Interim Ministry Resources

Chapter 16 Leadership

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Reflections and Resources

1) Save some work for tomorrow

My dad worked about as hard as anybody in carpentry, but even he realized he couldn't get all the work done in one day. So, he advised, "Save some work for tomorrow."



Harold L. Bolstad operating a radial arm saw, which I inherited after his death.

Resources

Leaders Who Last: Sustaining Yourself and Your Ministry by Margaret J. Marcuson (Author)

Is helping others overrated? Is ministry a recipe for burnout? How can pastors last the course? Author and pastor Margaret Marcuson introduces the notion of "sustainable ministry," which trains and empowers pastors to focus on their inner resources for proactive leadership, instead of trying harder to help, fix or change others.

Leaders Who Last draws upon the author's own pastoral experience and leadership, plus a significant analysis of leadership in both families and churches over generations. Interviews with current church leaders punctuate chapters on stress, spiritual practice, church triangles, relationships, self-awareness, money, and creating a climate where true change can take place.



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https://www.goodreads.com/author/show/2774134.Margaret J Marcuson

Images for Margaret J. Marcuson (Author)

Images for Leaders Who Last: Sustaining Yourself and Your Ministry by Margaret J. Marcuson (Author)

2) Build relationships

A leader tends and builds relationships.

Unity in the Body of Christ

¹⁵But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, ¹⁶from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.

oremus Bible Browser: Ephesians 4:15-16 http://bible.oremus.org/?ql=280400606 Images for Unity in the Body of Christ

Resources

Advice to a New Pastor of a Small Town Church

17. A small church is not leadership driven. Small churches are "interwoven" meaning that the people have strong relationships based on blood or long friendships. They will tend to take the church very personally. They will see it as "their" church. You may want to make some changes or start certain programs, but while they may say "that's a good idea, Pastor," they will be looking to see what the church 'patriarch's' are thinking. If you do not win the true leaders over, you will never get the support or participation you need.

http://mudpreacher.org/2012/11/15/advice-to-a-new-pastor-of-a-small-town-church/ Images for relationships based on blood or long friendships

Be a People Person: Effective Leadership Through Effective Relationships by John C. Maxwell (Author)

Being a leader means working with people, and that's not always easy! Whether in your office, church, neighborhood, or elsewhere, your interpersonal relationships can make or break you as a leader. That's why it's so important to be a "people person" and develop your skills in tapping that most precious of all resources: People.

In this powerful new book, America's leadership expert John Maxwell helps you: Discover and develop the qualities of an effective "people person," Improve your relationships in every area of life, Understand and help difficult people, Overcome differences and personality traits that can cause friction, Inspire others to excellence and success.

Loaded with life-enriching, life-changing principles for relating positively and powerfully with your family, friends, colleagues, and clients, *Be a People Person* is certain to help you bring out the best in others-and that's what effective leadership is all about.

https://www.amazon.com/People-Person-Effective-Leadership-Relationships/dp/0781448433

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Images for John C. Maxwell (Author)

Images for Be a People Person: Effective Leadership Through Effective Relationships by John C. Maxwell (Author)

Relationships 101: What Every Leader Needs to Know (Maxwell, John C.)

Great leadership is built on great relationships!

Leadership is a relationship-intensive endeavor. If your people skills aren't strong, neither will be your leadership. "If people aren't following you," sums up *New York Times* and *Business Week* best-selling author Dr. John C. Maxwell, "then you're not really leading." In *Relationships 101*, Maxwell provides time-tested principles for developing healthy relationships with others—inside and outside of your organization—such as:

The fundamentals common to all good relationships

How to motivate people by knowing five things everyone has in common

How to create a lasting connection with people on your team

Why listening skills can be a leader's best friend

The crucial factor that creates the foundation of all good relationships

The most important relationship for any person's success

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http://emmanuel.org.za/wp-content/uploads/2011/09/Maxwell-Relationships101.pdf

Images for Relationships 101: What Every Leader Needs to Know (Maxwell, John C.)

Winning with People: Discover the People Principles that Work for You Every Time by John C. Maxwell (Author)

How many times have you heard someone referred to as either being or not being a "people-person?" This term is used all the time to describe people we work with. But how do you become a people person? Can you learn to be more people oriented? How do you learn to deal with people who might be lacking in those relational skills? John C. Maxwell has perceived the need for help with this type of relational issue and addresses it in his new book, *Winning with People*. Some people are born with great relationship skills, but others have to work at learning how to improve this skill. In *Winning with People*, John has translated decades of experience into twenty-five People Principles that anyone can learn. The People Principles are divided according to the questions we must ask ourselves if we want to win with people: Readiness: Are we prepared for relationships? Connection: Are we willing to focus on others? Trust: Can we build mutual trust? Investment: Are we willing to invest in others? Synergy: Can we create a win-win relationship? Every section contains valuable principles that when put into practice, will help you develop essential relationship skills.

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Images for Winning with People: Discover the People Principles that Work for You Every Time by John C. Maxwell (Author)

Becoming the Pastor You Hope to Be: Four Practices for Improving Ministry by Barbara J. Blodgett (Author)

Becoming the Pastor You Hope to Be unapologetically urges clergy readers to develop practices that will help them become more excellent ministers. A long-time field educator, now serving as a denominational staff person responsible for ministerial formation, Barbara Blodgett believes excellence is a matter of doing simple things with care and consistency. Ministers who commit themselves to excellence will grow and flourish, and even become happier in ministry. Blodgett urges ministers to resist praise and instead to ask for feedback, to seek the company of mentors who are better than the reader is at what he or she does, to be vulnerable before their peers in order to learn from them, and to define themselves as a leader who does not merely take activist stances but risks entering into deep, transformative relationships. Improvement in ministry, Blodgett argues, comes about not through extraordinary leaps and bounds but rather through adopting simple habits and carrying through on small but thoughtfully made choices. Addressed to ministers, Becoming the Pastor You Hope to Be is also a valuable resource for discernment committees, Christian educators, leaders of continuing education and lay education programs, and all those who partner with theological schools to help form ministers, both lay and ordained.

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Becoming the Pastor You Hope to Be: Four Practices for Improving Ministry

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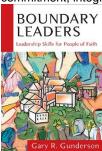
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Images for Barbara J. Blodgett (Author)

Images for Becoming the Pastor You Hope to Be: Four Practices for Improving Ministry by Barbara J. Blodgett (Author)

Boundary Leaders: Leadership Skills for People of Faith [Gary R. Gunderson]

A major challenge for religious communities today lies in harnessing the commitment and energy of le to address larger societal issues. Key to such efforts are people who are willing to live and learn "at the boundaries" where secular meets religious, public meets private, and subcultures meet each other. "A way of life on the boundaries, lived in community and faith, finds a broad menu of possibilities," says Gunderson. Writing for clergy and lay people and other community groups, Gunderson employs his expertise from years of leading and coordinating work at the Carter Center and elsewhere to improve the quality of life in local communities. He discusses the five important traits leaders must cultivate, centered on knowledge, commitment, integrity, relationship, and the future.



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Images for Gary R. Gunderson, author

Images for Boundary Leaders: Leadership Skills for People of Faith [Gary R. Gunderson]

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https://www.augsburgfortress.org/store/category/286442/Leadership

Images for congregation leader series augsburg

Bud Grant's son is his own man

Good coaches, he believes, focus more on relationships than strategy. He has a no-cut policy and still runs the same offense he brought from Forest Lake back in 1992, save for new wrinkles he adds each season. He quotes Steve Jobs on leadership and recites Gregory Peck in "Pork Chop Hill" or scenes from "Gettysburg" in explaining why a certain play won't work.

http://www.startribune.com/sports/preps/220069971.html

Images for Bud Grant's son is his own man Good coaches, he believes, focus more on relationships than strategy.

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Images for Eden-Prairie-Head-Football-Coach-Mike-Grant-Named-Don-Shula-NFL-High-School-Coach-of-the-Year

First Year Priorities When Pastors Move

Presence: ... the priority must lie in being active in the life of the church by being present and actively engaging in developing this new relationship.

http://www.churchleadership.com/leadingideas/leaddocs/2011/110413_article.html

Images for First Year Priorities When Pastors Move developing this new relationship

Forming God's People » Alban

Relational Leadership

Numerous tip-offs announce that ours is a relational work. Covenant and salvation are essentially relational ways of being—with God, with a faith community, and with neighbor. We are to be reconciled agents of reconciliation. If meanings are to be

continually discerned by the interpretive community, and if those meanings are to be made tangible and visible, the whole process will be made possible by the congregation's numerous relational connections—its groups and networks.

Alban at Duke Divinity School » Forming God's People - Alban Institute

https://alban.org/archive/forming-gods-people/

Images for Forming God's People » Alban Relational Leadership

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4 Keys to Thriving in Full Time Ministry: Surviving the Circus Act

1. Cultivate Your Relationships

Relationships take time and energy. If all of your resources are swallowed up in ministry, your relationships will surely suffer. When our relationships suffer, we will also surely suffer. Neglecting the relationship with your spouse, kids, supportive friends, or God for "the sake of ministry" will not help your ministry. Sacrificing any of these relationships on the altar of ministry is not what Christ has called us to.

Related Posts

- Book Review: Thriving in Cross Cultural Ministry by Carissa Alma
- 7 Things Youth Pastors Want from their Senior Pastor
- 5 Ways to be a Productive Pastor
- · Sabbath: Living from Rest Rather than for Rest
- 5 Things I Learned When I Was Fired as a Youth Pastor

http://seedbed.com/feed/circus-act-attempting-thrive-full-time-ministry/

Images for 4 Keys to Thriving in Full Time Ministry: Surviving the Circus Act 1. Cultivate Your Relationships

Healthy Start for Congregations

Build and develop a spiritual partnership. All too often this partnership is only about church "business", not about the faith relationships that are so important in a church setting.

Get better acquainted. It's easy to settle for only "who are you and what do you do." This part of the retreat encourages everyone to know one another much more deeply.

www.healthystartup.org

Images for Healthy Start for Congregations

Holy Currencies

Six Currencies for a Sustainable Ministry

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- 3. Currency of Relationship
- 4. Currency of Truth
- 5. Currency of Wellness
- 6. Currency of Money

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How to Strengthen Clergy/Staff Leadership and Relationship Skills - Parish Paper

How to Use this Resource
Study/Discussion Session #1

Introduction
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I. Directional Skill
Page 3
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Study/Discussion Session #2

III. Productivity Skill Page 12

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V. Relational Skill	Page 19
VI. Motivational Skill	Page 23
Study/Discussion Session #4	_
VII. Spiritual Škill	Page 26
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Study/Discussion Session #5	_
IX. Arrival Skill	Page 34
X. Change Skill	Page 41
Conclusion	Page 13

[PDF]Ch. Effectiveness Nuggets--Volume 22--How to Strengthen Clergy/Staff Leadership and Relationship Skills - The Parish Paper

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If This Is the Way the World Works: Science, Congregations, and Leadership [William O. Avery, Beth Ann Gaede]

In *If This Is the Way the World Works* William O. Avery and Beth Ann Gaede ask two primary questions: First, what principles from science are so broadly accepted that scientists themselves are willing to say, "This is the way the world works"? Second, how do congregations and their leaders behave when they operate in concert with these seemingly universal principles? Avery and Gaede explore five principles form the philosophy of science that suggest an alternative way to view congregational mission and leadership: openness to new information, complexity, diversity, interrelatedness, and process. Their premise is that when faith communities align themselves with the way the world – God's world - works, they more faithfully carry out their vocations as witnesses to God's reconciling work and as servants to one another. By following these basic scientific principles, Avery and Gaede argue, we arrive at a different view of leadership in the church. If this is truly the way the world works, leaders will find strength through relationships, hope in diversity, and above all trust in the love of God.

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http://journals.sagepub.com/doi/pdf/10.1177/002234098604000408 Director of Field Education, Lutheran Theological Seminary

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Images for Beth Ann Gaede, editor

Images for If This Is the Way the World Works: Science, Congregations, and Leadership [William O. Avery, Beth Ann Gaede]

Key Qualities for Today's Interim Pastor - Interim Pastor Ministries

5. Can build relationships with church leadership, staff and congregants

http://www.interimpastors.com/key-qualities-for-todays-interim-pastor.html

Images for Interim Pastor build relationships with church leadership, staff and congregants

Leadership and the New Science: Discovering Order in a Chaotic World / Edition 3 by Margaret J. Wheatley

Leadership and the New Science launched a revolution by demonstrating that ideas drawn from quantum physics, chaos theory, and molecular biology could improve organizational performance. Margaret Wheatley called for free-flowing information, individual empowerment, relationship networks, and organizational change that evolves organically — ideas that have become commonplace.

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Images for Margaret J. Wheatley, author

Images for Leadership and the New Science: Discovering Order in a Chaotic World / Edition 3 by Margaret J. Wheatley

Leading Beyond the Walls: Wisdom to Action Series [Frances Hesselbein, Marshall Goldsmith, Iain Somerville]

In Leading beyond the Walls, twenty-nine great thinkers examine leaders adept at establishing partnerships, alliances, and networks both within and outside their organizations. They address the challenge of leading in an age when the old rules and conventional boundaries no longer exist. Peter F. Drucker, Stephen R. Covey, Peter M. Senge, Jim Collins, Noel Tichy, Regina E. Herzlinger, C.K. Prahalad, and Sally Helgesen are among those who explore new ways of building relationships, new approaches to strategy and marketing, new models of employee relations, and other innovations. Their essays herald a new world where success comes to those willing to move beyond the walls of tradition and inertia.

http://www.amazon.com/Leading-Beyond-Walls-Wisdom-Action/dp/0787955558

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Images for Iain Somerville, author leading beyond the walls

Images for Leading Beyond the Walls: Wisdom to Action Series [Frances Hesselbein, Marshall Goldsmith, Iain Somerville]

Making Friends, Making Disciples: Growing Your Church through Authentic Relationships (Living Church) [Lee B. Spitzer]

This first volume in Judson Press's Living Church series addresses the topic of church growth and discipleship. For centuries, the Christian church has led the way in creating communities of people. Pastor Lee Spitzer proposes that today's church can sustain that leadership role by developing a transformative paradigm for church growth not only in terms of the number of people who join but in regard to the maturity of disciples who participate in the life of the Body of Christ. The key, Spitzer asserts, is learning to expand and enrich our circles of friendship in our home, our congregation, and our community. Includes chapter studies on friendship in the Bible and in the life of Jesus!

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Images for Lee B. Spitzer, author making friends, making disciples

Images for Making Friends, Making Disciples: Growing Your Church through Authentic Relationships (Living Church) [Lee B. Spitzer]

Master the Art of Working with People — Fred Pryor Seminars

Enroll in this course today and gain the people skills essential to building positive and productive relationships.

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https://www.seminarinformation.com/ggbsge/master-the-art-of-working-with-people

Practicing Right Relationships: Skills for Deepening Purpose, Finding Fulfillment, and Increasing Effectiveness in Your Congregation by Mary Sellon (Author), Dan Smith (Author)

In this profound yet practical book, Mary Sellon and Daniel Smith make the case that the health of churches and synagogues depends on congregations learning how to live out love in "right relationships." The authors distill what they have learned from other researchers as well as their work with dozens of pastors and congregations. This how-to lays out theory, story, tools, and exercises that will help congregations and their leaders learn how to build and maintain the loving relationships that provide the medium for God's transforming work.

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Images for Practicing Right Relationships: Skills for Deepening Purpose, Finding Fulfillment, and Increasing Effectiveness in Your

Congregation by Mary Sellon (Author), Dan Smith (Author)

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Rosario: Red Lake priest learns lesson of relationships

"The greatest thing that those people have taught me is the <mark>importance of relationships</mark>. When you work with generational poverty and historical trauma, what counts is the relationship they have with you. And they need to know that you are there for them and that you care."

http://www.twincities.com/2016/05/01/red-lake-parish-priest-learns-its-all-about-relationships/

Images for importance of relationships

Task-oriented and relationship-oriented leadership - Wikipedia

Task-oriented (or task-focused) leadership is a behavioral approach in which the leader focuses on the tasks that need to be performed in order to meet certain goals, or to achieve a certain performance standard. Relationship-oriented (or relationshipfocused) leadership is a behavioral approach in which the leader focuses on the satisfaction, motivation and the general wellbeing of the team members.

Task-oriented and relationship-oriented leadership are two models that are often compared, as they are known to produce varying outcomes under different circumstances.

http://en.wikipedia.org/wiki/Task-oriented_and_relationship-oriented_leadership Images for Task-oriented and relationship-oriented leadership

The Ascent of a Leader: How Ordinary Relationships Develop Extraordinary Character and Influence [Bill Thrall, Bruce McNicol, Ken McElrath]

Become the leader people are proud to follow by opening yourself to the influences that develop character: Enduring relationships with friends, family, and God. Solidly based on Christian values, this practical, visionary, and hope-filled book guides readers through a step-by-step process for developing both personal character and the network of important relationships that enable character to win out, even in the face of setbacks, adversity, and temptations to take short cuts. Leadership is about character, the authors assert, and character weaves values like integrity, honesty, and selfless service into the fabric of our lives, organizations, and cultures.

The Ascent of a Leader is written for ordinary people - mothers, husbands, bosses, secretaries, pastors, teachers, and students-who want to develop extraordinary character, find and follow God's plan for their lives, and lead others where they need to go. We all have innate leadership potential. To maximize it, we must do much more than develop performance-based skills, the authors assert. We must consciously choose who and what we allow to influence us, find and develop our humility, and build enduring relationships with colleagues, family, friends, and God. They offer engaging real-life examples to show how we can grow into our true potential as leaders and inspire us to "make a difference in the 21st century-in our families, our communities, our companies, our government, and even our world."

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Images for Ken McElrath, author the ascent of a leader

Images for The Ascent of a Leader: How Ordinary Relationships Develop Extraordinary Character and Influence [Bill Thrall, Bruce McNicol, Ken McElrath]

The Elephant in the Room: How Relationships Make or Break the Success of Leaders and Organizations by Diana McLain Smith (Author), Peter Senge (Foreword)

A systematic look at how relationships determine the success of leaders and their enterprises, along with tools to help strengthen and change them Since time immemorial, relationships have determined the fate of leaders. But today they are more critical to success than ever. No longer can leaders count on long time horizons or sloppy competition to make up for the inefficiencies that poor relationships create. Leaders must make decisions and take actions quickly and well with others, even those with whom they share very little? Perhaps not even a time zone. This new world puts relationships at the center of what leaders must understand and master to succeed.

Uses in-depth observational studies and clinical research to explore how relationships at the top of organizations work, develop, and change

Shows how to understand, strengthen, and transform these relationships, so they can withstand the most intense pressures and conflicts

This important book features a Foreword by Peter Senge, author of *The Fifth Discipline*.



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Elephant in the Room: How Relationships Make or Break the Success of Leaders and Organizations

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Images for Peter Senge, author

Images for The Elephant in the Room: How Relationships Make or Break the Success of Leaders and Organizations by Diana McLain Smith (Author), Peter Senge (Foreword)

The Gospel: How the Church Portrays the Beauty of Christ (9Marks: Building Healthy Churches) [Raymond C. Ortlund Jr.]

How does the church portray the beauty of Christ?

The gospel is a theological message. But this message also creates human beauty—beautiful relationships in our churches, making the glory of Christ visible in the world today.

In this timely book, Pastor Ray Ortlund makes the case that gospel doctrine creates a gospel culture. In too many of our churches, it is the beauty of a gospel culture that is the missing piece of the puzzle. But when the gospel is allowed to exert its full power, a church becomes radiant with the glory of Christ.

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Images for 9Marks: Building Healthy Churches

The 3 Essentials for Building Successful Relationships

The answer? We need to relearn the lost art of relationship-making from our hunter-gather forbears.

Every tribe, or band, had its taboos, roles and rituals, which enabled members to stay together and survive. And since our brains are still those of hunter-gatherers, the essence of relationship-making is much the same for modern humans. We call these "tribal bonding" skills the 3 "R"s for successful relationships: rules, roles and rituals.

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Think Politically (Nurturing Relationships Is Key to Successful Leadership)

One of the distinguishing qualities of successful leaders is the emphasis they place on personal relationships. This is especially true in the political arena, where creating and nurturing networks of people is the key to success. This chapter discusses six essential aspects of thinking politically in the exercise of leadership, from finding valued partners to keeping your adversaries close. This chapter was originally published as Chapter 4 of "Leadership on the Line."

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WALKING TOGETHER: PASTORS AND LEADERS, STARTING WELL AND STAYING WELL

Rick Nelson, Central Region Supervisor and Facilitator for Healthy Start, and principal consultant for Providence Consults Getting acquainted...building positive and energetic relationships...setting the tone for vital ministry and mission into God's marvelous future are the reasons you should consider participating in Healthy Start. This is a process specially designed and facilitated for lay leadership and pastor as they begin life and ministry together.

View the web page for Walking Together details. - Northwest Synod of Wisconsin

http://www.nwswi.org/news and events/Walking Together.phtml

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3) Is take charge the right approach?

An interim ministry colleague related how a much beloved pastor retired. A new younger pastor with his own ideas of how to do things came in and tried to take charge. The younger pastor left under duress after a few years, and the interim pastor worked with leadership and the congregation so that they might regain their equilibrium and prepare for a new stage of the journey.

Resources

Leaders: Strategies for Taking Charge (Collins Business Essentials) by Warren G. Bennis (Author), Burt Nanus (Author)

In this illuminating study of corporate America's most critical issue—leadership—world-renowned leadership guru Warren Bennis and his co-author Burt Nanus reveal the four key principles every manager should know: Attention Through Vision, Meaning Through Communication, Trust Through Positioning, and The Deployment of Self.

In this age of "process", with downsizing and restructuring affecting many workplaces, companies have fallen trap to lack of communication and distrust, and vision and leadership are needed more than ever before. The wisdom and insight in *Leaders* addresses this need. It is an indispensable source of guidance all readers will appreciate, whether they're running a small department or in charge of an entire corporation.

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Images for Leaders: Strategies for Taking Charge (Collins Business Essentials) by Warren G. Bennis (Author), Burt Nanus (Author)

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Images for Collins Business Essentials books

Leadership as More than Being in Charge - Alban Institute

For many congregational leaders, leadership means being out in front with a vision—and expecting to turn around and find people behind them. But what does it mean to be an effective leader today, when "being in charge" seems to be a less and less effective model for leadership?

https://alban.org/archive/leadership-as-more-than-being-in-charge/

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Right from the Start: Taking Charge in a New Leadership Role [Dan Ciampa, Michael Watkins]

Whether you are succeeding a much-admired boss or charged with implementing sweeping, potentially unsettling change initiatives, a new role is fraught with obstacles. To ensure that your first steps in a new job will lead to enduring success, *Right from the Start* lays out an action-oriented framework to follow during the early months of a transition. Dan Ciampa and Michael D. Watkins prepare you for the often-treacherous task of navigating an organization's strategy, politics, and culture so that you can smoothly and effectively get to work on your new agenda. "Right from the Start" combines this tactical advice with absorbing profiles of CEOs, COOs, and EVPs who candidly discuss their experiences - the successes and the failures - with transitioning to a new leadership role.

