

Interim Ministry Resources

Chapter 16 Leadership

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Resources

1) Edwin Friedman

A Failure of Nerve: Leadership in the Age of the Quick Fix by Edwin H. Friedman (Author)

Ten years after his death, Edwin Friedman's insights into leadership are more urgently needed than ever. He was the first to tell us that all organizations have personalities, like families, and to apply the insights of family therapy to churches and synagogues, rectors and rabbis, politicians and teachers.

Failure of Nerve is essential reading for all leaders, be they parents or presidents, corporate executives or educators, religious superiors or coaches, healers or generals, managers or clergy. Friedman's insights about our regressed, seatbelt society, oriented toward safety rather than adventure, help explain the sabotage that leaders constantly face today.

Suspicious of the quick fixes and instant solutions that sweep through our culture only to give way to the next fad, he argues for strength and self-differentiation as the marks of true leadership. His formula for success is more maturity, not more data; stamina, not technique; and personal responsibility, not empathy.

This book was unfinished at the time of Friedman's death, and originally published in a limited edition. This new edition makes his life-changing insights and challenges available to a new generation of readers.



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[Images for Edwin H. Friedman \(Author\)](#)
[Images for A Failure of Nerve: Leadership in the Age of the Quick Fix by Edwin H. Friedman \(Author\)](#)

Friedman's Fables [Edwin H. Friedman]

Dr. Friedman has woven 24 illustrative tales that offer fresh perspectives on familiar human foibles and reflect the author's humor, pathos, and understanding. Friedman takes on resistance and other "demons" to show that neither insight, nor encouragement, nor intimidation can in themselves motivate an unmotivated person to change. These provocative tales playfully demonstrate that new ideas, new questions, and imagination, more than accepted wisdom, provide each of us with the keys to overcoming stubborn emotional barriers and facilitating real change both in ourselves and others. Sure to intrigue and inform, this book belongs in the resource library of public speakers, teachers, trainers, and clergy, as well as general readers.

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[Images for Friedman's Fables \[Edwin H. Friedman\]](#)

The Edwin Friedman Model of Family Systems Thinking: Lessons for Organizational Leaders

The purpose of this essay is to take the lifework of Edwin H. Friedman (1932-1996) and share with the reader key elements pertinent to organizational leaders. From Friedman, a practicing family therapist, leadership consultant, and ordained rabbi, I will share concepts and organize my discussion into three sections. In the first section, I will introduce some basic concepts and terminology from family systems thinking that provide a unique perspective on leadership at home and at work. In section two, I will present my interpretation of Friedman's work on family systems thinking and its application to leadership. Finally, in section three I will suggest ways leaders can implement the model. Friedman's innovative perspective on leadership is more about a way of thinking and being than about traditional leadership emphases on "technique" or "style." As such it has 24/7 applicability in the family, the workplace, and the community.

<http://www.vredestichters.nl/page6/files/artikel%20Edwin%20Friedman.pdf>
[Images for The Edwin Friedman Model of Family Systems Thinking: Lessons for Organizational Leaders](#)

2) Effective

Effective Church Leadership: Building on the Twelve Keys by Kennon L. Callahan (Author)

Callahan shares for the 90's a new understanding of leadership for the missionary pastor who, united with key leaders, accomplishes the four central leadership tasks important on this mission field. This encouraging book helps missionary pastors "grow forward" their leadership competencies by cultivating new understandings and practices in seven key areas. Callahan helps pastors and key leaders build on their creativity and imagination in order to revitalize their local churches and advance their

missions. Provides a new model of church leadership through effectiveness principles applied to the day-to-day workings of the local church.

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Images for kennon l. callahan (author)

Images for Effective Church Leadership: Building on the Twelve Keys by Kennon L. Callahan (Author)

Effective | Definition of Effective by Merriam-Webster

Adjective. effective, effectual, efficient, efficacious mean producing or capable of producing a result. effective stresses the actual production of or the power to produce an effect. an effective rebuttal effectual suggests the accomplishment of a desired result especially as viewed after the fact.

<https://www.merriam-webster.com/dictionary/effective>

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[PDF]Effective Leadership in the Church - CRCNA Network – Christian Reformed Church

A training tool to help congregations, pastors, and other church leaders effectively work together to accomplish God's mission.

https://network.crcna.org/sites/default/files/documents/Effective_Leadership_in_the_Church.pdf

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<http://www.churchsmart.com/ProductDetails.asp?ProductCode=w5> Leadership Effectiveness Profile

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A Plan To Develop Your Leadership Skills

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3) Emotional Intelligence

Best 25+ Emotional intelligence ideas on Pinterest

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Images for Emotional intelligence Pinterest

<https://www.pinterest.com/elenakontozis/emotional-intelligence/>

https://www.pinterest.com/melissa_taylor2/emotional-intelligence/

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Images for pinterest/social-emotional-intelligence

Careers | Top 10 Soft Skills in Demand | LiveCareer

10. **Emotional Intelligence:** Although you will most likely never see this in a job description, EI is a highly sought after skill that relates to your social skills, social awareness and self-management abilities. Emotional intelligence is usually something that is revealed through actual interactions with the hiring manager, but you can hint that you have it with a strategic resume that addresses areas where your experience and skills are lacking relative to the job requirements.

