

Interim Ministry Resources

Chapter 16 Leadership

Contents 1

Reflections and Resources (3)

#	Page	Topic
1)	2	The leader and the 12 archetypes
2)	2	Focus on strengths and access resources
3)	6	Build on success
4)	7	"Rome wasn't built in a day"
5)	7	Microwave or oven bake?
6)	8	For better or worse?
7)	8	Ten key leadership practices
8)	9	Partnership in the gospel
9)	14	Healthy Start for Congregations: Enhancing the Partnership of Pastor and People
10)	14	From members to partners
11)	15	Command respect
12)	16	It is more important to be respected than to be liked
13)	18	Culture change
14)	18	Action heroes
15)	18	View from the balcony
16)	20	Get things done
17)	22	Got moxie?
18)	22	Be not afraid
19)	22	Determine what is best
20)	23	Shared leadership
21)	24	Equip others to do the work
22)	29	Doer or equipper?
23)	29	Tale of two churches
24)	29	Show of support
25)	30	A Double A Approach: Appreciate and Activate
26)	32	True leadership
27)	33	Dismissed to proclaim and serve
28)	33	Leader like one who serves
29)	41	Acting shrewdly
30)	43	Take the high road
31)	43	Cool, calm, and collected
32)	47	Less anxious
33)	48	Relax
34)	50	Figure out what works
35)	51	Clarification of mission

Reflections and Resources

1) The leader and the 12 archetypes

The Swiss psychiatrist Carl Gustav Jung articulated 12 archetypes: innocent, orphan, hero, caregiver, explorer, rebel, lover, creator, jester, sage, magician, ruler. Which one(s) best personify your leadership practice? Which one(s) would you like to develop to become a more mature leader?

Resources

Carl Jung Archetypes - Pinterest

<https://www.pinterest.com/pin/239887117626852570/>

Images for Carl Jung Archetypes - Pinterest

<https://www.pinterest.com/explore/jungian-archetypes/>

<https://www.pinterest.com/explore/carl-jung-archetypes/>

<https://www.pinterest.com/explore/archetype-jung/>

<https://www.pinterest.com/vbshalom/archetypes-cg-jung/>

<https://www.pinterest.com/pbshea0722/jung/>

<https://www.pinterest.com/seth30000ft/cg-jung/>

<https://www.pinterest.com/debbie8574/jung/>

<https://www.pinterest.com/hverde/archetypes/>

<https://www.pinterest.co.uk/hverde/archetypes/>

The 12 Common Archetypes - soulcraft.co

The psychologist, Carl Gustav Jung, used the concept of archetype in his theory of the human psyche. He believed that universal, mythic characters—archetypes—reside within the collective unconscious of people the world over. Archetypes represent fundamental human motifs of our experience as we evolved; consequentially, they evoke deep emotions.

http://www.soulcraft.co/essays/the_12_common_archetypes.html

Images for 12 Common Archetypes

Images for archetype in Jung theory of the human psyche

Images for psychologist carl gustav jung

<https://www.psychologistworld.com/cognitive/carl-jung-analytical-psychology>

<http://greatstorybook.com/top-12-character-archetypes/>

<https://www.culturetalk.com/12-archetypes/>

Images for 12 Archetypes Guide Culture, Communications and Change

<https://www.goodreads.com/work/quotes/65837-die-archetypen-und-das-kollektive-unbewu-te> The Archetypes and the Collective

Unconscious Quotes by C.G. Jung

Images for 12 archetypes quotes

http://www.uiltexas.org/files/capitalconference/Twelve_Character_Archetypes.pdf

Images for Twelve Archetypes

<http://www.sparkol.com/engage/the-12-brand-archetypes-all-successful-businesses-are-built-on/>

Images for 12 brand archetypes

<https://www.thehartford.com/business-playbook/in-depth/choosing-brand-archetype>

Images for classic archetypes

2) Focus on strengths and access resources

I seek to discover the strengths in the congregation and build upon them.

Resources

Affirmations and Strengths

There is a deep commitment and loyalty to the congregation and its mission and ministry.

People spoke very positively about the worship life of the congregation. The four different worship opportunities were seen as a strength of the congregation. Both traditional and contemporary expressions of worship were valued and appreciated and seen as resources for outreach and evangelism.

The ministry to and for children is seen as a great passion in the congregation. Whether it is Sunday School, youth ministry, or mission trips, children are valued and appreciated both as recipients of the congregation's ministry and as partners in it. The childcare program is viewed by the congregation as a major focus of outreach, and the congregation takes pride in being able to offer an excellent ministry to and for the community.

Music is seen as a strength of the congregation and of other churches and schools in (the community). Different expressions of music, particularly at worship, are recognized and valued.

Despite recent challenges and membership change, the congregation sees itself as a warm and inviting place of spiritual growth and nurture. Many spoke positively of the role of the pastor in preaching, worship leadership, and being a spiritual leader in the congregation.

There is a desire to grow in membership, involvement, giving, and impact on the community.

The people of (this congregation) seem eager to build upon the strengths of the congregation and want to see the church an integral and active part of the community in the future.

Written report by a consultant for a special Congregation Meeting some 6 years before I came as the interim pastor. [The report, which I found in the files, gave background that helped me to learn the personality of the congregation.]

Best 25+ Strengths finder ideas on Pinterest

<https://www.pinterest.com/explore/strengths-finder/>

Images for strengths finder on Pinterest

<https://www.pinterest.com/explore/strengthsfinder-assessment/>

<https://www.pinterest.com/peatmoc/character-strengths/>

<https://www.pinterest.com/TheSouthernDawn/strengthsfinder/>

How To Make The Most Of Your Strengths To Create Organizational Success - Forbes

However, I think the focus should be on building an egalitarian feel to how people work for greater collaboration, respect for differences and unique strengths and a higher level of encouragement. This means flattening the organization, migrating away from titles and creating more group projects.

<https://www.forbes.com/sites/yec/2017/12/19/how-to-make-the-most-of-your-strengths-to-create-organizational-success/#50dfee246aa5>

Images for How To Make The Most Of Your Strengths To Create Organizational Success - Forbes

<https://www.forbes.com/pictures/efkk45gij/identify-your-strengths-and-capitalize-on-them/#1bf4e929261d>

<https://www.forbes.com/sites/jacquelynsmith/2013/08/30/how-to-identify-your-workplace-strengths/#464538c111d3>

Images for identify-your-workplace-strengths

<https://www.forbes.com/sites/forbescoachescouncil/2016/09/14/13-ways-leaders-can-better-understand-the-unique-strengths-of-their-team-members/#b62275f2a51a>

<https://www.forbes.com/sites/meghanbiro/2016/07/08/4-ways-to-capitalize-on-employee-strengths/#6b02c5941d2b>

Images for capitalize-on-employee-strengths

<https://www.forbes.com/sites/yec/2017/12/26/12-strengths-that-will-help-you-be-a-better-leader/#29730a2c1296>

Images for strengths-that-will-help-you-be-a-better-leader

<https://www.forbes.com/sites/annabelacton/2017/11/09/forget-your-weaknesses-own-your-strengths-instead/#40136a0e5158>

<https://www.forbes.com/sites/joefolkman/2014/01/30/in-2014-are-you-fixing-your-weakness-or-building-your-strength-heres-what-matters-most/#1c146ab37571>

Images for are-you-fixing-your-weakness-or-building-your-strength-heres-what-matters-most

Marks of a healthy congregation - 1002 UUU

Prepared for UUA.org by Jone Johnson Lewis, reporter; Margy Levine Young, editor

Speaker: Peter L. Steinke

Steinke then outlined the characteristics of healthy congregations:

Healthy congregations focus on **strengths**. Congregations need to stop trying to recover old strengths they no longer have, but to focus on those they do have. This means building up options; feeling trapped without options builds anxiety.

<http://www.uua.org/governance/leadership/uuu/2006/13113.shtml>

Images for healthy congregations focus on strengths

Tom Moore philosophy: 'You do what your players can do' – Arizona Cardinals

"Football is a game of people," Moore said. "There are lots of systems. One of the things you want to make sure you do, and it's what we are doing, you don't come in with preconceived ideas. You don't say, 'I'm Tom Moore and this is what we're going to do.' It doesn't work that way. "You do what your players can do. Find out what they are best at, **find out their strengths and take advantage of those strengths.**"

<http://arizonasports.com/story/4411/tom-moore-philosophy-you-do-what-your-players-can-do/>

Images for Tom Moore philosophy: 'You do what your players can do' – Arizona Cardinals

Images for find out their strengths and take advantage of those strengths

Souhan: Brad Johnson recalls Norv Turner as coach with great feel – StarTribune.com

New Vikings offensive coordinator Norv Turner has worked with blue-chip, first-round quarterbacks such as Troy Aikman and Philip Rivers. He also worked with Johnson, when the two led the Washington football team to the playoffs in 1999 — "last time they had made the playoffs, before 2012," Johnson proudly notes.

As a quarterback who was both a long shot and a success, Johnson has a unique perspective on Turner.

"He's one of my all-time favorites," Johnson said. "He had an unbelievable feel for the game. More important than that, he had a great feel for people — who they were and how they functioned. He could find the **strengths** of each player."

<http://www.startribune.com/sports/vikings/248132911.html>

Images for Souhan: Brad Johnson recalls Norv Turner as coach with great feel – StarTribune.com

Images for Coach Norv Turner could find the strengths of each player

SRC is Deeply Rooted and Always Being Made New

Like the ELCA, your synod **resource** center is "deeply rooted and always being made new."

Northwest Synod of Wisconsin News | Wisconsin ELCA

http://www.nwswi.org/news_and_events/news.phtml?id=C252F50B

Images for synod resource center

Staff & Laity: Organizing for Mission - Feautor

Identify and Build upon **Strengths**

Don't focus upon problems, perceived needs, or complainers.

Do a few things well, rather than many things mediocre or poorly.

Prioritize the strengths.

See strengths as positive opportunities to enhance mission.

<http://www.feautor.org/uploads/contributions/11956953849/organizing.pdf>

Images for Staff & Laity: Organizing for Mission - Identify and Build upon Strengths

Images for See strengths as positive opportunities to enhance mission.

<https://ludwig.guru/s/build+upon+strengths>

Images for Build upon Strengths

<https://www.orientaeuro.eu/how-to-build-on-your-strengths-and-make-your-weaknesses-irrelevant>

<https://lifehacker.com/stand-out-by-building-your-strengths-rather-than-fixin-1497830000>

<https://www.entrepreneur.com/article/289682> 5 Steps to Building on the Strengths of Your Sales Team - Entrepreneur

Images for 5 Steps to Building on the Strengths of Your Sales Team - Entrepreneur

Strength Quotes - BrainyQuote

<https://www.brainyquote.com/topics/strength>

Images for strength quotes

<https://www.goodreads.com/quotes/tag/strengths>

<https://www.goodreads.com/work/quotes/1045276-now-discover-your-strengths>

www.success.com/article/21-motivational-quotes-about-strength

www.success.com/article/13-powerful-quotes-about-inner-strength

Images for inner strength

<https://www.goodmorningquote.com/short-inspirational-quotes-about-strength/>

www.wiseoldsayings.com/strength-quotes/

Images for wiseoldsayings/strength-quotes

StrengthsFinder 2.0 [Tom Rath]

Do you have the opportunity to do what you do best every day?

Chances are, you don't. All too often, our natural talents go untapped. From the cradle to the cubicle, we devote more time to fixing our shortcomings than to developing our strengths.

To help people uncover their talents, Gallup introduced the first version of its online assessment, StrengthsFinder, in 2001 which ignited a global conversation and helped millions to discover their top five talents.

In its latest national bestseller, *StrengthsFinder 2.0*, Gallup unveils the new and improved version of its popular assessment, language of 34 themes, and much more (see below for details). While you can read this book in one sitting, you'll use it as a reference for decades.

Loaded with hundreds of strategies for applying your strengths, this new book and accompanying website will change the way you look at yourself--and the world around you--forever.

Available exclusively in *StrengthsFinder 2.0*:

(using the unique access code included with each book)

- * A new and upgraded edition of the StrengthsFinder assessment

- * A personalized Strengths Discovery and Action-Planning Guide for applying your strengths in the next week, month, and year

- * A more customized version of your top five theme report

- * 50 Ideas for Action (10 strategies for building on each of your top five themes)

<http://www.amazon.com/StrengthsFinder-2-0-Tom-Rath/dp/159562015X>

<http://astore.amazon.com/interimini06-20/detail/159562015X>

<http://www.strengthsfinder.com/home.aspx>

<http://strengths.gallup.com/default.aspx>

<http://strengths.gallup.com/110440/about-strengthsfinder-20.aspx>

<http://www.tomrath.org/>

Images for Tom Rath, author

Images for StrengthsFinder 2.0 [Tom Rath]

SWOT Analysis | St. John's ELCA 2010 Challenge

No, St. John's Strategic Planning hasn't hit military heights. This is a **Strengths**, Weaknesses, Opportunities, and Threats (SWOT) analysis of the current ministries and overall church life at St. John's. Have a read below and let us know what you think!

<http://stjohnschallenge.wordpress.com/2011/01/24/swot-analysis/>

Images for Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis

https://en.wikipedia.org/wiki/SWOT_analysis

https://www.mindtools.com/pages/article/newTMC_05.htm

<https://www.investopedia.com/terms/s/swot.asp>

<https://www.wordstream.com/blog/ws/2017/12/20/swot-analysis>

https://www.youtube.com/watch?v=I_6AVRGLXGA How to Perform a SWOT Analysis - YouTube

Images for How to Perform a SWOT Analysis - YouTube

Terms Helpful in Understanding Congregations in Transition: Interim Ministry Association

What are the **strengths** of this congregation in various time periods? What clear patterns of health and vitality have been a part of this congregation?

<http://interimministry.org/resources/helpful-terms/>

Images for What are the strengths of this congregation in various time periods?

The Courage to Explore: Lessons from the Lewis and Clark Expedition

They found that together they were much **stronger** than the sum of their parts.

<http://blog.pegasus.com/Leverage-Points-Blog/bid/28182/The-Courage-to-Explore-Lessons-from-the-Lewis-and-Clark-Expedition>

Images for The Courage to Explore: Lessons from the Lewis and Clark Expedition They found that together they were much stronger than the sum of their parts.

<https://www.collinsdictionary.com/us/dictionary/english/more-greater-than-the-sum-of-its-parts>

<https://www.macmillandictionary.com/us/dictionary/american/greater-more-than-the-sum-of-its-parts>

<https://www.quora.com/What-does-the-phrase-The-whole-is-greater-than-the-sum-of-its-parts-mean>

https://en.wiktionary.org/wiki/sum_of_its_parts

<https://www.tewealth.com/the-whole-is-greater-than-the-sum-of-its-parts/>

Images for whole-is-greater-than-the-sum-of-its-parts

https://www.researchgate.net/publication/268214663_Stronger_Than_the_Sum_of_Its_Parts_The_Performance_Implications_of_Peer_Control_Combinations_in_Teams

<https://www.cbsnews.com/news/making-a-team-greater-than-the-sum-of-its-parts/>

Images for making-a-team-greater-than-the-sum-of-its-parts

The Thin Book of SOAR: Building Strengths-Based Strategy by Jacqueline M. Stavros (Author), Gina Hinrichs (Author), Sue Annis Hammond (Editor)

Strategy is everybody's job - SOAR is the acronym of a new strategic planning process that is based on discovering and multiplying what the organization does well. SOAR takes the Appreciative Inquiry philosophy and applies it to provide a strategic thinking and dialogue process.

The authors have been instrumental in developing this process and will share the concept and case studies to give you the confidence to try SOAR.

<http://www.amazon.com/Thin-Book-Building-Strengths-Based-Strategy/dp/0982206801>

<http://www.goodreads.com/book/show/10699310-the-thin-book-of-soar>

<http://www.soar-strategy.com/index.php?f=what-is-soar&PHPSESSID=05d61aef696c203ea2f47e09938a9710>

https://books.google.com/books/about/The_Thin_Book_Of_SOAR.html?id=nYalJUpNCusC

<http://www.mcole-psy.com/mcole/Cole-publications/StavrosColeHitchcock2014.pdf>

<http://www.lynnkjones.com/soar/>

<https://www.amazon.com/Jacqueline-M.-Stavros/e/B001K901PO>

https://www.goodreads.com/author/show/129777.Jacqueline_M_Stavros

Images for Jacqueline M. Stavros (Author)

<https://www.amazon.com/s?ie=UTF8&page=1&rh...27%3AGina%20Hinrichs>

https://www.goodreads.com/author/show/1033844.Gina_Hinrichs

Images for Gina Hinrichs (Author)

<https://www.amazon.com/Sue-Annis-Hammond/e/B002LFP3ZE>

http://www.goodreads.com/author/show/129000.Sue_Annis_Hammond

Images for Sue Annis Hammond, author

Images for The Thin Book of SOAR: Building Strengths-Based Strategy by Jacqueline M. Stavros (Author), Gina Hinrichs (Author), Sue Annis Hammond (Editor)

3 Qualities of the Most Effective Leaders - Brian Tracy

The first quality of **effective leadership** is the ability to focus on **strengths**. They focus on the strengths in themselves and on the strengths in others. The fact of the matter is that strong people have far more weaknesses than they have strengths. You can never achieve greatness by compensating for your weaknesses. But you can become an outstanding person by identifying your areas of great potential strength and by then focusing all of your energies on becoming outstanding in those few areas.

<http://www.briantracy.com/blog/leadership-success/3-qualities-of-the-most-effective-leaders/>

Images for 3 Qualities of the Most Effective Leaders - Brian Tracy The first quality of effective leadership is the ability to focus on strengths. images

<https://www.amazon.com/Brian-Tracy/e/B001H6OMRI>

https://www.goodreads.com/author/list/22033.Brian_Tracy

Images for brian tracy author

Wisdom from Lyle E. Schaller: The Elder Statesman of Church Leadership by Lyle E. Schaller (Author), Warren Bird (Editor)

10. How Do I Build on the **Strengths** of a Small-Attendance Church? Page 64

11. How Do I Build on the **Strengths** of a Medium-Sized Church? Page 69

12. How Do I Build on the **Strengths** of a Large Church?

Page 74

13. How Do I Build on the **Strengths** of a Very Large Church?

Page 78

<http://www.amazon.com/Wisdom-Lyle-Schaller-Statesman-Leadership/dp/1426749104>

<https://www.goodreads.com/book/show/17036591-wisdom-from-lyle-e-schaller>

<https://books.google.com/books?isbn=1426761627>

http://leadnet.org/resources/advance/lyle_schallers_wisdom_for_today

<http://www.lifeandleadership.com/book-summaries/schaller-and-bird-wisdom-from-lyle-e-schaller.html>

https://en.wikipedia.org/wiki/Lyle_E._Schaller

<https://www.amazon.com/Lyle-E.-Schaller/e/B001IR1J9K>

https://www.goodreads.com/author/list/179868.Lyle_E_Schaller

Images for Lyle E. Schaller (Author)

<http://warrenbird.com/>

<http://leadnet.org/staff/warren-bird/>

<https://www.linkedin.com/in/wbird>

<https://www.amazon.com/Warren-Bird/e/B002BLN1V6>

https://www.goodreads.com/author/list/85146.Warren_Bird

Images for warren bird, author

Images for Wisdom from Lyle E. Schaller: The Elder Statesman of Church Leadership by Lyle E. Schaller (Author), Warren Bird (Editor)

Images for How Do I Build on the Strengths of a Small-Attendance Church?

Images for How Do I Build on the Strengths of a Medium-Attendance Church?

Images for How Do I Build on the Strengths of a Large-Attendance Church?

Images for How Do I Build on the Strengths of a Very Large-Attendance Church?

Zimmer seeks to rebuild defense as one unit, not a collection of stars - 1500ESPN.com

Part of Zimmer's past success comes from employing a player's **strengths** and trying to hide his weakness by moving around other defensive pieces. He's taken cast-offs from other cities and turned them into contributors.

"I've always taken guys in Cincinnati, Dallas and gotten them to believe that this is the right system for them. I've always used guys in the right way, but I've also got them to believe that this is a team game. This isn't an individual game," Zimmer said. He mentioned players like Carlos Dunlap (Bengals) and La'Roi Glover (Cowboys) as players who molded to fit a system.

"I don't have any problems convincing the guys to do it, but I'm upfront with them in the beginning," Zimmer said. "This is what I expect, this is how we're going to do it and this is what we're going to do."



http://www.1500espn.com/sportswire/Zimmer_seeks_to_rebuild_defense_as_one_unit_not_a_collection_of_stars030614

Images for Zimmer seeks to rebuild defense as one unit, not a collection of stars - 1500ESPN.com

Images for Coach Zimmer's past success comes from employing a player's strengths

3) Build on success

Beginning with what works well, I invite people to celebrate small steps in the beginning to tackle bigger steps along the way.

Resources

Building on Success: Transforming Organizations through an Appreciative Inquiry

Using an Appreciative Inquiry approach, organizations can discover, understand and learn from success, while creating new images for the future.

[PDF]Transforming Organizations Through an Appreciative Inquiry.

<https://sites.fas.harvard.edu/~soc186/AssignedReadings/Johnson-AI.pdf>

Images for Building on Success: Transforming Organizations through an Appreciative Inquiry

Success Quotes - BrainyQuote

<https://www.brainyquote.com/topics/success>

Images for success quotes

<https://www.goodreads.com/quotes/tag/success>

<https://www.inc.com/jayson-demers/51-quotes-to-inspire-success-in-your-life-and-business.html>

www.success.com/article/21-of-the-most-inspirational-quotes

<https://www.rd.com/advice/work-career/success-quotes/>

<https://jeroen-de-flander.com/success-quotes/>

www.quoteambition.com/famous-success-quotes-sayings/

<http://under30ceo.com/50-best-success-quotes-of-all-time/>

www.wow4u.com/success/

<https://www.forbes.com/quotes/theme/success/>

www.azquotes.com/quotes/topics/success.html
www.KeepInspiring.me/famous-quotes-about-success/
www.KeepInspiring.me/famous-quotes-about-success/
https://www.youtube.com/watch?v=IFgY64_axQo Top 20 Best Motivational Quotes for Success - YouTube
[Images for Motivational Quotes for Success - YouTube](#)

What Does the Bible Say About Success? - OpenBible.info

<https://www.openbible.info/topics/success>

[Images for Bible and Success](#)

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Success/>

<https://www.biblestudytools.com/topical-verses/bible-verses-about-success/>

<https://biblereasons.com/success/>

<https://www.gotquestions.org/success-Bible.html>

<https://bible.org/article/secret-success>

https://www.huffingtonpost.com/melinda-emerson/10-good-bible-verses-ever_b_9149370.html

<https://www.christianitytoday.com/biblestudies/bible-answers/spirituallife/christianview.html>

[Images for bible-answers/spirituallife/christian](#)

<https://succeedasyourownboss.com/10-bible-verses-every-small-business-owner-needs-2016/>

<http://byfaithonline.com/the-biblical-meaning-of-success/>

[Images for biblical meaning of success](#)

4) “Rome wasn’t built in a day”

As the saying goes, “Rome wasn’t built in a day,” so I am reminded that building takes time.

Resources

Rome wasn’t built in a day - Idioms by The Free Dictionary

Important work takes time. This expression functions as an injunction or plea for someone to be patient. For example, *You can’t expect her to finish this project in the time allotted; Rome wasn’t built in a day.*

This phrase was a French proverb in the late 1100s but was not recorded in English until 1545.

<http://idioms.thefreedictionary.com/Rome+wasn't+built+in+a+day>

[Images for Rome wasn’t built in a day - Idioms](#)

Rome wasn't built in a day. | Quotes | Pinterest

<https://www.pinterest.com/pin/435793701424052300/>

[Images for Rome wasn't built in a day. | Quotes | Pinterest](#)

Rome wasn’t built in a day - Wikipedia

“Rome wasn’t built in a day” is an adage attesting to the need for time to create great things.



The Romans didn't just slap together the Coliseum in 24 hours..

https://en.wikipedia.org/wiki/Rome_wasn%27t_built_in_a_day

https://en.wikipedia.org/wiki/Wikipedia:Rome_wasn%27t_built_in_a_day

[Images for Rome wasn't built in a day - Wikipedia](#)

5) Microwave or oven bake?

NFL Network analyst Maurice Jones-Drew used the expression “microwave or oven bake” in describing the different approaches organizations use to build their teams. The inference is that some teams would be better off using a slower process rather than expecting instant results.

Resources

[PDF] LEADERSHIP CAKE THE ESSENTIAL INGREDIENTS

The philosophy of Leadership Cake explores the principle that leadership is created like a cake; it's a whole creation, born out of a list of ingredients, all of which are essential to create the perfect cake. The cake is a metaphor for you, and the ingredients and construction are you and your style. The recipe will help you focus on becoming a great leader. Get your ingredients, mixing, and **baking** right, and you are a great leader; get them wrong and your Cake can taste awful.

<http://paeaonline.org/wp-content/uploads/2016/07/1f.pdf>

[Images for LEADERSHIP CAKE THE ESSENTIAL INGREDIENTS](#)

Leadership Decisions: Do You Microwave or Marinate Them?

Here are three situations to consider whether to use a microwave or marinate approach to problem solving.

<http://valerieandcompany.com/2013/11/15/leadership-decisions/>

[Images for Leadership Decisions: Do You Microwave or Marinate Them?](#)

Poll: Are You a Microwave or a Crock Pot? | SparkPeople

You may be surprised but this question doesn't involve cooking at all, even though it mentions two of our most commonly used kitchen appliances.

http://www.sparkpeople.com/blog/blog.asp?post=poll_are_you_a_microwave_or_a_crock_pot

[Images for Poll: Are You a Microwave or a Crock Pot?](#)

6) For better or worse?

"Change the world" and "make a difference" are two phrases I often hear bandied about. But are these phrases enough? For instance, take an extreme example. A suicide bomber may not use those words, but the action carries out the intent. Those reading this I think would generally agree that such an action makes the situation worse rather than better. At the very least I want to "do no harm." In addition, I do not want to make the situation worse. If anything, I want to leave the situation better than when I found it. Positive value is most often implicit when people of good will use the *change* and *difference* phrases, but to add the prepositional phrase "...for the better" would make such phrases more explicit.

Resources

A Change for the Better | Definition of A Change for the Better

: an improvement in situation or state of affairs over what was

<http://www.merriam-webster.com/dictionary/a%20change%20for%20the%20better>

[Images for A Change for the Better | Definition of A Change for the Better](#)

Change for the Better | Public Good

Public Good is a Benefit Corporation that accepts donations on behalf of all 1.1 million nationwide nonprofits. Trusted by the nation's leading media partners, corporations and foundations, Public Good's platform empowers people to Take Action when they have read about an issue and are motivated to make positive change in the world.