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Images for Right from the Start: Taking Charge in a New Leadership Role [Dan Ciampa, Michael Watkins]

Six Things You Inherit as a New Pastor – Rainer on Leadership #225 – ThomRainer.com

Many new pastors move too quickly because they don't have buy-in from the existing members.

http://thomrainer.com/2016/05/six-things-you-inherit-as-a-new-pastor-rainer-on-leadership-225/

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Images for thom rainer (author)

The New Leader's 100-Day Action Plan: How to Take Charge, Build Your Team, and Get Immediate Results [George B. Bradt, Jayme A. Check, Jorge E. Pedraza]

The authoritative updated and revised action plan for leaders entering new roles

Your first 100 days in a new leadership role are critical to the success of your mission, your relationship with your new team, and your career. Turnover is high among new leaders who "didn't work out" and the costs to them and their organizations are dramatic. The solution is for every new leader to have an "onboarding" plan. This updated and revised third edition of the bestseller *The New Leader's 100-Day Action Plan* delivers expert guidance to prepare executives for their new leadership roles, accelerate their results, and reduce turnover.

With new chapters and sample action plans, the third edition: Helps you assess the internal political culture you'll be facing; Explains why your new job doesn't start on "Day 1" but on the day you accept the offer--and how to use the valuable time before "Day 1"; Explains the "BRAVE" approach to motivating your new team members by understanding their Behaviors, Relationships, Attitudes, Values, and Environment; Includes downloadable forms to help you plan; Provides advice for your bosses—so they'll know how to help you succeed.

The third edition also includes a new 100-Hour Action Plan for crisis situations, which has been adopted by the American Red Cross. The new edition also explains how to use social media and other communication tools to reach and motivate your stakeholders.

Discover the right approach for your new role and engage your new colleagues by fully understanding the unwritten rules of the new context. *The New Leader's 100-Day Action Plan* helps deliver better results faster.

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Images for George B. Bradt, author

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Images for Jorge E. Pedraza, author

Images for The New Leader's 100-Day Action Plan: How to Take Charge, Build Your Team, and Get Immediate Results [George B. Bradt, Jayme A. Check, Jorge E. Pedraza]

4) The debate over a carrot and stick approach

Does a carrot and stick approach have a place in the church? You decide.

Resources

Carrot and stick - Wikipedia

Carrot and Stick Approach is an idiom that refers to a policy of offering a combination of rewards and punishment to induce behavior.

http://en.wikipedia.org/wiki/Carrot_and_stick

Images for carrot and stick

Carrots and Sticks (Forerunner Commentary) - Bible Tools

Conversion, then, is a life-long process in which we move from a reactive approach to law keeping—motivated by rewards and punishments—to a proactive approach—motivated by a deeply placed inner desire to yield and comply to the law's principles, knowing intrinsically from experience that they work for the good and harmony of all. (*Proactive* is a term author-speaker Steven Covey uses to distinguish internal motivation to do or accomplish something as opposed to external motivation.)

http://www.bibletools.org/index.cfm/fuseaction/Topical.show/RTD/cgg/ID/2449/Carrots-Sticks.htm

Images for Carrots and Sticks (Forerunner Commentary) - Bible Tools

Carrots and Sticks: Unlock the Power of Incentives to Get Things Done by Ian Ayres (Author)

In Carrot and Sticks, Ian Ayres, the New York Times bestselling author of Super Crunchers, applies the lessons learned from behavioral economics—the fascinating new science of rewards and punishments—to introduce readers to the concept of "commitment contracts": an easy but high-powered strategy for setting and achieving goals already in use by successful companies and individuals across America.

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Images for Ian Ayres (Author)

Images for Carrots and Sticks: Unlock the Power of Incentives to Get Things Done by Ian Ayres (Author)

Drive: The Surprising Truth about What Motivates Us [Daniel H. Pink]

The New York Times bestseller that gives readers a paradigm—shattering new way to think about motivation. Most people believe that the best way to motivate is with rewards like money—the carrot-and-stick approach. That's a mistake, says Daniel H. Pink (author of To Sell Is Human: The Surprising Truth About Motivating Others). In this provocative and persuasive new book, he asserts that the secret to high performance and satisfaction-at work, at school, and at home—is the deeply human need to direct our own lives, to learn and create new things, and to do better by ourselves and our world. Drawing on four decades of scientific research on human motivation, Pink exposes the mismatch between what science knows and what business does—and how that affects every aspect of life. He examines the three elements of true motivation—autonomy, mastery, and purpose-and offers smart and surprising techniques for putting these into action in a unique book that will change how we think and transform how we live.



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http://www.goodreads.com/author/show/96150.Daniel H Pink

Images for Daniel H. Pink, author

Images for Drive: The Surprising Truth about What Motivates Us [Daniel H. Pink]

5) Honey or vinegar?

I overheard a conversation while eating my sloppy joe and pie at a pie and ice cream social at a neighboring open country church. The people were talking about a previously faith-based hospital in a nearby city, which had been sold to a corporate chain based in another state. The one person stated, "It just isn't the same to work there anymore." The other replied, "You can catch more flies with honey than with vinegar."

Resources

What Does the Bible Say About Honey? - OpenBible.info

https://www.openbible.info/topics/honey

Images for Bible and Honey

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You Can Catch More Flies with Honey | HuffPost

I learned at a very young age that life was just easier if you put a smile on your face instead of a scowl when approaching the world.

http://www.huffingtonpost.com/charlie-maffei/you-can-catch-more-flies- b_1676353.html

Images for Catch More Flies with Honey

you can catch more flies with honey than with vinegar - Wiktionary

Proverb[edit]

you can catch more flies with honey than with vinegar

1. It is easier to persuade others with polite requests and a positive attitude rather than with rude demands and negativity.

https://en.wiktionary.org/wiki/you_can_catch_more_flies_with_honey_than_with_vinegar

Images for you can catch more flies with honey than with vinegar

6) Learning from an early childhood center

The early childhood center operated on the same floor as the church office and pastor's study. The bathrooms were located right around the corner from both offices. So, I heard plenty of instruction from teachers to the children. Following are some of the sayings:

Be nice.

Be polite and use good manners.

Wipe - flush - wash.

Walk away.

That's the way the world works.

Against the wall.

Hands on the wall, so you don't fall.

Inside voices.

1-2-3. Eyes on me.

5—4—3—2--1.

Do you want to go to the office?

I'm calling your grandpa.

You're making my heart sad.

No more crying. You're a big boy (girl).

Because I'm the boss applesauce.

Following are some of the songs:

Chicken Dance Row, Row, Row Your Boat Criss Cross Applesauce Twinkle, Twinkle, Little Star Baby Bumble Bee

Resources

Daycare Tips: What Does It Take to Be a Daycare Teacher? - YouTube

A daycare teacher qualifications vary for each facility, but they usually require a high school diploma, experience caring for children, a big heart and a lot of patience. Find out what it takes to be a daycare teacher, which requires a passion for working with children, with advice from a daycare owner and operator in this free video on childcare.

https://www.youtube.com/watch?v=I8Ndx4Jc8K8

Images for Daycare Tips: What Does It Take to Be a Daycare Teacher? - YouTube

Preschool, Early Childhood, and Kindergarten Songs

www.songsforteaching.com/preschoolkindergarten.htm

Images for Preschool, Early Childhood, and Kindergarten Songs

What Do I Need to Do to Become a Day Care Teacher? | Chron.com

Day care teachers combine care-giving with instruction for children age 5 or younger, helping them develop language, social and motor skills in preparation for kindergarten.

http://work.chron.com/need-become-day-care-teacher-16666.html

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https://study.com/articles/How_to_Become_a_Certified_Preschool_Teacher.html

https://www.youtube.com/watch?v=YNAMPqFRAEE Become a Child Care Teacher - YouTube

Images for Become a Child Care Teacher - YouTube

7) The importance of being level headed

One of the agents from the Menomonie, Wisconsin office of State Farm Insurance usually calls to wish me a happy birthday. In addition, I receive a card and gift coupon from Menard Inc. headquartered in Eau Claire, Wisconsin. Beyond that I do not expect anyone to keep track of my birthday. Prior to my 65th birthday, Menard Inc. sent a coupon for a free 9" wood torpedo level. I stated to the cashier, "I'm turning 65, and this most likely is the only gift I'll get." She replied, "Well, happy birthday, then." I asked, "Do you know how you tell a level-headed Norwegian?" She replied, "I was married to a Norwegian, but he wasn't very level headed." I said, "When snus runs down both sides of his beard at the same time."

On 9/11, 2 days after turning 65, I ate broasted chicken and mashed potatoes at a senior meal in a town population of 426 when I ran into a member of a congregation I had served 10+ years earlier. After the initial pleasantries, she remarked, "You really haven't changed. You look much the same." I replied, "Well, thank you." Afterwards, I reminded myself to not let the compliment go to my head and to remain level headed.

Five Characteristics of a Level-Headed Leader | Stincelli Advisors

A level-headed leader is consistent. They can see things from the perspectives of others. They seek solutions rather than looking to place blame. They recognize their own weaknesses. And, they understand the importance of teamwork. The job of a leader is to provide resources, place employees in the right roles, and remove obstacles to productivity. Then, a level-headed leader gets out of the way and lets employees do their work, their way.

http://www.stincelliadvisors.com/five-characteristics-of-a-level-headed-leader/

Images for Five Characteristics of a Level-Headed Leader | Stincelli Advisors

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https://smallbusiness.chron.com/calmassertive-leader-25699.html

8) Laughter is the best medicine

Towards the end of one assignment. an older woman serving at a funeral lunch came out of the kitchen and up to me and said, "You mean you won't be coming to our quilter lunches anymore? You were making us laugh!"

Abraham is promised a son

⁹They said to him, "Where is your wife Sarah?" And he said, "There, in the tent." ¹⁰Then one said, "I will surely return to you in due season, and your wife Sarah shall have a son." And Sarah was listening at the tent entrance behind him. ¹¹Now Abraham

and Sarah were old, advanced in age; it had ceased to be with Sarah after the manner of women. ¹²So Sarah laughed to herself, saying, "After I have grown old, and my husband is old, shall I have pleasure?" ¹³The Lord said to Abraham, "Why did Sarah laugh, and say, 'Shall I indeed bear a child, now that I am old?' ¹⁴Is anything too wonderful for the Lord? At the set time, I will return to you, in due season, and Sarah shall have a son." ¹⁵But Sarah denied, saying, "I did not laugh"; for she was afraid. He said, "Oh yes, you did laugh."

oremus Bible Browser: Genesis 18:9-15

http://bible.oremus.org/?passage=Genesis+18%3A9-15&version=nrsv

Images for Abraham is promised a son

Sarah - Wikipedia



Sarah (right) and Abraham hosting three angels (a Children's Bible illustration)

https://en.wikipedia.org/wiki/Sarah Images for Sarah and Abraham

A time for everything

3For everything there is a season, and a time for every matter under heaven:

⁴ a time to weep, and a time to laugh;

a time to mourn, and a time to dance;

oremus Bible Browser: Ecclesiastes 3:1,4

http://bible.oremus.org/?passage=Ecclesiastes+3:1-11

Images for A time for everything 3For everything there is a season, and a time for every matter under heaven: 4 a time to weep, and a time to laugh; a time to mourn, and a time to dance;

Resources

Laughter is the Best Medicine - Helpguide.org

The Health Benefits of Humor and Laughter

Humor is infectious. The sound of roaring laughter is far more contagious than any cough, sniffle, or sneeze. When laughter is shared, it binds people together and increases happiness and intimacy. Laughter also triggers healthy physical changes in the body. Humor and laughter strengthen your immune system, boost your energy, diminish pain, and protect you from the damaging effects of stress. Best of all, this priceless medicine is fun, free, and easy to use.

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Laughter | Psychology Today

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Reinhold Niebuhr Quotes - Goodreads

Humor is, in fact, a prelude to faith; and laughter is the beginning of prayer. Laughter must be heard in the outer courts of religion, and the echoes of it should resound in the sanctuary; but there is no laughter in the holy of holies. There laughter is swallowed up in prayer and humor is fulfilled by faith.

The intimate relation between humor and faith is derived from the fact that both deal with the incongruities of our existence. ... Laughter is our reaction to immediate incongruities and those which do not affect us essentially. Faith is the only possible response to the ultimate incongruities of existence, which threaten the very meaning of our life.

- Reinhold Niebuhr, Discerning the Signs of the Times - Sermons for Today and Tomorrow

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Six Science-Based Reasons Why Laughter Is The Best Medicine - Forbes

Intuitively we know that laughter is one of the best tools we have for dealing with stress, and science backs that up. In fact, research into laughter goes even further, revealing that it's a potent drug with the contagious power of a virus that conveys a slew of benefits for the mind and body. Below are six findings that should keep us wanting to laugh it up.

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Stress relief from laughter? It's no joke - Mayo Clinic

When it comes to relieving stress, more giggles and guffaws are just what the doctor ordered. Here's why.

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200 best Laughter is the Best Medicine images on Pinterest

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Images for laughter of Jesus

Why I try to laugh | The Christian Century

There's something very refreshing about being able to laugh. It disarms the situation and takes away the power from the critic. It reminds me not to take myself so seriously. It gives me perspective on the situation. It helps me not to hate myself, because otherwise I'd be crying or drinking. Or, I'd be stuffing it down into my gut, until the toxicity becomes ulcer-sized.

http://www.christiancentury.org/blogs/archive/2014-09/why-i-try-laugh

Images for Why I try to laugh | The Christian Century

http://day1.org/6220-carol_howard_merritt_why_i_try_to_laugh

http://day1.org/4212-carol howard merritt dealing with inappropriate comments

https://www.huffingtonpost.com/carol-howard-merritt/bearing-god-advent-from-t_b_791464.html

http://www.carolhowardmerritt.org/

https://www.amazon.com/Carol-Howard-Merritt/e/B001JRXF9Q

https://www.goodreads.com/author/show/948561.Carol Howard Merritt

Images for Carol Howard Merritt, author

9) "I tell ya. I don't get no respect."

I'm no Rodney Dangerfield as far as a stand-up comic. Who is? But I can relate to his humor in interim ministry. Oftentimes, I am regarded as "just a fill-in." If I were so inclined, I could come up with a whole litany of situations of being disrespected. Now, if I could just figure out how to turn them into quips...

Resources

Rodney Dangerfield - YouTube

https://www.youtube.com/channel/UCdHp34ke51AhDCuGETD4qbA

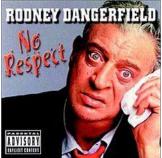
Images for Rodney Dangerfield - YouTube

https://www.youtube.com/watch?v=2fztMoHhQY0 Rodney Dangerfield- No Respect (1995) - YouTube

Images for Rodney Dangerfield- No Respect (1995) - YouTube

Rodney Dangerfield - Wikipedia

Rodney Dangerfield (born Jacob Rodney Cohen, November 22, 1921 – October 5, 2004) was an American comedian and actor, known for the catchphrase "I don't get no respect!" and his monologues on that theme. He is also remembered for his 1980s film roles, especially in <u>Easy Money</u>, <u>Caddyshack</u>, and <u>Back to School</u>.



Rodney Dangerfield's 1980 comedy album No Respect.

http://en.wikipedia.org/wiki/Rodney Dangerfield

http://en.wikiquote.org/wiki/Rodney_Dangerfield

Images for Rodney Dangerfield

327 best Rodney Dangerfield images on Pinterest

https://www.pinterest.com/honeycanplay/rodney-dangerfield/

Images for rodney dangerfield pinterest

https://www.pinterest.com/corevalue/rodney-dangerfield/

https://www.pinterest.com/mcontreras36/rodney-dangerfield/

https://www.pinterest.com/Ziggazigg/rodney-dangerfield/

https://www.pinterest.com/besavvy/rodney-dangerfield/

https://www.pinterest.com/majguerra/rodney-dangerfield/

https://www.pinterest.com/jerbug3/rodney-dangerfield/

https://www.pinterest.com/butchlegere/rodney-dangerfield-quotes/

Suffice it to say, it helps to have a sense of humor.

Resources

A Theology of Humor - Assemblies of God (USA)

A proper understanding of divine humor should result in tremendous consequences for Christian life, worship, service, and relationship with God. Truly, one can rejoice in the Lord always. "The Christian faith is not a dirge but a paean of joy." Or, as St. Francis of Assisi expressed it, "Let us leave sadness to the devil and his angels. As for us, what can we be but rejoicing and glad?" [69] As one theologian so eloquently exclaims: "What I find myself longing for most is not a well-formulated theodicy. I wouldn't be satisfied with answers to the problem of evil even if I had them. What I desire most of all is the assurance of God's love, the echo of God's laughter breaking over men in waves of playfulness that will not let me go. I am sometimes frightened when confronted by a God who must help me address the shortcomings and failures in my life, but then slowly the laughter begins to well, God's arms open wide, and suddenly I know myself to have been loved all along. I even imagine God and I rolling over together in helpless laughter — shrieking a wondrously will Rejoice Chorus at our mutual triumphs." [70]

http://ag.org/wim/0805/0805 Theology Humor.cfm

Images for Theology of Humor

Can you be lighter in relationships? - Margaret Marcuson

One way for church leaders to develop more immunity to the anxiety of others is to cultivate a lightness of spirit.

http://margaretmarcuson.com/can-you-be-lighter-in-relationships/

Images for Can you be lighter in relationships? - Margaret Marcuson

Images for lightness of spirit

http://day1.org/2611-what are you giving your followers 1. Your sense of humor.

Images for sense of humor

Holy Humor Sunday - The Joyful Noiseletter

Holy Humor Sunday services not only give Christians an opportunity for ongoing celebrations of the greatest miracle in human history – Jesus' resurrection - it also gives each of us an opportunity to celebrate, and give thanks for, our own smaller resurrections in this world and this life.

http://www.joyfulnoiseletter.com/hhsunday.asp

Images for Holy Humor Sunday - The Joyful Noise Letter

I Love God's Sense of Humor; I Just Wish He'd Let Me in on the Joke by Stan Toler (Author)

Have you ever felt like you were the only one in the crowd who didn't get the joke? The joke was told with great delivery...but the punch line just flew over your head? The Christian life can be a lot like that. We're told that God has a great sense of humor, but sometimes His irony leaves us gasping instead of giggling.

In his new book, *I Love God's Sense of Humor*, *I Just Wish He'd Let Me in on the Joke*, Stan Toler addresses the awkward moments of life and the silence that fills the air after trouble or tragedy has occurred. With humor and insight, Toler revisits the lives of biblical heroes who struggled to find the humor in horrifying situations yet found the courage and faith to overcome the obstacles in their lives. He helps you learn to deal with some of life's most pressing problems--while still managing to keep a smile on your face.

http://www.amazon.com/Love-Gods-Sense-Humor-Just-ebook/dp/B00IPINVFK

http://www.goodreads.com/book/show/740187.I_Love_God_s_Sense_of_Humor

https://www.barnesandnoble.com/w/i-love-gods-sense-of-humor-i-just-wish-hed-let-me-in-on-the-joke-stan-toler/1107994643

https://www.christianbook.com/gods-sense-humor-just-wish-joke/9780834122499/pd/122491

http://www.holinesstoday.org/?g=node/1374

http://www.stantoler.com/

https://www.churchgrowth.org/stan-toler/

https://www.paperbackswap.com/Stan-Toler/author/

https://www.amazon.com/Stan-Toler/e/B001HCX8L8

http://www.goodreads.com/author/show/29613.Stan_Toler

Images for Stan Toler (Author)

Images for I Love God's Sense of Humor; I Just Wish He'd Let Me in on the Joke by Stan Toler (Author)

Two parts faith, one part humor: Do the two mix? - The Lutheran Magazine

Perhaps you grew up as I did: taught implicitly, if not explicitly, that laughter and humor had no place in church—and by extension, no connection to faith. Thankfully I had a father whose faith and sense of humor were both important to him. They saw him through many difficult life experiences, including 11 years of cancer. Even in his final days in hospice, Dad set the tone for laughter and prayer to co-exist.

Even so, I think Dad also learned that laughter had no place in church. But as he aged, humor filtered through all parts of his life. He couldn't contain it. I'm glad he didn't.

I'm experiencing that, too, as I age. I don't want to keep laughter and joy segmented into one area of my life called "humor." I now see my sense of humor and my faith as connected. Actually, I see all of life as connected. The aging process is teaching me the importance of synthesis and bringing together into a whole all the parts of my life—the sacred, the profane and everything in between.

I can be quite serious when it comes to world events, injustice toward people who are devalued and marginalized, hurt and pain in people's lives, and sad events in the lives of those I love. I also take my calling as a child of God seriously. But we can learn to lighten up in our approach to life. At least that's the path I'm striving for at this stage of life.

http://www.thelutheran.org/article/article.cfm?article_id=6400

Images for Two parts faith, one part humor: Do the two mix? - The Lutheran Magazine

https://www.livinglutheran.org/contact-us/

https://www.livinglutheran.org/issues/

10) Levity and gravity

Elaine Olson of the Covenant Counseling Center, Eau Claire, WI, in a presentation on Calming the Storm at a 1999 council training event in the Northwest Synod of Wisconsin of the ELCA gave ideas to help congregations move through conflict to hope and health. One of these ideas had to do with a lightness of being. A person is able to live with levity in what seems like the gravity of the situation. In this way, one is freed up to think of new possibilities, she suggested.

Resources

Gravity and Levity: The Philosophy of Paradox by Alan McGlashan

As the title suggests, this book addresses its subjects with wit and with weight, as the author brings the latest insights of contemporary physics into the perspective of an everyday life that is shown to be full of paradox. We can only come to terms with life if we accept that there are no final answers, and that unconscious processes are just as relevant as conscious ones. Reality cannot be anything but paradoxical, and our attitude to this fact has much to do with our state of being.

http://www.amazon.co.uk/Gravity-Levity-Philosophy-Alan-McGlashan/dp/3856305483

http://www.goodreads.com/book/show/13212832-gravity-and-levity

https://books.google.com/books?isbn=3856305483

http://books.google.com/books/about/Gravity_and_levity.html?id=DEiBAAAAIAAJ

http://books.google.com/books/about/Gravity_and_Levity.html?id=e4wA21R-LRsC

http://www.daimon.ch/catalog/index.php?manufacturers_id=238

http://www.independent.co.uk/news/obituaries/obituary-dr-alan-mcglashan-1262659.html

https://en.wikipedia.org/wiki/Alan_McGlashan

http://www.goodreads.com/author/show/499969.Alan_McGlashan

Images for Alan McGlashan, author

Images for Gravity and Levity: The Philosophy of Paradox by Alan McGlashan

Levity and Gravity - Patheos

Remember 'human', 'humor' and 'humility' all come from the root 'humus' which means earth. So, humor keeps us down to earth and the best kind of humor is based on our own recognized humanity and humility. Humor sees the incongruous and hilarious situation that we are creatures of mud with the souls of angels. It sees the sad and silly situation we're in–mortals who are made for immortality—when the humor pokes fun at our vanity, pride and self-importance it opens up a new perception of ourselves and our humanity.

http://www.patheos.com/blogs/standingonmyhead/2010/11/levity-and-gravity.html

Images for Levity and Gravity - Patheos

11) Shift of involvement and activity, power and influence

I wrote the following column for a congregation newsletter.