<http://www.livecareer.com/career-tips/career-advice/soft-skills-in-demand>

Images for Careers | Top 10 Soft Skills in Demand | LiveCareer 10. Emotional Intelligence:

Emotional Intelligence and Human Relations Skills

This workshop is an intensive, five-day session designed to enable participants to learn about, build and practice emotional intelligence skills in a small-group setting. Skilled facilitators provide tools and feedback to enable participants to learn about themselves and to immediately practice emerging skills. As group life unfolds, participants give and receive feedback regarding the impact they have on others in the group. Participants will learn both interpersonal and intra-group communication skills. The primary emphasis of this workshop is leadership development. In "Primal Leadership," Daniel Goleman writes, "The fundamental task of a leader is to prime good feelings in those they lead. That occurs when a leader creates resonance—a reservoir of positivity that frees the best in people. At its root the primal job of leadership is emotion. The power of emotionally intelligent leadership is to inspire, arouse passion and enthusiasm—and keep people motivated and committed." This sounds like the traits of an effective church leader.

As part of this core event, workshop participants complete a comprehensive self-assessment of their emotional intelligence. They also identify up to 20 people who know them well and are willing to complete the same assessment in order to provide valuable feedback. Participants will receive a detailed, confidential report of their own Emotional Intelligence strengths and development needs. The content of the workshop revolves around the areas of emotional intelligence defined in the EQ reports. These individual reports will provide items to be explored in one's small group. Emotional Intelligence is the key to improving leadership effectiveness for faith-based leaders. Past participants have described this assessment and the EQ-HR workshop as a life-changing event.

kairos courses - Luther Seminary

http://www.luthersem.edu/lifelong_learning/kairos/courses.aspx?course_id=793

[Images for Emotional Intelligence and Human Relations Skills](#)

Emotional Intelligence and Leadership » Alban

As the meltdown of old denominational forms continues, and the importance of teamwork, cooperation, and collegiality increases, the need for superb people skills grows in ministry leadership. Learner-directed, the NLN is one form of church renewal, providing an appropriate environment for the experimental, repetitive learning required for focusing on emotional growth and self-actualization (EQ). These experiences are combined with systems knowledge and change theory, interdependence and mutual learning in a small group, and a vital personal spiritual practice.

Alban at Duke Divinity School » Emotional Intelligence and Leadership

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Emotional Intelligence for Everyday Leadership | Blog | The High Calling

Some leaders seem to instinctively understand people: what motivates them, what frustrates them, what inspires them. Other leaders don't. They are blind to the emotional landscape around them. These leaders lack what is commonly known as "emotional intelligence." EI can be defined as "the ability to perceive, control, and evaluate emotions."

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Emotional Intelligence - Fred Pryor Seminars

EQ is something you can work on everywhere you go — and can benefit every aspect of your life. Developing self-awareness and self-confidence promotes increased productivity and higher job satisfaction, while building better rapport with others can lead to more positive relationships in your personal and professional lives. And, improving relationships will help minimize misunderstandings, decrease stress and frustration, and generate a more optimistic outlook on life. Attend this powerful audio conference and learn the strategies needed to transform yourself and the way you work with others!

This motivating and insightful program will give you and your coworkers the skills needed to work together more successfully and minimize confusion along the way. Don't let these trying times keep you from performing at your best and feeling rewarded by your career. Get the skills you need to enhance your Emotional Intelligence and achieve positive results from all your personal interactions!

<http://www.pryor.com/site/webinar-audio/emotional-intelligence-the-keys-to-working-more-effectively-with-others>
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EMOTIONAL INTELLIGENCE | HuffPost - Huffington Post

The best way to develop our emotional intelligence is to start with learning to observe ourselves in situations and stop judging others: observing our inner self and questioning our feelings, accepting what makes us feel good and inspired with a sense of gratitude.

https://www.huffingtonpost.com/entry/emotional-intelligence_us_5a16dcd0e4b0250a107bfe1a
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[Images for emotional intelligence in the workplace](#)

Emotional Intelligence Profile - ChurchSmart Resources

Success depends on more than just your knowledge, skills, or what we often call intelligence. In both personal and professional life, emotional intelligence (your ability to connect appropriately with other people and the world around you) is crucial to sustained

success.

The Emotional Intelligence Profile helps to determine how appropriately and effectively an individual style applies both their knowledge and feelings to a given situation. It aids in understanding your personal emotional intelligence style, preferences and behavior, providing a basis for future developmental activities.