<https://publicgood.com/campaign/change-for-the-better>

[Images for Change for the Better | Public Good](#)

For the better - Idioms by The Free Dictionary

Into an improved condition, *Jackson believes we can change America for the better.*

<http://idioms.thefreedictionary.com/for+the+better>

[Images for For the better - Idioms](#)

The Last Lecture Quotes by Randy Pausch - Goodreads

"No matter how bad things are, you can always make things worse. At the same time, it is often within your power **to make them better**"

— Randy Pausch, *The Last Lecture*

<https://www.goodreads.com/work/quotes/3364076-the-last-lecture?page=2>

[Images for make them better](#)

What Does the Bible Say About for Better or Worse? - OpenBible.info

https://www.openbible.info/topics/for_better_or_worse

[Images for bible and for better or worse](#)

<http://simplyoneinmarriage.com/for-better-or-for-worse-a-couples-bible-study/>

<https://ponderingscripture.wordpress.com/2009/07/22/genesis-61-2-for-better-or-worse/>

<https://laymansbible.wordpress.com/2014/09/27/for-better-or-worse/>

7) Ten key leadership practices

Craig Nesson of Wartburg Theological Seminary in Dubuque, Iowa spoke on *Transforming Leadership for a Church in Mission* at the 2013 Mid-Winter Theological Event for the Northwest Synod of Wisconsin of the ELCA. He provided **ten key leadership practices:**

1. Forming and preserving an environment of trust
2. Drawing on the deep values of the people
3. Imagining God's future together
4. Identifying the assets of the congregation and building from them
5. Understanding systems and the certainty of avoidance behaviors
6. Maintaining sufficient differentiation to see the big picture through the development of an adequate support system beyond the congregation
7. Intentional focus on appreciating and developing the leadership of others
8. Recognizing transforming leadership as difficult and challenging work
9. Accompany people over time
10. Remaining rooted in the Gospel above all things

8) Partnership in the gospel

I recall former Bishop Gerhard Knutson (1988-1995) of the Northwest Synod of Wisconsin using this introduction. The phrase stuck with me. I use this approach to this day.

Thanksgiving and Prayer

[3](#)I thank my God every time I remember you. [4](#)In all my prayers for all of you, I always pray with joy [5](#)because of your **partnership in the gospel** from the first day until now, [6](#)being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus.

[7](#)It is right for me to feel this way about all of you, since I have you in my heart and, whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. [8](#)God can testify how I long for all of you with the affection of Christ Jesus.

Philippians 1 NIV - Bible Hub

<http://biblehub.com/niv/philippians/1.htm>

[Images for Thanksgiving and Prayer Philippians 1](#)

Paul the Apostle - Wikipedia

Paul the Apostle (**Greek**: Παῦλος *Paulos*; c. 5 – c. 67), originally known as Saul of Tarsus (**Hebrew**: שאול התרסי; **Greek**: Σαῦλος Ταρσεύς *Saulos Tarseus*),^{[1][2]} was an **apostle** (though not one of the **Twelve Apostles**) who taught the **gospel of Christ** to the **first-century world**.^[7] He is generally considered one of the most important figures of the **Apostolic Age**.^{[8][9]} In the mid-30s to the mid-50s, he founded several churches in **Asia Minor and Europe**. Paul used his status as both a **Jew** and a **Roman citizen** to advantage in his ministry to both Jewish and Roman audiences.

https://en.wikipedia.org/wiki/Paul_the_Apostle

[Images for Paul the Apostle](#)

Commentary

Partnership in the Gospel A small church perspective

If we look at Scripture, we see Paul commending the Philippian church thanking them for their support and partnership with him in the gospel (Phil. 1:1-6). Remember in Acts 16, they started as a small collection of people who were converted under Paul's ministry, meeting together in Lydia's house as church. A jailor and his family, a business woman and a slave girl. I should think they had some interesting church meetings!

<http://www.urbantheology.org/journals/journal-2-2/partnership-in-the-gospel-a-small-church-perspective>

[Images for Partnership in the Gospel A small church perspective](#)

Partnership in the Gospel | - Series - WordPress.com

God did an amazing thing in Philippi. He took a group folks from different backgrounds and different perspectives on life, and he unified them. The result was a group that aligned with God's vision and purpose.

<http://radicalcall.wordpress.com/2010/03/21/partnership-in-the-gospel/>

[Images for Partnership in the Gospel](#)

<https://www.desiringgod.org/articles/thanking-god-for-ten-years-of-partnership-in-the-gospel>

<http://wernermischke.org/2009/08/21/a-partnership-in-the-gospel/>

<https://renner.org/partners-in-the-gospel-of-jesus-christ/>

<https://thelife.com/devotionals/partnership-in-the-gospel>

<http://pomomusings.com/2014/05/30/partners/>

<http://www.galaxie.com/article/jets39-3-04> Partnership in the Gospel: The Role of Women in the Church at Philippi

[Images for Partnership in the Gospel: The Role of Women in the Church at Philippi](#)

Partnership in the Gospel: The Role of Women in the Church at Philippi

In recent years, a number of valuable specialized studies on the women in the Philippian church have appeared. [1](#) Each of them has concluded in one way or another that the female believers spotlighted in Philippians and in **Acts 16**, where the church at Philippi is born, played quite prominent roles in the development of that congregation that the apostle Paul uniquely commended for "your partnership in the gospel from the first day until now" (**Phil 1:5**, NIV). [2](#)

<http://www.galaxie.com/article/jets39-3-04>

[Images for Partnership in the Gospel: The Role of Women in the Church](#)

NORTHWEST SYNOD OF WISCONSIN – ELCA

Monthly Interim Ministry Report

Congregation

Interim Pastor

Date

[Describe how the interim pastor and the congregation are attending to the following during this transition.]

Pastoral Ministry

Worship

Preaching

Governance

Infrastructure

Personnel

Stewardship

- Constitution
- Collegiality
- Other
- Transition Dynamics
 - Heritage
 - Identity
 - Vision
 - Mission
 - Leadership
 - Connections
- Call Process
- Other Matters
- Summary and Additional Comments

NORTHWEST SYNOD OF WISCONSIN – ELCA

Quarterly Congregation Report

- Congregation
- President
- Date

[Describe how the interim pastor and the congregation are attending to the following during this transition.]

- Pastoral Ministry
 - Worship
 - Preaching
 - Governance
 - Infrastructure
 - Personnel
 - Stewardship
 - Constitution
 - Collegiality
 - Other
- Transition Dynamics
 - Heritage
 - Identity
 - Vision
 - Mission
 - Leadership
 - Connections
- Call Process
- Other Matters
- Summary and Additional Comments

Resources

Choosing Partnership, Sharing Ministry: A Vision for New Spiritual Community [Marcia Barnes Bailey]

Like many clergy, Marcia Barnes Bailey began her work as an ordained leader with a vision of the pastor as leader extraordinaire, empowered by education, authority, position, and resources. She soon found herself thinking: “There has to be another way.” In this book, Bailey invites pastors and congregations to a new understanding of ministry, leadership, and the church that challenges hierarchy by fully sharing responsibilities, risks, and rewards in mutual ministry. This model took shape over 10 years as Bailey, pastoral colleague Marcus Pomeroy, and the congregation they served began writing their own definition of partnership--creating their own map, trusting their own instincts, making their own mistakes. For Bailey, this kind of partnership began when she discovered the courage to listen to herself and to the Spirit for the inklings of another way--to incarnate Jesus’s example, a ministry that was widely inclusive, delegated power, shared authority, and thrived with the multiplication of gifts. Partnership invites us on a journey that can transform us as leaders, as human beings, and as the church. It is challenging and exciting, and it requires hard work. It is also energizing, engaging, and empowering. Partnership unleashes the Spirit to create a new vision and reality among us, moving us one step closer to living into God's reign.

<http://www.amazon.com/Choosing-Partnership-Sharing-Ministry-Spiritual/dp/1566993431>

<https://www.goodreads.com/book/show/5342528-choosing-partnership-sharing-ministry>

<https://rowman.com/ISBN/9781566994835>

<https://www.books-by-isbn.com/1-56699/>

<https://books.google.com/books?isbn=1566994837>

https://books.google.com/books/about/Choosing_Partnership_Sharing_Ministry.html?id=beJhAwAAQBAJ

https://www.anglican.ca/wp-content/uploads/2012/02/SERVING_GODS_WORLD_ONLINE.pdf

Page 73

<http://www.vaumc.org/ncfilerepository/Laity/LeadershipEssentials.pdf>

Page 28

http://www.peakspresbytery.org/catalog/Calibre%20Library/catalog/book/book_203.html

<http://www.newcastle.anglican.org/userfiles/file/Newcastle%20Website/Mission%20and%20Ministry/Local%20Ministry%20and%20Readers%20Training/Albanweekly29April2013.pdf>

<https://alban.org/archive/leadership-as-more-than-being-in-charge/>

<http://prabook.com/web/person-view.html?profileId=681997>
<https://nccumc.org/newfaithcommunities/files/Effective-Ministry-Action-Plans.pdf>
<https://alban.org/archive/redefining-power/>
<https://alban.org/archive/leadership-as-more-than-being-in-charge/>
<https://alban.org/archive/shared-ministry-is-good-for-all-congregations/>
<https://alban.org/archive/redefining-power/>
<https://alban.org/archive/cleaning-up-bad-communication-habits/>
<https://www.semcoop.com/category/religion/ministry>
 Images for Marcia Barnes Bailey (author)
 Images for Choosing Partnership, Sharing Ministry: A Vision for New Spiritual Community [Marcia Barnes Bailey]

How to Get Along with Your Pastor: Creating Partnership for Doing Ministry by George B. Thompson Jr.

A practical, easy-to-understand guide to training pastors and churches in how to approach disagreement in constructively ways. Statistics show that approximately 1,300 American pastors unwillingly leave their congregations each month. These sudden changes have negative long-term effects on both the pastor and the congregation. The author believes it is extremely important to find practical, easy-to-understand ways to train pastors and churches on how to approach disagreement much more constructively and shows how to do so in this book.

<http://www.amazon.com/How-Get-Along-Your-Pastor/dp/0829817131>
<https://www.goodreads.com/book/show/3377472-how-to-get-along-with-your-pastor>
 How to Get Along with Your Pastor - Morning Star Publishing
<https://books.google.com/books?isbn=1498231985>
<https://alban.org/archive/ecumenical-shared-ministry/>
<https://wipandstock.com/author/view/detail/id/10576/>
<https://www.facebook.com/george.b.thompson.3>
<https://www.thriftbooks.com/a/george-b-thompson-jr/533350/>
<https://www.amazon.com/George-B.-Thompson/e/B001JRZMTM>
http://www.goodreads.com/author/show/1104766.George_B_Thompson_Jr
 Images for George B. Thompson Jr., author
 Images for How to Get Along with Your Pastor: Creating Partnership for Doing Ministry by George B. Thompson Jr.

Key Dimensions of Healthy Partnerships - Alban Institute

At the core of healthy partnerships between lay leaders, clergy, and staff is a set of processes that characterize their attitudes and behaviors in relation with one another. These processes show up in daily interactions—in how people treat and work with one another, how they approach one another, how they react to one another. With enough repetition, these processes become ingrained to the point that people become accustomed to working with one another in useful, healthy ways; indeed, with enough repetition, congregations form cultures that sanction such processes as normal, as expected, as simply the way things ought to be done. We briefly describe six interrelated types of healthy processes here.

<https://alban.org/archive/key-dimensions-of-healthy-partnerships/>
<http://www.amazon.com/This-House-We-Build-Synagogues/dp/1566993334>
 Images for Key Dimensions of Healthy Partnerships
<https://alban.org/category/leadership/>
<http://www.amazon.com/This-House-We-Build-Synagogues/dp/1566993334>
 Images for This-House-We-Build-Synagogues
<https://alban.org/archive/congregational-leadership-ten-observations-from-a-practitioner-and-teacher/>
<https://alban.org/archive/sustaining-sacred-places-by-telling-their-stories/>
<https://alban.org/archive/reimagining-the-rabbi-lay-leader-partnership/>
<https://alban.org/archive/great-expectation-sobering-realities-findings-from-a-new-study-on-clergy-burnout/>
<https://alban.org/about-alban/alban-weekly/>
<https://alban.org/books/>
<https://alban.org/author/nekduke-edu/>
<https://www.facebook.com/albaninstitute/>
<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>
<https://alban.org/about-alban/congregations-magazine/>

Leading Your Church to Growth: C. Peter Wagner

Discover the fine art of "lay followership." Learn now to forge a pastor-people **partnership** that will set the stage for dynamic growth in your church.

<http://www.amazon.com/LEADING-CHURCH-GROWTH-WAGNER-PETER/dp/0830709223>
https://www.goodreads.com/book/show/2204916.Learning_Your_Church_to_Growth
https://www.thriftbooks.com/w/leading-your-church-to-growth_c-peter-wagner/456976/#isbn=0830709223&idq=34179995
<https://archive.org/details/leadingyourchurc00wagn>
https://books.google.com/books/about/Leading_your_church_to_growth.html?id=7jonjYTVejYC
<https://www.pilgrimreaderbooks.com/product/36364/Leading-Your-Church-to-Growth-The-Secret-of-PastorPeople-Partnership-in-Dynamic-Church-Growth-Wagner-C-Peter>
<https://digitalcommons.liberty.edu/cgi/viewcontent.cgi?article=1099&context=masters>
 Strategies for Church Growth: Tools for Effective Mission and Evangelism

Page 84
 Page 215

<https://www.andrews.edu/~ricardo/Church%20Growth.htm> CHURCH GROWTH RESOURCES:
<https://www.amazon.com/C-Peter-Wagner/e/B000AP9EY8>
https://www.goodreads.com/author/show/53097.C_Peter_Wagner
[Images for C. Peter Wagner \(author\)](#)
[Images for Leading Your Church to Growth: C. Peter Wagner](#)

[DOC]Model Constitution for Congregations 2019 - ELCA Resource Repository

Chapter 12. CONGREGATION COUNCIL

C12.04. The Congregation Council shall have general oversight of the life and activities of this congregation, and in particular its worship life, to the end that everything be done in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church in America. The duties of the Congregation Council shall include the following:

- a. To lead this congregation in stating its mission, to do long-range planning, to set goals and priorities, and to evaluate its activities in light of its mission and goals.
- b. To seek to involve all members of this congregation in worship, learning, witness, service, and support.
- c. To oversee and provide for the administration of this congregation to enable it to fulfill its functions and perform its mission.
- d. To maintain supportive relationships with the rostered minister(s) and staff and help them annually to evaluate the fulfillment of their calling or employment.
- e. To be examples individually and corporately of the style of life and ministry expected of all baptized persons.
- f. To promote a congregational climate of peace and goodwill, and, as differences and conflicts arise, to endeavor to foster mutual understanding.
- g. To arrange for pastoral service during the sickness or absence of the pastor.
- h. To emphasize **partnership** with the synod and churchwide organization of the Evangelical Lutheran Church in America as well as cooperation with other congregations, both Lutheran and non-Lutheran, subject to established policies of the synod and the Evangelical Lutheran Church in America.
- i. To recommend and encourage the use of program resources produced or approved by the Evangelical Lutheran Church in America.
- j. To seek out and encourage qualified persons to prepare for the ministry of the Gospel.

<https://www.elca.org/constitution> 2019 Model Constitution for Congregations
<https://download.elca.org> › ELCA Resource Repository › Model Constitution
<http://www.elca.org/Resources/Office-of-the-Secretary>

[Images for To emphasize partnership with the synod and churchwide organization of the Evangelical Lutheran Church in America as well as cooperation with other congregations, both Lutheran and non-Lutheran, subject to established policies of the synod and the Evangelical Lutheran Church in America.](#)

9 Ways to Forge Better Partnerships | Inc.com

Business success depends on your ability to keep your partnerships healthy and happy

Business success usually demands partnering with other people and other firms to get things done. Some partnerships are formal, like outsourced supply chains, while others are less formal, as when salespeople from different firms partner to win a complex opportunity. It's thus in your interest to know exactly how to ensure that your partnerships, both formal and informal, remain healthy and happy, as well as highly likely to result in mutual success. Here's a nine-step process to achieve this, adapted from a conversation with Ed Rigsbee, author of *The Art of Partnering*.

<http://business.mega.mu/2013/02/06/9-ways-forge-better-partnerships/>
[Images for 9 Ways to Forge Better Partnerships | Inc.com](#)

Partnership Quotes - BrainyQuote

<https://www.brainyquote.com/topics/partnership>
[Images for partnership quotes](#)
<https://www.goodreads.com/quotes/tag/partnership>
www.azquotes.com/quotes/topics/partnership.html
www.betterworld.net/quotes/partner-quotes.htm
www.power-living.com/blog/2011/05/05/the-power-of-partnership/
[Images for power-of-partnership](#)

The Art of Partnering by Ed Rigsbee (Author)

To be successful at anything in today's business climate is tough. Everyone talks about team work and synergy, but no one tells you how to create it . . . until now. *The Art of Partnering* really lays out a specific plan to make a whole that's greater than the sum of its parts. I recommend this book highly to anyone who wants a strategy for moving ahead faster.

Tom Antion, Author, *Wake 'em Up Business Presentations*

<http://www.amazon.com/The-Art-Partnering-Ed-Rigsbee/dp/0840393431>
<http://www.rigsbee.com/books.htm>
<https://rigsbee.com/tag/partnering-pitfalls/>
<https://rigsbee.com/category/association-articles/page/2/>

<https://www.youtube.com/user/partneringalliances> Ed Rigsbee - YouTube
 Images for Ed Rigsbee - YouTube
<https://www.inc.com/geoffrey-james/9-ways-to-forge-better-partnerships.html>
<http://www.entrepreneur.com/article/31816>
<http://business.mega.mu/2013/02/06/9-ways-forge-better-partnerships/>
<https://www.linkedin.com/in/edrigsbee>
<https://www.facebook.com/Ed-Rigsbee-Author-180078882578/>
<https://www.speakinc.com/speakers/ed-rigsbee/>
http://premierespeakers.com/ed_rigsbee/bio
https://www.goodreads.com/author/show/4337569.Ed_Rigsbee
 Images for Ed Rigsbee
 Images for Art of Partnering: [Ed Rigsbee]

The Pastor and the People: Lyle E. Schaller

Leading church growth specialist's insights on how a pastor relates to the congregation will affect the overall health of the church.

How can the pastor and the congregation best forge a dynamic and productive **partnership**? What do the most successful churches do to maximize their effectiveness? Answers to these questions and more await you in this revised edition of Lyle E. Schaller's *The Pastor and the People*.

Every year for the past quarter-century, Lyle E. Schaller has personally visited and studied one hundred to three hundred congregations representing better than three dozen denominations across the United States and Canada. This extraordinary experience has earned him wisdom and insight that he shares with you here.

<http://www.amazon.com/The-Pastor-People-Lyle-Schaller/dp/0687301351>
https://en.wikipedia.org/wiki/Lyle_E._Schaller
http://www.abingdonpress.com/lyle_e_schaller
https://en.wikipedia.org/wiki/Lyle_E._Schaller
<http://www.ministrymatters.com/all/entry/5884/remember-lyle-e-schaller-the-interventionist>
<http://www.willmancini.com/blog/powerful-quotes-on-vision-and-leadership-by-lyle-schaller-church-consultant-lylelearnings>
https://www.nytimes.com/2015/03/27/us/rev-lyle-e-schaller-dies-at-91-helped-protestant-churches-survive-and-grow.html?_r=0
<https://www.amazon.com/Lyle-E.-Schaller/e/B0011R1J9K>
https://www.goodreads.com/author/list/179868.Lyle_E_Schaller
 Images for lyle e. schaller, author
 Images for The Pastor and the People: Lyle E. Schaller

The Promise of Partnership: A Model for Collaborative Ministry by James D. Whitehead(Author), Evelyn Eaton Whitehead(Author)

James and Evelyn Whitehead, pastoral theologians with rich ministry experience, show how leadership and ministry can shift from the parent/child model to one based on true partnership. Winner of the 1992 Catholic Press Association Book Award. "A thought-provoking analysis of a church in change and of the leadership transformations necessary for the effective ministry." Christian Education Journals

In a comprehensive and practical model for ministry in today's parish, the authors draw on their experience and scholarship to provide tools that will enable clergy and their congregations to build productive working relationships in their parishes. Winner of the Catholic Press Association Book Award.



<https://www.amazon.com/Promise-Partnership-Model-Collaborative-Ministry/dp/0595088953>
https://www.goodreads.com/book/show/1323418.The_Promise_of_Partnership
<https://www.christianbook.com/promise-partnership-model-for-collaborative-ministry/evelyn-whitehead/9780595088959/pd/088959>
<https://www.librarything.com/work/212866>
<https://www.waterstones.com/book/the-promise-of-partnership/james-d-whitehead/john-j-egan/9780595088959>
http://books.google.com/books/about/The_Promise_of_Partnership.html?id=TFbbvwKxtdgC
 A Model for Collaborative Ministry - Harvesting God's Gifts
http://books.google.com/books/about/The_Promise_of_Partnership.html?id=TFbbvwKxtdgC
<https://books.google.com/books?isbn=1556128061>
<https://books.google.com/books?isbn=0809146312>
<http://harvestinggifts.camdendiocese.org/?option>
<http://www.uufr.org/images/collabmin.draft.oct2012.pdf>
<https://www.luc.edu/media/lucedu/ips/pdfs/Daniel%20Gast%20INSPIRE%20Milestone%20Conference%20Report.pdf>
http://www.fbca.net/images/stories/proposed_cong_vote_model_4.29_2.pdf
<http://www.stpetersanglican.ca/collaborative-ministry/collaborative-ministry-model-at-st-peter-s>

Page 75

Notes: Chapter 4: The Virtuous Minister

<https://www.dignityusa.org/article/authors-james-and-evelyn-whitehead>
<https://www.amazon.com/James-D.-Whitehead/e/B001HMN7F0>
https://www.goodreads.com/author/show/227351.James_D_Whitehead
Images for James D. Whitehead (Author)
<https://www.amazon.com/Evelyn-Eaton-Whitehead/e/B001HMTNLM>
https://www.goodreads.com/author/show/227350.Evelyn_Eaton_Whitehead
Images for Evelyn Eaton Whitehead (Author)
Images for The Promise of Partnership: A Model for Collaborative Ministry by James D. Whitehead(Author), Evelyn Eaton Whitehead(Author)

What Does the Bible Say About Partnership? - OpenBible.info

<https://www.openbible.info/topics/partnership>
Images for Bible and Partnership
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Partnership/>
<https://www.biblegateway.com/resources/ivp-nt/Their-Gift-as-Partnership-Gospel>
<http://biblehub.com/topical/p/partnership.htm>
<https://americanpastorsnetwork.net/resource/bible-verses-about-partnership/>
www.awmi.net/reading/teaching-articles/power_partnership/
<https://www.oneplace.com/ministries/thru-the-bible-with-j-vernon-mcgee/read/articles/partnership-with-christ-11012.html>
Images for partnership-with-christ

What Makes for a Strong Partnership? | Congregational Consulting

By a strong partnership, I don't mean one in which the partners are necessarily comfortable or happy all the time. A strong partnership is one that produces results in keeping with the congregation's mission. To accomplish that, the partners need to agree about the mission and their plan for achieving it. They need to know what to expect of one another, so that over time they can build trust. They need to communicate frankly about what is going well and what needs fixing. And they need a way to make decisions that allows the work to move ahead.

<http://www.congregationalconsulting.org/what-makes-for-a-strong-partnership/>
Images for What Makes for a Strong Partnership? | Congregational Consulting

9) Healthy Start for Congregations: Enhancing the Partnership of Pastor and People

Lee Sather and Sarah Larson-Woodruff presented *Healthy Start for Congregations: Enhancing the Partnership of Pastor and People* at the Chippewa Valley Conference Meeting on October 17, 2013 at Trinity Lutheran Church in Boyceville, Wisconsin. They spoke of building relationships as the foundation of all that is to follow. Relationships are the base of the pyramid and then roles, rules, and results. They engaged the rostered leaders in attendance in an exercise around the following questions: "Who are you? What keeps you going in the ministry?" There are many ways of going about the work of building relationships, but building relationships is foundational in a healthy start.

Healthy Start for Congregations

Build and develop a spiritual partnership. All too often this partnership is only about church "business", not about the faith relationships that are so important in a church setting.

Get better acquainted. It's easy to settle for only "who are you and what do you do." This part of the retreat encourages everyone to know one another much more deeply.

Clarify explicit and implicit mutual expectations. Usually there are written expectations that have been produced by lay leaders for the pastor. Sometimes there are also written expectations for the lay leaders themselves. Then there are even more powerful unwritten expectations of both pastor and lay leaders. A large amount of time is spent in the retreat to identify both levels of expectations. Even if they aren't totally accurate at the beginning, everyone is literally "on the same page" and will modify these expectations at the quarterly check-ins.

Set initial goals for the first year. Whether goals are already in place or not, time is spent to clarify the goals for pastor and lay leaders. We encourage adopting modest goals that can be achieved instead of perfect goals that gather dust. Once again, these goals will probably be modified at the quarterly check-ins.

Establish four quarterly check-in dates for monitoring these expectations and goals, and for making the necessary "course corrections." These check-ins can be held on a Sunday afternoon, on a Saturday, or even on a weeknight beginning with supper.

Plan for communication with a denominational representative. The best way to do this is to invite the representative to attend one of the check-ins.

www.healthystartup.org

Images for Healthy Start for Congregations

10) From members to partners

Pastor Aaron Sturgis of Central Lutheran Church in Chippewa Falls, Wisconsin stated, "We no longer refer to our people as members, but as partners." He explained that the former term connotes "entitlement," while the latter conveys "participation." The term Sunday School teachers is no longer used. Instead, they are called small group leaders as a part of the larger small group ministry. The congregation employs an orange strategy that combines home (yellow) and church (red) to make orange. The new vision for the congregation is Central for Chippewa. Over 50% of Chippewa County is unchurched, so the congregation is determined to reach out. Central hosted "APPS with the Bishop" on 9/14/2017 with Bishop Rick Hoyme. Sturgis explained that their website is intended for

searchers, while the APPS are intended for the partners. Stacy Yearous – Communications & Publications Specialist at Central made the case for APPS.

