirmed their commitment to healing and reconciliation in promises made to God. By November 8, when Rev. Stephanie Sauvé led three dozen members in a "Day of Listening," nearly everyone had moved past the point of remembering old hurts and was eager to describe a future where Park Church is "open to all," "welcomes everyone," and "shows Christ's love to all."

2014 Annual Report - Park Presbyterian Church

<http://parkpresbyterian.org/i/u/6141163/f/2014AR.pdf>

[Images for Service of Reconciliation and Healing](#)

Rethinking Transitional Ministry by Norman Bendroth » Alban at Duke Divinity School

Michael Piazza of the Center for Progressive Renewal suggests that we need two kinds of interim ministers: a **healer** for congregations recovering from the trauma of a natural disaster, clergy betrayal or serious conflict, and an entrepreneur who can lead a congregation to renewal, stressing that not only a change of pastors needs to take place but a change in church culture.

Alban at Duke Divinity School » Rethinking Transitional Ministry

<https://alban.org/archive/rethinking-transitional-ministry/>

[Images for interim minister healer for congregations recovering from trauma](http://macucc.s3.amazonaws.com/71BBE2C7B9B049B0883D51809D9A1E82_Rethinking%20Transitional%20Ministry.pdf)

http://macucc.s3.amazonaws.com/71BBE2C7B9B049B0883D51809D9A1E82_Rethinking%20Transitional%20Ministry.pdf

<https://alban.org/2015/03/06/norman-bendroth-transitional-ministry-today/>

<https://www.amazon.com/Transitional-Ministry-Today-Successful-Strategies/dp/156699750X>

<https://rowman.com/isbn/9781566997669/transitional-ministry-today-successful-strategies-for-churches-and-pastors>

<http://www.goodreads.com/book/show/23811442-transitional-ministry-today>

<https://books.google.com/books?isbn=1566997518>

<https://louisville-institute.org/interviews/norman-bendroth/>

<http://www.pts.edu/UserFiles/File/continuing/2016%20Pittsburgh%20Week%20II%20letterIIa.pdf>

[Images for Rethinking Transitional Ministry by Norman Bendroth](#)

Shaman 101: Change the Question

I want to be a **healer** just like Jesus.

Rob Voyle's Appreciative Way Blog - Clergy Leadership Institute

<http://clergyleadership.com/blog/blog.cfm?page=2014>

[Images for Shaman 101: Change the Question I want to be a healer just like Jesus.](#)

Terms Helpful in Understanding Congregations in Transition

Suffering

What is the history of suffering in this congregation? How do members express their pain? How does **healing** and reconciliation happen?

<http://interiministry.org/resources/helpful-terms/>

[Images for healing and reconciliation](#)

The Interim Pastor - FAQ

What does the ministry of an Intentional Interim pastor include?

Preaching the Word in fulfillment of the mission statement above.

Providing leadership, support, and mentoring to the leadership team through modeling and training.

Leading the regular meetings of the church while promoting unity among the leadership team.

Acting as a liaison with the governing authorities (local/district/national).

Performing general pastoral duties as requested.

Promoting **healing** through diagnosing real problems, offering God's solutions, and discovering God's new dream for His church.

Acting as a consultant to the Pastoral Search Team.

FAQ - The Interim Pastor

<http://www.theinterimpastor.com/faq.html>

[Images for The Interim Pastor Promoting healing through diagnosing real problems, offering God's solutions, and discovering God's new dream for His church.](#)

The Relationship Cure: A Five-Step Guide for Building Better Connections with Family, Friends, and Lovers by John M.

Gottman (Author), Joan DeClaire (Author)

Leading relationship expert and bestselling author Dr. John Gottman, who has won numerous awards for his groundbreaking research, presents a revolutionary five-step program for repairing troubled relationships — with spouses and lovers, children and other family members, friends, and even your boss or colleagues at work. Drawing on a host of powerful new studies, as well as his 29 years of analyzing relationships and conducting relationship therapy, Gottman provides the tools you need to make your relationships thrive.

Introducing the empowering concept of the “emotional bid,” which he calls the fundamental unit of emotional connection, Gottman shows that all good relationships are built through a process of making and receiving successful bids. These bids range from such subtle gestures as a quick question, a look, or a comment to the most probing and intimate ways we communicate. Gottman's research reveals that people in happy relationships make bidding and responding to bids a high priority in their lives, and he has discovered the fascinating secrets behind mastering the bidding process. Those who do so tend to “turn toward” bids from others, whereas most problems in relationships stem from either “turning away” or “turning against” bids for connection.

Gottman's simple yet life-transforming five-step program, packed with fascinating questionnaires and exercises developed in his therapy, shows readers how to become master bidders by effectively turning toward others. Presenting fascinating examples of bidding, he teaches readers how to assess their strengths and weaknesses in bidding, as well as those of the important people in their lives, and how to improve where necessary. He draws on the latest research to show readers how their brain's unique emotional command systems, as well as their emotional heritage — their upbringing, life experiences, and

enduring vulnerabilities — affect how they make and receive bids, and how to make adjustments. He then introduces a set of enjoyable and remarkably effective ways to deepen connections by finding shared meaning and honoring one another's dreams. The final chapter offers specially tailored programs for life's most important relationships: with lovers or spouses, children, adult siblings, friends, and coworkers.

<http://www.amazon.com/The-Relationship-Cure-Five-Step-Connections/dp/0609608096>

https://www.goodreads.com/book/show/56511.The_Relationship_Cure

<https://www.barnesandnoble.com/w/the-relationship-cure-john-gottman/1004590379>

<https://www.betterworldbooks.com/product/detail/the-relationship-cure-0375418962>

<https://www.penguinrandomhouse.com/books/69873/the-relationship-cure-by-john-m-gottman-phd-and-joan-declaure/>

<https://penguinrandomhousehighereducation.com/book/?isbn=9780609809532>

https://books.google.com/books/about/The_Relationship_Cure.html?id=BovWAAAAAMAAJ

https://books.google.com/books/about/The_Relationship_Cure.html?id=NKRvqc8Hb50C

https://archive.org/details/isbn_9780609608098

<http://www.gottman.com/49853/Research-FAQs.html>

<https://www.umcdiscipleship.org/resources/book-review-the-relationship-cure>

<https://www.pinterest.com/GottmanInst/books-worth-reading/>

<https://positivepsychology.com/marriage-fulfillment-lifelong-relationship/>

https://en.wikipedia.org/wiki/John_Gottman

https://www.wikiwand.com/en/John_Gottman

<https://www.gottman.com/about/john-julie-gottman/>

<http://www.goodtherapy.org/famous-psychologists/john-gottman.html>

<https://www.amazon.com/John-Gottman/e/B002H0RGXA>

http://www.goodreads.com/author/show/14734208.John_M_Gottman

Images for John M. Gottman (Author)

<https://www.amazon.com/Joan-DeClaire/e/B001IU0DDK>

http://www.goodreads.com/author/show/31962.Joan_DeClaire

Images for Joan DeClaire (Author)

Images for *The Relationship Cure: A Five-Step Guide for Building Better Connections with Family, Friends, and Lovers* by John M. Gottman (Author), Joan DeClaire (Author)

What Does the Bible Say About Healing? - OpenBible.info

<http://www.openbible.info/topics/healing>

https://www.openbible.info/topics/healing_the_body

Images for Bible and Healing

<https://www.kingjamesbibleonline.org/bible-verses-about-healing>

<https://bible.knowing-jesus.com/topics/Healing>

<http://www.patheos.com/blogs/christiancrier/2013/08/28/top-10-bible-verses-about-healing/>

<http://www.newtestamentprayer.org/articles/healvers.htm>

<http://christianity.about.com/od/prayersverses/a/Healing-Bible-Verses.htm>

<https://bibleresources.org/healing/>

<http://www.patheos.com/blogs/christiancrier/2016/12/27/4-examples-of-healing-in-the-bible/>

<http://www.biblestudytools.com/topical-verses/healing-bible-verses/>

<https://drecicz.com/bible-verses-about-healing-scriptures/>

<https://www.ibelieve.com/faith/20-bible-verses-about-healing-that-only-god-can-give.html>

Images for bible-verses-about-healing-that-only-god-can-give

www.beliefnet.com/faiths/christianity/10-healing-scriptures-of-the-bible.aspx

<https://www.faithandhealthconnection.org/scripture/bible-scriptures-on-healing/>

<https://www.guideposts.org/faith-and-prayer/prayer-stories/power-of-prayer/6-bible-verses-for-healing-of-mind-body-and-spirit>

Images for bible-verses-for-healing-of-mind-body-and-spirit

<https://www.christianity.com/bible/bible-verses-about-healing-17>

<https://www.gotquestions.org/healing-Bible.html>

<https://www.trusting-in-jesus.com/Healing-Scriptures.html>

<https://www.biblesprout.com/articles/christian-life/healing/>

Images for bible/christian-life/healing/

19) Pastor as a referee

I talked with a young man who refereed high school sporting events. I asked him how he persevered amidst the heckling from the stands, especially in boys' basketball. He replied, "I kept going until I got over the hump. Others could never get over that hump and gave it up."

Resources

Best 25+ Referee ideas on Pinterest

<https://www.pinterest.com/search/pins/?q=referee>

Images for referee on Pinterest

<https://www.pinterest.com/eilsha/referee/>

<https://www.pinterest.com/aarondenton9/referee/>
<https://www.pinterest.com/kennethtomory/referees/>
<https://www.pinterest.com/proreferee/soccer-referee-inspiration/>

Referee Pastor – Resolving Conflict | Frank Chiapperino

I am often asked how I help manage conflict in small groups and in our church. I normally start where many Christian leaders do following Matthew 18:

<http://frankchiapperino.com/2008/09/15/referee-pastor-resolving-conflict/>
Images for Referee Pastor – Resolving Conflict

Referee Quotes - BrainyQuote

<https://www.brainyquote.com/topics/referee>
Images for referee quotes
<https://www.goodreads.com/quotes/tag/referee>
www.azquotes.com/quotes/topics/referee.html
<http://officials101.com/officials101-referee-umpire-resources-collection/device-friendly-menu-list/fun-stuff/quotes/>
<https://forum.officiating.com/basketball/68037-referee-quotes.html>
www.picturequotes.com/referee-quotes
<http://sportsquotation.blogspot.com/2013/06/great-umpire-and-referee-quotes.html>
Images for great -umpire-and-referee-quotes

Referee - Wikipedia

A *referee* or simply *ref* is the person of authority in a variety of sports who is responsible for presiding over the game from a neutral point of view and making on-the-fly decisions that enforce the [rules of the sport](#), including [sportsmanship](#) decisions such as [ejection](#). The official tasked with this job may be known, in addition to referee, by a variety of other titles as well (often depending on the sport), including umpire, judge, arbiter, arbitrator, linesman, commissaire, [timekeeper](#), touch judge or Technical Official (by the [International Olympic Committee](#)).



A [college basketball](#) official making a call

<https://en.wikipedia.org/wiki/Referee>
<https://simple.wikipedia.org/wiki/Referee>
Images for a referee
https://en.wikipedia.org/wiki/Football_referee
[https://en.wikipedia.org/wiki/Official_\(American_football\)](https://en.wikipedia.org/wiki/Official_(American_football))
[https://en.wikipedia.org/wiki/Official_\(basketball\)](https://en.wikipedia.org/wiki/Official_(basketball))

20) Pastor as a trainer

Transition pastors can train leaders to carry the work forward.

Resources

Being a ministry trainer helps me be a better pastor - GoThereFor.com

A big part of a pastor's 'job' is to train and equip others for ministry. This is how Christ works in and through his church to grow us in unity and to maturity. I'm committed to this.

<http://gotherefor.com/offer.php?intid=29119&changestore=true>
Images for Being a ministry trainer helps me be a better pastor - GoThereFor.com

5 skills transition pastors must acquire - Transition Ministries Group

If the transition pastor fails to **train** leaders who will carry the work forward, it is more likely than not that the transition will unravel. People will naturally return to the status quo ante and the net result will be a worse condition than before the transition began.

<http://www.transitionministriesgroup.com/5-skills-transition-pastors-must-acquire/>
Images for 5 skills transition pastors must acquire - Transition Ministries Group train leaders

21) Pastor as a recovery coach

Interim pastors can assist congregations to recover from a difficult situation.

Resources

Recovery coaching - Wikipedia

Recovery coaching is a form of strengths-based support for people with addictions or in recovery from alcohol, other drugs, codependency, or other addictive behaviors. They work with people who have active addictions, as well as those already in recovery.

https://en.wikipedia.org/wiki/Recovery_coaching

[Images for Recovery coaching](#)

What is a Recovery Coach? | Recovery Connection

A Recovery Coach, also known as a Sober Coach, is a generic term that covers many different roles. They provide invaluable support for people trying to overcome their compulsive, obsessive, destructive behaviors. A Recovery Coach is a kind of "Life Coach" that helps clients make smart choices and healthy decisions, with the number-one priority being not picking up a drink or a drug that day, or acting out in their addiction. Hiring a Recovery Coach is like buying an insurance policy against relapse.

<https://www.recoveryconnection.com/what-is-a-recovery-coach/>

[Images for What is a Recovery Coach? | Recovery Connection](#)

22) Pastor as a troubleshooter

Interim pastors can identify and address troublesome matters in the life of the congregation.

Resources

A life of learning: Troubleshooting change in your church

According to the authors, successful change requires the presence and alignment of vision, skills, incentives, resources, and an action plan. Without vision to provide direction and goals, people will feel confused. Without skills to give them confidence they can carry out their part, people will feel anxiety. Without incentives that the change will benefit them and the church, people will resist it. Without the resources they need to carry out the change, people will feel frustrated. Finally, without a solid action plan, people will experience false starts – a sense of being on a treadmill, not really gaining any traction.

<http://rlindemann.blogspot.com/2011/02/troubleshooting-change-in-your-church.html>

[Images for A life of learning: Troubleshooting change in your church](#)

Finding Faith: New pastor helps Church of the Palms cultivate a resurrection – The Coastal Star

Mory has delayed his retirement before. Three other United Church of Christ congregations called him to be their **troubleshooter** as interim pastor in the last 10 years.

http://thecoastalstar.ning.com/profiles/blogs/finding-faith-new-pastor-helps-church-of-the-palms-cultivate-a-re?xg_source=activity

[Images for troubleshooter interim pastor](#)

Interim Pastor Job Description

In layman's terms, an interim pastor's specialty is combining **troubleshooting**, ministry and congregational counseling. Besides performing all traditional ministerial duties such as weekly sermons, weddings, funerals, visitations and individual counseling, an interim pastor has to guide the congregation through the transition between long-term pastors.

http://www.ehow.com/about_6599773_interim-pastor-job-description.html

[Images for interim pastor troubleshooting, ministry and congregational counseling](#)

Interim Pastor's Manual, Revised Edition by Alan G. Gripe (Author)

Another pastor, at 45, had become a skilled **troubleshooter**. Then he and his family chose the interim route, taking eighteen-month contracts with particularly difficult, conflict-ridden congregations. In this case, he was often appointed as interim by administrative commissions of various presbyteries. He was probably the first interim to develop a contract calling for three months' terminal pay to cover the gaps between contracts. He had few problems finding challenging situations and used his skills for nearly twenty years.

https://books.google.co.uk/books/about/The_Interim_Pastor_s_Manual.html?id=QBRz6P2DYxQC

<http://www.amazon.com/Interim-Pastors-Manual-Revised-Edition/dp/0664500021>

[Images for Interim Pastor skilled troubleshooter](#)

Nancy Drew: Trouble Shooter 1939 part 1 - YouTube

Bonita Granville plays the cute and inquisitive teen turned amateur sleuth.