Emotional intelligence is mostly about applying feelings appropriately across a range of situations and experiences. The good news is that our emotional intelligence can grow, as we learn to use different styles with more ease and versatility. The more easily we can shift our style to whichever of the four is most suitable in a given situation, the more “emotionally intelligent” we become.

The four styles are: reflective, conceptual, empathetic, organized.

Effective Leadership Series - ChurchSmart Resources

<http://www.churchsmart.com/ProductDetails.asp?ProductCode=w11> Emotional Intelligence Profile

[Images for Emotional Intelligence Profile – ChurchSmart Resources](#)

Emotional Intelligence | Psychology Today

Emotional intelligence is the ability to identify and manage your own emotions and the emotions of others.

<https://www.psychologytoday.com/us/basics/emotional-intelligence>

[Images for Emotional Intelligence | Psychology Today](#)

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[Images for importance of emotional intelligence](#)

Emotional Intelligence 2.0 [Travis Bradberry, Jean Greaves, Tom Parks]

By now, emotional intelligence (EQ) needs little introduction—it's no secret that EQ is critical to your success. But knowing what emotional intelligence is and knowing how to use it to improve your life are two very different things.

Emotional Intelligence 2.0 delivers a step-by-step program for increasing your emotional intelligence using the four core EQ skills—self-awareness, self-management, social awareness, and relationship management—to exceed your goals and achieve your fullest potential.

For the first time ever in a book, Drs. Bradberry and Greaves unveil TalentSmart's revolutionary program to help people identify their EQ skills, build these skills into strengths, and enjoy consistent performance in the pursuit of important life objectives. This audiobook contains proven strategies from a decade-long effort to accurately measure and increase emotional intelligence. Trusted by upper-echelon leaders inside companies worldwide, these strategies will enable you to capitalize on the skills responsible for 58% of performance in all types of jobs.

The new, enhanced online edition of the world's bestselling emotional intelligence test, the Emotional Intelligence Appraisal®, will show you where your EQ stands today and what you can do to begin maximizing it immediately.

The audiobook's smooth narrative style turns rigorous research into memorable stories and practical strategies that anyone can use to his or her advantage.

With 90% of top performers high in EQ, and EQ twice as important as IQ in getting where you want to go in life, who can afford to ignore it?

In today's fast-paced world of competitive workplaces and turbulent economic conditions, each of us is searching for effective tools that can help us to manage, adapt, and strike out ahead of the pack.

By now, emotional intelligence (EQ) needs little introduction—it's no secret that EQ is critical to your success. But knowing what EQ is and knowing how to use it to improve your life are two very different things.

Emotional Intelligence 2.0 delivers a step-by-step program for increasing your EQ via four, core EQ skills that enable you to achieve your fullest potential: 1) Self-Awareness, 2) Self-Management, 3) Social Awareness, 4) Relationship Management.

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 Images for Tom Parks, author emotional intelligence
 Images for Emotional Intelligence 2.0 [Travis Bradberry, Jean Greaves, Tom Parks]

Emotional Intelligence: Why It Can Matter More Than IQ by Daniel Goleman (Author)

Everyone knows that high IQ is no guarantee of success, happiness, or virtue, but until *Emotional Intelligence*, we could only guess why. Daniel Goleman's brilliant report from the frontiers of psychology and neuroscience offers startling new insight into our "two minds"—the rational and the emotional—and how they together shape our destiny.

Through vivid examples, Goleman delineates the five crucial skills of emotional intelligence, and shows how they determine our success in relationships, work, and even our physical well-being. What emerges is an entirely new way to talk about being smart. The best news is that "emotional literacy" is not fixed early in life. Every parent, every teacher, every business leader, and everyone interested in a more civil society, has a stake in this compelling vision of human possibility.



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[Images for Daniel Goleman \(Author\)](#)
[Images for Emotional Intelligence: Why It Can Matter More Than IQ by Daniel Goleman \(Author\)](#)

Primal Leadership: Learning to Lead with Emotional Intelligence by Daniel Goleman (Author), Richard Boyatzis (Author), Annie McKee (Author)

Drawing from decades of research within world-class organizations, the authors show that great leaders excel not just through skill and smarts, but by connecting with others using Emotional Intelligence competencies like empathy and self-awareness. The best leaders, they show, have "resonance" - a powerful ability to drive emotions in a positive direction to get results - and can fluidly interchange among a variety of leadership styles as the situation demands. Groundbreaking and timely, this book reveals the new requirements of successful leadership.

