

Interim Ministry Resources

Chapter 16 Leadership

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Resources

1) Influence

A Structural Theory of Social Influence (Structural Analysis in the Social Sciences) by Noah E. Friedkin (Author)

This book describes how a network of interpersonal influence can operate to form agreements among persons who occupy different positions in a group or organization. It presents an account of consensus formation that is unique in its integration of work from the fields of social psychology and sociology concerned with group dynamics and social structures.

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[Images for Noah E. Friedkin \(Author\) a structural theory of social influence](#)

[Images for A Structural Theory of Social Influence \(Structural Analysis in the Social Sciences\) by Noah E. Friedkin \(Author\)](#)

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[Images for Structural Analysis in the Social Sciences](#)

Amplified Leadership: 5 Practices to Establish Influence, Build People, and Impact Others for a Lifetime by Dan Reiland (Author)

The leaders you develop today will determine your ministry's future.

If you want your ministry to reach its maximum potential, all that God wants for you, it is essential that you develop strong leaders. In *Amplified Leadership*, "pastor's coach" Dan Reiland gives you a proven process for developing new leaders that are established spiritually and trained practically.

Not just a checklist of things you should do, *Amplified Leadership* provides an intentional development process that starts with your relationships and ends with empowered leaders who are ready to make an impact. With personal examples and proven advice, Reiland gives you the tools you need to: establish relationships, engage followers, embrace and equip team members, coach your apprentices, mentor new leaders.

The ability to develop leaders is a life-changing gift. When you successfully empower and release people to leadership, you give them the opportunity to fulfill their potential and advance the mission of the church.



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<http://careynieuwhof.com/episode105/> Dan Reiland – 35 Years of Wisdom from an Exceptional Church Leader

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[Images for Dan Reiland \(Author\)](#)

[Images for Amplified Leadership: 5 Practices to Establish Influence, Build People, and Impact Others for a Lifetime by Dan Reiland](#)

Becoming a Person of Influence: How to Positively Impact the Lives of Others [John C. Maxwell, Jim Dornan]

America's leadership expert teaches that if your life in any way connects with other people, you are an influencer. Whatever your vocation or aspiration is, you can increase your impact with Maxwell's simple, insightful ways to interact more positively with others.

Watch your personal and organizational success go off the charts!

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[Images for Becoming a Person of Influence: How to Positively Impact the Lives of Others \[John C. Maxwell, Jim Dornan\]](https://www.amazon.com/John-C.-Maxwell/e/B001H6NROC)

How to Influence People: Make a Difference in Your World by John Maxwell, Jim Dornan

You can make a difference! Believe it or not, the most effective way to make an impact on the world is to make an impact on individual people. How do you do that? Through influence. In *How to Influence People*, leadership guru John C. Maxwell and his friend Jim Dornan tell you how to make a positive impact on every person in your life, from your children and coworkers to your customers and the barista at the coffee shop. *How to Influence People* will empower you to become a potent and positive influence in the lives of those around you without using a position or title.

By “pouring your life into other people” (Dr. Maxwell’s definition of mentoring), “you can truly make a difference in their lives.” And when you make a difference in the lives of others, it makes a difference in your life too. Learn to perceive the stages of influence in your relationships and skillfully navigate your progress from perfect stranger to helpful confidant, to inspiring mentor and multiplier of influencers. Let this audiobook impact your relationships, great and small, and make you a positive influencer and better leader in the lives of those around you.

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[How to Influence People: Make a Difference in Your World by John Maxwell, Jim Dornan - Pinterest](https://www.pinterest.com/pin/1400203392/)

The Maxwell Daily Reader: 365 Days of Insight to Develop the Leader within You and Influence Those Around You [John C. Maxwell]

Learn to Lead? Not just for yourself, but for *the* people who follow you.

For countless readers around the world, his name is synonymous with leadership. And for more than two million organizational leaders, the wisdom of John C. Maxwell has ignited learning, growth, and lasting change. Now, for the first time, that wisdom has been distilled into a single and powerful volume.

The Maxwell Daily Reader draws its unique power from an ageless truth: the heart of leadership is created through actions, put into practice one day at a time. Each entry delivers a powerful leadership principle, ready for real-world practice. Featuring timeless wisdom from fourteen of John C. Maxwell’s (New York Times best-selling author) leadership books, this is a must have for any Maxwell fan or the perfect gift to introduce others to his writing.

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The Maxwell Daily Reader: 365 Days of Insight to Develop the Leader within You and Influence Those Around You
<https://www.youtube.com/watch?v=ULpkzQZxqh> read' The Maxwell Daily Reader: 365 Days of Insight to Develop the Leader within You and Influence Those Around You - YouTube
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[Images for 365 Days of Insight to Develop the Leader within You and Influence Those Around You \[John C. Maxwell\]](https://www.amazon.com/dp/B001H6NROC)

The 360 Degree Leader: Developing Your Influence from Anywhere in the Organization by John C. Maxwell (Author)

Don't wait for that promotion! Start leading NOW...right where you are!

What's the number one question leadership expert John C. Maxwell is asked while conducting his leadership conferences?

"How can I implement what you teach when I'm not the top leader?". Is it possible to lead well when you're not the top dog?

How about if the person you work for is a bad leader? The answer is a resounding yes!

Welcome to *The 360° Leader*. People who desire to lead from the middle of organizations face unique challenges. And they are often held back by myths that prevent them from developing their influence. Dr. Maxwell, one of the globe's most trusted leadership mentors, debunks the myths, shows you how to overcome the challenges, and teaches you the skills you need to become a 360° leader.

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[Images for The 360 Degree Leader: Developing Your Influence from Anywhere in the Organization by John C. Maxwell \(Author\)](https://www.amazon.com/dp/B001H6NROC)

Clout: Discover and Unleash Your God-Given Influence by Jenni Catron (Author), Patrick Lencioni (Foreword, Contributor)

You have clout. Have you discovered it yet?

It is easy to believe that power, influence, and leadership are gifts given to a special few. But the Bible says otherwise. We all long for significance, even as we fear we will never be good enough. We listen for God but hear only voices of doubt and practicality. Listen again. There is a call that only you can answer.

Clout is power and influence. It is an undeniable trait that opens doors and moves mountains. You have it, and you can use it to change the world around you. With Scripture and stories from her own life, Jenni Catron maps out the pitfalls and clear paths on the way toward discovering and unleashing your very own clout.

This is not a quest of power for power's sake. Influence is not a guarantee of fame or fortune. It is an opportunity to use your gifts to do the extraordinary. This is a journey toward dismantling what stands in the way of your influence and leadership, discovering your God-given clout, and using it to answer God's calling on your life.

Learn about Jesus and others who sought to lead like him. Stop dreaming and start planning. Define your direction, set your goals, and confront the challenges that stand between you and the person God made you to be. Step into your sphere of influence with the humble confidence of Christ. Don't hide. We need you. Discover your clout here.

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Images for Patrick Lencioni, author

[Images for Clout: Discover and Unleash Your God-Given Influence by Jenni Catron \(Author\), Patrick Lencioni \(Foreword, Contributor\)](#)

Compelling People: The Hidden Qualities That Make Us Influential [John Neffinger, Matthew Kohut]

Everyone wants to be more appealing and effective, but few believe we can manage the personal magnetism of a Bill Clinton or an Oprah Winfrey. John Neffinger and Matthew Kohut trace the path to influence through a balance of strength (the root of respect) and warmth (the root of affection). Each seems simple, but only a few of us figure out the tricky task of projecting both at once.

Drawing on cutting-edge social science research as well as their own work with Fortune 500 executives, members of Congress, TED speakers, and Nobel Prize winners, Neffinger and Kohut, reveal how we size each other up—and how we can learn to win the admiration, respect, and affection we desire.

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[Images for Matthew Kohut, author](#)

[Images for The Hidden Qualities That Make Us Influential \[John Neffinger, Matthew Kohut\]](#)

Effective Communication and Influence | The MITRE Corporation

Keywords: behavior, behavior change, communication, elaboration, elaboration likelihood model (ELM), influence, message, persuasion, processing, social.

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1: the power or capacity of causing an effect in indirect or intangible ways : SWAY

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- [Agent of influence](#), an agent of some stature who uses his or her position to influence public opinion or decision making to produce results beneficial to the country whose intelligence service operates the agent

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Images for influence

Influencer: The New Science of Leading Change, Second Edition [Joseph Grenny, Kerry Patterson, David Maxfield, Ron McMillan, Al Switzler]

An INFLUENCER leads change.

An INFLUENCER replaces bad behaviors with powerful new skills.

An INFLUENCER makes things happen.

This is what it takes to be an INFLUENCER.

Whether you're a CEO, a parent, or merely a person who wants to make a difference, you probably wish you had more influence with the people in your life. But most of us stop trying to make change happen because we believe it is too difficult, if not impossible. We learn to cope rather than learning to influence.

From the bestselling authors who taught the world how to have Crucial Conversations comes the new edition of *Influencer*, a thought-provoking book that combines the remarkable insights of behavioral scientists and business leaders with the astonishing stories of high-powered influencers from all walks of life. You'll be taught each and every step of the influence process--including robust strategies for making change inevitable in your personal life, your business, and your world. You'll learn how to:

- Identify high-leverage behaviors that lead to rapid and profound change
- Apply strategies for changing both thoughts and actions
- Marshal six sources of influence to make change inevitable

Influencer takes you on a fascinating journey from San Francisco to Thailand to South Africa, where you'll see how seemingly "insignificant" people are making incredibly significant improvements in solving problems others would think impossible. You'll learn how savvy folks make change not only achievable and sustainable, but inevitable. You'll discover breakthrough ways of changing the key behaviors that lead to greater safety, productivity, quality, and customer service.

No matter who you are or what you do, you'll never learn a more valuable or important set of principles and skills. Once you tap into the power of influence, you can reach out and help others work smarter, grow faster, live, look, and feel better--and even save lives. The sky is the limit . . . for an *Influencer*.

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Leaders with influence - Pinterest

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Leadership and Influence

Is leadership just “influence”? No. Or, perhaps more accurately, not necessarily.

It depends on what one considers influence and to what degree one believes that we can change other's behaviors and influence, manipulate or cajole them to carry out their respective tasks as followers. It also depends on the degree to which, having moved individuals to do their respective tasks, that leaders really influence and change their heart in an effective and lasting manner.

http://www.ministryhealth.net/mh_articles/142_leadership_and_influence.html

[Images for Leadership and Influence](#)

Leadership Essentials: Shaping Vision, Multiplying Influence, Defining Character [Greg Ogden, Daniel Meyer]

Leadership is essential.

Maybe you've shied away from leadership because you don't know what it will involve, or you feel too unsure of your own abilities. But your leadership is needed! In every sector of society, from families to businesses to churches, leadership roles remain empty, waiting for people willing and able to step up and make wise decisions that bring positive change. And, in a world with priorities vastly different from Christ's, Christian leaders are especially needed to point people to him.

Preparation is essential.

As essential as the leadership itself is the preparation beforehand, which is why Greg Ogden, a seasoned leader himself, has created this interactive guide that will give you the tools you need to lead well, using your unique gifts and experience.

Divided into four sections, this workbook will help you develop character, postures, vision and skills as you participate in the following elements in each chapter: a memory verse, a Bible study, a reading, a leadership exercise.

By working through these multiple channels of learning you'll be equipped not just with head knowledge about leadership but with true character formation and awareness of your own abilities that will prepare you for the challenges and choices of leadership.

Designed to work well on your own, with a partner or with a group, *Leadership Essentials* by Greg Ogden and Daniel Meyer is the essential preparation tool for those who would be led and shaped by Christ to lead others with strength and wisdom.

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6 Non-Negotiable Traits You Need to Increase Your Leadership Influence – Carey Nieuwhof

Ever wonder why some people are influential, and others, well, aren't?

<https://careynieuwhof.com/6-non-negotiable-traits-you-need-to-increase-your-leadership-influence/>
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Trust Agents: Using the Web to Build Influence, Improve Reputation, and Earn Trust by Chris Brogan, Julien Smith

Today's online influencers are Web natives who trade in trust, reputation, and relationships, using social media to accrue the influence that builds up or brings down businesses online. In *Trust Agents*, two social media veterans show you how to tap into the power of social networks to build your brand's influence, reputation, and, of course, profits.

In this revised paperback version, learn how businesses are using the latest online social tools to build networks of influence and how you can use those networks to positively impact your business. Combining high-level theory and practical actions, this guide delivers actionable steps and case studies that show how social media can positively impact your business.

New edition features specific first moves for entering social media for small businesses, educators, travel and hospitality enterprises, nonprofit organizations, and corporations

Authors both have a major presence on the social Web as well as years of online marketing and new media experience

If you want your business to succeed, don't sit on the sidelines while new markets and channels grow. Instead, use the Web to build trust with your consumers using *Trust Agents*.

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2) Innovation

After Teddy Bridgewater's injury, Mike Zimmer crafted defiant message

[Bill Zimmer was the man who first taught Mike Zimmer about football](#), who showed him how to **innovate** as a high school coach who ran everything from the wishbone to the run-and-shoot. He taught his son that his approach to winning games should be dictated, not by his own preferences or habits, but by the players available to him.
http://www.espn.com/blog/nfcnorth/post/_id/75285/after-teddy-bridgewaters-injury-mike-zimmer-crafted-a-message-of-resourcefulness-and-defiance
Images for Coach Mike Zimmer on innovation
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Categories of Innovation

Provided by Pastor Nancy Nyland, Director for Evangelical Mission in the Indiana-Kentucky Synod at a *Discovering Hope: Building Vitality in Your Congregation* event as one of the resources that she has implemented effectively in small membership congregation settings over the years. 317-253-3522 ext. 318 nnyland@iksynod.org
Innovators, Early Adopters, Early Majority, Late Majority, Laggards - From blog.pcnsinc.com
Characteristics: Innovators to Laggards - From the blogsite The Fertile Unknown, Michelle James, Creativity ^& Emergence Catalyst, Consultant and Coach
The Rev. Neil P. Harrison - Program Director, Congregational Renewal - ELCA Domestic Mission - Evangelical Lutheran Church in America - 8765 W Higgins Rd., Chicago, IL 60631-4101 - Phone: 800/638-3522 ext. 2667 or 773/380-2667; Fax: 773/380-2632 Neil.Harrison@elca.org
[Images for Categories of Innovation Provided by Pastor Nancy Nyland, Director for Evangelical Mission in the Indiana-Kentucky Synod](#)

Five Thoughts on Innovation in Organizations – ThomRainer.com

Most organizations do not naturally embrace innovation. Those who therefor attempt to introduce it to the organization often meet both active and passive resistance. We must be astute students of innovation to understand how we can best move new ideas forward.