From the Pastor

Lifting Up Gifts of the Whole Body of Christ

Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of working, but it is the same God who inspires them all in everyone. To each is given the manifestation of the Spirit for the common good. 1 Corinthians 12:4-7

During my brief time here at this congregation, I have come to thank God for the wide variety of gifts with which God has blessed this faith community. The more people I get to know, the more I witness how the Spirit has given all the varieties of service to follow the same Lord. All of these varieties of working are intended for the common good.

The Apostle Paul in writing to the church in Corinth speaks concerning spiritual gifts. He emphasizes both the unity and the variety: the one body, the one Lord as well as the many members in the body of Christ. He urges the full use of all gifts and warns against those who look down on other members.

During a transitional period in between installed pastors, there is often a shift of involvement and activity, power and influence. I would particularly like to invite those who have been less involved in the past to become more involved now. God has given you gifts for the common good. I would also like to thank those who have been highly involved in the past and invite your continued participation. For some, who have been holding positions of leadership and roles of influence for some time, God may be saying to you that your service continues to be needed, while to others God may be saying that this is an opportune time to graciously hand off the baton to a new generation.

In all of this, I would like to hold before you the vision to use your gifts to make disciples. God has blessed this congregation with being the only ELCA congregation in the city, in the fastest growing county in the state, and in the 95th fastest growing county in the country. This congregation owns land with which to build a new facility in order to reach out in the name of Christ. Of all the congregations in the Northwest Synod of Wisconsin, this congregation has as much or more potential for growth as any other. The fields are white unto harvest. God has given all the gifts needed to live out the mission in this time and place! Go in peace. Share the good news.

Sincerely in Christ,

Pastor Lowell Bolstad

Resources

A Model of Interim Pastoral Coaches for Ohio Assemblies of God Churches in Pastoral Transition

Six Congregational Tasks during the Interim Period Appendix A

3. Releasing Leadership Transitions

Influential leaders in the congregation may have gained their positions through close association with the former pastor. The departure of a pastor can provide opportunity for some leaders to diminish their ministry involvement without feeling guilty or disloyal to that pastor. Other members may see the interim period as an opportunity to increase their influence in the congregation.

The interim pastor should facilitate change of leadership wisely without losing congregational momentum or disenfranchising existing leaders.

http://books.google.com/books/about/A_Model_of_Interim_Pastoral_Coaches_for.html?id=z3o23Gfaj1cChttps://search.proquest.com/openview/32706e049a8c5e76474162c5ad194fae/1?pq-origsite=gscholar&cbl=18750&diss=ylmages for Six Congregational Tasks during the Interim Period - 3.Releasing Leadership Transitions

Guidelines for the Calling and Role of the Interim Pastor

3. Facilitating Shifts of Power

Page 4

http://www.transmin.org/files/TM%20Documents/Calling%20and%20Role%20of%20Interim%20Pastors%202012.pdf Images for Guidelines for the Role of the Interim Pastor 3. Facilitating Shifts of Power

12) Pastor and president

The relationship between the pastor, on the one hand, and the president and vice president, on the other hand, can be an indicator and predictor of how the interim goes.

A president and vice president in one congregation stopped into the interim pastor's study 2 to 3 times a week to talk things over to keep the lines of communication open, while in the next congregation the president and vice president never stopped by the interim pastor's study but seemed intent on checking up on me and checking out any discontent in the congregation. The interim went well in the first setting, while the interim did not go well in the second setting.

Resources

Letter of Agreement for Interim Pastoral Ministry – Northwest Synod of Wisconsin (ELCA) The congregation will:

C. Accept the interim pastor, uphold them in prayer, and accord them love, respect, and good-will.

Call Process Booklet EDITED - Northwest Synod of Wisconsin

http://www.nwswi.org/webfiles/fnitools/documents/call_process_rev11.17.09smaller.pdf Page 42

Call Process Booklet - Yumpu

https://www.yumpu.com/en/document/view/53432941/call-process-booklet

Images for Accept the interim pastor, uphold them in prayer, and accord them love, respect, and good-will.

Letter of Call to an Ordained Minister of the Evangelical Lutheran Church in America

With this call, we pledge our prayers, love, esteem and person support for the sake of ministry entrusted to you by God and for our ministry together in Christ's name.

Call Process Booklet EDITED - Northwest Synod of Wisconsin

http://www.nwswi.org/webfiles/fnitools/documents/call_process_rev11.17.09smaller.pdf Page 104

Call Process Booklet - Yumpu

https://www.yumpu.com/en/document/view/53432941/call-process-booklet

Images for we pledge our prayers, love, esteem and person support for the sake of ministry entrusted to you by God and for our ministry together in Christ's name.

[DOC]Model Constitution for Congregations 2019 - ELCA Resource Repository

Chapter 12.

CONGREGATION COUNCIL

- **C12.04.** The Congregation Council shall have general oversight of the life and activities of this congregation, and in particular its worship life, to the end that everything be done in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church in America. The duties of the Congregation Council shall include the following:
 - d. To maintain supportive relationships with the rostered minister(s) and staff and help them annually to evaluate the fulfillment of their calling or employment.
 - e. To be examples individually and corporately of the style of life and ministry expected of all baptized persons.
 - f. To promote a congregational climate of peace and goodwill, and, as differences and conflicts arise, to endeavor to foster mutual understanding.
 - g. To arrange for pastoral service during the sickness or absence of the pastor.
 - h. To emphasize partnership with the synod and churchwide organization of the Evangelical Lutheran Church in America as well as cooperation with other congregations, both Lutheran and non-Lutheran, subject to established policies of the synod and the Evangelical Lutheran Church in America.

Chapter 13.

CONGREGATION COMMITTEES

C13.08. The [senior] pastor of this congregation shall be *ex officio* a member of all committees and boards of this congregation. [The president of this congregation shall be *ex officio* a member of all committees and boards of this congregation, except the Nominating Committee.]

https://download.elca.org > ELCA Resource Repository > Model Constitution

http://www.elca.org/Resources/Office-of-the-Secretary

Images for To maintain supportive relationships with the rostered minister(s) and staff

13) Coach and quarterback

When a timeout is called during a football game, the coach huddles with the guarterback.

Resources

Best 25+ Bill belichick ideas on Pinterest

https://www.pinterest.com/search/pins/?q=bill-belichick

Images for Bill belichick on Pinterest

https://www.pinterest.com/search/pins/?q=new-england-patriots-coach

https://www.pinterest.com/search/pins/?q=patriots-head-coach

https://www.pinterest.com/angelar1062/bill-belichick/

https://www.pinterest.com/search/pins/?q=bill-belichick-memes

Breaking Down the Relationship between NFL QBs and Head Coaches

"In healthy relationships between a quarterback and a head coach, there's an understanding of what the group is trying to accomplish...how we talk about the team, how we talk to the media, etc... I think a lot of quarterbacks meet regularly with the head coach, and other positions don't have that."

http://bleacherreport.com/articles/1878171-breaking-down-the-relationship-between-nfl-qbs-and-head-coaches Images for Breaking Down the Relationship between NFL QBs and Head Coaches

Flem File - Rating coach-QB relationships with Shannys - ESPN

Shanny-RGIII saga is new yardstick

Washington mess provides novel way to rate all coach-QB relationships

A few weeks ago, when Jon Gruden told me the coach-quarterback relationship is the single most important ingredient of a successful NFL franchise, I'm quite certain he did not have the Washington Redskins in mind. If you've been following along at home this week as the doomed relationship between coach Mike Shanahan and quarterback Robert Griffin III fractured publicly and irrevocably in a series of bizarre soap-opera inspired news conferences, here's where we now stand:

http://espn.go.com/nfl/story/_/id/10122569/flem-file-rating-coach-qb-relationships-shannys Images for Mike Shanahan and guarterback Robert Griffin III

Inside the Belichick-Brady Relationship | The MMQB with Peter King

The longest-lasting and most intriguing coach-quarterback pairing in NFL history is all business—and that may be the key to its enduring success

http://mmqb.si.com/mmqb/2015/09/24/nfl-tom-brady-bill-belichick-relationship-new-england-patriots Images for Inside the Belichick-Brady Relationship | The MMQB with Peter King

14) Overcoming the temptation to self-pity

The ascending third-year quarterback played exceptionally well during the first half of the third pre-season game. The team and fans were looking forward to the upcoming season with high expectations in the new \$1.1 billion stadium. Then on the following Tuesday afternoon, the quarterback suffered a complete tear to his ACL and other structural damage.

NFL on ESPNVerified account@ESPNNFL

"We're not going to let this team feel sorry for ourselves." - Mike Zimmer 2:16 PM - 30 Aug 2016

Will Carroll

✓@injuryexpert

Source confirms tibiofemoral dislocation, ruptured ACL for Bridgewater. "Trainers may have saved his leg and career by quick action."

9:02 AM - 31 Aug 2016

Chris Tomasson @christomasson

Teddy Bridgewater statement: "My faith is strong, my faith is unwavering, and my vision is clear. My purpose will not be denied."

2:13 PM - 1 Sep 2016

Resources

A Life of Gratitude: 21 Days to Overcoming Self-Pity and Negativity by Shelley Hitz (Author)

During a season of transition in my life, I found myself overwhelmed with negative emotions like self-pity and a complaining spirit. It was as if a dark cloud had descended over me. I prayed and asked God for wisdom on how to overcome these negative emotions. As I did, I sensed Him leading me to do a 21-day gratitude challenge.

Over the course of the 21 days, God began to change me as I spent intentional time being grateful for all I had been given. I did this through writing in my journal each day and also sending a hand-written thank you note to someone different each day. This also led me to writing out 21 prayers of gratitude and compiling 21 stories of gratitude.

I want to share what I learned with you in the pages of this book which includes: 21 Days of Gratitude Challenge, 21 Prayers of Gratitude, 21 Stories of Gratitude.

What to Expect on Each Day: Read my personal stories, struggles and reflections. Read one scripture and one quote about gratitude. Apply one personal application step from the challenge. Read one prayer of gratitude. Read one story of gratitude.

https://www.amazon.com/Life-Gratitude-Overcoming-Self-Pity-Negativity-ebook/dp/B00A8NH6R4

https://www.goodreads.com/book/show/16155218-a-life-of-gratitude

https://www.barnesandnoble.com/w/a-life-of-gratitude-shelley-hitz/1115679285

http://www.bodyandsoulpublishing.com/about-shelley-hitz/

http://www.bodyandsoulpublishing.com/a-life-of-gratitude-series/

https://books.google.com/books/about/A Life of Gratitude.html?id=WNG9NAEACAAJ

http://juliesaffrin.com/tag/shelley-hitz/

A Life of Gratitude: 21 Days to Overcoming Self-Pity and Negativity - Pinterest

http://www.blogtalkradio.com/divatalkradio/2012/12/19/a-life-of-gratitude-with-shelley-hitz

http://betruetoyourself.com/2013/02/27/a-life-of-gratitude-free-kindle-book-giveaway/

https://www.thriftbooks.com/w/a-life-of-gratitude-21-days-to-overcoming-self-pity-and-negativity/9311452/#isbn=0615731260

http://www.shelleyhitz.com/series/a-life-of-gratitude

https://www.amazon.com/Shelley-Hitz/e/B004G7F2BA

https://www.goodreads.com/author/show/2802559.Shelley_Hitz

Images for Shelley Hitz (Author)

Images for A Life of Gratitude: 21 Days to Overcoming Self-Pity and Negativity by Shelley Hitz (Author) images

Cancel the self-pity party! - La Crosse Christianity | Examiner.com

When it comes to giving, Jesus stands out as our greatest example. Jesus gave better than he was ever given, including to those who spat on him and crucified him. Jesus gave his best and gave it all. As his disciples, we are called to give our best. If we are not giving love to others because we are busy trying to get love for ourselves, we are robbing others of the love and encouragement that will drive them to Jesus. Stop feeling sorry for yourself! God loves you and has given you everything you need to go forward in God-glorifying fashion, a fact self-pity denies. Jesus gave his best so you could do the same, so cancel the pity party, celebrate Jesus, and give him the best you've got.

http://www.examiner.com/article/cancel-the-self-pity-party

Images for cancel the self-pity party

11 Signs of Self-Pity And 7 Steps to Overcome It | Mercury - Pinterest

https://www.pinterest.dk/pin/446700856780885257/

Images for overcome self-pity Pinterest

https://www.pinterest.com/search/pins/?q=self-pity

https://www.pinterest.com/search/pins/?q=self-pity-quotes

https://www.pinterest.com/googlepickle_59/selfishness-self-pity/

Escaping The Snare Of Self-pity - Rick Ferguson - Sermon Outlines - SermonSearch.com

I want to challenge you today to never, ever, ever allow self-pity to rob you of your joy in the Lord Jesus Christ. I want you to know how to escape the snare of self-pity.

http://www.sermonsearch.com/sermon-outlines/11777/escaping-the-snare-of-self-pity/

Images for Escaping the Snare of Self-pity

https://www.dougbrittonbooks.com/onlinebiblestudies-depressionanddiscouragement/selfpity-doyousetyourselfuptogethurt/www.girltalkhome.com/pdf/The Snare of Compare.pdf

Moving Beyond Self Pity - Spiritual River

Self-pity is a comforting behavior that fills a need for obsessive thinking. Therefore, the key to beating it is to recognize it when it creeps into your thoughts and eliminate it immediately. Because feeling sorry for oneself becomes a pattern over time, you need to retrain your brain not to think so negatively.

http://www.spiritualriver.com/moving-beyond-self-pity/

Images for Moving Beyond Self Pity

https://renascent.ca/moving-beyond-self-pity/

https://www.tandfonline.com/doi/abs/10.1080/1040265022000039268?journalCode=cper20 Moving Beyond Accusation and Self

Pity - Taylor & Francis Online

https://www.youtube.com/watch?v=uFXx-IBUOhU August 13, 2017: Moving from Self Pity to Servanthood - YouTube Images for Moving from Self Pity to Servanthood

9 Ways to Get Past Self-Pity | Psychology Today

How to stop a downward spiral before it starts.

https://www.psychologytoday.com/us/blog/what-mentally-strong-people-dont-do/201505/9-ways-get-past-self-pity

Images for 9 Ways to Get Past Self-Pity | Psychology Today

https://www.psychologytoday.com/us/blog/happiness-purpose/201305/refuse-self-pity

https://www.psychologytoday.com/us/blog/liking-the-child-you-love/201603/break-away-self-pity-doing

https://www.psychologytoday.com/us/blog/what-mentally-strong-people-dont-do/201505/why-mentally-strong-people-don-t-dwell-self-pity

Images for why-mentally-strong-people-don-t-dwell-self-pity

https://www.psychologytoday.com/us/blog/in-the-name-love/201008/do-not-pity-me

https://www.psychologytoday.com/us/blog/snow-white-doesnt-live-here-anymore/201202/dont-look-pity-when-looking-work

https://www.psychologytoday.com/us/blog/constructive-wallowing/201408/self-pity-doesnt-look?amp=

https://www.psychologytoday.com/us/blog/what-mentally-strong-people-dont-do/201610/how-avoid-attending-someone-elses-pity-party

Images for how-avoid-attending-someone-else's-pity-party

Opinion | Bill Clinton and Donald Trump, the Sultans of Self-Pity

Move over, Alec Baldwin. Bill Clinton does a much better impersonation of Donald Trump.

The hair is wrong, but the air is right — self-righteous, self-pitying and suffused with anger that anyone would peddle a version of events less heroic than the one that he prefers. We're shaming him about ancient groping when we should be showering him with eternal gratitude. And what about *his* pain?

https://www.nytimes.com/2018/06/05/opinion/bill-clinton-trump-sexual-harassment.html

Images for bill clinton and donald trump, the sultans of self-pity

https://www.bloomberg.com/opinion/articles/2015-03-17/clintonworld-s-self-pitying-shadiness-returns

https://www.investors.com/politics/editorials/what-happened-hillary-clintons-giant-carousel-of-blame-and-self-pity/

https://www.bostonglobe.com/opinion/2018/03/16/some-grains-truth-amid-clinton-condescension-and-self-

pity/1zOxQTa1CU7v0MT3khsQqL/story.html

https://themorningnews.org/article/the-ace-of-self-pity

https://www.theatlantic.com/politics/archive/2017/05/isnt-it-a-pity/527175/

https://www.alternet.org/2017/10/donald-trump-plumbs-new-depths-self-pitying-puerto-rico-tweet/

Overcoming (Part 10): Self-Pity - Church of the Great God

It is a misconception to believe that life's pressures lead to self-pity. In reality, how we handle those pressures leads us either to self-pity or to overcoming. By following Jesus Christ's selfless example, and with the help of the Holy Spirit, we can overcome.

http://www.cgg.org/index.cfm/fuseaction/Library.sr/CT/BS/k/20/Overcoming-Part-10-Self-Pity.htm

Images for Overcome Self-Pity

http://worldharvest.org.my/Ps Ref/Self%20Pity.htm How to Overcome Self-Pity - World Harvest Church

http://www.ilanelanzen.com/personaldevelopment/11-signs-of-self-pity-and-7-steps-to-overcome-it/

https://www.youtube.com/watch?v=C_yjx8xGKIk How To Overcome Self Pity - YouTube

https://www.youtube.com/watch?v=oE-x3_j6U88_Overcome Self-Pity by Learning How to Leave the Pity Party - YouTube

http://www.leader-values.com/article.php?aid=34 Overcoming Negative Thinking through Self-Acceptance - Leader Values

Images for Overcoming Negative Thinking through Self-Acceptance

Self-Pity Quotes - BrainyQuote

https://www.brainyquote.com/topics/self-pity

Images for self-pity quotes

https://www.goodreads.com/quotes/tag/self-pity

www.famousquotesandauthors.com/topics/self_pity_quotes.html

www.azquotes.com/quotes/topics/self-pity.html

www.livinglifefully.com/selfpity.html

https://www.inspiringquotes.us/topic/6616-self-pity

http://thinkexist.com/quotes/with/keyword/self-pity/

Self-pity - Wikipedia

Self-pity is the <u>psychological</u> state of mind of an individual in perceived adverse situations who has not <u>accepted</u> the situation and does not have the <u>confidence</u> nor competence to <u>cope</u> with it. It is characterized by a person's belief that he or she is the victim of unfortunate circumstances or events and is therefore deserving of condolence. Self-pity is generally regarded as a negative emotion in that it does not generally help deal with adverse situations. However, in a social context, it may result in either the offering of <u>sympathy</u> or advice. Self-pity may be considered normal, and in certain circumstances healthy, so long as it is transitory and leads to either <u>acceptance</u> or a determination to change the situation.

http://en.wikipedia.org/wiki/Self-pity

Images for self-pity

The Last Lecture Quotes by Randy Pausch - Goodreads

"I've never understood pity and self-pity as an emotion. We have a finite amount of time. Whether short or long, it doesn't matter. Life is to be lived."

- Randy Pausch, The Last Lecture

https://www.goodreads.com/work/quotes/3364076-the-last-lecture

Images for The Last Lecture Quotes by Randy Pausch - Goodreads "I've never understood pity and self-pity as an emotion. We have a finite amount of time. Whether short or long, it doesn't matter. Life is to be lived."

The Poison of Self-Pity - Santa Margarita Community Church

Take God's antidote—the work of Christ on the cross—an inexpressible gift. Give God's gift to those you counsel. Don't allow the poison of self-pity to destroy your spiritual life. Help others find deliverance from self-pity's addiction.

Preach the gospel to yourself and others daily.

Meditate on the cross. Remember what we deserve. See sin as God sees it, nailed to the cross.

Our slight, momentary afflictions—life's most painful trials and losses—cannot compare with what we have been given, what cannot be taken away. Gratitude will overflow. Joy will permeate your heart. You will become more than a conqueror of self-pity through Him who loves.

http://www.santamargaritacc.org/sermons/Material/ThePoisonOfSelf-Pity.pdf

Images for Poison of Self-Pity

What Does the Bible Say About Self Pity? - OpenBible.info

https://www.openbible.info/topics/self_pity

Images for Bible and Self Pity

https://bible.knowing-jesus.com/topics/Self-pity

https://www.gotquestions.org/Bible-self-pity.html

https://www.kingjamesbibleonline.org/Bible-Verses-About-Self-Pity/

https://www.quora.com/What-does-the-Bible-say-about-self-pity-and-self-hatred

Images for Bible-say-about-self-pity-and-self-hatred

http://www.patheos.com/blogs/christiancrier/2015/12/30/what-does-the-bible-say-about-self-pity/

https://www.desiringgod.org/articles/lay-aside-the-weight-of-self-pity

Images for lay-aside-the-weight-of-self-pity

www.charismamag.com/life/women/20235-7-reasons-why-self-pity-is-a-sin

https://www.biblegateway.com/resources/dictionary-of-bible-themes/5945-self-pity

https://thinktheology.co.uk/blog/article/self_pity_the_sin_behind_the_sin

https://blogs.bible.org/impact/bill_lawrence/the_self-pity_wilderness

https://blogs.bible.org/engage/sue_bohlin/the_stink_of_self-pity

Images for stink of self-pity

15) Clergy cynicism

A member of the clergy spoke with a nasal twine when he stated in an exasperated manner, "If they're not gonna come to church, could they at least send their money electronically?"

Resources

Bishop says cynical priests behave like atheists - Catholic Herald

Bishop Mark O'Toole of Plymouth has said that bishops and priests must pray every day to be rid of cynicism.

The bishop said it was a "particular fault" of clergy and was a "manifestation of a practical form of atheism", before suggesting that priests "ask the Holy Spirit to rid us of it daily."

https://catholicherald.co.uk/magazine/bishop-says-cynical-priests-behave-like-atheists/

Images for pray every day to be rid of cynicism

Cynicism Sucks - ChurchLeaders

Many years ago, my pastor at the time, Roy Hicks Jr., was asked at a pastors' gathering, "What do you consider your greatest success?" He was the pastor of a megachurch before there were many megas. He'd also written a worship song (*Praise the Name of Jesus*) that was known worldwide.