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[Images for Primal Leadership: Learning to Lead with Emotional Intelligence by Daniel Goleman \(Author\), Richard Boyatzis \(Author\), Annie McKee \(Author\)](#)

Primal Leadership: Realizing the Power of Emotional Intelligence by Daniel Goleman (Author), Richard Boyatzis (Author), Annie McKee (Author)

Daniel Goleman's international best seller *Emotional Intelligence* forever changed our concept of "being smart," showing how emotional intelligence (EI) - how we handle ourselves and our relationships - can determine life success more than IQ. Then, *Working with Emotional Intelligence* revealed how stellar career performance also depends on EI. Now, Goleman teams with renowned EI researchers Richard Boyatzis and Annie McKee to explore the role of emotional intelligence in leadership. Unveiling neuro-scientific links between organizational success or failure and "primal leadership," the authors argue that a leader's emotions are contagious. If a leader resonates energy and enthusiasm, an organization thrives; if a leader spreads negativity and dissonance, it flounders. Drawing from decades of analysis, the authors show that resonant leaders excel not just through skill and smarts but also by connecting with others, using EI competencies such as empathy and self-awareness. And they employ up to six leadership styles - from visionary to coach to pacesetter - fluidly interchanging them as the situation demands. The program no leader in any walk of life can afford to miss, this unforgettable work transforms the art of leadership into the science of results.

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[Images for Annie McKee \(Author\)](#)
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Working with Emotional Intelligence: Daniel Goleman

Do you have what it takes to succeed in your career?

The secret of success is not what they taught you in school. What matters most is not IQ, not a business school degree, not even technical know-how or years of expertise. The single most important factor in job performance and advancement is *emotional intelligence*. Emotional intelligence is actually a set of skills that anyone can acquire, and in this practical guide, Daniel Goleman identifies them, explains their importance, and shows how they can be fostered.

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[Images for Working with Emotional Intelligence: Daniel Goleman](#)

Emotional intelligence - Wikipedia

Emotional intelligence (EI) is the capability of individuals to recognize their own [emotions](#) and those of others, discern between different feelings and label them appropriately, use emotional information to guide thinking and behavior, and manage and/or adjust emotions to adapt to environments or achieve one's goal(s).^[1]

https://en.wikipedia.org/wiki/Emotional_intelligence
[Images for emotional intelligence](#)

55 Ways to Increase Your Emotional Intelligence by Andy Smith (Author)

Do you need practical tips for improving your self-awareness, understanding other people, motivating yourself, controlling your emotions, and inspiring others? Don't have time to read weighty academic texts about Emotional Intelligence? This easy to read, fluff-free booklet gives you what most other books about EI don't - practical advice to improve all aspects of your Emotional Intelligence.

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[Images for Andy Smith \(Author\) emotional intelligence](#)
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I'M INTELLIGENT, TOO, BUT... AN INVITATION TO BUILD EMOTIONAL MUSCLE

Rev. Bob Leshner, Faith Lutheran, Marshfield

The Center for **Emotional Intelligence** was founded by Roy Oswald, formerly of Alban Institute. Using tools, brain studies, business models, and Christian faith tradition, he developed, with the help of others, a workshop that helps clergy look at their "emotional intelligence." Let's face it, we pastors are book smart, many of us relate well with people, but ministry can be difficult emotionally. Those difficulties impact us in self-care, family relations, self-perception, as well as congregational leadership. My experience was that the pastors that were in my group were affirmed in their strengths, given tools to assist in growth areas, and learned skills that could be used back home to improve congregational leadership. Our time will be spent looking at what the Center has to offer, and how you might utilize the resources.

[View the web page for Walking Together details. - Northwest Synod of Wisconsin](#)
http://www.nswwi.org/news_and_events/Walking_Together.phtml

[Images for I'M INTELLIGENT, TOO, BUT... AN INVITATION TO BUILD EMOTIONAL MUSCLE Rev. Bob Leshner, Faith Lutheran, Marshfield](#)
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<https://www.youtube.com/watch?v=4RyOjCfzp5k> Pastor Bob's Retirement Worship - YouTube

Joining the System

Without a point of **emotional** contact, a relationship cannot grow, and no leverage can be applied within the system. That is the reason this process task comes first on the list and first in priority for the interim.

[PDF] [The Time Between: Interim Ministry Weeks One and Two](#)

Page 6

http://www.ptsem.edu/uploadedFiles/School_of_Christian_Vocation_and_Mission/Continuing_Education/week-1-2011.pdf

[Images for point of emotional contact relationship](#)

The Emotional Intelligence of Jesus: Relational Smarts for Religious Leaders [Roy M. Oswald, Arland Jacobson, Loren B. Mead]

Faith leaders are surrounded by people, constantly navigating mazes of different personalities, emotional levels, and individual characteristics. Working with committees, individuals, and other leaders is critical to successfully moving an organization forward and representing a congregation with credibility and effectiveness. Not every leader, however, is born with the inherent ability to effectively communicate and relate with others. That ability is called Emotional Intelligence—perceiving, controlling, and evaluating emotions.