<https://www.youtube.com/watch?v=k0WLL6H5wZc>

<https://www.youtube.com/watch?v=rCTnHHeWCRo> Nancy Drew Trouble Shooter Part 2 - YouTube

[Images for Nancy Drew: Trouble Shooter 1939](#)

https://en.wikipedia.org/wiki/Nancy_Drew%E2%80%A6_Trouble_Shooter

Rethinking Interim Ministry by Anthony B. Robinson » Alban at Duke Divinity School

But there is tremendous value in the more contractual relationship with an interim. The contract may specify things like "skills in conflict resolution" and focused work to address and resolve a festering conflict. Or it may call for doing a congregational assessment or developing a system for evaluation of personnel. Mead was certainly right that there are pastors for whom the more focused, short-term work of an interim is a good fit for their gifts and temperament. The church really does need such

leaders, who sometimes will be called on to function as **troubleshooters**. There are some congregations where simply calling or sending in a new pastor is an exercise in futility. Someone needs to address some hard issues first. A good, skilled and thick-skinned interim (with a contract) can do that.

Alban at Duke Divinity School » Rethinking Interim Ministry

<https://alban.org/archive/rethinking-interim-ministry/>

Images for interim pastor called on to function as a troubleshooter

<https://www.amazon.com/Anthony-B.-Robinson/e/B001JRTNII>

<http://www.anthonbrobinson.com/author.htm>

<https://www.faithandleadership.com/anthony-b-robinson>

Images for Anthony B. Robinson

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

The Trouble Shooter - Wikipedia

Tom Steele (**Tom Mix**) is a lineman for a power company. He meets Nancy Brewster (**Kathleen Key**), daughter of a rival capitalist. Both companies want rights to a strip of land, the ownership of which is to be claimed by the first to stake it off. Against tremendous odds, and with help of Nancy, whom he rescues from a storm in the mountains, Tom beats Brewster and wins his daughter.



https://en.wikipedia.org/wiki/The_Trouble_Shooter

Images for Troubleshooter (1924)

23) Pastor as a problem solver

Some problems lend themselves to technical solutions, while other problems present adaptive challenges.

Resources

Albert Einstein Quotes - BrainyQuote

We cannot **solve our problems** with the same thinking we used when we created them.

https://www.brainyquote.com/quotes/authors/a/albert_einstein.html

Images for solve our problems

Images for Albert Einstein Quotes

https://en.wikipedia.org/wiki/Albert_Einstein

Do's and Don'ts of Problem Solving for Pastors | The Working Pastor

Listed below are some suggestions for what to do and not to do when faced with a problem.

<http://www.theworkingpastor.com/archives/86>

Images for Do's and Don'ts of Problem Solving for Pastors | The Working Pastor

<https://bible.org/seriespage/lesson-16-solving-problems-church-acts-61-7>

<https://www.christianitytoday.com/pastors/1980/spring/80I2013.html>

<https://www.christianitytoday.com/pastors/2009/spring/pastoral-problem-solving.html>

Images for pastoral-problem-solving

<http://www.sermoncentral.com/sermons/sermons-about-problem-solving.asp?Keyword=problem-solving>

Images for sermons-about-problem-solving

4 Ways to Be a Leader - wikiHow

Identify a problem. Look around and find ways to make the world a better place. Observe your surroundings and **listen to people**. How can you help? What challenged has yet to be answered? What could use organization? Discover what your talents are, develop them, and focus on applying them towards making a difference. What problems would your talents be best suited for? Think of **problems** in **the broader sense** – they're not always easy to define. Look for needs, niches, conflicts, gaps that need to be filled, and inefficiencies. The **solutions** won't always be creative or cutting edge; sometimes they're **the simplest things**.

<http://www.wikihow.com/Be-a-Leader>

Images for Think of problems in the broader sense – they're not always easy to define. Look for needs, niches, conflicts, gaps that need to be filled, and inefficiencies. The solutions won't always be creative or cutting edge; sometimes they're the simplest things.

How to Be a Problem-Solving Leader - Church Leaders

Want to test the measure of a leader? Throw a problem at him or her.

<https://churchleaders.com/children/childrens-ministry-how-tos/152517-how-to-be-a-problem-solving-leader.html>

Images for Problem-Solving Leader - Church Leaders

<http://www.intothyword.org/pages.asp?pageid=53512> Problem Solving - Into Thy Word Ministries

<https://www.christianitytoday.com/pastors/2009/spring/pastoral-problem-solving.html>

<https://www.christianitytoday.com/pastors/1980/spring/80l2013.html>

www.churchleadership.org/Problem-Solving

Images for church leadership/Problem-Solving

www.smallchurchleaders.org/the-small-church-board/dealing-with-problems-in.html

<https://www.youtube.com/watch?v=j11NLPwtyWc> "God is a Problem Solver" Pastor John E. Rutland, Faith Gospel Church

<https://www.crosswalk.com/print/11549457/> Problem-Solving Preaching - Crosswalk.com

Images for Problem-Solving Preaching

http://blog.nola.com/faith/2012/08/three_tough_church_situations.html

Images for tough_church_situations

Interim Ministry Process

Intentional Interim Ministers adapt well to a congregation's context and particular needs, are highly relational, and provide pastoral leadership and management for a season of ministry. IIMs possess many of the following characteristics and may share in some of the following scenarios:

Problem-Solver: Pastors with enough self-differentiation to engage **technical and adaptive** work without getting stuck along the way. With a new set of eyes, new directions for the church can be proposed.

<http://www.ntcleadingfromthecenter.org/interim-ministry>

Images for Problem-Solver

Images for pastors engage technical and adaptive work

Problem Solving & Decision Making Profile - Logan Leadership

Every day you face a multitude of decisions that have to be made and problems that need to be solved. These can range from simple issues through to complex matters with potentially serious consequences. Regardless of the issue there are a number of requirements that are common. These include the need to accurately identify the problem or issue, select and apply tools to generate possible solutions and make a decision and/or take action.

The ability to take these steps effectively requires seven key skills which are: critical thinking, data gathering and processing, tool selection, lateral conceptualization, weighing alternatives, risk assessment, perception and judgment

<https://loganleadership.com/product/problem-solving-decision-making-profile/>

Images for Problem Solving & Decision Making Profile - Logan Leadership

Images for Problem Solving and Decision Making

<http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.594.7481&rep=rep1&type=pdf>

<http://www.hrdpress.com/PSDP> Problem Solving & Decision Making Profile - HRD Press

<https://www.amazon.com/Problem-Solving-Decision-Making-Profile-Warner-2003-01-01/dp/B01FIZYAQQ>

Problem Solving or Problem Dwelling? - ChurchLeaders.com

Rather than spending precious time exploring the problem and dwelling on the woes of the problem, spend that energy on solutions. It can change your perspective, your attitude and your effectiveness.

<http://www.churchleaders.com/pastors/pastor-blogs/159405-problem-solving-or-problem-dwelling.html>

Images for Problem Solving or Problem Dwelling? - ChurchLeaders.com

<https://www.churchleadership.com/category/leading-ideas/>

<https://www.churchleadership.com/category/50-ways/>

Problem-Solving Quotes - BrainyQuote

<https://www.brainyquote.com/topics/problem-solving>

<https://www.brainyquote.com/topics/problem>

Images for problem solving quotes

<https://www.goodreads.com/quotes/tag/problem-solving>

<https://www.leadershipnow.com/probsolvingquotes.html>

www.decision-making-solutions.com/problem_solving_quotes.html

www.wiseoldsayings.com/problem-solving-quotes/

www.teachhub.com/inspiring-problem-solving-quotes-season

www.azquotes.com/quotes/topics/problem-solving.html

www.azquotes.com/quotes/topics/creative-problem-solving.html

Images for quotes/topics/creative-problem-solving

www.wow4u.com/problem-quotes/

<https://www.happypublishing.com/blog/problems-quotes/>

www.quotelady.com/subjects/problem.html

<https://www.linkedin.com/pulse/20140609042202-59384553-3-things-about-problem-solving-which-albert-einstein-teaches-us>

Images for problem-solving-albert-einstein

Problem solving - Wikipedia

Problem solving consists of using generic or ad hoc methods, in an orderly manner, for finding solutions to problems.

https://en.wikipedia.org/wiki/Problem_solving

Images for Problem solving

https://simple.wikipedia.org/wiki/Problem_solving

https://en.wikipedia.org/wiki/Social_problem-solving

https://en.wikipedia.org/wiki/Creative_problem-solving

https://en.wikipedia.org/wiki/Category:Problem_solving

Rethinking Interim Ministry by Anthony B. Robinson » Alban at Duke Divinity School

A valuable insight from Mead is that there is a cadre of pastors, “a whole constituency among the clergy who found this style of ministry really fit them and was more challenging to them than ‘ordinary’ pastorates.” Such people tended to be **problem-solvers** with gifts for congregational and community analysis. My experience of interims is that the most able do fit this profile.

They are people who think systemically and pose the right questions.

Alban at Duke Divinity School » Rethinking Interim Ministry

<https://alban.org/archive/rethinking-interim-ministry/>

Images for interim pastors problem-solvers with gifts for congregational and community analysis

<http://www.anthonbrobinson.com/>

<https://www.amazon.com/Anthony-B.-Robinson/e/B001JRTNII>

<https://www.faithandleadership.com/anthony-b-robinson>

6 Terrible (But Common) Ways Leaders Respond to a Problem – Carey Nieuwhof

Here are 6 terrible (but common) ways to respond when something upsets you as a leader.

<http://careynieuwhof.com/2016/03/6-terrible-ways-respond youre-upset-leader/>

Images for 6 Terrible (But Common) Ways Leaders Respond to a Problem – Carey Nieuwhof

<http://careynieuwhof.com/tag/problem-solving/>

<http://careynieuwhof.com/tag/problems-with-leadership-changes-in-church/>

<http://careynieuwhof.com/the-problem-with-incremental-change-2/>

<http://careynieuwhof.com/why-the-problem youre-facing-might-not-be-the-problem/>

<http://careynieuwhof.com/why-prayer-wont-solve-your-church-problems/>

<http://careynieuwhof.com/6-terrible-ways-respond youre-upset-leader/>

<http://careynieuwhof.com/7-signs-your-church-will-never-change/> #1

<http://careynieuwhof.com/2015/01/6-ways-stop-bad-news-hijacking-leadership-joy/>

<http://careynieuwhof.com/5-healthy-ways-to-handle-a-difficult-volunteer/>

<https://careynieuwhof.com/5-things-total-waste-of-time-in-leadership/>

<https://careynieuwhof.com/how-to-respond-to-handle-critics-like-an-emotionally-intelligent-leader-would/>

<http://careynieuwhof.com/7-healthy-ways-resolve-conflict/>

<https://careynieuwhof.com/5-signs-you-lack-integrity/>

<https://www.amazon.com/Carey-Nieuwhof/e/B003GJCLCM>

https://www.goodreads.com/author/show/3396023.Carey_Nieuwhof

Images for carey nieuwhof (author)

Strategic Problem Solving for Better Decision Making - Fred Pryor Seminars

Decision making and problem solving are at the heart of what successful people do best. Professionals in all industries must navigate these tedious tasks through high levels of uncertainty. Teams made up of multi-functional players from varied schools of thought can either act to stimulate or suppress creative thinking in the workplace. The competitive landscape of business in today's world is in a mode of constant re-design and must be monitored for change. Besides making short-term tactical decisions, managers must be able to comfortably and confidently execute tasks requiring long-term, strategic decision making.

Problem solving with a view to the future is one of the challenges requiring the critical thinking skills many people lack.

<https://www.pryor.com/training-webinars/strategic-problem-solving-for-better-decision-making/>

Images for Strategic Problem Solving for Better Decision Making - Fred Pryor Seminars

<https://www.pryor.com/blog/tag/problem-solving/>

<https://www.pryor.com/blog/choosing-creativity-a-problem-solving-exercise/>

<https://www.pryor.com/online-training-courses/helping-others-solve-problems/>

25+ best Problem solving ideas on Pinterest

<https://www.pinterest.com/search/pins/?q=problem-solving>

Images for problem solving on Pinterest

<https://www.pinterest.com/pammyz/problem-solving/>

<https://www.pinterest.com/tirzahdawn/problem-solving/>

<https://www.pinterest.com/abaresources/problem-solving/>

<https://www.pinterest.com/maryanneq/problem-solving/>

<https://www.pinterest.com/MakeMathFun/problem-solving-strategies/>

Images for problem-solving-strategies

<https://www.pinterest.com/search/pins/?q=problem-solving-activities>

[Images for pinterest/problem-solving-strategies](https://www.pinterest.com/problem-solving-strategies)

What Does the Bible Say About Problem Solving? - OpenBible.info

https://www.openbible.info/topics/problem_solving
https://www.openbible.info/topics/solving_problems
<https://www.openbible.info/topics/problems>
[Images for Bible and Problem Solving](https://www.bibleinfo.com/en/topics/problem-solving)
www.bibleinfo.com/en/topics/problem-solving
<https://bible.knowing-jesus.com/topics/Problem-Solving>
<http://applygodsword.com/biblical-problem-solving/>
www.directionjournal.org/19/2/phases-in-problem-solving-biblical-model.html
[Images for problem-solving-biblical-model](https://www.kingjamesbibleonline.org/Bible-Verses-About-Problem-Solving/)
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Problem-Solving/>
www.bible-teaching-about.com/problemsolving.html
<https://bible.org/seriespage/28-problem-solving>
<https://bible.org/seriespage/lesson-16-solving-problems-church-acts-61-7>
<https://www.livingwatermuscatine.com/matthew-18.html>

What Great Problem Solvers Do Differently - Forbes

To be hero, solve a problem. Your ability to solve problems will greatly improve when you utilize these five skills. Keep in mind that problem solving is best done as a team sport, so you may have to share credit—but doing so will also raise others' perception of your ability to problem solve as well.

<https://www.forbes.com/sites/joefolkman/2018/11/25/what-great-problem-solvers-do-differently/#c5fee5a25667>
[Images for What Great Problem Solvers Do Differently - Forbes](https://www.forbes.com/sites/joefolkman/2018/11/25/what-great-problem-solvers-do-differently/#4cfef4682566)
<https://www.forbes.com/sites/joefolkman/2018/11/25/what-great-problem-solvers-do-differently/#4cfef4682566>
<https://www.forbes.com/sites/jeffboss/2018/11/18/the-elements-of-problem-solving-that-make-teams-indestructible/#4553b52f7578>
<https://www.forbes.com/sites/glennlopis/2013/11/04/the-4-most-effective-ways-leaders-solve-problems/#4811444d4f97>
<https://www.forbes.com/sites/forbestechcouncil/2018/07/24/creativity-fuels-your-companys-problem-solving-engine/#72842ab258a4>
<https://www.forbes.com/sites/forbescommunicationscouncil/2018/06/14/solving-problems-is-more-important-than-selling-your-differentiators/#5b94d6072a9a>
<https://www.forbes.com/sites/brookmanville/2016/05/15/six-leadership-practices-for-wicked-problem-solving/#4f5c15d506b8>
<https://www.forbes.com/sites/hecparris/2018/08/30/the-five-pitfalls-of-problem-solving-and-how-to-avoid-them/#16361f0e3f1d>
<https://www.forbes.com/sites/forbescoachescouncil/2018/12/14/15-tips-to-become-a-proactive-business-problem-solver/#1136aad71f9>
[Images for become-a-proactive-business-problem-solver](https://www.forbes.com/sites/forbescoachescouncil/2018/12/14/15-tips-to-become-a-proactive-business-problem-solver/#1136aad71f9)
<https://www.forbes.com/sites/barbaraarmstrong/2012/10/24/painting-and-problem-solving-four-lessons-from-my-fall-retreat/#65b703e84474>
<https://www.forbes.com/sites/daviddisalvo/2017/11/20/problem-solving-gives-the-brain-a-buffer-against-anxiety-according-to-new-study/#2be76274e338>
<https://www.forbes.com/sites/dailymuse/2016/03/24/3-problem-solving-questions-youll-get-in-an-interview-and-how-to-answer-each-one/#7747ba35cb7e>
<https://www.forbes.com/sites/anthonykosner/2012/06/19/are-you-solving-your-biggest-problem-or-blinded-by-your-local-maxima/#7d7816927f46>
<https://www.forbes.com/sites/forbescoachescouncil/2018/01/03/building-soft-skills-through-culture-an-edge-for-your-leadership-style/> Global problem solvers

24) Pastor as a fixer

My father did callback work when he worked for H & F Builders (now HCS Builders) in Ames, Iowa.

In other words, he was asked to fix this and fix that...

In retirement, he managed two duplexes that he built on the same street he lived.