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Innovation leadership - Wikipedia

Innovation leadership is a philosophy and technique that combines different leadership styles to influence employees to produce creative ideas, products, and services. The key role in the practice of innovation leadership is the innovation leader.

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Images for Innovation Leadership

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<https://www.youtube.com/user/HarvardBusiness>

Six Innovation Leadership Skills Everybody Needs To Master - Forbes

Innovation in the next economy is about much more than inventing. It's about figuring out how and where you can add unique value. It's about how fast you can unlearn, relearn and master new skills. It's about how you engage others at a deeper, more humanistic and passionate level.

<https://www.forbes.com/sites/robertbtucker/2017/02/09/six-innovation-leadership-skills-everybody-needs-to-master/#69d340f45d46>

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[Images for The Innovation Adoption Curve of Rogers](#)

The Agile Church: Spirit-Led Innovation in an Uncertain Age [Dwight J. Zscheile]

In today's dynamic cultural environment, churches have to be more than faithful—they have to be agile. That means embracing processes of trial, failure, and adaptation as they form Christian community with new neighbors. And that means a whole new way of being church.

Taking one page from the Bible and another from Silicon Valley, priest and scholar Dwight Zscheile brings theological insights together with cutting-edge thinking on organizational innovation to help churches flourish in a time of profound uncertainty and spiritual opportunity. Picking up where his recent bestseller, *People of the Way* left off, Zscheile answers urgent and practical questions around how churches become agile and adaptive to meet cultural change.

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Leading Congregations and Nonprofits in a Connected World: Platforms, People, and Purpose

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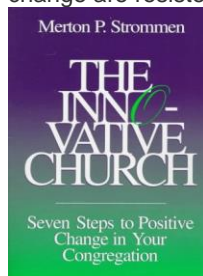
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[Images for The Agile Church: Spirit-Led Innovation in an Uncertain Age \[Dwight J. Zscheile\]](#)

The Innovative Church: Seven Steps to Positive Change in Your Congregation Merton P. Strommen

Many pastors and lay leaders see that congregations need to change in order to carry out their mission, yet often attempts at change are resisted and blocked.



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[Images for The Innovative Church: Seven Steps to Positive Change in Your Congregation Merton P. Strommen](#)

The Pastor as the Innovative Leader - Leaders.Church

The link between the **pastor** and **innovative leadership** is vital to understand. Here, we unpack this concept for you and your **church**.

<https://leaders.church/series/how-to-be-innovative-as-a-pastor/pastor-and-innovative-leadership/>

[Images for The Pastor as the Innovative Leader - Leaders.Church](#)

[PDF] The Practice of Innovation (Senge, 1998)

Peter Drucker has elegantly presented the three ingredients of the discipline of innovation: focus on mission, define significant results, and do rigorous assessment. But if it sounds so simple, why is it so difficult for institutions to innovate?

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3) Insight

Authentic Leadership: The Five Characteristics of Effective Leaders

1. Authentic leaders possess **insight**. Sometimes we think of this as vision. While this is important, leaders need more. They also need wisdom—the ability to see issues from a broader perspective, understand the principles involved, and recognize the best course of action for all concerned.

<https://michaelhyatt.com/authentic-leadership-overview>

Images for Authentic Leadership: The Five Characteristics of Effective Leaders 1. Authentic leaders possess insight.

Church Leader Insights with Nelson Searcy - Home | Facebook

<https://www.facebook.com/churchleaderinsights/>

Images for Church Leader Insights with Nelson Searcy

<https://churchleaderinsights.com/>

https://en.wikipedia.org/wiki/Church_Leader_Insights

Critical Leadership Traits: Insight Should Top the List

Having assessed thousands of individuals in leadership positions, the most significant characteristic, in my experience, that predicts success in leadership is insight. This construct is multi-faceted in that it incorporates the following: insight into self, insight into others, insight into how others perceive us.

<http://www.hollwegpartners.com/blog/critical-leadership-traits-insight-should-top-the-list-leadership-series-part-1>

Images for Critical Leadership Traits: Insight Should Top the List

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Insight | Definition of Insight by Merriam-Webster

1: the power or act of seeing into a situation : PENETRATION

2: the act or result of **apprehending** the inner nature of things or of seeing intuitively

<https://www.merriam-webster.com/dictionary/insight>

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Insight Quotes - BrainyQuote

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<http://www.wiseoldsayings.com/insight-quotes/>

<http://sourcesofinsight.com/great-quotes/>

Insight - Wikipedia

Insight is the understanding of a specific **cause and effect** within a specific context. The term insight can have several related meanings:

- a piece of information
- the act or result of understanding the inner nature of things or of seeing **intuitively** (called **noesis** in Greek)
- an **introspection**
- the power of acute observation and **deduction**, **discernment**, and **perception**, called intellection or noesis
- an understanding of cause and effect based on identification of relationships and behaviors within a model, context, or scenario (see **artificial intelligence**)

An insight that manifests itself suddenly, such as understanding how to solve a difficult problem, is sometimes called by the **German** word **Aha-Erlebnis**. The term was coined by the German psychologist and theoretical linguist **Karl Bühler**. It is also known as an **epiphany**, **eureka moment** or (for cross word solvers) the penny dropping moment (PDM).^[1] Sudden sickening realizations identifying a problem rather than solving it, so Uh-oh rather than Aha moments are further seen in negative insight.^[2] A

further example of negative insight is chagrin which is annoyance at the obviousness of a solution missed up until the point of insight,^[3] an example of this being the Homer Simpson's [D'oh!](#)

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4) Inspire

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[15 Things Inspiring Leaders Do Differently | Inc.com](#)

Are you inspiring your team to reach new heights, or is your 'expiring' leadership style bad for business?

<http://www.inc.com/lee-colan/15-things-inspiring-leaders-do-differently.html>

[Images for 15 Things Inspiring Leaders Do Differently | Inc.com](#)

[5 Keys to Inspiring Leadership, No Matter Your Style - Entrepreneur](#)

Inspiring greatness is all about leading by example. The best leaders have these habits in common.

<http://www.entrepreneur.com/article/227012>

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[Inspire | Definition of Inspire by Merriam-Webster](#)

1a: to influence, move, or guide by divine or supernatural [inspiration](#)

b: to exert an animating, enlivening, or exalting influence on

was particularly **inspired** by the Romanticists

c: to spur on : IMPEL, MOTIVATE

threats don't necessarily *inspire* people to work

d: AFFECT

seeing the old room again **inspired** him with nostalgia

2a *archaic* : to breathe or blow into or upon

barchaic : to infuse (something, such as life) by breathing...

inspired into him an active soul ...— Wisdom of Solomon 15:11

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Start with Why: How Great Leaders Inspire Everyone to Take Action [Simon Sinek]

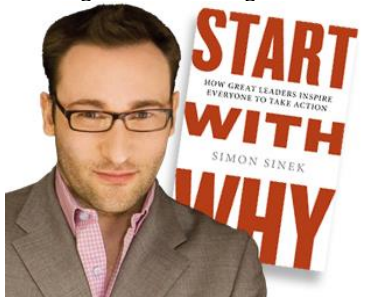
"A powerful and penetrating exploration of what separates great companies and great leaders from the rest."

-Polly LaBarre, coauthor of *Mavericks at Work*

Why are some people and organizations more innovative, more influential, and more profitable than others? Why do some command greater loyalty?

In studying the leaders who've had the greatest influence in the world, Simon Sinek discovered that they all think, act, and communicate in the exact same way-and it's the complete opposite of what everyone else does. People like Martin Luther King Jr., Steve Jobs, and the Wright Brothers might have little in common, but they all started with why.

Drawing on a wide range of real-life stories, Sinek weaves together a clear vision of what it truly takes to lead and inspire.



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[Images for Simon Sinek, author](#)

[Images for Start with Why: How Great Leaders Inspire Everyone to Take Action \[Simon Sinek\]](#)

The 7 Secrets of Inspiring Leaders - Forbes

In a [recent article](#) about [Richard Branson](#), I outlined what I believe are the 7 qualities that all inspiring leaders share. The list was compiled with the help of dozens of the world's most inspiring business leaders for a book I wrote in 2009. Since then I have never seen a leader considered to be "inspiring" by his or her team who did not possess each and every one of these qualities. So here they are.

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What Inspiring Leaders Do - Harvard Business Review

What do top executives want from their leaders? IBM recently asked this question of 1,700 CEOs in 64 countries. The three leadership traits that most mattered were the ability to focus intensely on customer needs, the ability to collaborate with colleagues — and the ability to inspire.

<https://hbr.org/2013/06/what-inspiring-leaders-do>

[Images for What Inspiring Leaders Do - Harvard Business Review](#)

<https://hbr.org/2017/04/how-to-be-an-inspiring-leader>

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5) Integrity

A Battle for Integrity – Pastors and Christian Leadership Resources

Integrity is completeness or soundness. You have integrity if you complete a job even when no one is looking. You have integrity if you keep your word even when no one checks up on you. You have integrity if you keep your promises. Integrity means the absence of duplicity and is the opposite of hypocrisy. If you are a person of integrity, you will do what you say. What you declare, you will do your best to be. Integrity also includes financial accountability, personal reliability, and private purity. A person with integrity does not manipulate others. He or she is not prone to arrogance or self-praise. Integrity even invites constructive and necessary criticism because it applauds accountability. It's sound. It's solid. It's complete.

<http://www.crosswalk.com/church/pastors-or-leadership/a-battle-for-integrity-11557444.html>

[Images for A Battle for Integrity – Pastors and Christian Leadership Resources Integrity is completeness or soundness.](#)

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[Images for leader integrity pinterest](#)

Code of Ethics for Pastors: Pursue Integrity - Patheos

Our word “integrity” derives from the Latin word “integer,” which means “intact, whole, complete.” The person who has integrity is a whole person, someone whose life hangs together, whose words and deeds are congruent. A person with integrity speaks what is true and lives what is true. Surely, all pastors should pursue integrity. In particular, pastors should seek integrity “in personal character, in personal care, and in preaching and teaching.”

<http://www.patheos.com/blogs/markdroberts/2012/06/27/code-of-ethics-for-pastors-pursue-integrity/>
[Images for Code of Ethics for Pastors: Pursue Integrity - Patheos](#)

decline of pastoral integrity - Article | PastorLife

There are several factors which can contribute to a decline, or erosion of integrity. Surely those engaged in ministerial service recognize that respect for integrity must be earned and is therefore given to us by others. When we make mistakes and then try to cover them with distortions of the truth, or by blatant lying, integrity suffers a mighty blow as the truth is eventually revealed. People under the spiritual leadership of a pastor need and should be able to trust the pastor. Rarely, if ever, should members be given cause to wonder about a pastor’s character.

<http://sermons.pastorlife.com/members/article.asp?articleID=287&fm=authorbio&authorid=3368>
[Images for decline of pastoral integrity](#)

8 Benefits of Integrity in Life and Leadership | Charles Stone

We live in a world where self-interest seems to trump character and integrity. And, pastors and ministry leaders aren’t immune to the temptation to spin, cut corners, or compromise.

Yet, the One whom we serve lived a life of integrity and He expects us to do the same in His power. *Teacher, we know you have integrity...* (Matt 22.16, The Message)

<http://charlesstone.com/8-benefits-of-integrity-in-life-and-leadership/>
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5 Ways to Build Your Integrity - CareyNieuwhof.com

Integrity is about more than just doing the right thing, It’s about building the kind of character that can survive a crisis intact. In the same way a building that has integrity can survive a storm, a life that has integrity can do the same.

<https://careynieuwhof.com/5-ways-to-build-your-integrity/>

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<http://orangeblogs.org/orangeleaders/2016/07/27/the-fruits-of-integrity/>

[Images for carey nieuwhof \(author\)](#)

How to be a good shepherd: nine traits of effective pastoral leadership

1. Integrity

Effective pastors and lay leaders are perceived as real people, as whole and integrated adults. Parishioners instinctively know they can be trusted. They possess the moral courage necessary to preach, lead, and reconcile. Their spiritual journey has taught them how to be their own person and at the same time a man or woman of the church. While they remain faithful to the gospel and to the teachings of the church, they honestly face pastoral situations that remain conflicted and thorny.

<http://www.thefreelibrary.com/How+to+be+a+good+shepherd%3A+nine+traits+of+effective+pastoral+leaders.-a082374376>

[Images for traits of effective pastoral leadership - integrity](#)

Integrity | Definition of Integrity by Merriam-Webster

1: firm adherence to a code of especially moral or artistic values : INCORRUPTIBILITY

2: an unimpaired condition : SOUNDNESS

3: the quality or state of being complete or undivided : COMPLETENESS

<https://www.merriam-webster.com/dictionary/integrity>

[Images for Integrity | Definition](#)

Integrity in Pastors: A Deal Breaker - Ministry Today

I sat there listening to my longtime friend Will tell of that experience some 20 years previously and thought once again that the number one trait a staff member is looking for in his new pastor (his employer, supervisor – and hopefully his mentor) is integrity.