I thought Roy would point to something amazing like the size and impact of his church, Faith Center. Instead, without hesitation, he said, "My greatest success is that I haven't grown cynical in my leadership."

https://churchleaders.com/pastors/pastor-articles/325496-cynicism-sucks-kurt-bubna.html

Images for Cynicism Sucks - Church Leaders

6 Signs You've Grown Cynical As a Leader (And How to Reverse It) - Carey Nieuwhof

Cynicism grows in the hearts of far too many leaders. Not only does it impact how you lead at work or in ministry, eventually your growing cynicism will tear at the fabric of your marriage and even at your relationship with your kids. Nobody likes a cynic.

https://careynieuwhof.com/6-reasons-leaders-grow-cynical-and-how-to-reverse-it/

Images for 6 Signs You've Grown Cynical As a Leader (And How to Reverse It) - Carey Nieuwhof

https://www.amazon.com/Didnt-See-Coming-Overcoming-Experiences-ebook/dp/B0782YHS8P

https://careynieuwhof.com/how-do-you-kill-the-cynicism-inside-you/

https://careynieuwhof.com/6-reasons-leaders-grow-cynical-and-how-to-fight-the-trend/

https://careynieuwhof.com/how-do-you-kill-the-cynicism-inside-you/

 $\underline{\text{https://careynieuwhof.com/episode215/}} \text{ CNLP 215: YOU NEVER THOUGHT YOU'D BE A CYNIC, DID YOU? FREE AUDIO BOOK BONUS.}$

CHAPTER ONE OF DIDN'T SEE IT COMING

https://careynieuwhof.com/episode210/ CNLP 210: TONY MORGAN AND CAREY NIEUWHOF ON WHY LEADERS GROW CYNICAL AND HOW TO COMBAT WHAT APPEARS TO BE AN OCCUPATIONAL HAZARD

https://careynieuwhof.com/how-to-handle-the-cynics-and-pessimists-in-your-life/

https://briandoddonleadership.com/2017/04/27/carey-nieuwhofs-thoughts-on-pastors-and-their-struggle-with-cynicism/

http://orangeblogs.org/thinkorangepodcast/077-dealing-with-burnout-cynicism-and-isolation-as-a-ministry-leader/

https://careynieuwhof.com/tag/cynics/

https://careynieuwhof.com/tag/cynicism/

Images for carey nieuwhof (author)

The Reform of Renewal - Google Books Result

Benedict J. Groeschel - 1990 - Religion

The Present Confusion Becomes Apathy and Cynicism

Beyond apathy, there is a much more serious problem, and that is a growing cynicism. Cynicism has always been an

underlying problem of the Christian clergy, because cynics are disappointed idealists. When the clergy are recruited from among the very young and ideal, there is always a possibility of cynicism when the ideals of youth wear off. When the leaders and teachers of religious faith begin to show signs of confusion and hesitancy, when they sound an uncertain trumpet, who will follow? When there is a diminishing positive response to the clergy and its ministry, then cynicism is increased by a growing belief that one has been duped by God.

https://books.google.com/books?isbn=1681495392 Chapter Nine REFORM IN THE CLERGY Images for Present Confusion Becomes Apathy and Cynism

16) Signal or static?

I remind myself to ask, "Am I sending a clear signal

Why the Signals That You Send Out as a Leader Matter

Leaders and managers send out signals, for example, when they say thank you for a job well done – the signal is "your work is appreciated". Having a "closed door" vs an "open door" policy sends out strong signals to employees in terms of the accessibility of the leader.

https://www.linkedin.com/pulse/why-signals-you-send-out-leader-matter-george-aveling

Images for Why the Signals That You Send Out as a Leader Matter

https://my.tacktmiglobal.com/signals-that-you-send-out-as-a-leader/

or am I emitting static?"

It's my fault, Nelson tells MPs - The Australian

The partyroom meeting endorsed that decision yesterday, after Dr Nelson opened the discussion by saying the "static", confusion and adverse publicity of recent weeks had been his fault, and that none of his frontbench team had strayed from the party's agreed position.

https://www.theaustralian.com.au/news/nation/its-my-fault-nelson-tells-mps/news-

story/cd6a954c322399cd015d5cbd9aac78da

17) Proportionality in the use of force

Whenever I am involved in a situation of addressing differences, I try to remember the just war principle regarding the use of force.

Resources

Just War Principles - Summary

Proportionality in the use of force.

http://erlc.com/article/just-war-principles-summary

Images for Just War Principles

Images for proportionality in the use of force

Proportionality (law) - Wikipedia

Proportionality is a general principle in law which covers several special (although related) concepts. The concept of proportionality is used as a criterion of fairness and justice in <u>statutory interpretation</u> processes, especially in constitutional law, as a logical method intended to assist in discerning the correct balance between the restriction imposed by a corrective measure and the severity of the nature of the prohibited act. Within <u>criminal law</u>, it is used to convey the idea that the punishment of an offender should fit the crime. Under <u>international humanitarian law</u> governing the <u>legal use of force</u> in an <u>armed conflict</u>, *proportionality* and <u>distinction</u> are important factors in assessing <u>military necessity</u>.

http://en.wikipedia.org/wiki/Proportionality (law)

Images for Proportionality (law)

The Last Lecture Quotes by Randy Pausch - Goodreads

"He'd also warn me that even if I was in a position of strength, whether at work or in relationships, I had to play fair. "Just because you're in the driver's seat," he'd say, "doesn't mean you have to run people over."

- Randy Pausch, The Last Lecture

https://www.goodreads.com/work/quotes/3364076-the-last-lecture?page=4

Images for play fair

What is proportionate force - Answers.com

Exerting force in a proportional manner, not using too much or too little force.

http://www.answers.com/Q/What is proportionate force

Images for proportionate force

Those times I have used more forcefulness than the situation called for are when I have received the most heated pushback.

18) Hold my own

I don't go looking for a fight, but when one comes my way, I seek to hold my own. As a part of my personal workout routine, to relieve stress among other things, I punch a boxing bag.

How to Brawl - How to Box | ExpertBoxing

It's not easy being a fighter. Taking punches hurt so it's tempting to skip the brawling skills and go straight to defense. The important thing is you must have what it takes to outfight brawlers when needed. Deep inside, you have to be a fighter too. You need the mind of a boxer, but the heart and aggression of a fighter. Without that fighter's heart, you're nothing.

http://www.expertboxing.com/boxing-strategy/boxing-offense/how-to-brawl

Images for How to Brawl - How to Box | ExpertBoxing

19) Handling aggressive behavior with relational jiu-jitsu

Invariably, personalities with aggressive behavior emerge, which may pose a threat to the group and/or to myself. One strategy is to employ relational jiu-jitsu to counter their forward tactics with a minimum of force.

Resources

Best 25+ Jiu jitsu quotes ideas on Pinterest

https://www.pinterest.com/explore/jiu-jitsu-quotes/

Images for relational jiu-jitsu quotes pinterest

https://www.pinterest.com/kendysotelo/jiu-jitsu-quotes/

BJJ: A Relational Art | - BJJ Psych

Perhaps I'm stating the obvious, but I believe this to be the fundamental element in jiu jitsu. BJJ is a contact sport, not in the sense that there is pushing and shoving, but in that we need to make contact with another person in order for magic to occur. We must make contact to apply technique, we must make contact to pass on knowledge, and we must make contact to create real changes in each other's development. Black belt is the accumulation of all these contacts.



http://www.bjjpsych.com/posts/bjj-a-relational-art/ Images for BJJ: A Relational Art | - BJJ Psych

Jiu-Jitsu - Leonardo Xavier Gracie Jiu-Jitsu & Self-Defense

Jiu-Jitsu makes it possible for a smaller person to defend against a stronger attacker while causing the threat of attack causing minimal or no harm at all. The art's ideal technical refinement peaks when the practitioner is able to control the aggressor removing any threat, without the need to punch or kick, while safeguarding their own physical integrity.

http://lxbjj.com/jiujitsu

Images for Jiu-Jitsu - Leonardo Xavier Gracie Jiu-Jitsu & Self-Defense

Ju jitsu parenting - Dr. Craig Childress

JuJitsu Communication: The solution is to shift your "parenting communication fighting style" to jujitsu, where the opponent's own force is first managed, then redirected, and ultimately turned against them so that they become trapped in a (metaphorical) arm bar or leg lock from which they cannot escape. The goal is not to counter strike, but is instead to use a set of more sophisticated communication skills to counteract the advantages of your opponent, turning these seeming advantages into weaknesses. Jujitsu, however, is more complicated than merely punching and kicking. Punches and kicks are pretty straightforward and easy to use. With jujitsu, however, the fighter must first learn a variety of jujitsu holds that are appropriate to various contexts. Jujitsu parenting communications require that we learn and understanding some basics of how parenting communication functions.

http://www.drcachildress.org/asp/admin/getFile.asp?RID=63&TID=6&FN=pdf Images for Ju jitsu parenting

Systems Ju-jitsu

This series of blogs will focus on "Systems Ju-jitsu," exploring non-willful tactics for systems leaders.

http://perspectivesig.blogspot.com/2010/05/systems-ju-jitsu-part-1.html

http://perspectivesig.blogspot.com/2010/05/systems-ju-jitsu-part-2-use-of-tactics.html

http://perspectivesig.blogspot.com/2010/06/systems-ju-jitsu-part-3-characteristics.html

http://perspectivesig.blogspot.com/2010/06/systems-ju-jitsu-part-4-tactic-1.html

http://perspectivesig.blogspot.com/2010/06/systems-ju-jitsu-part-5-tactic-2-join.html

http://perspectivesig.blogspot.com/2010/06/systems-ju-jitsu-part-6-tactic-3-kick.html

http://perspectivesig.blogspot.com/2010/07/systems-ju-jitsu-part-7-tactic-4-de.html

http://perspectivesig.blogspot.com/2010/07/systems-ju-jitsu-part-8-tactic-5-taking.html

http://perspectivesig.blogspot.com/2010/07/systems-ju-jitsu-part-9-tactic-6.html

http://perspectivesig.blogspot.com/2010/07/systems-ju-jitsu-part-10-tactic-7-feed.html

http://perspectivesig.blogspot.com/2010/08/systems-ju-jitsu-part-11-tactic-8.html

http://perspectivesig.blogspot.com/2010/08/systems-ju-jitsu-part-12-tactic-9.html

Images for Systems Ju-jitsu, non-willful tactics for systems leaders

20) Clinical psychologist recommends emotional aikido

I had just attended a workshop on The Opioid Crisis: You Can Make a Difference sponsored by the Northwest Synod of Wisconsin on 2/18/2019 and was listening to All Things Considered on National Public Radio (NPR) while driving home where "NPR's Mary Louise Kelly talked with clinical psychologist Lisa Damour about her new book, *Under Pressure: Confronting the Epidemic of Stress and Anxiety in Girls.*" The author introduced the term emotional aikido as a way to decide when to respond to annoyances.

From Friends To School, 'Under Pressure' Helps Teenage Girls Navigate Adolescence - NPR

DAMOUR: Well, so what I initially suggested is that she might act as a pillar - right? - to stand up for herself while being respectful. And that's under the headline of if you're going to have a conflict, please try to avoid the less healthy forms - the bulldozer, doormat and doormat with spikes. Try to be a pillar.

But she came back and said, I didn't even do that. And I said to her, you have another choice, and that is emotional aikido.

KELLY: Emotional aikido, OK.

DAMOUR: And this is where - this is taken from the martial arts form aikido. And I don't know a whole lot about it, but I do know it's true that the first move in aikido is that if somebody comes at you, you actually step to the side and let them go past. And emotional aikido is when we make a tactical decision to not engage a conflict.

And one of the things I have really watched happen is that in a well-meaning way, adults tend to urge girls to respond to every slight or annoyance. I think that it's sort of often in the name of empowerment - like, you need to let her know you were hurt...

KELLY: Yeah.

DAMOUR: ...Or you need to ask her what happened. And I do - I think it is with the best intentions. But no functioning adult engages every annoyance. And we need to extend to our daughters the choice of deciding, is this a conflict that I care about? Is this a relationship that I really care to repair? And if they answer, no, to all of those questions, it is not being a doormat for them to decide to just let it drop.

https://www.npr.org/2019/02/18/695756015/from-friends-to-school-under-pressure-helps-teenage-girls-navigate-adolescence Images for 'Under Pressure' Helps Teenage Girls Navigate Adolescence

https://listen.sdpb.org/post/friends-school-under-pressure-helps-teenage-girls-navigate-adolescence

https://wamu.org/story/19/02/18/from-friends-to-school-under-pressure-helps-teenage-girls-navigate-adolescence/

https://www.amazon.com/Under-Pressure-Confronting-Epidemic-Anxiety/dp/1984845950

Images for Lisa Damour (author)

Images for Under-Pressure-Confronting-Epidemic-Anxiety

Resources

[PDF]EMOTIONAL AIKIDO: The Language of the Heart and Hara - Greener Mediations

Somatic attunement keeps mind on the matter; the language of heart and hara is Aikido's alternative to word-wars, and our contribution to reconciling the world.

http://www.greenermediations.net/files/3521750/uploaded/heart-hara.pdf

Images for EMOTIONAL AIKIDO: The Language of Heart and Hara

The Art of Emotional Aikido: 10 Skills to Turn Relationship Conflict into Connection

10 Steps to turn Conflict into Connection:

The following steps are based on the work of the Gottman Institute. Be sure to read all steps thoroughly. You can use a recent argument, an issue your partner and you are at odds about, or another topic that is a sore spot for you. Take a minute or two to first choose an issue. You can also use these steps for a conflict in the future, as it is happening. Remember that any new pattern takes a while to learn and make your own, and may feel uncomfortable until you really get the hang of it.

https://izumitherapy.com/art-emotional-aikido-10-skills-turn-relationship-conflict-connection/

Images for The Art of Emotional Aikido: 10 Skills to Turn Relationship Conflict into Connection

21) Moral high ground

One of the assignments I served, a veterans memorial outside the county seat city was called The Highground | Veterans Memorial Project because it looked out over a vast expanse of territory. Vets immediately recognized the importance of gaining the high ground.

Resources

14 best Moral High Ground images on Pinterest

https://www.pinterest.com/countrywalker48/moral-high-ground/

Images for moral high ground pinterest

High ground - Merriam-Webster Online

Definition of HIGH GROUND

: a position of advantage or superiority; especially: an ethically superior position < took the moral high ground during the debate>

http://www.merriam-webster.com/dictionary/high%20ground

Images for ethically superior position

High Ground Quotes - BrainyQuote

http://www.brainyquote.com/quotes/keywords/high_ground.html

Images for high ground quotes

https://www.goodreads.com/quotes/tag/high-ground

https://www.goodreads.com/quotes/tag/higher-ground

www.azquotes.com/quotes/topics/high-ground.html

www.azquotes.com/quotes/topics/moral-high-ground.html

www.azquotes.com/quotes/topics/higher-ground.html

Moral high ground - Wikipedia

The moral high ground, in ethical or political parlance, refers to the status of being respected for remaining moral, and adhering to and upholding a universally recognized standard of justice or goodness

http://en.wikipedia.org/wiki/Moral_high_ground

Images for moral high ground

http://en.wikipedia.org/wiki/High ground

Images for high ground

Walking the Leadership Higher Ground: Fourteen Lessons on Spiritual Leadership by David F. Nixon (Author)

"It was an awesome responsibility you signed up for when you said yes to God and became a leader," says David Nixon in Walking the Leadership Higher Ground. "The role of the leader is a very high calling. Skills that enhance our gifts and abilities should be learned and used."

Some people claim that leaders are born and that signs of leadership assert themselves early in life. But leadership is an acquired trait forged in the battles (successes and failures) of life. Spiritual leaders are not perfect; they pursue the will of God clothed in the flesh like everyone else. Authentic leadership is about being your best self--the person God created you to be. Walking the leadership higher ground invites you to pursue God's highest and best, and lead others to follow it. Once you have seen and heard God's vision, that vision must be communicated. The task of the leader is to encourage others to follow it. If no one follows and you think you are leading, you are probably only taking a hike.

https://www.amazon.com/Walking-Leadership-Higher-Ground-Spiritual-ebook/dp/B00630KI44

https://www.goodreads.com/book/show/1199482.Leading_the_Comeback_Church

https://www.smashwords.com/profile/view/davidnixon

http://www.goodreads.com/author/show/582977.David F Nixon

Images for Walking the Leadership Higher Ground: Fourteen Lessons on Spiritual Leadership by David F. Nixon (Author)

22) It's not smart to be snarky

Leave the snarky talk to the talk show hosts, political pundits on either end of the spectrum, and judges of TV talent shows. Snarky talk is not becoming of the pastoral office.

Proclaiming Christ Crucified

When I came to you, brothers and sisters, ^{*} I did not come proclaiming the mystery ^{*} of God to you in lofty words or wisdom. ²For I decided to know nothing among you except Jesus Christ, and him crucified. ³And I came to you in weakness and in fear and in much trembling. ⁴My speech and my proclamation were not with plausible words of wisdom, ^{*} but with a demonstration of the Spirit and of power, ⁵so that your faith might rest not on human wisdom but on the power of God.

oremus Bible Browser: 1 Corinthians 2:1-5

http://bible.oremus.org/?passage=1+Corinthians+2:1-5

Images for Proclaiming Christ Crucified

Proverbs

¹¹The mouth of the righteous is a fountain of life, but the mouth of the wicked conceals violence.

oremus Bible Browser: Proverbs 10:11

http://bible.oremus.org/?version=nrsv&passage=Proverbs+10:11

Images for mouth of the righteous is a fountain of life

¹⁸Rash words are like sword thrusts, but the tongue of the wise brings healing.

oremus Bible Browser: Proverbs 12:18

http://bible.oremus.org/?passage=Proverbs+12%3A18&vnum=yes&version=nrsv

Images for tongue of the wise brings healing

15A soft answer turns away wrath, but a harsh word stirs up anger.

oremus Bible Browser: Proverbs 15:1

http://bible.oremus.org/?version=nrsv&passage=Proverbs+15:1

Images for soft answer Images for harsh word

⁴A gentle tongue is a tree of life, but perverseness in it breaks the spirit.

oremus Bible Browser: Proverbs 15:4

http://bible.oremus.org/?version=nrsv&passage=Proverbs+15:4

Images for gentle tongue

21 The wise in heart are called discerning, and pleasant words promote instruction. 22Understanding is a fountain of life to those who have it, but folly brings punishment to fools. 23 A wise man's heart guides his mouth, and his lips promote instruction. 24 Pleasant words are a honeycomb, sweet to the soul and healing to the bones.

Proverbs 16:21-24 - Bible Study Tools

http://www.biblestudytools.com/proverbs/passage.aspx?g=proverbs+16:21-24

Images for wise in heart

Rules for the New Life

Let no evil talk come out of your mouths, but only what is useful for building up, as there is need, so that your words may give grace to those who hear.

oremus Bible Browser: Ephesians 4:29 http://bible.oremus.org/?ql=267774502 Images for Rules for the New Life

Exhortations to right living

⁴Entirely out of place is obscene, silly, and vulgar talk; but instead, let there be thanksgiving.

oremus Bible Browser: Eph. 5:4

http://bible.oremus.org/?passage=Eph.%205:3-5&version=nrsv

Images for exhortations to right living

Further Instructions

⁶Let your speech always be gracious, seasoned with salt, so that you may know how you ought to answer everyone.

oremus Bible Browser: Colossians 4:6

http://bible.oremus.org/?passage=Colossians+4:2-6

Images for Further Instructions Colossians

Renounce Page Ways

⁴Entirely out of place is obscene, silly, and vulgar talk; but instead, let there be thanksgiving.

oremus Bible Browser: Ephesians 5:4

http://bible.oremus.org/?passage=Eph+5%3A4&vnum=yes&version=nrsv

Images for Renounce Page Ways

THE SMALL CATECHISM

THE EIGHTH COMMANDMENT

You shall not bear false witness against your neighbor.

What does this mean?

We should fear and love God, so that we do not lie about, betray or slander our neighbor, but excuse him, speak well of him, and put the best construction on everything.

https://www.blc.edu/comm/gargy/gargy1/ELSCatechism.htm

Images for You shall not bear false witness against your neighbor.

Resources

A Bee in the Mouth: Anger in America Now [Peter Wood]

America has gotten into ugly moods before, but never as today. In taking us on a guided tour of American acrimony, Peter Wood traces the roots of anger's triumph in our social and political world. He examines the liberating bromides of psychotherapists, the bellicosity of the war between the sexes, the broadsides of the ethnic separatists, and the jeremiads of fundamentalists of all stripes. *A Bee in the Mouth* is a provocative dissection of an alarming phenomenon.

http://www.amazon.com/Bee-Mouth-Anger-America-Now/dp/1594030537

https://www.goodreads.com/book/show/11272.A_Bee_in_the_Mouth

http://www.solliday.org/book-review-bee-mouth-anger-america/

http://www.solliday.org/tag/peter-wood/

http://www.americanvalues.org/search/item.php?id=2111

http://www.nationalreview.com/article/219621/angry-talk-stanley-kurtz

https://www.encounterbooks.com/books/a-bee-in-the-mouth/

https://www.youtube.com/watch?v=cVx CfgnFGE A Bee in the Mouth: Anger in America Now: Question by Jerrold I. Engber

http://wordwizard.com/phpbb3/viewtopic.php?f=7&t=20254

https://www.pinterest.com/susanleaart/bee-mouth/

https://www.washingtonpost.com/news/volokh-conspiracy/wp/2014/06/02/trigger-warning-contest/?utm_term=.89d587f5b4f3

http://www.mindingthecampus.org/author/pwood/

https://www.nas.org/authors/peter wood

http://www.huffingtonpost.com/author/peter-w-wood

http://www.goodreads.com/author/show/7243154.Peter Wood

Images for A Bee in the Mouth: Anger in America Now [Peter Wood]

Attack Dogs of Christendom | Christianity Today

Is this how to bring grace and savor to a crumbling civilization?