In other words, he was asked to fix this and fix that...

I inherited one of the duplexes in the distribution of assets, and my brother who inherited the other duplex manages both.

In other words, he is asked to fix this and fix that...

Resources

A Fixer in Need: Good News from The Pastor | TIME

Pastor Marrion P'Udongo worked as a fixer with just about every journalist who passed through Congo, and spent years guiding photographers through displacement camps, firefights, and into the homes of people who'd been raped and assaulted.

<http://time.com/3778887/a-fixer-in-need-good-news-from-the-pastor/>

[Images for A Fixer in Need: Good News from The Pastor | TIME Pastor Marrion P'Udongo](https://www.huffingtonpost.com/bryan-mealer/pastor-marrion-congo-kidney-transplant_b_810908.html)

http://www.huffingtonpost.com/bryan-mealer/pastor-marrion-congo-kidney-transplant_b_810908.html

<http://www.nbcnews.com/news/world/schindler-congo-marrion-p-udongo-now-need-saving-n484401>

How to Fix Bad Decisions - Chris Russell - Bible Study Tools

How do I fix a bad decision?" With this question in mind, I wanted to offer help for those times when we realize we've blown it.
www.biblestudytools.com/blogs/chris-russell/how-to-fix-bad-decisions.html
[Images for How to Fix Bad Decisions - Chris Russell - Bible Study Tools](#)

New Vikings coach Mike Zimmer says he's ready to lead - Pioneer Press

"When we talked to Mike Zimmer, there was something different about that," Spielman said. "We interviewed him for a very long time. We brought him in for a second interview and spent another whole day with him (last Tuesday). And the thing that stuck out to us the most was not only the passion, but the football intelligence - and the leadership."

The purple-clad Vikings are coming off a 5-10-1 season, so Zimmer will have plenty of work to do as he takes over from the fired Leslie Frazier.

"I go out and observe what needs to be fixed, and I fix," he said. "I do think I'm a **fixer**."

http://www.twincities.com/sports/ci_24935004/new-vikings-coach-sees-super-bowl-near-future?source=pkg

[Images for New Vikings coach Mike Zimmer says he's ready to lead - Pioneer Press "I go out and observe what needs to be fixed, and I fix," he said. "I do think I'm a fixer."](#)

At the same time, I am not suggesting that an interim pastor be expected to play the role of the fixer in making problems go away.

The Fixer (TV series) - Wikipedia

The Fixer is a British drama television series, produced by [Kudos](#) for [ITV](#). Set in modern Britain, it follows the life of John Mercer, an ex-British [Special Forces](#) soldier, arrested by police for killing his aunt and uncle following his discovery of their abuse of his sister, Jess Mercer. John Mercer is released early from prison to serve in a covert state security squad as a government-backed assassin responsible for eliminating criminals and renegade police officers that the law cannot apprehend.

[https://en.wikipedia.org/wiki/The_Fixer_\(TV_series\)](https://en.wikipedia.org/wiki/The_Fixer_(TV_series))

[Images for Fixer \(TV series\)](#)

25) Pastor as an agent for alignment

I experienced back and neck pain, joint pain, tingling, fatigue, and headaches. I knew something was wrong. While at a Home and Garden Show on 2/22/2014, I stopped at a booth for a local chiropractor.

36th Annual Home and Garden Show - Chippewa Valley Home Builders Association

Exciting home improvement ideas and interesting garden plans will provide activities for the remaining months of winter. The annual Chippewa Valley Home Builders Association Home & Garden Show features over 220 booths and daily seminars highlighting the latest and greatest home products and services.

http://www.cvhomebuilders.com/member-info/calendar.php?event_id=167

[Images for 36th Annual Home and Garden Show - Chippewa Valley Home Builders Association](#)

<https://www.facebook.com/cvhba/>

Signs That Your Spine is Out of Alignment | LIVESTRONG

The spine is a complex structure designed to move and is susceptible to dysfunction. When the spine becomes misaligned, it can affect function in a variety of ways. There are several key signs that your spine, or the supporting structures, may be out of alignment.

<http://www.livestrong.com/article/89264-signs-spine-being-out-alignment/>

[Images for Signs That Your Spine is Out of Alignment | LIVESTRONG](#)

Stucky Chiropractic Center, SC

At Stucky Chiropractic Center, your health is our mission! By combining skills and experience that span the entire chiropractic wellness spectrum, our doctors are committed to bringing you better health and a better way of life!

We have the most years of combined experience of chiropractic clinics in the area, having proudly served Eau Claire and the Chippewa Valley since 1959!

<http://www.stuckychiropractic.com/>

[Images for Stucky Chiropractic Center, SC](#)

<http://www.stuckychiropractic.com/members-area/>

<http://www.stuckychiropractic.com/helpful-articles/>

<http://www.stuckychiropractic.com/exercises/>

I was asked if I wanted to take a simple x-ray test. I thought it couldn't hurt, so I agreed. The tests showed that my spine was out of alignment. To make a long story short, I learned what it means for the body to be out of alignment and what it takes to get back into alignment. I went for treatments almost weekly for the rest of the year and every 3-4 weeks after that. I did the recommended exercises most every day. I learned about thinking well, moving well, and eating well, and put many of the insights into practice.

Resources

5 Ways an Aligned Team Is a Better Team (What I've Learned from North Point) – Carey Nieuwhof

For the last seven years, I've led a [North Point Strategic Partner Church](#) and have learned so much about the benefit of having an aligned church. One of the key benefits of a simple church model (which [North Point](#) and its [partners](#) practice) is alignment.

<http://careynieuwhof.com/2015/04/aligned-team-better-team-north-point/>

Images for 5 Ways an Aligned Team Is a Better Team (What I've Learned from North Point) – Carey Nieuwhof

<http://careynieuwhof.com/how-to-get-alignment-agreement-consensus-around-change/>

<http://careynieuwhof.com/casting-the-vision-daily-to-keep-your-team-aligned-breakout-notes/>

<http://connexuschurch.com/sermon/build-alignment/>

<http://orangeblogs.org/orangeleaders/2014/10/22/how-to-align-leaders-around-your-mission/>

<http://careynieuwhof.com/2014/06/trust-3/>

<http://careynieuwhof.com/episode110/> CNLP 110: Jeff Brodie, Carey Nieuwhof And Jeff Henderson On Navigating a Successful Transition: Stepping Out of And Into The Lead Pastor's Chair #2

<https://prochurchtools.com/the-secret-weapon-of-effective-church-leadership-with-carey-nieuwhof/> #1

<http://careynieuwhof.com/tag/how-to-align-your-church/>

<http://podbay.fm/show/912753163/e/1468216804?autostart=1> CNLP 096: Larry Osborne on How to Close the Back Door at Your Church and Truly Align Your Team

<http://careynieuwhof.com/train-series/>

Images for carey nieuwhof (author)

For This I Was Born: Aligning Your Vision to God's Cause by Brian Houston (Author)

At some point, everyone contemplates the "meaning of life." All over the world, people are on a quest to find answers as they search for someone or something to believe in.

In Brian Houston's book, *For This I Was Born*, he says that to know the Cause of Christ is to understand why you were born, to know what you are living for, and to decide what you are prepared to die for.

If you do not know the meaning of life, he says, you will never live a life of meaning. Houston desires that each of his readers come to know the cause of Christ. His Cause, he says, is the key that opens us to new places of vision, passion, strength, and reason for living.

<https://www.amazon.com/This-Was-Born-Aligning-Vision/dp/0849919134>

<https://www.goodreads.com/book/show/3155644-for-this-i-was-born>

<http://www.barnesandnoble.com/w/for-this-i-was-born-brian-houston/1111374431>

<https://www.christianbook.com/born-aligning-your-vision-gods-cause/brian-houston/9780849919138/pd/919138>

<https://www.scribd.com/book/170407730/For-This-I-Was-Born-Aligning-Your-Vision-to-God-s-Cause>

<https://www.waterstones.com/author/brian-houston/259253>

<https://books.google.com/books?isbn=1418537462>

<https://books.google.com/books/about/For-This-I-Was-Born.html?id=TgBr7e9gOXcC>

<https://www.youthworker.com/for-this-i-was-born-aligning-your-vision-to-gods-cause/>

<http://hillsong.com/brian-bobbie/>

[https://en.wikipedia.org/wiki/Brian_Houston_\(pastor\)](https://en.wikipedia.org/wiki/Brian_Houston_(pastor))

<https://www.amazon.com/Brian-Houston/e/B001JS516S>

https://www.goodreads.com/author/list/1097119.Brian_Houston

Images for brian and bobbie houston

Images for For This I Was Born: Aligning Your Vision to God's Cause by Brian Houston (Author)

Step 3: ALIGN assets, actions & conversations - Surface to Soul – Coaching Spiritual Vitality in Congregations

Alignment, the third step in the process of coaching CHANGE in congregations, is that optimal state in which the experience of mission, vision, values, strategies, people, products, and processes all work in concert to fulfill the mission, providing a life-changing experience for everyone involved. Aligned congregations — from the lead pastor to the new member— understand not only the strategy and goals of the organization but also how his or her work contributes to them. Everyone can articulate what the congregation is about and has his or her own elevator speech about the congregation. It culminates in an experience that exemplifies the DNA of the congregation. For people to experience the essence, or DNA, of your congregation, the following areas must be aligned in a manner that supports the fulfillment of the congregation's mission, vision, and values: structure, strategies, and goals help fulfill the ends (mission, vision, and values) of the organization, language, processes, practices, people, commitments

<http://www.surfaceetosoul.org/step-3-align/>

Images for ALIGN assets, actions & conversations - Surface to Soul – Coaching Spiritual Vitality in Congregations

What Does the Bible Say About Align Our Will and Actions with God's? - OpenBible.info

https://www.openbible.info/topics/align_our_will_and_actions_with_gods

Images for bible and align with god's will

<https://924jeremiah.wordpress.com/2013/10/16/what-it-means-to-be-aligned-with-god/>

www.newidentitymagazine.com/grow/prayer-the-alignment-of-our-souls-with-god/

Images for prayer-the-alignment-of-our-souls-with-god

Winning on Purpose: How to Organize Congregations to Succeed in their Mission by John Edmund Kaiser (Author), Bill Easum (Editor), Tom Bandy (Editor)

Do you really want the mission to succeed?
Are you prepared to live within clear boundaries?
Are you ready to align yourself with a greater purpose?
Do you have what it takes?

Winning on Purpose offers leaders a way to organize congregations for success by creating structures that enable church life and health. As a comprehensive and powerful application of the biblical call to mission, *Winning on Purpose* sets forth the Accountable Leadership strategy. This model of leadership brings together standards for mission, boundaries, and accountability, and then shows how these standards come to life through the performance of four key players: the board, the pastor, the staff, and the congregation.

<http://www.amazon.com/Winning-On-Purpose-Congregations-Convergence/dp/0687495024>

<https://digitalcommons.liberty.edu/cgi/viewcontent.cgi?article=1679&context=doctoral>

Page 124

<https://digitalcommons.fuller.edu/cgi/viewcontent.cgi?article=1107&context=dmin>

Page 182

Images for *Winning on Purpose: How to Organize Congregations to Succeed in their Mission* by John Edmund Kaiser (Author), Bill Easum (Editor), Tom Bandy (Editor)

26) Pastor as a rebuildier

The congregation was justifiably proud of the construction of their new worship facility some 10 years earlier. But, in the meantime, the average worship attendance dropped by a third with a corresponding drop in total receipts over the course of a three-year pastorate. One older member shook his head and said, "We need a rebuildier."

Resources

Church uses fellowship and music to rebuild - Longview

One of Longview's oldest churches is using music and fellowship to move past the split that caused 70 percent of their congregation to leave four months ago.

The congregation of First Presbyterian Church of Longview, now averaging 72 members in worship, is rebuilding, reorganizing and retaining its identity as the church moves on.

Interim pastor Harry Meissner said the defining characteristic of what he has jokingly called "the faithful remnant" is joy to be in the church.

"There is a refreshing sense of that they come to praise God and hear the word preached without the unrest and underlying turmoil that had characterized the church for the past two years," Meissner said. "I would say the spirit of the congregation is energetic, and it is almost a release of captivity."

http://www.news-journal.com/features/religion/church-uses-fellowship-and-music-to-rebuild/article_b12f2d3d-75ce-5703-8bc7-24e4b25caa9c.html

Images for Church uses fellowship and music to rebuild

Interim Ministry Association of the ELCA » Intentional Interim Ministry

The interim pastor can then find the tools needed to help the congregation establish hope and trust and thereby prepare it for rebuilding a healthier foundation.

<http://blogs.elca.org/interimministry/intentional-interim-ministry-and-its-application-for-the-whole-church>

Images for congregation rebuilding a healthier foundation

New Minister Profile - Connecticut Conference

New Minister Profile: Rev. Frank Newsome

NORWALK - Rev. Frank Newsome is a rebuildier. As senior pastor at First Congregational Church of Norwalk, he is attempting to rebuild a community and the connections that community has had historically. 05/08/2014

<http://www.ctucc.org/news.php?keywords=newmning>

Images for senior pastor rebuild a community

Rationale for Interim Pastor NOT Becoming a Candidate for Call

A. Interim ministry is unique. There are specific tasks to accomplish during the interim that work at rebuilding. An interim pastor often leads in ways that are acceptable during an interim period but may not be as acceptable to some in the congregation were s/he to remain as settled pastor. In fact, interim pastors are appointed for the specific needs of the congregation during transition, and those needs are not necessarily the same when the congregation is ready for a settled pastor.

<http://www.css-elca.org/wp-content/uploads/2011/03/step-1-rationale-for-interim-pastor-not-becoming-a-candidate.pdf>

Images for congregation rebuilding during interim period

Rebuilding after pastor retirement - My Pastor

Then, it is probably best to choose an Interim Pastor.

Once he is chosen and in place, it will be time to move through the process of finding a new pastor. I recommend you use the book, "Confirming the Pastoral Call" by Joseph Umidi as a resource for your search.

Then, start building excitement for the new phase of your church ministry.

<http://www.my-pastor.com/rebuilding-after-pastor-retirement.html>

Images for Rebuilding after pastor retirement - My Pastor

<http://www.amazon.com/Confirming-Pastoral-Call-Candidates-Congregations/dp/0825439027>
[Images for Confirming-Pastoral-Call-Candidates-Congregations](#)

What Does the Bible Say About Rebuilding? - OpenBible.info

<https://www.openbible.info/topics/rebuilding>
https://www.openbible.info/topics/rebuilding_the_temple
https://www.openbible.info/topics/my_soul_rebuild
[Images for Bible and Rebuilding](#)
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Rebuilding/>
<https://bible.knowing-jesus.com/topics/Rebuilding-Jerusalem>
<https://bible.knowing-jesus.com/topics/Rebuilding-The-Temple>
www.biblestudytools.com/isaiah/passage/?q=isaiah+61:4-9
<http://www.faithgateway.com/rebuilding-your-faith/#.WxwyOlpKiUk>

27) Pastor as an entrepreneur

While cleaning out the family home following the death of my father on 7/3/2014, I found an Eastman Kodak Company film can containing increase pins from my days as a newspaper carrier for **The Des Moines Register**: 10 Club – 1965, 1966, 1967, 1968, and 1969; 25 Club – 1966, 1967, and 1968. Back then I was delivering the news in the form of a morning newspaper and learning to be an entrepreneur. Since ordination in 1980, I have been delivering the good news of God in Jesus Christ as a parish pastor and, especially in these more recent times of post-Christendom, learning to be an entrepreneur in doing so.