<http://ministrytodaymag.com/index.php/ministry-leadership/ethics/19985-integrity-in-pastors-a-deal-breaker>

[Images for Integrity in Pastor's: A Deal Breaker - Ministry Today](#)

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Integrity: The pastor's ultimate ally - Ministry Magazine

The final, uncompromising test of integrity comes when we look into the mirror. No one is watching. There is no one to impress.

There are no facades to maintain. It is you looking into your soul and asking, "Am I really who I project myself to be? Do I like the person I see? Do I respect the person in this mirror? Is this person authentic or phony?" John Maxwell says, "Image is what people think we are. Integrity is what we really are."²

<https://www.ministrymagazine.org/archive/1997/06/integrity-the-pastors-ultimate-ally>

Images for Integrity: The pastor's ultimate ally – Ministry Magazine

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Integrity - Wikipedia

Integrity is the qualifications of being honest and having strong moral principles; moral uprightness. It is generally a personal choice to hold oneself to consistent moral and ethical standards. In ethics, *integrity* is regarded by many as the honesty and truthfulness or accuracy of one's actions.

<https://en.wikipedia.org/wiki/Integrity>

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Kyuki-do Basic Information - Escambia Martial Arts

Tenets

3. **Integrity** - Knowing the difference between right and wrong, and choosing to do what is right.

<http://escambiamartialarts.com/refpledge.php>

Images for Integrity - Knowing the difference between right and wrong, and choosing to do what is right.

Pastor as Person: Maintaining Personal Integrity in the Choices and Challenges of Ministry [Gary L. Harbaugh]

Harbaugh captures your interest with dramatic stories of the inner lives of working pastors, weaving these stories into patterns of meaning from his own reflection and research. An excellent study guide for the individual pastor, the pastor's support group, or the seminary class that really wants to come to grips with the dilemmas of being a person who is also a pastor.

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[Images for Pastor as Person: Maintaining Personal Integrity in the Choices and Challenges of Ministry \[Gary L. Harbaugh\]](#)

Qualities and Gifts for Public Ministry

Integrity: Genuine, Authentic, Transparent, Self-differentiated, Self-aware, Character -can grow up, Honesty, Trustworthiness, Spiritually and Emotionally Healthy, Sense of Humor, Self-care, Mentally Healthy

Resources for Congregations – North/West Lower Michigan Synod

<https://www.mittensynod.org/congregations/resources-for-congregations/> Call Process Documents Call Process Manual

<http://mittensynod.org/docs/CallProcessManual.pdf> Addendum J Page 28

[Images for Qualities and Gifts for Public Ministry Integrity](#)

The Character of Integrity - Church Leadership

The character of integrity exhibits the obedience and practice of the moral code of ethics, morals, values, and precepts from God's word.

<http://www.churchleadership.org/apps/articles/?articleid=42531&columnid=4542>

[Images for Character of Integrity - Church Leadership](#)

The Extra Mile of Pastoral Integrity - Christianity Today Library

Most pastors and Christian leaders want to do what is right. As we serve Christ and his church, we want to live above reproach.

Yet despite our best efforts, people frequently misinterpret, although not always maliciously, our actions and words.

<http://www.ctlibrary.com/ebooks/masteringministry/masteringpastoral/mstmin04-10.html>

[Images for The Extra Mile of Pastoral Integrity - Christianity Today Library](#)

<https://www.christianitytoday.com/pastors/archives/>

The Importance of Integrity

Have you given much thought recently to integrity? Of the 1300 senior executives who responded to a recent survey, 71% indicated that integrity is the human quality most necessary for enhancing an executive's effectiveness. While it is encouraging that integrity is recognized as an important value, integrity is certainly not as common as we would like to see in the business world.

Nor for that matter in religious or ministry circles.

http://www.ministryhealth.net/mh_articles/218_gm_importance_integrity.html

[Images for Importance of Integrity](#)

[PDF]The Qualities of an Effective Pastor

Integrity: Stephen L. Carter of the Yale Law School, in his book, Integrity, defines this characteristic as "discerning what is right and what is wrong; ... acting on what you have discerned, even at personal cost; and ... saying openly that you are acting on your understanding of right and wrong."

<http://www.ngumc.org/files/fileslibrary/movingpastorpackageoms/he%20qualities%20of%20an%20effective%20pastor.pdf>

[Images for Qualities of an Effective Pastor - integrity](#)

The 3 Power Values: How Commitment, Integrity, and Transparency Clear the Roadblocks to Performance [David Gebler]

Get organizational results by nurturing commitment, integrity, and transparency A healthy corporate culture is the secret to an organization's performance. The good news is that employees already embody the values needed to propel the organization to its goals, but institutional roadblocks get in the way. All too often leaders don't know how to diagnose their culture in order to clear these roadblocks to performance. The 3 Power Values presents a breakthrough model that permits leaders to measure and manage culture. To create a fully aligned high-performing culture, leaders need only focus on nurturing three catalyst values: Commitment, Integrity, and Transparency. Offers an innovative values-centered model to help organizations achieve short-term

goals without sacrificing long-run sustainability Filled with lively case studies of major companies including Johnson & Johnson and Boeing David Gebler is a recognized thought leader in the field of values-based ethics and culture risk management The 3 Power Values offers leaders at all levels a unique and accessible approach to identifying the behavioral challenges that are hindering their corporate culture and to removing them effectively.



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[Images for David Gebler, author](#)

[Images for The 3 Power Values: How Commitment, Integrity, and Transparency Clear the Roadblocks to Performance \[David Gebler\]](#)

3 Qualities of the Most Effective Leaders

A third and perhaps the most important and respected leadership quality is **integrity**. It is the most required and most admired quality of all people, but especially of the effective leader.

<http://www.briantracy.com/blog/leadership-success/3-qualities-of-the-most-effective-leaders/>

[Images for Qualities of the Most Effective Leaders - Integrity](#)

To Walk in Integrity: Spiritual Leadership in Times of Crisis [Stephen V. Doughty]

"Naming where we see crisis can upset us," writes Doughty. "It probably ought to. Distress, at its best, creates awareness. It awakens us to where we are."

The Chinese symbol for crisis reflects its dual reality: danger yet opportunity. Even as a crisis threatens, it can bring wholly unanticipated chances for personal and communal growth. At such critical junctures, you want to know you can count on the sound, discerning counsel of genuine leaders - who seem so short in supply right now.

Our troubled world needs spiritual leadership now more than ever. Doughty's *To Walk in Integrity* provides a model for spiritual leadership in times of crisis. Examining the biblical understanding of integrity, he identifies nine key qualities. He tells powerful stories of people who acted with integrity in difficult situations despite great personal cost.

Each chapter includes guidance for personal meditation and group reflection. Clergy and lay leaders will find inspiration and challenge in this timely book.

By examining patterns of daily living and choices, readers not necessarily involved in leadership roles also will be encouraged to follow the practical ingredients for a life of integrity.

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What Makes a Pastoral Minister? | seminarygradschool.com

"I believe the most important characteristic or qualification of a minister is personal integrity. Paul says in 1 Timothy 3:2 that a leader in the church must be **blameless or above reproach**. **Personal integrity** is foundational to everything else that one does in ministry."
<http://seminarygradschool.com/article/What-Makes-a-Pastoral-Minister%3F>
Images for blameless or above reproach. Personal integrity

6) Intentional

Center for Intentional Leadership

The Center for Intentional Leadership® is a consulting firm specializing in leadership development, team development, and culture shaping. Our primary purpose is to develop people to lead remarkable organizations and meaningful lives.
<http://www.centerforintentionalleadership.com/>
<https://www.facebook.com/The-Center-for-Intentional-Leadership-257530460989923/>
Images for center for intentional leadership

5 Habits of Intentional Leadership - Effective Training Association

In this workshop, you will learn to identify your own leadership strengths as well as areas of improvement; search for opportunities to take the risks needed for growth; create ownership with others about the future; build collaboration, teamwork and trust; strengthen the ability in others to outperform; communicate your core leadership values; and apply the "5 Habits of Intentional Leadership." Participants will take an "Intentional Leadership" survey based on the 5 habits and will leave with personalized action plans based on the day's learnings.
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Intentional Living: Choosing a Life That Matters by John C. Maxwell

John C. Maxwell, number-one New York Times best-selling author, helps listeners take the first steps to living a life that matters in Intentional Living.
We all have a longing to be significant. We want to make a contribution, to be a part of something noble and purposeful. But many people wrongly believe significance is unattainable. They worry that it's too big for them to achieve. That they have to have an amazing idea, be a certain age, have a lot of money, or be powerful or famous to make a real difference.
The good news is that none of those things is necessary for you to achieve significance and create a lasting legacy. The only thing you need to achieve significance is to be intentional. And to do that, all you need to do is start. You can't make an impact sitting still and doing nothing. Every major accomplishment that's ever been achieved started with a first step. Sometimes it's hard; other times it's easy; but no matter what, you have to do it if you want to get anywhere in life.
In *Intentional Living*, John Maxwell will help you take that first step, and the ones that follow, on your personal path.
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Intentional living - Wikipedia

Intentional living is any lifestyle based on an individual or group's conscious attempts to live according to their values and beliefs. These can include lifestyles based on religious or ethical values, as well as coaching, personal transformation, and leadership training.

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Lead With Intention: Why Amazing Leaders Master The Moment Between Stimulus And Response - Forbes

Leadership becomes exceptional when leaders master their reactions in the moments between stimulus and response. It's not always about speed.

<https://www.forbes.com/sites/robdube/2019/01/07/lead-with-intention-why-amazing-leaders-master-the-moment-between-stimulus-and-response/#49f93606506a>

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<https://www.forbes.com/sites/prudygourquechon/2017/10/06/want-to-be-a-great-leader-never-intentionally-humiliate-anyone/#2efc23467572>

<https://www.forbes.com/sites/forbeshumanresourcescouncil/2019/06/21/culture-prevails-over-intentional-change-unless-properly-given-its-place/#475cd9875e55>

<https://www.forbes.com/sites/forbescoachescouncil/2019/03/08/why-intentional-behavior-is-the-key-to-success/#15885d86acbc>

[Images for intentional-behavior-is-the-key-to-success](#)

<https://www.forbes.com/sites/mikemyatt/2012/10/18/15-ways-to-identify-bad-leaders/#74f2d4f515da> #9

The Characteristics of the 'Intentional Leader' – PR News

Through my leadership journey—along with research into the topic—I've learned there are several practices intentional leaders adopt that help set them apart. Here are a few for PR pros to adopt:

<http://www.prnewsonline.com/topics/internal-communication/2015/01/26/the-characteristics-of-the-intentional-leader/>

[Images for Characteristics of the 'Intentional Leader'](#)

The Intentional Leader by Dr. Donald Davenport (Author)

When we say we will act with intention, what does that mean? We intend to set the alarm to get up and go to work. We intend to pick the kids up from school. We intend to watch this TV program or read that magazine. There are also many other things that we intend to do that we never do. I believe that in leadership whether it is in the private or public sector, home or in a church organization, to be effective, one has to be intentional. This intention begins with the leader. When the leader is clear about who they are, the culture of the organization takes notice and evolves and is shaped by that intention.

Through this book, we will seek what it means to be an intentional leader through 7 intentions:

1. Intentionally Capacious Expanding and growing beyond your level of comfort
2. Intentionally Collaborative Knowing that one of us is never greater than all of us
3. Intentionally Challenging Standing tall in the midst of conflict
4. Intentionally Compassionate Connecting and emphatic to the people you serve
5. Intentionally Communicative Clarifying the vision, values and expectations of the mission
6. Intentionally Conscious Being aware of your strengths, challenges and the environment around you
7. Intentionally Called Understanding that God's purpose is larger than yourself



<https://www.amazon.com/Intentional-Leader-Dr-Donald-Davenport/dp/1512708623>

<https://books.google.com/books?isbn=1512708615>

The Intentional Leader - Google Books Result

<https://www.linkedin.com/in/harvestlife>

<http://www.westbowpress.com/bookstore/bookdetail.aspx?bookid=SKU-001024462>

https://aalbc.com/authors/author.php?author_name=Donald+Davenport

<https://www.amazon.com/Donald-Davenport/e/B00JPG22OM>

Images for Dr. Donald Davenport (Author) intentional leader

Images for The Intentional Leader by Dr. Donald Davenport (Author)

The Intentional Leader by Kenneth A. Shaw (Author)

Kenneth A. Shaw's book is a unique combination of theoretical methodology and practical advice on the art and skill of leadership. He offers a concise definition of leadership as a process of persuasion and goes on to show how specific methods are applied to reach that goal. The book covers a wide range of topics, among them, self-awareness, conflict resolution, motivating others, decision making, communicating effectively, and group dynamics. Shaw's work encompasses broader views of leadership including issues of diversity and ethics, international leadership, and women in leadership roles. Throughout, he draws on his extraordinary personal experience to present concrete examples of leadership successes. This book is the essential tool for those who want to study, practice, and perform at the highest levels of leadership whether it is with small groups or international organizations.