Emotional Intelligence is widely studied in the business world to help improve leader effectiveness. *The Emotional Intelligence of Jesus* introduces readers to the ways emotional intelligence can enhance their work in faith settings. Authors Roy M. Oswald and Arland Jacobson highlight the emotional intelligence of Jesus, illuminating the remarkable ways he related to a diverse array of people, then show how these lessons can enrich the ministry of faith leaders today.

The book walks readers through five key principles of emotional intelligence—self-awareness, empathy, assertiveness, optimism, and stress management—illustrating these principles in the life of Jesus and offering practical applications for leaders today. The authors address emotional intelligence with both individuals and groups of all sizes. *The Emotional Intelligence of Jesus* is an essential resource for anyone looking to enhance their relationship and leadership effectiveness in a faith setting.

<http://www.amazon.com/The-Emotional-Intelligence-Jesus-Relational/dp/1566997801>

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<https://www.barnesandnoble.com/w/the-emotional-intelligence-of-jesus-roy-m-oswald/1120331965>

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[Images for The Emotional Intelligence of Jesus: Relational Smarts for Religious Leaders \[Roy M. Oswald, Arland Jacobson, Loren B. Mead\]](#)

The Language of Emotional Intelligence: The Five Essential Tools for Building Powerful and Effective Relationships [Jeanne Segal]

Learn how to increase your emotional intelligence with five simple tools

It's no secret that emotional intelligence plays a crucial role in your relationships. But how do you apply these specialized skills in everyday life? It's easy - with this practical, ready-to-use guide by a renowned expert in the field of emotional intelligence and communication. Using the latest research and true-to-life examples, Dr. Jeanne Segal's step-by-step program shows you how to incorporate the five basic tools of emotional intelligence to enhance your relationships in the workplace, at home, and in all areas of your life. You'll learn how to: "read" other people; make powerful connections; defuse arguments and conflicts; repair wounded feelings; understand nonverbal cues; build stronger, more satisfying relationships

<http://www.amazon.com/The-Language-Emotional-Intelligence-Relationships/dp/0071544550>

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Images for Jeanne Segal, author
Images for The Language of Emotional Intelligence: The Five Essential Tools for Building Powerful and Effective Relationships [Jeanne Segal]

What Does the Bible Say About Emotional Intelligence?

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<https://www.fhlministries.ca/biblical-emotional-intelligence.html>
<https://www.biblicalleadership.com/blogs/biblical-leadership-book-review-working-with-emotional-intelligence/>
<https://www.creedbranson.com/emotional-intelligence-our-best-known-bible-characters/>

Yale Center for Emotional Intelligence | Emotions Matter

Emotions drive learning, decision-making, creativity, relationships, and health. The Yale Center for Emotional Intelligence uses the power of emotions to create a more effective and compassionate society. The Center conducts research and teaches people of all ages how to develop their emotional intelligence.

<http://ei.yale.edu/>
Images for Yale Center for Emotional Intelligence | Emotions Matter
<https://www.facebook.com/YaleCenterEmotionalIntelligence/>
<https://www.youtube.com/watch?v=62F9z1OgpRk> Marc Brackett - Yale Center for Emotional Intelligence - YouTube
Images for Marc Brackett - Yale Center for Emotional Intelligence - YouTube
<https://www.youtube.com/watch?v=0k8TcF-3ofY> Emotional Intelligence and Leadership - YouTube
Images for Emotional Intelligence and Leadership - YouTube

4) Empower

Are You An Empowering Leader? | HuffPost

1. Treat Others as Equals
2. Listen Actively
3. Learn From People
4. Share Life Stories
5. Align Around the Mission

Huffington Post: Are You an Empowering Leader? | Bill George

<https://www.billgeorge.org/page/huffington-post-are-you-an-empowering-leader/>
Images for Are You An Empowering Leader? | HuffPost

Core Competencies for Being Your Congregation's Chief (Part Two): Empowering Others

Who are you dependent on for your success? If you are not dependent on others you are not leading anyone. How you empower those you depend on will be crucial if you and your organization are to be successful.

<http://www.clergyleadership.com/news/ai-way-leader2.cfm>
Images for Competencies for Being Your Congregation's Chief: Empowering Others



ELCA Fund for Leaders - Evangelical Lutheran Church in America
<https://www.elca.org/Our-Work/Leadership/ELCA-Fund-for-Leaders>

Empower | Definition of Empower by Merriam-Webster

3: to promote the self-actualization or influence of

<https://www.merriam-webster.com/dictionary/empower>
[Images for Empower | Definition](#)

Empower Others and Make a Positive Difference in Their Day – Tiny Buddha

The inspiring, kind people who I met throughout my journey are incredibly influential teachers. It is worthwhile understanding their insights, the way they approach life, and more specifically the way they treat others. Meeting them has had a profound effect on my life. One of the lessons I learned through my interaction with them was the importance of empowering others.