Resources

Best 25+ Entrepreneur ideas on Pinterest

<https://www.pinterest.com/search/pins/?q=entrepreneur>
[Images for entrepreneur pinterest](#)
<https://www.pinterest.com/kauffmanfdn/entrepreneurial-inspiration/>
<https://www.pinterest.com/search/pins/?q=business-entrepreneur>
<https://www.pinterest.com/search/pins/?q=entrepreneur-ideas>
<https://www.pinterest.com/entrepreneurmedia/>
<https://www.pinterest.com/ldpz/entrepreneur-ideas/>
<https://www.pinterest.com/search/pins/?q=entrepreneur-quotes>
<https://www.pinterest.com/getgrasshopper/inspiration-for-entrepreneurs/>

Entrepreneur Quotes - BrainyQuote

<https://www.brainyquote.com/topics/entrepreneur>
[Images for entrepreneur quotes](#)
<https://www.goodreads.com/quotes/tag/entrepreneurship>
<https://www.forbes.com/sites/tanyaprive/2013/05/02/top-32-quotes-every-entrepreneur-should-live-by/#3015205819a9>
<https://www.entrepreneur.com/article/291925> 25 Quotes to Inspire Your Entrepreneurial Journey
<https://www.bigcommerce.com/blog/10-inspirational-quote-for-entrepreneurs/>
<https://www.allbusiness.com/99-inspirational-quotes-for-entrepreneurs-18398-1.html>
<https://www.inc.com/jeff-haden/40-best-inspirational-quotes-for-entrepreneurs.html>
<https://theartofsales.salestscreen.com/50-inspirational-quotes-for-entrepreneurs-e26b862fa90>
[Images for inspirational-quotes-for-entrepreneurs](#)
<https://www.kabbage.com/blog/100-quotes-from-successful-entrepreneurs>
<https://addicted2success.com/quotes/30-of-the-best-motivational-quotes-for-entrepreneur-success/>
<https://www.incomediary.com/top-young-entrepreneur-quotes>
<https://foundr.com/50-entrepreneurial-quotes/>
<https://articles.bplans.com/21-quotes-women-thrive-as-entrepreneurs/>
<http://under30ceo.com/15-motivational-quotes-entrepreneurs/>
[Images for motivational-quotes-entrepreneurs](#)
<https://wealthygorilla.com/quotes/entrepreneurs/>
<https://twitter.com/entrepreneurq?lang=en>
www.decision-making-solutions.com/entrepreneur_quotes.html
<http://www.thinkentrepreneurship.com/top-21-entrepreneur-quotes-every-business-owner-should-read/>
www.wiseoldsayings.com/entrepreneur-quotes/
www.travismcashion.com/50-great-entrepreneurial-quotes/
<https://yourstory.com/2018/03/10-quotes-entrepreneurship-is-a-way-of-life/>
<https://www.pluginandplaytechcenter.com/resources/famous-female-entrepreneur-quotes/>

Pastors as Entrepreneurs and Leaders | Coaching 4 Clergy

Consider what's happening at churches around the world in this Christmas season. Years ago, people would flock to churches at Christmas time. These days, we need to be entrepreneurial and creative in offering different ways to celebrate, in order to meet people where they are and satisfy their needs. And that applies year-round to all of our offerings, and just how we do ministry today.

<http://coaching4clergy.com/pastors-as-entrepreneurs-and-leaders/>
[Images for Pastors as Entrepreneurs and Leaders | Coaching 4 Clergy](#)

[PDF]Rethinking Transitional Ministry Norman B. Bendroth

Michael Piazza of the Center for Progressive Renewal suggests that we need two kinds of interim ministers: a healer for congregations recovering from the trauma of a natural disaster, clergy betrayal or serious conflict, and an **entrepreneur** who can lead a congregation to renewal, stressing that not only a change of pastors needs to take place but a change in church culture.

http://macucc.s3.amazonaws.com/71BBE2C7B9B049B0883D51809D9A1E82_Rethinking%20Transitional%20Ministry.pdf
[Images for entrepreneur pastor lead a congregation to renewal](#)

7 Ways to Become an Entrepreneurial Pastor (Without Becoming a Risk-Taker or a Businessman)

In his book, *Innovation and Entrepreneurship*, Drucker lists seven ways entrepreneurs innovate based on changes they see around them. I have slightly rephrased them in order to apply them to the ministry context.

<http://www.pastoralized.com/2012/01/18/7-ways-to-become-an-entrepreneurial-pastor/>
[Images for Ways to Become an Entrepreneurial Pastor](#)
<https://www.churchcommunitybuilder.com/blog/becoming-entrepreneurial-ministry-leader/>
<https://brandonacox.com/7-ways-pastor-think-like-entrepreneur/>
[Images for ways-pastor-think-like-entrepreneur](#)

Swim with the Sharks Without Being Eaten Alive: Outsell, Outmanage, Outmotivate, and Outnegotiate Your Competition by Harvey B. MacKay

This straight-from-the-hip handbook by bestselling author and self-made millionaire Harvey Mackay spells out the path to success for readers everywhere. They will learn how to:

- Outsell by getting appointments with people who absolutely, positively do not want to see you, and then making them glad they said "yes!"
- Outmanage by arming yourself with information on prospects, customers, and competitors that the CIA would envy - using a system called the "Mackay 66."
- Outmotivate by using his insights to help yourself or your kids join the ranks of America's one million millionaires.
- Outnegotiate by knowing when to "smile and say no" and when to "send in the clones."

This one-of-a-kind book by a businessman who's seen it all and done it all has sold almost 2 million copies and is the essential roadmap for everyone on the path to success.

<https://www.amazon.com/Sharks-Without-Being-Eaten-Alive/dp/006074281X>
http://www.goodreads.com/book/show/147746.Swim_with_the_Sharks_Without_Being_Eaten_Alive
<http://www.goodreads.com/book/show/5847137-swim-with-the-sharks-without-being-eaten-alive>
<http://www.barnesandnoble.com/w/swim-with-the-sharks-without-being-eaten-alive-harvey-b-mackay/1100609445>
<https://www.harpercollins.com/9780060742812/swim-with-the-sharks-without-being-eaten-alive/>
https://books.google.com/books/about/Swim_with_the_Sharks_Without_Being_Eaten.html?id=84Q1n2QTlgwC
<http://www.startribune.com/mackay-swim-with-the-sharks-without-being-eaten-alive/232132071/>
www.harveymackay.com
https://en.wikipedia.org/wiki/Harvey_Mackay
<http://liamdempsey.com/reviewed-swim-with-the-sharks-without-being-eaten-alive/>
<http://www.buildingpersonalstrength.com/2011/07/best-of-harvey-mackay-17-great-quotes.html>
http://www.brainyquote.com/quotes/authors/h/harvey_mackay.html
<https://www.youtube.com/watch?v=t2kvvtuTxY> Outsell, Outmanage, Outmotivate & Outnegotiate Your Competition
<https://www.youtube.com/watch?v=ApfkdgOhilU> Outsell, Outmanage, Outmotivate And Outnegotiate Your Competition
<https://geniusnetwork.com/outsell-outmanage-outmotivate-and-outnegotiate-your-competition/>
<https://books.google.com/books?isbn=0230100627> Page 77
<https://www.bloomberg.com/research/stocks/private/person.asp?personId=6473838&privcapId=4281336>
<https://www.inc.com/author/harvey-mackay>
<https://twitter.com/harveymackay?lang=en>
<https://www.amazon.com/Harvey-Mackay/e/B000AQ8WKO>
http://www.goodreads.com/author/show/68467.Harvey_MacKay

[Images for Harvey B. MacKay](#)

[Images for Swim with the Sharks Without Being Eaten Alive: Outsell, Outmanage, Outmotivate, and Outnegotiate Your Competition by Harvey B. MacKay](#)

Ten essential skills the next generation of religious leaders will need | Insights into Religion

Some skills are time-tested, such as listening and collaborating, but tomorrow's religious leaders will also need to be entrepreneurial and communicate in new ways.

The U.S. religious landscape is changing and so too the old ways of doing church. Today's seminary students will likely need to be far more creative and imaginative than older generations in connecting with members and creating community. Four experts weigh in on the 10 most essential skills the next generation of religious leaders will need. (Surprise: technological skills didn't make the list!)

The 10 most essential skills:

1. Be **entrepreneurial**: In the old days, visitors were invited to attend worship services with the hope they would join. Today, clergy have to deploy a whole host of methods — from finding people through online groups to giving talks at local libraries or coffee shops. Being entrepreneurial means taking risks. Some pastors try one new approach and when it doesn't work they label it a failure and go back to business as usual, says Lawrence Peers, director of learning for the [Pastoral Excellence Network](http://pastoralexcellencenetwork.org). What if they defined the new approach as an experiment and tried to learn from it?

<http://religioninsights.org/articles/ten-essential-skills-next-generation-religious-leaders-will-need>
[Images for Ten essential skills the next generation of religious leaders will need - Be entrepreneurial](#)

Why We Need More Entrepreneurial Church Leaders, Not More Shepherds – Carey Nieuwhof

The Apostle Paul, as he became known, left a huge impact not just on the church, but on millions of lives (and on human history) because he possessed the spiritual gift of apostleship.

What's an apostle? To put it into today's idiom, an apostle is a spiritual entrepreneur. (Here's a [great article from Leadership Journal about apostleship](#) in the church today.)

A shepherd cares for a (usually) small group. An apostle launches dozens, hundreds or thousands of new communities of Christ-followers.

<http://careynieuwhof.com/2014/03/why-we-need-more-entrepreneurial-church-leaders-not-more-shepherds/>

[Images for Why We Need More Entrepreneurial Church Leaders, Not More Shepherds – Carey Nieuwhof](#)

<http://careynieuwhof.com/2016/03/11-characteristics-spiritual-entrepreneur/>

<http://careynieuwhof.com/2015/09/why-its-time-to-rethink-what-it-means-to-be-called-to-ministry/>

<http://careynieuwhof.com/tag/why-church-leaders-need-to-think-like-entrepreneurs/>

<http://careynieuwhof.com/episode120/> CNLP 120: Jared Hogue On Being a Young Entrepreneur in Church Ministry

<https://www.churchcommunitybuilder.com/blog/becoming-entrepreneurial-ministry-leader/>

<https://books.google.com/books?isbn=082723306X>

Page 22

<https://books.google.com/books?isbn=0827233051> Chapter 2 Church: A Hotel for Saints or a Hospital for Sinners

Entrepreneurial Leaders

<http://careynieuwhof.com/2015/06/episode42/> The Entrepreneurial Church Leader—An Interview with Brady Shearer

28) Pastor as a change maker

A congregation president gave a thank you card and financial gift to me upon my completion of an assignment with these words:

Thank you for your leadership and service this past year. You are definitely a **change maker**, which is your role as an interim pastor.

Resources

Change Management: Intentional Interim Ministers and Congregations

Along with opportunity and excitement in a time of change, some degree of stress, uncertainty, emotion, confusion, ambivalence, conflicting roles and values are present. Managing those things well, and leading a community with transparency and trust toward a more creative and participatory place, is the role of a great transitional leader.

<https://imnedu.org/change-management-intentional-interim-ministers-and-congregations/>

[Images for Change Management: Intentional Interim Ministers and Congregations](#)

The Role of an Interim Pastor: How to Help a Church Through the Process of Change in Pastoral Leadership

The Role of an Interim Pastor

Each church may have differing needs and situations, so the actual functions should be discussed and agreed upon with the church leadership during an initial *Consultation Appointment*.

- Plan for preaching each week at the morning and/ or evening services. The interim pastor can also take responsibility for securing a qualified speaker for any Sunday he is unavailable.
- Meet as an advisor/mentor with the church staff and/or deacons, on a monthly basis, or as otherwise needed.
- Serve as a consultant with the search committee, on a monthly basis or as needed, to assist in the process, protocol, and resources needed to successfully secure a new lead pastor.
- Help develop congregational trust and confidence in the church leadership team during the interim period.
- Assist in refining church mission, organization, and vision, as well as with conflict resolution and emergency counseling situations as these needs arise and as desired by leadership. This can also involve working with the church through change by helping it to identify the strengths, weaknesses, opportunities and threats and preparing for any needed changes.
- Attend or give leadership to meetings on Sundays and/or as desired by the church.

<https://sharperiron.org/article/role-of-interim-pastor-how-to-help-church-through-process-of-change-pastoral-leadership>

[Images for Role of an Interim Pastor Help a Church Through the Process of Change in Pastoral Leadership](#)

29) Pastor as a unifier

One of the congregations I served identified their vision as re-uniting and re-rebuilding. The Call Committee was thinking ahead to desired characteristics for a new installed pastor, but it became the vision for the interim period also.

Resources

I Will Pursue Unity :: Interim Ministry Partners

Pray for the unity of the church. If Jesus prayed for the unity of all who would believe on him through the apostles' teaching (John 17:20-26), how dare we not ...

<http://interimministrypartners.com/2017/08/i-will-pursue-unity/>

[Images for Pray for the unity of the church](#)

6 Ways an Interim Pastor Can Help a Church in Crisis - The Gospel Coalition

This is important: if you are a leader (interim pastor, officer, staff, or lay person) in a church that is currently in transition, make sure that before, or at least in the beginning days of interim ministry, you and the other leaders resolve the following issues with heartfelt **unity**. From experience, this resolution enables practically everyone in leadership to play and to sing off of the same page.

<https://www.thegospelcoalition.org/article/6-considerations-for-interim-pastoring-amid-a-crisis/>

[Images for 6 Ways an Interim Pastor Can Help a Church in Crisis - The Gospel Coalition](#)

[PDF]The Local Church - Interim Pastor - by Jack Bacher - IFCA

The interim pastor is one who pastors a local church during the period of time ... the tension, bring healing in relationships, and regain body **unity** in anticipation.

<http://www.ifca.org/home/140007594/140007606/docs/The%20Local%20Church%20-%20Interim%20Pastor.pdf>

[Images for interim pastor bring healing in relationships](#)

[PDF]TRANSITIONAL/INTENTIONAL INTERIM PASTOR – Ministry Description - Clover Sites

Ability to maintain **unity**, listen to congregational concerns and ideas, and to assess organizational structures.

<http://storage.cloversites.com/newlifechurch11/documents/Transitional%20Pastor%20Job%20Description.pdf>

[Images for TRANSITIONAL/INTENTIONAL INTERIM PASTOR maintain unity](#)

Vikings in foul mood after prime-time debacle - Star Tribune

Robison said that when the Vikings watch tape from practice, they usually see defenders playing within the scheme. But when they review the coaches' film after games — especially the Packers loss, their roughest 60 minutes of the season so far —

Robison said that examples of Vikings going rogue are "everywhere."

"You get one guy out of place, two guys out of place, and the whole defense breaks down," he said.

Staying together

Zimmer has preached from Day 1 that **unity**, perhaps even more so than talent, was the biggest reason why he was able to coach top-10 defensive units in Dallas and then Cincinnati. He knows it will take time to bring in and develop his type of players, but he felt he could have immediate success, like he did in his first year with the Bengals in 2008, if everyone bought in.

<http://www.startribune.com/sports/vikings/278093011.html>

[Images for Coach Zimmer has preached unity from Day 1](#)

What Does the Bible Say About Unity in The Church? - OpenBible.info

http://www.openbible.info/topics/unity_in_the_church

[Images for Bible and Unity in The Church](#)

<https://bible.org/seriespage/6-how-maintain-unity-church>

<https://www.biblestudytools.com/topical-verses/unity-bible-verses/>

<https://www.desiringgod.org/articles/what-is-christian-unity>

[Images for what-is-christian-unity](#)

<https://www.gotquestions.org/church-unity.html>

<https://bible.org/seriespage/lesson-4-unity-church-john-1722-23-1-cor-1213-eph-41-6-13>

30) Pastor as a protector

At one assignment, an associate member was known for a history of inappropriate approaches to children. I worked with the Congregation Council to set boundaries and exercise discipline.

Resources

The Role of the Pastor: The Protector - Talk to Action

But in many churches, we find pastors willing to be coached, willing to defend their congregation from external aggressors and internal malcontents, and willing to muster enough courage to stand up in order to protect and preserve the integrity, the heritage, and the health of their church. And what always happens when they do this is they empower a host of allies in their church who come to the aid of their pastor and their congregation, and who help silence, remove, or defeat those intent on destruction or disaffiliation.