Why? – Culture of Smart phone/tablet users. A church needs an app, to be a reason for partners to look at smart phone/tablet. It is another tool to help engage partners in the vision/mission of the church.

What? – Communications tool, connect with visitors, GIVE, youth connections, prayer requests, serving opportunities.

Resources

APPS WITH THE BISHOP

Join the bishop for appetizers and conversation about generosity with a special emphasis on giving Apps and other church related APPS. These events are for rostered leaders, Congregation Councils, treasurers, financial teams, and anyone in your congregation that is tech savvy and willing to move your congregation into the electronic giving arena.

<http://nswi.org/home/calendar-of-events>

https://s3.amazonaws.com/media.cloversites.com/0a/0a854394-3a19-4d9f-b1ae-f93021508921/documents/4_Action_Plans_to_Reach_Givers.pdf

https://s3.amazonaws.com/media.cloversites.com/0a/0a854394-3a19-4d9f-b1ae-f93021508921/documents/DIY_Stewardship_2017_final.pdf

Central Lutheran Church | HOME

We are a group of people on the way of Jesus. If you are looking for the perfect church with the perfect kind of people, then we will probably disappoint you sometime along the way. But if you want to find a place that lives in grace, a place that is about walking with each other as you lose and find your way again and again, then come. This is Central. Welcome to it.

<http://central-lutheran.org/>

AARON STURGIS

PASTOR

Aaron's gifts are to cast vision for Central Lutheran, leading them into a culture of discipleship. Married to Nikole and father to Ayden, Audrey, and Anderson, Aaron loves relaxing with family, movies, mountain bike racing, xc-skiing and finding a good new beer.

pastor@central-lutheran.org

office | 715-723-9336 ex 22

STACY YEAROUS

COMMUNICATION & PUBLICATION DIRECTOR

Stacy has been a member of Central Lutheran's family since 2003. She lives in Chippewa Falls with her husband Mike and their two kids Emma and John. Stacy is passionate about all the missions happening within Central's community and enjoys helping to communicate their goals to everyone. When she is not spending quality time with her family, she can be found loudly cheering on the Badgers and Packers. If you have a message that needs to be communicated to the congregation, please reach out to her.

communications@central-lutheran.org

<http://central-lutheran.org/im-new/meet-our-team>

<https://www.facebook.com/clcecolumbia/>

WIO - Page - Home

Orange is simple. It's a strategy. It starts with two individual influences in a child's life: home, church.

www.whatisorange.org/

[Images for Orange is simple. It's a strategy. It starts with two individual influences in a child's life: home, church.](#)

http://thinkorange.com/assets/uploads/content/Orange_Brochure_Spring2016.pdf

11) Command respect

I've attended enough high school basketball games in my day to know that some people in the stands like to yell at the referees and second-guess their calls. One basketball referee stands out in my mind, though, as one who carried himself in such a way that he commanded respect. I am guessing it was around 1967 and a fit black man - which would have been highly unusual in a small-town Scandinavian enclave at that time, most likely from the nearby college town of Ames, Iowa of Iowa State University - was refereeing a Story City Vikings high school boys' basketball game. He moved effortlessly and made the calls decisively. I do not recall anyone challenging him.

Resources

[PDF] How Leaders Can Command, Not Demand Respect by Christine W. Zust+Co

The only way to command respect from others is *not* to demand it.

Leaders who are admired and respected have *earned* that admiration and respect. Respect is given to others only when they are deemed worthy of receiving the honor. For that simple reason, leaders who demand respect from others will never get it, because respect must be given. In my conversations with other leaders on the topic, several key comments were presented consistently. Are you doing the right things to command respect from others? Here are a few pointers on how you can gain a deeper level of respect from your peers and subordinates.

<http://www.emergingleader.com/article24.shtml>

[Images for How Leaders Can Command, Not Demand Respect by Christine W. Zust+Co](#)

http://www.zustco.com/cz_articles/leaders_can_command_respect.pdf

[Images for Leaders Who Command Not Demand Respect](#)

<https://www.quora.com/What-is-the-difference-between-command-respect-and-demand-respect>
Images for difference between command respect and demand respect
http://www.evenhappier.com/selfimprovement/how_to_command_respect.html
<http://www.churchleaders.com/youth/youth-leaders-blogs/158359-rachel-blom-are-you-demanding-or-commanding-respect-as-a-leader.html>
Images for Commanding Respect as a Leader

How to Command Respect from Other People (with Pictures) - wikiHow

Being respected is one thing, but *commanding* respect is another. Some people just seem to command respect from the second they walk in the room. Research shows that we sometimes judge leaders not on how they perform, but on how they look.^[1] This is even more significant when you consider that other people form an impression of you within 7 seconds of meeting you and that is generally the impression they will take away with them.^[2]

<http://www.wikihow.com/Command-Respect-from-Other-People>
Images for Command Respect from Other People
<http://www.ereMEDIA.com/tnt/leadership-101-do-your-daily-interactions-command-respect-and-trust/#>
Images for Daily Interactions Command Respect
<http://www.comparebusinessproducts.com/fyi/leadership-101-how-command-respect-through-body-language>
Images for Command Respect through Body Language
<https://www.ivyexec.com/executive-insights/2015/7-ways-to-command-the-respect-you-deserve/>
Images for Command the Respect You Deserve

What Does the Bible Say About Respect? - OpenBible.info

<https://www.openbible.info/topics/respect>
Images for Bible and Respect
<https://www.biblestudytools.com/topical-verses/bible-verses-about-respect/>
<https://www.verseoftheday.com/topics/respect/>
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Respect/>
<https://www.whatchristianswanttoknow.com/bible-verses-about-respect-20-helpful-quotes/>
<https://www.gotquestions.org/Bible-respect.html>
<https://bible.knowing-jesus.com/topics/Respect,-for-human-beings>
Images for Respect,-for-human-beings

12) It is more important to be respected than to be liked

Arethan Franklin, Mark Zuckerberg, Don Shula, George Barna, and so many others know the adage about the importance of respect.

Resources

Aretha Franklin - Respect - YouTube

R-E-S-P-E-C-T
Find out what it means to me
R-E-S-P-E-C-T
Take care, TCB

<https://www.youtube.com/watch?v=7kDGi8gYS18>
Images for Aretha Franklin - Respect - YouTube R-E-S-P-E-C-T Find out what it means to me R-E-S-P-E-C-T Take care, TCB

Best 25+ Relationship respect quotes ideas on Pinterest

<https://www.pinterest.com/explore/relationship-respect-quotes/>
Images for Relationship respect on Pinterest
<https://www.pinterest.com/explore/love-and-respect/>
Images for pinterest/explore/love-and-respect

Great Leaders Are Respected, Not Loved - Business Insider

When I think about "respect" I think about Mark Zuckerberg. I know a lot of people fear him right now and the popular thing to do is rag on Mark. People fear his intentions and they're pissed off at the changes Facebook has made to its privacy settings or channel arrangements. In this post, I don't want to address those topics – I'm not a Facebook Fanboy. But I do want to address Mark's decision-making. I believe it's what makes Facebook, Facebook. He has made decision after decision that was unpopular at the time – I'm betting even within his own organization many decisions were unpopular. But he hasn't fudged the tough calls. He clearly isn't obsessed with being "loved."

<http://www.businessinsider.com/great-leaders-are-respected-not-loved-2010-5>
Images for Great Leaders Are Respected, Not Loved - Business Insider
<https://www.linkedin.com/pulse/why-leader-must-respected-loved-nebart-phiri>
<https://www.inc.com/jim-schleckser/is-your-leadership-brand-love-or-respect-which-should-it-be.html>

Leadership is not Popularity - George Barna – RightNow Conference - YouTube

Leadership is not about popularity. In Session 6 of the RightNow Leadership Kit, George Barna walks through Six Checkpoints of Master Leaders.

<https://www.youtube.com/watch?v=foyUeJlwy1U>

Images for Leadership is not Popularity - George Barna – RightNow Conference - YouTube
<https://www.linkedin.com/pulse/most-successful-leaders-know-leadership-popularity-hana-meksem-phd-3>
<http://www.rediff.com/money/2007/nov/30spec.htm> Leadership is not about popularity - Rediff.com
https://www.huffingtonpost.com/kristine-maudal-even-fossen-brainwells/being-a-good-leadership-is-no_b_5532528.html Being a Good Leader Is Not a Popularity Contest | HuffPost
<https://www.tutor2u.net/business/blog/leadership-its-not-a-popularity-contest>
<http://bigalmanack.com/leadership-is-not-a-popularity-contest/>
 Images for leadership not a popularity contest
<http://leadershipconsulting.com/effective-leadership-not-popularity-contest/>
<https://www.mapconsulting.com/blog/leadership-and-management/great-leadership-is-not-a-popularity-contest>
<http://www.learningnetwork.ac.nz/shared/professionalReading/POPTOMDEC09.pdf> [PDF]Leadership and Popularity By Tom Hoerr
 Is leadership the same as popularity?
<https://www.contentedcows.com/blog/item/83-principle-vs-popularity>
 Images for principle vs popularity
<http://fortune.com/2016/08/17/popular-decisions-leaders/>
<http://www.hrchitects.net/popular-leaders/>
<https://www.currentleadershipcoaching.com/single-post/2016/02/17/Leadership-is-Not-a-Popularity-Contest>
<http://blog.accountingprincipals.com/leadership-vs-popularity/>
<http://samonnawatts.com/good-leaders-arent-always-popular/>

Respect Quotes - BrainyQuote

<https://www.brainyquote.com/topics/respect>
 Images for respect quotes
<https://www.goodreads.com/quotes/tag/respect>
<http://www.greatexpectations.org/quotes-about-respect>
www.wiseoldsayings.com/respect-quotes/
<http://wisdomquotes.com/respect-quotes/>
<http://quoteideas.com/respect-quotes/>
<http://awakenthegreatnesswithin.com/26-inspirational-quotes-respect/>

[PDF] Wagon Train across the USA

The Wagon Train Boss - responsible for getting the wagon train to its destination. In charge once the party is underway. May have values and expectations different from other 'travellers'. Often more concerned with the project in hand than with the people. Typically, task oriented. Tough, energetic, even necessarily ruthless. **Respected rather than liked**, they are essential for success. When 'the wrong person', disaster is often just around the corner.

<http://www.transitionpartnerships.com/docs/wagontrain.pdf>

Images for Wagon Train Boss Typically, task oriented. Tough, energetic, even necessarily ruthless. Respected rather than liked.

Why it's Better to Be Respected Than Be Liked — Medium

What these people always have in common is they are always respected by their peers, despite some may not be nice enough to be liked by the same people who respect them for what they do.

<https://medium.com/@rizalsikar/why-its-better-to-be-respected-than-be-liked-f16930afd137>

Images for Better to Be Respected Than Be Liked

<http://www.prweek.com/article/1334116/its-better-respected-liked>

Images for It's better to be respected than liked

https://www.huffingtonpost.com/shivani-bhagi/is-it-better-to-be-liked_b_8656394.html

<https://www.thebalancecareers.com/would-you-rather-be-liked-or-respected-2061151>

<https://beleaderly.com/ask-jo-is-it-better-to-be-liked-or-respected/>

<https://www.forbes.com/sites/forbescoachescouncil/2017/08/15/what-would-you-rather-be-liked-feared-or-respected/#2db5b5086e74>

<https://isaacmorehouse.com/2015/12/10/being-liked-vs-being-respected/>

<http://execdev.kenan-flagler.unc.edu/blog/dont-confuse-being-liked-with-being-respected>

<http://coldcasechristianity.com/2015/its-better-to-be-respected-than-liked/>

<https://isaacmorehouse.com/2015/12/10/being-liked-vs-being-respected/>

<https://ipeccoaching.com/the-difference-between-being-liked-and-respected/>

<http://execdev.kenan-flagler.unc.edu/blog/dont-confuse-being-liked-with-being-respected>

<http://www.tcnorth.com/leaders-should-be-respected-not-liked-like-don-schula/>

Images for Leaders Should Be Respected Not Liked

Zimmer's Motivational Strategy - Daily Norseman

Anyone who has ever been in a position of authority, or at least learned about holding positions of authority, will repeat the old cliché- **it is being respected that is important, not whether you are liked**. While the two are not mutually exclusive, Frazier seemed to be the leader who favored his players liking him rather than demanding, and reinforcing, their respect. Zimmer, on the other hand, demands respect - and doesn't really give a damn whether you like him or not.

<http://www.dailynorseman.com/2015/9/23/9377105/zimmers-motivational-strategy>

Images for Zimmer's Motivational Strategy - Daily Norseman being respected that is important, not whether you are liked images

<http://www.nfl.com/videos/minnesota-vikings/0ap200000314440/Mike-Zimmer-introduced-as-Vikings-coach> Mike Zimmer introduced as Minnesota Vikings coach - NFL Videos
[Images for Mike Zimmer introduced as Minnesota Vikings coach - NFL Videos](#)

13) Culture change

The headline on the front page of the C5 sports section of the 1/17/2020 Minneapolis Star Tribune read: "Pitts plans to leave U: Following a suspension, Gophers' leading scorer opts to enter transfer portal." The article below read: "When coach and play butt heads, it will get messy." The analyst told how this icon on the Minnesota sports scene who distinguished herself as a player in high school, college, and the pros

Lynx to retire Lindsay Whalen's No. 13 at June 8 game | MPR

In this April 13, 2018, photo, Lindsay Whalen addresses the media after she was introduced as Minnesota's new women's NCAA college basketball coach. The Minnesota Lynx will honor Whalen by making her jersey the first to be retired by the 20-year-old franchise.

<https://www.mprnews.org/story/2019/04/18/lynx-to-retire-lindsay-whalen-no-13-at-june-8-game>

[Images for Lynx to retire Lindsay Whalen's No. 13 at June 8 game | MPR](#)

was not immune from these challenges and was learning the hard way how to build her own culture as a coach.

Lindsay Whalen learning the difficulties of trying to build her own culture

Lindsay Whalen is learning that reality in the same manner as every other new or young coach – the hard way.

<http://www.startribune.com/lindsay-whalen-learning-the-difficulties-of-trying-to-build-her-own-culture/567064022/>

[Images for Lindsay Whalen learning the difficulties of trying to build her own culture](#)

What does a leader need to know to take on this challenge?

How Do You Change An Organizational Culture? - Forbes

Changing an organization's culture is one of the most difficult leadership challenges. That's because an organization's culture comprises an interlocking set of goals, roles, processes, values, communications practices, attitudes and assumptions.

<https://www.forbes.com/sites/stevedenning/2011/07/23/how-do-you-change-an-organizational-culture/#28711bd239dc>

[Images for How Do You Change An Organizational Culture? - Forbes](#)

Interestingly enough, an article on the lower left part of the same page of the C5 sports section read: "A hoop dream unlike any other: Gillespie's belief in himself took him from prep sub to D-III to start at No. 2 Baylor," which goes to show that some players are easier to coach than others.

Surprise, surprise: Freddie Gillespie's leap from low-level hoops to final four dreams

"I'm having a blast, especially knowing I love my teammates, I love their support and I love their character."

<http://www.startribune.com/surprise-surprise-freddie-gillespie-s-leap-from-low-level-hoops-to-final-four-dreams/567063212/>

[Images for Surprise, surprise: Freddie Gillespie's leap from low-level hoops to final four dreams](#)

14) Action heroes

Some of my favorite movies are action adventure.

Resources

Leadership Lessons from Captain America | Inc.com

He may be a comic book character, but the Star-Spangled Avenger is a superlative role model for bosses everywhere.

<http://www.inc.com/geoffrey-james/leadership-lessons-from-captain-america.html>

[Images for Leadership Lessons from Captain America](#)

10 Tough Leadership Lessons from Great Movies | PJ Media

No matter what the dream, to make it come true takes leadership. Luckily, Hollywood can help. Here are 10 films that teach important lessons for leading in tough times.

<https://pjmedia.com/lifestyle/2014/7/29/10-tough-leadership-lessons-from-great-movies/>

[Images for Tough Leadership Lessons from Great Movies](#)

Why leaders need to be action heroes - CBS News

There are three scenes for Churchill's escape. Each has four pieces: His core values, an outcome, assets, and actions.

Together, these pieces make up the "micro strategy model" that is a major part of [Tribal Leadership](#).

<http://www.cbsnews.com/news/why-leaders-need-to-be-action-heroes/>

[Images for leaders need to be action heroes](#)

15) View from the balcony

The Stranger (Clint Eastwood) points to the stairs and asks the innkeeper, "Where does that lead?" Silvanito (Jose Calvo) replies, "To the balcony." Why are you going there? Hey!"

The Stranger answers, "Have a look. Things always look different from higher up."

A Fistful of Dollars 1964 Full Movie – YouTube

<https://www.youtube.com/watch?v=67p5KQQGEI0> 7:57

[Images for Fistful of Dollars 1964 Full Movie – YouTube](#)

A Fistful of Dollars - Wikipedia

A stranger arrives at the little town of San Miguel. Silvanito, the town's innkeeper, tells the Stranger about a feud between two families vying to gain control of the town: the Rojo brothers: Benito, Esteban and Ramón and that of the town sheriff, John Baxter. The Stranger decides to play each family against the other in order to make money, and proves his speed and accuracy with his gun to both sides by shooting with ease the four men who insulted him as he entered town.

https://en.wikipedia.org/wiki/A_Fistful_of_Dollars

https://simple.wikipedia.org/wiki/A_Fistful_of_Dollars

[Images for Fistful of Dollars - Wikipedia](#)

Resources

Get on the Balcony (Why Leaders Need to Step Back to Get Perspective) by Ronald A. Heifetz and Marty Linsky - Harvard Business Review

In order to remain effective when under attack, a leader must be able to get some distance from the challenging situation in order to gain perspective. The authors refer to this practice as "going to the balcony" in order to see the bigger picture and possibly break the spell of groupthink or temporary hysteria that prevails on the ground. This chapter uses several examples of the ways in which leaders can effectively use the balcony. This chapter was originally published as Chapter 3 of *Leadership on the Line*.

<http://hbr.org/product/get-on-the-balcony-why-leaders-need-to-step-back-to-get-perspective/an/1667BC-PDF-ENG?referral=00929>

<http://www.amazon.com/Get-Balcony-Ronald-A-Heifetz-ebook/dp/B00357PTV0>

<https://www.barnesandnoble.com/w/leadership-on-the-line-ronald-a-heifetz/1101231872>

<http://onetusk.wordpress.com/2010/10/31/getting-on-the-balcony-ronald-a-heifetz/>

http://orientationtraining.weebly.com/uploads/4/9/7/6/49767227/get_on_the_balcony_heifetz_linsky.pdf

<http://www.thecasecentre.org/educators/products/view?id=72474>

<http://hbr.org/2001/12/the-work-of-leadership/ar/1>

<http://www.governing.com/columns/mgmt-insights/Getting-Off-the-Dance.html>

http://www.iesep.com/en/get-on-the-balcony-why-leaders-need-to-step-back-to-get-perspective-43224?__from_store=es

<https://www.hks.harvard.edu/news-events/news/news-archive/making-decisions-outside-repertoire>

https://en.wikipedia.org/wiki/Ronald_Heifetz

http://www.goodreads.com/author/show/122962.Ronald_A_Heifetz

[Images for ronald a. heifetz](#)

<https://www.hks.harvard.edu/about/faculty-staff-directory/marty-linsky>

https://en.wikipedia.org/wiki/Marty_Linsky

<http://cambridge-leadership.com/team-member/marty-linsky/>

http://www.goodreads.com/author/show/122963.Martin_Linsky

[Images for Marty Linsky](#)

[Images for Get on the Balcony \(Why Leaders Need to Step Back to Get Perspective\) by Ronald A. Heifetz and Marty Linsky - Harvard Business Review](#)

Getting on the Balcony – Ronald A Heifetz | ONE TUSK

Consider the experience of dancing on a dance floor in contrast with standing on a balcony and watching other people dance.

<https://onetusk.org/2010/10/31/getting-on-the-balcony-ronald-a-heifetz/>

[http://www4.ncsu.edu/unity/users/p/padilla/www/435-](http://www4.ncsu.edu/unity/users/p/padilla/www/435-Leadership/Heifetz%20and%20Laurie%20The%20work%20of%20leadership.pdf)

[Leadership/Heifetz%20and%20Laurie%20The%20work%20of%20leadership.pdf](#)

<https://hbr.org/2002/06/a-survival-guide-for-leaders>

<https://gettingchangeright.wordpress.com/2010/03/18/the-dance-floor-and-the-balcony/>

<http://www.governing.com/columns/mgmt-insights/Getting-Off-the-Dance.html>

<https://www.youtube.com/watch?v=F5QNBQ-Yqb4> BEM Heifetz On the Balcony - YouTube

<https://www.thecasecentre.org/educators/products/view&&id=72474> Get on the Balcony: Why Leaders Need to Step Back to Get Perspective

<https://eboardsecure.dcsdk12.org/attachments/9fa8dcc2-05dd-4b73-9178-5cdf531a918.pdf>

<https://www.amazon.com/Leadership-Line-Staying-through-Dangers/dp/1578514371>

[Images for Staying Alive through the Dangers of Leading](#)

Page 7

For a Fresh Perspective, Stop Dancing and Get Out on the Balcony

One effective strategy that will help you make sense of these undercurrents is to periodically step back from the action. Picture this as leaving the "dance floor" where the action is and "getting on the balcony," so that you can observe the action. This is not as easy as it sounds: there's lots of pressure to remain on the dance floor. E-mail, instant messages, meetings, and cell phones all place you where the action is. When you go to the balcony, you define a metaphorical space where you can observe patterns and create many interpretations of your own behavior and those within the larger system.

<http://www.amanet.org/training/articles/For-a-Fresh-Perspective-Stop-Dancing-and-Get-Out-on-the-Balcony.aspx>
<http://gettingchangeright.wordpress.com/2010/03/18/the-dance-floor-and-the-balcony/>
[Images for For a Fresh Perspective, Stop Dancing and Get Out on the Balcony](#)

Leadership on the Line - ShearonForSchools.com

Chapter 3: Get on the **Balcony**

Basically, this means the ability to view the situation and the responses of participants from a **mental "balcony"**, from which one can see patterns, minimize one's own emotional responses, and react (or not!) in ways that will help the community engage in the adaptive challenge.

http://www.shearonforschools.com/leadership_on_the_line.htm

[Images for Leadership on the Line - ShearonForSchools.com Chapter 3: Get on the Balcony](#)

[Images for mental "balcony", from which one can see patterns, minimize one's own emotional responses](#)

Leadership on the Line: Staying Alive through the Dangers of Leading

Get on the **Balcony**

Few practical ideas are more obvious or more critical than the need to get perspective in the midst of action. Jesuits call it "contemplation in action." Hindus and Buddhists call it "karma yoga," or mindfulness. The mental activity of stepping back in the midst of action and asking, "What's really going on here?"

<https://eboardsecure.dcsdk12.org/attachments/9fa8dcc2-05dd-4b73-9178-5cdf531a918.pdf>

Page 7

[Images for Leadership on the Line: Staying Alive through the Dangers of Leading Get on the Balcony](#)

[Images for Jesuits call it "contemplation in action." Hindus and Buddhists call it "karma yoga," or mindfulness.](#)

[Images for The mental activity of stepping back in the midst of action and asking, "What's really going on here?"](#)

16) Get things done

There are certain basic functions for pastors that people have a right to expect to get done. A basic letter of call/agreement spells out these basic functions of pastoral ministry. Show up on Sunday to preach and lead services of worship. Teach. Marry, bury, and visit as needed. The list could go on. People express confidence in a pastor who knows how to get things done.

Resources

Best 25+ Getting things done ideas on Pinterest

<https://www.pinterest.com/explore/getting-things-done/>

[Images for getting things done Pinterest](#)

<https://www.pinterest.com/senteachinginfo/getting-things-done/>

<https://www.pinterest.com/gmsapril1961/getting-things-done/>

<https://www.pinterest.com/lightarrowinc/getting-things-done/>

<https://www.pinterest.com/eenblogjeom/getting-things-done-gtd/>

<https://www.pinterest.com/todoist/lets-get-things-done/>

<https://www.pinterest.com/schippy/gtd-ideas/>

<https://www.pinterest.com/McBaconEggs/getting-things-done/>

<https://www.pinterest.com/sagegrayson/get-stuff-done/>

Characteristics of Church Leaders - Resource Detail

12. **Leaders get things done.**

http://www.luthersem.edu/stewardship/resource_detail.aspx?resource_id=1058

[Images for Characteristics of Church Leaders - 12. Leaders get things done.](#)

<http://m.blogs.christianpost.com/quest-views/lets-get-er-done-church-17193/>

[Images for lets-get-er-done-church](#)

<https://hillsong.com/collected/blog/2017/01/this-is-how-volunteer-leaders-get-things-done/>

[Images for how-volunteer-leaders-get-things-done](#)

www.davidsantistevan.com/get-things-done/

<https://togetherla.net/key-principles-getting-things-done/>

[Images for key-principles-getting-things-done](#)

<https://churchleaders.com/worship/worship-how-tos/151954-how-church-creatives-get-things-done.html>

[Images for how-church-creatives-get-things-done](#)

<https://www.macucc.org/blogdetail/how-ministry-teams-get-things-done-3759299>

[Images for how-ministry-teams-get-things-done](#)

<https://developeronfire.com/book-recommendations> [Getting Things Done: The Art of Stress-Free Productivity - David Allen](#)

Done Quotes - BrainyQuote

<https://www.brainyquote.com/topics/done>

[Images for get things done quotes](#)

<https://www.goodreads.com/quotes/tag/getting-things-done>

<https://desktime.com/blog/10-motivational-quotes-to-help-you-get-things-done/>

<https://motivationgrid.com/25-hustle-quotes-about-getting-things-done/>

<https://silviapencak.com/get-done-quotes/>

<http://thequotesmaster.com/2016/02/41-uplifting-quotes-to-get-your-work-done/>

Getting Things Done God's Way - Activated Magazine

<https://activated.org/en/foundations/the-word-of-god/bible-studies/getting-things-done-gods-way/>
[Images for Getting Things Done God's Way - Activated Magazine](#)

Mobilizing Congregations: How Teams Can Motivate Members and Get Things Done [John W. Wimberly Jr.]

This is an in-depth look at the power teams bring to congregational work. Wimberly demonstrates that younger generations in particular are much happier working in a team, rather than a committee environment. Congregations using teams are able to mobilize members across generations for both short and long term tasks.