<https://www.amazon.com/Intentional-Leader-Kenneth-Shaw/dp/0815630867>

<https://www.goodreads.com/book/show/4266954-the-intentional-leader>

<https://books.google.com/books?isbn=0815630867>

https://books.google.com/books/about/The_Intentional_Leader.html?id=fNHeOebzOqUC

<http://www.universitybusiness.com/article/book-excerpt-intentional-leader-kenneth-shaw>

<http://www.syracuseuniversitypress.syr.edu/fall-2005-catalog/intentional-leader.html>

https://www.goodreads.com/book/show/4266954-the-intentional-leader?utm_medium=api&utm_source=reviews_widget

http://peterhafnerhaleportfolio.weebly.com/uploads/1/5/4/2/1542217/ead_801_book_review_-_the_intentional_leader_-_shaw.pdf

https://en.wikipedia.org/wiki/Kenneth_Shaw

<http://www.syracuseuniversitypress.syr.edu/fall-2005-catalog/intentional-leader.html>

<https://www.amazon.com/Kenneth-A.-Shaw/e/B001K8H7GG>

https://www.goodreads.com/author/show/230402.Kenneth_A_Shaw

Images for Kenneth A. Shaw (Author) intentional leader

Images for The Intentional Leader by Kenneth A. Shaw (Author)

What Does the Bible Say About Intentional? - OpenBible.info

<https://www.openbible.info/topics/intentional>

https://www.openbible.info/topics/be_intentional

Images for Bible and Intentional

<https://www.angelacraig.com/2017/03/25-scriptures-for-intentional-living/>

<https://www.whatchristianswanttoknow.com/being-intentional-in-our-christian-walk-7-ways-to-live-with-purpose/>

Images for being-intentional-in-our-christian-walk

<https://pastorsteve51.wordpress.com/2013/07/29/on-being-intentional/>

<https://www.thegospelcoalition.org/reviews/cultivate-a-grace-filled-guide/> 9 Ways to Cultivate an Intentional Life - The Gospel Coalition

<https://blogs.faithlafayette.org/church/intentional-christians-make-plans-a-biblical-foundation-for-personal-planning/>

7) Interim Ministry

A Change of Pastors... And How It Affects Change in the Congregation [Loren B. Mead]

Twenty years after Critical Moment of Ministry was first published, Loren Mead returns to his groundbreaking work on one of the most important times in a congregation's life—the time between one pastor's leaving and another's arrival. In this revised edition, A Change of Pastors, Mead shares the wisdom he gained from 35 years of studying congregations, wisdom that he hopes will allow congregations to take full advantage of this "extraordinarily pregnant moment" during which incredible congregational change can happen.

With the voice of an old friend and trusted counselor, Mead leads his readers through the challenges of forming committees, negotiating denominational relations, and managing the search process. He describes in detail the seven sequential steps congregations ought to take to ensure a smooth transition: termination, direction finding, self-study, search, decision/negotiation, installation, and start-up. Additionally, Mead devotes a chapter to non-sequential developmental tasks, tasks that should take place throughout the transition and into the congregation's future: coming to terms with the past, discovering a new identity, allowing for needed **leadership** changes, rediscovering the denomination, and commitment to new directions in ministry. Performing these developmental tasks in concert with the seven sequential steps allows congregations to take full advantage of this fertile time for change in the congregation, this "critical moment of ministry."

<http://www.amazon.com/Change-Pastors-Affects-Congregation/dp/1566993091>

<https://rowman.com/ISBN/9781566993098/A-Change-of-Pastors-...-and-How-it-Affects-Change-in-the-Congregation>

<http://www.goodreads.com/book/show/2282134.A-Change-of-Pastors-and-How-It-Affects-Change-in-the-Congregation>

<https://books.google.com/books/about/A-Change-of-Pastors.html?id=sIHDPAAACAAJ>

<http://www.lifeandleadership.com/book-summaries/mead-a-change-of-pastors.html>

<http://www.lifeandleadership.com/ministry-resources/ministry-transitions-interim-ministry.html>

<https://alban.org/archive/a-time-for-lasts/>

<https://alban.org/archive/whither-interim-ministry/>

<http://www.livingchurch.org/loren-b-mead>

http://hrr.hartsem.edu/leadership/consultants_mead.html

<https://alban.org/archive/wisdom-from-loren-mead/>

<https://www.amazon.com/Loren-B.-Mead/e/B001JRXERO>

http://www.goodreads.com/author/show/179866.Loren_B_Mead

[Images for Loren B. Mead, author](#)

[Images for A Change of Pastors... And How It Affects Change in the Congregation \[Loren B. Mead\]](#)

A New Testament Model for Church Leadership :: Interim Ministry Partners

Let's do a quick summary of the people/roles mentioned in Ephesians 4:11 ... the four (or five) primary leadership positions in the first century church:

<https://interimministrypartners.com/a-new-testament-model-for-church-leadership/>

[Images for A New Testament Model for Church Leadership :: Interim Ministry Partners](#)

[Images for Ephesians 4:1 leadership positions in the first century church](#)

Allowing Needed Leadership Change: The Developmental Tasks Revisited.

The Journal of the Interim Ministry Network. Volume 2, Number 3 – November 1998. Pages 24-29. By Paul N. Svingen. Interim Ministry Network. 5740 Executive Drive, Suite 212. Baltimore, MD 21228. www.imnedu.org

Allowing needed leadership changes

3. Allowing needed leadership changes:

Who are our next generation of leaders?

How can we have smooth transition?

INTERIM MINISTRY GUIDELINES - Presbytery of Cincinnati

<http://www.presbyteryofcincinnati.org/InterimMinistryGuidelines2011.pdf>

[Images for Interim Ministry allowing needed leadership changes](#)

https://macucc.s3.amazonaws.com/C10F917B0BCC4644AC69DF0E6D472288_A%20MANUAL%20FOR%20INTERIM%20MINISTRY.pdf

Page 2

[PDF]Assessing Your Restoration Potential - CRM Empowering Leaders

Able to lead and visualize

<http://www.crmleaders.org/sites/default/files/assesstorepotential.pdf>

[Images for Assessing Your Restoration Potential - CRM Empowering Leaders Able to lead and visualize](#)

Page 7

8 pieces of advice for a new pastor - Andy Rowell

6. Eventually, **read some leadership books** to help you analyze the organization.

http://www.andyrowell.net/andy_rowell/2008/06/7-pieces-of-advice-for-a-new-pastor.html

[Images for read some leadership books to help you analyze the organization](#)

[PDF]Interim Pastor 5 Developmental Tasks - Presbytery of Cincinnati

3. **Shifts of Power/Leadership Changes**

In most congregations over a period of time the leadership begins to take on much of the style and values of the previous pastor. When that pastor leaves, there is often a time when persons who have been in leadership rethink their commitment and determine whether or not they want to continue in leadership positions. Other persons often find the interim time an opportunity to take leadership roles. This is an opportune time to empower those who are out of power and to welcome leadership gifts from all parts of the congregation.

<https://www.presbyteryofcincinnati.org/assets/interim---five-developmental-tasks.pdf>

Images for Interim Pastor 5 Developmental Tasks 3. Shifts of Power/Leadership Changes

http://www.interimministries-abc.org/local/five_tasks.aspx Interim Task #3: Shifts of Power

<http://www.nhpresbytery.org/PDF/Forms/CommitteeOnMinistry/IntentionalInterimPolicy.pdf> 3. Facilitate needed shifts in its leadership;

<http://www.susanbeaumont.com/wp-content/uploads/2013/03/Passing-the-Mantle-The-Interim-Time-Period-in-the-Large-Congregation.pdf> Page 6 #4

<https://books.google.com/books?isbn=1566997518> Page 4

https://digitalcommons.luthersem.edu/cgi/viewcontent.cgi?referer=https://www.google.com/&httpsredir=1&article=1000&context=dmin_teses Page 6

<https://tmchurches.org/wp-content/uploads/2017/08/Calling-and-Role-of-Interim-Pastors-2012.pdf> Page 3 #3

Guidelines for the Calling and Role of the Interim Pastor

2. Work with Laity: There is an opportunity to **develop the church's lay leadership**, especially new or untapped leadership, in an accelerated fashion. Page 2

<http://www.transmin.org/files/TM%20Documents/Calling%20and%20Role%20of%20Interim%20Pastors%202012.pdf>

Images for Guidelines for the Calling and Role of the Interim Pastor 2. Work with Laity: There is an opportunity to develop the church's lay leadership, especially new or untapped leadership, in an accelerated fashion.

Healthy Pastoral Transitions Equal Healthy Churches for the Future

During 7 years as sectional presbyter overseeing Assemblies of God churches in the Greater Akron section, I have witnessed the distinct, positive differences these interim pastoral coaches have made in transitional congregations:

- serving as a healing agent of congregational pain when the previous pastor left due to a moral failure;
- providing budgetary wisdom for a transition church in financial trouble;
- serving as a mediator in congregational conflict;
- serving as a buffer between a long-term, founding pastor and a new pastor;
- providing administrative guidance to a church board through the pastoral search process and even praying over the new pastor;
- providing **leadership** and direction for a church staff during the transition period; and
- pastoral ministry and care during the transition, such as hospital visitation, Communion, water baptisms, baby dedications, and funeral services.⁵

These interim pastors have been God-given agents of restoration and growth.

http://enrichmentjournal.ag.org/200702/200702_090_healthytrans.cfm

Images for Healthy Pastoral Transitions Equal Healthy Churches for the Future

[DOC]Interim Ministry Handbook - Northern Texas-Northern Louisiana Synod

Facilitating Shifts in Power and **Leadership**

Issues

- power and control of decisions and directions of congregation
- healthy, realistic, open decision-making
- managing conflicts
- honoring past leaders and finding ways to keep them involved
- bum-out and drop-out of leaders Toolbox
- affirm leaders' different styles and talents, use MBTI
- teach conflict management and resolution skills
- rethink process of developing leadership and lengths of terms of office
- recognize and celebrate the leaders going out of office
- hold closure ceremonies for those who have been leaders
- assess leadership needed to reach interim goals and recruit leaders to meet those needs
- use old leaders as mentors
- determine whether decision-making processes are congruent with those stated in governing documents
- open the decision-making process
- begin new member orientation process
- develop a new covenant with broad member participation
- clarify personnel policies, procedures

Symptoms of Non-Resolution

- divisions, destructive sub-grouping
- competition and avoidance

- counter-dependency
- power plays and win-lose decisions
- decisions aren't clear, aren't carried out, or fall apart
- the search committee becomes a power center
- secret meetings, self-authorized decisions, gossip and rumors
- exclusiveness, blaming, avoidance of conflict

Signs of Resolution

- open leadership and decision-making structures
- interdependency and win-win decisions
- clear decisions with follow-through
- shared leadership in maintenance and developmental tasks
- election, acceptance, and support of new leadership
- both old and new leaders involved
- inclusiveness: conflicts and differences are dealt with openly

Resources

Moving Your Church Through Conflict, Speed B. Lees, Alban *Managing Church Conflict*, H. Halverstadt, Westminster/John Knox
The Life Cycle of a Congregation, M. Saarinen, Alban *The Care of Troublesome People*, Oates, Alban *Polarity, Management*,
 Barry Johnson, HRD Press

<http://www.ntnl.org/wp-content/uploads/2015/05/InterimMinHandbookPartII.pdf> Interim Ministry Handbook Part II Information for Interim Ministers Page 18

[Images for Interim Ministry Facilitating Shifts in Power and Leadership](https://books.google.com/books?isbn=1566996465)

<https://books.google.com/books?isbn=1566996465>

Chapter 8. Leadership Changes during an Interim *Andrew E. Carlsson*

<https://books.google.com/books?isbn=0738208248>

Managing Transitions: Making the Most of Change

[PDF] LEADERSHIP PRACTICES AND INTERIM PASTORAL MINISTRY

The purpose of this research study was to identify the salient **leadership practices of successful interim pastors** in The Fellowship of Evangelical Baptist Churches in Canada (The Fellowship).

<http://www.tntemple.edu/application/files/Academics/DMin/B.%20Powell.pdf>

[Images for leadership practices of successful interim pastors](#)

Pain of Interim Ministry - John Calvin Presbyterian

My task is to **lead** you through the valleys and deserts that seem to have no end, walking nonetheless forward at a pace that will allow you to listen for the voice of the One who is calling you into newness, the One who is calling a new shepherd to walk with you into the future.

http://www.johncalvinpres.com/jcpc/Interim_Ministry/Entries/2009/9/1_Pain_of_Interim_Ministry.html

[Images for Pain of Interim Ministry](#)

Preaching During the Interim | Preaching.com

4. **Encouraging the Emergence of New Leadership**

In the absence of an installed pastor, lay leadership emerges. Mead, commenting on these shifts of power, writes:

"The time when pastors change is a time when some ... potential leaders feel a call to take on more active roles ... This is quite healthy, but it often causes uncertainty, if not discomfort, among the old lay leadership ..."¹¹

Interim Ministers can encourage shifts in lay leadership if they find that present leadership is stagnant, or a source of conflict. New energy and life can emerge during this time, and sermons can remind the congregation that God often worked through leadership transitions for the fulfillment of His purposes (e.g. Moses giving way to Joshua; David to Solomon; Barnabas to Paul, etc.).

<http://www.preaching.com/resources/preaching-online/11563501/page-4/>

[Images for Preaching During the Interim | Preaching.com 4. Encouraging the Emergence of New Leadership](#)

Strengthening Patterns of Lay Leadership

3. Strengthening Patterns of Lay Leadership

Congregations in an interim time often experience shifts in power of leadership among the laity, depending upon the relationships of individuals to the former minister. This is also a time for considering whether, as a whole, patterns of lay involvement in the church are healthy or unhealthy, empowering or disempowering for most of the congregation. The task is to see that lay leadership develops in positive and creative ways for the good of the whole church.

[guidelines for interim pastorates - Southern California Nevada Conference of the United Church of Christ](http://www.scncucc.org/resources/d/InterimMinistGuide2.pdf)

<http://www.scncucc.org/resources/d/InterimMinistGuide2.pdf>

Page 8

[Images for Strengthening Patterns of Congregation Lay Leadership](#)

Successful Interim Leadership

Rev. Dr. John Stonesifer

What makes for a successful interim experience? In this workshop, you will learn what areas to be aware of in your life (and a few pitfalls to avoid) to offer the best interim leadership possible. John will share conclusions drawn from the analysis of his study of over 175 clergy (both settled and interim) as well as insights drawn from both secular and sacred works on transitional leadership.

John has been researching this question through focused study in his doctoral program at Louisville Seminary the last four years and living it as an interim in 13 ministry settings.