<http://www.talk2action.org/story/2006/2/27/23117/7698>

<http://www.talk2action.org/story/2006/2/13/232452/901>

[Images for Role of the Pastor: The Protector](#)

What Does the Bible Say About Protect? - OpenBible.info

<http://www.openbible.info/topics/protect>

https://www.openbible.info/topics/god_is_our_protector

https://www.openbible.info/topics/protection_from_evil

Images for Bible and Protect

<https://www.kingjamesbibleonline.org/Bible-Verses-About-God-Protection/>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Protection-From-Evil/>

<https://www.gotquestions.org/Bible-protection.html>

<https://www.biblestudytools.com/topical-verses/bible-verses-about-protection/>

<https://dailyverses.net/protection>

<https://lifehopeandtruth.com/bible/bible-study/encouraging-bible-verses/encouraging-bible-verses-about-gods-protection/>

Images for encouraging-bible-verses-about-gods-protection

<https://drecicz.com/bible-verses-about-gods-protection/>

<https://bible.knowing-jesus.com/topics/Protection.-from-god>

<https://www.whatchristianswanttoknow.com/22-bible-verses-about-gods-protection/>

31) Pastor as a lightning rod

After 8 years of working on this website in assembling digital resources, I thought it was time I go through my 3 ring binders and cull the files. As I did, I came across an article that was too good to recycle. It came from Rev. David N. Larson as he began his new position as President and CEO of Lutheran Social Services of Wisconsin and Upper Michigan. Earlier in his ministry he had served as a parish pastor in a town and country setting on the western side of Wisconsin. This position took him to Milwaukee for a ministry of administration. Writing in Open Channels, No. 3 / 2002, page 1, he offered an article titled PASTORAL LEADERS SERVE AS LIGHTNING RODS. He started out by saying that he hoped to use the columns "to share leadership and ministry concepts with each other." He referenced an article by Ronald Heifetz and Marty Linsky titled "Leading with an Open Heart" and highlighted the points: Get off the dance floor and onto the balcony, think politically, orchestrate conflict, give the work back, and hold steady. He concluded, "I found these concepts stimulating and hop you do, too."

Resources

Lightning rod - Wikiwand

A lightning rod or lightning conductor is an [iron](#) rod that is used to make [lightning](#) strike it, rather than strike something else. It is part of a lightning protection system. Such a system is made of many such rods. These rods are usually placed at high points of buildings and structures. In addition, paths are made the [electricity](#) can take from the rooftop to the ground, it was made in the year 1749 later improved in 1752.

https://www.wikiwand.com/simple/Lightning_rod

Images for Lightning rod

THE PASTOR AS LIGHTNING ROD | CT Pastors | Christianity Today

In a turbulent church climate, pastors can be zapped when they least expect it.

<https://www.christianitytoday.com/pastors/1987/fall/8714094.html>

Images for THE PASTOR AS LIGHTNING ROD | CT Pastors | Christianity Today

<https://www.christianitytoday.com/pastors/leadership-books/whosincharge/mmpp02-3.html> The Pastor as Lightning Rod | CT Pastors | Christianity Today

<https://www.christianitytoday.com/ct/archives/>

What Lightning Rods Teach Us About Leadership (Part One)

"Lightning Rods" is one of our [Habitudes](#) which are images that form leadership habits and attitudes. Leaders operate like lightning rods. They naturally attract light and heat from others. They are most likely to be criticized when things go wrong, blamed if things don't get fixed and honored if things go well. When a storm hits, they take the light and heat for the team. Both the perk and the price of leadership is recognition. People look to you. The downside of this is criticism. No one pays much attention to the crowd. If you're leading others you'll be criticized. People focus on the one up front. President Harry Truman said, "If you can't stand the heat stay out of the kitchen." The key is to ground the heat in a positive way.

<https://growingleaders.com/blog/lightning-rods-1/>

Images for What Lightning Rods Teach Us About Leadership

When Leaders are Lightning Rods....and how to stay Grounded!

As an intentional interim pastor, having led multiple churches who have experienced an abrupt pastoral transition, I have been a lightning rod myself, as well as I've watched others on the leadership team take some hits.

Here are 3 best practices that will help you stay grounded when the storm clouds form! Each one will help dissipate the explosive energy.

<https://www.interimpastor.org/when-leaders-are-lightning-rods-and-how-to-stay-grounded/>

Images for When Leaders are Lightning Rods....and how to stay Grounded!

32) Pastor as the alpha

Occasionally, a congregation may be so fractious and contentious that the interim pastor needs to assume the role of the alpha to restore some semblance of order.

Resources

Dog owners, does this whole pack leader/dominance/alpha stuff really exist?

Dogs need structure, to know who lays down the law with boundaries and makes the decisions (not the dog), in other words someone who is seen by the dog as a firm, fair, calm, predictably consistent leader, whose authority it respects and depends on to protect it.

<http://answers.yahoo.com/question/index?qid=20130502080808AAuRtJ>

[Images for dogs need structure](#)

Managing a Multi-Dog Household - How to Keep the Peace!

The basic tenet for a successful multi-dog household is simple: The more dogs in the home, the more “in charge” the human pack member must be. The “in charge” tenet for pack management is closely followed by this corollary: The more dogs in the household, the more well-trained and well-behaved the canine members of the pack must be. So how does a floundering human **leader restore order to the pack?**

http://www.whole-dog-journal.com/issues/5_7/features/5466-1.html

[Images for leader restore order to the pack](#)

33) Pastor as a bad cop

The church secretary dragged her feet when I asked her to do some things differently than she had been accustomed. I kept reminding her, “I hope you accept direction from the new pastor.”

Resources

Here's Why the "Good Cop, Bad Cop" Routine Actually Works

You know the routine. A tough cop berates and browbeats a suspect until his partner sends him out. The partner is reassuring, and the suspect spills his guts. But does it work? Scientists did a few rather odd experiments to find out.

<http://io9.gizmodo.com/when-scientists-simulate-good-cop-bad-cop-things-get-1677692207>

[Images for Here's Why the "Good Cop, Bad Cop" Routine Actually Works](#)

Rethinking Interim Ministry by Anthony B. Robinson » Alban at Duke Divinity School

Fifth, interim ministers can and should, when necessary and with suitable deliberation, **make some tough calls**. It's difficult for a new pastor to get rid of a longtime youth worker or administrative assistant who may have been around forever, but who has “retired in place,” or never was effective in the first place. An interim can help his or her successor, the new pastor, by making such transitions in staffing or similar tough calls with respect to moribund programs or building issues.

Alban at Duke Divinity School » Rethinking Interim Ministry

<https://alban.org/archive/rethinking-interim-ministry/>

[Images for interim ministers make some tough calls](#)

<http://www.anthonybrobenson.com/>

http://day1.org/3939-the_rev_anthony_robinson

<https://www.amazon.com/Anthony-B.-Robinson/e/B001JRTNII>

<https://www.faithandleadership.com/anthony-b-robinson>

[Images for Anthony B. Robinson](#)

34) Pastor as the heavy

I interviewed with a parish council where the representative from one of the congregations looked at me and said, “We need somebody who can come in here and tell it like it is.”

Play the heavy | Define Play the heavy at Dictionary.com

play the heavy. Act the part of a villain; **take the blame for unkind behavior**. For example, She can't bear firing an employee, so she relies on Jim to play the heavy. This colloquial term comes from the theater, where heavy has been used for a stern, serious role or that of a villain since the early 1800s.

www.dictionary.com/browse/play-the-heavy

[Images for play the heavy take the blame for unkind behavior](#)

35) Pastor as an animator

A pastor can animate the congregation to reach out beyond itself.

Beyond Outreach: Worship, Justice, and Radical Hospitality

The Rev. Sara (Sally) Boyles, rector at Church of the Holy Trinity, Toronto, since 1993, defines her role as “**animator**” of **the community with a belief in the power of transformation “one person at a time.”** In a congregation devoted to radical hospitality, Boyles sees her function as that of prophetic leader, based in the process of transformation, rather than as a minister who holds the congregation together: Boyles seeks to discern where Holy Trinity “is not engaged, getting it articulated, and setting it loose.”

<http://www.pbs.org/thecongregation/indepth/beyondoutreach.html>

<https://books.google.com/books?isbn=1566994780> Transformation in the City – One Person at a Time

[Images for Episcopal rector animator of the community](#)

[Images for Transformation in the City – One Person at a Time](#)

36) Pastor as a disrupter

One kind of disrupter undermines unity and leadership. Another kind of disrupter challenges and inspires. A pastor can be the latter.

Resources

Disruption: Repurposing the Church to Redeem the Community by Mark DeYmaz (Author)

Current church planting, growth, and development strategies cannot be sustained. We need to work smarter in our rapidly changing world. We must become disruptive.

And yet we typically hesitate to embrace change. We like our traditions. We prefer our familiar patterns and comfortable ruts. Still, America has dramatically changed. And make no mistake, such change is affecting the church, and more change is coming. So, the way we understand things must also change. We must disrupt the status quo, create new patterns, embrace new models, and promote new forms to advance the gospel in our increasingly diverse and cynical society.

In *Disruption*, thought-leading author and pastor Mark DeYmaz presents a proven, practical guide to help you rethink your approach to church. Whether your congregation is currently growing, plateauing, or declining, if you are a church planter or pastor, or a denominational or network leader, this book is for you. Mark will help you understand why we need to challenge conventional wisdom, learn what new practices to establish and how current metrics are not the primary measure of a church's influence.

Disrupters turn the way we do things on its head. They break the mold, change our thinking, and then hand us new rules for how things work; can see and sense what lies ahead, around the next corner; not only envision the future, but create and establish it; challenge what is and inspire what is to come. Mark DeYmaz is a disrupter. And in *Disruption* he challenges you to join him in preparing the American church for the unpredictable future.

<https://www.amazon.com/Disruption-Repurposing-Church-Redeem-Community/dp/071808909X>

<https://www.goodreads.com/book/show/30649457-disruption>

<https://www.barnesandnoble.com/w/disruption-mark-deymaz/1123948902#/>

<http://www.harpercollins.co.nz/9780718089221/disruption/>

<https://www.christianbook.com/disruption-repurposing-church-redeem-community-ebook/mark-deymaz/9780718089221/pd/86227EB>

<http://www.markdeymaz.com/glue/books/>

<https://books.google.com/books?isbn=0718089227>

<https://books.google.com/books/about/Disruption.html?id=IhWqDAEACAAJ>

Disruption: Repurposing the Church to Redeem the Community

<https://books.google.com/books/about/Disruption.html?id=XVlxDAAQBAJ>

<http://qideas.org/articles/disruption-an-excerpt/>

<https://vimeo.com/200661238> Disruption: Repurposing the Church to Redeem the Community - Mark DeYmaz

<http://myfaithradio.com/authors/mark-deymaz/>

<https://authorvoices.com/authorvoices-author-interviews/interview-mark-deymaz/>

<https://www.mosaix.info/disruption>

<http://www.thomasnelson.com/disruption>

<https://www.amazon.com/Mark-DeYmaz/e/B001JSDRWK>

https://www.goodreads.com/author/show/685020.Mark_DeYmaz

https://www.goodreads.com/author/show/685020.Mark_DeYmaz/blog

Images for Mark DeYmaz (Author)

Images for Disruption: Repurposing the Church to Redeem the Community by Mark DeYmaz (Author)

I Want To Be A Disrupter In My Local Church...And So Should You! – Brian Dodd on Leadership

I've got maybe 20 years of great energy left for leadership. Am I ready to do what is necessary to be a disrupter in my local church? Are you?

<https://briandoddonleadership.com/2012/01/27/i-want-to-be-a-disrupter-in-my-local-church-and-so-should-you/>

Images for I Want To Be A Disrupter In My Local Church...And So Should You! – Brian Dodd on Leadership

37) Pastor as a lawyer

One of the reasons people hire a lawyer is that they need an outside agent to keep their cool in a contentious situation.

Resources

cool Keep calm and Hire a Great Lawyer! Pinterest

<https://www.pinterest.com/pin/727894358493625318/>

Images for keep calm and hire a lawyer Pinterest

Top Ten Reasons to Hire a Lawyer - FindLaw - Guide to Hiring a Lawyer

Not every legal matter requires the use of an attorney. Fighting a speeding ticket and going to small claims courts are two examples. However, in many other situations involving a legal dispute, challenge, or deal, you may not wish to chance the risks of going it alone without the advice of an experienced lawyer who can help you out.

<http://hirealawyer.findlaw.com/do-you-need-a-lawyer/top-ten-reasons-to-hire-a-lawyer.html>

Images for Top Ten Reasons to Hire a Lawyer - FindLaw - Guide to Hiring a Lawyer

When to Hire a Lawyer | LegalZoom

The question of when to hire a lawyer does not always have a simple answer. There are certain circumstances in which the answer is an unqualified “yes,” but often it is a matter of evaluating several factors.

<https://www.legalzoom.com/articles/when-to-hire-a-lawyer>

[Images for When to Hire a Lawyer | LegalZoom](#)

38) Pastor as a fighter

A second-career pastor, who worked as a trial lawyer before entering the pastoral ministry, told me of efforts to defeat the Christian faith by proving God does not exist and that Jesus is a myth.

The God Delusion by Richard Dawkins (Author)

A preeminent scientist -- and the world's most prominent atheist -- asserts the irrationality of belief in God and the grievous harm religion has inflicted on society, from the Crusades to 9/11.

With rigor and wit, Dawkins examines God in all his forms, from the sex-obsessed tyrant of the Old Testament to the more benign (but still illogical) Celestial Watchmaker favored by some Enlightenment thinkers. He eviscerates the major arguments for religion and demonstrates the supreme improbability of a supreme being. He shows how religion fuels war, foments bigotry, and abuses children, buttressing his points with historical and contemporary evidence. *The God Delusion* makes a compelling case that belief in God is not just wrong but potentially deadly. It also offers exhilarating insight into the advantages of atheism to the individual and society, not the least of which is a clearer, truer appreciation of the universe's wonders than any faith could ever muster.

<https://www.amazon.com/God-Delusion-Richard-Dawkins/dp/0618918248>

https://www.goodreads.com/book/show/14743.The_God_Delusion

<https://www.barnesandnoble.com/w/god-delusion-richard-dawkins/1100303381>

https://www.goodreads.com/author/quotes/1194.Richard_Dawkins

https://books.google.com/books/about/The_God_Delusion.html?id=yq1xDpicghKC

https://en.wikipedia.org/wiki/The_God_Delusion

<https://www.pinterest.com/maryevf/richard-dawkins/>

<https://www.pinterest.com/mindyzimmerman7/richard-dawkins/>

<https://www.pinterest.com/pin/524247212844984230/>

https://en.wikipedia.org/wiki/Richard_Dawkins

<https://www.facebook.com/RichardDawkinsBooks/>

<https://www.theguardian.com/books/2006/sep/23/richarddawkins>

<https://www.theguardian.com/books/2006/sep/23/scienceandnature.richarddawkins>

<https://www.theguardian.com/science/2015/jun/09/is-richard-dawkins-destroying-his-reputation>

<https://www.richarddawkins.net/2014/11/the-god-delusion/>

<http://www.nytimes.com/2006/10/22/books/review/Holt.t.html?mcubz=3>

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<https://www.lrb.co.uk/v28/n20/terry-eagleton/lunging-flailing-mispunching>

<http://www.booksandculture.com/articles/2007/marapr/1.21.html>

<https://www.bethinking.org/atheism/professor-antony-flew-reviews-the-god-delusion>

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<http://www.independent.co.uk/arts-entertainment/books/reviews/the-god-delusion-by-richard-dawkins-425934.html>

<https://www.gotquestions.org/God-delusion.html>

<http://www.nybooks.com/articles/2007/01/11/a-mission-to-convert/>

<https://www.amazon.com/Richard-Dawkins/e/B000AQ3RBI>

https://www.goodreads.com/author/show/1194.Richard_Dawkins

[Images for Richard Dawkins \(Author\)](#)

[Images for God Delusion by Richard Dawkins \(Author\)](#)

Zeitgeist (film series) - Wikipedia

Synopsis

Part I claims that the [Christian religion](#) is mainly derived from other religions, [astronomical](#) assertions, [astrological](#) myths, and other traditions. In furtherance of the [Jesus myth hypothesis](#), this part disputes the [historicity of Jesus](#), who, it claims, is a literary and astrological hybrid, nurtured by political forces and opportunists.