A troll through the Internet reveals websites so drenched in sarcasm and animosity that an agnostic, or a follower of another faith tradition interested in what it means to become a Christian, might be permanently disillusioned.

http://www.christianitytoday.com/ct/2007/august/23.52.html

Images for Attack Dogs of Christendom | Christianity Today

https://www.christianitytoday.com/pastors/browse/

Christ among the Dragons: Finding Our Way through Cultural Challenges by James Emery White (Author)

"Here Be Dragons" When medieval mapmakers came to the end of the world as they knew it, they would write on the edges of their maps, "Here Be Dragons." Without a way to navigate, these areas were, at best, promising yet unexplored, and at worst, perilous. At the beginning of the twenty-first century, evangelical Christians have an equally unsettling map and a lack of unity in regard to how we will find our way through uncharted territory as we stray from core ideas and differ on key issues. How did we get here? How will we find our way back? In this book James Emery White takes us on a journey beyond the dragon territory to discover the new world Christ is mapping for us.

http://www.amazon.com/Christ-Among-Dragons-Cultural-Challenges/dp/0830833129

https://www.goodreads.com/book/show/8423919-christ-among-the-dragons

https://www.barnesandnoble.com/w/christ-among-the-dragons-james-emery-

white/1112134506;jsessionid=A005DE62304FDCEDA6EE87CEC10DF235.prodny_store02-atgap07?ean=9780830833122

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Christ Among the Dragons: Finding Our Way Through Cultural Challenges

http://sharperiron.org/article/book-review-christ-among-dragons

https://bibledude.life/book-review-christ-among-the-dragons/

http://www.churchandculture.org/book-sales

https://www.crosswalk.com/blogs/dr-james-emery-white/four-more-megatrends-that-will-change-the-world-11644647.html

https://www.heartsandmindsbooks.com/2011/03/connecting the dots with grace/

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https://www.pinterest.com/pin/71635450302163111/

http://visionroom.com/author/james-emery-white/

http://www.outreachmagazine.com/author/james-emery-white

https://www.preaching.com/author/james-emery-white/

https://www.logos.com/product/49413/james-emery-white-collection

https://www.ivpress.com/james-emery-white

http://www.azquotes.com/author/54659-James Emery White

http://www.crosswalk.com/blogs/dr-james-emery-white/our-snarky-selves.html

http://www.crosswalk.com/blogs/dr-james-emery-white/true-north-and-a-new-map.html

https://www.mixcloud.com/alexmcmanus2/imn-central-james-emery-white-christ-among-the-dragons/

https://en.wikipedia.org/wiki/James_Emery_White

http://www.jesus.org/author-bios/about-james-emery-white.html

http://www.christianity.com/blogs/dr-james-emery-white/

https://twitter.com/jamesemerywhite?lang=en

https://mecklenburg.org/senior-pastor/

https://www.amazon.com/James-Emery-White/e/B001JSD5GI

http://www.goodreads.com/author/show/123352.James Emery White

Images for James Emery White (Author)

Images for Christ among the Dragons: Finding Our Way through Cultural Challenges by James Emery White (Author)

dealing with a snarky coworker — Ask a Manager

I'm answering this too late for you to do this now, but the ideal response would probably have been to walk over to his office as soon as you got his email and say something like, "Hey, I was surprised by the tone of your email. I might be misinterpreting, but you sounded frustrated. What's up?"

http://www.askamanager.org/2012/09/dealing-with-a-snarky-coworker.html

Images for dealing with a snarky coworker — Ask a Manager

Rudeness, threats make the Web a cruel world - USA Today

The Internet always has had an anything-goes atmosphere where flame wars and harsh language are common. Now there are more places than ever for people to spout their thoughts — often with relative anonymity — thanks to the explosion in blogs, social networking sites such as Facebook and MySpace, and comments sections on nearly every news site.

 $\underline{\text{http://usatoday30.usatoday.com/tech/webguide/internetlife/2007-07-30-cruel-web_N.htm}$

Images for rudeness, threats make the Web a cruel world

Simon Cowell: People.com

Gleefully snarky Simon Cowell notes that his first insult was directed at his own mother when he was only 4: He told his mum her white pillbox hat made her look like a poodle.

After bouncing through English schools that failed to handle him, he found work in the mailroom at EMI Records, where his father was an executive. By the time Cowell was 30, he was a bigwig at BMG, later signing top talent like 5ive and Westlife to his own label, S Records.

But it was his tell-it-like-it-is role as a judge on the British reality show *Pop Idol* that made him a household name in the U.K. When the U.S. version, *American Idol*, made its debut, Cowell found an even larger audience.

After nine seasons on the ratings juggernaut, Cowell left *Idol* for the American version of his U.K. hit, *The X Factor*. In 2013, he embarked on his biggest project yet – fatherhood, with socialite Lauren Silverman.

http://www.people.com/people/simon_cowell/

Images for gleefully snarky Simon Cowell

Snarky Behavior in the Office | MANAGING SMARTER

Bad behavior occurs in the workplace. You might even call it bullying at times. It has the power to impact work satisfaction, staff motivation, and overall employee productivity. Best practice is when you see it, address it – politely, but directly, as it occurs.

http://lcatonpi.wordpress.com/2012/02/06/snarky-behavior-in-the-office/

Images for Snarky Behavior in the Office

Thanksgiving in an Age of Cynicism

Which means that for many of our contemporaries--the ones who are not here this morning - and perhaps also for many of us who are here this morning, Thanksgiving involves something of a stretch, as we try to translate this quintessentially "Norman Rockwell" occasion, into the realities of a "David Letterman" world. Something of a stretch, as we place our attitude--our irony, our cynicism--to one side, if for only a day, in order to discover what thanksgiving might mean for us. What it might mean for us, not only as Canadians who have a holiday tomorrow, but as Christians, who have a scripture that enjoins us in countless places (as Paul does in this morning's reading) to offer thanksgiving to God. Thanksgiving that may very well be the most perfectly natural thing for us to offer as human beings, and yet thanksgiving which (especially in an irony drenched culture) does not always come to us as naturally as we might like.

A Sermon on the Epistle for Ordinary 28 - Proper 23 - Year A

http://www.rockies.net/~spirit/sermons/a-or28-foster.php

Images for Thanksgiving in an Age of Cynicism

The Argument Culture: Stopping America's War of Words [Deborah Tannen]

The world's most famous linguist offers a completely original analysis of the way we communicate – and a revolutionary language to live by!

In her #1 bestseller *You Just Don't Understand*, Deborah Tannen showed why talking to someone of the opposite sex can be like talking to someone from another world. Now Tannen is back with another groundbreaking book, this time widening her lens to examine the way we communicate in public - in the media, in politics, in our courtrooms, and classrooms - once again letting us see in a new way forces that have powerfully shaped our lives.

The war on drugs, the battle of the sexes, political turf combat - in the argument culture, war metaphors pervade our talk and influence our thinking. We approach anything we need to accomplish as a fight between two opposing sides. In this fascinating book, Tannen shows how deeply entrenched this cultural tendency is, the forms it takes, and how it affects us every day - sometimes in useful ways, but often causing damage.

The Argument Culture is a remarkable book that will change forever the way you perceive - and communicate with - the world.

http://www.amazon.com/The-Argument-Culture-Stopping-Americas/dp/0345407512

http://www.goodreads.com/book/show/261609.The_Argument_Culture

https://www.barnesandnoble.com/w/the-argument-culture-deborah-tannen/1112272306

https://books.google.com/books?isbn=0307765539

https://books.google.com/books?isbn=1428230726

https://books.google.com/books/about/The Argument Culture.html?id=7BT2sANKwLYC

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The Argument Culture: Stopping America's War of Words

The Argument Culture: Stopping America's War of Words

http://faculty.georgetown.edu/tannend/bio.html

http://www9.georgetown.edu/faculty/tannend/book_argument_culture.html

http://www.petracaci.com/argpp1.pdf

https://books.google.com/books?isbn=1428230726

http://www.spiritualityandpractice.com/books/excerpts.php?id=13334

https://bepl.ent.sirsi.net/client/en_US/default/search/detailnonmodal/ent:\$002f\$002f\$D_ILS\$002f\$D_ILS:1583829/ada

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http://www.youtube.com/watch?v=ZS8Lxr-JEuU Education Book Review: The Argument Culture: Stopping America's War of Words

by Deborah Tannen – YouTube

https://www.c-span.org/video/?121902-1/argument-culture Argument Culture, Mar 12 1999 | Video | C-SPAN.org

http://www.helium.com/items/1355264-deborah-tannen-discussion

http://podcasts.personallifemedia.com/podcasts/212-living-dialogues/episodes/21645-deborah-tannen-beyond-argument-culture

http://minnesota.publicradio.org/display/web/2012/03/16/mpr news presents

http://billmoyers.com/story/deborah-tannen-post-argument-culture/

http://www.stthomas.edu/artsandsciences/events/DeborahTannen.html

https://www.amazon.com/Deborah-Tannen/e/B000AQ3YWU

http://www.goodreads.com/author/show/44018.Deborah_Tannen

Images for Deborah Tannen, author

Images for The Argument Culture: Stopping America's War of Words [Deborah Tannen]

The Snark: My Personal Thoughts on Snarky Behavior

Snarky to me is an attempt to try and teach something to someone without being it. It is easier to criticize than to summon the courage to do. To me snarkiness is for second-raters who lack the courage or love to make or create. Snide and sarcastic behavior has the effect of stopping conversations, diminishes and tears down the work of others. It does create something dark and unpleasant.

http://deep.bluedei.com/posts/the-snark-my-personal-thoughts-on-snarky-behavior/

Images for Snark: My Personal Thoughts on Snarky Behavior

23) The "I-know-better-than-you" facilitator

Since I graduated from seminary in 1979, I have attended countless classes, seminars, workshops, and training events. For the most part, the presenters deliver what they promise as they inform and inspire. My life and ministry are made richer because of these learning events. Occasionally, though, I encounter a facilitator who will ask leading questions and then state that she did not hear what she wanted to hear and gives a scolding as to what the attendees should have said. This "I gotcha" technique may work sometimes but soon grows old and wears thin.

Resources

How to Survive Being Scolded | Psychology Today

Surviving criticism when every rebuke feels like a death blow.

https://www.psychologytoday.com/blog/stuck/201202/how-survive-being-scolded

Images for How to Survive Being Scolded | Psychology Today

Why Scolding Doesn't Work - Mentoring Moments

"To 'scold' is to assail or revile with boisterous speech. The word itself seems to have a primary meaning akin to that of barking or howling.

http://mentoringmoments.org/why-scolding-doesnt-work/

Images for Why Scolding Doesn't Work - Mentoring Moments

What makes for a good presenter?

Resources

Effective Presentation Skills Training Seminars | AMA

A memorable presentation is about delivering your content with power and passion. The presentation skills training seminars below will help you transform your ideas and visions into influential presentations.

http://www.amanet.org/training/seminars/Presentation-Skills-training.aspx

Images for Effective Presentation Skills

https://www.communicaid.com/communication-skills/effective-presentation-skills/

https://www.dalecarnegie.com/en/topics/presentation-skills Effective Presentation Skills Training Courses | Dale Carnegie Training https://visme.co/blog/effective-presentation-skills-for-pros/

https://smallbusiness.chron.com/tips-effective-presentation-skills-3144.html

https://www.amanet.org/training/seminars/strategies-for-developing-effective-presentation-skills.aspx

Images for strategies-for-developing-effective-presentation-skills

https://www.managementstudyguide.com/effective-presentation-skills.htm

https://www.forbes.com/2010/02/24/effective-presentation-skills-leadership-careers-rosenthal.html#40fa427030cf

https://www.bizlibrary.com/article/effective-presentation-skills-4-steps/

https://www.effectivepresentations.com/

How to Become a Good Presenter: 12 Steps (with Pictures) - wiki.how.com

Think of the last memorable presentation you've been to, is it easy to remember? Unfortunately, many presentations are forgettable, and that's a problem because that means presentations are not serving their purpose of communicating a message or information to the audience. The following steps will help you be a better presenter and make more effective presentations.

http://www.wikihow.com/Become-a-Good-Presenter

Images for How to Become a Good Presenter

https://www.businessinsider.com/how-to-become-a-good-presenter-public-speaking-2014-12

https://www.lifewire.com/tips-on-becoming-a-better-presenter-2767314

https://www.fa-mag.com/news/10-tips-to-become-a-better-presenter-20564.html

https://www.linkedin.com/pulse/5-tips-becoming-better-presenter-seminars-workshops-jon-tromans

Preparing and delivering workshops and presentations | The Buttry Diary

However well you know a topic, you need to master presentation skills if you want to teach colleagues about the topic, summarize something complicated or make your case for a position or proposal. These tips were originally developed to help journalists train their colleagues in workshops, but they can be helpful in making other presentations as well.

https://stevebuttry.wordpress.com/2010/03/18/preparing-and-delivering-workshops-and-presentations/

Images for preparing and delivering workshops and presentations

https://www.slideshare.net/Fadhlab/preparing-and-delivering-an-effective-presentation

https://www.longtermcarelink.net/SSM/training-step-5.htm Step 5 – Prepare for and Deliver the Workshop Presentation https://www.wikihow.com/Prepare-a-Workshop

24) Effective leadership can help people speak and listen to each other with civility

Bishop Richard Graham of the Metropolitan Washington, D.C. Synod speaking at the 9/15-17/2013 Northwest Synod of Wisconsin Fall Ministry Retreat addressed a question about how the church can respond in the middle of the polarization today by saying that the congregation is one of the last places left where people of different mindsets can gather.

Resources

[PDF] Call for a Season of Civility in Wisconsin from our State's Religious Leaders

We, the undersigned leaders in Wisconsin's faith communities, know that democracy thrives on open and vigorous debate about public policies. However, as Wisconsin struggles through another year of divisive campaigning and elections, we are concerned that hostile political rhetoric is overstepping the bounds of civility and even decency in our congregations and society at large. By nature, religious congregations include people from all walks of life who hold differing views on political and social issues. The teachings of our religious traditions compel us to be concerned about the common good and the well-being of our neighbors. But we do not all agree on the means to achieve these ends. Virtually every religious tradition includes some version of "the Golden Rule" – to treat others as we would like to be treated. Likewise, the idea of democracy is based on regard for the value of each and every individual. Yet, as a result of the extreme political polarization in Wisconsin, many in our congregations and communities feel marginalized or demonized by their neighbors on account of their economic status, occupation or political beliefs. Politics in a democracy is not a zero-sum game or a winner-take-all contest. Rather, it is a joint effort to reach a workable consensus on how to advance the common good. But our ability to cooperate to solve common problems and achieve shared goals is now undermined by rampant disrespect, disinformation, distrust, and disregard for the interests and ideas of others. Because we believe that this situation is unacceptable in our public life, we commit ourselves to a Season of Civility:

- We will seek to model and support respectful and honest conversations on public issues within our congregations, assemblies, and other forums.
- We will make a genuine effort to understand the reasons for the views of those with whom we disagree and try to explain the grounds for our own positions clearly and without arrogance. Our goal will be to identify shared values and concerns, rather than to "win" arguments.
- We will be mindful of our own fallibility and keep our views open to correction and reconsideration without betraying our deepest convictions.

We encourage all of our fellow citizens, to likewise commit themselves to a Season of Civility:

- Our congregations should be places where civility is taught and practiced as together we seek to learn what our faith calls us to do and be in the world.
- Candidates should strive to adhere to high standards of civility, integrity and truthfulness and insist that the advertisements produced by their own campaigns, and those of third parties, do the same.
- In their campaign reporting and commentary, media should subject all claims and counterclaims to rigorous but fair scrutiny, checking facts, critiquing logic, evaluating sources, and providing context.
- As citizens, we should all be critical consumers of media and advertising, questioning claims and resisting attempts to manipulate our emotions.

We offer this statement in the confidence that, if we embrace our faith traditions' highest values of compassion and mutual respect, we will find ways to work with our differences and cooperate to fashion a healthier, livelier and more enduring democracy.

http://www.wichurches.org/sitecontent/pdf_files/events/ReligiousLeadersStatementonCivility.pdf

Images for Call for a Season of Civility in Wisconsin from our State's Religious Leaders

Civility Quotes - BrainyQuote

https://www.brainyquote.com/topics/civility

Images for civility quotes

https://www.csmonitor.com/Books/2012/1024/Civility-15-quotes-to-remind-us-why-it-matters/What-is-lost

https://www.goodreads.com/quotes/tag/civility

www.azquotes.com/quotes/topics/civility.html

www.wiseoldsayings.com/civility-quotes/

http://thinkexist.com/quotes/with/keyword/civility/

https://www.passiton.com/civility

http://quotes.yourdictionary.com/civility

www.respectfulworkplace.com/2014/06/13/favorite-quotes-root-civility-kindness/

www.spiritualityandpractice.com/explorations/topics/civility/quotes

https://womensconference.byu.edu/sites/womensconference.ce.byu.edu/files/restoring_civility_respect_spuhler.pdf

Images for restoring civility respect quotes

http://www.bartleby.com/348/238.html Civility Quotes. C.N. Douglas, comp. 1917. Forty Thousand Quotations

Credo: Bishop Richard Graham

What do you see as the Washington region's greatest spiritual need?

What we mostly need around here is hope. We have difficult problems to solve. The world is dark and dangerous in many ways. We are constantly tempted to isolate ourselves. We need to be hopeful people, willing to make large decisions even with only partial knowledge, willing to cooperate even with people we don't like very well. As the poet says, we need to try, and fail, and try again, and fail better. I want to help the people for whom I'm responsible to live in this kind of hope.

http://washingtonexaminer.com/credo-bishop-richard-graham/article/22975

Images for Bishop Richard Graham

http://metrodcelca.org/about-us/staff/

7 best Civility Quotes images on Pinterest

https://www.pinterest.com/champaignpublib/civility-quotes/

https://www.pinterest.com/vnccivility/civility/

https://www.pinterest.com/ggmotivation/civility-tips-and-quotes/

https://www.pinterest.com/knowingmore/civility-in-the-workplace/

Images for civility-in-the-workplace quotes

https://www.pinterest.com/enr2/civility/

https://www.pinterest.com/sdkoprowski/school-civility-activities/

https://www.pinterest.com/TheRayCenter/civility/

https://www.pinterest.com/joyincreation/civility/

Images for joyincreation/civility quotes

https://www.pinterest.com/ealart/civility-project/

https://www.pinterest.com/angelasteagall/education-civility/

Images for civility quotes pinterest

25) A theology of enough in a culture of complaint

Leaders can model how to work with what they have rather than express dissatisfaction with what they don't have.

Bread from Heaven

²The whole congregation of the Israelites complained against Moses and Aaron in the wilderness. ³The Israelites said to them, "If only we had died by the hand of the LORD in the land of Egypt, when we sat by the fleshpots and ate our fill of bread; for you have brought us out into this wilderness to kill this whole assembly with hunger." ⁴Then the LORD said to Moses, "I am going to rain bread from heaven for you, and each day the people shall go out and gather enough for that day. In that way I will test them, whether they will follow my instruction or not.

oremus Bible Browser: Exodus 16:2-4

http://bible.oremus.org/?passage=Exodus+16%3A2-4&vnum=yes&version=nrsv

Images for Bread from Heaven

Images for The whole congregation of the Israelites complained against Moses and Aaron in the wilderness.

Fleshpots of Egypt | Facebook

The Fleshpots of Egypt are an old-time music ensemble from Luther Seminary (St. Paul, MN). Led by Professor Rolf Jacobson, the Fleshpots include Scott Simmons, Steve Thompson, Many Brobst-Renaud, Michael Buller, and Bob

Douglas. Named after the wandering Israelites who longed for the fleshpots of Egypt (Exodus 16:3), the Fleshpots add the new wine of 20th century bluegrassy music to the old wineskins of favorite hymns... and hope that nothing bursts.



https://www.facebook.com/fleshpotsofegypt

Images for fleshpots of egypt old-time musicians

https://www.festivalofhomiletics.com/speakers.aspx?speaker_id=68

Resources for a theology of enough

Basic Trek: Venture Into a World of Enough: The Original 28-Day Journey by Dave Schrock-Shenk (Editor), Mennonite Central Committee (Other Contributor)

The Original 28-Day Journey Enough? A simple idea - enough for everyone. But what is enough? Basic Trek invites us to explore that question. Take this trek with friends - a youth group, a dorm wing, friends from church, or trek as a family - and venture into a world of enough.

http://www.amazon.com/Basic-Trek-Venture-Original-Journey/dp/083619215X

https://www.goodreads.com/book/show/1659651.Basic Trek

https://www.goshen.edu/news/pressarchive/08-23-06-carolyn-ss.html

https://stewardship.adventist.org/page590

Images for Dave Schrock-Shenk (Editor)

Images for Basic Trek: Venture Into a World of Enough: The Original 28-Day Journey by Dave Schrock-Shenk (Editor), Mennonite Central Committee (Other Contributor)

Best 10+ Enough quotes ideas on Pinterest

https://www.pinterest.com/explore/enough-quotes/

Images for Enough guotes ideas on Pinterest

https://www.pinterest.com/explore/enough-is-enough/

Images for enough pinterest

Enough: Discovering Joy through Simplicity and Generosity [Adam Hamilton]

Money has great power in our lives. Used wisely, it is one key to accomplishing our goals, providing for our needs, and fulfilling our life purpose. In recent years, many of us ignored the wisdom of the past when it came to managing and spending our money. Credit card debt soared, savings rates plummeted, and our home equity became something to be tapped into and spent rather than a source of security in retirement. We felt an insatiable desire for more. And we found ourselves spending tomorrow's money today in order to have what we hoped would satisfy. The result of all of this was not greater happiness and satisfaction, but greater stress and anxiety.