After clarifying the differences between teams and committees, readers learn the important steps needed to set-up new teams. **Leaders** who simply create a team without attention to the formation process increase the likelihood of team failure. Using real-world examples and case studies, Wimberly addresses problems teams can expect to experience, as well as ways to resolve those issues. He highlights the surprising similarities between how teams and congregations function, both positively and negatively, providing keen insights from the business world and showing how they can be used to solve issues in congregations.

Here readers will find both the theory and practice of making a successful transition to a congregation doing its work through highly motivated, efficient teams.

<http://www.amazon.com/Mobilizing-Congregations-Motivate-Members-Things/dp/1566997364>

<https://www.goodreads.com/book/show/25103368-mobilizing-congregations>

<https://books.google.com/books?isbn=1566997372>

https://books.google.com/books/about/Mobilizing_Congregations.html?id=yX4xBwAAQBAJ

[Mobilizing Congregations: How Teams Can Motivate Members and Get Things Done](#)

<https://www.amazon.com/John-W.-Wimberly-Jr./e/B003TLXJUJ>

http://www.goodreads.com/author/show/4117551.John_W_Wimberly_Jr

[Images for John W. Wimberly Jr., author](#)

[Images for Mobilizing Congregations: How Teams Can Motivate Members and Get Things Done \[John W. Wimberly Jr.\]](#)

The Pathway to Awesomeness: How to Get Things Done and Live a Productive Life by Mark Forster (Author)

This selection of articles from my Get Everything Done blog covers a wide variety of articles relating to achievement, vision, and self-organization. They are not designed to add up to a systematic way of running one's life. If you want that, then try my books *Get Everything Done and Still Have Time to Play*, *How to Make Your Dreams Come True* and *Do It Tomorrow*. The articles in this ebook are designed to provide ideas to spark your own creativity.

I recommend reading the book through quickly to start off with, and then selecting a few articles, which strike your imagination, or which are particularly relevant to a current situation or problem to work on further.

The unifying theme behind all these articles is that the key to success in life (however we define that) is to learn to work with our minds rather than against them. Forcing ourselves to do things rarely works because all we achieve is to get our minds to rebel. We then end up stressed, frustrated, and convinced that we are "no good" at whatever it is we are trying to do.

One of my favorite illustrations is the difference between a swamp and a river. A swamp is going nowhere, while a river is going somewhere. Both consist of water, and in both cases the water is simply doing what water does. The water stays in the swamp or flows down the river for exactly the same reason—because it's the path of least resistance.

Like water, humans tend to follow the path of least resistance, and if we want to get somewhere then we need to make sure that we have constructed the river banks that will take us there. I hope these articles will give you plenty of ideas for doing just that.



<http://www.amazon.com/The-Pathway-Awesomeness-Mark-Forster-ebook/dp/B00FXGXMPQ>

<https://www.goodreads.com/book/show/18686381-the-pathway-to-awesomeness>

<http://www.hyperink.com/The-Pathway-To-Awesomeness-bA210AA213D>

<http://www.eyrie.org/~eagle/reviews/books/awesomeness.html>

<http://www.peaceofmindorganizing.com/blog/more-wisdom-from-mark-forster>

[https://en.wikipedia.org/wiki/Mark_Forster_\(author\)](https://en.wikipedia.org/wiki/Mark_Forster_(author))

<http://markforster.squarespace.com/>

<https://www.pinterest.com/kam1119/mark-forster/>

<https://twitter.com/autofocustm?lang=en>

https://www.goodreads.com/author/quotes/2516.Mark_Forster

http://www.goodreads.com/author/show/2516.Mark_Forster

17) Got moxie?

Pete Bercich radio analyst on KFAN-AM 1130 in Minneapolis-St. Paul for the Minnesota Vikings speaking of quarterback Kyle Slotter said, "He's got moxie."

moxie - Dictionary Definition : Vocabulary.com

If you have **moxie**, you won't let a minor setback stop you from trying again, because you're a determined person who doesn't give up easily.

Moxie describes someone with a fighting spirit. A boxer needs moxie in order to get up after being punched in the face, and a computer programmer who spends years building a video game has a lot of moxie.

<https://www.vocabulary.com/dictionary/moxie>

[Images for moxie - Dictionary Definition](#)

Later, he added, "He's a leader. He has something about him that players respond to."

Slotter Ices The Win With TD Pass To Blasingame - Minnesota Vikings

Minnesota Vikings quarterback Kyle Slotter tosses a 15-yard touchdown pass to running back Khari Blasingame against the Arizona Cardinals.

<https://www.vikings.com/video/kyle-slotter-rainbows-touchdown-pass-to-khari-blasingame>

[Images for Slotter Ices The Win With TD Pass To Blasingame - Minnesota Vikings](#)

<https://www.vikings.com/video/johnson-spins-by-two-defenders-on-big-third-down-catch-and-run>

<https://www.vikings.com/video/slotter-i-play-my-game-since-i-know-the-pass-catchers-are-going-to-win>

[Images for minnesota vikings quarterback kyle slotter](#)

18) Be not afraid

God's Commission to Joshua

[Joshua 1:9 \(GNT\)](#), Remember that I have commanded you to be determined and confident! **Do not be afraid** or discouraged, for I, the Lord your God, am with you wherever you go."

[Joshua 1:9 KJV - Have not I commanded thee? - Bible Gateway](#)

<https://www.biblestudytools.com/joshua/1-9-compare.html>

[Images for God's Commission to Joshua. Do not be afraid or discouraged, for I, the Lord your God, am with you wherever you go."](#)

"Nothing to fear but fear itself" is a phrase made famous from the [1933 inaugural address of Franklin D. Roosevelt](#)

What Does the Bible Say About Being Afraid? - OpenBible.info

https://www.openbible.info/topics/being_afraid

[Images for What Does the Bible Say About Being Afraid?](#)

19) Determine what is best

I used the second reading for 2AdventC for three Congregation Council meetings one year. Most of the time I have stressed the "sharing in the gospel" when using this passage,

Paul's Prayer for the Philippians

³ I thank my God every time I remember you, ⁴ constantly praying with joy in every one of my prayers for all of you, ⁵ because of your **sharing in the gospel** from the first day until now. ⁶ I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ. ⁷ It is right for me to think this way about all of you, because you hold me in your heart, ⁸ for all of you share in God's grace with me, both in my imprisonment and in the defence and confirmation of the gospel. ⁹ For God is my witness, how I long for all of you with the compassion of Christ Jesus. ¹⁰ And this is my prayer, that your love may overflow more and more with **knowledge and full insight** ¹¹ to help you to **determine what is best**, so that on the day of Christ you may be pure and blameless, ¹² having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God.

oremus Bible Browser : Philippians 1:3-11

<http://bible.oremus.org/?passage=Philippians+1:3-11>

[Images for Paul's Prayer for the Philippians](#)

Philippians 1:3-11 - Textweek

<http://www.textweek.com/pauline/phil1a.htm>

[Images for Philippians 1:3-11 - Textweek](#)

but I was struck with "determine what is best" and stressed the phrase.

Philippians 1:3-11 Commentary by Holly Hearon - Working Preacher

Yet Paul's carefully chosen language suggests that he is not seeking unity of mind at the expense process. In **determining what is best**, Paul urges that: "love may overflow more and more with knowledge and full insight in order to determine what is best." The verb translated as "determine" (*dokimazein*) can, in English, seem to suggest choosing one way over another, as if there is a single, right course of action. The Greek, however, suggests a dynamic process that involves scrutiny, testing, and discernment. Such a process requires taking time to become knowledgeable (not just opinionated), ask open-ended questions, and listen to the views of others in a way that leads to understanding. In a world where Twitter rules, such a decision-making process runs counter to dominant social practices. It means entering into a process driven by questions rather than assumptions, marked by vulnerability, and that takes steps to expand the circle of conversation in order to produce a "harvest of righteousness that comes through Jesus Christ for the glory and praise of God" (Philippians 1:11). Such a process is, in itself, an act of faithfulness that builds resilience, supporting us on the journey between present and future that leads to the day of Jesus Christ and the glory of God.

https://www.workingpreacher.org/preaching.aspx?commentary_id=3906

[Images for Apostle Paul determine what is best](#)

As opposed to human calculation, this determination depends on "knowledge and full insight," which comes from God.

Resources

What Does the Bible Say About Knowledge? - OpenBible.info

<https://www.openbible.info/topics/knowledge>

[Images for bible and knowledge](#)

<https://www.gotquestions.org/Bible-knowledge.html>

<https://www.whatchristianswanttoknow.com/what-does-the-bible-say-about-knowledge/>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Knowledge/>

<https://ebible.com/questions/1587-what-does-the-bible-say-about-knowledge>

What Does the Bible Say About Insight? - OpenBible.info

<https://www.openbible.info/topics/insight>

[Images for bible and insight](#)

<https://bible.knowing-jesus.com/topics/Insight>

<https://www.biblegateway.com/resources/dictionary-of-bible-themes/8281-insight>

<https://www.simplybible.com/f026-light-spiritual-insight.htm>

<https://biblehub.com/topical/i/insight.htm>

20) Shared leadership

God provided shared leadership for Moses.

Jethro's Advice

24 So Moses listened to his father-in-law and did all that he had said.²⁵ **Moses chose able men from all Israel and appointed them as heads over the people**, as officers over thousands, hundreds, fifties, and tens.²⁶ And they judged the people at all times; hard cases they brought to Moses, but any minor case they decided themselves.

oremus Bible Browser: Exodus 18:24-26

<http://bible.oremus.org/?passage=Exodus+18:13-27>

[Images for jethro's advice to moses](#)

[Images for Moses chose able men from all Israel and appointed them as heads over the people](#)

16 So the LORD said to Moses, "Gather for me seventy of the elders of Israel, whom you know to be the elders of the people and officers over them; bring them to the tent of meeting and have them take their place there with you. ¹⁷ I will come down and talk with you there; and I will take some of the spirit that is on you and put it on them; and they shall bear the burden of the people along with you so that you will not bear it all by yourself.

oremus Bible Browser: Numbers 11:16-17

<http://bible.oremus.org/?vnum=yes&passage=Numbers+11:16-17,24-25>

[Images for Moses gathers seventy of the elders of Israel](#)

Jethro (biblical figure) - Wikipedia

Moses is said to have worked as a [shepherd](#) for Jethro for 40 years before returning to Egypt to lead the Hebrews to [Canaan](#), the "promised land". After the Battle at [Rephidim](#) against the [Amalekites](#), word reached Jethro that under Moses' leadership the Israelites had been delivered out of Egypt, so he set out to meet with Moses. They met in the wilderness at the "Mountain of God";^[8] Moses recounted to Jethro all that had taken place, and then, according to Exodus 18:9–12a:

Jethro rejoiced for all the good which the Lord had done for Israel, whom He had delivered out of the hand of the Egyptians.

And Jethro said, "Blessed be the Lord, who has delivered you out of the hand of the Egyptians and out of the hand of Pharaoh, and who has delivered the people from under the hand of the Egyptians. Now I know that the Lord is greater than all the gods; for in the very thing in which they behaved proudly, He was above them."

Then Jethro, Moses' father-in-law, took a burnt offering and other sacrifices to offer to God.^[9]

Following this event, it was Jethro who encouraged Moses to appoint others to share in the burden of ministry to the nation Israel by allowing others to help in the judgment of smaller matters coming before him.



Moses takes his leave of Jethro by Jan Victors, c. 1635, from the incident in [Exodus 4:18](#). Jethro is seated on the left, in red.

[https://en.wikipedia.org/wiki/Jethro_\(biblical_figure\)](https://en.wikipedia.org/wiki/Jethro_(biblical_figure))

[Images for Jethro \(biblical figure\)](#)

The Jethro Leadership Principle - LinkedIn

The story of Moses in the ancient scriptures is more than just leading a nation out of captivity. Several key leaders emerged as a result of the move from Egypt to the land of promise and it appears a man named Jethro was a catalyst in starting this leadership development.

<https://www.linkedin.com/pulse/jethro-leadership-principle-timothy-benson>

[Images for Jethro Leadership Principle](#)

<http://www.heartquest101.com/2013/08/14/the-jethro-principle/>

<https://newfrontierstogether.org/7-leadership-lessons-jethro/>

<https://www.douglasjacoby.com/q-a-0426-the-jethro-principle-and-discipling/>

[Images for jethro-principle-and-discipling](#)

<https://chalcedon.edu/magazine/the-leadership-principle>

<https://www.amazon.com/Jethro-Principle-Rediscovering-Leadership/dp/1462734197>

[Images for Jethro-Principle-Rediscovering-Leadership](#)

https://www.chabad.org/therebbe/article_cdo/aid/2625331/jewish/9-The-Jethro-Precedent.htm

Resources

All Are Chosen: Stories of Lay Ministry and Leadership [Margaret L. Beard, Roger W. Comstock]

The work of the church is the **shared responsibility** of both the minister and the laity. Collected here are more than 20 inspiring narratives, told by the people who live the belief in this shared ministry. Each story is an in-depth look at the work of ministering to one another.

http://books.google.com/books/about/All_Are_Chosen.html?id=ythDuZ_4OdYC

<http://www.amazon.com/All-Are-Chosen-Ministry-Leadership/dp/155896360X>

[Images for Margaret L. Beard, Roger W. Comstock authors](#)

[Images for Stories of Lay Ministry and Leadership](#)

<http://www.uuabookstore.org/productdetails.cfm?PC=568>

<https://www.uua.org/directory/people/margaret-l-beard>

<https://www.uua.org/directory/people/roger-w-comstock>

[Images for shared responsibility](#)

Staff & Laity: Organizing for Mission

Pastor's Role

Must be committed to **"shared ministry"** and not to "Lone Ranger."

Word and Sacrament (concentrate on the "Big Rocks").

Coordinate, Encourage, Recruit, Equip, Get Out of the Way, Thank.

<http://www.feautor.org/uploads/contributions/11956953849/organizing.pdf>

[Images for Staff & Laity: Organizing for Mission Pastor's Role Must be committed to "shared ministry" and not to "Lone Ranger."](#)

https://en.wikipedia.org/wiki/Duane_C._Pederson

<http://www.stjohnelca.org/index.php/about/staff/pederson>

25 best Shared Leadership images on Pinterest

<https://www.pinterest.com/actspwc/shared-leadership/>

[Images for shared leadership pinterest](#)

<https://www.pinterest.com/talentmaster/go-crea-shared-leadership/>

<https://www.pinterest.com/visionopgroup/shared-leadership/>

21) Equip others to do the work

People complained that a woman in the parish was running roughshod over others in many different roles. It was suggested to her that it was better to equip others to do the work rather than trying to do the work herself and tell others what to do. The advice must have made a difference because she continued to be highly involved but not quite as forceful.

Resources

Core Competencies for Being Your Congregation's Chief (Part Two): Empowering Others

5. Prioritize your time around **equipping** your core team. Don't simply delegate work without teaching and coaching people how to do the job you want them to do. Poor performance is often the result of poor teaching and coaching rather than lack of ability.

<http://www.clergyleadership.com/news/ai-way-leader2.cfm>

[Images for prioritize your time around equipping your core team](#)

Good Leaders Make Leaders | ...In the Meantime

Might it be that one of the marks of excellent leaders is that they invite others into leadership roles? That a hallmark of great leadership is the ability to stretch the imagination of others and support and **equip** them to develop their gifts? Watch and see what you think.

<http://www.davidlose.net/2013/10/good-leaders-make-leaders/>

[Images for support and equip them to develop their gifts](#)

equip - Wiktionary

(*transitive*) To prepare (someone) with a skill

<https://en.wiktionary.org/wiki/equip>

[Images for equip - Wiktionary](#)

Equipping Institute - Group

For more than 40 years Group Publishing has been working closely with churches all over the country to develop innovative resources that positively transform ministries. Group's Equipping Institute exists solely to share our expertise with ministry leaders like you. We use a collaborative approach to training; from beginning to final implementation, we are by your side. Every course will provide you with the tips, tools, plans, and insights you need to be an effective and innovative ministry leader. We bridge the gap between inspirational learning and practical application.

<http://www.group.com/training/equipping-institute>

[Images for Equipping Institute - Group](#)

Equipping 101: What Every Leader Needs to Know by John C. Maxwell

Don't settle for what you can accomplish alone.

"One is too small a number to achieve greatness," says New York Times best-selling author and leadership expert Dr. John C. Maxwell in this engaging primer on how to build and equip a team. *Equipping 101* offers valuable insight and practical tools in a pocket-sized format that delivers what you need to know on such topics as: The power of teamwork, Why equipping is essential to a leader's success, The qualities to look for in potential leaders, Ten steps for investing in others, How to become an "enlarger" of people, Investing in your team for the future.

Leaders with an equipped team possess an edge that will take them to the next level.

Fulfill your vision by equipping other leaders to make it happen!

<https://www.amazon.com/Equipping-101-Maxwell-John-C/dp/0785263527>

https://www.goodreads.com/book/show/457639.Equipping_101

<https://www.barnesandnoble.com/w/equipping-101-john-c-maxwell/1111009494>

<http://www.leadershophow.com/leadershop/0785263527.html>

https://books.google.com/books/about/The_Complete_101_Collection.html?id=Kt2sF7GmTTQC

<https://www.pinterest.com/tuliplacy/john-maxwell/>

<https://www.pinterest.com/leader4lifeblog/books-john-maxwell/>

<http://www.johnmaxwell.com/>

https://twitter.com/JohnCMaxwell?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

<https://www.facebook.com/JohnCMaxwell/>

https://en.wikipedia.org/wiki/John_C._Maxwell

<https://www.scribd.com/author/488785636/John-C-Maxwell>

<https://www.amazon.com/John-C.-Maxwell/e/B001H6NROC>

https://www.goodreads.com/author/show/68.John_C_Maxwell

[Images for john c. maxwell, author](#)

[Images for Equipping 101: What Every Leader Needs to Know by John C. Maxwell](#)

Making a Good Start with Your New Pastor?

2. Learn How to **Equip** God's People.

http://vbmb.org/wp-content/uploads/2013/08/Parish-Paper_2008-04.pdf

[Images for Making a Good Start with Your New Pastor? 2. Learn How to Equip God's People.](#)

NW Synod of WI – Walking Together

The purpose of Walking Together is to **equip** God's people to do ministry and build up the churches in the Northwest Synod of Wisconsin.

<http://nwswi.org/walking-together>

[Images for equip God's people to do ministry](#)

Staff & Laity: Organizing for Mission

Give Permission

Deal with the “gatekeepers”: pastor, Council, “certain” individuals or groups (turf/change).

Select carefully, **equip**, and turn loose!

<http://www.feautor.org/uploads/contributions/11956953849/organizing.pdf>

[Images for Staff & Laity: Organizing for Mission Select carefully, equip, and turn loose!](#)

Strategic Leadership Formation by Jim VanYperen (Author), Robert Rummel (Editor), Julie Becker (Illustrator)

The future health of your church is directly related to how you identify and **equip** emerging leaders. This comprehensive curriculum will help you identify, practice and form the spiritual character and leadership skill necessary to grow redemptive communities of Christ.

<https://www.amazon.com/Strategic-Leadership-Formation-Jim-VanYperen/dp/1889638404>

<https://nsresources.com/collections/leadership>

<http://orangeblogs.org/orangeleaders/resources/>

<http://www.lifeandleadership.com/book-summaries?currentPage=43>

[Images for Strategic Leadership Formation by Jim VanYperen \(Author\), Robert Rummel \(Editor\), Julie Becker \(Illustrator\)](#)

[Images for future health of church identify and equip emerging leaders](#)

The Church in Many Houses: Reaching Your Community through Cell-Based Ministry by Dr. Steve Cordle (Author)

Although the largest churches in the world are cell-based, many have questioned whether the model will work in North America. *The Church in Many Houses: Reaching Your Community through Cell-Based Ministry* makes the case that the cell model will work— if key assumptions about spiritual growth and the nature of the church are reexamined and renewed. By drawing on scripture, research, and insights gained through personal experience as the pastor of a growing cell church, Steve Cordle identifies the four pivotal philosophical shifts necessary for the cell approach to work. These are mindset shifts that move from:

programs to relationships—the purposes of the church are best fulfilled in the cell group instead of in programs

member to disciple-maker—every member can and should become a group leader

educating to **equipping**—spiritual growth is not knowing more but applying more

“come and see” to “go and show”—the power of penetration evangelism.

Impose a cell structure upon a congregation that has not yet made these philosophical shifts we are likely to fail. But when people adopt these biblical mindset changes, the cell approach will seem natural, and will result in great unity and effectiveness. *The Church In Many Houses* will help congregations make the changes that are necessary for success.

Forewords by Joel Comiskey and Michael Slaughter

<http://www.amazon.com/The-Church-Many-Houses-Cell-based/dp/068732579X>

<http://www.goodreads.com/book/show/3352164-the-church-in-many-houses>

<https://books.google.com/books?isbn=1935789546>

http://www.ministrymatters.com/all/author/steve_cordle

<http://www.churchinmanyhouses.com/about.html>

http://www.ministrymatters.com/all/author/steve_cordle

[Images for Dr. Steve Cordle \(Author\) the church in many houses](#)

[Images for The Church in Many Houses: Reaching Your Community through Cell-Based Ministry by Dr. Steve Cordle \(Author\)](#)

The Equipping Church: Serving Together to Transform Lives [Sue Mallory]

A comprehensive look at how to mobilize lay members of your church into effective gift-based teams, illustrated with successful examples. The companion guidebook is an open-ended approach applicable for any congregation.

Picture your church as a place where the priesthood of believers finds its expression in creative and powerful ways. Picture leaders and staff equipping and unleashing people to minister in ways consistent with how God designed them. Think of the effectiveness, vitality, and contentment that come when the body of Christ nurtures itself through the healthy give-and-take of each member. In *The Equipping Church*, Sue Mallory describes the benefits, the structure, and the culture of an equipping church and shows how your congregation can become one.

<http://www.amazon.com/The-Equipping-Church-Together-Transform-ebook/dp/B000SEU2VK>

<https://www.goodreads.com/book/show/14877101-the-equipping-church-guidebook-5-pack>

<https://books.google.com/books?isbn=0310830443>

https://books.google.com/books/about/The_Equipping_Church.html?id=1cgfWpXBSrQC

<http://www.lifeandleadership.com/book-summaries/mallory-the-equipping-church.html>

<https://www.amazon.com/Sue-Mallory/e/B001ILIFZW>

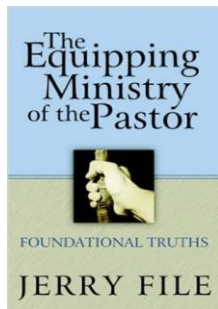
https://www.goodreads.com/author/show/360521.Sue_Mallory

[Images for sue mallory, author the equipping church](#)

[Images for The Equipping Church: Serving Together to Transform Lives \[Sue Mallory\]](#)

The Equipping Ministry of the Pastor [Jerry File]

Isn't it time that your church became a beacon of light in the darkness? Won't you begin to make a difference in your family, your place of work, among your friends and neighbors, in your community, nation and the whole world? Read *The Equipping Ministry of the Pastor*.



<http://www.amazon.com/Equipping-Ministry-Pastor-Jerry-File/dp/1414103832>
<http://astore.amazon.com/interimini06-20/detail/1414103832>
 Images for The Equipping Ministry of the Pastor [Jerry File]

The Equipping Pastor: A Systems Approach to Congregational Leadership [R. Paul Stevens, Phil Collins]

The authors draw on their combined experience to create an exciting model of congregational leadership that understands congregations as relational systems. Learn how relational processes can liberate members for ministry and mission in the world and release pastors for appropriate leadership.

<http://www.amazon.com/Equipping-Pastor-Approach-Congregational-Leadership/dp/1566991080>
https://www.goodreads.com/book/show/1318484.The_Equipping_Pastor
<https://rowman.com/ISBN/9781566991087/The-Equipping-Pastor-A-Systems-Approach-to-Congregational-Leadership>
<https://www.christianbook.com/equipping-pastor-systems-approach-congregational-leadership/r-stevens/9781566991087/pd/991087>
<https://www.bookdepository.com/publishers/Alban-Institute-Inc>
<https://www.waterstones.com/book/the-equipping-pastor/r-paul-stevens/phil-collins/9781566991087>
<https://www.mightyape.co.nz/product/the-equipping-pastor/27164177>
<https://imnedu.org/imn-library/the-equipping-pastor-a-systems-approach-to-congregational-leadership/>
<https://books.google.com/books?isbn=156699652X>

The Equipping Pastor: A Systems Approach to Congregational Leadership

<http://exploringapprenticeship.com/2012/05/24/review-the-equipping-pastor-by-r-paul-stevens-and-phil-collins/>
http://www.grandview.edu/userdocs/doc_cfr/ep_full_booklet.pdf
https://books.google.com/books/about/The_Equipping_Pastor.html?id=RByjAAQBAJ
<https://books.google.com/books?isbn=1573830593>
www.geocities.ws/keller_eric/Fuller_Courses/Teaching.../Equipping-Pastor.doc
<https://alban.org/archive/the-encouraging-leader/>
<https://books.google.com/books?isbn=1597520217>

Page 5

<https://www.hpb.com/products/the-equipping-pastor-9781566991087>

<https://www.uua.org/sites/live-new.uua.org/files/cerclmregreadinglist.pdf> 8. Pastoral Care

Not Trying Too Hard: New Basics for Sustainable Congregations Bibliography

https://www.theologyofwork.org/uploads/general/Equipping_Pastors_Conversations_by_Dwight_DuBois.pdf

Page 3

<http://www.rpaulstevens.com/>

<http://www.rpaulstevens.com/about.html>

<http://www.regent-college.edu/faculty/retired/paul-stevens>

https://www.ivpress.com/cgi-ivpress/author.pl/author_id=97

<http://www.penguinrandomhouse.com/authors/35857/r-paul-stevens>

<https://www.amazon.com/R.-Paul-Stevens/e/B001JS0FGG>

https://www.goodreads.com/author/show/132223.R_Paul_Stevens

Images for R. Paul Stevens, author

http://www.goodreads.com/author/show/14907462.Phil_Collins

Images for Phil Collins, author the equipping pastor

Images for The Equipping Pastor: A Systems Approach to Congregational Leadership [R. Paul Stevens, Phil Collins]

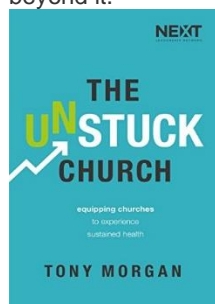
The Unstuck Church: Equipping Churches to Experience Sustained Health by Tony Morgan (Author)

Acclaimed church leader, blogger, founder and chief strategic officer of The Unstuck Group, Tony Morgan unpacks the lifecycle of a typical church, identifies characteristics of each phase, and provides practical next steps a church can take to move towards sustained health.