[https://en.wikipedia.org/wiki/Zeitgeist_\(film_series\)](https://en.wikipedia.org/wiki/Zeitgeist_(film_series))

[Images for Zeitgeist \(film series\)](#)

https://en.wikipedia.org/wiki/Peter_Joseph

https://en.wikiquote.org/wiki/Zeitgeist:_The_Movie

<https://rationalwiki.org/wiki/Zeitgeist>

He lamented how some young people raised in the church lose their faith after reading the book or watching this movie. He said that he contends against such efforts to undermine the faith. I replied, “Faithful Christians are in a fight for their lives.”

Resources

[The Fight: A Practical Handbook for Christian Living \(IVP Classics\) by John White \(Author\), Bill Hybels \(Foreword\)](#)

There is joy and triumph in the Christian life. But the victory can come through struggle. John White knows this balance and gives us the encouragement to persevere. *The Fight* is a guide through the basic areas of Christian living that we wrestle with throughout our lives: faith, prayer, temptation, evangelism, guidance, Bible study, fellowship, work. In this very personal book, White offers new Christians sound first steps and older Christians refreshing insights into the struggles and the joys of freedom in Christ.

<https://www.amazon.com/Fight-Practical-Handbook-Christian-Classics/dp/0830834095>

https://www.goodreads.com/book/show/261856.The_Fight

<https://www.christianbook.com/the-fight-john-white/9780877847779/pd/7770?event=GOOGORG#CBD-PD-Description>

https://books.google.com/books/about/The_Fight.html?id=lbK6zpvc_LwC

<http://www.trinityfellowship.net/wp-content/uploads/2012/06/john-white-bible-study.pdf>

<https://www.librarything.com/work/59322>

[https://en.wikipedia.org/wiki/John_White_\(Christian_author\)](https://en.wikipedia.org/wiki/John_White_(Christian_author))

<https://www.ivpress.com/john-white>

<https://www.thriftbooks.com/a/john--white/220774/>

<https://www.amazon.com/John-White/e/B000APRM2E/>

https://www.goodreads.com/author/show/1387927.John_White

[Images for John White \(Author\)](#)

<https://www.amazon.com/Bill-HyBELS/e/B000AQ4QPO>

https://www.goodreads.com/author/show/24922.Bill_HyBELS

[Images for Bill HyBELS](#)

[Images for The Fight: A Practical Handbook for Christian Living \(IVP Classics\) by John White \(Author\), Bill HyBELS \(Foreword\)](#)

<https://www.ivpress.com/ivp-classics>

<https://www.rainbowresource.com/prodlist.php?subject=Bible/13&category=IVP+Classics/3269>

<https://www.overdrive.com/series/ivp-classics>

[Images for IVP Classics](#)

The good fight of faith

¹²Fight the good fight of the faith; take hold of the eternal life, to which you were called and for which you made² the good confession in the presence of many witnesses.

oremus Bible Browser: 1 Timothy 6:12-16

<http://bible.oremus.org/?passage=1+Timothy+6:12-16>

[Images for Fight the good fight of the faith](#)

⁶As for me, I am already being poured out as a libation, and the time of my departure has come. ⁷I have fought the good fight, I have finished the race, I have kept the faith.

oremus Bible Browser: 2 Timothy 4:6-18

<http://bible.oremus.org/?passage=2+Timothy+4:6-18&version=nrsv>

[Images for fought the good fight](#)

The pastor (and Jesus) as cage-fighter

Maybe the new, counter-intuitive formula for church growth is this: be a stark alternative to whatever the dominant culture offers.

<https://www.faithandleadership.com/anthony-b-robinson-pastor-and-jesus-cage-fighter>

[Images for The pastor \(and Jesus\) as cage-fighter](#)

What Does the Bible Say About Fighting the Good Fight? – Open Bible

https://www.openbible.info/topics/fighting_the_good_fight

[Images for Bible and Fighting the Good Fight](#)

<https://www.whatchristianswanttoknow.com/4-important-bible-verses-about-fighting-the-good-fight/>

<https://www.ligonier.org/learn/devotionals/good-fight-faith/>

<https://www.christianquotes.info/top-quotes/15-encouraging-quotes-about-fighting-the-good-fight/#axzz5HxsenR00>

[Images for christian quotes/encouraging-quotes-about-fighting-the-good-fight](#)

<https://www.christianpost.com/news/3-bible-verses-that-will-encourage-you-to-fight-the-good-fight-of-faith-even-when-youre-tired-and-weary-182786/>

<https://www.gotquestions.org/fought-the-good-fight.html>

39) Pastor as a curator

I attended the **Martin Luther: Art and the Reformation — Minneapolis Institute of Art** and, among other things, admired the work of the curators in putting together the exhibit.

Resources

Curator Quotes - BrainyQuote

<https://www.brainyquote.com/topics/curator>

[Images for curator quotes](#)

<https://www.goodreads.com/quotes/tag/curator>

<https://www.goodreads.com/quotes/tag/curators>
www.azquotes.com/quotes/topics/curator.html

Curator - Wikipedia

A *curator* is a manager or overseer. Traditionally, a *curator* or keeper of a cultural heritage institution is a content specialist charged with an institution's [collections](#) and involved with the [interpretation](#) of heritage material.

<https://en.wikipedia.org/wiki/Curator>
[Images for curator](#)

The Art of Curating Worship: Reshaping the Role of Worship Leader by Mark Pierson (Author)

Written by Mark Pierson, one of the pioneers in worship curation, this exciting new book explains why effective worship needs to be seen as an art form made up of a series of art works, rather than a mechanistic task of filling in the gaps in an order of service. At the heart of this new way of thinking about worship is the role of the worship curator. Many practical examples are used to illustrate ways in which worship, both inside and outside the church building, can be curated and delivered for spiritual formation and mission. *The Art of Curating Worship* provides a new language and practice for designing worship with the potential for transforming our experience of God. *The Art of Curating Worship* promotes a new vocabulary to help worship curators work out how and why and where worship can best engage their community, inside and outside the church, in transformative encounters with God.

<https://www.augsburgfortress.org/store/product/9420/The-Art-of-Curating-Worship>
<https://www.amazon.com/Art-Curating-Worship-Reshaping-Leader/dp/1451400845>
<https://www.goodreads.com/book/show/8951758-the-art-of-curating-worship>
https://books.google.com/books/about/The_Art_of_Curating_Worship.html?id=KHtLRM3uEHcC
<https://books.google.com/books?isbn=1451413785>

The Art of Curating Worship: Reshaping the Role of Worship ...

<https://www.spiritualityandpractice.com/book-reviews/view/20458/the-art-of-curating-worship>

Mark Pierson, worship curator and author of 'The Art of Worship: Reshaping the Role of Worship Leader' - Pinterest

http://www.goodreads.com/author/show/4224597.Mark_Pierson

[Images for Mark Pierson \(Author\)](#)

[Images for The Art of Curating Worship: Reshaping the Role of Worship Leader by Mark Pierson \(Author\)](#)

The pastor as curator | SIMPLY SIMON - Simon Carey Holt's

The pastor/curator creates the space, sets the table and makes encounter possible.

<https://simoncareyholt.wordpress.com/2013/06/24/the-pastor-as-curator/>

[Images for pastor as curator](#)

<http://www.emotionallyhealthy.org/the-pastor-as-museum-curator/>

[Images for pastor-as-museum-curator](#)

<http://pastoralmeanderings.blogspot.com/2011/06/curate-and-curator.html>

<http://paulstewart.typepad.com/endangeredfaith/2010/10/nice.html>

<http://www.christianitytoday.com/local-church/2016/june/curator-new-line-on-your-pastors-job-description.html>

<https://www.christianitytoday.com/pastors/browse/>

[Images for curator-new-line-on-your-pastors-job-description](#)

The Worship Pastor: A Call to Ministry for Worship Leaders and Teams by Zac M. Hicks - Google Books

15. The Worship Pastor as **Curator**

<https://books.google.com/books?isbn=0310525241> Contents

Modern worship leaders are restless. They have inherited a model of leadership that equates leading worship with being a rock star. But leading worship is more than a performance, it's about shaping souls and making disciples. Every worship leader is really a *pastor*.

<https://www.amazon.com/Worship-Pastor-Ministry-Leaders-Teams-ebook/dp/B01CXDN2TC>

<https://zondervanacademic.com/products/the-worship-pastor>

<https://www.amazon.com/Zac-M-Hicks/e/B01DYM9AII>

[Images for The Worship Pastor: A Call to Ministry for Worship Leaders and Teams by Zac M. Hicks - Google Books 15. The Worship Pastor as Curator](#)

When the Pastor is a Curator – ThomRainer.com

Many pastors express surprise that their call to ministry includes being the curator of a museum.

<http://thomrainer.com/2012/01/when-the-pastor-is-a-curator/>

[Images for When the Pastor is a Curator – ThomRainer.com](#)

<https://townhall.com/news/religion/2012/04/16/firstperson-when-the-pastor-is-a-museum-curator-n753012>

40) Pastor as a canary in the coal mine

As an interim pastor, I have developed a “sensitivity to adverse conditions” that I can pass on to synod staff in my monthly reports and eventually to the installed pastor as I forward the reports. In addition, interim pastors, in general, can pass on warning signs of various issues to the wider church. One example is offered in 11CollegialitySeparationEthicsReflections.

Resources

canary in a coal mine - Wiktionary

Etymology [edit]

An allusion to caged canaries (birds) that mining workers would carry down into the mine tunnels with them. If dangerous gases such as methane or carbon monoxide leaked into the mine, the gases would kill the canary before killing the miners, thus providing a warning to exit the tunnels immediately.

Noun [edit]

canary in a coal mine (plural canaries in a coal mine)

1. (*idiomatic*) Something whose sensitivity to adverse conditions makes it a useful early indicator of such conditions; something which warns of the coming of greater danger or trouble by a deterioration in its health or welfare.

http://en.wiktionary.org/wiki/canary_in_a_coal_mine

Images for canary in a coal mine

https://en.wiktionary.org/wiki/Talk:canary_in_a_coal_mine

https://en.wiktionary.org/wiki/miner%27s_canary

https://en.wikipedia.org/wiki/Sentinel_species

Canary Quotes - BrainyQuote

<https://www.brainyquote.com/topics/canary>

Images for Canary Quotes

<https://www.goodreads.com/quotes/tag/canary-in-the-coal-mine>

Images for quotes/tag/canary-in-the-coal-mine

<https://ontheland.blog/2016/01/27/canaries-in-the-coal-mine-haiku-and-quotes/>

Images for canaries-in-the-coal-mine-haiku-and-quotes

<https://www.wattpad.com/98587716-idiom-of-the-day-canary-in-a-coal-mine>

Images for idiom-of-the-day-canary-in-a-coal-mine

The Resistance to Change is Why We have Panics | Armstrong Economics

Despite the fact I have warned them in advance, nobody seems to do anything UNTIL the crisis hits. So, I view myself more as a **canary in the coal mine**. They seem to consult me ONLY to see if I have changed my mind and/or our forecast.

<https://www.armstrongeconomics.com/future-forecasts/the-resistance-to-change-is-why-we-have-panics/>

Images for The Resistance to Change is Why We have Panics | Armstrong Economics

38 best Canary Coal Mine images on Pinterest

<https://www.pinterest.com/deweyrichards/canary-coal-mine/>

Images for Canary Coal Mine on Pinterest

<https://www.pinterest.com/dearnightingale/canary-in-the-coal-mine/>

<https://www.pinterest.com/nikrawlife/canary-in-the-coal-mine/>

<https://www.pinterest.com/madelynruith1/canary-in-the-coal-mine/>

41) Pastor as an old crow

I returned home from delivering **The Des Moines Register** one morning during high school to discover a crow sitting on the roof of the house. This bird stayed around for a few days and once even lit on my shoulder for a brief moment. 50+ years later I read how these birds are smarter than they look.

If someone calls you an old crow, say thank you - NRHEG Star Eagle

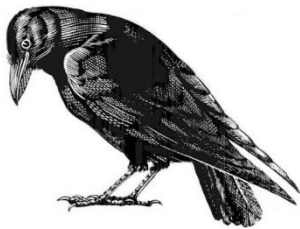
There are many stories to tell that "the old crows" are almost human-like in their trickery. I remember one crow picking up a mangled dead snake, which he didn't want but laid it out in tempting splendor for an owl or hawk to pick up. Mission accomplished -- another bird took the bait, and the crow and his flock took off in pursuit, cawing all the way. I laughed and laughed; this is some humor in the animal world!

<http://www.newrichlandstar.com/jnews/index.php/columns/13-whatever/3113-if-someone-calls-you-an-old-crow-say-thank-you>

Images for If someone calls you an old crow, say thank you - NRHEG Star Eagle

<https://www.poetryfoundation.org/poems/48860/the-raven> The Raven by Edgar Allan Poe | Poetry Foundation

<https://www.youtube.com/watch?v=1qX1EP6mG-E> Old Crow Medicine Show - Wagon Wheel [Official Music Video] – YouTube



Drawn Crow - Free Clipart on Dumielauxepices.net

<https://dumielauxepices.net/drawn-crow>

42) Pastor as a wise owl

Richard Blackburn - Staff | Lombard Mennonite Peace Center spoke of the Shark (Directing), Turtle (Avoiding), Teddy Bear (Harmonizing), Wise Owl (Cooperating), and Fox (Compromising)

Images for Shark (Directing), Turtle (Avoiding), Teddy Bear (Harmonizing), Wise Owl (Cooperating), and Fox (Compromising)

during a Transforming Congregational Conflict - Winter Theological Event – Northwest Synod of Wisconsin on January 26-27, 2020 in Eau Claire, Wisconsin and urged pastors to employ a Wise Owl (Cooperating) style in responding to conflict.

Style Matters: The Kraybill Conflict Response Inventory: Ron Kraybill (Author)

The Kraybill Conflict Response Inventory is an easy-to-use self-assessment tool that gives users a snapshot of their response to conflict situations. Like widely used similar tools, it describes five different styles of conflict response to help readers understand themselves and others. But it also has features not found in other conflict style inventories that include: - Special instructions for diverse cultural backgrounds - Recognition of differences in individual and group settings - "Hot tips" for dealing with differing styles - Discussion questions for individual and group discussion Useful in many settings: - Individuals can use it alone to improve their response to conflicts. - Teams who want to work together better can take it as individuals and then discuss the results as a group - Managers and project leaders will learn how to bring the best out of each team member. - Human resources professionals can help individuals, departments and teams develop better conflict resolution skills and create a better working atmosphere. - Mediators and negotiators can improve their effectiveness in working with others, or use it to train people entering talks. - Trainers in conflict resolution or leadership skills can structure a session ranging from one hour to half a day around it. - Consultants can give clients specific feedback to improve handling of conflict. Religious leaders can strengthen their skills in congregational conflicts. - Teacher and professors can lead students in a quick, easy, and practical introduction to conflict resolution skills and concepts.

<https://www.amazon.com/Style-Matters-Kraybill-Conflict-Inventory/dp/0975507125>

Style Matters scores users on five styles of conflict - Directing, Avoiding, Harmonizing, Cooperating, and Compromising - indicating which conflict styles they prefer most and least. Several pages are devoted to each style, outlining its strengths and caution points, and giving tips for working with people who favor this style. *Style Matters* scores users in settings of both Calm and Storm Shift, and for some users this reflects a significant change in behavior as conflict becomes more intense.

<https://www.riverhouseeepress.com/style-matters-inventory> Style Matters Info - Riverhouseeepress

[Images for Style Matters Conflict Style Inventory](#)

43) Pastor as a mongoose

Many years ago, a judicatory official described me as a mongoose. This official did not elaborate on what he meant by that characterization.

Resources

Best 25+ Mongoose ideas on Pinterest

<https://www.pinterest.com/search/pins/?q=mongoose>

[Images for Mongoose on Pinterest](#)

<https://www.pinterest.com/wildlifeanimals/mongoose/>

<https://www.pinterest.com/angelikast35/mongoose/>

<https://www.pinterest.com/FootballSteve/mongoose/>

<https://www.pinterest.com/furymongoose/mongoses/>

Cobra vs. Mongoose - Top 5 Best Videos Ever - YouTube

<https://www.youtube.com/watch?v=FhjGt7-Q21Y>

[Images for Cobra vs. Mongoose - Top 5 Best Videos Ever - YouTube](#)

Mongoose - Wikipedia

The [Indian gray mongoose](#) and others are well known for their ability to fight and kill [venomous snakes](#), particularly [cobras](#).