<http://tinybuddha.com/blog/empower-others-and-make-a-positive-difference-in-their-day/>
[Images for Empower Others and Make a Positive Difference in Their Day – Tiny Buddha images](#)
<https://tinybuddha.com/blog/on-making-positive-choices-for-a-happy-empowered-life/>
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<https://tinybuddha.com/blog/create-better-days-with-empowering-routines-loving-rituals/>
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<https://www.pinterest.com/tinybuddha/tiny-buddha-fun-inspiring/>
<https://www.amazon.com/Buddha-Simple-Wisdom-Lifes-Questions/dp/1573245062>

Empower Quotes - BrainyQuote

<https://www.brainyquote.com/topics/empower>
[Images for empower quotes](#)
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Empowering Leaders

Leadership and team building by executive coaching team.

<https://empoweringleaders.com/>
[Images for Empowering Leaders](#)
<https://expedite-consulting.com/why-should-you-be-an-empowering-leader/>
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www.centerod.com/2014/08/empowering-leaders-passion/
http://awakengroup.com/?ag_share=leadx-empowering-leaders

Empowering Leadership: How a Leadership Culture Builds Better Leaders Faster by Michael Fletcher (Author)

A major problem in the local church today is lack of leadership. Simply put, we have more needs than we have leaders to meet those needs. So, how do we train better leaders faster?

The truth is, very few churches really have a well-thought-out leadership development plan. Growth requires continually adding healthy new leaders, who carry the church culture forward and embody its core values. Everyone knows it, but how do we achieve it?

In Empowering Leadership author and leadership consultant Michael Fletcher says leaders like this can't simply be bought, nor can they be hired from someone else's leadership assembly line. Developing leaders at every level, to create an environment that attracts potential leaders, and to build better leaders faster, an organization needs more than a pipeline. It needs a culture that develops leaders organically.

Finding the right kind of leaders to guide your church on a path of continual growth comes out of keeping the right focus, and that focus is not just on the leaders. In fact, as Fletcher says,

It isn't about the leader. It never was about the leader. It will never be about the leader. It will always and only be about Jesus and his people.

It's about the people. True leadership development includes the often messy, but necessary, interaction of life upon life. So hiring pastors and key staff roles from within the church is the very best policy—people who "breathe" the culture of the church and who have helped create the culture you want to maintain.

If your church or organization needs a good leadership development structure, then you're holding the right book. Empowering Leadership details Michael's greatest insights on how to build better leaders faster by creating a leadership development culture in your church or organization—naturally, organically, continually.

Empower your church or organization through great leadership. This book will show you how!

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<https://www.goodreads.com/book/show/33028000-empowering-leadership>
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[Images for Michael Fletcher \(Author\) empowering leadership](#)
[Images for Empowering Leadership: How a Leadership Culture Builds Better Leaders Faster by Michael Fletcher \(Author\)](#)

Empowering the Saints for Service and Ministry - Ministry Magazine

The single most difficult task confronting a local church pastor is to put the members to work in an effective, meaningful ministry. The purpose of this article is to explore how that can be done in such a way that members are inspired and empowered for a lifetime of service and ministry.

<https://www.ministrymagazine.org/archive/2000/04/empowering-the-saints-for-service-and-ministry>
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<https://www.ministrymagazine.org/archive/>

Empowerment - Wikipedia

The term empowerment refers to measures designed to increase the degree of autonomy and self-determination in people and in communities in order to enable them to represent their interests in a responsible and self-determined way, acting on their own authority. It is the process of becoming stronger and more confident, especially in controlling one's life and claiming one's rights. Empowerment as action refers both to the process of self-empowerment and to professional support of people, which enables them to overcome their sense of powerlessness and lack of influence, and to recognize and use their resources.

<https://en.wikipedia.org/wiki/Empowerment>
[Images for Empowerment](#)

15 Ways to Empower Others in 15 Minutes | TIME

Being the agent of positive change for those around you is a responsibility

<http://time.com/3757168/empower-others-15-minutes/>
[Images for 15 Ways to Empower Others in 15 Minutes | TIME](#)
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How to Empower People (with Pictures) - wikiHow

Empowering others not only gets things done, but it sends out positivity in a group atmosphere.

<https://www.wikihow.com/Empower-People>
[Images for How to Empower People](#)
<https://sajigroup.com/empower-people-extend-influence-leader/>
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<https://www.indeed.com/cmp/Strategies-to-Empower-People/reviews>

[Images for Strategies-to-Empower-People](#)

6 Ways to Empower Others to Succeed - Forbes

Empowering employees isn't easy though, because it requires that a company and their management be committed to continuous employee development. It means fostering an environment of trust and helping employees learn from successes and analyze failures.

<http://www.forbes.com/sites/lisaquast/2011/02/28/6-ways-to-empower-others-to-succeed/>

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<https://www.whatchristianswanttoknow.com/21-empowering-bible-verses-to-read-today/>

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5) Encourage

Encourage | Definition of Encourage by Merriam-Webster

encourage, inspirit, hearten, embolden mean to fill with courage or strength of purpose. encourage suggests the raising of one's confidence especially by an external agency.