[PDF] 2014 IMN Conference program.pub

<http://imnedu.org/wp-content/uploads/2014/10/2014-IMN-Conference-program.pdf>

[Images for Successful Interim Leadership Rev. Dr. John Stonesifer](#)

<http://imec-online.org/Leadership.html>

<http://www.christchurchcolumbia.org/parish-life/please-welcome-our-new-interim-rector/>

Page 6

10 reasons interim pastors need special training for interim ministry | Turnaround Pastors

An **Interim pastor must train leaders** and not worry about developing long term relationships with church members.

<https://www.turnaroundpastor.com/10-reasons-why-interim-pastors-have-unique-ministry/>

[Images for interim pastor must train congregation leaders](#)

The 4 C's of a Transitional Leader - Outreach Canada

The work of transitional ministry requires a certain type of **leader**. Experience and background matters but it's more than that. So, whether you're in the trenches doing this work or looking to find someone to help a congregation in transition, consider these 4 C's as you look for leadership during transition.

<http://en.outreach.ca/Resources/FreeResources/tabid/2325/ArticleId/7930/The-4-Cs-of-a-Transitional-Leader.aspx>

[Images for transitional ministry certain type of leader](#)

The Work of the Leader

This three-day, self-contained Fundamentals of **Transitional Ministry: The Work of the Leader** course introduces theories that are foundational to interim ministry. The class hours are devoted to providing opportunities for experiential learning through the use of case studies and sacred story. The work of the interim leader is presented and discussed along with tools and resources that facilitate the work of the transitional leader.

Step One – FTM: The Work of the Leader (FTML) - Interim Ministry Network

http://imnedu.org/interim_transitional-education/fundamentals-of-transitional-ministry/

[Images for Fundamentals of Transitional Ministry: The Work of the Leader](#)

Transitional Ministry: A Time of Opportunity [Molly Dale Smith]

Transition is the word we use to describe the time following significant change. In congregations, that change might be the departure of the pastor, a catastrophe such as Hurricane Katrina or 9/11, or simply the changes caused by growth. Transition calls for clergy with special training to respond to the needs generated by the special time. "Task, training, and time limit" are the hallmarks of transitional ministry. Trained intentional interim clergy must have the skill and experience to **lead** congregations during transition.

However, transitional or interim ministry has a bad reputation in some places. As one diocesan leader said, "We have never had a church in this diocese that was so bad of that an interim was needed." Indeed, there are some "sick" churches, but most congregations have some good things happening and some things that need attention. Intentional interim ministry can be medicine for the sick, but, in most cases, it is better compared to vitamins that are taken to promote health.

This book seeks to clear up misconceptions about transitional ministry and present an accurate and up-to-date picture of transitional ministry and to describe the various settings in which this specialized ministry might be helpful.

Chapter authors, all expert in transitional ministry in mainline Protestant denominations, include: Robert Friedrich, John Keydel, George Martin, Loren Mead, Barry Miller, Nancy Miller, Ineke Mitchell, Ken Ornell, Molly Dale Smith, and Rob Voyle.

<http://www.amazon.com/Transitional-Ministry-A-Time-Opportunity/dp/0898696224>

<http://www.goodreads.com/book/show/6516076-transitional-ministry>

http://books.google.com/books?id= SXIHhr3ZzTYC&source=gbs_book_similarbooks

<http://www.pres-outlook.com/reviews/book-reviews/10326-transitional-ministry-a-time-for-opportunity.html>

<https://www.linkedin.com/in/molly-dale-smith-07388ba>

<https://www.facebook.com/molly.d.smith.1>

http://www.goodreads.com/author/show/2949403.Loren_Mead

https://www.goodreads.com/author/show/179866.Loren_B_Mead

[Images for molly dale smith \(editor\)](#)

[Images for Transitional Ministry: A Time of Opportunity \[Molly Dale Smith\]](#)

8) Interpretive

Forming God's People - Alban

Interpretive Leadership

Interpretive leadership creates a learning community. A community of interpreters uses the available literary, social, and spiritual skills to give attention to "texts" while listening to and observing God's initiatives. The texts of Scripture and tradition require more attention than a Sunday sermon; those who are being formed into a covenant community will give considerable time and energy to study. The scriptural metanarrative⁴ and the individual writers and their narratives require significant attention. What do we mean by "covenant" or "gospel" or "faithful"? What does it mean to be a "church"? How did our faith ancestors worship? What kind of faith communities did they form? How were they to relate to neighbors? What mission is God's mission?

Alban at Duke Divinity School » Forming God's People - Alban Institute

<https://alban.org/archive/forming-gods-people/>

Images for Forming God's People - Alban Interpretive Leadership

<https://alban.org/category/leadership/>

<https://alban.org/about-alban/alban-weekly/>

<https://alban.org/books/>

<https://alban.org/author/nekduke-edu/>

<https://www.facebook.com/albaninstitute/>

<http://www.elizabethpresbytery.org/Resource%20Center%20ON%20THE%20WEB/Alban%20Institute%20Resources%202012.pdf>

<https://alban.org/about-alban/congregations-magazine/>

Interpretive Leadership

<https://vimeo.com/59768804>

Images for Interpretive Leadership Fuller Vocation and Formation vimeo

<https://vimeo.com/fullervf> Fuller Vocation & Formation on Vimeo

<https://vimeo.com/fullervideo> Fuller Seminary on Vimeo

Interpretive Leadership - Psychology Today

If you are going through a change, focus & training can help you to acquire skill sets to manage any circumstance. It's a process of removing barriers and expanding potential. Sometimes life gets complex; we offer patented tools to increase mental health, success and survival. It's imperative to utilize experience and knowledge to develop a strategy. Maladaptive responses cause suffering and effective strategic plans are required to identify and address goals necessary for success. If you are looking for change, there are methods to leverage shortcomings into advantages. Education and insight can improve academic or occupational outcomes and happiness.

http://therapists.psychologytoday.com/rms/name/Interpretive+Leadership_Andover_Minnesota_184484

Images for Interpretive Leadership - Psychology Today

<https://www.psychologytoday.com/us/magazine/archive>

<https://interpretiveleadership.wordpress.com/our-team/>

<https://www.linkedin.com/company/interpretive-leadership-inc>

<https://www.goodtherapy.org/therapists/profile/mary-swenson-20141105>

Nazarene Theological Seminary Center for Pastoral Leadership - Thinking Out Loud: Interpretive Leadership

<https://ms-my.facebook.com/NTSCPL/videos/thinking-out-loud-interpretive-leadership/2233717236895823/>

Images for Nazarene Theological Seminary Center for Pastoral Leadership - Thinking Out Loud: Interpretive Leadership

<https://upload.latest.facebook.com/pg/NTSCPL/videos/>

<https://cpl.vhx.tv/thinking-out-loud>

Pastoral Leadership in Transitioning Communities: Congregational Praxis as Interpretive Leadership

Interpretive leadership concerns itself with discovery or rediscovery of meaning. Through interpretive leadership, the church determines what it means to be a distinct people on mission with God.³⁸ Narrative is critical to developing a clear sense of God's presence.³⁹ Appreciative Inquiry is a discovery process that allows leaders to engage the congregation in recovering God's activity in their storied past and present as a means for discerning God's leading for the future.⁴⁰

<https://books.google.com/books?isbn=0549515887>

https://books.google.com/books/about/Pastoral_Leadership_in_Transitioning_Com.html?id=RIhrKO365-UC

<http://gradworks.umi.com/33/05/3305372.html>

Images for Pastoral Leadership in Transitioning Communities: Congregational Praxis as Interpretive Leadership

9) Introverted Leader

An Introvert's Guide To Leadership - Forbes

The key for introverted leaders, then, is to take the things they're naturally good at - deep thinking, empathy, and the ability to listen - and augment those skills with a strategic dose of extroversion. If you're able to strike the right balance, you'll develop a leadership style that is uniquely suited for the modern workplace.

<https://www.forbes.com/sites/chrismyers/2016/08/14/an-introverts-guide-to-leadership/#1cf40b1f6d8b>

Images for Introvert's Guide To Leadership - Forbes

<https://www.forbes.com/sites/forbescoachescouncil/2018/03/02/nine-tips-to-help-introverted-leaders-succeed-in-the-workplace/#86e290430025>

<https://www.forbes.com/sites/forbescoachescouncil/2016/03/08/12-challenges-introverted-leaders-face-and-how-to-overcome-them/#4037974f57bb>

[Images for challenges-introverted-leaders-face](#)

<https://www.forbes.com/sites/forbescoachescouncil/2019/01/08/a-female-introvert-can-make-a-great-leader-strategies-for-overcoming-leadership-dilemmas/#350582484f70>

<https://www.forbes.com/sites/karlmoore/2015/07/07/ambidextrous-leadership-leading-as-an-introvert-and-extrovert-simultaneously/#6a8805a25c80>

<https://www.forbes.com/sites/karlmoore/2014/03/24/how-do-quiet-leaders-succeed-by-earning-respect/#24185c4c7114>

Best 25+ Introvert quotes ideas on Pinterest

<https://www.pinterest.com/explore/introvert-quotes/>

[Images for introvert pinterest](#)

<https://www.pinterest.com/introvertcoach/team-introvert/>

<https://www.pinterest.com/explore/introvert/>

<https://www.pinterest.com/explore/introvert-quotes/>

<https://www.pinterest.com/explore/being-an-introvert/>

<https://www.pinterest.com/janefaerber/introvert-quotes/>

<https://www.pinterest.com/introverquotes/introvert-quotes/>

Introvert | Definition of Introvert by Merriam-Webster

1: one whose personality is characterized by introversion

especially : a reserved or shy person who enjoys spending time alone

His research further shows that about 70% of top executives are *introverts*. — Linda Grant

<https://www.merriam-webster.com/dictionary/introvert>

[Images for Introvert | Definition](#)

Introvert Quotes - BrainyQuote

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Introverted Servant Leader Who Can Find? – Wog Magazine

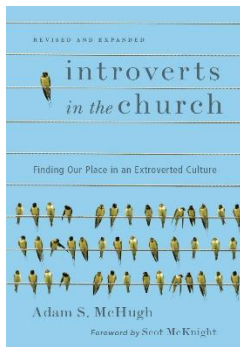
But I want to encourage all the introverted leaders out there by my husband's leadership. I have been the recipient of great care, service, and love. Here are ways that my introverted husband seeks to serve and lead our family:

<http://www.wogmagazine.com/2012/08/an-introverted-servant-leader-who-can-find/>

[Images for Introverted Servant Leader](#)

Introverts in the Church: Finding Our Place in an Extroverted World by Adam S. McHugh (Author)

Introverts are called and gifted by God. But many churches tend to be extroverted places where introverts are marginalized. Some Christians end up feeling like it's not as faithful to be an introvert. Adam McHugh shows how introverts can live and minister in ways consistent with their personalities. He explains how introverts and extroverts process information and approach relationships differently and how introverts can practice Christian spirituality in ways that fit who they are. With practical illustrations from church and para-church contexts, McHugh offers ways for introverts to serve, lead, worship and even evangelize effectively. *Introverts in the Church* is essential reading for any introvert who has ever felt out of place, as well as for church leaders who want to make their churches more welcoming to introverts. Discover God's call and empowering to thrive as an introvert, for the sake of the church and kingdom.



<http://www.amazon.com/Introverts-Church-Finding-Extroverted-Culture/dp/0830837027>
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<http://www.thegospelcoalition.org/blogs/trevinwax/2010/01/25/introverts-in-the-church-a-review/>
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http://www.goodreads.com/author/show/3037908.Adam_S_McHugh
[Images for Adam S. McHugh \(Author\)](#)
[Images for Introverts in the Church: Finding Our Place in an Extroverted World by Adam S. McHugh \(Author\)](#)

7 Reasons Introverts Make Great Leaders | HuffPost

Not only have some studies shown the bottom-line benefits that introverted leaders can provide under the right conditions ([check out this one about pizza restaurants](#)), but expert after expert insists that more introverted personality types come equipped with significant leadership advantages. Here are seven:

https://www.huffingtonpost.com/2014/09/24/introvert-leadership_n_5870562.html
[Images for 7 Reasons Introverts Make Great Leaders | HuffPost](#)
https://www.huffpost.com/entry/introvert-signs-am-i-introverted_n_5a2ae103e4b073789f6982f4
https://www.huffpost.com/entry/the-reason-introverts-mak_b_8297354

7 Tips for Introverted Leaders - Facts & Trends – ThomRainer.com

Through the years, I have tried to compensate for my strong tendencies toward introversion. Indeed, any leader must compensate to lead effectively. Here are seven principles for leading as an introverted leader.

<http://factsandtrends.net/2014/01/09/thom-rainer-7-tips-for-introverted-leaders/#.VJydKl4CoA>
[Images for 7 Tips for Introverted Leaders - Facts & Trends – ThomRainer.com](#)
<http://thomrainer.com/2013/09/seven-tips-for-introverted-pastors/>
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10 Bible Verses for Introverts - Christian Mom at Work

<http://christianmomatwork.com/10-bible-verses-for-introverts/>
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<https://www.compellingtruth.org/Christian-introvert.html>
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<https://www.crosswalk.com/church/pastors-or-leadership/was-jesus-an-introvert-the-answer-could-change-your-ministry.html>
<https://www.christianity.com/church/church-life/introvert-no-apology-required-11626582.html>
https://blogs.bible.org/engage/karla_zazueta/introverts_the_forgotten_fifty
<https://biblereasons.com/introvert-vs-extrovert/>

The Introverted Leader: Building on Your Quiet Strength by Jennifer B. Kahnweiler PhD (Author)

In our extroverted business culture, introverts can feel excluded, overlooked, or misunderstood. But being an introvert doesn't mean you can't be a great leader. Citing examples of highly successful leaders like Bill Gates and Warren Buffett, Jennifer Kahnweiler shows that introverts can build on their quiet strength and make it a source of great power.

After highlighting the common challenges introverts face at work, such as stress, invisibility, and perception gaps, the book details a straightforward four-step process to handle work situations such as managing up, leading projects, public speaking, and many more. Kahnweiler provides numerous examples and leadership tips as well as a revealing Introverted Leader Quiz that pinpoints where focused attention will produce maximum results. The Introverted Leader will teach you to embrace your natural work style in order to advance your career, get the most out of the people around you, and add value to your organization.