They are adept at such tasks due to their agility, thick coats, and specialized [acetylcholine](#) receptors that render them resistant or immune to snake venom.^[12]

<https://en.wikipedia.org/wiki/Mongoose>

[Images for a mongoose](#)

44) Pastor as a detective

Norman Bendroth: Transitional Ministry Today - Alban Institute

One size does not fit all. Each congregation has its own unique DNA that must be analyzed and appreciated. Transitional ministers are **detectives** and archeologists unearthing patterns and norms, core values and behaviors. A wise transitional leader will pick the most urgent and needful of presenting issues to work on with the congregation in the time they are together.

<https://alban.org/2015/03/06/norman-bendroth-transitional-ministry-today/>

[Images for Norman Bendroth: Transitional Ministry Today - Alban Institute](#)

[Images for Each congregation has its own unique DNA that must be analyzed and appreciated.](#)
[Images for Transitional ministers are detectives](#)

I grew up without television in the home during the 1960s until I was a junior in high school when my Aunt Solveig died and the relatives insisted that our family take her TV. Now, I choose to live without TV, but I'm not saying one cannot learn something from watching. Back in the day, Peter Falk played detective Colombo. He is one of my favorites for being understated and self-assured, while, at the same time, obtaining information from people who underestimated his abilities.

Resources

Columbo - 7 Great endings - YouTube

7 Great endings where they hang themselves.

<https://www.youtube.com/watch?v=1hxXjX57zgg>

[Images for Columbo - 7 Great endings](#)

Columbo (TV Series 1971–2003) - IMDb

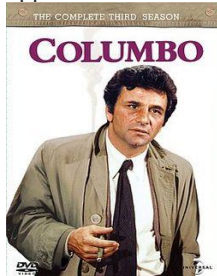
With his rumpled raincoat, ever-present cigar, bumbling demeanor and Sherlock Holmesian powers of deduction, disarmingly polite homicide detective Lieutenant Columbo took on some of the most cunning murderers in Los Angeles, most of whom made one fatal, irrevocable mistake: underestimating his investigative genius.

<http://www.imdb.com/title/tt1466074/>

[Images for Columbo \(TV Series 1971–2003\)](#)

Columbo - Wikipedia

Columbo is an American detective [mystery television film](#) series (1968–78, 1989–2003), starring [Peter Falk](#) as Columbo, a homicide [detective](#) with the [Los Angeles Police Department](#).^{[2][3]} The character and television show were created by [William Link](#) and [Richard Levinson](#). The show popularized the [inverted detective story](#) format. Almost every episode begins by showing the commission of the crime and its perpetrator; the series therefore has no “[whodunit](#)” element. The plot revolves mainly around how the perpetrator, whose identity is already known to the audience, will finally be caught and exposed. The title character is a friendly, verbose, disheveled police detective (of Italian descent) who is consistently underestimated by his suspects, who are initially reassured and distracted by his [circumstantial speech](#), then increasingly irritated by his pestering behavior. Despite his unprepossessing appearance and apparent absentmindedness, he shrewdly solves all of his cases and secures all evidence needed for a [conviction](#). His formidable eye for detail and relentlessly dedicated approach, though apparent to the viewer, often become clear to the killer only late in the story line.



<http://en.wikipedia.org/wiki/Columbo>

[Images for Columbo](#)

The pastor as detective | Episcopal Cafe

One of my favorite detective shows is *Columbo*. In that series, the cagey Columbo appears to be clueless as he fumbles his way through murder investigations. He solves cases, so it appears, only by accident and good luck. While pastors may not wish to be viewed by their congregants as the dumbest person in the room, pastors as observers, spiritual ethnographers, and keepers of secrets always know more than they can tell. To keep confidentiality and promote healing within the congregation, pastors often have to play dumb in situations in which they know more than they can let on.

http://www.episcopalcafe.com/the_pastor_as_detective/

[Images for pastor as detective](#)

45) Pastor as an archeologist

I bought an old log cabin in 1990 near Prairie Farm, Wisconsin and proceeded to rehab the structure. One of the finds I made was a ceiling board in the upper story that read, “Once I am gone you will realize how much you will miss your sister.” I tried to imagine what the story must have been behind such a writing and whimsically imagined writing a piece of fiction.

Norman Bendroth: Transitional Ministry Today - Alban Institute

One size does not fit all. Each congregation has its own unique DNA that must be analyzed and appreciated. Transitional ministers are detectives and [archeologists](#) unearthing patterns and norms, core values and behaviors. A wise transitional leader will pick the most urgent and needful of presenting issues to work on with the congregation in the time they are together.

<https://alban.org/2015/03/06/norman-bendroth-transitional-ministry-today/>

[Images for Norman Bendroth: Transitional Ministry Today - Alban Institute](#)
[Images for archeologists unearthing patterns and norms, core values and behaviors](#)

46) Pastor as an airline pilot

Although I grew up without television, on Saturday mornings my brother and I rode our bikes across town to Aunt Solveig's and Uncle Sven's house to watch TV dramas including Sky King - an Arizona rancher who uses his airplane to fight crime. She served Swedish pancakes at noon, and then we rode our bikes home.



[Sky King 1950s Classic TV Show - YouTube](#)
<https://www.youtube.com/watch?v=5I0xwm8J814>
[Images for Sky King 1950s Classic TV Show - YouTube](#)

[Sky King - Wikipedia](#)

Sky King was an American radio and *television series*. Its lead character was Arizona rancher It continued in syndication for years afterward and was a staple on Saturday morning television into the mid-1960s.

https://en.wikipedia.org/wiki/Sky_King
[Images for Sky King](#)

Resources

[How Training Like A Pilot Will Set You Up For Success In Crisis in Management - Forbes](#)

The ANC protocol stands for Aviate, Navigate and Communicate, in that order.

<https://www.forbes.com/sites/robertglazer/2018/07/13/how-training-like-a-pilot-will-set-you-up-for-success-in-crisis-management/#f23b1e47dde2>

[Images for How Training Like A Pilot Will Set You Up For Success In Crisis in Management - Forbes](#)

[Pilots Quotes - BrainyQuote](#)

<https://www.brainyquote.com/topics/pilots>

<https://www.brainyquote.com/topics/pilot>

[Images for airline pilot quotes](#)

www.skygod.com/quotes/piloting.html

<http://www.businessaircraftcenter.com/articles/inspiration-al-famous-quote-s-aviation-flying-pilots-art0113.htm>

[Images for famous-quote-s-aviation-flying-pilots](#)

<http://www.airborne-aviation.com.au/resources/aviation-quotes.php>

<https://www.thefreshquotes.com/pilot-quotes-funny-inspirational/>

www.boldmethod.com/blog/lists/2016/05/funny-quotes-from-the-cockpit/

[Images for quotes-from-the-cockpit](#)

[When in Conflict, Lead Like a Pilot](#)

Of all the metaphors Scripture uses for the Pastoral Office, I have yet to find the metaphor of "Airplane Pilot." Though not Scriptural, Peter Drucker in his book, *Managing in Turbulent Times*, may have some insight for pastors flying through the storm clouds of conflict and organizational chaos.

http://www.ministryhealth.net/mh_articles/011_lead_like_a_pilot.html

[Images for When in Conflict, Lead Like a Pilot](#)

<https://www.amazon.com/Managing-Turbulent-Times-Peter-Drucker/dp/0887306160>

[Images for Managing-Turbulent-Times-Peter-Drucker](#)

47) Pastor as a harbor pilot

Growing up I did not witness many big ships, but I got the chance when one of my assignments was located within 1 ½ hours of the Twin Ports of Superior, WI and Duluth, MN.

[New boats provide safe passage for pilots | FCCNN](#)

Two new vessels are plying the waters of the Twin Ports, providing a critical service in a business that links the Northland to ports all around the world.

<http://www.fccnn.com/news/2006227-new-boats-provide-safe-passage-pilots>

[Images for New boats provide safe passage for pilots](#)
[Images for Twin Ports of Duluth and Superior](#)

An interim pastor may act in a matter similar to a harbor pilot.

Healthy Pastoral Transitions Equal Healthy Churches for the Future

One Assemblies of God minister described the role of an interim pastor in the transition process as being similar to that of a harbor pilot. According to David L. Fink, the harbor pilot temporarily stands in the place of a ship's captain as the vessel enters and exits the unfamiliar waters of a harbor. This person is "trained to pilot ships [congregations] that are passing through the treacherous, narrow water of the harbor [an interim period], then hand the ship [congregation] to the captain [the new pastor] and ... go back to help another."¹ Fink's analogy clearly portrays the valuable role of trained interim pastoral coaches in helping congregations in transition make healthy preparations for a new pastor.

http://enrichmentjournal.ag.org/200702/200702_090_healthytrans.cfm

[Images for role of an interim pastor in the transition process similar to harbor pilot](#)



Free Photo of Baltimore Harbor Pilot coming to the SS John W. Brown Liberty Ship

http://www.oceansart.us/FreePhotosSS_John_W_BrownLibertyShip/images/49.html

48) Pastor as a pioneer or settler?

I was discussing pastoral tenure with a colleague when he related a conversation with another pastor who encouraged him to stay in his position. The pastor replied, "I'm a pioneer, not a settler."

Resources

Are You a Pioneer or a Settler? - Freedom Gateway Center

We need those who are called as visionaries to stretch their horizon, push past the fences, find out that the world really isn't flat but round. These are the builders, the forerunners - don't fence them in! But we also need colonists, settlers to build infrastructure to house, feed, cloth, care and equip those who have made the journey but have found their dream, their home. These are the caregivers, pastoral in nature, and they are doing exactly that which they have been fashioned to do.

<http://freedomgatewaycenter.com/blog/areyouapioneerorsettler>

[Images for Pioneer or Settler: Which One Are You?](#)

[Images for pioneer](#)

[Images for settler](#)

<https://pastordajo.com/2017/11/22/are-you-a-pioneer-or-a-settler/>

<https://www.sermoncentral.com/sermons/pioneers-or-settlers-william-nieporte-sermon-on-evangelism-how-to-79166>

<https://vimeo.com/182490348> Pioneer or Settler: Which One Are You? on Vimeo

The Church: Pioneers and Settlers Working Together | Digging Daily

Instead of opposing forces, let us consider how pioneers and settlers can work together!

<https://diggingdaily.wordpress.com/2017/03/23/the-church-pioneers-and-settlers-working-together/>

[Images for Church: Pioneers and Settlers Working Together](#)

49) Pastor as a wagon master

Lee Sather and Sarah Larson-Woodruff presented *Healthy Start for Congregations: Enhancing the Partnership of Pastor and People* at the Chippewa Valley Conference Meeting on 10/17/2013 at Trinity Lutheran Church in Boyceville, Wisconsin.

Resources

HEALTHY START

The Healthy Start program our congregation is participating in will help form a collaboration between new pastor and congregation which will serve as a guide for the first year of our relationship together. Four action teams have been formed to allow us to work toward building a healthy foundation for our ministry. Members of the Healthy Start team include Glen Fisher, Gus Myran, Patty Bosse, Jan Harvey, Missy Mellinger, Trisha Schaff, Sharon Wold, Kathy Palme, Bill Bird, Barb Gort, Heather Kistner, and myself. The Healthy Start team members identified four key areas to focus on in our first year together, they include: Worship, Council Leadership, Relationships and Organization. As the teams have opportunity to form and determine their goals you will be kept informed of their plans and how you can actively participate in the process.

[Our Monthly Newsletter—November, 2014 - Peace Lutheran Church](#)

http://plcmenomone.com/docs/Newsletters/November_Newsletter_2014.pdf

[Images for collaboration between new pastor and congregation](#)

Healthy Start for Congregations

Clarify explicit and implicit mutual expectations. Usually there are written expectations that have been produced by lay leaders for the pastor. Sometimes there are also written expectations for the lay leaders themselves. Then there are even more powerful unwritten expectations of both pastor and lay leaders. A large amount of time is spent in the retreat to identify both levels of expectations. Even if they aren't totally accurate at the beginning, everyone is literally "on the same page" and will modify these expectations at the quarterly check-ins.

Set initial goals for the first year. Whether goals are already in place or not, time is spent to clarify the goals for pastor and lay leaders. We encourage adopting modest goals that can be achieved instead of perfect goals that gather dust. Once again, these goals will probably be modified at the quarterly check-ins.

www.healthystartup.org

[Images for Healthy Start for Congregations](#)

WALKING TOGETHER: PASTORS AND LEADERS, STARTING WELL AND STAYING WELL

Rick Nelson, Central Region Supervisor and Facilitator for **Healthy Start**, and principal consultant for Providence Consults Getting acquainted...building positive and energetic relationships...setting the tone for vital ministry and mission into God's marvelous future are the reasons you should consider participating in Healthy Start. This is a process specially designed and facilitated for lay leadership and pastor as they begin life and ministry together.

[View the web page for Walking Together details. - Northwest Synod of Wisconsin](#)

http://www.nwswi.org/news_and_events/Walking_Together.phtml

[Images for PASTORS AND LEADERS, STARTING WELL AND STAYING WELL](#)

They engaged the rostered leaders in attendance in an exercise of imagining a wagon train going from St. Louis to San Francisco. They asked, "What would be needed for the wagon train to make the journey?" In the resultant conversation, they suggested the metaphor of a wagon master as a way to talk about the importance of leadership.

Resources

Alchemy for Managers: Turning Experience into Achievement

[Tom Reeves](#) - 1997 - Business & Economics

His *metaphor* of the effective manager as **"wagon master"** emphasizes the need to integrate morale sustaining leadership with competent administration.

[Alchemy for Managers - Google Books](#)

<https://books.google.com/books?isbn=1136430148>

[Images for integrate morale sustaining leadership with competent administration](#)

Page 15

Executive Leadership for Lean Manufacturing: Paradigms, Culture, Style and Character for Radical Business Change

Lean manufacturing is a pioneer's journey - The destination is vague; the path unmarked; and hazards lurk along the way. The **Wagon-Master** is our metaphor for Lean Manufacturing leadership. He prepared his charges as best he could, knowing that unexpected events would occur; that they might blaze new trails; that a native guide is invaluable.

By force of personality, The Wagon-Master energized when the terrain seemed impassable; directed when the trail was obscure; encouraged when some faltered; gave hope when hope seemed forlorn.

[Onsite Seminar-Executive Leadership {Strategos}](#)

http://www.strategosinc.com/training/training_lead2-h2.htm

[Images for Executive Leadership for Lean Manufacturing: Paradigms, Culture, Style and Character for Radical Business Change](#)

Love of the Journey

A **wagon** train needed someone who was a **master** horseman, trail tracker and navigator. He had to be logistically minded and tactically astute. He had to possess extreme emotional fortitude, and have a superior ability to read, deal with and motivate people. Among other traits, the trail boss was highly adaptive, flexible and capable of improvising plans on the fly. He simply had to be such a person, because the lives and destiny of many people were dependent upon his performance as a leader.

[Practitioner's Guide to Statistics and Lean Six Sigma for Process Improvements](#)

<https://books.google.com/books?isbn=1118210212> 2 Six Sigma Installation 2.1 OVERVIEW

[Images for trail boss highly adaptive, flexible and capable of improvising plans](#)

Milton Thompson, Superintendent: The Necessity of Leadership

To use a metaphor: the **wagon master** doesn't lead the wagon train from the behind. He goes before them and tries to find a path that will get them safely to their destination. Leadership is not for the timid or the faint of heart. It takes boldness and decisiveness. It also takes humility. Human beings make mistakes. When they do, they need to confess them and move on. Good leaders don't hide them, in fact they use them to demonstrate to others that leadership doesn't require absolute perfection. It only requires those who are willing to step up and take people to a better place and a better future.

<http://miltonthompson.blogspot.com/2009/12/necessity-of-leadership.html>

[Images for Milton Thompson, Superintendent: The Necessity of Leadership](#)

[Images for take people to a better place and a better future](#)

Successfully achieving organizational change - a metaphorical look at some of the difficulties

The Wagon Train Boss - responsible for getting the wagon train to its destination. In charge once the party is underway. May have values and expectations different from other 'travelers'. Often more concerned with the project in hand than with the people. Typically, task oriented. Tough, energetic, even necessarily ruthless. Respected rather than liked, they are essential for success. When 'the wrong person', disaster is often just around the corner.