Think about your church for a moment. Is it growing? Is it diminishing? Is it somewhere in between? Acclaimed church leader, blogger, and founder and chief strategic officer of The Unstuck Group, Tony Morgan has identified the seven stages of a church's lifecycle that range from the hopeful and optimistic days of launch, to the stagnating last stages of life support. Regardless of the stage in which you find your church, it carries with it the world's greatest mission—to "go and make disciples of all the nations . . ." With eternity at stake the Church should be doing most everything within its power to see lives changed forever. The Church should strive for the pinnacle of the lifecycle, where they are continually making new disciples and experiencing what Morgan refers to as "sustained health."

In *The Unstuck Church*, Morgan unpacks each phase of the church lifecycle, and offers specific and strategic next steps the church leader can take to find it's way to sustained health . . . and finally become *unstuck*.

The Unstuck Church is a call for honest an assessment of where your church sits on the lifecycle, and a challenge to move beyond it.



<https://www.amazon.com/Unstuck-Church-Equipping-Experience-Sustained-ebook/dp/B01LWS6KEX>
<https://www.goodreads.com/book/show/32503849-the-unstuck-church>
<https://www.christianbook.com/unstuck-equipping-churches-experience-sustained-health/tony-morgan/9780718094416/pd/094416>
<https://www.barnesandnoble.com/w/the-unstuck-church-tony-morgan/1124754238>
<https://www.scribd.com/book/345207210/The-Unstuck-Church-Equipping-Churches-to-Experience-Sustained-Health>
https://books.google.com/books/about/The_Unstuck_Church.html?id=v8AxDQAAQBAJ
<https://leadnet.org/product/unstuck-church-equipping-churches-experience-sustained-health/>
<https://go.theunstuckgroup.com/unstuck-church>
<https://www.igrc.org/files/tables/content/12760857/fields/files/4a51f50bcba64768a646138b1de5c8b5/introducing+the+unstuck+church.pdf>
<https://tonymorganlive.com/2017/04/10/phases-church-life-cycle/>
<https://tonymorganlive.com/2017/04/24/signals-church-must-change/>
<https://outreachmagazine.com/resources/21681-tony-morgan-2.html>
<https://stephenblandino.com/2017/06/the-unstuck-church-by-tony-morgan.html>
<https://www.biblicalleadership.com/blogs/biblical-leadership-book-review-the-unstuck-church/>
<http://www.nealbenison.com/2017/11/the-unstuck-church-book-review.html>
<https://effectivechurchleaders.com/blog-1/2018/10/15/is-your-church-stuck>
<http://www.paulalexanderblog.com/leadership/the-unstuck-church-an-interview-with-tony-morgan/#.Xuv4M2hKiUk>
<https://www.facebook.com/tonymorganlive/>
<https://www.waterstones.com/author/tony-morgan/673371>
<https://www.amazon.com/Tony-Morgan/e/B002BMDB6A>
https://www.goodreads.com/author/show/218816.Tony_Morgan
[Images for Tony Morgan \(Author\)](#)
[Images for The Unstuck Church: Equipping Churches to Experience Sustained Health by Tony Morgan \(Author\)](#)

2017 Synod Assembly Letter from Presiding Bishop Eaton – (English)

What is the church we are becoming?

- A thriving church spreading the gospel and deepening faith for all people.
- A church **equipping** people for their baptismal vocations in the world and this church.
- An inviting and welcoming church that reflects and embraces the diversity in our communities and the gifts and opportunities that diversity brings.
- A visible church deeply committed to working ecumenically and with other people of faith for justice, peace and reconciliation in our communities and around the world.
- A well-governed, connected and sustainable church.

<http://scsynod.com/download/2017-synod-assembly-letter-from-presiding-bishop-eaton-english/?wpdmdl=6688>

[Images for A church equipping people for their baptismal vocations in the world and this church.](#)

<https://elca.org/Future-Directions/Goal2>

https://download.elca.org/ELCA%20Resource%20Repository/Future_Directions_Paper_Called_Forward_Together_in_Christ.pdf

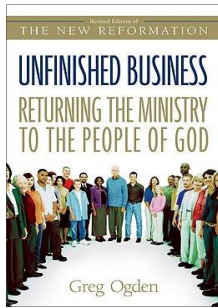
Page 8

<https://www.elca.org/About/Leadership/Churchwide-Officers/Presiding-Bishop>

<https://www.elca.org/About/Churchwide/Office-of-the-Presiding-Bishop>

Unfinished Business: Returning the Ministry to the People of God by Greg Ogden (Author)

The Reformation restored the Scriptures to the people, but the job was only halfway finished. Today the church is awakening to the truth that ministry is not just the domain of clergy but belongs to the entire body of Christ. God is moving her to complete her unfinished business of placing the ministry back in the hands of the people. *Unfinished Business* has played a pivotal part in helping the church reclaim ministry at the grassroots level. First published in 1990 as *The New Reformation*, it has become a classic resource for church life. Expanding on and updating the original material with fresh examples and references to eight key important movements, this new edition lays foundations for the church to move from: · Passive to active · Maintenance to mission · Clergy to people of God · Teacher/caregiver to **equipping** enabler Pointing us back to the church as an organism, not an institution, author Greg Ogden shows how each of us is called to help finish the Reformation's unfinished business: expressing the priesthood of every believer practically in the church, the world, and all avenues of life.



<http://www.amazon.com/Unfinished-Business-Returning-Ministry-People/dp/0310246199>
http://www.goodreads.com/book/show/246359.Unfinished_Business
<https://www.barnesandnoble.com/w/unfinished-business-greg-ogden/1117023772>
<http://browseinside.harpercollins.ca/index.aspx?isbn13=9780310246190>
<https://www.christianbook.com/unfinished-business-returning-ministry-people-god/greg-ogden/9780310246190/pd/46195>
<https://books.google.com/books?isbn=0310874114>
https://books.google.com/books/about/Unfinished_Business.html?id=Hlex3AF88S4C
<https://www.theglobaldiscipleshipinitiative.org/en-us/about-us/greg-ogden>
<http://www.gregogden.com/books.htm>
<https://www.thriftbooks.com/a/greg-ogden/210520/>
<https://www.amazon.com/Greg-Ogden/e/B001H6MKTk>
http://www.goodreads.com/author/show/144065.Greg_Ogden
[Images for Greg Ogden \(Author\) unfinished business](#)
[Images for Unfinished Business: Returning the Ministry to the People of God by Greg Ogden \(Author\)](#)

What Does the Bible Say About Equip? - OpenBible.info

<https://www.openbible.info/topics/equip>
[Images for Bible and Equip](#)
<https://bible.knowing-jesus.com/topics/equipping,-spiritual>
<https://dailyverses.net/equipment>
<https://www.biblegateway.com/passage/?search=Ephesians+4%3A12-16&version=ESV>
<http://biblicalcounselingcoalition.org/2013/04/30/why-we-need-to-equip-and-be-equipped/>
[Images for biblical/need-to-equip-and-be-equipped](#)

22) Doer or equipper?

Many of the older members remembered a pastor who stayed for 20+ years. One recalled, "He just did everything." In addition to pastoral responsibilities, he did tasks normally considered office and custodial. More recently, members recalled a second career female pastor who among other things volunteered her family to take the main lead in fixing the community Thanksgiving meal. The male pastor following her left under duress for, among other things, when he received pushback as he did not meet all the expectations of some of the members. When I came, I told those who fondly recalled the female pastor and family that the Thanksgiving meal would be in dire straits if I was expected to fix the meal.

23) Tale of two churches

A pastor related to me that the big reason he was interested in interviewing at one church is that the leadership indicated a commitment to youth and young adults.

A pastor recommended by the call committee at a neighboring church stated in his vita that his main priorities were to visit the sick and tend to the dying.

24) Show of support

A member of a Congregation Council alerted me to the pancake breakfast her community service club was hosting later that month on a Saturday morning. I showed up as a show of support for her and the event. Invariably, leaders in the congregation are involved in community activities. I make it a habit to show up as able to show my support.

Resources

How a Caring Leader Can Create a Culture of Support

At times, we end up scratching our heads, wondering which, if any, of the newest ideas could work for us. Instead, I want to turn our attention to a concept whose foundation predates buzz words. I want to talk about creating a Culture of Support.

<https://www.brandman.edu/blog/how-caring-leaders-can-create-culture-of-support>

[Images for How a Caring Leader Can Create a Culture of Support](#)

How Team Leaders Show Support—or Not - HBS Working Knowledge

What do leaders do to make employees in creative functions feel supported or not? That was one of the research questions posed by Harvard Business School professor Teresa Amabile and colleagues in what has turned into a penetrating study of creativity in organizations.

<http://hbswk.hbs.edu/item/how-team-leaders-show-support-or-not>
[Images for Team Leaders Show Support](#)

25) A Double A Approach: Appreciate and Activate

The first step is to appreciate the gifts God has given to the community of faith.

Resources

One Body with Many Members

27 Now you are the body of Christ and individually members of it. 28 And God has appointed in the church first apostles, second prophets, third teachers; then deeds of power, then gifts of healing, forms of assistance, forms of leadership, various kinds of tongues. 29 Are all apostles? Are all prophets? Are all teachers? Do all work miracles? 30 Do all possess gifts of healing? Do all speak in tongues? Do all interpret? 31 But strive for the greater gifts. And I will show you a still more excellent way.

oremus Bible Browser: 1 Corinthians 12:27-31

<http://bible.oremus.org/?passage=1%20Corinthians+12:27-31>

[Images for One Body with Many Members](#)

appreciate - definition of appreciate

v. ap-pre-ci-at-ed, ap-pre-ci-at-ing, ap-pre-ci-ates

v.tr.

1. To recognize the quality, significance, or magnitude of: *appreciated their freedom.*
2. To be fully aware of or sensitive to; realize: *I appreciate your problems.*
3. To be thankful or show gratitude for: *I really appreciate your help.*
4. To admire greatly; value.

<http://www.thefreedictionary.com/appreciate>

[Images for appreciate - definition of appreciate](#)

Possibilities, not problems — Appreciating Church

Building on strengths rather than dwelling on negatives has brought healthy change to many secular organizations. The approach can work for churches, too, writes Julie McGonegal.

<http://appreciating.church/your-ai-stories/2018/1/22/possibilities-not-problems>

[Images for Possibilities, not problems — Appreciating Church](#)

What Does the Bible Say About Appreciation? - OpenBible.info

<https://www.openbible.info/topics/appreciation>

[Images for Bible and Appreciation](#)

https://www.openbible.info/topics/appreciating_one_another

<https://www.biblestudytools.com/topical-verses/bible-verses-about-appreciation/>

<https://bible.knowing-jesus.com/topics/Appreciation>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Appreciation/>

The second step is to activate the gifts God has given to the community of faith.

Resources

activate verb - Cambridge Dictionary

English definition of “activate”

activate

verb [T] /ˈæk.təˌveɪt/

› to cause something to start working:

<http://dictionary.cambridge.org/us/dictionary/american-english/activate>

[Images for activate verb - Cambridge Dictionary](#)

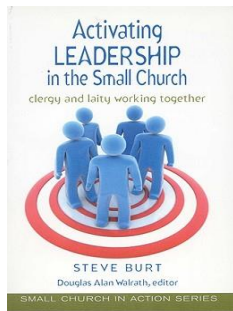
Activating Leadership in the Small Church: Clergy and Laity Working Together (Small Church in Action) [Steve Burt]

Close-knit and bonded together by shared experiences - this is Steve Burt's relational rather than numerical description of a small church. With humor and understanding he explores the unique interaction between pastor and congregation in a small church where being a “real person” often proves more valuable to a leader than professional skills.

Through personal experience, Burt offers keen insights into the relational skills needed by both pastor and lay leaders to help members see volunteering as a conscious act of self-stewardship for God. Ten keys for dynamic pastoral leadership provide practical, people-oriented ideas for recruiting, training, rewarding, and creating a favorable climate for volunteers.

Burt also provides seven basic guidelines for choosing the right pastor to meet your church's needs and twelve clear guidelines for objectively assessing small church ministry, mission, programming, and potential.

This in-depth look into the extended-family-type church structure will encourage all pastors and leaders to become more inventive and resourceful as they come to appreciate the unique sharing relationship that is the rich heritage of the small church congregation.



<http://www.amazon.com/Activating-Leadership-Small-Church-Together/dp/0817010998>

<https://www.amazon.com/Steve-Burt/e/B001K8PYSY>

<http://www.harrisonchristianbookstore.com/item/steve-burt/activating-leadership-in-the-small-church-clergy/139016.html>

<http://www.lifeandleadership.com/ministry-resources/church-leadership-strategies-small-churches.html>

<https://place.asburyseminary.edu/cgi/viewcontent.cgi?article=1227&context=ecommonsatsdissertations> Page 125

<http://www.steveburtbooks.com/index.html>

<https://www.amazon.com/Steve-Burt/e/B001K8PYSY>

http://www.goodreads.com/author/show/5686151.Steve_Burt

https://www.goodreads.com/author/show/412784.Steven_E_Burt

Images for Steve Burt, author small church

Images for Activating Leadership in the Small Church: Clergy and Laity Working Together (Small Church in Action) [Steve Burt]

Activating Leadership in the Small Church: Clergy and Laity Working Together - Pinterest

www.christianitytoday.com/pastors/1998/spring/spring-1998-best-books.html

<https://thesmallchurchpastor.wordpress.com/suggested-reading-on-the-small-church-environment/>

<http://www.lifeandleadership.com/ministry-resources/church-leadership-strategies-small-churches.html>

<https://www.faithandleadership.com/topics/clergy-lay-relationship>

<http://www.christianitytoday.com/pastors/1998/spring/spring-1998-best-books.html>

<https://www.tms.edu/m/tmsj3q.pdf> [PDF] the dynamics of small church ministry - The Master's Seminary Page 184

Images for (Small Church in Action) series

How to Activate Your Faith in Real Life! [30 Bible Study]

<https://revivenations.org/blog/2012/01/29/faith/>

Images for How to Activate Your Faith in Real Life! [30 Bible Study]

<https://spirituallyconnected.today/7-scriptures-on-activating-your-faith/>

<https://ccnorg.com/index.php/resources/102-activating-your-faith>

<https://faithisland.org/bible/3-keys-to-activating-gods-promises-in-your-life/>

<https://www.bible.com/reading-plans/3912-activating-the-power-of-gods-word/day/1>

The Other 80 Percent: Turning Your Church's Spectators into Active Participants by Scott Thumma (Author), Warren Bird (Author)

A research-based approach to developing more active and involved congregations

In this practical resource, well-known and respected researcher Scott Thumma and professional co-writer Warren Bird draw upon new and heretofore unpublished research across a broad range of Protestant churches of all sizes and show how to create more active members. Offers solid information of what church leaders need to know about the factors and practices that create church members who are more actively and passionately involved in their congregations. Offers a first of its kind resource for developing engaged congregations. Lead author Scott Thumma is a noted researcher and writer on congregational studies. Warren Bird is coauthor of Culture Shift and Viral Churches.

This book offers advice for moving church members from being spectators to living a life of discipleship and faith.

<https://www.amazon.com/Other-80-Percent-Spectators-Participants/dp/0470891297>

<https://www.goodreads.com/en/book/show/12673369-the-other-80-percent>

<https://www.barnesandnoble.com/w/other-80-percent-scott-thumma/1101010829>

<https://www.christianbook.com/percent-turning-churchs-spectators-active-participants/scott-thumma/9780470891292/pd/91292X>

<https://thecrg.org/resources/the-other-80-percent-turning-your-church-s-spectators-into-active-participants>

https://books.google.com/books/about/The_Other_80_Percent.html?id=TRwT_3Rn22EC

<https://lanx6bhle04.storage.googleapis.com/MDQ3MDg5MTI5Nw==04.pdf>

<https://pres-outlook.org/2013/01/book-review-the-other-80-percent-turning-your-churchs-spectators-into-active-participants/>

<https://www.wiley.com/en-us/The+Other+80+Percent%3A+Turning+Your+Church%27s+Spectators+into+Active+Participants-p-9781118025369>

<https://27gen.com/2011/05/25/the-other-80-percent/>

<https://www.churchleadership.com/leading-ideas/turning-church-spectators-into-active-participants/>

<http://hrr.hartsem.edu/theother80percent.htm>

<http://www.lifeandleadership.com/book-summaries/thuma-and-bird-the-other-80-percent.html>

<https://www.whsmith.co.uk/products/the-other-80-percent-turning-your-churchs-spectators-into-active-participants/scott-thumma/warren-bird/hardback/9780470891292.html>

<https://ministryexcellence.com/book-review/the-other-80-percent-turning-your-churchs-spectators-into-active-participants/>

<https://factsand Trends.net/2014/06/26/the-other-80-percent-turning-spectators-into-participants/>
<https://www.graceandpeacemagazine.org/articles/16-issue-spring-2012/285-turning-church-spectators-into-active-participants>
<http://download.elca.org/ELCA%20Resource%20Repository/Deep.pdf>
<https://www.amazon.com/Scott-Thumma/e/B001H6GMI0>
https://www.goodreads.com/author/show/771069.Scott_Thumma
 Images for Scott Thumma (Author)
<https://www.pinterest.com/warrenbird/>
<https://www.linkedin.com/in/wbird/de>
<https://www.amazon.com/Warren-Bird/e/B002BLN1V6>
<https://www.thriftbooks.com/a/warren-bird/201256/>
 Images for Warren Bird (Author)
[Images for The Other 80 Percent: Turning Your Church's Spectators into Active Participants by Scott Thumma \(Author\), Warren Bird \(Author\)](#)

Then, the steps become circular rather than linear.

26) True leadership

My mother liked to write down quotes and poems from various sources. She died in 1996, and while cleaning out the house after my father's death in 2014, I found a small piece of paper in her hand writing with the following:

True Leadership: Christian or Pharisees?

1. Seeks truth instead of territory
2. Manage and not manipulate
3. Seek essentials and not extremes

No citation was included. I offer the following resources as tangential commentary on the above points:

Resources

Jesus Challenges the Pharisees - Ligonier Ministries

Since all Scripture is profitable for us, there is a present-day lesson for us to learn from Jesus' clash with the Pharisees. We need to be careful that we do not add our own man-made rules to the Scriptures. Some convictions that we hold dearly may be derived more from our particular Christian culture than derived from Scripture, and we need to learn to discern the differences. It is okay to have cultural convictions, but we should be careful that we do not elevate them to the same authority as Scripture. So much judgmentalism among Christians today occurs because we do this. But that is basically what the Pharisees were doing. So, let's be careful that we are not modern-day Pharisees.

<http://www.ligonier.org/learn/articles/jesus-challenges-pharisees/>

From Ligonier Ministries and R.C. Sproul. © Tabletalk magazine. Website: www.ligonier.org/tabletalk Email: tabletalk@ligonier.org
[Images for Jesus Challenges the Pharisees](#)

Pharisaism - Insight for Living Ministries

Two final comments:

First . . . if you tend toward Pharisaism in any form, *stop it!* If you are the type of person who tries to bully others and look down at others (all the while thinking how impressed God must be to have you on His team) you are a twenty-first-century Pharisee. And frankly, that includes some who wear longer hair and prefer a guitar to a pipe organ. Pharisees can also delight in looking "cool."

Second . . . if a modern-day Pharisee tries to control your life, *stop him! Stop her!* Remind the religious phony that the splinter within your eye is between you and your Lord, and to pay attention to the tree trunk in his own eye. Chances are, however, that once an individual is infected, he will go right on nit-picking and self-praising for the rest of his shallow life, choked by the thorns of his own conceit. Pharisees, remember, are terribly hard of listening.

Adapted from Charles R. Swindoll, "Pharisaism," in *Devotions for Growing Strong in the Seasons of Life* (Grand Rapids: Zondervan, 1983), 390-93.

<http://www.insight.org/resources/articles/christian-living/pharisaism.html?t=prayer>

[Images for Pharisaism - Insight for Living Ministries](#)

What Does the Bible Say About Pharisees? - OpenBible.info

<https://www.openbible.info/topics/pharisees>

[Images for Bible and Pharisees](#)

<https://bible.knowing-jesus.com/topics/Pharisees,-Attitudes-To-Jesus-Christ>

<https://bible.knowing-jesus.com/topics/Pharisees,-Beliefs-Of>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Pharisees/>

<https://bible.org/seriespage/23-jesus-condemns-scribes-and-pharisees>

<https://sarata.com/bible/verses/about/pharisees.html>

https://en.wikipedia.org/wiki/Woes_of_the_Pharisees

<https://www.christianity.com/jesus/birth-of-jesus/genealogy-and-jewish-heritage/how-were-the-pharisees-legalistic.html>

<https://www.learnreligions.com/who-were-the-pharisees-700706>

<https://www.britannica.com/biography/Jesus/Scribes-and-Pharisees>

27) Dismissed to proclaim and serve

People of the gathered assembly are dismissed to proclaim and serve in various places. Vibrant Faith frame identifies six such places.

6-5-4-3 Ministry Frame - Vibrant Faith Ministries

Our Vibrant Faith frame identifies Six Places where faith formative relationships happen, Five Principles to guide those relationships, leading to Four Key faith practices of all AAA Christians.

SIX PLACES for shaping faith

1. Children and youth, recognized and empowered as disciples of Jesus Christ, use their God-given gifts in purposeful ministry.
2. Families are equipped and strengthened by their congregation to be the primary nurturers of faith.
3. Congregations are safe, inclusive, welcoming, and nurturing for all children, youth, and adults, as they live out their faith in the midst of community and the larger world.
4. Christians live their faith daily, experiencing Christ in Community, learning from, as well as serving the needs of community.
5. Children, youth, and adults experience God's presence, learning from people from a variety of Cultures, while being part of God's transformational work within culture.
6. Christians live in harmony with Creation, recognizing, receiving, celebrating, and caring for God's handiwork.

FIVE PRINCIPLES for passing on faith

1. Faith is formed by the power of the Holy Spirit through personal trusted relationships – often in our own homes.
2. The church is a living partnership between the ministry of the congregation and ministry of the home.
3. Where Christ is present in faith, the home is church, too.
4. Faith is caught more than it is taught.
5. If we want Christian children and youth, we need Christian adults.

FOUR KEYS for practicing faith

1. Caring Conversations
2. Devotions
3. Service
4. Rituals and Traditions

THREE CHARACTERISTICS of Christian Disciples

1. Authentic
2. Available
3. Affirming

http://www.vibrantfaith.org/wp-content/uploads/2014/05/VFM_6543_Flyer10.23.09_000.pdf
[Images for 6-5-4-3 Ministry Frame - Vibrant Faith Ministries](#)

Martin Luther spoke of the importance of the family when he said of mothers and fathers in 1522 that they are “apostles, bishops, and priests to their children, for it is they who make them acquainted with the gospel. In short there is no greater or nobler authority on earth than that of parents over their children, for this authority is both spiritual and temporal.

[Martin Luther, Sermons on the Gospel, trans. E. Schmid and D. M. Martens, vol. 1 (Rock Island: Augustana, 1871), vii.]

Faith Inkubators + Inkubators / Faith Stepping Stones

Faith Stepping Stones' eight parenting and family development courses effectively integrate and deepen communication, care, and prayer into a natural family faith practice, the FAITH5, beginning with babies and continuing through graduation. Each course will:

Lead parents through their child's physical, emotional, and spiritual development and needs, as well as their own.

Teach parents a simple, effective, and non-threatening way to initiate regular home devotions.

Equip parents as confident, effective faith mentors for their child.

Help congregations and families celebrate eight “Stepping Stones” in the faith life and development of the child by providing them with a special blessing service that brings families back to the altar to recommit to the faith journey together.

<http://www.faithink.com/inkubators/stones.asp>
[Images for Faith Inkubators + Inkubators / Faith Stepping Stones](#)

28) Leader like one who serves

The Dispute about Greatness

²⁵ But he said to them, “The kings of the Gentiles lord it over them; and those in authority over them are called benefactors. ²⁶ But not so with you; rather the greatest among you must become like the youngest, and the **leader like one who serves.**

Luke 22:25–26 (NRSV)

<http://biblia.com/bible/nrsv/Lk22.25-26>

[Images for Dispute about Greatness Luke 22](#)

[Images for leader like one who serves](#)

A congregation experienced its greatest stability under a senior pastor from the mid 1960s to the mid 1980s. An usher told me, though, that he "ruled with an iron fist. He would listen to what everybody said at Congregation Council and then respond, 'I have thought about this and think we should do such.' End of conversation." Four men, who otherwise exerted considerable influence in the community, chafed under his leadership and, when the pastor retired, took control and basically ran the church for the next 20 years and ran off staff and members they did not like. The Congregation Council looked for a mission leader who wanted a partnership in the gospel. As an interim pastor, I saw my role to exercise strong mission leadership as well as to build up those desiring shared leadership, while at the same time to practice containment of those seeking to hold onto control.

Resources

A Servant's Manual: Christian Leadership for Tomorrow (Prisms): Michael W. Foss

Christians and their institutions are stuck, says Michael Foss, stuck in the thinking and dilemmas of the past. This short volume is a plea for Christians to rethink their point and purpose in light of larger cultural changes and a crisis in leadership. Foss detects a crisis in leadership in declining rates of church participation, stagnant levels of students preparing for ministry, and burnout among clergy.

To energize a new generation of leaders able to transcend yesterday's thinking, Foss encourages a new style of ecclesial thinking. He first traces the larger cultural shifts that affect the church's position in the world and styles of leadership. He then diagnoses church thinking as largely reproductive of past successes and ineffective in this new context. Advancing to productive thinking empowers Christians to leave behind the most important and frustrating dichotomies or polarities in today's church: evangelism vs. social justice, control vs. freedom, growth vs. discipleship.

Foss's model of moving from issues into conversation and then into compassion is a blueprint for new leadership "equipped to think productively for the sake of the reign of our God in the world."

A Servant's Manual is aimed in part at bringing the key ideas and energy of Foss's earlier book, *Power Surge*, to a wider audience of concerned Christians, potential leaders for the next generation.