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<https://jenniferkahnweiler.com/books-on-introverts/the-introverted-leader/>

<https://www.youtube.com/watch?v=F-LOFVXKrQI> The Introverted Leader by Jennifer Kahnweiler (BK Business Book) - YouTube

<https://www.youtube.com/watch?v=pXx8jNXSQyo> The Introverted Leader 2nd Edition, By Jennifer Kahnweiler, PhD – YouTube

[Images for The Introverted Leader By Jennifer Kahnweiler, PhD – YouTube](#)

<https://www.forbes.com/sites/hennainam/2018/04/15/the-good-news-for-introverted-leaders/#1882259a192f>

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<https://matthewpollard.com/theintrovertsedge/the-truth-about-introverted-leaders>

<https://www.amanet.org/training/webcasts/the-introverted-leader-building-on-your-quiet-strength.aspx>

<https://www.skipprichard.com/the-quiet-strength-of-the-introverted-leader/>

<https://joe.org/joe/2010october/tt3.php> Book Review

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[Images for Jennifer B. Kahnweiler PhD \(Author\)](#)

[Images for The Introverted Leader: Building on Your Quiet Strength by Jennifer B. Kahnweiler PhD \(Author\)](#)

The Introvert Leader's Survival Guide - ChurchLeaders.com

Extroverts dominate leadership literature, but what about the introverts?

<http://www.churchleaders.com/pastors/pastor-articles/165611-peter-haas-introvert-leaders-survival-guide.html>

[Images for The Introvert Leader's Survival Guide - ChurchLeaders.com](#)

<http://www.christianitytoday.com/pastors/2011/summer/introvertedleader.html>

[Images for The Introverted Leader | LeadershipJournal.net](#)

<http://velocitymanagementgroup.com/3-ways-introverted-church-leaders-can-thrive-in-an-extroverted-world/>

[Images for Introverted Church Leaders](#)

<http://www.thevillagechurch.net/the-village-blog/introverts-in-the-dearest-place/>

[Images for Introverts in the Dearest Place – The Village Church](#)

10) John C. Maxwell

Attitude 101: What Every Leader Needs to Know [John C. Maxwell]

Attitude can make or break you and the people you lead.

Good attitudes on a team do not guarantee its success, but bad attitudes guarantee its ruin. So says *New York Times* best-selling author and leadership expert John C. Maxwell in this highly practical primer, *Attitude 101*. Anyone who has tried to lead people with bad attitudes knows the frustration it can bring.

With this concise and reader-friendly guidebook, you can master attitude issues. Learn to: recognize how individuals' attitudes impact their performance; pinpoint problem feelings, behaviors, and thinking in yourself and others; identify six common attitude problems that undermine teamwork; discover the secret to changing a bad attitude; create new definitions of failure and success that will improve performance; adopt the attitude that helps a leader keep going to the next level.

Attitude is contagious! You want to make sure your team is catching the right one!

<https://www.amazon.com/Attitude-101-Every-Leader-Needs-to-Know/dp/0785263500>

http://www.goodreads.com/book/show/183620.Attitude_101

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https://books.google.com/books/about/Attitude_101.html?id=Dd3FrYEQb4kC

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<http://www.success.com/profile/john-c-maxwell>
http://premierespeakers.com/john_maxwell/bio
<https://twitter.com/johnmaxwell>
<https://www.christianbook.com/page/christian-authors/john-maxwell>
<https://gochristfellowship.com/new-here/our-pastors/>
<https://www.pinterest.com/debbiesundeen/quotes-john-c-maxwell/>
<https://www.pinterest.com/beckbeck302222/john-maxwell-quotes/>
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<https://www.hachettebookgroup.com/authors/john-c-maxwell/>
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<https://www.linkedin.com/in/officialjohnmaxwell>
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<http://www.johnmaxwell.com/>
<https://www.scribd.com/author/488785636/John-C-Maxwell>
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http://www.goodreads.com/author/show/68.John_C_Maxwell
<Images for John C. Maxwell, author>
[Images for Attitude 101: What Every Leader Needs to Know \[John C. Maxwell\]](Images for Attitude 101: What Every Leader Needs to Know [John C. Maxwell])

Be All You Can Be: A Challenge to Stretch Your God-Given Potential by John C. Maxwell (Author)

You have big dreams and major goals for your life. You want to be a **leader**, fulfilled and fully realized, always able to take what life throws at you and stretch beyond the status quo. But for some reason, you never quite get there. You just aren't living up to your potential, and you don't know why.

Now, America's leadership expert, John Maxwell, gives you the tools you need to Be All You Can Be. In this powerful audiobook filled with easy-to-grasp truths you can put to work right away, you'll discover the principles of success that can really help you succeed. Maxwell will guide you through four key steps:

- Know: Discover the principles for fulfilling your God-given potential.
- Show: Learn how to model the principles so others can see them at work.
- Go: Roll up your sleeves, get out into the world, and live what you've learned.
- Grow: Experience living at your full potential, continually assessing your progress.

As a result, you'll gain considerable hope for the future, which in turn will give you power to overcome in the present. Successful living and leading starts now: Accept the challenge to Be All You Can Be.

<https://www.amazon.com/All-You-Can-Challenge-God-Given/dp/0781448441>
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https://www.youtube.com/watch?v=0Qr_vJvqltY Finding My Purpose - John Maxwell – YouTube

[Images for Be All You Can Be: A Challenge to Stretch Your God-Given Potential by John C. Maxwell \(Author\)](Images for Be All You Can Be: A Challenge to Stretch Your God-Given Potential by John C. Maxwell (Author))

601 Best BOOKS images | Books, Reading, Books to read

Beyond Talent: Become Someone Who Gets Extraordinary Results by John C. Maxwell (Author)

New York Times best-selling author John C. Maxwell shows that talent is just the starting point for a successful impact in any organization. It's what takes you beyond your talent that matters.

People everywhere are proving him right. Read the headlines, watch the highlights, or just step out your front door: Some talented people reach their full potential, while others self-destruct or remain trapped in mediocrity. What makes the difference? Maxwell, the go-to guru for business professionals across the globe, insists that the choices people make--not merely the skills they inherit--propel them to greatness. Among other truths, successful people know that: Belief lifts your talent. Initiative activates your talent.

Focus directs your talent. Preparation positions your talent. Practice sharpens your talent. Perseverance sustains your talent. Character protects your talent... and more!

It's what you add to your talent that makes the greatest difference. With authentic examples and time-tested wisdom, Maxwell shares thirteen attributes you need to maximize your potential and live the life of your dreams.

You can have talent alone and fall short of your potential. Or you can go beyond talent and really stand out.

<http://www.amazon.com/Beyond-Talent-Someone-Extraordinary-Results/dp/1400203570>

<http://www.goodreads.com/book/show/10960775-beyond-talent>

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<https://itunes.apple.com/us/audiobook/beyond-talent-become-someone/id1019392825>

[Images for Beyond Talent: Become Someone Who Gets Extraordinary Results by John C. Maxwell \(Author\)](#)

Developing the Leader within You [John C. Maxwell]

Developing the Leader within You is Dr. Maxwell's first and most enduring leadership book, having sold more than one million copies. In this Christian Leaders Series edition of this Maxwell classic, you will discover the biblical foundation for leadership that John Maxwell has used as a pastor and business leader for more than forty years. These same principles and practices are available for everyday leaders in every walk of life. It is a lofty calling to lead a group—a family, a church, a non-profit, a business—and the timeless principles in this book will bring positive change in your life and in the lives of those around you.

You will learn:

The True Definition of Leader. "Leadership is influence. That's it. Nothing more; nothing less."

The Traits of Leadership. "Leadership is not an exclusive club for those who were 'born with it.' The traits that are the raw materials of leadership can be acquired. Link them up with desire, and nothing can keep you from becoming a leader."

The Difference Between Management and Leadership. "Making sure the work is done by others is the accomplishment of a manager. Inspiring others to do better work is the accomplishment of a leader."

God has called every believer to influence others, to be salt and light. *Developing the Leader Within You* will equip you to improve your leadership and inspire others.



<http://www.amazon.com/Developing-Leader-Within-John-Maxwell/dp/0785281126>

<http://www.leadershipnow.com/leadershop/6666-6.html>

https://twitter.com/JohnCMaxwell?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwqr%5Eauthor

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<https://www.youtube.com/watch?v=UTRX5MwNuDU> Developing the Leader within You – YouTube

[Images for Developing the Leader within You - YouTube](#)

<https://www.youtube.com/watch?v=3sy3oLFZ1QA> Everyone Communicates, Few Connect - YouTube

<https://www.youtube.com/watch?v=YV-0Yulg0g8> John Maxwell Bonus Video #1 - Build Your Foundation - "Path Towards Success"

<https://www.youtube.com/watch?v=aI3TqXZxIUy> John C. Maxwell - Laws of Growth – YouTube

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[Images for Developing the Leader within You \[John C. Maxwell\]](#)

How Successful People Think: Change Your Thinking, Change Your Life by John C. Maxwell

Gather successful people from all walks of life-what would they have in common? The way they think! Now you can think as they do and revolutionize your work and life!

A *Wall Street Journal* bestseller, HOW SUCCESSFUL PEOPLE THINK is the perfect, compact read for today's fast-paced world. America's leadership expert John C. Maxwell will teach you how to be more creative and when to question popular thinking. You'll learn how to capture the big picture while focusing your thinking. You'll find out how to tap into your creative potential, develop shared ideas, and derive lessons from the past to better understand the future. With these eleven keys to more effective thinking, you'll clearly see the path to personal success.

<https://www.amazon.com/How-Successful-People-Think-Thinking/dp/1599951681>

<http://www.goodreads.com/book/show/6012533-how-successful-people-think>

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https://books.google.com/books/about/The_Complete_101_Collection.html?id=Kt2sF7GmTTQC
https://www.brainyquote.com/authors/john_c_maxwell
<http://www.johnmaxwell.com/blog/take-5>
<https://addicted2success.com/quotes/50-inspirational-john-maxwell-quotes/>
[Images for Self-Improvement 101: What Every Leader Needs to Know by John C. Maxwell \(Author\)](#)

Sometimes You Win--Sometimes You Learn: Life's Greatest Lessons Are Gained from Our Losses by John C. Maxwell (Author), John Wooden (Foreword)

John Maxwell believes that the greatest lessons we learn in life are from our losses. Everyone experiences loss, but not everyone learns from it. In *Sometimes You Win--Sometimes You Learn*, Dr. Maxwell explores the most common lessons we learn when we experience loss. He then explains how to turn a set-back into a step forward by examining the eleven elements that make up the DNA of Those Who Learn:

1. Humility - The Spirit of Learning
2. Reality - The Foundation of Learning
3. Responsibility - The First Step of Learning
4. Improvement - The Focus of Learning
5. Hope - The Motivation of Learning
6. Teachability - The Pathway of Learning
7. Adversity - The Catalyst of Learning
8. Problems - The Opportunities of Learning
9. Bad Experiences - The Perspective for Learning
10. Change - The Price of Learning
11. Maturity - The Value of Learning

Learning is not easy during down times; it takes discipline to do the right thing when everything is wrong. This book provides a roadmap to doing just that.

As John Maxwell often points out--experience isn't the best teacher; evaluated experience is.

<http://www.amazon.com/Sometimes-You-Win-Sometimes-Learn-Greatest/dp/1599953692>
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<https://www.importital.co.za/Sometimes-You-WinSometimes-You-Learn-Lifes-Greatest-Lessons-Are-Gained-from-Our-Losses-ap-1599953706.html>
http://www.slideshare.net/Shiv_Shivakumar/sometimes-you-win-sometimes-you-lose
<https://www.youtube.com/watch?v=awEb5KMUg5Y> Sometimes you Win Sometimes you Learn - YouTube
<https://itunes.apple.com/us/book/sometimes-you-win-sometimes/id680750704?mt=11>
<https://www.pinterest.com/jdblack13/john-wooden/>
<https://www.amazon.com/John-Wooden/e/B000APU8ZC>
https://www.goodreads.com/author/list/23041.John_Wooden
[Images for John Wooden, author](#)
[Images for Sometimes You Win--Sometimes You Learn: Life's Greatest Lessons Are Gained from Our Losses by John C. Maxwell \(Author\), John Wooden \(Foreword\)](#)

Success 101: What Every Leader Needs to Know by John C. Maxwell (Author)

The Bottom Line on Success

Most of us are eager to achieve success in life. But are we really sure what actions yield true, lasting success? Do you KNOW that you're taking steps in the right direction?

Success is different for every person. But the principles for the journey don't change. In *Success 101*, John Maxwell distills success down to its essential components. In this short and easy-to-read volume, he shows you exactly what success looks like. He also offers specific steps you can take and ways you can overcome obstacles that might otherwise keep you from achieving success.

Success breeds success—in you, in those closest to you, and in everyone you lead.

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[Images for Success 101: What Every Leader Needs to Know by John C. Maxwell \(Author\)](#)

Your Road Map for Success: You Can Get There from Here by John C. Maxwell (Author)

Defining success is a difficult task. Most people equate it with wealth, power, and happiness. However, true success is not a thing you acquire or achieve. Rather, it is a journey you take your whole life long.

In a refreshingly straightforward style, John Maxwell shares unique insights into what it means to be successful. And he reveals a definition that puts genuine success within your reach yet motivates you to keep striving for your dreams.

John shows that the keys to success are:

- Knowing Your Purpose in Life
- Growing to Your Maximum Potential
- Sowing Seeds That Benefit Others

Success is not limited to those with financial resources or special talents. It is available to anyone willing to learn a few practical principles and then follow through with them day to day. In *Your Road Map for Success*, John guides your every step until you are equipped with your own road map to take you on the rest of the trip.