<https://www.merriam-webster.com/dictionary/encourage>

[Images for Encourage | Definition](#)

Encouragement Quotes - BrainyQuote

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<https://www.notsalmon.com/2015/07/05/encouraging-quotes/>

<https://bayart.org/encouraging-quotes-words-encouragement/>

Encouragement: The Unexpected Power of Building Others Up by Larry Crabb (Author), Dan B. Allender PLLC (Author)

Encouragement is more than a compliment or a pat on the back. It's a skill that can be mastered by anyone. What must we know in order to fulfill the biblical exhortation to "encourage one another"? *Encouragement: The Key to Caring* tells you. Part one deals with understanding encouragement, and part two explores the process of encouragement, including such practical how-tos as:

Developing a careful selection of encouraging words, Cultivating active listening skills, Using biblical fellowship to move beyond superficial smiles and shallow greetings, Recognizing subtle opportunities for encouragement, Without the encouragement of a caring community, biblical truth taught in church tends to just thicken people's defense layers. But authenticity, freedom, and greater love for God and others are the fruit of encouragement, and evidence of the tremendous power God invests in individuals who practice it.

<https://www.amazon.com/Encouragement-Unexpected-Power-Building-Others/dp/0310336899>

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Images for Dan B. Allender PLLC (Author)

Images for Encouragement: The Unexpected Power of Building Others Up by Larry Crabb (Author), Dan B. Allender PLLC (Author)

Encouraging Leadership | Gospel Centered Discipleship

To grow as an encourager, consider three action points to implement in your rhythms of life and leadership:

<http://gcdiscipleship.com/2012/08/15/encouraging-leadership/>

Images for Encouraging Leadership | Gospel Centered Discipleship

<https://www.leader-values.com/wordpress/10-tips-for-encouraging-leadership-in-employees-ryan-ayers/>

<https://leadchange.org/how-to-be-an-encouraging-leader/>

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http://www.johnmaxwell.com/cms/images/uploads/ads/The_5_Ws_of_an_Encouraging_Leader.pdf

<https://brianhouston.com/2016/03/08/10-rewards-of-an-encouraging-leader/>

Images for rewards-of-an-encouraging-leader images

Leadership Skills to Encourage Collaboration and Inspire Loyalty, Part 1

- Encourage teamwork – Reward the combined effort, keep an eye on how teams progress, and acknowledge the efforts being put into reaching goals. By addressing these actions with a positive response, you are naturally promoting important qualities in your teams. By doing so, you may also identify future team leaders and managers.

<https://www.glasscubes.com/leadership-skills-to-encourage-collaboration-and-inspire-loyalty-part-1/>

Images for Leadership Skills to Encourage Collaboration and Inspire Loyalty

<https://www.glasscubes.com/leadership-skills-to-encourage-collaboration-and-inspire-loyalty-part-2/>

The Character of Encouragement - Church Leadership

Encouragement is a testament to the importance of Christian influence, and being an attractive person, not in looks, but in character, because we are modeling Christ, being excited about our Lord and others and being joyful.

www.churchleadership.org/apps/articles/default.asp?articleid=42546

Images for Character of Encouragement - Church Leadership

<http://www.discipleshiptools.org/apps/articles/default.asp?articleid=37108&columnid=4166>

What Does the Bible Say About Encouragement? - OpenBible.info

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6) Ethics

Best 25+ Ethics quotes ideas on Pinterest

<https://www.pinterest.com/explore/ethics-quotes/>
[Images for ethics pinterest](#)
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Code of Ethics for Pastors - National Association of Evangelicals

Ethical success or failure can make or break a pastor's ministry.

<https://www.nae.net/code-of-ethics-for-pastors/>
[Images for Code of Ethics for Pastors - National Association of Evangelicals](#)
[Images for Ethical success or failure can make or break a pastor's ministry.](#)
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https://crcchurches.org/files/85_code-of-ethics-05-sep-07.pdf
<https://www.churchesofchrist.org.au/getmedia/832798e4-af8c-4bbe-9991-2b0844b87eee/CCVT-Code-of-Ethics-for-Ministers.pdf>
<http://www.my-pastor.com/pastoral-ethics.html> Pastoral Ethics - My Pastor

Ethic | Definition of Ethic by Merriam-Webster

: rules of behavior based on ideas about what is morally good and bad. : an area of study that deals with ideas about what is good and bad behavior : a branch of philosophy dealing with what is morally right or wrong. : a belief that something is very important.

<https://www.merriam-webster.com/dictionary/ethic>
<https://www.merriam-webster.com/legal/ethics>
[Images for Ethic | Definition](#)

Ethical Dilemmas in Church Leadership: Case Studies in Biblical Decision Making [Michael R. Milco]

Shares case studies on some of the most sensitive issues pastors and church leaders may have to deal with in their churches—child abuse, AIDS, infidelity, homosexuality, and unexpected pregnancies.