Enough is an invitation to rediscover the Bible's wisdom when it comes to prudent financial practices. In these pages are found the keys to experiencing contentment, overcoming fear, and discovering joy through simplicity and generosity. This book could change your life, by changing your relationship with money.



http://www.amazon.com/Enough-Discovering-through-Simplicity-Generosity/dp/1426702337

http://www.goodreads.com/book/show/6327101-enough

https://www.barnesandnoble.com/w/enough-adam-hamilton/1100323955#/

https://books.google.com/books?isbn=1426702337

http://books.google.com/books/about/Enough.html?id=wzmhb3rYmGoC

https://books.google.com/books/about/Enough.html?id=GKYOz0rWdsAC

https://books.google.com/books/about/Enough.html?id=gy2PsVnLVRgC

http://www.adamhamilton.org/books/item/9781426702334/

http://www.patheos.com/blogs/thepangeablog/2012/02/13/enough-discovering-joy-through-simplicity-and-generosity/

http://www.patheos.com/Resources/Additional-Resources/Enough-Discovering-Joy-Through-Simplicity-and-Generosity-Abingdon-Press-02-01-2012.html

http://www.centerforfaithandgiving.org/Reviews/EnoughDiscoveringJoyAdamHamilton/tabid/934/Default.aspx

http://barnabasfoundation.com/churches/resources/enough-discovering-joy-through-simplicity-and-generosity/

http://www.gbod3.org/vci/Module6Leader.pdf

https://www.luthersem.edu/stewardship/default.aspx?m=6667&post=4175

https://www.youtube.com/watch?v=vGFY2n9-i6w Enough by Adam Hamilton Preview Video - YouTube

Images for Enough by Adam Hamilton - YouTube

https://www.youtube.com/watch?v=UaWLvNqWtlk Enough 1st Session Video by Adam Hamilton - YouTube

https://www.youtube.com/watch?v=vMeoCbufRy8 Enough 3 - Cultivating Contentment - YouTube

http://www.umcdiscipleship.org/resources/review-of-enough-discovering-joy-through-simplicity-and-generosity-by-adam

https://twitter.com/RevAdamHamilton?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

https://en.wikipedia.org/wiki/Adam_Hamilton_(pastor)

https://www.facebook.com/PastorAdamHamilton/

https://www.cokesbury.com/AdamHamilton

https://www.amazon.com/Adam-Hamilton/e/B001HCU82A

http://www.goodreads.com/author/show/212549.Adam_Hamilton

Images for adam hamilton, author simplicity and generosity

Images for Enough: Discovering Joy through Simplicity and Generosity [Adam Hamilton]

How Much Is Enough: A Deeper Look at Stewardship in an Age of Abundance by Catherine Malotky (Editor), Charles R. Lane (Contributor), Craig N. Nessan (Contributor), William O. Avery (Contributor), Jim Mauney (Contributor), Stephen P. Bouman (Contributor), Marty E. Stevens (Contributor)

Reflections for pastors and other ministry leaders on how to be a 'Well-formed Stewardship Leader', helping Christians understand financial health and giving practices as an expression of faith.

http://download.elca.org/ELCA%20Resource%20Repository/How Much is Enough.pdf [PDF] How Much is Enough? - ELCA Resource Repository – Evangelical Lutheran Church in America

Images for How Much Is Enough: A Deeper Look at Stewardship in an Age of Abundance by Catherine Malotky (Editor), Charles R. Lane (Contributor), Craig N. Nessan (Contributor), William O. Avery (Contributor), Jim Mauney (Contributor), Stephen P. Bouman (Contributor), Marty E. Stevens (Contributor)

https://www.luthersem.edu/stewardship/resources/howmuchisenough.pdf

http://www.goodreads.com/book/show/24663346-how-much-is-enough-a-deeper-look-at-stewardship-in-an-age-of-abundance

http://tithing.lstc.edu/HowMuchisEnough.pdf

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http://www.nclutheran.org/documents/enews/2012/2012-05-07-Stewardship.pdf

How Much Is Enough?: Harness the Power of Your Money Story - and Change Your Life: Pamela York Klainer

Whether we are CEOs of our own start-ups, senior executives with stock-option packages, or keepers of modest 401(k) accounts who watch the NASDAQ with terror, our relationship to money and work defines our daily lives. Yet, most of us don't really know what we want from work or how the time we devote to making money relates to the "rest" of our lives. How Much Is Enough? urges us to step back and ask how money and success point us toward a sense of accomplishment and a feeling of self-worth. In this path-breaking book, executive coach and consultant Dr. Pamela York Klainer shows us how to improve our often-troubled relationship to money. Supported by real-life anecdotes and time-tested insights, Klainer uses "money" as a window into the core values and behavior of successful people -and of those working hard to be successful. Based on her experience as a consultant to thousands of leaders in fast-growing companies, Klainer offers a practical framework for defining -and linking-money, the drive for success, and our longing for happiness. Millions of us-from the boardroom to the home officeare shaken by turbulent markets and feel unable to shake the pressure to do more, better, faster. Dr. Klainer gives us the tools we need to channel the power of money in creative ways, so that we can map out the road to a more meaningful and happy life. Harness the power of your own life's "money story" as Dr. Pamela York Klainer shows you how to answer the four basic money questions: Do you see money as for "me" or for "we"? If it's for "me," how do you create a sense of meaning about your life? If it's for "we," how can you find time outside of work? How do you manage the power of money? Can you use your money to create meaningful difference in the world without riding roughshod over other people's desires and aspirations? Do you see yourself as a provider or an organizer? How do you negotiate ownership of these roles, at home and in the workplace? · How much is enough? What amount of money will allow you to stop driving so hard? If you don't like to focus on money, why not? What are you missing? Money choices are about exercising personal power. By changing our money story. we can-in new and powerful ways-change who are about to become.

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https://www.goodreads.com/book/show/1637079.How Much Is Enough Harness the Power of Your Money Story And Change Your Life

http://books.google.com/books/about/How_Much_Is_Enough.html?id=B0Nc_9-9L0gC

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https://pklainer.com/

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https://www.goodreads.com/author/show/757236.Pamela York Klainer

Images for Pamela York Klainer, author

How Much Is Enough?: Hungering for God in an Affluent Culture by Arthur Simon (Author)

Why, in the face of unprecedented affluence, do so many feel discontented? Because possessions may capture the heart, but they cannot nourish the soul. *How Much Is Enough?* maintains that only the source of joy can give us joy. It points the way to release from captivity to things and to the joy of following Christ.

In a world filled with both prosperity and poverty, how can Christians handle their finances in a way that honors God? In *How Much Is Enough?*, Arthur Simon takes an uncompromising look at America's wealth, reflecting what dominates the hearts and motivations of its people. He diagnoses Western civilization as sick with "affluenza," or runaway materialism, and shows readers how to reject the disease and set new priorities.

Churches, social ministry groups, and thoughtful readers will be enlightened by Simon's grasp of Western affluence against the backdrop of a world where 800 million people are chronically starving. Readers will gain a clearer understanding of how money becomes an object of worship when passion for material things is stronger than compassion for the poor. Simon's lifechanging book also reveals how affluenza takes control of people's lives and goals.

Without discounting prosperity as a blessing, *How Much Is Enough?* proposes new pathways to living as disciples of Jesus. It suggests a myriad of solutions for taming materialism and sheds light on the profound reality that possessions may capture our hearts, but they are unable to nourish our souls.



http://www.amazon.ca/How-Much-Is-Enough-Hungering/dp/0801064082

http://www.goodreads.com/book/show/77567.How Much is Enough Hungering For God in an Affluent

https://www.barnesandnoble.com/w/how-much-is-enough-arthur-simon/1111651093

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Images for Arthur Simon (Author)

Images for How Much Is Enough?: Hungering for God in an Affluent Culture by Arthur Simon (Author)

Money Enough: Everyday Practices for Living Faithfully in the Global Economy [Douglas A. Hicks]

Reflections for Christians for dealing with money in a consumer-driven world. In this much-needed book Douglas Hicks looks at how Christian faith applies to the practices of economic life-spending, saving, giving especially as an alternative to a life of unbridled consumerism. This book offers reflections for people of faith and anyone who wants to connect their Monday through Saturday lives with their faith and live a more integrated way. It takes a look at how to realistically apply Christian principles in these especially perilous economic times. Explores how Christians can rethink their practices of faith as consumers, investors, and earners Offers reflections on an important Christian concept in a practical, lively, and engaging style Contains ideas for meeting the everyday pressures, questions, and anxieties of economic life as they connect with Christian faith A new volume in the Practices of Faith Series The book is filled with the author's level-headed, thoughtful reflections on Christian practices of getting and spending.

http://www.amazon.com/Money-Enough-Everyday-Practices-Faithfully/dp/0787997757

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https://www.bookdepository.com/Money-Enough-Douglas-Hicks/9780787997755

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http://www.goodreads.com/author/show/639515.Douglas_A_Hicks

Images for Douglas A. Hicks, author money enough

Images for Money Enough: Everyday Practices for Living Faithfully in the Global Economy [Douglas A. Hicks]

More than Enough: Living Abundantly in a Culture of Excess by Lee Hull Moses (Author)

Ever look around your life and feel overwhelmed with gratitude for everything you have? Sure, nothing is perfect, but if you have a safe place to live, food on the table, and clothes to wear, the reality is that life is pretty good. That's not true for many people in the world, and you may wonder, "How do we live in a way that honors God and shows gratitude for the good life we are living in the midst of a world full of pain and brokenness?"

All our daily choices have an impact on the earth and the people around us: choices about where we shop, what we eat, what we give away.... But can we really do anything to help? Can we find joy in our own lives when there is so much pain in the world? Sorting out the answers gets overwhelming and complicated very quickly.

With a blend of practical reflection and insight on topics from guilt to delight, *More than Enough* goes beyond a call to gratitude and generosity and invites the reader to a new way of life, one that is grounded in the hope and grace of God.



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https://www.christianbook.com/than-enough-living-abundantly-culture-excess/lee-moses/9780664261283/pd/261281

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http://day1.org/2869-the_rev_lee_hull_moses

https://www.fccminneapolis.org/rev-lee-hull-moses/

www.chalicepress.com/Author.aspx?AuthorID=87 Lee Hull Moses - Chalice Press

https://www.goodreads.com/author/show/6573488.Lee Hull Moses

Images for Lee Hull Moses (Author)

Images for More than Enough by Lee Hull Moses (Author)

Six steps to sufficiency: How to be, have and do enough - The Lutheran Magazine

1. Listen for the next right thing.

We make thousands of tiny choices a day that make up a week, a year, a life. When making choices, tune into that invisible, intangible, yet consistent guidance that has run through your life thus far.

2. Practice a beginner's mind.

Become more playful in recognizing possibilities and outcomes.

3. Live at the pace of the heart.

Often our lives are forced to run at the speed of the mind, but the heart processes information much slower.

Watch for what makes you speedy and therefore take on too much.

Often in our attempt to avoid feelings, such as grief or disappointment, we move too fast. Also watch for artificial emergencies. In this age of speed and efficiency, everything becomes urgent. But is it really?

5. Notice "dishonest" kindness.

When we extend ourselves beyond our present capacity, who does it serve? Ask yourself before promising to do something: Can I handle it? or Do I love it? Our lives have become more about what we can handle, instead of about what we love. 6. Create boundaries around your accessibility.

Avoid the 24/7 expectation of availability through email, social networks and cellphones. Do you want to be available by phone constantly, or could you occasionally turn it off? Establish email-free days.

http://www.thelutheran.org/article/article.cfm?article_id=10101

Images for Six steps to sufficiency: How to be, have and do enough - The Lutheran Magazine

https://www.livinglutheran.org/contact-us/

https://www.livinglutheran.org/issues/

The Theology of Enough by Center for Stewardship Leaders - Luther Seminary

Text: John 10:10

Core perspective: Trust God's abundance. God has blessed us with enough. The practice of this theology goes against the ideology (and idolatry) of consumerism and consumption. It goes against the competitive spirit of acquisition. It frustrates the false glory of self-importance (I am what I own, what I control).

https://www.luthersem.edu/stewardship/default.aspx?m=6667&post=4142

Images for The Theology of Enough by Center for Stewardship Leaders - Luther Seminary

What Does the Bible Say About God Is Enough? - OpenBible.info

https://www.openbible.info/topics/god_is_enough

Images for Bible and God Is Enough

http://biblehub.com/library/smith/the_god_of_all_comfort/chapter_17_god_is_enough.htm

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http://stickyjesus.com/2011/06/god-wants-you-to-know-hes-more-than-enough-for-you/

Images for god-wants-you-to-know-he's-more-than-enough-for-you

Resources for a culture of complaint

Complaint Quotes - BrainyQuote

https://www.brainyquote.com/topics/complaint

https://www.brainyquote.com/topics/complain

Images for complaint quotes

https://www.goodreads.com/quotes/tag/complaint

https://www.goodreads.com/quotes/tag/complaints

https://www.goodreads.com/quotes/tag/complaining

https://www.askideas.com/64-top-complaint-quotes-and-sayings/

https://www.trainerbubble.com/downloads/complaint-quotes/

www.wow4u.com/complainquotes/

http://en.proverbia.net/citastema.asp?tematica=221 Complaining Quotes - Inspirational Words of Wisdom

Images for Complaining Quotes - Inspirational Words of Wisdom

Culture of Complaint: The Fraying of America (Oxford American Lectures). Robert Hughes.

The best-selling author of *The Shock of the New, The Fatal Shore*, and *Barcelona* here delivers a withering polemic aimed at the heart of recent American politics and culture.

Culture of Complaint is a call for the re-knitting of a fragmented and over-tribalized America - a deeply passionate book, filled with barbed wit and devastating takes on public life, both left and right of center. To the right, Hughes fires broadsides at the populist demagogy of Pat Buchanan, Pat Robertson, Jesse Helms and especially Ronald Reagan ("with somnambulistic efficiency, Reagan educated America down to his level. He left his country a little stupider in 1988 than it had been in 1980, and a lot more tolerant of lies"). To the left, he skewers political correctness ("political etiquette, not politics itself"), Afrocentrism, and academic obsessions with theory ("The world changes more deeply, widely, thrillingly than at any moment since 1917, perhaps since 1848, and the American academic left keeps fretting about how phallocentricity is inscribed in Dickens' portrayal of Little Nell"). PC censoriousness and "family-values" rhetoric, he argues, are only two sides of the same character, extrusions of America's puritan heritage into the present - and, at root, signs of America's difficulty in seeing past the end of the Us-versus-Them mentality implanted by four decades of the Cold War.

In the long retreat from public responsibility beaten by America in the 80s, Hughes sees "a hollowness at the cultural core" - a nation "obsessed with therapies and filled with distrust of formal politics; skeptical of authority and prey to superstition; its language corroded by fake pity and euphemism." It resembles "late Rome...in the corruption and verbosity of its senators, in its reliance on sacred geese (those feathered ancestors of our own pollsters and spin-doctors) and in its submission to senile, deified emperors controlled by astrologers and extravagant wives."

Culture of Complaint is fired by a deep concern for the way Hughes sees his adopted country heading. But it is not a relentless diatribe. If Hughes lambastes some aspects of American politics, he applauds Vaclav Havel's vision of politics "not as the art of the useful, but politics as practical morality, as service to the truth." And if he denounces PC, he offers a brilliant and heartfelt defense of non-ideological multiculturalism as an antidote to Americans' difficulty in imagining the rest of the world - and other Americans.

Here, then, is an extraordinary *cri de coeur*, an outspoken call for the reconstruction of America's ideas about its recent self. It is a book that everyone interested in American culture will want to read.

http://www.amazon.com/Culture-Complaint-Fraying-American-Lectures/dp/0195076761

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http://www.commentarymagazine.com/article/the-culture-of-complaint-by-robert-hughes/

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https://www.theguardian.com/commentisfree/2012/aug/07/in-praise-of-robert-hughes-editorial

http://www.publishersweekly.com/978-0-19-507676-9 Nonfiction Book Review

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http://www.newyorker.com/books/page-turner/postscript-robert-hughes

https://www.amazon.co.uk/Robert-Hughes/e/B000AQ4IIO

http://www.goodreads.com/author/show/48890.Robert_Hughes

Images for Robert Hughes, author

Images for Culture of Complaint: The Fraying of America (Oxford American Lectures). Robert Hughes.

Cranky vs. Christ-like: What Kind of Christian Are You Becoming?

To be honest, I can't stand being around "mean-spirited" Christ followers. They usually major on minors, and they are the self-appointed protectors of truth. They suck the joy out of every room they walk into. A cranky and crotchety Christian is a contradiction. It seems that the longer we walk with Jesus, the more kind and gracious and unselfish and loving we should become.

http://www.churchleaders.com/pastors/pastor-articles/159186-cranky-vs-christ-like-what-kind-of-christian-are-you-becoming.html Images for Cranky vs. Christ-like: What Kind of Christian Are You Becoming?

Grumbling and Complaining — So You Wanna Go Back to Egypt?

Let's take a "relationship inventory." Are you holding on to hurts? Bitterness? Are you in competition, or a battle with someone? Are you walking in unbelief? Maybe your flesh has opened the door to an ungrateful spirit. Ask God's forgiveness for your grumbling and complaining right now. He can soften your heart and give you a spirit like His, willing to do battle in prayer - even for your enemies.

https://www.lastdaysministries.org/Articles/1000008546/Last Days Ministries/LDM/Discipleship Teachings/Keith Green/Grumblin g_and_Complaining.aspx

Images for Grumbling and Complaining — So You Wanna Go Back to Egypt?

Moses the Reluctant Leader

Grumbling, Complaining, Murmuring, and Quarreling against Leaders

Moses' leadership has got the people out of Egypt. But now the hardships of leading the people through a desert sojourn will challenge him to his limit. Moses, you remember, was familiar with life in the desert; he had been a shepherd in the Sinai wilderness for 40 years when he served his father-in-law, Jethro. But the people of Israel were used to an agrarian life in the well-watered Nile delta. The desert was new and terrifying to them.

4. Grumbling, Rebuke, Battle, and Delegation (Exodus 15-18)

http://www.jesuswalk.com/moses/4_grumbling.htm

Images for Moses the Reluctant Leader

The Fleshpots of Egypt

It was a good thing to get Israel out of Egypt, but how do you get Egypt out of Israel? It is a good thing to get the church of our Savior out of the world, but how do you get the world out of the church? It is ever Satan's effort to link the people of God with the mixed multitude whose Egyptian appetites constantly pull the people toward worldliness and compromise. Manna, even angels' food, will never satisfy an unregenerate man. "His soul is dried up" when he is offered the bread of heaven. He likes the leaven of the world: nor does he cease his lusting until the church has forsaken its love for the spiritual gifts of heaven to go hankering and hungering for the leeks and the onions and the garlic of Egypt.

Transcript - WA Criswell Sermon Library

http://www.wacriswell.com/transcript/?thisid=00139481-8AA9-427D-BF23D5FE0F7B82A4

Images for Fleshpots of Egypt

The Last Lecture Quotes by Randy Pausch - Goodreads

"Complaining does not work as a strategy. We all have finite time and energy. Any time we spend whining is unlikely to help us achieve our goals. And it won't make us happier."

- Randy Pausch, The Last Lecture

https://www.goodreads.com/work/quotes/3364076-the-last-lecture

Images for Last Lecture Quotes by Randy Pausch

What Does the Bible Say About Complaints? - OpenBible.info

https://www.openbible.info/topics/complaints

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https://www.gotguestions.org/Bible-complaining.html

https://bible.org/seriespage/9-beware-complaining-and-arguing

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https://bible.org/article/it-okay-complain-against-god

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https://www.theologyofwork.org/old-testament/job/jobs-friends-blame-job-for-the-calamity-job-4-23/jobs-complaints-take-on-special-

significance-for-our-work-job-24

https://newspring.cc/studies/2-corinthians-21-day-bible-study/turning-complaints-to-praise

Images for turning-complaints-to-praise

26) Disposition of a leader

²²A cheerful heart is a good medicine,

but a downcast spirit dries up the bones.

oremus Bible Browser: Proverbs 17:22

http://bible.oremus.org/?version=nrsv&passage=Proverbs%2017:22

Images for cheerful heart

¹⁸Those who are hot-tempered stir up strife,

but those who are slow to anger calm contention.

oremus Bible Browser: Proverbs 15:18

http://bible.oremus.org/?version=nrsv&passage=Proverbs+15:18

Images for hot-tempered

The disposition of a leader makes a difference for better or worse.

Resources

Can A Healthy Frame of Mind Make You A Strong Leader?

A person with a healthy disposition is not controlled by the actions of other people!

http://likeateam.com/can-a-healthy-frame-of-mind-make-you-a-strong-leader/

Images for Can A Healthy Frame of Mind Make You A Strong Leader? A person with a healthy disposition is not controlled by the actions of other people!

http://likeateam.com/healthy-leadership-development-30-plus-articles-on-leadership-development/

Images for likeateam/healthy-leadership-development-articles-on-leadership-development

Disposition in the Bible (8 instances) - Knowing Jesus - Bible

https://bible.knowing-jesus.com/words/Disposition

Images for bible and disposition

http://biblehub.com/topical/d/disposition.htm

http://www.ministrysamples.org/excerpts/DEALING-WITH-DISPOSITION-AND-CHARACTER.HTML

https://godinallthings.com/2015/05/18/being-christian-a-christian-disposition/

Images for being-christian-a-christian-disposition

Disposition Quotes - BrainyQuote

https://www.brainyquote.com/topics/disposition

Images for disposition quotes

https://www.goodreads.com/quotes/tag/disposition

www.azquotes.com/quotes/topics/disposition.html

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Images for happy-disposition

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Images for sunny-disposition

http://thinkexist.com/quotes/with/keyword/disposition/

https://www.greatest-quotations.com/search/quotes-disposition.html

http://quotes.yourdictionary.com/disposition

https://todayinsci.com/QuotationsCategories/D Cat/Disposition-Quotations.htm

The Disposition of Leadership - Redefine Possible - WordPress.com

"Leadership is a state of mind; it is a disposition, not a position." ~ Denis Shackel, Five Seconds at a Time: How Leaders Can Make the Impossible Possible"

https://redefinepossible.wordpress.com/2011/07/05/the-disposition-of-leadership/

Images for Disposition of Leadership

27) Refrain from actions that will later be regarded as regrettable

As I look back over my life and my ministry, there are certain actions I regret. To learn from these actions, I resolve to move forward to act in such a matter that I will not regret such actions later.

Resources

Are some things better left unsaid? - Quora

I agree wholeheartedly that some words should be taken to the grave.

https://www.quora.com/Are-some-things-better-left-unsaid

<u>Images for Are some things better left unsaid?</u> - Quora I agree wholeheartedly that some words should be taken to the grave.