I want to help you discover your personal road map for success, teach you what it means to be on the success journey, answer many of your questions, and equip you with what you'll need to change yourself and keep growing. - John C. Maxwell

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[Images for Your Road Map for Success: You Can Get There from Here by John C. Maxwell \(Author\)](#)

The Complete 101 Collection: What Every Leader Needs to Know by John C. Maxwell

Now in one volume, John C. Maxwell's best-selling 101 series of leadership audiobooks that have helped more than one million people become better leaders.

The Complete 101 Collection includes material that in true Maxwell style helps listeners reach their potential at any stage in their career. It can be thought of as a crash course in leadership, a practical tool to sharpen the core fundamentals every professional needs. Contents include a 101 on attitude, self-improvement, leadership, relationships, success, teamwork, equipping, and mentoring. Each 101 book is an introduction to a subject, not the "advanced course". This concentrated collection of books helps listeners on their way to significant growth in specific areas of their lives.

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[Images for The Complete 101 Collection: What Every Leader Needs to Know by John C. Maxwell](#)

The 15 Invaluable Laws of Growth: Live Them and Reach Your Potential by John C. Maxwell (Author)

Are there tried and true principles that are always certain to help a person grow?

John Maxwell says the answer is yes. He has been passionate about personal development for over fifty years, and for the first time, he teaches everything he has gleaned about what it takes to reach our potential.

In the way that only he can communicate, John teaches . . .

The Law of the Mirror: You Must See Value in Yourself to Add Value to Yourself

The Law of Awareness: You Must Know Yourself to Grow Yourself

The Law of Modeling: It's Hard to Improve When You Have No One But Yourself to Follow

The Law of the Rubber Band: Growth Stops When You Lose the Tension Between Where You are and Where You Could Be

The Law of Contribution: Developing Yourself Enables You to Develop Others

This third and final book in John Maxwell's Laws series (following 2-million seller *The 21 Irrefutable Laws of Leadership* and *The 17 Indisputable Laws of Teamwork*) will help you become a lifelong learner whose potential keeps increasing and never gets "used up."

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The 5 Levels of Leadership: Proven Steps to Maximize Your Potential by John C. Maxwell (Author)

One of the most established authorities on leadership writing today, John C. Maxwell speaks to over 350,000 people each year and his most popular topic is THE FIVE LEVELS OF LEADERSHIP, which he now shares with readers.

The five levels include:

1. Position - People follow because they have to.
2. Permission - People follow because they want to.
3. Production - People follow because of what you have done for the organization.
4. Person Development - People follow because of what you have done for them personally.
5. Pinnacle - People follow because of who you are and what you represent.

Through in-depth explanations and examples, Maxwell will describe each stage and show readers how they can move to the next level to become more influential, respected, and successful leaders.

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[Images for The 5 Levels of Leadership: Proven Steps to Maximize Your Potential by John C. Maxwell \(Author\)](#)

The Leadership Handbook: 26 Critical Lessons Every Leader Needs by John C. Maxwell

New York Times best-selling author and leadership expert John Maxwell offers practical insight into learning how to lead the person who matters most - yourself. The path to leadership begins with a question only few of us ask: How do I lead myself? John Maxwell presents 26 insights, not just for those who aspire to positions of leadership but also for veteran leaders who aim to build and improve upon the steps that led them to the front of the line. Sound leadership will impact any endeavor, but sound leaders are prepared for risk - and importantly, failure - just as they point the way toward achievement. With application exercises and a "Mentoring Moment" to accompany each chapter, *The Leadership Handbook* presents a road map for a path many may cross but few choose to follow. "A leader," counsels Maxwell, "never has to recover from a good start."

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The 21 Irrefutable Laws of Leadership: Follow Them and People Will Follow You (10th Anniversary Edition) [John C. Maxwell]

Revised and Updated Version of the Leadership Classic.

In *The 21 Irrefutable Laws of Leadership*, John C. Maxwell combines insights learned from his 40-plus years of leadership successes and mistakes with observations from the worlds of business, politics, sports, religion, and the military.

If you've never read *The 21 Irrefutable Laws of Leadership*, you've been missing out on one of the bestselling leadership books of all time. If you have read the original version, then you'll love this new expanded and updated one.

Internationally recognized leadership expert, speaker, and author John C. Maxwell has taken this multi-million-seller and made it even better:

- Every Law of Leadership has been sharpened and updated
- Seventeen new leadership stories are included
- Two new Laws of Leadership are introduced
- New evaluation tool will reveal your leadership strengths—and weaknesses
- New application exercises in every chapter will help you grow

Why would Dr. Maxwell make changes to his bestselling book?

"A book is a conversation between the author and reader," says Maxwell. "It's been ten years since I wrote *The 21 Laws of Leadership*. I've grown a lot since then. I've taught these laws in dozens of countries around the world. This new edition gives me the opportunity to share what I've learned."

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Today Matters: 12 Daily Practices to Guarantee Tomorrow's Success by John C. Maxwell (Author)

Develop a personal growth plan with best-selling author John C. Maxwell using Today Matters!

Today Matters is one of the few books that claims it will change your life and does just that.

In his new book, John Maxwell provides steps to help you make the most of every day.

John will challenge you to stop spending too much time remembering the “good ol’ days” or day dreaming of what could be, and focus on making today the most important day we have.

Only by making today the best it can be, can we build for a better tomorrow.

In John's book, you will learn to: Assess your current progress Prioritize your agenda Stretch your creativity and thinking Stay the course Improve and build relationships and much more!

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11) John P. Kotter

A Sense of Urgency by John P. Kotter (Author)

Most organizational change initiatives fail spectacularly (at worst) or deliver lukewarm results (at best). In his international bestseller *Leading Change*, John Kotter revealed why change is so hard, and provided an actionable, eight-step process for implementing successful transformations. The book became the change bible for managers worldwide.

Now, in *A Sense of Urgency*, Kotter shines the spotlight on the crucial first step in his framework: creating a sense of urgency by getting people to actually see and feel the need for change.

Why focus on urgency? Without it, any change effort is doomed. Kotter reveals the insidious nature of complacency in all its forms and guises.

In this exciting new book, Kotter explains:

- How to go beyond "the business case" for change to overcome the fear and anger that can suppress urgency
- Ways to ensure that your actions and behaviors -- not just your words -- communicate the need for change
- How to keep fanning the flames of urgency even after your transformation effort has scored some early successes

Written in Kotter's signature no-nonsense style, this concise and authoritative guide helps you set the stage for leading a successful transformation in your company.

<http://www.amazon.com/Sense-Urgency-John-P-Kotter/dp/1422179710>

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Accelerate: Building Strategic Agility for a Faster-Moving World by John P. Kotter (Author)

It's a familiar scene in organizations today: a new competitive threat or a big opportunity emerges. You quickly create a strategic initiative in response and appoint your best people to make change happen. And it does—but not fast enough. Or effectively enough. Real value gets lost and, ultimately, things drift back to the default status.

Why is this scenario so frequently repeated in industries and organizations across the world? In the groundbreaking new book *Accelerate* (XLR8), leadership and change management expert, and best-selling author, John Kotter provides a fascinating answer—and a powerful new framework for competing and winning in a world of constant turbulence and disruption.

Kotter explains how traditional organizational hierarchies evolved to meet the daily demands of running an enterprise. For most companies, the hierarchy is the singular operating system at the heart of the firm. But the reality is, this system simply is not built for an environment where change has become the norm. Kotter advocates a new system—a second, more agile, network-like structure that operates *in concert* with the hierarchy to create what he calls a “dual operating system”—one that allows companies to capitalize on rapid-fire strategic challenges and still make their numbers.

Accelerate (XLR8) vividly illustrates the five core principles underlying the new network system, the eight Accelerators that drive it,

and how leaders must create urgency in others through role modeling. And perhaps most crucial, the book reveals how the best companies focus and align their people's energy and urgency around what Kotter calls *the big opportunity*. If you're a pioneer, a leader who knows that bold change is necessary to survive and thrive in an ever-changing world, this book will help you accelerate into a better, more profitable future.

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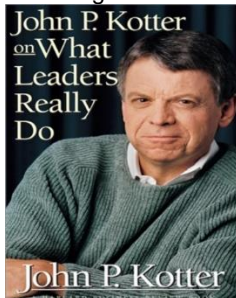
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John P. Kotter on What Leaders Really Do (Harvard Business Review Book) [John P. Kotter]

Widely acknowledged as the world's foremost authority on leadership, John Kotter has devoted his remarkable career to studying organizations and those who run them, and his bestselling books and essays have guided and inspired leaders at all levels. Here, in this collection of his acclaimed Harvard Business Review articles, is an astute assessment of the real work of leaders, as only John Kotter can offer. To complement the HBR articles, Kotter also contributes a new piece, a thoughtful reflection on the themes that have developed throughout his work. Convinced that most organizations today lack the leadership they need, Kotter's mission is to help us better understand what leaders--real leaders--do. True leadership, he reminds us, is an elusive quality, and too often we confuse management duties and personal style with leadership, or even mistake unworthy leaders for the real thing. Yet without leadership, organizations move too slowly, stagnate, and lose their way. With John Kotter on *What Leaders Really Do*, readers will learn how to become more effective leaders as they explore pressing issues such as power, influence, dependence, and strategies for change.



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Leading Change by John P. Kotter (Author)

Millions worldwide have read and embraced John Kotter's ideas on change management and leadership.

From the ill-fated dot-com bubble to unprecedented M&A activity to scandal, greed, and ultimately, recession—we've learned that widespread and difficult change is no longer the exception. It's the rule. Now with a new preface, this refreshed edition of the global bestseller *Leading Change* is more relevant than ever.

John Kotter's now-legendary eight-step process for managing change with positive results has become the foundation for leaders and organizations across the globe. By outlining the process every organization must go through to achieve its goals, and by identifying where and how even top performers derail during the change process, Kotter provides a practical resource for leaders and managers charged with making change initiatives work. *Leading Change* is widely recognized as his seminal work and is an important precursor to his newer ideas on acceleration published in *Harvard Business Review*.

Needed more today than at any time in the past, this bestselling business book serves as both visionary guide and practical toolkit on how to approach the difficult yet crucial work of leading change in any type of organization. Reading this highly personal book is like spending a day with the world's foremost expert on business leadership. You're sure to walk away inspired—and armed with the tools you need to inspire others.

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Our Iceberg Is Melting: Changing and Succeeding Under Any Conditions by John Kotter (Author), Holger Rathgeber (Author)

Most of the denizens of the Antarctic penguin colony sneer at Fred, the quiet but observant scout who detects worrying signs that their home, an iceberg, is melting. Fred must cleverly convince and enlist key players, such as Louis, the head penguin; Alice, the number two bird; the intractable NoNo the weather expert; and a passle of school-age penguins if he is to save the colony.

Their delightfully told journey illuminates in an unforgettable way how to manage the necessary change that surrounds us all.

Simple explanatory material following the fable enhances the lasting value of these lessons.

Our Iceberg Is Melting is at once charming, accessible and profound; a treat for virtually any reader.

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That's Not How We Do It Here!: A Story about How Organizations Rise and Fall--and Can Rise Again by John Kotter (Author), Holger Rathgeber (Author)

What's the worst thing you can hear when you have a good idea at work?

"That's not how we do it here!"

In their iconic bestseller *Our Iceberg Is Melting*, John Kotter and Holger Rathgeber used a simple fable about penguins to explain the process of leading people through major changes. Now, ten years later, they're back with another must-read story that will help any team or organization cope with their biggest challenges and turn them into exciting opportunities.

Once upon a time a clan of meerkats lived in the Kalahari, a region in southern Africa. After years of steady growth, a drought has sharply reduced the clan's resources, and deadly vulture attacks have increased. As things keep getting worse, the harmony of the clan is shattered. The executive team quarrels about possible solutions, and suggestions from frontline workers face a soul-crushing response: "That's not how we do it here!"

So Nadia, a bright and adventurous meerkat, hits the road in search of new ideas to help her troubled clan. She discovers a much smaller group that operates very differently, with much more teamwork and agility. These meerkats have developed innovative solutions to find food and evade the vultures. But not everything in this small clan is as perfect as it seems at first.

Can Nadia figure out how to combine the best of both worlds—a large, disciplined, well-managed clan and a small, informal, inspiring clan—before it's too late?

This book distills Kotter's decades of experience and award-winning research to reveal why organizations rise and fall, and how they can rise again in the face of adversity.

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The Leadership Factor [John P. Kotter]

Because they are victims of short-term economic pressures and "parochial politics", most American companies critically lack the one factor proven effective in winning competitive advantage: leadership. Thus argues John P. Kotter in this, his third large-scale work on leadership, which continues and complements the work begun in his influential *The General Managers* and *Power and Influence*. With compelling evidence, Kotter demonstrates why most American firms do not have the leadership capacity they currently need and explains what they must do to correct this damaging problem.

Using comprehensive data from 900 senior executives in 100 American corporations, as well as in-depth interviews with 150 top managers in fifteen successful companies, including General Electric, Citicorp, IBM, Hewlett-Packard, and Coca-Cola, Kotter singles out the practices that develop superior leadership. He identifies both the specific personal attributes and general leadership qualities needed in today's corporations. And, with the spotlight on such individuals as Lee Iacocca at Chrysler and teams like the top management at Johnson & Johnson, he vividly illustrates the four factors that create outstanding leadership in both private and public sector senior and middle level managers.