<http://www.amazon.com/Servants-Manual-Prisms-Michael-Foss/dp/B002SG7MFK>

http://www.goodreads.com/book/show/585129.A_Servant_s_Manual

<http://store.augsburgfortress.org/store/product/2484/A-Servant-Manual-Christian-Leadership-for-Tomorrow>

<http://fortresspress.com/product/servants-manual-christian-leadership-tomorrow>

<https://www.barnesandnoble.com/w/servants-manual-michael-w-foss/1100073006>

<http://www.bookstore.christianleadersinstitute.org/item/michael-w-foss/a-servants-manual-prisms/145504.html>

<https://books.google.com/books?isbn=1451414757>

http://books.google.com/books/about/A_Servant_s_Manual.html?id=QMMP75EXNscC

[The Living Church - Volume 225 - Page 8 - Google Books Result](#)

<http://news-business.vlex.com/vid/servant-manual-christian-leadership-tomorrow-54749552>

https://digitalcommons.luthersem.edu/cgi/viewcontent.cgi?article=1009&context=phd_theses

http://day1.org/363-the_rev_dr_michael_foss

www.stmarkwdm.org/

<https://www.librarything.com/author/fossmichaelw>

<http://fortresspress.com/author/michael-w-foss>

<https://twitter.com/mwfoss>

<https://www.amazon.com/Michael-W.-Foss/e/B001H6QC6M>

http://www.goodreads.com/author/show/319095.Michael_W_Foss

[Images for Michael W. Foss, author](#)

[Images for A Servant's Manual: Christian Leadership for Tomorrow \(Prisms\): Michael W. Foss](#)

Page 278

[PDF] APPROPRIATE GOALS FOR THE INTERIM PERIOD

4. Clarify the Mission of the Church

Congregations may need to be reminded that Christians are called to **serve**, not only to be served. The interim may be the voice of the larger Christian community at a time when the church is turned inward to its own needs. The minister teaches by example, by preaching, and by formal teaching.

http://www.peia.org/wp-content/uploads/appropriategoalsforinterimperiod_tab_18.pdf

[Images for Christians are called to serve, not only to be served](#)

Characteristics of Church Leaders

1. Leaders **serve** people.

http://www.luthersem.edu/stewardship/resource_detail.aspx?resource_id=1058

[Images for Characteristics of Church Leaders 1. Leaders serve people.](#)

Characteristics of Pastoral Leadership - St. Mary Magdalen Catholic Church

Service – Leaders who respond to the call must be able to dedicate their time to serve as an active participant in the meetings, committees and projects which supports the vision of our parish ministries, commissions, or councils. They outwardly exhibit a commitment to Christian stewardship and seek ministry outreach/service opportunities both within the parish and in the greater community in which we live.

<http://www.stmarymagdalen.org/Leadership/pccharacteristics.htm>

[Images for Characteristics of Pastoral Leadership - St. Mary Magdalen Catholic Church - Service](#)

[Images for leaders must dedicate their time to serve](#)

Focus on Leadership: Servant-Leadership for the 21st Century [Larry C. Spears, Michele Lawrence, Ken Blanchard]

Robert K. Greenleaf first wrote about a new type of leader, the servant-leader, in 1970, but his idea remains a revolutionary approach to managing an organization. Servant-leadership stresses the importance and benefit leaders gain by serving the welfare of employees, customers, and communities. Traditional leadership modes that concentrate solely on the quest for profit or the attainment of goals at any cost are giving way to a holistic approach to work that promotes a sense of community and the sharing of power in decision-making. Servant-leadership is a long-term, transformational approach to life and work that has the potential for creating positive change throughout society.

Focus on Leadership highlights the importance of Greenleaf's ideas on management theory and their impact across the contemporary business landscape. It offers a selection of writing from some of the leading thinkers on servant-leadership and management culture, including Warren Bennis, Stephen Covey, Margaret Wheatley, and John Bogle. It also includes an excerpt from Greenleaf's seminal essay "The Servant as Leader" that serves as an excellent introduction to the principles and essentials of servant-leadership. Other highlights include essays on the ideal servant-leader, companies that have put the servant-leadership model to work in their own corporate structures, servant-leadership at work in educational and philanthropic institutions, and servant-leadership in the new economy.

The essays here fall into four categories that cover servant-leadership's relation to the individual, the workplace, the surrounding community, and the world as a whole. These essays present a fundamental understanding and the newest thinking on servant-leadership's ability to change lives in our communities and in communities around the world.

For those already familiar with servant-leadership, *Focus on Leadership* offers an opportunity to further explore Greenleaf's revolutionary ideas. For those just discovering servant-leadership, it serves as both a source of inspiration and a call for enlightenment and change.

<http://www.amazon.com/Focus-Leadership-Servant-Leadership-21st-Century/dp/0471411620>

http://www.goodreads.com/book/show/406319.Focus_on_Leadership

<https://www.wiley.com/en-us/Focus+on+Leadership%3A+Servant+Leadership+for+the+Twenty+First+Century-p-97804714>

<https://www.cokesbury.com/9780471411628-Focus-on-Leadership?refq=leadership>

<https://leseprobe.buch.de/images-adb/ab/7d/ab7d1786-1b0f-4247-bc0f-bacf3ef137e7.pdf>

http://books.google.com/books/about/Focus_on_Leadership.html?id=dXKCYps7WxQC

https://books.google.com/books/about/Focus_on_Leadership.html?id=YuZeVvebtp8C

Focus on Leadership: Servant-Leadership for the Twenty-First Century

<http://www.gonzaga.edu/Academics/Colleges-and-Schools/School-of-Professional-Studies/Degrees-Programs/PhD-Studies/Doctoral-Community-Partners/International-Journal-of-Servant-Leadership/Larry-C-Spears-on-Servant-Leadership.asp>

https://www.regent.edu/acad/global/publications/jvl/vol1_iss1/Spears_Final.pdf

<https://www.pinterest.com/milana81/leadership/>

<https://www.greenleaf.org/wp-content/uploads/2015/11/Servant-Leadership2015October13.pdf>

Page 62

<http://www.spearscenter.org/about-larry>

<https://www.linkedin.com/in/larry-spears-5476208>

<http://news.gonzaga.edu/2010/gonzaga-u-school-of-professional-studies-to-honor-world%E2%80%99s-top-servant-leadership-scholar-larry-c-spears>

<https://www.amazon.com/Larry-C.-Spears/e/B001IR3M5E>

https://www.goodreads.com/author/list/230163.Larry_C_Spears

Images for Larry C. Spears, author

https://www.goodreads.com/author/show/230159.Michele_Lawrence

Images for Michele Lawrence, author

<https://www.kenblanchard.com/About-Us/Our-Team/Meet-Ken>

Images for Ken Blanchard, author

Images for Focus on Leadership: Servant-Leadership for the 21st Century [Larry C. Spears, Michele Lawrence, Ken Blanchard]

Leading for the Future - Alban

Leaders for the future have the heart of a servant. To be a **servant leader** means to understand that our purpose is to live for others. This isn't a matter of attending to others' every expressed need or fulfilling whatever demands they might have. True servanthood is something radically different; it is based in the belief that fulfillment comes as we discover God's intentions for us and bring them to reality in our lives. The servant, then, is one who works to make that possible. This will need to be the primary focus of the relationships and ministry of leaders for the future.

Alban at Duke Divinity School » Leading for the Future

<https://alban.org/archive/leading-for-the-future/>

Images for Leaders for the future have the heart of a servant. To be a servant leader means to understand that our purpose is to live for others.

<https://www.pinterest.com/lovingtate/servant-leadership/>

<https://alban.org/category/leadership/>

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

Leading with Soul: An Uncommon Journey of Spirit [Lee G. Bolman, Terrence E. Deal]

Since its original publication in 1995, *Leading with Soul* has inspired thousands of readers. Far ahead of its time, the book bravely revealed the path to leadership to be a very personal journey requiring a knowledge of self and a **servant-leader** mentality. Now, in this new and revised edition, authors Bolman and Deal address such current issues as the changing nature of work, the new face of today's workforce, and the greater need for an infusion of soul in the workplace. They also include real-life stories from readers of the first edition, and answer key questions that those readers raise. As vital as ever, this revisited narrative of an executive and his quest for deeper meaning continues to point the way to a more fulfilling work experience.

<http://www.amazon.com/Leading-Soul-Uncommon-Journey-Spirit/dp/0470619007>
http://www.goodreads.com/book/show/128302.Learning_with_Soul
<https://www.barnesandnoble.com/w/leading-with-soul-lee-g-bolman/1000403199>
<https://www.wiley.com/en-us/Leading+with+Soul%3A+An+Uncommon+Journey+of+Spirit%2C+Revised+3rd+Edition-p-9780470619001>
https://www.staples.com/Leading-with-Soul-An-Uncommon-Journey-of-Spirit-Lee-G-Bolman-Terrence/product_611795
http://books.google.com/books/about/Leading_with_Soul.html?id=8WxoQgAACAAJ
https://books.google.com/books/about/Leading_with_Soul.html?id=dVwPTK67juYC
<http://digitalcommons.lmu.edu/cgi/viewcontent.cgi?article=1300&context=ce>
<http://www.bolman.com/>
<http://www.leebolman.com/bio.htm>
<https://www.publishersweekly.com/978-1-55542-707-8> Nonfiction Book Review
<http://www.powells.com/book/leading-with-soul-an-uncommon-journey-in-spirit-9780787955472>
<http://www.wetherhaven.com/Documents/brleadingwithsoul.pdf>
<https://www.amazon.com/Lee-G.-Bolman/e/B000APA4AG>
http://www.goodreads.com/author/show/50505.Lee_G_Bolman
Images for Lee G. Bolman, author
<http://www.schoolimprovement.com/experts/terrence-deal/>
<https://us.corwin.com/en-us/nam/author/terrence-e-deal>
<https://speakerpedia.com/speakers/terrence-deal>
http://www.summary.com/webinars/_/Balancing-the-Two-Faces-of-Leadership/
<https://www.amazon.com/Terrence-E.-Deal/e/B000APEWPE>
http://www.goodreads.com/author/show/50504.Terrence_E_Deal
Images for Terrence E. Deal, author
[Images for Leading with Soul: An Uncommon Journey of Spirit \[Lee G. Bolman, Terrence E. Deal\]](http://www.amazon.com/Leading-Soul-Uncommon-Journey-Spirit-Lee-G-Bolman-Terrence-E-Deal/)

Page 262

Ministry Leadership Is All About Serving Others - Pastors.com

Leadership is not a matter of getting people to serve your interests. Leadership is a matter of serving the best interests of others. Jesus said, If you want to be great, you learn to be the servant of all.

<http://pastors.com/ministry-leadership-is-all-about-serving-others/>
Images for Ministry Leadership Is All About Serving Others - Pastors.com

On Becoming a Servant Leader: The Private Writings of Robert K. Greenleaf [Don M. Frick, Larry C. Spears]

Delve into the personal writings of the grandfather of the modern empowerment movement in business leadership. In this collection of previously unpublished works, eminent writer, consultant, and lecturer Robert Greenleaf shares his personal and professional philosophy, which postulates that true leaders are those who lead by serving others. Spanning a time frame of fifty years, these essays and lectures touch on such key issues as power, ethics, management, organizations, and servanthood. And they offer the reader a wealth of practical suggestions and useful information garnered through the course of a remarkable career.

<http://www.amazon.com/Becoming-Servant-Leader-non-Franchise-Leadership/dp/0470422009>
<https://www.wiley.com/en-us/On+Becoming+a+Servant+Leader%3A+The+Private+Writings+of+Robert+K+Greenleaf-p-9780470422007>
https://books.google.com/books/about/On_Becoming_a_Servant_Leader.html?id=XwzvAAAAIAAJ
https://books.google.com/books/about/On_Becoming_a_Servant_Leader.html?id=DhPdCQAAQBAJ
The Power of Experience: Principals Talk about School School Improvement
http://www.regent.edu/acad/global/publications/sl_proceedings/2008/anderson.pdf
<https://gratefulleadership.com/don-m-frick-ph-d/>
http://www.goodreads.com/author/show/380452.Don_M_Frick
Images for Don M. Frick, author
[Images for On Becoming a Servant Leader: The Private Writings of Robert K. Greenleaf \[Don M. Frick, Larry C. Spears\]](http://www.amazon.com/On-Becoming-a-Servant-Leader-The-Private-Writings-of-Robert-K-Greenleaf-Don-M-Frick-Larry-C-Spears/)

Page 114

Pastoral Code of Conduct

As a called and ordained minister of Jesus Christ, my fundamental duty is to **serve**, not to be served; to preach the Word of God in both easy and difficult circumstances, to lead the church in the defense against error, to teach the people of God, to minister to the sick and dying, and to do what is reasonable and within my calling to respect and minister to God's people of every race, nation, gender and age without regard for wealth, social status, position, personal or physical limitations of any kind.

http://www.ministryhealth.net/mh_articles/068_pastoral_code_of_conduct.html

[Images for fundamental pastoral duty is to serve, not to be served](#)

Seeker and Servant: Reflections on Religious Leadership by Anne T. Fraker (Author), Larry C. Spears (Author)

This collection of original essays expands on visionary Robert K. Greenleaf's servant-leadership theme. It offers thought-provoking ideas on how religious institutions and individuals can serve in a more caring way by applying the ideas and ideals of Greenleaf's servant-leadership vision.

<http://www.amazon.com/Seeker-Servant-Reflections-Leadership-non-Franchise/dp/0787902292>

<https://www.wiley.com/en-us/Seeker+and+Servant%3A+Reflections+on+Religious+Leadership-p-9780787902292>

<https://www.christianbook.com/seeker-and-servant-reflections-religious-leadership/robert-greenleaf/9780787902292/pd/902292>

<http://bivocational.org/BSCLN/SkillTrac/Bibliography.htm> Servant Leadership Series

<http://lib.znate.ru/docs/index-131867.html>

<http://worldcat.org/identities/lccn-n79061083/>

<http://www.carolsmith.us/downloads/640greenleaf.pdf>

http://www.goodreads.com/author/show/1324890.Anne_T_Fraker

[Images for Anne T. Fraker \(Author\) seeker and servant](#)

[Images for Seeker and Servant: Reflections on Religious Leadership by Anne T. Fraker \(Author\), Larry C. Spears \(Author\)](#)

Servant Leadership Academic Programs & Education Opportunities

Below is a list of institutions that provide **servant leadership** education. These include degree, non-degree, certificate, non-certificate, online & campus only programs. The qualifications to make the list, descriptions of fields and components can be found here. If you have an institution or program to be added to this list, please **review the requirements** and leave a comment on this page or **contact me** for further information. If you have attended one or more of these programs, please help others in their discernment by leaving your feedback here as well. Thank you and keep serving.

<http://modernservantleader.com/academic-programs-list/>

[Images for Servant Leadership Academic Programs & Education Opportunities](#)

Servant Leadership for Congregations [Kent Halstead]

There is no finer management concept than that of the servant leader, none more essential to organizational well-being. Servant Leadership for Congregations extends the concept to Christian congregations, a natural bonding exemplified by Christ.

SERVANT LEADERSHIP DEFINED

Servant leadership for Christian congregations is defined "as a democratic philosophy of guiding stewardship that values the responsibilities, interests, and abilities of all affected parties, and actively encourages their full involvement in planning and decision-making through study and open discussion toward consensus. The Christian servant leader is one who, recognizing God's sovereign will over all, leaps to do that will with the help of the Holy Spirit."

BOOK DESCRIPTION

Servant Leadership is organized in two divisions. The first, The Christian Servant Leader, presents the nature of the servant as a congregational leader, together with the impact on basic management functions. The second, Functional Responsibilities, a primer on application, reports ways in which the various church functions may be affected by servant leadership. The volume's 23 chapters and four appendices are listed below. Servant Leadership for Congregations Preface, Acknowledgements, Contents The Christian Servant Leader 1. Introduction 2. About Congregations Part I. Concept and Spirituality of Servant Leadership 3. The Concept of the Servant as a Leader 4. The Priesthood of All Believers Part II. The Nature of Servant Leadership 5. Bible Guidance and Derived Principles 6. Personal Dimensions of the Servant Leader 7. Peremptory Authority 8. Core Elements for Leading/Managing Part III. Church Structure and Leadership Roles 9. Statements and Organization 10. Leadership Roles Part IV. Leadership in Practice 11. Communications and Planning 12. How to Conduct Meetings and Reach Decisions Functional Responsibilities Part V. Worship 13. The Worship Service 14. New Needs, New Responses 15. The Spoken Word and Prayer Part VI. Discipleship 16. Parish Life 17. Small Group Ministries 18. Christian Education 19. Our Call to Stewardship 20. Evangelism - Basics and the In-reaching Responsibility 21. Evangelism - the Outreaching Challenge 22. Community Ministry 23. Administration and Property Appendices A. Christian Music B. Job Descriptions C. The Challenge of Seeking Perfection D. The Renewal Reader

<http://www.amazon.com/Servant-Leadership-Congregations-Kent-Halstead/dp/1883298083>

<http://www.servantleadershipbook.org/>

https://books.google.com/books/about/Servant_Leadership_for_Congregations.html?id=u-hAAAAACAAJ

<https://books.google.com/books?isbn=0804766320>

https://en.wikipedia.org/wiki/Servant_leadership Further Reading

<https://www.thriftbooks.com/a/kent-halstead/3132249/>

[Images for Kent Halstead, author servant leadership](#)

[Images for Servant Leadership for Congregations \[Kent Halstead\]](#)

Servant leadership - Wikipedia

Servant leadership is both a leadership philosophy and set of leadership practices. Traditional leadership generally involves the accumulation and exercise of power by one at the "top of the pyramid." By comparison, the servant-leader shares power, puts the needs of others first and helps people develop and perform as highly as possible.

https://en.wikipedia.org/wiki/Servant_leadership

[Images for servant leadership](#)

Servants and Friends: A Biblical Theology of Leadership [Skip Bell] (Editor)

Against the chatter of pop psychology and the latest list of must-have motivational habits, twenty Bible scholars and ministry professionals thoughtfully grapple with what the Scriptures, in their totality, actually have to teach us about the essence of true leadership. In *Servants and Friends*, Skip Bell and his team examine and correlate the breadth of evidence in the Old and New Testaments. They trace the nature of God's intent and bring it all together in a fresh and challenging theological understanding that may radically alter what we have thought leadership really is.

<http://www.amazon.com/Servants-Friends-Biblical-Theology-Leadership-ebook/dp/B00KVPP5Y>

<http://www.goodreads.com/book/show/23830672-servants-and-friends>

<https://universitypress.andrews.edu/catalog.php?key=221>

<http://www.postindependent.com/news/local/skip-bell-looks-back-on-30-years-of-the-pour-house/>

<https://ifesworld.org/en/journal/issue-6-rethinking-leadership/> Footnote [1]

<https://digitalcommons.andrews.edu/cgi/viewcontent.cgi?article=1268&context=jacl> BOOK REVIEW

<https://jacl.andrews.edu/servants-friends-a-biblical-theology-of-leadership/>

https://works.bepress.com/skip_bell/

https://www.andrews.edu/sem/dmin/faculty/bell_skip.html

<http://www.adventistreview.org/church-news/new-adventist-book-on-biblical-leadership-seeks-to-fill-void>

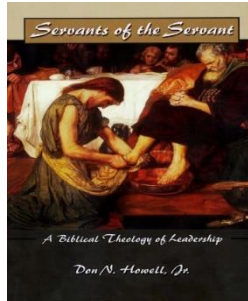
http://www.goodreads.com/author/show/10799111.Skip_Bell

[Images for Skip Bell, author](#)

[Images for Servants and Friends: A Biblical Theology of Leadership \[Skip Bell\] \(Editor\)](#)

Servants of the Servant: A Biblical Theology of Leadership [Don N., Jr. Howell]

The New Testament opens with four gospel accounts that introduce the reader to Jesus Christ. From the very beginning, the redemptive drama moves toward the cross. The final week of Jesus's life, Passion Week, takes up nearly 40 percent of the entire narrative. The canonical gospels provide four different perspectives on the life of Jesus. He is portrayed in this fourfold account as King and covenant keeper (Matthew), as obedient Son-servant (Mark), as the perfect Man among men (Luke), and as the eternal Son of God (John), the only person ever born whose central purpose in living is to die. The gospels are Passion narratives with extended introductions. This is the governing principle of the present work as Jesus moves toward the culmination of his saving mission. From early adumbrations to deepening shadows to direct predictions and finally to the detailed narratives of Passion Week, the gospels follow the Lord's inexorable journey to the cross. This synthetic study, which follows the life of Jesus in a chronological sequence while attempting to preserve the unique contribution of each of the four gospel accounts, draws upon the long-established tradition of harmonies of the gospels, dating back to Tatian's Diatessaron (AD 170). The ordering of the data follows, with minor rearrangements, The NIV Harmony of the Gospels edited by Robert L. Thomas and Stanley N. Gundry (San Francisco: Harper & Row, 1988). In *The Passion of the Servant*, eighteen chapters with thirteen maps trace the geographical context of Jesus's ministry. Biblical quotations are taken from the English Standard Version (ESV) except where otherwise noted. The chronology adopted in this work, one that assumes a spring AD 30 date for the crucifixion, is appended, along with a brief bibliography of works that have been particularly helpful to the author. The front cover of this book portrays the risen Lord instructing the two disciples near Emmaus that the events surrounding his death and resurrection fulfilled the sacred prophecies of the Old Testament (Luke 24:25-27).



<http://www.amazon.com/Servants-Servant-Biblical-Theology-Leadership/dp/1592444229>

<http://astore.amazon.com/interimini06-20/detail/1592444229>

<https://www.goodreads.com/book/show/5754297-servants-of-the-servant>

<http://www.christianbook.com/servants-the-servant-biblical-theology-leadership/don-howell/9781592444229/pd/444229>

<https://www.barnesandnoble.com/w/servants-of-the-servant-don-n-howell/1111032275>

<http://wipfandstock.com/servants-of-the-servant.html>

<https://books.google.com/books?isbn=1592444229>

https://books.google.com/books/about/Servants_of_the_Servant.html?id=syEPAAAACAAJ

<http://www.lifeandleadership.com/book-summaries/howell-servants-of-the-servant.html>

<https://www.coursehero.com/file/p2lfoc1/Howell-likewise-draws-on-the-wisdom-of-the-Bible-in-Servants-of-the-Servant/>

<https://digitalcommons.andrews.edu/cgi/viewcontent.cgi?article=1302&context=dmin>

<https://sbts-wordpress-uploads.s3.amazonaws.com/sbts/uploads/sites/26/2015/05/sample-dmin-project.pdf>

https://digital.library.sbts.edu/bitstream/handle/10392/3952/Jones_sbts_0207D_10090.pdf?sequence=1

https://archive.gordonconwell.edu/charlotte/current/documents/CLNTOT574CASyllabus_SU18_03062018.pdf

<http://thechrist-centeredlife.com/resources/thought/baptist-leadership/baptist-leadership-2/> SUGGESTED READING

http://www.gordonconwell.edu/charlotte/current/documents/chareg-CL_NT_OT574-Laniak-SP12.pdf

<http://thepatrickchallenge.blogspot.com/2009/11/book-46-servants-of-servant-by-don.html>

Page 179

Page 171

Page 147

Page 6

<http://www.ciu.edu/discover-ciu/who-we-are/faculty-staff/don-n-howell-jr>
<http://seminary.ciu.edu/person/don-n-howell-jr>
http://www.goodreads.com/author/show/642877.Don_Howell
 Images for Don N., Jr. Howell, author
 Images for Servants of the Servant: A Biblical Theology of Leadership [Don N., Jr. Howell]

Serving God with Style: Unleashing Servant Potential [Ronald C. Williams]

Every church is driven by its faith in God and seeks to grow that faith by guiding its members toward fruitful ministry. But in the face of accelerating change, congregations often find themselves spinning their wheels exerting great amounts of energy to little effect: the faith is willing, but faced with uncertainties, the results are weak. How can faith be transformed by productive ministry? Ron Williams, a recognized expert in ministry organization and development, has observed that as individuals better understand their own behavior tendencies when dealing with uncertainties and exercising their "faith styles," the more intentional – and thus, more productive – they will be.

<http://www.amazon.com/Serving-God-With-Style-Unleashing/dp/1566992605>
<https://rowman.com/ISBN/9781566992602/Serving-God-With-Style-Unleashing-Servant-Potential>
<http://www.barnesandnoble.com/w/serving-god-with-style-ronald-c-williams/1112695895>
<https://books.google.com/books?isbn=1566996260>
https://books.google.com/books/about/Serving_God_with_Style.html?id=XncxNHCX-FQC
 Serving God with Style: Unleashing Servant Potential
 Reflecting with God: Connecting Faith and Daily Life in Small Groups
<http://www.ciu.edu/discover-ciu/who-we-are/faculty-staff/don-n-howell-jr>
https://www.goodreads.com/author/show/2864788.Ronald_C_Williams
 Images for Ronald C. Williams, author serving god
 Images for Serving God with Style: Unleashing Servant Potential [Ronald C. Williams]

Page 121

Ten essential skills the next generation of religious leaders will need

10. Love the people you **serve**: Some clergy are so enamored by the vision they have for the congregation, they lose sight of the people. "We sometimes love the dream more than the people," says Smith, who advises: "Spend the time to get to know and appreciate the people you're attempting to lead."

<http://religioninsights.org/articles/ten-essential-skills-next-generation-religious-leaders-will-need>
 Images for Ten essential skills the next generation of religious leaders will need 10. Love the people you serve:

The Overcommitted Christian: How to Serve God Without Wearing Out [Pamela Evans]

Evans presents the dangers of compulsive serving. She argues passionately and sensitively that wearing ourselves out as we serve is not what God intended for Christians. She helps readers face some of the inner issues that drive us towards over-commitment.



<http://www.amazon.com/The-Overcommitted-Christian-Without-Wearing/dp/083082328X>
<https://archive.org/details/overcommittedchr00pame>
<https://www.crosswalk.com/newsletters-only/live-it/help-others-for-the-right-reasons-1115052.html>
<http://www.lifeandleadership.com/book-summaries/evans-the-overcommitted-christian.html>
https://www.nursingcenter.com/journalarticle?Article_ID=725121&Journal_ID=642167&Issue_ID=725085
<http://www.brethren.org/stewardship/documents/stewards-of-grace.pdf>
http://www.goodreads.com/author/show/5767812.Pamela_Evans
 Images for pamela evans author the overcommitted christian
 Images for The Overcommitted Christian: How to Serve God Without Wearing Out [Pamela Evans]

Page 15

The pastor as servant-leader: A vision for parish leadership [Myrna Christopherson Kysar]

This resource is addressed to parish pastors and to congregational leaders of the Evangelical Lutheran Church in America.