Welcome to Transition Partnerships

<http://www.transitionpartnerships.com/docs/wagontrain.pdf>

[Images for The Wagon Train Boss - responsible for getting the wagon train to its destination.](#)

The Caravan by Bob Eslinger

The leader, also known as the **wagon master** led the caravan and made any decisions that affected everyone. He made decisions regarding where they would camp for the night, how they would proceed across rough or wet terrain, and he also made decisions regarding meal-times and rest-stops.

<http://bobeslinger.com/metaphor-in-teaching/sample-page/>

[Images for wagon master led the caravan](#)

Wagon Master (1950) - Rotten Tomatoes

Wagon Master, splendidly directed by John Ford, is a superlative western. The film is the outwardly simple tale of a Mormon wagon train headed for Utah. Along the way, the group, led by Elder Wiggs (Ward Bond) hook up with two horse traders Travis Blue (Ben Johnson) and Sandy Owens (Harry Carey Jr), the members of a traveling medicine show and a tribe of Navajo Indians. The group is threatened by a gang, known as the Clegg family, who have robbed an express office and murdered the clerk. This wonderful film emphasizes the virtues of solidarity, sacrifice and tolerance, and shows John Ford at his most masterful, in total control of the production from the casting to the bit players to the grandeur and scope of the visual compositions. The film, with its breathtaking scenery, brilliant performances by a cast of character actors, and an engaging sense of humor, is a superlative example of the American western. *Wagon Master* inspired the television series *Wagon Train* and was also shown in a computer-colored version ~ Linda Rasmussen, Rovi



http://www.rottentomatoes.com/m/wagon_master/

<http://www.tcm.com/tcmdb/title/2299/Wagon-Master/>

<http://www.tcm.com/this-month/article/59942%7C0/Wagon-Master.html>

[Images for movie Wagon Master](#)

<https://www.youtube.com/watch?v=XtTl3hMBcts> Wagon Master. Opening Credits - YouTube

<https://www.youtube.com/watch?v=rfg-PLHex0> Ward Bond in Wagon Master (1950) – YouTube

[Images for Ward Bond in Wagon Master \(1950\) – YouTube](#)

http://en.wikipedia.org/wiki/Wagon_Master

<https://www.pinterest.com/bielta/wagon-master-1950/>

[Images for wagon master on Pinterest](#)

[PDF] Wagon Train across the USA

The **Wagon Train Boss** - responsible for getting the wagon train to its destination. In charge once the party is underway. May have values and expectations different from other 'travellers'. Often more concerned with the project in hand than with the people. Typically, task oriented. Tough, energetic, even necessarily ruthless. Respected rather than liked, they are essential for success. When 'the wrong person', disaster is often just around the corner.

<http://www.transitionpartnerships.com/docs/wagontrain.pdf>

[Images for Wagon Train Boss - responsible for getting the wagon train to its destination](#)

50) Pastor as the marshal

I grew up without television. Instead, I went to the main street library and borrowed old westerns to read. Now, I do not consume commercial television but occasionally watch western movies on YouTube, vimeo, DVD, or VHS. I admire the marshal who rides confidently into town.

Yuma (1971 film) - Wikipedia

Harmon becomes **Marshal** of Yuma, a city with an army post and an Indian reservation nearby. Marshal Harmon comes into town, and two drunk rabble rousers, the King brothers, are causing trouble. One is immediately killed by the new town marshal, and the other locked up in the town jail. The second brother is murdered by one of the King brothers' cattle

hands in an effort to get the third King brother to kill the Marshal. The murderer tricked an army Captain to coming with him to the jail. The plot thickens with corruption and intrigue.

[https://en.wikipedia.org/wiki/Yuma_\(1971_film\)](https://en.wikipedia.org/wiki/Yuma_(1971_film))

[Images for Yuma \(1971 film\)](#)

Walker's good looks and imposing physique (he stood 6 feet, 6 inches tall with a 48-inch chest and a 32-inch waist)^[6] helped him land an audition where he won the lead role in the TV series [Cheyenne](#).

https://en.wikipedia.org/wiki/Clint_Walker

[Images for Clint Walker](#)

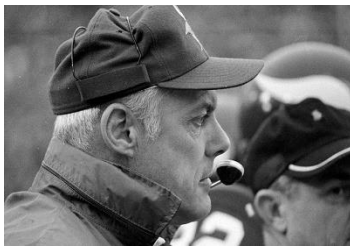
Sid Hartmann, sports journalist for the Minneapolis Star Tribune and WCCO 830 AM radio station, in his book [Sid!: The Sports Legends, the Inside Scoops, and the Close Personal Friends](#) tells about Minnesota Vikings Head Coach Bud Grant (page 122).

When Grant came to the Twin Cities to negotiate the deal, Finks sent Publicity Director Bill McCrane to the airport to pick up Bud.

"I don't know Grant," McCrane said.

"Go down to the gate and meet the flight," Finks said, "Grant will be the guy getting off the plane who looks like **the town marshal**."

That's the best description of Grant I've ever heard. Gary Cooper at the end of *High Noon*. That was Grant on the sidelines.



Minnesota Vikings Head Coach
Bud Grant (1967-83, 1985)

51) Pastor as the town-tamer

I was looking for a western movie to watch on the internet when I came across a film starring Robert Mitchum as a town tamer.

[Man With the Gun \(Western 1955\) Robert Mitchum, Jan Sterling & Karen Sharpe - YouTube](#)

<https://www.youtube.com/watch?v=4QLF0te4NRC>

When a notorious tough **'town tamer'** is hired by the citizenry to rid of the gunmen driving them off their land, he finds the local saloon madam to be an old friend.

<http://www.dailymotion.com/video/x2bgx6x>

Man with the Gun is a 1955 black-and-white Western film starring Robert Mitchum. The film was released in the United Kingdom as The Trouble Shooter and is also sometimes entitled Deadly Peacemaker.

https://en.wikipedia.org/wiki/Man_with_the_Gun

It just so happened that certain members of the Parish Council leveled complaints with emotional intensity against me at a meeting a few days earlier. A week later I met with the Ministry Site Profile Task Force, which seemed surprisingly cooperative.

[Kings Corners: The True Story of a Small Town Cop in Rural Missouri](#)

Town Tamers in the Old West were a cure for the towns that had gotten completely out of control, towns where the City Marshal/County Sheriff was either too cowardly or too corrupt to do their job properly.

<https://books.google.com/books?isbn=1463401299>

[Images for Town Tamers in the Old West](#)

Page 105

The next week, I watched another movie on the internet to learn more about a town tamer.

[Town Tamer - YouTube](#)

A gunfighter is hired to clean up a wild frontier town, but there are forces afoot who want to keep the town as wide-open as it is.

<https://www.youtube.com/watch?v=l9LNBH1SRpQ>

<https://www.youtube.com/watch?v=J1Ehto8b53A> Town Tamer 1965 - YouTube

<https://www.youtube.com/watch?v=kl5u8gjionE> Town Tamer - Dana Andrews, Lon Chaney JR. Western 1965 - YouTube

[Images for Town Tamer - Dana Andrews, Lon Chaney JR. Western 1965 - YouTube](#)

https://en.wikipedia.org/wiki/Town_Tamer

[Images for Town Tamer \(1965\)](#)

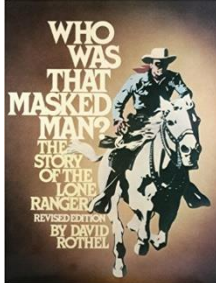
52) Pastor as that masked (wo)man

"Who was that masked (wo)man?" I know better than to suggest a lone ranger model for pastoral ministry, but for interim pastors, at least, it helps to go into town and do the job and then leave town without much fanfare on the way to the next job.

Who Was That Masked Man?: The Story of the Lone Ranger by David Rothel (Author)

Recounts the origins and development of the radio, television, film, and comic-strip versions of the Lone Ranger and Tonto, chronicling the tenures of the actors who played the lead roles.

History of the Lone Ranger, from radio programs in the early 1930s, through two movie serials, novels, and comic strips. Later there were two movies in the 1950s, a 1960s cartoon series, and more radio and television stories. Includes details of merchandising and rare photographs.



<https://www.amazon.com/Who-Was-That-Masked-Man/dp/0498025381>

https://books.google.com/books/about/Who_was_that_Masked_Man.html?id=XPYAAAAAAAJ

<https://www.americanradiohistory.com/BOOKSHELF-ARH/History/Who-Was-That-Masked-Man-Rothel-1976.pdf>

<https://www.cbsnews.com/pictures/the-lone-ranger-a-western-icon/>

<https://www.hollywoodreporter.com/gallery/lone-ranger-tonto-johnny-depp-armie-hammer-clayton-moore-history-297732/1-johnny-depp-armie-hammer>

<https://www.amazon.com/David-Rothel/e/B001H9PBUC>

https://www.goodreads.com/author/list/84957.David_Rothel

[Images for David Rothel \(Author\) masked man](#)

[Images for Who Was That Masked Man?: The Story of the Lone Ranger by David Rothel \(Author\)](#)

53) Pastor in other roles

This list could go on and on...

Resources

Portraits of a Pastor: The 9 Essential Roles of a Church Leader by Jason K. Allen (Compiler), Jared C. Wilson (Contributor), Daniel L. Akin (Contributor), Owen D. Strachan (Contributor), Christian T. George (Contributor), John Mark Yeats (Contributor), Jason G. Duesing (Contributor), Ronnie W. Floyd (Contributor), Donald S. Whitney (Contributor)

As a pastor, do you feel like you're wearing too many hats?

If you're a pastor, you know the tension of balancing (or trying to) the many roles and expectations that come with leading a church. But are you able to distinguish which roles are truly essential? And can you measure how you're fulfilling them?

Portraits of a Pastor features contributions from evangelical leaders like Jason Allen, Jared Wilson, Daniel Akin, and Owen Strachan on the essential roles and aspects of pastoral ministry. Together the book answers three important questions:

- What does it mean for the pastor to hold all nine roles?
- Why should the pastor fulfill these roles?
- How can the pastor most faithfully fulfill them?

A pastor must be a preacher, shepherd, missionary, evangelist, church historian, theologian, man of God, leader of his household, and leader of others—a tall order! After reading *Portraits of a Pastor*, you'll:

- Have a clearer vision of the roles you should fulfill in the life of your congregation
- Be inspired to fulfill your calling by growing in new areas of leadership
- Know the unbiblical visions of pastoral leadership that may distract you from your core calling

It's true: much is demanded of pastors. But it's also true that *too much* is demanded of most pastors. Know what God has called you to, how to fulfill that calling, and what may be distracting you from it.

<https://www.amazon.com/Portraits-Pastor-Essential-Church-Leader/dp/0802416349>

<https://www.goodreads.com/book/show/34002203-portraits-of-a-pastor>

<https://www.christianbook.com/portraits-pastor-essential-roles-church-leader/9780802416346/pd/416346>

<https://www.barnesandnoble.com/w/portraits-of-a-pastor-jason-k-allen/1125487658>

https://books.google.com/books/about/Portraits_of_a_Pastor.html?id=TkUkDgAAQBAJ

<https://contendfortruth.com/2017/12/13/book-review-portraits-of-a-pastor-the-9-essential-roles-of-a-church-leader-ed-by-jason-allen/>

<https://www.moodypublishers.com/books/bible-study-and-reference/portraits-of-a-pastor/>

<https://www.moodypublishers.com/authors/a/jason-k-allen/>

<https://www.moodypublishers.com/authors/s/owen-strachan/>

<https://www.moodypublishers.com/authors/w/donald-s-whitney/>

[Images for Portraits of a Pastor: The 9 Essential Roles of a Church Leader by Jason K. Allen \(Compiler\)](#)

Rethinking the Role of the Pastor | For The Church

So, instead of thinking a pastor is like a chaplain, CEO, or contractor, I want to suggest three alternatives, and, in so doing, help us to rethink the role of a pastor.

<https://ftc.co/resource-library/blog-entries/rethinking-the-role-of-the-pastor>

[Images for Rethinking the Role of the Pastor | For The Church](#)

Ministry Matters™ | 16 often unknown roles of a pastor

The pastor wears many hats. Some of them of which you may not even be aware.

<https://www.ministrymatters.com/all/entry/6087/16-often-unknown-roles-of-a-pastor>

[Images for Ministry Matters™ | 16 often unknown roles of a pastor](#)

<https://www.ministrymatters.com/all/author/circuit-rider>

16 Often Unknown Roles of a Pastor - Ron Edmondson

The pastor wears many hats. Some of them of which you may not even be aware.

<http://ronedmondson.com/2019/03/16-unknown-roles-of-a-pastor.html>

[Images for 16 Often Unknown Roles of a Pastor - Ron Edmondson](#)

The biblical role of the pastor - Ministry Magazine

The new model of a CEO/leader combines a mixture of some biblical insights and adaptation of business practices.

<https://www.ministrymagazine.org/archive/2009/04/the-biblical-role-of-the-pastor>

[Images for biblical role of the pastor - Ministry Magazine](#)

<https://www.biblesprout.com/articles/church/pastors-role/>

<http://meettheneed.org/blog/2015/12/3-roles-of-great-pastors/>

<https://www.gotquestions.org/senior-pastor.html> What does the Bible say about the role of senior pastor?

The Ever-Broadening Role of the Pastor | CT Pastors - Christianity Today

Thus, the Bible presents pastoring primarily as protecting and feeding the flock of God and being an example to them of a living faith. Over the centuries, these functions developed into specific and distinct **roles**.

<https://www.christianitytoday.com/pastors/2016/may-web-exclusives/ever-broadening-role-of-pastor-.html>

[Images for The Ever-Broadening Role of the Pastor | CT Pastors - Christianity Today](#)

<https://www.christianitytoday.com/pastors/browse/>

The Many Roles of a Pastor - Desperate Preacher

More so than any other professional, the minister needs flexibility for there are many hats pastors wear throughout any given working week, ranging from administrator over educator to counselor, etc.

http://desperatepreacher.com/pastorcare/pastoral_roles.htm

[Images for Many Roles of a Pastor - Desperate Preacher](#)

The Six Key Roles in a Pastor's Life | PastorServe

Personally, pastors need a mentor, a counselor and a friend. Professionally, pastors need a boss / supervisor, a coach and a trainer.

<https://pastorserve.net/the-six-key-roles-in-a-pastors-life/>

[Images for The Six Key Roles in a Pastor's Life | PastorServe](#)

[PDF]United Fresh Start for Your Congregation: A Resource for Ministry Personnel beginning New Pastoral Relationships

Ministry **Roles** Exercise

Page 57

Sample Informal **Roles**

Page 62

<https://unitedfreshstart.ca/wp-content/uploads/2018/05/UFS-for-Your-Congregation-180430.pdf>

<https://www.augsburgfortress.org/store/product/6811/Pastor-and-People-Making-Mutual-Ministry-Work>

Page 30

<https://www.amazon.com/Pastor-People-Making-Ministry-Congregational/dp/0806646519>

[Images for United Fresh Start for Your Congregation: A Resource for Ministry Personnel beginning New Pastoral Relationships](#)

[Images for Ministry Roles Exercise](#)

[Images for Sample Informal Pastoral Roles](#)

What Are the Pastors' Roles in the Church? - Jesse Barrington - YouTube

A biblical church is meant to be led by pastors. A church without pastors is a church without order. What are the qualities, roles, and responsibilities of a biblical pastor? 🎧 MP3: <https://illbehonest.com/download/fcne...> → View on I'll Be Honest:

<https://illbehonest.com/what-are-the-...> Jesse Barrington is a pastor at <http://gracelivedallas.org>

<https://www.youtube.com/watch?v=A6dIAHFzHQ>

[Images for What Are the Pastor's Roles in the Church – Jesse Barrington - YouTube](#)

https://www.youtube.com/watch?v=RNpMtz6_WSs Primary Role of a Pastor – You-Tube

<https://www.youtube.com/watch?v=pcvwNRV6yq8> Bring It On-Line: Pastor's Role as Pastor - YouTube