Professor Kotter underscores his argument with glaring examples of managerial failures in firms like ITT, providing eye-opening evidence of damage-- inability to control sagging productivity and poor records in customer service, quality control, and the development of new products-- caused primarily not by poor R&D or labor problems, but by a weak leadership capacity. Filled with

dozens of case histories, *The Leadership Factor* reveals an all-too-common picture of companies which, unable to recognize or develop leadership talent and utilize it, create a pervasive gap in corporate planning and personal management. Progress has been made in improving quality management, but it has been limited. Kotter is hard-hitting in his assessment that even American companies which achieve a superior level of success in the leadership area-- IBM, DuPont, Dow Jones, Hewlett-Packard, and Anheuser-Busch, for example, must do even better to match efforts of foreign competitors. In showing how leaders are made, not born, he provides a realistic program structured to help attract, retain, and motivate dynamic, capable leaders in executive and middle management positions. Following Kotter's advice, companies can build strong managerial teams necessary not only for growth-- but also for survival itself.

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15 Leadership Lessons from Coach John Wooden

Sports can teach some of life's greatest lessons. Lessons like how to be a good teammate, how to respond in the face of adversity, and how to prepare for success over a long season. Arguably one of the greatest teachers of these life lessons was Coach John Wooden.

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John Wooden leader of the month - LeaderNetwork.org

What an amazing man John Wooden is!

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John Wooden - Wikipedia

One of the most revered coaches in the history of sports,^[1] Wooden was beloved by his former players, among them [Kareem Abdul-Jabbar](#) (originally Lew Alcindor) and [Bill Walton](#). Wooden was renowned for his short, simple inspirational messages to his players, including his "Pyramid of Success". These often were directed at how to be a success in life as well as in basketball.^[1]

https://en.wikipedia.org/wiki/John_Wooden

[Images for wooden's pyramid of success](#)

The Leadership of John Wooden | Psychology Today

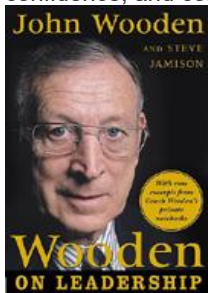
What John Wooden taught me and our students about leadership

<https://www.psychologytoday.com/blog/cutting-edge-leadership/201006/the-leadership-john-wooden>

[Images for Leadership of John Wooden | Psychology Today](#)

Wooden on Leadership: How to Create a Winning Organization by John Wooden (Author), Steve Jamison (Collaborator)

John Wooden's goal in 41 years of coaching never changed; namely, to get maximum effort and peak performance from each of his players in the manner that best served the team. *Wooden on Leadership* explains step-by-step how he pursued and accomplished this goal. Focusing on Wooden's 12 Lessons in Leadership and his acclaimed Pyramid of Success, it outlines the mental, emotional, and physical qualities essential to building a winning organization, and shows you how to develop the skill, confidence, and competitive fire to "be at your best when your best is needed"-and teach your organization to do the same.



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<http://co-opthink.org/library/wooden-on-leadership-how-to-create-a-winning-organization/>

https://www.youtube.com/watch?v=L_3C0PJsdZk Audiobook: Wooden on Leadership: How to Create a Winning Organization-YouTube

https://www.ted.com/talks/john_wooden_on_the_difference_between_winning_and_success/up-next John Wooden: The difference between winning and succeeding | TED

<https://www.amazon.com/John-Wooden/e/B000APU8ZC>

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[Images for John Wooden](#)

[Images for Wooden on Leadership: How to Create a Winning Organization by John Wooden \(Author\), Steve Jamison \(Collaborator\)](#)

13) Kindness

Best 25+ Kindness quotes ideas on Pinterest

<https://www.pinterest.com/explore/kindness-quotes/>
Images for Kindness quotes on Pinterest
<https://www.pinterest.com/happybrainlife/kindness-counts/>
https://www.pinterest.com/GA_Kids/kindness-quotes/
<https://www.pinterest.com/LivePurposeNow/kindness/>
<https://www.pinterest.com/laurenshope/acts-of-kindness/>
Images for pinterest/acts-of-kindness

How Purposeful Kindness Can Make You A Better Leader - Forbes

Here are four things we've found that can help you practice purposeful kindness at work.

<https://www.forbes.com/sites/davidsturt/2018/10/24/how-purposeful-kindness-can-make-you-a-better-leader/#397d6bb57b7a>
Images for Kindness Can Make You A Better Leader - Forbes
<http://www.forbes.com/sites/carriekerpen/2013/11/18/kindness-does-not-equate-to-weakness-in-leadership/#6fd0c11016ca>
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<https://jenniferspauling.com/kindness-competitive-advantage/> Forbes: Why Kindness is Your Competitive Advantage
Images for Kindness is Your Competitive Advantage

Kindness Is Contagious – Kindness and Leadership

I believe that the role of a leader is to facilitate cooperation so the whole is greater than the sum of its parts. And, as I have often said in my posts, I believe that kindness is the glue that holds people together and makes cooperation possible.

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<https://www.inc.com/peter-economy/25-quotes-about-kindness-that-will-inspire-you-to-make-a-difference-and-be-happy.html>
<https://awakenthegreatnesswithin.com/40-inspirational-quotes-on-kindness/>
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<https://www.wow4u.com/kindness/>
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<http://www.quoteambition.com/best-kindness-quotes-sayings/>
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<https://thinkkindness.org/24-awesome-kindness-quotes/>
<https://www.virgin.com/richard-branson/my-top-10-quotes-kindness>
<https://charactercounts.org/greatest-quotations-on-kindness/>
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<http://thinkexist.com/quotations/kindness/>
<https://www.facebook.com/KindnessQuotes1/>
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<http://www.honeyfoundation.org/learn/inspirational-quotes/>

Leading with Kindness: How Good People Consistently Get Superior Results by William F. Baker (Author), Michael O'Malley Ph.D. (Author)

By now, many leaders have realized that when it comes to business, nice guys often finish first. Old-fashioned images of corporate callousness and greed have been replaced by a gentler, more human conception of great leadership. But how does one define "kindness" in the context of business? And what is the best way to "use" this deceptively complex notion as a guiding principle to lead an organization successfully into the future?

Far from presenting a naive idea of kindness, this eye-opening book identifies the surprising attributes successful "kind" leaders share. Readers will learn how they can use kindness to: motivate employees, committee members, and others; recognize unique talents while nurturing all employees; establish a supportive environment; spur continuous organizational growth; adapt to change; stimulate calculated "stretch" and risk-taking; prepare the next generation of leaders.

This realistic book shows leaders how they can use sincerity, honesty, and respect for the good of their organizations.

<https://www.amazon.com/Leading-Kindness-Consistently-Superior-Results/dp/0814401562>

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<http://www.publishersweekly.com/978-0-8144-0156-9> Book Review

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[Images for Michael O'Malley Ph.D. \(Author\)](#)

[Images for Leading with Kindness: How Good People Consistently Get Superior Results by William F. Baker \(Author\), Michael O'Malley Ph.D. \(Author\)](#)

[Images for Leading with Kindness: How Good People Consistently Get Superior Results by William F. Baker \(Author\), Michael O'Malley Ph.D. \(Author\)](#)

[Images for Leading with Kindness: How Good People Consistently Get Superior Results by William F. Baker \(Author\), Michael O'Malley Ph.D. \(Author\)](#)

Lincoln on Leadership – Book Review

In Chapter Five, entitled "Never Act Out of Vengeance or Spite," Phillips argues that **kindness** was an essential part of Lincoln's personality, noting that the president created an atmosphere of safety that encouraged openness and risk: "Lincoln ... understood that if people were going to come to him with ideas, suggestions, and better ways of making things work, he had to provide the climate to allow it" (p. 58). In addition, Lincoln granted more pardons than any President before or since. Sherman wrote that the "President found it very hard to hang spies" (p. 60). His implied suggestion to Sherman that CSA President Jefferson Davis be allowed to escape, rather than arrested, is consistent with his overall sense of kindness – and shrewdness. This was also the case in Lincoln's treatment of deserters, whom he often pardoned; it was better to have a live, repentant and thankful soldier than a dead one.

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<http://www.amazon.com/Lincoln-Leadership-Executive-Strategies-Tough/dp/0446394599>

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[Images for lincoln on leadership](#)

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What Does the Bible Say About Kindness? - OpenBible.info

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14) Large Church

Moving toward God's Vision in Large Churches – The Parish Paper

What Type of **Leadership** Produces Large Church Effectiveness?

Page 17

[PDF] Ch. Effectiveness Nuggets--Volume 26--Moving toward God's Vision in Large Churches

<https://www.theparishpaper.com/sites/default/files/resources/Church%20Effectiveness%20Nuggets-%20Volume%2026.pdf>

<https://www.theparishpaper.com/free-resources> Church Effective Nugget, Volume 26: Moving toward God's Vision in Large Churches

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<http://www.wisconsinumc.org/connections/conference-news/the-parish-paper>

<http://www.wcucc.org/resource-center/church-management/parish-paper/>

<http://www.hcucc.org/the-parish-paper>

<https://www.theparishpaper.com/back-issue-index> Back Issue Index | The Parish Paper

The Very Large Church: New Rules for Leaders by Lyle E. Schaller

One of the most crucial changes in North American life, Schaller explains, has been the shift from small to large institutions. These changes, Schaller contends, mean that the rules have changed for everyone involved in organizational life, and this applies to leaders of congregations as much as to anyone. Very large churches - often called mega churches - will increasingly embody the new rule book for congregations. Extending their mission far beyond a single local neighborhood, they will draw large numbers of visitors, helping them move from skeptic or seeker to believer to learner to disciple to apostle. This book is written for those congregational leaders, both volunteer and paid staff, who recognize that their old rule book is obsolete and who are eager to learn how to participate effectively in the very large church in context that is defined by the culture, the societal context, clearly defined expectations, a theological belief system, passion for evangelism, a high level of competence, creativity, innovation, and a new and different set of rules rather than by local traditions or geographical boundaries or yesterday's stereotypes.

<https://www.amazon.com/Very-Large-Church-Rules-Leaders/dp/0687090458>

<http://www.christianbook.com/the-very-large-church/lyle-schaller/9780687090457/pd/90458>

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Images for lyle e. schaller, author

Images for The Very Large Church: New Rules for Leaders by Lyle E. Schaller

15) Lay Leadership

[DOC]COVENANT AGREEMENT FOR INTERIM MINISTRY

5. Set up systems to identify, equip and empower **lay leadership**

www.utahwestco.com/uploads/1/6/9/3/.../interim_ministry_covenant_agreement.doc

Images for interim ministry equip and empower lay leadership

Empowering Lay Leadership through Song and Story – Susan Eibner

This workshop will look at how lay members of a congregation are empowered to a deeper level of active commitment to leadership during the transition time. You will look at the art of listening as it is related to our own faith and community stories, how our songs and hymns tell our stories and the stories of others in unexpected ways, and how our willingness to have brave conversations connect our deep need for better listening and our stories to help become faithful activists and leaders for a mission driven world locally and in our countries. You will experience listening deeply to each other, balanced with the need for curiosity to inform our questions for greater understanding. You will explore songs and hymns to capture the different content areas based on the needs of our current faith community that might need strengthening. Using recent research on leadership, we will share experiences of what helped a congregation come to life in a new way that impacted their ability to step into leadership roles with a greater sense of purpose. This will form the basis to formulate your own plans for your congregation.

2018 Annual Conference | IMN - Interim Ministry Network

<https://imnedu.org/2018-annual-conference/conference-registration/workshops-wednesday-june-20-315-to-445-pm/>

Images for Empowering Lay Leadership through Song and Story – Susan Eibner

<https://imnedu.org/2018-annual-conference/>

<https://www.linkedin.com/in/susan-eibner-garrity-6225a422>

<https://twitter.com/garritysusan?lang=en>

<https://www.konitono.com/tag/rev-susan-eibner/>

[PDF]Interim Ministries Book II - The Episcopal Church

Lay Leadership Shift: dealing with shifts in leadership roles that naturally evolve in times of transition, allowing new leaders to come to the fore constructively.

https://www.episcopalchurch.org/files/CDO_Interim_Book_2.pdf

Images for Lay Leadership Shift

Page 18

Lay leader - Wikipedia

A lay leader is a member of the **laity** in any congregation who has been chosen as a leader either by their peers or the leadership of the congregation.^{[1][2][3]} In most denominations, lay leadership is not an **ordained clerical** office, and the lay leader's responsibilities vary according to the particular tradition to which he or she belongs. Some organizations do not allow the lay leader to give sacraments for example, but do allow them to perform most other portions of the service that are normally the responsibility of the clergy (e.g. giving sermons when the regular clergy are on vacation).

https://en.wikipedia.org/wiki/Lay_leader

Images for Lay leader

Ministry Matters™ | Lay leadership

<https://www.ministrymatters.com/all/topic/Lay+leadership>

Images for Ministry Matters™ | Lay leadership

[PDF]Pastoral Leadership Transition Process-A Guide for Lay Leaders

The congregational **lay leadership** may understandably feel it is facing a challenging and unfamiliar new task. It is helpful then to remember that the congregations and other ministries of the Southeastern Pennsylvania Synod (SEPA Synod) "walk together." The congregation whose pastor is leaving is not alone. The Synod has resources to help a congregation at such a time. With a specially-trained intentional interim pastor, and using tools and approaches based on current research and the best methods available, the congregation will be helped to journey through a carefully-designed interim process.

<https://ministrylink.org/wp-content/uploads/2013/05/Pastoral-Transition-A-Guide-for-Lay-Leaders-Edition-3.2-7-7-2013.pdf>

Images for Pastoral Leadership Transition Process-A Guide for Lay Leaders

Role of Lay Leadership - The Effective Church Group

The role of the pastor (staff) is to equip the saints. The role of the laity is to be the ministers. It's that simple. Laity are not complete saints until they have been equipped. Paid staff steal the essence of sainthood from people when they "do" the work of ministry.

<https://effectivechurch.com/role-of-lay-leadership/>

Images for Role of Lay Leadership - The Effective Church Group

Unleashing the Church Through Lay Leadership - Barna Group

Churches that use lay leadership teams are more likely to experience a broader base of changed lives as a result of the church's ministry, according to Barna.

<https://www.barna.com/research/unleashing-the-church-through-lay-leadership/>

Images for Unleashing the Church Through Lay Leadership - Barna Group