<http://www.amazon.com/The-pastor-servant-leader-vision-leadership/dp/B000718ODW>
https://books.google.com/books/about/The_Pastor_as_Servant_leader.html?id=rMVjGwAACAAJ
https://etd.ohiolink.edu/etd.send_file?accession=trin1406029301&disposition=inline
 Images for Myrna Christopherson Kysar, author the pastor as servant leader

Page 135

The Power of Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness 25th Anniversary Edition by Robert K Greenleaf (Author), Peter B Vaill (Foreword), Larry C Spears (Editor), Stephen R. Covey (Foreword).

Based on the seminal work of Robert K. Greenleaf, a former AT& T executive who coined the term almost thirty years ago, servant-leadership emphasizes an emerging approach to leadership - one which puts serving others, including employees, customers, and community, first.

The Power of Servant Leadership is a collection of nine of Greenleaf's most compelling essays on servant leadership. These essays, published together in one volume for the first time, contain many of Greenleaf's best insights into the nature and

practice of servant leadership and show his continual refinement of the servant-as-leader concept. In addition, several of the essays focus on the related issues of spirit, commitment to vision, and wholeness

<http://www.amazon.com/Power-Servant-Leadership-Robert-Greenleaf/dp/1576750353>

https://www.goodreads.com/book/show/181737.Servant_Leadership

https://www.goodreads.com/author/quotes/105978.Robert_K_Greenleaf

http://books.google.com/books/about/The_Power_of_Servant_Leadership.html?id=5KRv7BSVi5gC

http://www.psc.gov.yk.ca/pdf/the_power_of_servant_leadership.pdf

http://digitalcommons.liberty.edu/cgi/viewcontent.cgi?article=1010&context=busi_fac_pubs

https://www.regent.edu/acad/global/publications/jvl/vol1_iss1/JVL_Vol1Iss1_2010.pdf

https://www.regent.edu/acad/global/publications/jvl/vol1_iss1/Spears_Final.pdf

Selected Monographic Resources on Servant-Leadership

https://repository.up.ac.za/bitstream/handle/2263/61195/Musiyambiri_Leadership_2016.pdf?sequence=1&isAllowed=y Page 255

<https://www.greenleaf.org/what-is-servant-leadership/>

<https://www.greenleaf.org/about-us/robert-k-greenleaf-biography/>

<http://www.greatthoughtstresury.com/author/robert-k-greenleaf>

https://en.wikipedia.org/wiki/Robert_K._Greenleaf

<https://www.amazon.com/Robert-K.-Greenleaf/e/B001K8D6IY>

http://www.goodreads.com/author/show/105978.Robert_K_Greenleaf

https://www.goodreads.com/author/quotes/105978.Robert_K_Greenleaf

Images for Robert K Greenleaf (Author)

<https://www.amazon.com/Peter-B.-Vaill/e/B001H9RZCE>

https://www.goodreads.com/author/show/314831.Peter_B_Vaill

Images for Peter B Vaill, author

https://www.regent.edu/acad/global/publications/sl_proceedings/2008/anderson.pdf

<https://www.amazon.com/Stephen-R.-Covey/e/B000AQ2VAQ>

http://www.goodreads.com/author/show/1538.Stephen_R_Covey

Images for Stephen R. Covey, author

Images for *The Power of Servant Leadership: A Journey into the Nature of Legitimate Power and Greatness 25th Anniversary Edition* by Robert K Greenleaf (Author), Peter B Vaill (Foreword), Larry C Spears (Editor), Stephen R. Covey (Foreword).

The Servant Leader Within: A Transformative Path by Robert K. Greenleaf (Author).

In this inspirational and practical book are gathered some of the classic works of visionary management consultant and educator Robert K. Greenleaf. This volume includes his definitive work on developing servant-leadership in a university, Teacher as Servant. Along with that parable are two of his essays, "Life's Choices and Markers," and the original version of "The Servant as Leader," written for a student audience. Each provides a different but complementary perspective on servant-leadership and its relationship to the art of teaching and the act of learning.

<http://www.amazon.com/Servant-Leader-Within-Transformative-Path/dp/0809142198>

https://www.goodreads.com/book/show/181739.Servant_Leader_Within

<https://www.greenleaf.org/products-page/the-servant-leader-within-a-transformative-path/>

http://books.google.com/books/about/The_Servant_Leader_Within.html?id=7eEwzJ6B0ocC

<https://www.slideshare.net/guest9cdf2/servant-leadership-4109570>

<http://voices.yahoo.com/the-servant-leader-within-transformative-path-by-4996002.html>

<http://www.slideshare.net/guest9cdf2/servant-leadership-4109570>

<https://www.mindtools.com/pages/article/servant-leadership.htm>

http://www.12manage.com/methods_greenleaf_servant_leadership.html

Images for *The Servant Leader Within: A Transformative Path* by Robert K. Greenleaf (Author).

Ultimately Responsible: When You're in Charge of Igniting a Ministry [Sue Nilson Kibbey]

It's not your own noteworthy, public accomplishments that inspire and encourage those around you to run the race with excellence. It's the practical, moment-to-moment choices you make as their **servant leader** that God uses for spiritual growth and ministry deployment. Great leaders are willing to sacrifice ego, self-significance, and self-imagined importance in order to live downward into increasing effectiveness, no matter what it takes. It is the passionate, relentless commitment to learning this art that God uses to transform ordinary people into intentional leaders.

In *Ultimately Responsible* you'll find ideas and inspiration to help you: Identify and maximize leadership strengths, Develop an intentional strategy for spiritual growth as a leader, Strategize and orchestrate a contagious ministry movement, Unleash unpaid servanthood, turning inactive pew-sitters into passionate servants, Effectively build and lead a paid or unpaid team, Overcome inertia anchors and lead successful ministry change, Create an intoxicating atmosphere of leadership credibility. The accompanying DVD includes worksheets to help unpack and apply each topic to your specific setting as well as short video stories that provide real-life illustrations of the principles you're learning. Chapter by chapter, you can train your whole team using the book and resources provided.



<http://www.amazon.com/Ultimately-Responsible-Charge-Igniting-Ministry/dp/0687334926>
https://www.goodreads.com/book/show/1472721.Ultimately_Responsible
<http://www.abingdonpress.com/product/9780687334926#.VhK2bflVhBc>
<https://www.cokesbury.com/product/9780687334926/ultimately-responsible/>
<https://www.barnesandnoble.com/w/ultimately-responsible-sue-nilson-kibbey/1110851437>
https://books.google.com/books/about/Ultimately_Responsible.html?id=B39ePgAACAAJ
<https://www.churchleadership.com/leading-ideas/when-youre-in-charge-of-igniting-a-ministry/>
<https://www.churchleadership.com/podcast/episode-48-congregational-renewal-begins-with-breakthrough-prayer-by-sue-nilson-kibbey/>
<https://www.youtube.com/watch?v=3N4cch1Zt34> Rev. Sue Nilson Kibbey - Order of the Day Tuesday – YouTube
<http://li.cor.org/sue-nilson-kibbey/>
<https://www.snkibbey.com/>
<https://www.churchleadership.com/author/sue-nilson-kibbey/>
http://www.abingdonpress.com/sue_nilson_kibbey
http://www.goodreads.com/author/show/689866.Sue_Nilson_Kibbey
[Images for Sue Nilson Kibbey, author](#)
[Images for When You're in Charge of Igniting a Ministry \[Sue Nilson Kibbey\]](#)

What Does the Bible Say About Being A Servant? - OpenBible.info

http://www.openbible.info/topics/being_a_servant
[Images for Bible and Being A Servant](#)
<https://bible.knowing-jesus.com/topics/Being-a-servant>
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Being-A-Servant/>
<https://www.viralbeliever.com/scripture-topics/servant-22-bible-verses-about-serving/>
<https://www.biblestudytools.com/topical-verses/serving-bible-verses/>
<http://www.gotquestions.org/servanthood.html>
<https://bible.org/seriespage/mark-8-heart-servant>
<https://bible.org/article/christs-example-servanthood-john-131-147>
[Images for christs-example-servanthood-john-131147](#)
<https://unlockingthebible.org/2016/05/seven-marks-of-a-godly-servant/>
[Images for marks-of-a-godly-servant](#)
<https://www.compellingtruth.org/servanthood.html>
<https://www.desiringgod.org/articles/five-marks-of-a-servant-leader>
[Images for marks-of-a-servant-leader](#)
<http://likeateam.com/9-characteristics-of-jesus-as-a-servant/>
[Images for characteristics-of-jesus-as-a-servant](#)
<https://whatsinthebible.com/having-a-servants-heart/>
<http://www.patheos.com/blogs/christiancrier/2014/07/05/top-7-bible-verses-about-serving-others/>
<https://www.biblegateway.com/resources/dictionary-of-bible-themes/2327-Jesus-Christ-as-servant>
[Images for Jesus-Christ-as-servant](#)

29) Act shrewdly

The Parable of the Dishonest Manager

⁸And his master commended the dishonest manager because he had **acted shrewdly**; for the children of this age are more shrewd in dealing with their own generation than are the children of light.

oremus Bible Browser: Luke 16:8

<http://bible.oremus.org/?passage=Luke+16:8>

[Images for The Parable of the Dishonest Manager 8And his master commended the dishonest manager because he had acted shrewdly](#)

Imagine, if you will, a parent catching a child in a mischievous act and not knowing whether to yell or laugh because of the cleverness of the wrong doing. The parent wonders, "If only my child could put this cleverness to good use!" I am suggesting that this rogue story can be regarded as Mid-eastern humor in which Jesus tells the parable to the affect that in the end the "master commended the dishonest manager because he had acted shrewdly." What are possibilities today for people of faith to learn from people of the world?

Resources

Luke 16:1-13 Commentary by Greg Carey - Working Preacher

Perhaps this is why the lord praises the corrupt manager. The **manager's sagacity lies in his ability to discern his own situation**. He may be "ashamed to beg" (16:3), but he is prudent enough to recognize when his status has evaporated and to reach down the social ladder for help. We inhabit a cultural moment at which some people, Christians just as much as anyone else, regard themselves as more deserving of society's benefits than some of their less worthy neighbors. How does the gospel speak to such superiority and status? Moreover, we inhabit a church that desperately clings to a status long gone but cannot acknowledge the crisis that will require us to change. What would the "children of this age" do, were they in our place?

http://www.workingpreacher.org/preaching.aspx?commentary_id=675

[Images for The manager's sagacity lies in his ability to discern his own situation.](#)

http://bibleencyclopedia.com/pictures/Luke_16_The_Parable_of_the_Unjust_Steward.htm

Luke 16:1-13 Commentary - Working Preacher

So why is our dishonest manager shrewd? Even though he is still sinner who is looking out for his own interests (6:32-34), he models behavior the disciples can emulate. **Instead of simply being a victim of circumstance, he transforms a bad situation into one that benefits him and others.** By reducing other people's debts, he creates a new set of relationships based not on the vertical relationship between lenders and debtors (rooted in monetary exchange) but on something more like the reciprocal and egalitarian relationships of friends.

http://www.workingpreacher.org/preaching.aspx?commentary_id=1783

<https://www.freebibleimages.org/illustrations/gnpi-068-unjust-servant/>

Parable of the Unjust Steward - Wikipedia

The Parable of the Unjust Steward (also called the *Shrewd Manager*) is a [parable of Jesus](#) which appears in only one of the [Canonical gospels](#) of the [New Testament](#). According to [Luke 16:1-13](#) a steward who is about to be fired curries favor with his master's debtors by remitting some of their debts.

https://en.wikipedia.org/wiki/Parable_of_the_Unjust_Steward

[Images for Parable of the Unjust Steward](#)



https://commons.wikimedia.org/wiki/Category:Parable_of_the_Unjust_Steward

https://commons.wikimedia.org/wiki/File:Parable_of_the_Unjust_Steward_Marinus_van_Reymerswaele.jpg

Sermon for the Ninth Sunday after Trinity; Luke 16:1-9. A Sermon by Martin Luther; taken from his Church Postil.

7. Thus he compares here the unjust to the just. **As the unjust man acts shrewdly, though wrongly and like a rogue, so we also should act shrewdly but righteously in godliness.** This is the proper understanding of this parable. For the Lord says: "The children of this world are wiser than the children of light." So that the children of light should learn wisdom from the children of darkness or the world. Just as they are wise in their transactions, so should also the children of light be wise in their transactions.

[mlselk161 - Our Redeemer Lutheran Church](#)

<http://www.orlutheran.com/html/mlselk161.html>

[Images for Sermon by Martin Luther on the Unjust Steward](#)

Shrewd | Define Shrewd at Dictionary.com

adjective, shrewder, shrewdest.

1. astute or sharp in practical matters:
a shrewd politician.

<http://dictionary.reference.com/browse/shrewd>

[Images for Shrewd | Define Shrewd](#)

Shrewd Investment (Luke 16:1-13) – Religion Online

Make no mistake – this is not a question of working our way into heaven. God will have God's future whether we choose to participate or not. The question for us is much more fundamental: Shall we move with the grain of the universe or drift in the current flowing around us?

The manager in Jesus' story used all his resources to secure his future. We must be no less resourceful. At our disposal we have hope in God's justice, faith in God's peace, and trust in God's grace. These are the best possible resources. We must use them so that it will be said of us, "And the master commended them because they acted so shrewdly."

<https://www.religion-online.org/article/shrewd-investment-luke-161-13/>

[Images for shrewd manager in Jesus' story](#)

Shrewd Quotes - BrainyQuote

<https://www.brainyquote.com/topics/shrewd>

[Images for shrewd quotes](#)

<https://www.goodreads.com/quotes/tag/shrewd>

www.briefquotes.com/tag/shrewd/

www.azquotes.com/quotes/topics/shrewdness.html

<http://quotes.yourdictionary.com/shrewd>

<https://www.yourquote.in/tags/shrewd/quotes/>

63 Bible verses about Shrewdness - Knowing Jesus – Bible

<https://bible.knowing-jesus.com/topics/Shrewdness>

Images for bible and shrewd

<https://pastorrick.com/devotional/english/being-shrewd-is-not-a-negative-trait>

<https://www.theologyofwork.org/old-testament/proverbs/the-wise-worker-is-shrewd-proverbs>

Images for wise-worker-is-shrewd

<https://theologicallyspeaking.com/2010/09/06/being-a-shrewd-christian/>

Images for being-a-shrewd-christian

<https://sermons.faithlife.com/sermons/179396-luke-16:1-13-how-to-be-shrewd>

<https://discovertheword.org/2011/10/03/discover-what-it-means-to-be-shrewd-and-how-jesus-intended-his-followers-to-respond/>

https://www.huffingtonpost.com/verity-a-jones/shrewd-christians-luke-161-3_b_3936474.html

Images for shrewd-christians-luke-161-3_b

30) Take the high road

The right-hand column of the May-June church newsletter provided the council minutes from a February council meeting, which included a paragraph on the January annual meeting.

Council Notes

Annual Meeting: After consultation with the NW WI Synod Parliamentarian (Leslie Frost) it was ruled that the motion made by David Cooley and seconded by Mandy Lee (to **ask for Pr. Eric's resignation**) was out of order. Therefore, the motion to table the discussion made by Ed Johnson is ineffective. The church council is not under any obligation to conduct a follow up congregational meeting. Anyone wanting to pursue removal of Pastor Eric as our pastor needs to follow the procedure laid out in the congregational constitution in coordination with synod guidelines.

Evangelical Lutheran Church | Centered In Christ + Sent To Serve

<https://brfelc.org/> About Newsletter May June 2019

<https://brfelc.org/wp-content/uploads/2019/05/May-June-pdf-newsletter.pdf> Page 2

The left-hand column on the same page of the same newsletter gave the Pastor's Page with the following paragraph directly across from the above paragraph.

Pastor's Page

It has been my joy to serve you these past 16 years. This congregation is full of incredible gifts and God has provided strong lay leadership that will serve you well in the days, weeks and years ahead. I pray that as you live and work in this world experiencing the deep gulf between what God calls you to be as the church, and what it is that the world is driving at, that you never quit asking, what is God up to in this world? That question will open you up to an incredible journey that some pastor will be blessed to journey with you on.

Evangelical Lutheran Church | Centered In Christ + Sent To Serve

<https://brfelc.org/> About Newsletter May June 2019

<https://brfelc.org/wp-content/uploads/2019/05/May-June-pdf-newsletter.pdf> Page 2

Resources

Don't Get Hijacked: Take the High Road! | Psychology Today

The high road is love. The low road is fear. Choose love as often as you can.

<https://www.psychologytoday.com/us/blog/peaceful-parents-happy-kids/201403/dont-get-hijacked-take-the-high-road>

Images for Don't Get Hijacked: Take the High Road! | Psychology Today

Take the high road - Idioms by The Free Dictionary

To choose the most noble, ethical, or diplomatic course or method, especially after or in the face of negativity or ill treatment.

<https://idioms.thefreedictionary.com/take+the+high+road>

Images for Take the high road - Idioms

What does the phrase 'take the high road' mean? - Quora

Geoffrey Widdison, I'm not better than a dictionary, but I talk more.

[Answered Jun 30, 2017](#) · Author has 9.8k answers and 48.5m answer views

It means to take the honest and noble path. When having to choose between doing something dishonest, shameful, or at least disreputable, you choose, instead, to do what's in keeping with your highest ideals.

<https://www.quora.com/What-does-the-phrase-take-the-high-road-mean>

Images for What does the phrase 'take the high road' mean? - Quora

31) Calm, cool, and collected

An out of townier at a memorial service remarked to me in the lunch line after the service, "Your voice is so calm. You look like you know what you are doing."

Resources

Best 25+ Calm quotes ideas on Pinterest

<https://www.pinterest.com/explore/calm-quotes/>

Images for Calm on Pinterest

<https://www.pinterest.com/explore/calm-down/>
<https://www.pinterest.com/explore/calm-down-quotes/>
<https://www.pinterest.com/calm/>
<https://www.pinterest.com/explore/stay-calm-quotes/>
<https://www.pinterest.com/levato/keep-calm/>
<https://www.pinterest.com/explore/the-calm/>
<https://www.pinterest.com/explore/stay-calm/>
<https://www.pinterest.com/explore/keep-calm/>
<https://www.pinterest.com/gnrtg4gifts/keep-calm-quotes/>
<https://www.pinterest.com/calm/calm-quotes/>
<https://www.pinterest.com/explore/keep-calm-sayings/>
[Images for pinterest/keep-calm-saying](https://www.pinterest.com/keep-calm-saying)
<https://www.pinterest.com/vanedun/keep-calm/>
<https://www.pinterest.com/explore/calm-down-box/>
<https://www.pinterest.com/explore/calm-down-corner/>
[Images for calm pinterest](#)

Calm, cool and collected: Maintaining composure amidst a terrain of racial attacks

How to be calm, cool, and collected is a method and behavior that one can learn relatively easily. Hopefully it is also something that one can put into practice when necessary, but that's not always so easy. I didn't fare so well with it in the moment when it probably mattered most in my situation but was able to incorporate it afterwards.

<http://www.beinglatino.us/comunidad/calm-cool-and-collected-maintaining-composure-amidst-a-terrain-of-racial-attacks/>

[Images for Calm, cool and collected: Maintaining composure](#)

Calm, cool and collected: The mindful leader - The Globe and Mail

Ms. Gonzales suggests you can incorporate it into your work life by listening more carefully in a challenging meeting, and paying more attention to the cues of your audience when speaking. When the phone rings, take a deep breath before answering and focus on what the caller says. When you're drifting off in a meeting, concentrate on the speaker's voice and tone.

<https://www.theglobeandmail.com/report-on-business/careers/management/calm-cool-and-collected-the-mindful-leader/article4439057/>

[Images for Calm, cool and collected: The mindful leader](#)

Calm Quotes - BrainyQuote

<https://www.brainyquote.com/topics/calm>

[Images for quotes on calm](#)

www.wiseoldsayings.com/keep-calm-quotes/

<https://www.goodreads.com/quotes/tag/calm>

www.success.com/article/19-calming-quotes-to-help-you-stress-less

<https://everydaypowerblog.com/keep-calm-quotes/>

[Images for keep-calm-quotes](#)

<https://everydaypowerblog.com/quotes-on-being-calm/>

<https://thoughtcatalog.com/jamie-kensinger/2015/09/17-quotes-for-when-you-need-to-keep-calm-and-move-on/>

[Images for keep calm and move on](#)

https://www.huffingtonpost.com/2015/06/30/calm-down-quotes-gifs_n_7673602.html

www.azquotes.com/quotes/topics/calm.html

<https://www.youtube.com/watch?v=yx4yD9Yx1ec> Top 20 Calmness Quotes And Sayings, Stay calm quotes - YouTube

<http://www.marcandangel.com/2017/07/23/40-quotes-that-will-calm-your-mind-when-youre-at-a-crossroads/>

<https://www.rd.com/culture/quotes-calm/>

<https://yellowco.co/blog/2017/11/29/quotes-that-calm-stress-now/>

[Images for quotes-that-calm-stress-now](#)

Uproar: Calm Leadership in Anxious Times: Peter L. Steinke

If "these are the times that test men's souls," never more than for the leader's ability to think clearly, to be present calmly, and to challenge effectively. It's a time when leaders cannot be as anxious as those they serve; otherwise, the system is leaderless. Anxiety flows down like water from a leaky pipe. To lead effectively we must understand the impact of powerful emotional forces on people's behavior, especially in anxious times.

Uproar: Calm Leadership in Anxious Times helps leaders understand the powerful impact that emotional processes have on the people they lead. Peter Steinke, bestselling author of *Congregational Leadership in Anxious Times* draws on decades of work on system conflict and personal experiences to share real stories of challenges leaders have faced and how understanding the power of emotions has dramatically influenced their success. In this book, readers will observe important leadership characteristics such as separating oneself from the surrounding anxiety, making decisions based on principle and not instinct, taking responsibility for one's own emotional being, staying connected to others including those who disagree with you, being a non-anxious presence, focusing on emotional processes rather than the symptoms they produce, knowing people naturally influence one another, and recognizing leader and follower as complements. At the end of each chapter, there is a

Leader's Notebook, a short section to illustrate, enrich or engage your thinking about leadership. As Steinke suggests, being anxious causes you to lose perspective, and leaders do their best thinking when they are not overly stressed and can think about options, doing their best work when they work on themselves. So where are you in your leadership journey? No matter where you are—beginning, middle or end— this book will be one the most significant leadership books you'll read.

<https://www.amazon.com/Uproar-Calm-Leadership-Anxious-Times/dp/1538116537>

<https://www.goodreads.com/book/show/40915557-uproar>

<https://www.barnesandnoble.com/w/uproar-peter-l-steinke/1129040265>

<https://www.baptiststandard.com/departments/reviews/books/review-uproar-calm-leadership-in-anxious-times/>

<https://www.hpb.com/products/congregational-leadership-in-anxious-times-being-calm-and-courageous-no-matter-what-9781566993289>

<https://files.constantcontact.com/fbaed027be/36ba2b45-c3ee-4692-b31b-50dff48d1f91.pdf>

<https://books.google.com/books/about/Uproar.html?id=1q94DwAAQBAJ>

<https://books.google.com/books/about/Uproar.html?id=LGFDuQEACAAJ>

https://play.google.com/store/books/details/Peter_L_Steinke_Uproar?id=1q94DwAAQBAJ

<https://www.churchleadership.com/leading-ideas/9-ways-leaders-can-respond-to-conflict-constructively/>

<https://www.publishersweekly.com/978-1-5381-1653-1> Nonfiction Book Review

<https://www.baptiststandard.com/departments/reviews/books/review-uproar-calm-leadership-in-anxious-times/>

<https://www.christiancentury.org/contributor/peter-l-steinke>

<https://www.thriftbooks.com/a/peter-l-steinke/234048/>

<https://www.librarything.com/author/steinkepeterl>

<https://www.uua.org/offices/people/peter-l-steinke>

<http://worldcat.org/identities/lccn-n50020744/>

<https://www.christiancentury.org/contributor/peter-l-steinke>

<https://imnedu.org/authors/peter-l-steinke/>

<https://www.amazon.com/Peter-L.-Steinke/e/B001JS2ZJG>

http://www.goodreads.com/author/show/27521.Peter_L_Steinke

Images for Peter L. Steinke (Author)

Images for Uproar: Calm Leadership in Anxious Times by Peter Steinke

5 key traits of effective Transition Pastors - Turnaround Pastors

Key Trait #1: **Calm** and Fearless

The Transition Pastor must remain calm in the face of resistance. He is not upset by anxiety, resistance and complaints.

<http://www.transitionministriesgroup.com/5-keys-to-successful-transition-ministry/>

Images for 5 key traits of effective Transition Pastors - Turnaround Pastors Key Trait #1: Calm and Fearless

Gather - With Calm Assurance: January/February 2013 | Women of the ELCA

Staying calm before the storm

How did I learn to respond with calm assurance when my life seemingly changed in the blink of an eye? What experiences earlier in your life give you a foundation for acting with calm purpose today? While I make no promises that these steps will work for you, here are five lessons I have learned when I have found myself immersed in challenging circumstances. Each one fits with an aspect of Abigail's story.

<http://www.womenoftheelca.org/gather---with-calm-assurance--january-february-2013-news-227.php>

Images for staying calm before the storm

How Successful People Stay Calm - Forbes

The ability to manage your emotions and remain calm under pressure has a direct link to your performance.