Cautionary tale - Wikipedia

A cautionary tale is a tale told in <u>folklore</u>, to warn its hearer of a <u>danger</u>. There are three essential parts to a cautionary tale, though they can be introduced in a large variety of ways. First, a <u>taboo</u> or prohibition is stated: some act, location, or thing is said to be dangerous. Then, the narrative itself is told: someone disregarded the warning and performed the forbidden act. Finally, the violator comes to an unpleasant fate, which is frequently related in expansive and grisly detail.

https://en.wikipedia.org/wiki/Cautionary_tale

Images for cautionary tale

Dealing with Regret: 8 Ways to Benefit and Move Forward - Tiny Buddha

Life is now, and we always have a choice: Do we drown in regret over what never came to be, or use our energy to create what can be? Today, I am choosing the latter.

http://tinybuddha.com/blog/dealing-with-regret-8-ways-to-benefit-and-move-forward/

Images for Dealing with Regret: 8 Ways to Benefit and Move Forward

https://jamesaltucher.com/2011/09/20-ways-to-deal-with-regrets/

https://www.huffingtonpost.com.au/2017/08/06/how-to-deal-with-regret_a_23067929/

https://theanatomyoflove.com/blog/regret/best-ways-deal-regret/

http://thinksimplenow.com/wisdom/how-to-deal-with-regret/

https://www.wsj.com/articles/SB10001424127887324787004578495200340369658

The Experts: The Best Way to Deal With Regrets Later in Life - WSJ

https://www.quora.com/How-should-I-deal-with-my-past-regret

https://www.innerconqueror.com/effectively-deal-with-regret/

How to Get Over Regret | The Huffington Post

Now that you have the awareness that it is unreasonable to use what you know in the present to judge your actions in the past, you are ready to move on to a three-step process that will support you in fully moving out of regret.

http://www.huffingtonpost.com/christine-hassler/dealing-with-regret b 2265065.html

Images for How to Get Over Regret | The Huffington Post

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https://www.inc.com/jessica-stillman/how-to-get-over-regrets-according-to-science.html

https://www.quora.com/How-do-I-get-over-regrets-1

http://briankim.net/articles/get-major-regrets-life/

How to Overcome Serious Regrets: 14 Steps (with Pictures)

There is no such thing as a life without any regrets. Regret is both a feeling and a pattern of thinking where one dwells on or constantly replays and thinks about an event, reactions or other actions that could have been taken. Regrets can become over painful burdens that interfere with your present happiness, cause you grief, and restrict your future. ^[1] Unproductive regret can also keep you from moving forward. If you find yourself overcome by regrets, identify your feelings of regret, learn to forgive yourself, and move on.

http://www.wikihow.com/Overcome-Serious-Regrets

Images for Overcome Serious Regrets

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Happiness and Success Tips - YouTube

Images for How to Overcome Serious Regrets? Top 7 Tips to Overcome Regrets in Life | Happiness and Success Tips - YouTube http://theweek.com/articles/445297/how-overcome-regret-according-science

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https://www.quora.com/How-do-I-overcome-the-feeling-of-regret-I-feel-empty

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https://www.forbes.com/sites/jeannecroteau/2018/04/18/common-regrets-and-how-to-overcome-them/#3fcbd97b7169

www.success.com/article/how-to-overcome-regret

https://www.jodymichael.com/blog/overcome-your-biggest-regrets/

How Your Regrets Can Actually Help You | Psychology Today

If you undertake a review of past behaviors you still regret, what's key is to learn as many useful things about them as possible.

https://www.psychologytoday.com/us/blog/evolution-the-self/201610/how-your-regrets-can-actually-help-you

Images for How Your Regrets Can Actually Help You | Psychology Today

https://www.psychologytoday.com/blog/the-mindful-self-express/201205/the-psychology-regret

Images for Psychology of Regret

https://www.psychologytoday.com/us/blog/understand-other-people/201704/letting-go-regrets

Images for letting go of regrets

https://www.psychologytoday.com/us/blog/creating-in-flow/201701/2020-hindsight-and-how-avoid-regret

Images for avoid regret

https://www.psychologytoday.com/us/blog/inviting-monkey-tea/201708/why-regret-is-waste-time

https://www.psychologytoday.com/us/blog/ritual-and-the-brain/201805/why-you-feel-regret-and-what-you-can-do-about-it

https://www.psychologytoday.com/us/blog/mindful-anger/201801/how-live-regret-free-life

Images for live regret free life

https://www.psychologytoday.com/us/blog/the-carpe-diem-project/201710/the-meaning-regret

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https://www.psychologytoday.com/us/blog/the-mindful-self-express/201206/the-neuroscience-regret

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https://www.psychologytoday.com/us/blog/mental-mishaps/201507/no-regrets

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https://www.psychologytoday.com/us/blog/extreme-fear/201009/aiming-happiness-and-arriving-regret

https://www.psychologytoday.com/us/blog/the-last-best-cure/201303/say-good-bye-regret

Images for say-good-bye-regret

Plaxico Burress warns rookies: Don't think it can't happen to you - ProFootballTalk

"I know you're probably sitting back, thinking, Nah, something like that won't happen to me," Burress writes. "That's what I thought, too. And it happened to me. I went from being an NFL superstar to basically being put in a cage for 17 hours a day. I cried so many nights that I lost count. I thought about all the playground legends from my hood who were better athletes than me, but they stayed in the hood doing the same things they had always done, smoking the same things they had always smoked and getting caught up in that life."

http://profootballtalk.nbcsports.com/2017/05/08/plaxico-burress-warns-rookies-dont-think-it-cant-happen-to-you/

Images for Plaxico Burress warns rookies: Don't think it can't happen to you - ProFootballTalk images

https://www.thescore.com/news/1297398

https://sports.yahoo.com/news/plaxico-burress-pens-emotional-open-025624067.html

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Regret Quotes - BrainyQuote

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www.wow4u.com/regretquotes/

https://www.ranker.com/list/notable-and-famous-regret-quotes/reference

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What Does the Bible Say About Regret? - OpenBible.info

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Images for Bible and Regret

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https://www.christianpost.com/news/7-helpful-bible-verses-for-dealing-with-regret-124986/

Images for helpful-bible-verses-for-dealing-with-regret

https://www.whatchristianswanttoknow.com/18-helpful-bible-verses-about-regret/

www.patheos.com/blogs/christiancrier/2015/06/23/top-7-bible-verses-about-regret/

https://www.gotquestions.org/shame-regret.html

https://www.christiancourier.com/articles/885-pain-of-lingering-regrets-the

Images for pain-of-lingering-regrets

www.hopeforthebrokenhearted.com/letting-go-of-guilt-and-regret-1/

Images for letting-go-of-guilt-and-regret

https://bible.knowing-jesus.com/topics/Regret

https://www.biblestudytools.com/blogs/mark-altrogge/7-powerful-steps-to-overcoming-regret.html

Images for bible powerful-steps-to-overcoming-regret

https://www.biblegateway.com/resources/dictionary-of-bible-themes/6227-regret

28) Different terms for pastor

"What do you want us to call you?" This is a question I get early in many assignments.

Resources

PASTOR synonyms, another word for Pastor - Thesaurus.net

Synonyms for PASTOR. Find another name for Pastor at Thesaurus.net.

http://www.thesaurus.net/pastor

Images for PASTOR synonyms, another word for Pastor

http://www.thesaurus.com/browse/pastor

https://www.powerthesaurus.org/pastor/synonyms

Pastor - Wikipedia

A pastor (<u>UK</u>: <u>/'pa:stə/</u>; <u>US</u>: <u>/'pa:stə/</u>) is usually an <u>ordained</u> leader of a <u>Christian</u> congregation. When used as an ecclesiastical styling or title, the term may be abbreviated to "Pr" or "Ptr" (singular) or "Ps" (plural). A pastor also gives advice and counsel to people from the community or congregation. It is derrived from the <u>Latin</u> word, *pascere*, meaning fed or grazed. [1]

https://en.wikipedia.org/wiki/Pastor

Images for Pastor

The office of Elders, pastors and bishops - Bible.ca

The Bible uses Elder, Presbyter, Overseer, Bishop, Shepherd, Pastor interchangeably.

http://www.bible.ca/ntx-elders-pastors-bishops.htm

Images for office of Elders, pastors and bishops

Thirteen Terms for "Pastor" - ThomRainer.com

But as local congregations across America continue to experience significant changes, we are seeing the more common term of "pastor" declining in favor of more expanded, or even totally different, terms.

http://thomrainer.com/2013/01/thirteen-terms-for-pastor/

Images for Thirteen Terms for "Pastor" - ThomRainer.com

http://thomrainer.com/2011/05/you_are_my_pastor/

Images for you are my pastor thom rainer

What Does the Bible Say About Pastors? - OpenBible.info

https://www.openbible.info/topics/pastors

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Images for Bible Say About Pastors

https://www.biblestudytools.com/topical-verses/bible-verses-about-pastors/

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https://bible.knowing-jesus.com/topics/Pastors

https://godsbreath.net/2007/11/07/qualifications-for-pastors/

Images for qualifications-for-pastors

https://bible.knowing-jesus.com/topics/Pastors

www.bibleanswerstand.org/pastors.htm

Adam Zimmer, co-defensive coordinator of the Minnesota Vikings and son of head coach Mike Zimmer gave an interesting take on what players call him.

Adam Zimmer admits it's "kind of weird" to work for his dad - ProFootballTalk on NBCSports.com

"Players call me Zimm, Coach or Adam. As long as they don't call me a—hole, I'm good."

(Really, isn't that all any of us can hope for?)

https://profootballtalk.nbcsports.com/2020/05/22/adam-zimmer-admits-its-kind-of-weird-to-work-for-his-dad/

Images for Adam Zimmer said, "Players call me Zimm, Coach or Adam. As long as they don't call me a—hole, I'm good."

29) Code of the West

I was invited to the Mother-Daughter banquet of a congregation I was serving in a city with a population of 1,426. The theme was "Longhorn Ranch." Many wore western attire. The insert of the program contained the Code of the West from *Cowboy Ethics: What Wall Street Can Learn from the Code of the West* by James P. Owen.

Cowboy Ethics: What Wall Street Can Learn From the Code of the West by James P. Owen (Author), David R. Stoecklein (Photographer)

Veteran financier James P. Owen shares his new perspective on Wall Street and how the Code of the West can and should be applied to business practices and the corporate world. The book is beautifully illustrated with David Stoecklein's western photography, and explores a new approach to ethical thinking in the investment industry.

http://www.amazon.com/Cowboy-Ethics-What-Street-Learn/dp/1931153957

http://www.goodreads.com/book/show/200134.Cowboy Ethics

http://www.barnesandnoble.com/w/cowboy-values-james-p-owen/1100389638

http://www.srconsultant.com/Articles/2004-09-Owens-Cowboy-Ethics.pdf

http://cowboyethics.org/cowboy-ethics.html

http://cowboyethics.org/

https://www.youtube.com/watch?v=jYGQiXzqqZA Cowboy Code of Ethics by James P. Owen - YouTube

https://www.youtube.com/watch?v=pBdp_gvAjDI Cowboy Ethics & Leadership - YouTube

https://www.youtube.com/watch?v=XpEmgxbHllk Code of the West and Cowboy Ethics: A Wyoming Signatures Interview with

James P. Owen – YouTube

https://www.youtube.com/watch?v=0cE-Czr_WBQ James P Owen: Cowboy Ethics - YouTube

Images for James P Owen: Cowboy Ethics - YouTube

http://www.denverpost.com/perspective/ci_11532636

http://vengrove.tumblr.com/post/14425391170/notes-from-cowboy-ethics-by-james-p-owen

http://www.mtpioneer.com/2011-Mar-cover-code-west.html

https://www.amazon.com/James-P.-Owen/e/B001JP3QY2

http://www.goodreads.com/author/show/116715.James P Owen

Images for James P. Owen (Author)

Images for Cowboy Ethics: What Wall Street Can Learn From the Code of the West by James P. Owen (Author), David R. Stoecklein (Photographer)

30) Wolf pack

In the past, when I heard a wolf metaphor, I most often thought of "a lone wolf." When I thought of a pack, I did not fully appreciate the dynamics. That changed when I saw the picture of a wolf pack and accompanying articles, which started circulating in December 2015 on Facebook.

The wolf pack and leadership: the lesson(s) | Leandro Herrero

A wonderful metaphor for leadership, collaboration and teamwork. The natural world gives us these metaphors that make us think about our human condition.

https://leandroherrero.com/the-wolf-pack-and-leadership-the-lessons/

Images for The wolf pack and leadership: the lesson(s) | Leandro Herrero

Snopes fact checked the story and challenged the common interpretation.

FACT CHECK: Wolf Pack Behavior - Snopes.com

This photograph is "real" in the sense that it shows a pack of wolves in Wood Buffalo National Park, but the pack is not being led by the three oldest members and trailed by an "alpha" wolf, as implied by a viral Facebook post. Instead, one of the stronger animals leads the group in order to create a path through the snow for them.

https://www.snopes.com/fact-check/wolf-pack-photo/

Images for FACT CHECK: Wolf Pack Behavior

Both interpretations helped me to better appreciate pack behavior and leadership.

31) Lead in three dimensions

When I took drafting as a part of industrial arts in high school, I enjoyed working with circles, triangles, squares, and rectangles, but realized I was not cut out to be an engineer to work in three dimensions. What I have learned at this point in life so many years later, though, is that learning to lead in three dimensions is crucial for addressing the various presenting situations.

Resources

Are You a 3-Dimensional Leader? - PICPA

3-Dimensional Leadership is a simple and practical model of leadership which groups critical competencies into three dimensions or categories:

https://www.picpa.org/articles/cpa-now-blog/cpa-now/2015/08/12/are-you-a-3-dimensional-leader

Images for 3-Dimensional Leader

http://www.fastcompany.com/919288/developing-3-dimensional-leader

Images for Developing the 3-Dimensional Leader

Introducing 3-Dimensional Leadership - YouTube

The 3-Dimensional Leadership model developed by Extraordinary Leadership is a uniquely comprehensive map for the development of leadership ability. It is a framework in which all existing "models" and "styles" of leadership can be placed and understood in relation to each other. It explains Extraordinary Leadership's contention that Leadership is a "state of being", not a "style", and provides the means for sustainable Leadership Development at this deeper level of being, authenticity and purpose, through working in the three dimensions of Being, Time and Space.

https://www.youtube.com/watch?v=0mO8EXjFoHc

Images for Introducing 3-Dimensional Leadership - YouTube

http://switchandshift.com/three-dimensional-leadership

https://www.huffingtonpost.com/john-friedman/sustainability-leadership b 1213236.html Three Dimensions of Leadership

https://www.slideshare.net/tmiller12/three-dimensional-leadership-67376140

https://www.linkedin.com/company/three-dimensional-leadership-and-organizational-development-services-llc

Images for three-dimensional-leadership-and-organizational-development

www.blueelevator.com/three-dimensional-leadership

https://www.amazon.com/Three-Dimensional-Leadership-Balanced-Approach-Success/dp/1978481268

Images for Three-Dimensional-Leadership-Balanced-Approach-Success

The Three-Dimensional Leader: Earl C. Wallace

Unlike many leadership materials that contain various pieces of insightful information loosely associated and strung together, *The Three-Dimensional Leader* delivers an integrated system of the three essentials we must grasp to achieve our missions by properly deploying resources within the context of variables that must be negotiated to achieve it. What do Arthur Carmazzi, Marshall Goldsmith and David P. Norton all have in common? They have endorsed *The Three-Dimensional Leader!*

https://www.amazon.com/Three-Dimensional-Leader-Earl-C-Wallace/dp/1606968831

https://www.scribd.com/document/87887953/The-Three-Dimensional-Leader-by-Earl-C-Wallace

https://books.google.com/books?isbn=1606968831

https://www.youtube.com/watch?v=iMlqWUdmkYq Three Dimensional Leader by Earl Wallace - YouTube

www.threedimensionalleader.com/about.html

https://copex.ae/courses/the-three-dimensions-of-leadership

http://www.troyrecord.com/article/TR/20100430/NEWS/304309996 Five Questions: Earl C. Wallace - Troy Record

https://www.facebook.com/EarlWallace2

https://www.linkedin.com/in/earlwallaceauthorconsultant

Images for Earl C. Wallace, author three-dimensional leader

Images for Three-Dimensional Leader by Earl C. Wallace

WJ Reddin - 3-D Leadership Model

Reddin's model was based on the two basic dimensions of leadership identified by the Ohio State studies. He called them Task-orientation and Relationships-orientation. However, he introduced what he called a third dimension – Effectiveness. Effectiveness was what resulted when one used the right style of leadership for the particular situation.

http://www.wjreddin.co.uk/content/14/reddin-s-3-d-leadership-model

Images for WJ Reddin - 3-D Leadership Model

https://businessjargons.com/reddin-3-d-leadership-model.html

https://www.researchgate.net/figure/Reddins-three-dimensional-leadership-theory_fig5_273258128

32) Think leverage

My youngest brother earned his degree in the College of Engineering at Iowa State University in Ames, Iowa in 1987 but didn't want to spend the rest of his working life in a cubicle looking at a computer screen with a phone cradled in this neck. So, in 1993, he took over our father's place as a finish carpenter at HCS Builders in Ames, Iowa that our father held since 1959. My brother reminds me to think leverage. Instead of employing sheer force, identify the leverage points and apply only as much pressure as needed. He related to me that a woman acquaintance observed him as "the hardest working lazy man she'd ever met."

Resources

Archimedes - Wikiquote

δως[citation needed] μοι πᾶ στω καὶ τὰν γᾶν κινάσω. [Dôs moi pâ stô, kaὶ tàn gân kinásō.]

- Give me the place to stand, and I shall move the earth.
- Said to be his assertion in demonstrating the principle of the lever; as quoted by <u>Pappus of Alexandria</u>, <u>Synagoge</u>, Book VIII, c. AD 340; also found in <u>Chiliades</u> (12th century) by <u>John Tzetzes</u>, <u>II.130</u>. This and "Give me a place to stand, and I shall move the <u>world</u>" are the most commonly quoted translations.



Give me a place to stand, and I shall move the world.

https://en.wikiquote.org/wiki/Archimedes

Images for Archimedes

Leadership, Leverage and Legacy | Phil Holberton

Uniquely, leadership when properly applied can have tremendous leverage, working through others and impacting the lives of many.

http://holberton.com/leadership-leverage-and-legacy/

Images for Leadership, Leverage and Legacy

Systems Thinking: A Disciplined Approach

Identify the Leverage Points

http://www.systems-thinking.org/stada/stada.htm

Images for Identify the Leverage Points

10 Ways to Leverage Christmas To Reach More Unchurched People - Carey Nieuwhof

I'm not sure there's a better time to connect with your friends and neighbours who rarely if ever go to church.

https://careynieuwhof.com/10-ways-to-leverage-christmas-to-reach-unchurched-people-2/

Images for 10 Ways to Leverage Christmas To Reach More Unchurched People - Carey Nieuwhof

https://careynieuwhof.com/11-strategies-to-help-you-leverage-christmas-to-reach-the-unchurched/

https://churchleaders.com/outreach-missions/outreach-missions-articles/336121-11-strategies-to-help-you-leverage-christmas-to-

<u>reach-the-unchurched.html</u> https://careynieuwhof.com/tag/how-to-leverage-influence/

https://careynieuwhof.com/episode253/ CNLP 253: Kadi Cole on The New Rules for Men and Women in the Workplace and

Creating a Culture that Leverages Female Leaders… Regardless of Your Theology - Carey Nieuwhof

https://careynieuwhof.com/4-ways-to-optimize-the-enneagram-other-personality-assessments-and-fuel-your-mission/ #4

https://www.amazon.com/Carey-Nieuwhof/e/B003GJCLCM

Images for carey nieuwhof (author)

Tribal Leadership: Leveraging Natural Groups to Build a Thriving Organization [Dave Logan, John King, Halee Fischer-Wright]

Within each corporation are anywhere from a few to hundreds of separate tribes. In *Tribal Leadership*, Dave Logan, John King, and Halee Fischer-Wright demonstrate how these tribes develop—and show you how to assess them and lead them to maximize productivity and growth. A business management book like no other, *Tribal Leadership* is an essential tool to help managers and business leaders take better control of their organizations by utilizing the unique characteristics of the tribes that exist within.

http://www.amazon.com/Tribal-Leadership-Leveraging-Thriving-Organization/dp/0061251321

http://www.goodreads.com/book/show/2741559-tribal-leadership

http://www.barnesandnoble.com/w/tribal-leadership-dave-logan/1100559040

https://www.harpercollins.com/9780061251306/tribal-leadership

http://www.harperbusiness.com/book/9780062196798/Tribal-Leadership-Revised-Edition-Dave-Logan-John-King-and-Halee-Fischer-Wright/

https://www.scribd.com/book/163647026/Tribal-Leadership-Revised-Edition-Leveraging-Natural-Groups-to-Build-a-Thriving-Organization

https://books.google.com/books/about/Tribal_Leadership.html?id=WbLorK69ppEC

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https://books.google.com/books/about/Tribal_Leadership_Revised_Edition.html?id=Trli5CL1_ssC

http://www.slideshare.net/lior_caspi/tribal-leadership-slideshare

http://www.triballeadership.net/book

http://www.triballeadership.net/authors

http://www.ted.com/talks/david_logan_on_tribal_leadership

https://readingraphics.com/book-summary-tribal-leadership/

https://hennyportman.wordpress.com/2018/09/05/review-tribal-leadership/

http://www.booksoup.com/book/9780061251320

https://www.isixsigma.com/community/blogs/understanding-five-stages-tribal-leadership/

http://www.district15speaks.org/documents/Tribal%20Leadership.pdf

http://leesean.net/book-review-tribal-leadership-leveraging-natural-groups-to-build-a-thriving-organization/

http://en.wikipedia.org/wiki/Tribal_Leadership

https://www.publishersweekly.com/978-0-0612-5130-6 Nonfiction Book Review

http://emergentbydesign.com/2012/06/28/a-step-by-step-quide-to-tribal-leadership-part-1-the-five-stages-of-tribal-culture/

http://about.zappos.com/tribal

https://news.usc.edu/16772/Tribal-Leadership-Leveraging-Natural-Groups-to-Build-a-Thriving-Organization/

http://readwrite.com/2011/07/05/tribal-leadership-a-review#awesm=~oCWU8YrDRsnEXZ

https://www.pinterest.com/davelogan1/tribal-leadership/

https://www.youtube.com/watch?v=xTkKSJSqU-I David Logan: Tribal leadership - YouTube

<u>Images for David Logan: Tribal leadership – YouTube</u>
https://www.youtube.com/watch?v=Kwvz 5sVRo8 Tribal Leadership - An Introduction – YouTube

 $\underline{\text{https://www.youtube.com/watch?v=1DUatgq-tIA}} \ Tribal \ Leadership \ -- \ The \ Cultural \ Map \ -- \ YouTube$

https://www.youtube.com/watch?v=OzUlypq7r7U Tribal Leadership — Core Values Explained – YouTube https://www.youtube.com/watch?v=L61s5AOwrFQ Tribal Leadership — Hallmarks of a Core Value Driven Story Part II – YouTube

https://www.harpercollins.com/cr-103770/dave-logan

https://www.amazon.com/Dave-Logan/e/B00O13C8J8

Images for Dave Logan, author tribal leadership

https://www.harpercollins.com/cr-103771/john-king

Images for John King, author tribal leadership

https://www.harpercollins.com/cr-103772/halee-fischer-wright

https://www.amazon.com/Halee-Fischer-Wright/e/B071CVCSLB

http://www.goodreads.com/author/show/3968105.Halee Fischer Wright

Images for Halee Fischer-Wright, author tribal leadership

Images for Tribal Leadership: Leveraging Natural Groups to Build a Thriving Organization [Dave Logan, John King, Halee Fischer-Wright]

Twelve leverage points - Wikipedia

The twelve leverage points to intervene in a system were proposed by **Donella Meadows**, a scientist and system analyst focused on environmental limits to economic growth. The leverage points, first published in 1997, were inspired by her attendance at a North American Free Trade Agreement (NAFTA) meeting in the early 1990s where she realized that a very large new system was being proposed but the mechanisms to manage it were ineffective.

http://en.wikipedia.org/wiki/Twelve_leverage_points

Images for twelve leverage points

33) Personal energy

Interim ministry requires personal energy to carry out pastoral ministry, transition dynamics, and call process, as well as facilitating parish arrangements, not to mention the moves from one place to another.