<http://www.forbes.com/sites/travisbradberry/2014/02/06/how-successful-people-stay-calm/#28587ce79c8c>

Images for Stay Calm - Forbes

Images for Successful People Stay Calm

<https://www.forbes.com/sites/ashleystahl/2017/09/09/how-to-stay-calm-under-pressure-at-work/#6b6d5ea67935>

Images for stay calm under pressure

<https://www.forbes.com/sites/brucekasanoff/2015/07/08/how-to-stay-calm-no-matter-what/#1bf8e2c4f111>

<https://www.forbes.com/sites/siimonreynolds/2013/07/23/3-ways-to-stay-calm-at-work/#67c19219ee19>

<https://www.forbes.com/sites/brucekasanoff/2015/08/25/from-fool-to-cool-how-to-stay-calm-no-matter-what/#1661d82531e5>

Images for stay calm no matter what

<https://www.forbes.com/sites/siimonreynolds/2014/07/06/3-great-tips-for-staying-calm-at-work/#29022bd7770b>

<https://www.forbes.com/sites/work-in-progress/2017/07/28/this-will-keep-you-calm-in-chaos/#3370c73c6cea>

Images for keep calm in chaos

<https://www.forbes.com/sites/travisbradberry/2015/11/30/how-to-be-calm-under-pressure/#1d80332e20b6>

Images for keep calm under pressure

<https://www.forbes.com/sites/brentgleeson/2016/06/21/communicating-under-pressure-how-leaders-can-be-calm-and-effective-no-matter-what/#6d82a0f13781>

Images for communicating-under-pressure

If— - Wikipedia

If you can keep your head when all about you
Are losing theirs and blaming it on you,
If you can trust yourself when all men doubt you,
But make allowance for their doubting too;
If you can wait and not be tired by waiting,
Or being lied about, don't deal in lies,
Or being hated, don't give way to hating,
And yet don't look too good, nor talk too wise:

<http://en.wikipedia.org/wiki/If%E2%80%94>

[Images for if— rudyard kipling](#)



Jesus calms a storm - Free Bible images

<http://www.freebibleimages.org/illustrations/jesus-storm/>

[Images for Jesus calms a storm - Free Bible images](#)

Jesus Stills the Storm

23 And when he got into the boat, his disciples followed him. ²⁴A gale arose on the lake, so great that the boat was being swamped by the waves; but he was asleep. ²⁵And they went and woke him up, saying, 'Lord, save us! We are perishing!' ²⁶And he said to them, 'Why are you afraid, you of little faith?' Then he got up and rebuked the winds and the sea; and there was a dead **calm**. ²⁷They were amazed, saying, 'What sort of man is this, that even the winds and the sea obey him?'

oremus Bible Browser: Matthew 8:23-27

<http://bible.oremus.org/?passage=Matthew+8:23-27>

[Images for Jesus Stills the Storm](#)

Maintaining Composure under Pressure

Fact #5: The issue is not always about the storm; it's about whom you're *with* during the storm. A kid doesn't care whether a plane is crashing or not. As long as "Daddy is the pilot; There's nothing to fear!" It's about whom he's with. As long as "daddy is the one holding the rope", I don't mind being lowered into the depth of the pit! In the storms of life, your company matters a lot. And I strongly recommend the Greatest Companion that you can be with during the stormy moments of your life. John 14:6 (Bible) will give you a good crew of who this is. With him in your boat, you can smile at the storm! He is the **calmer** of storms (Matthew 4:35-41)!

<http://excellentleading.wordpress.com/2011/06/10/maintaining-composure-under-pressure/>

[Images for Maintaining Composure under Pressure](#)

Reaching for that trapeze bar - Episcopal Church Foundation Vital Practices for leading congregations

Staying **calm**

Vestries leading in times of transition can take a few tips from Moses. Their first responsibility is to stay calm in the midst of change, keeping the congregation focused on its mission. After all, the church is still there even though the rector has departed.

<http://www.ecfvp.org/vestrypapers/transition/reaching-for-that-trapeze-bar/>

[Images for staying calm](#)

Rev. Mackay's Dilemmas - Alban

Anxiety, fear, or confusion on the leaders' part can be contagious. Most congregants are **calmed** by clear, non-defensive explanations about the various options that were considered and the reasoning behind the decisions their leaders made with due diligence and prayer.

Alban at Duke Divinity School » Rev. Mackay's Dilemmas

<https://alban.org/archive/rev-mackays-dilemmas/>

[Images for calmed by clear, non-defensive explanations](#)

<https://alban.org/category/leadership/>

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

The Three “C”s of Leadership (Almost!) | ...In the Meantime – David Lose

So, there you have it: **Calm**, Kind, Contribute – the three Cs...*almost!* that I’ve found remarkably and repeatedly helpful in leadership. And I hope you do, too.

Comment

Thank you for this reminder. As an interim in parishes that present no really issues the first few months are full of anxiety and criticism, as we address and face situations that have deep roots in the life of the parish. Seems this is my ministry over and over again. CCC is needed no matter what. Peace and thanks

<http://www.davidlose.net/2013/11/the-three-cs-of-leadership-almost/>

[Images for Calm, Kind, Contribute](#)

What Does the Bible Say About Calm? - OpenBible.info

<http://www.openbible.info/topics/calm>

https://www.openbible.info/topics/being_calm_under_stress

[Images for Bible and Calm](#)

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Calm/>

<https://www.whatchristianswanttoknow.com/8-great-bible-verses-about-being-calm/>

<https://www.theodysseyonline.com/15-bible-verses-calm-anxious-mind>

[Images for calm anxious mind](#)

<https://www.ibelieve.com/faith/10-bible-verses-to-calm-your-anxious-soul.html>

[Images for calm your anxious soul](#)

<https://bible.knowing-jesus.com/topics/Being-calm>

<http://www.youtube.com/watch?v=ArBIYWhcc2c> Session 5: Abigail, a Calm Strategist - YouTube

[Images for Abigail, a Calm Strategist](#)

<https://biblereasons.com/being-calm/>

<http://www.patheos.com/blogs/christiancrier/2016/02/25/top-7-bible-verses-about-being-calm/>

[Images for bible-verses-about-being-calm](#)

Wild goalie Backstrom shows calm amid the storm | Star Tribune

His methodical approach is the key, as it has been for the past 15 years of his career. For the team, it provides an undercurrent of calm and constancy in a critical position; for the organization, it creates a standard for young players learning the NHL ropes. It also inspires belief in a player whose performance will be vital to the Wild’s chances of postseason success.

<http://www.startribune.com/sports/wild/205169691.html>

[Images for Wild goalie Backstrom shows calm amid the storm | Star Tribune](#)

Wilson says his pulse will be “real slow” on Sunday – ProFootballTalk

Wilson talked about his ability to remain **calm** no matter the circumstances, and whether he’ll still be that way on Super Sunday. “I’m always poised, I’m always calm,” Wilson said. “I think that the biggest thing and just being the calm in the storm for the other ten guys in the huddle.”

<http://profootballtalk.nbcsports.com/2014/01/27/wilson-says-his-pulse-will-be-real-slow-on-sunday/>

[Images for remain calm no matter the circumstances](#)

Zulgad: Zimmer's calm, cool and collected act proves to be a winning play - 1500ESPN.com Twin Cities

The Vikings were 1-2-1 and had dropped consecutive games when Mike Zimmer did his best Aaron Rodgers impersonation and, in his own way, told us to R-E-L-A-X.

“Everybody forgets we were 2-2 last year at this time,” Zimmer said following the Vikings’ 38-31 loss to the Los Angeles Rams.

“We will just keep fighting and playing. Just because everybody expected us to be 4-0 at this point, or whatever it is, doesn’t mean that’s realistic. We are just going to keep fighting and try to sure up things.”

Nearly a month later, Zimmer’s call for calm has proven to be prescient.

<http://www.1500espn.com/news/2018/10/zulgad-zimmers-calm-cool-collected-act-proves-winning-play/>

[Images for Zulgad: Zimmer's calm, cool and collected act proves to be a winning play](#)

32) Less anxious

While it is impossible to be completely non-anxious, it is possible to be less anxious.

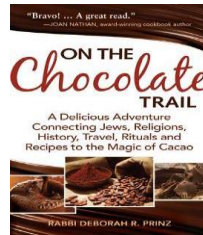
Resources

Smoothing Transitions with Chocolate: Creatively Diminishing Anxiety

Rabbi Deborah Prinz

Using playful approaches to transition can go a long way to diminish anxiety within a congregation during an interim period.

Chocolate can serve as a vehicle to demonstrate transition with something everyone knows. We will look at historical religious aspects of chocolate as well as chocolate related materials and resource an interim might use in a congregation to smooth the transition to a new clergy. Bring your taste buds for a chocolate experience.



[PDF] 2015 IMN Conference programpdf.pub - Interim Ministry Network

<http://imnedu.org/wp-content/uploads/2012/05/2015-IMN-Conference-programpdf.pdf>

Images for Smoothing Transitions with Chocolate: Creatively Diminishing Anxiety Rabbi Deborah Prinz

<http://www.goodreads.com/book/show/15893569-on-the-chocolate-trail>

<https://www.amazon.com/Chocolate-Trail-Delicious-Adventure-Connecting/dp/1580234879>

<https://onthechocolatetrail.org/>

<http://templeisaiah.net/civicism/event/info?id=3066&reset=1>

<https://www.linkedin.com/in/rabbi-deborah-r-prinz-a0725947>

http://www.jewishlights.com/page/category/deborah_prinz

http://www.americanisraelite.com/news/local_news/article_e4a1e12c-ca87-11e5-8f2b-8f35f71f16b0.html

<http://www.huffingtonpost.com/author/rabbi-deborah-r-prinz>

<https://www.amazon.com/Rabbi-Deborah-R.-Prinz/e/B0085ZP2DC>

<http://forward.com/author/rabbi-deborah-r-prinz/>

Images for author/rabbi-deborah-r-prinz

10 steps to becoming less anxious #mentalhealth | Anxiety - Pinterest

<https://www.pinterest.com/pin/29554941276370727/>

Images for less anxious - Pinterest

<https://www.pinterest.com/explore/anxiety/>

<https://www.pinterest.com/restministries/kids-with-anxiety/>

<https://www.pinterest.com/explore/stress-and-anxiety/>

<https://www.pinterest.com/liberomagazine/coping-with-anxiety/>

<https://www.pinterest.com/explore/anxiety-relief/>

<https://www.pinterest.com/explore/anxiety-help/>

<https://www.pinterest.com/explore/school-anxiety/>

Top 10 Tips to Reduce Anxiety | Psychology Today

Everyone has frightening or [anxious](#) moments. This particular feeling can be detrimental to you because it may stop you from living a normal life. Here are my top ten tips to deal effectively with this uncomfortable emotion.

<https://www.psychologytoday.com/us/blog/emotional-fitness/201205/top-10-tips-reduce-anxiety>

Images for Top 10 Tips to Reduce Anxiety | Psychology Today

<https://www.psychologytoday.com/us/blog/prescriptions-life/201709/7-ways-calm-your-worried-mind-and-reduce-anxiety>

<https://www.psychologytoday.com/us/blog/anxiety-zen/201405/21-quick-tips-change-your-anxiety-forever>

<https://www.psychologytoday.com/us/blog/why-we-worry/201802/10-tips-managing-your-anxiety>

<https://www.psychologytoday.com/us/blog/in-practice/201503/50-strategies-beat-anxiety>

What Does the Bible Say About Being Anxious? - OpenBible.info

http://www.openbible.info/topics/being_anxious

Images for Bible and Being Anxious

<http://www.biblestudytools.com/bible-study/topical-studies/overcoming-anxiety-for-jesus-11642454.html>

Images for Overcoming Anxiety

<https://www.gotquestions.org/Bible-anxiety.html>

<https://www.biblestudytools.com/topical-verses/worry-and-anxiety-bible-verses/>

<https://billygraham.org/story/how-to-overcome-fear-anxiety-and-worry/>

Images for how-to-overcome-fear-anxiety-and-worry

<https://www.theodysseyonline.com/15-bible-verses-calm-anxious-mind>

<https://www.desiringgod.org/articles/read-the-bible-to-your-anxiety>

<http://christianity.about.com/od/prayersforspecificneeds/a/stressanxiety.htm>

Images for Dealing with Anxiety

<http://www.calmclinic.com/anxiety/anxiety-in-the-bible>

Images for Anxiety in the Bible

33) Relax

The natives were getting restless as the team started the season 1-2. The star quarterback told the fans to “relax,” and assured them, “We’re going to be OK.”

Resources

Aaron Rodgers has spelling lesson for antsy Packers fans: R-E-L-A-X

The [Green Bay Packers](#) are 1-2. The offense has been stuck between gears, ranking 28th in total yards. [Aaron Rodgers](#) has failed to reach the 200-yard mark in two of three games.

Time to panic? Rodgers has some advice for Packers fans who are bracing for a long, cold winter.

"Five letters here just for everybody out there in Packer-land: R-E-L-A-X," Rodgers said Tuesday on his ESPN Milwaukee radio show. "Relax. We're going to be OK."



<http://sports.yahoo.com/blogs/nfl-shutdown-corner/aaron-rodgers-has-spelling-lesson-for-antsy-packers-fans--r-e-l-a-x-134342485.html>

[Images for aaron rodgers relax](#)

<http://profootballtalk.nbcsports.com/2016/09/19/aaron-rodgers-were-not-going-to-overreact/>

https://www.espn.com/nfl/story/_/id/11576354/aaron-rodgers-tells-panicking-green-bay-packers-fans-relax

<https://www.facebook.com/GreenBayPackersAaronRodgers/posts/737822556302859:0>

LeBron says 'RELAX,' quoting 'the great' Aaron Rodgers | FOX Sports

Just as Rome wasn't built in a day, homecoming king LeBron James won't forge a championship team in Cleveland in November. That's his latest message, which he conveyed with a single word on Thursday by quoting Green Bay Packers quarterback Aaron Rodgers, [who likewise tried to calm anxious fans](#) after a sluggish 1-2 start.

In other words, have some chill, people.

<http://www.foxsports.com/buzzer/story/lebron-relax-aaron-rodger-cleveland-cavaliers-slow-start-110614>

[Images for LeBron says 'RELAX,' quoting 'the great' Aaron Rodgers | FOX Sports](#)

Relax Quotes - BrainyQuote

<https://www.brainyquote.com/topics/relax>

[Images for quotes on relax](#)

<https://www.goodreads.com/quotes/tag/relax>

<https://www.goodreads.com/quotes/tag/relaxation>

<https://www.skipprichard.com/24-quotes-to-help-you-relax-when-youre-stressed/>

[Images for quotes-to-help-you-relax-when-youre-stressed](#)

www.wiseoldsayings.com/relaxing-quotes/

www.wow4u.com/relax-quotes/

relax - Urban Dictionary

2

[relax](#)

To chill out, calm down and take a break.

After much work, he relaxed on the bed.

by [Monkikuso](#) December 17, 2002

<https://www.urbandictionary.com/define.php?term=relax>

[Images for relax To chill out, calm down and take a break.](#)

25+ best Relax quotes ideas on Pinterest

<https://www.pinterest.com/explore/relax-quotes/>

[Images for Relax quotes ideas on Pinterest](#)

<https://www.pinterest.com/explore/relaxation-quotes/>

<https://www.pinterest.com/jennystadling/time-to-relax/>

<https://www.pinterest.com/explore/ways-to-relax/>

<https://www.pinterest.com/explore/just-relax/>

<https://www.pinterest.com/carringtonedu/relax-take-it-easy/>

<https://www.pinterest.com/explore/relaxation-room/>

<https://www.pinterest.com/explore/be-relax/>

[Images for relax pinterest](#)

What Does the Bible Say About Relax? - OpenBible.info

<https://www.openbible.info/topics/relax>

[Images for bible and relax](#)

<https://www.openbible.info/topics/relaxing>

<https://www.openbible.info/topics/relaxation>

<https://bible.knowing-jesus.com/words/Relax>
<https://www.christianpost.com/news/5-bible-verses-for-relaxing-your-mind-and-spirit.html>
[Images for bible-verses-for-relaxing-your-mind-and-spirit](#)

34) Figure out what works

An up and coming quarterback goes down with a tibiofemoral dislocation of the knee, ruptured ACL, and other structural damage in a non-contact play during practice after looking so promising in the third pre-season game. The team thought everything was coming together for a special year in a new stadium. Now, people look to the coach to figure out what works.

Resources

After Teddy Bridgewater's injury, Mike Zimmer crafted defiant message – ESPN

He called Bill Parcells, his former boss in Dallas and the mentor who told him, after he took the Vikings job, [that four or five things will happen every day in pro football that he'd wish wouldn't happen](#), and he'd need to get another job if he couldn't handle those. And then, Zimmer said, "Well, in spirit, I've talked to my dad."

[Bill Zimmer was the man who first taught Mike Zimmer about football](#), who showed him how to innovate as a high school coach who ran everything from the wishbone to the run-and-shoot. He taught his son that his approach to winning games should be dictated, not by his own preferences or habits, but by the players available to him.

http://www.espn.com/blog/minnesota-vikings/post/_id/19978/after-teddy-bridgewater-injury-mike-zimmer-crafted-a-message-of-resourcefulness-and-defiance

[Images for After Teddy Bridgewater's injury, Mike Zimmer crafted defiant message](#)

Best 25+ Figure it out ideas on Pinterest

<https://www.pinterest.com/explore/figure-it-out/>

[Images for figure out what works pinterest](#)

Parcells to Zimmer: This isn't a situation where success is impossible – ProFootballTalk

"I told him, 'The first thing [you need to know is this](#): Everyone in the organization, and that includes some of the players and the coaches, are going to think they have an excuse now,'" Parcells said. "Once the shock is over, probably 48 hours from now, they're all gonna come to you and look at you and say, 'What are you gonna do?' Because you're charged with winning games now, no matter what you have on your team. You need to [figure out what works](#) — what recipe works. And tomorrow morning, once the shock wears off, nobody's gonna give a s—. It's his problem. He's gotta figure out how to win now."

<http://profootballtalk.nbcsports.com/2016/08/31/parcells-to-zimmer-this-isnt-a-situation-where-success-is-impossible/>

[Images for Parcells to Zimmer: This isn't a situation where success is impossible – ProFootballTalk](#)

Sam Bradford trade shows Vikings won't give in - NFL.com

The [Vikings](#) could have used [Teddy Bridgewater's](#) ghastly knee injury as an airtight excuse against any ugliness Minnesota encountered during the season ahead.

If we've learned anything about coach Mike Zimmer and his team, though, the concept of lying down isn't part of this regime's operation manual.

http://www.nfl.com/news/story/0ap3000000695031/article/sam-bradford-trade-shows-vikings-wont-give-in?campaign=Twitter_atn

[Images for Sam Bradford trade shows Vikings won't give in - NFL.com](#)

Teddy Bridgewater's Injury Ends a Fairy-Tale Vikings Season Before It Begins - Minnesota Vikings | Bleacher Report

It was Sunday afternoon, the new U.S. Bank Stadium looked like a futuristic palace from a science fiction movie, and after some early sluggishness, Bridgewater and the Vikings offense was sharp and dynamic. It was preseason hope in distilled form: the young quarterback, his multifaceted arsenal, his newfound confidence and big-play capacity. For a few minutes, a breakout season from Bridgewater and the Vikings loomed on the immediate horizon.

Then Bridgewater crumpled to the turf Tuesday afternoon, and so much of that hope crumpled with him.

<http://bleacherreport.com/articles/2660666-teddy-bridgewater-injury-ends-a-fairytale-vikings-season-before-it-begins>

[Images for Teddy Bridgewater's Injury Ends a Fairy-Tale Vikings Season Before It Begins](#)

<https://www.youtube.com/watch?v=XBQWfx5eR8> Vikings' Bridgewater Suffers Major Knee Injury in Practice -Teddy Bridgewater

Will Carroll

✓ [@injuryexpert](#) Source confirms tibiofemoral dislocation, ruptured ACL for Bridgewater. "Trainers may have saved his leg and career by quick action."

9:02 AM - 31 Aug 2016

[Images for tibiofemoral dislocation, ruptured ACL for Bridgewater](#)

The second game of the season their star running back suffered a knee injury.

Zulgad: Peterson's injury could be the latest curveball for Vikings' offense – ESPN

That doesn't mean it won't be a big deal if he's lost for a significant amount of time, but the Vikings certainly won't fold.

Bradford and Diggs will be counted on to make sure that won't happen, as will McKinnon and Asiata, along with an offensive line that needs to start playing better. "It's really sad," Asiata said when asked about Peterson going down. "Just how close we are. But the next man up, you've just got to step up and try and fill in the job." That's a cliché, but in Zimmer's world it often has become the reality.

35) Clarification of mission

The clarification of mission works to unify people around a common purpose. Those who do not subscribe to the mission leave themselves out. In common vernacular, "The train is leaving. Get on board."

Recommendations of a consultant

A congregation retained the Church Doctor as a consultant to make recommendations on the various areas of life and ministry of the congregation before I came. These recommendations informed my interim ministry in that congregation. Following are his recommendations for mission:

When I asked a person, "Why do you think we are here?" the person got it right by saying, "To reach out to others: that God is the center of all that we do." I recommend you work hard to communicate, foster, and encourage more people to share this attitude.

I recommend that every member be challenged to focus on why this church exists.

I recommend every member of this church reread the Purpose Statement in your Constitution, the reason for existence reflected by those who formed the church.

I recommend each member of this church be challenged to think about these issues:

What is the primary reason Jesus came to this earth?

What was it all about when the world was invaded by the king of the universe on that first Christmas?

Why did Jesus die on the cross?

What was his primary passion?

What did he mean when he said to his disciples, "I have come to seek and save the lost?"

What did he mean when he said to his disciples, "As the Father has sent me, so also I send you?"

Why did Jesus start the church at Pentecost?

What did he mean in his last words to people on this earth, "And you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth?"

And, more specifically, what does this mean for you as Christ followers?

Unfortunately, the majority of the members who attend this church, 80% when given a choice between the Great Commission of making disciples, the Purpose Statement in your Constitution, and other issues, chose as the primary purpose of this church "To provide a place of fellowship, to share God's love with one another." This is a consumer oriented "country club" perception of the church. It will impact how we make decisions and how we think about ministry. It focuses us on maintenance rather than mission. Throughout many of my interviews, I asked people what the primary purpose of the church is in their perception. As one person shared, "To provide us spiritual experience and provide a community of faith for our members." This is typical of many of those I interviewed. There is a lack of clarity concerning the primary purpose of the church. I recommend these issues be addressed.

Our forefathers, the leaders of the Reformation, including Martin Luther himself, focused on the issues of these core values and made it clear that the way we worship, the language we speak, the music we use are "nonessentials."

I recommend you challenge one another in this church to recapture this wonderful balance of the Reformation.

I recommend the congregation develop a Philosophy of Ministry Statement. This is a statement of 12-15 paragraphs that describes the uniqueness and priorities of this church. It reflects your values.

I recommend a team of key influencers be brought together to forge this document.

I recommend they utilize the book

I recommend that once this document is developed you revisit your mission statement.

I recommend that once you have developed this, you call together key influencers of this congregation to develop a vision statement.

I recommend this be done in the context of a vision retreat with an outside consultant.

I recommend this be done following a campaign in which you study biblical world views. This is a key to the developing of a clear and united vision for this church.

I recommend you participate in a worldview campaign called

I recommend the congregation be formed in small groups.

I recommend that these small groups read one chapter a week for ten weeks in the book

I recommend this campaign begin with the *Discover Your Windows Questionnaire* taken by every member of the church.

I recommend you follow up each week with a sermon provided by the pastors that will focus on the theme for that week.

I recommend the preschool and day care staff participate in the small groups studying

I recommend that all leaders read, study, and discuss the book

I recommend you challenge every member to pray every day to seek God's will, not only in their personal lives, but also in the life of this church.

I recommend every member of this congregation pray that the transition, which impacts them personally will be one that is centered in God's will and the selfless mission activity that is the calling of what it means to be a Christian.

I recommend you put fear aside and simply recognize that moving in a direction, in prayer and humility before God, seeking His will, inevitably leads to the loss of some members of the congregation. This is inevitable and should be recognized and understood as reality for any Christian movement that boldly steps out. Trust God for missional direction.

Resources

From "Country Club" to "Mission Base": The Pastor's Strategic Role

The role of the pastor in shifting the church from a country club to a church on mission is strategic. For all our insistence on everybody having a role to play in the life and ministry of the congregation, it is *the pastor* who sets the example in the long run regardless of all the creative initiatives which others may be undertaking.

Strategic Role of the Pastor - MinistryHealth.Net

http://www.ministryhealth.net/mh_articles/282_is_country_club_pastor_strategic_role.html

[Images for From "Country Club" to "Mission Base": The Pastor's Strategic Role](#)

How to be a good shepherd: nine traits of effective pastoral leaders

8. A sense of **mission**

Responding to the nonstop pastoral needs of their congregations reduces the ministry of many leaders to pastoral maintenance. The focus becomes the next funeral, the next wedding, the next visit to the hospital, the meetings and events crowding his or her calendar.

Under these circumstances, the pastor or lay minister can easily lose sight of the mission inherent to the gospel--to bring the light of God's Word to a world thirsting for the peace and fulfillment only the Spirit can give. "Give me a break," we hear them cry. "You want me to evangelize a confused and troubled society? I can barely make it through the week!" Paradoxically, pastors and lay leaders who are able to keep in mind the bigger picture, the mission inherent to the gospel, find themselves blessed with perspective. This gently reminds them of the significance of their work and, not surprisingly, lightens their load.

<http://www.thefreelibrary.com/How+to+be+a+good+shepherd%3A+nine+traits+of+effective+pastoral+leaders.-a082374376>

[Images for How to be a good shepherd: nine traits of effective pastoral leaders 8. A sense of mission](#)

Leaders are stewards of a (hopefully clear) mission: Anthony B. Robinson

Remember: your God-given, congregationally-discerned mission/purpose is more important than any one person or family in the congregation (no matter how important they think they are).

<https://www.faithandleadership.com/anthony-b-robinson-leaders-are-stewards-hopefully-clear-mission>

[Images for Leaders are stewards of a \(hopefully clear\) mission: Anthony B. Robinson](#)

<https://www.faithandleadership.com/anthony-b-robinson-second-thoughts-mission-statements>

<http://www.anthonyrobinson.com/>

<https://www.faithandleadership.com/anthony-b-robinson>

<https://www.amazon.com/Anthony-B.-Robinson/e/B001JRTNII>

https://www.goodreads.com/author/show/70337.Antony_B_Robinson

[Images for Anthony B. Robinson](#)

[PDF]Ministry Site Profile - ELCA Resource Repository

The Ministry Site Profile form (MSP) provides congregations (single and multiple point parishes) and church-related organizations (schools, social ministry organizations, healthcare institutions, and agencies) a single, common form to use to describe their **mission** and their search for a rostered leader.

http://download.elca.org/ELCA%20Resource%20Repository/Sample_Ministry%20Site%20Profile.pdf

[Images for Ministry Site Profile - ELCA Resource Repository](#)

<https://www.elca.org/Call-Process/Ministry-Sites>

[Images for Call-Process/Ministry-Sites](#)

Mission - Wikipedia

Christian mission, an organized effort to spread Christianity

<https://en.wikipedia.org/wiki/Mission>

[Images for Mission](#)

Staff & Laity: Organizing for Mission - Feautor

Clarify **Mission**

"First Lutheran Church... a community of faith reaching out in the name of Jesus Christ."

Eliminate what doesn't fit; create and strengthen what does fit. Be intentional.

<http://www.feautor.org/uploads/contributions/11956953849/organizing.pdf>

[Images for Staff & Laity: Organizing for Mission - Clarify Mission](#)