Resources

Assessing Your Restoration Potential

Takes the initiative: a self-starter Personality, Passion, and Emotional Energy Page 6 Page 8

http://www.crmleaders.org/sites/default/files/assesrestorepotential.pdf

Images for Personality, Passion, and Emotional Energy

Energy Management - Carey Nieuwhof

If life is a stewardship, one of the best things I can steward is my energy. Bringing energy to a task is bringing an alert mind and full heart. It's bringing optimism and drive rather than indifference or exhaustion.

http://carevnieuwhof.com/energy-management/

Images for Energy Management - Carey Nieuwhof

Images for alert mind and full heart

http://careynieuwhof.com/best-energy/

http://careynieuwhof.com/attitude/

http://careynieuwhof.com/8-reasons-leaders-need-solitude-5-doable-ways-to-find-it/ #4 http://careynieuwhof.com/9-little-productivity-hacks-that-deliver-way-more-thank-you-think/ #3

https://secure.orangestore.org/High-Impact-Leader.html #3

http://connexuschurch.com/5-hidden-time-stealers-you-can-eliminate-today/ #5

https://www.rightnow.org/Training/Post/Preview/203328

Images for carey nieuwhof (author)

10 Practical Ways to Boost Your Energy Level - Michael Hyatt

But in recent years, I am very deliberate about managing my energy level. I did a lot of reading on this and took the time to educate myself. I experimented. I tried some new things. I broke some old habits. Now, my energy level remains pretty constant through the day.

Here's how I keep my energy level high:

http://michaelhyatt.com/10-practical-ways-to-boost-your-energy-level.html

Images for 10 Practical Ways to Boost Your Energy Level - Michael Hyatt

https://www.wikihow.com/Boost-Your-Energy-Level-in-the-Afternoon

https://www.webmd.com/balance/guide/boost-energy#1

https://www.health.harvard.edu/energy-and-fatigue/9-tips-to-boost-your-energy-naturally

Images for tips-to-boost-your-energy-naturally

https://www.allure.com/story/how-to-boost-your-energy

https://www.shape.com/lifestyle/mind-and-body/11-all-natural-instant-energy-boosters

Images for natural-instant-energy-boosters

https://www.verywellhealth.com/ways-to-boost-your-energy-89843

https://www.wikihow.com/Boost-Energy-Naturally

What Does the Bible Say About Energy? - OpenBible.info

https://www.openbible.info/topics/energy

https://www.openbible.info/topics/spiritual_energy

Images for Bible and Energy

https://www.kingjamesbibleonline.org/Bible-Verses-About-Energy/

https://www.kingjamesbibleonline.org/Bible-Verses-About-Spiritual-Energy/

Images for Bible-Verses-About-Spiritual-Energy

http://biblehub.com/topical/e/energy.htm

34) Step back to allow other people to step forward

A man and his wife had grown up in the congregation in a city with a population of 2,777 and went away to the big city for their working lives, and then returned to their home in retirement. He volunteered to serve as chair of the transition task force. People bristled because of his leadership style as he made repeated references to how things were done in the conservative mega church they previously belonged to as well as references to other relatives in ordained and lay positions of leadership in the wider church. His wife came to talk with me, telling how they experienced tension with, among others, his own sister, who told her recently returned brother, "You're coming back trying to change everything!" I tried to explain to her that, for one thing, people need to relate to each other on various levels, and it is not like a big city where congregation members only relate to each other in one sphere. Also, I mentioned that I have come to learn that people bristle at big city people coming and trying to tell them how to do things. I said I could not tell her and her husband what to do but I did mention that the congregation president had seen fit to step back to allow other people to step forward. The couple seemed to modify their behavior for the remaining part of the interim, but I heard afterwards from the installed pastor, that the man's wife died, and he transferred to a bigger more conservative congregation in a nearby city with a population of 65,883 at the 2010 census following the 2009 ELCA Churchwide Assembly and the vote on A Social Statement on Human Sexuality: Gift and Trust.

Real leaders make space for others to shine | esther derby

Step Back and Let Someone Else Step Forward When one person on the team is the most skilled, it's easy for the rest of the group to over rely on that person. Overreliance on one person poses a risk. On the operational level, there's the truck factor: If the most-skilled or sole skilled individual leaves the job for whatever reason (and we hope it's not because he is hit by the proverbial truck), the team won't be able to function. No one will be ready to step in. In cases of extreme overreliance, the rest of the group won't be aware of all the work that person was doing. It might take weeks before someone else can identify and pick up the pieces.

http://www.estherderby.com/2010/12/real-leaders-let-others-shine.html

https://www.amazon.com/Esther-Derby/e/B002BLJE8A

https://www.goodreads.com/author/show/2813.Esther Derby

Images for esther derby

Images for Real leaders make space for others to shine | esther derby

35) Travel light

Mission of the Seventy

⁴Carry no purse, no bag, no sandals; and greet no one on the road. ⁵Whatever house you enter, first say, 'Peace to this house!' ⁶And if anyone is there who shares in peace, your peace will rest on that person; but if not, it will return to you. ⁷Remain in the same house, eating and drinking whatever they provide, for the laborer deserves to be paid. Do not move about from house to house. ⁸Whenever you enter a town and its people welcome you, eat what is set before you; ⁹cure the sick who are there, and say to them, 'The kingdom of God has come near to you.'

oremus Bible Browser: Luke 10:4-9

http://bible.oremus.org/?passage=Luke+10:1+-+9&version=nrsv

Images for Mission of the Seventy

No one can be expected to travel as light as the first disciples, but the admonition to travel light speaks today as it did in that day. I quip, "I don't know what I would do without banker's boxes for my files, three-ring binders for my papers, and banana boxes for my books." Part of the motivation behind putting together these resources electronically was to enable myself to be more mobile. The point is not in the particulars but in the principle of being unencumbered. I served 3 congregations in separate assignments in 1996; 4 congregations in 1991, 1992, 2012; 9 congregations in 4 assignments in 2017; 7 congregations in 2 assignments in 2018; 6 congregations in two assignments in 2019. This mobility would not be possible if I did not travel light.

The lightest I have traveled so far came in 2016-17 when I stayed in <u>(name)</u> Bar & Hotel – 813 Meridian – <u>(name)</u>, WI <u>(zip code)</u> – <u>(name)</u>. Prop. <u>(phone #)</u> Rm. 4. The new owner converted the bar and hotel into a rooming house. Interestingly, I moved out of a 4-bedroom parsonage with a double car garage at the previous assignment, where I quipped that the basement was big enough for a small roller skating rink. Staying in the rooming house, as contrasted to the four-bedroom parsonage, forced me to pare down to what was essential. As it turned out, the following 4 assignments offered parsonages with 3+ bedrooms each and double-car garages. Sometimes, I quip that luxury is a double car garage and a washer and dryer.

The Mission of the Twelve

Then he went about among the villages teaching. ⁷He called the twelve and began to send them out two by two and gave them authority over the unclean spirits. ⁸He ordered them to take nothing for their journey except a staff; no bread, no bag, no money in their belts; ⁹but to wear sandals and not to put on two tunics. ¹⁰He said to them, "Wherever you enter a house, stay there until you leave the place. ¹¹If any place will not welcome you and they refuse to hear you, as you leave, shake off the dust that is on your feet as a testimony against them." ¹²So they went out and proclaimed that all should repent. ¹³They cast out many demons and anointed with oil many who were sick and cured them.

oremus Bible Browser: Mark 6:6b-13

http://bible.oremus.org/?version=nrsv&passage=Mark%206:1-13 Images for Mission of the Twelve

Resources

Traveling Light

Travel light. Be light. Jesus words are a command, not a suggestion here. If we are to find our way as a congregation, it will only be by and in the light of Christ. But the only way to be light, as the disciples found out, is to move, to travel light in obedience to Christ: preaching, teaching, healing in whatever way and with whatever gifts the Spirit has given.

5 Pentecost B – July 9, 2006 - Christ Lutheran Church

http://www.welcome2clc.org/Recent Sermons/Pentecost%205%20B%20July%209%202006.htm Images for Traveling Light

Traveling Light: Releasing the Burdens You Were Never Intended to Bear [Max Lucado]

Weary travelers. You've seen them - everything they own crammed into their luggage. Staggering through terminals and hotel lobbies with overstuffed suitcases, trunks, duffels, and backpacks.

Backs ache. Feet burn. Eyelids droop.

We've all seen people like that.

At times, we are people like that - if not with our physical luggage, then at least with our spiritual load.

We all lug loads we were never intended to carry. Fear. Worry. Discontent. No wonder we get so weary. We're worn out from carrying that excess baggage. Wouldn't it be nice to lose some of those bags?

That's the invitation of Max Lucado. With the Twenty-third Psalm as our guide, let's release some of the burdens we were never intended to bear.

Using these verses as a guide, Max Lucado walks us through a helpful inventory of our burdens. May God use this Psalm to remind you to release the burdens you were never meant to bear.



http://www.amazon.com/Traveling-Light-Releasing-Burdens-Intended/dp/0849913454

http://www.goodreads.com/book/show/56636.Traveling Light

http://www.cokesbury.com/Pdf/TeachableBooks/31_travelinglight.pdf

http://books.google.com/books/about/Traveling_Light.html?id=23gIAAAACAAJ

https://maxlucado.com/

https://twitter.com/MaxLucado?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

https://en.wikipedia.org/wiki/Max_Lucado

https://www.facebook.com/maxlucado/

http://www.amazon.com/Max-Lucado/e/B000APZERY

http://www.goodreads.com/author/show/2737.Max Lucado

Images for max lucado, author

Images for Traveling Light [Max Lucado]

36) Think of the seminary

A high school graduate did such a good job giving the graduate message at a Sunday morning service of worship for Blessing of the Graduates that at the family graduation reception at their home out in the countryside that afternoon, I encouraged her to think of the seminary after college. Her 7th grade Sunday school teacher told her the same.

A college student from another congregation gave a short talk at the post-high school student recognition service in which she told about sharing her faith with other students. The former pastor had asked her to consider the seminary while she was studying in Confirmation and while participating in the high school youth ministry. I encouraged her also.

Resources

Are We a Leader-Sending Congregation?

New research in 434 churches profiles the characteristics of sending congregations.1 In 35 percent of those congregations, one of their members entered seminary during the past five years. Those sending congregations possess a "culture of calling" that makes them different from the other congregations in seven major ways.

http://moumethodist.org/console/files/oNewsletter Archive HP9B4E/1209 VGC4FSS5.pdf Images for Leader-Sending Congregation

Do I Belong in Seminary? by Ronald E. Parker (Author)

This book serves as a great guide for anyone considering the vocational path.

http://www.amazon.com/Do-Belong-Seminary-Ronald-Parker/dp/156699201X

https://rowman.com/ISBN/9781566992015/Do-I-Belong-in-Seminary

Images for Ronald E. Parker (Author)

Images for Do I Belong in Seminary?

[DOC]Model Constitution for Congregations 2019 - ELCA Resource Repository

Chapter 9.

ROSTERED MINISTER

*C9.03. Consistent with the faith and practice of the Evangelical Lutheran Church in America,

- a. Every minister of Word and Sacrament shall:
 - 5) seek out and encourage qualified persons to prepare for the ministry of the Gospel;

https://www.elca.org/constitution 2019 Model Constitution for Congregations

https://download.elca.org > ELCA Resource Repository > Model Constitution

http://www.elca.org/Resources/Office-of-the-Secretary

Images for Every minister of Word and Sacrament shall: seek out and encourage qualified persons to prepare for the ministry of the Gospel;

Our Future Pastors: Assessing the State of the Pipeline: The Parish Paper

Every congregation serves the wider church by strengthening the traits that attract people to ministry in the first place. For example, leader-generating churches take seriously the task of making disciples. They also align their resources with their vision for vital ministry rather than operating in maintenance mode. By their involvement in local mission and outreach, future ministers in their midst cannot miss ministry's relevancy to the world.

http://www.wisconsinumc.org/Resources/Documents/ParishPaper/ParishPaper-Jan15.pdf

https://www.ctucc.org/blogdetail/565019

https://www.commonword.ca/ResourceView/43/17423

http://www.wisconsinumc.org/connections/conference-news/the-parish-paper January 2015 - "Our Future Pastors: Assessing the State of the Pipeline"

Images for Our Future Pastors: Assessing the State of the Pipeline: The Parish Paper

https://www.theparishpaper.com/free-resources

http://www.wcucc.org/resource-center/church-management/parish-paper/

http://www.hcucc.org/the-parish-paper

https://www.theparishpaper.com/back-issue-index | The Parish Paper

Raise up future leaders - The Lutheran Magazine

Here's a way to lift up ministry candidates

A public radio program conducts a nationwide search for young classical musicians. Those chosen perform and are interviewed by the host. A recent guest not only described his training as a vocalist but his call to ministry, which came at age 14. "My pastor told me to wait and pray for one year to be sure it was a call from God," he said. "After that year, my congregation let me begin to preach, and I became the minister of music." Excerpts from his sermons were played for listeners — what a stirring passion he has to proclaim God's love in Christ!

http://www.thelutheran.org/article/article.cfm?article_id=4610

Images for Raise up future leaders - The Lutheran Magazine Here's a way to lift up ministry candidates

https://www.livinglutheran.org/contact-us/

https://www.livinglutheran.org/issues/

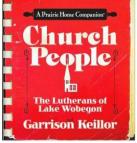
37) Change in pastoral leadership

I heard Garrison Keillor, originator and long-time host of Prairie Home Companion, speak at the 1/4/1984 Pastors Convocation banquet at Augsburg College in Minneapolis, MN. Back then, he told stories about Pastor Ingqvist. Now, many congregations are transitioning from pastoral leadership typified by Pastor Ingqvist to Pastor Liz, the new pastor at Lake Wobegon Lutheran.

Resources

Church People: The Lutherans of Lake Wobegon (Prairie Home Companion) [Garrison Keillor, Ensemble Cast]

Skits, songs, stories, and more from *A Prairie Home Companion* reveal the secret world of a stalwart people. When you fly Lutheran Air, there's no first class, meals are potluck with assignments by rows (rows 1-6, bring rolls; rows, 7-15, salad), all fares are by freewill offering, and the plane doesn't land until the budget is met.



http://www.amazon.com/Church-People-Lutherans-Wobegon-Companion/dp/1598879294

https://www.goodreads.com/author/show/2014.Garrison Keillor

https://en.wikipedia.org/wiki/A Prairie Home Companion

https://en.wikipedia.org/wiki/Garrison_Keillor

Images for Garrison Keillor, author church people

Images for Church People: The Lutherans of Lake Wobegon (Prairie Home Companion) [Garrison Keillor, Ensemble Cast] images

[PDF] Luther Northwestern Theological Seminary - Digital Commons

January 3-5, 1984

Pastors Convocation

Banquet Speaker 1984 Augsburg College Jan 4 Garrison Keillor January 4

http://digitalcommons.luthersem.edu/cgi/viewcontent.cgi?article=1031&context=midwinter

Images for Banquet Speaker 1984 Augsburg College Jan 4 Garrison Keillor

Pastor Ingqvist - Prairie Home Companion Wiki - Wikia

Pastor David Ingqvist was the pastor of the Lake Wobegon Lutheran Church from ca. 1980 to 2010. In the summer of 2010, after 30 years in Lake Wobegon, Pastor Ingqvist left the parish. A Lutheran bishop was lost when he came across a Lutheran Church (Lake Wobegon Lutheran) in his district that he did not know about. When the bishop came into Lake Wobegon Lutheran, he asked Pastor Ingvist how long he had been there. Pastor Ingqvist told him that he had been there for thirty years. The bishop told Pastor Ingqvist that the synod required pastors to not stay with one church for too long following an incident with Unity Lutheran Church. Pastor Ingqvist then took a job as the pastor at the Mall of North America. He was temporarily replaced by interim pastor Barbara Ham and was permanently replaced by Pastor Liz.

http://lakewobegon.wikia.com/wiki/Pastor_Ingqvist

Images for Pastor Ingqvist - Prairie Home Companion

Pastor Liz - Prairie Home Companion Wiki - Wikia

Pastor Liz is the current pastor of Lake Wobegon Lutheran Church; she's notable in Lake Wobegon for being of Italian descent and for having not attended St. Olaf College.

http://lakewobegon.wikia.com/wiki/Pastor_Liz

Images for Pastor Liz - Prairie Home Companion

38) Passing the torch to the next generations

When I was studying at Luther Seminary in St. Paul, MN 1975-79, I witnessed the change of generations in professors from the WWII generation to the next generation,

Historical Timeline - Luther Seminary

In 1994 Luther Seminary marked its 125th anniversary with celebrations that included the publication of school history, entitled, *Thanksgiving and Hope*.



http://www.luthersem.edu/archives/thanksgiving/timeline.aspx

Images for Historical Timeline - Luther Seminary

while I also witnessed the early beginnings of A Prairie Home Companion which has chronicled, among other things, the changes at the mythical Lake Wobegon Lutheran Church.

A Prairie Home Companion - Wikipedia

A Prairie Home Companion is a live radio variety show created and hosted by Garrison Keillor. The show runs on Saturdays from 5 to 7 p.m. Central Time, and usually originates from the Fitzgerald Theater in Saint Paul, Minnesota, although it is frequently taken on the road. A Prairie Home Companion is known for its musical guests, especially folk and traditional musicians, tongue-in-cheek radio drama, and Keillor's storytelling segment, "News from Lake Wobegon". It is produced by Prairie Home Productions and distributed by American Public Media, and is most often heard on public radio stations in the United States. The show has a long history; it has existed in a similar form since as far back as 1974 and borrows its name from a radio program in existence in 1969 that was named after the Prairie Home Cemetery in Moorhead, Minnesota, next to Concordia College. [1]

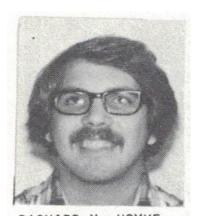
http://en.wikipedia.org/wiki/A Prairie Home Companion Images for Prairie Home Companion

While serving in the Northwest Synod of Wisconsin | Evangelical Lutheran Church in America, a classmate of mine served as bishop 1995-2007, while another classmate served 2013-18. A student at Luther Seminary 1977-1981 served as bishop 2007-13. In other words, three contemporaries of mine from the seminary served a total of 23 years in the office of bishop of the NW Synod of WI of the ELCA. The next bishop graduated from Luther Seminary in 1986. After her tenure, then, the torch will pass to a younger generation.



ROBERT D. BERG (Roxanne) 1598 Eustis, #116 Phone: 647-0204 Eau Claire, WI U of WI, Eau Claire

Robert D. Berg, bishop 1995-2007



RICHARD N. HOYME SH 307 Phone: Ext. 392 Osseo, WI St. Olaf

Richard M. Hoyme, bishop 2013-2018



H. LOWELL BOLSTAD BH 233 Phone: Ext. 347 Story City, IA Concordia

H. Lowell Bolstad, pastor 1980 to present

Berg Re-Elected Bishop of ELCA Northwest Synod of Wisconsin - ELCA

CHICAGO (ELCA) -- The Rev. Robert D. Berg was re-elected May 31 to a six-year term as bishop of the Northwest Synod of Wisconsin of the Evangelical Lutheran Church in America (ELCA) at the synod assembly in Eau Claire, Wis. Berg, 53, has been serving as bishop of the synod since 1995.

Berg was re-elected on the first ballot for bishop with 285 votes, over the Rev. Mark A. Olson, Hope Lutheran Church, Eau Claire, Wis., who received 21 votes. Two others tied for third with five votes each. There were 37 names on the nominating ballot. Berg, a native of Eau Claire, Wis., served as senior pastor at Chetek Lutheran Church in Chetek, Wis., before he was elected bishop. He served congregations in Zeeland and Kintyre, N.D., and Cumberland and Balsam Lake, Wis. Berg earned a bachelor's degree in psychology and sociology in 1970 from the University of Wisconsin in Eau Claire. He completed seminary at Luther Theological Seminary, St. Paul, Minn., and was ordained in 1979.

Berg and his wife Roxanne have two adult daughters. The ELCA Northwest Synod of Wisconsin has 105,139 baptized members in 213 congregations. Its offices are located in Rice Lake, Wis.

http://www.elca.org/News-and-Events/4214

Images for Berg Re-Elected Bishop of ELCA Northwest Synod of Wisconsin - ELCA









We are a church that believes Jesus is God's "Yes" to us.

Our lives can be a "Yes" to others. The "Yes" of Jesus Christ compels and empowers us to be open and accessible within any community, within any context.

Do you recognize these faces? Each of them said "YES" when asked to serve as the bishop of our synod. (From left to right: Rev. Robert Berg (1995 - 2007), Rev. Duane Pederson (2007 - 2013), and Rev. Gerhard Knutson (1988 - 1995).

Duane Pederson Elected Bishop of ELCA Northwest Synod of Wisconsin

Born in Kalispell, Mont., Pederson received a bachelor's degree in 1977 from Concordia College, Moorhead, Minn. In 1981, he received a master of divinity degree from Luther Theological Seminary (now Luther Seminary), St. Paul, Minn. In 1984, he received a master of education in counseling from Montana State University, Bozeman, and in 1991 he received a doctorate in organizational development from McCormick Theological Seminary, Chicago. Concordia College is one of 28 ELCA colleges and universities; Luther Seminary is one of eight ELCA seminaries.

www.elca.org/News-and-Events/5938

Images for duane pederson bishop

http://myemail.constantcontact.com/News-from-NW-Synod-of-WI.html?soid=1101126434512&aid=6IO0map7eS4 http://stjohnelca.org/index.php/about/staff/pederson

Northwest Synod of Wisconsin | Our Staff

Rick Hoyme. Bishop. Rick's role is to ask why and help lead the church to where Christ tells us to go. As bishop he serves as pastor to the entire synod which means creating a culture that is passionate about following Jesus. Rick is married to Diane and a father of two wonderful daughters and a grandfather to two amazing grandkids. Rick loves strength training, exercise, spending time with his bride, cruising on the geezer boat and hunting pheasants with his dog Sully.



http://nwswi.org/about-us/our-staff

https://s3.amazonaws.com/media.cloversites.com/0a/0a854394-3a19-4d9f-b1ae-

f93021508921/documents/bishop retirement letter.pdf

Images for Bishop Rick Hoyme

https://www.elca.org/News-and-Events/7579 Richard Hoyme elected bishop of ELCA Northwest Synod of Wisconsin

Pass the torch - Idioms by The Free Dictionary

Relinquish responsibilities, a tradition, practice, or knowledge to another. For example, When the company's founder became too ill to continue, he *passed* the *torch* to his nephew. This metaphoric expression alludes to the ancient Greek *torch* race, in which a lighted *torch* was *passed* from one runner to the next.

https://idioms.thefreedictionary.com/pass+the+torch

Images for Pass the torch