<http://www.amazon.com/Ethical-Dilemmas-Church-Leadership-Biblical/dp/0825431972>
http://www.goodreads.com/book/show/734296.Ethical_Dilemmas_in_Church_Leadership
https://www.christianbook.com/ethical-dilemmas-leadership-studies-biblical-decision/michael-milco/9780825431975/pd/31972?kw=21440761692&mt=b&dv=c&event=PPCSRC&p=1186432&gclid=Cj0KCQjw6_vzBRCIARIsAOs54z7YqBB1jne2E_Pn7Hl19mHrP0dtedfO5hgVI9LMY1XxbYcdxyfh5EcaAmw9EALw_wcB
<https://www.lifeway.com/en/product/ethical-dilemmas-in-church-leadership-P001126295>
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[Ethical Dilemmas in Church Leadership: Case Studies in Biblical Decision Making](#)
<http://www.kregel.com/ministry/ethical-dilemmas-in-church-leadership-6967/>
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<http://www.lifeandleadership.com/book-summaries/milco-ethical-dilemmas-in-church-leadership.html>
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http://www.goodreads.com/author/show/389632.Michael_R_Milco
[Images for Michael R. Milco, author](#)
[Images for Ethical Dilemmas in Church Leadership: Case Studies in Biblical Decision Making \[Michael R. Milco\]](#)

Ethics for Christian Ministry: Moral Formation for Twenty-First-Century Leaders by Joe E. Trull (Author), R. Robert Creech (Author)

This one-of-a-kind resource in professional ethics helps today's Christian leaders maintain a high moral character and lifestyle and sharpen their personal and professional decision-making skills. Two experienced teachers and pastors address both current and perennial ethical issues and offer guidance for developing a personal code of ethics to maintain integrity in the work of ministry.

The authors address the nature of ethical decision making as well as practical areas where integrity can be compromised, including issues raised by the use of smartphones and social media. Appendixes include codes of ethics from various denominations.

<https://www.amazon.com/Ethics-Christian-Ministry-Formation-Twenty-First-Century/dp/0801098319>

<https://www.amazon.com/Ministerial-Ethics-Formation-Church-Leaders/dp/0801027551>
https://www.goodreads.com/book/show/944900.Ministerial_Ethics
<https://www.pcabookstore.com/p-90968-ethics-for-christian-ministry.aspx>
<https://www.christianbook.com/christian-ministry-formation-twenty-century-leaders/joe-trull/9781493411511/pd/91337EB>
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<http://www.ethicsdaily.com/ministerial-ethics-moral-formation-for-church-leaders-cms-4601>
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<https://www.fishpond.com.au/Books/Ethics-for-Christian-Ministry-Joe-E-Trull/9780801098314>
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https://books.google.com/books/about/Ethics_for_Christian_Ministry.html?id=bMk4DgAAQBAJ
<http://www.ethicsdaily.com/ministers-have-few-resources-to-help-with-ethical-issues-cms-24477>
<https://www.baylor.edu/truett/news.php?action=story&story=187791>
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Images for Joe E. Trull (Author) ethics for christian ministry
https://www.goodreads.com/author/show/15135847.R_Robert_Creech
Images for Ethics for Christian Ministry: Moral Formation for Twenty-First-Century Leaders by Joe E. Trull, R. Robert Creech

Ethics in Ministry: A Guide for the Professional: Walter E. Wiest, E. A. Smith

An ethical guide for clergy and laypersons who deal with "the vexing questions that arise in the daily life of a minister at work." The authors discuss salaries, truth-telling, surviving church politics, confidentiality, the unmarried pastor, the two-clergy family, accepting gifts, working with other church staff, and more.

<http://www.amazon.com/Ethics-Ministry-Walter-E-Wiest/dp/0800623916>
http://www.goodreads.com/book/show/692526.Ethics_in_Ministry
<https://www.augsburgfortress.org/store/product/1910/Ethics-in-Ministry>
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http://www.goodreads.com/author/show/370212.Walter_E_Wiest
Images for Walter E. Wiest, author
http://www.goodreads.com/author/show/7523871.Elwyn_Allen_Smith
Images for Elwyn Allen Smith, author
Images for Ethics in Ministry: A Guide for the Professional: Walter E. Wiest, E. A. Smith

Ethics in Pastoral Ministry [Richard Gula]

In a conversational style, the author offers a theological ethical framework for reflecting on the moral demands that arise from the professional exercise of the pastoral ministry.

<http://www.amazon.com/Ethics-Pastoral-Ministry-Richard-Gula/dp/0809136201>
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http://www.goodreads.com/author/show/49272.Richard_M_Gula
Images for Richard Gula, author
Images for Ethics in Pastoral Ministry [Richard Gula]

Ethics 101: What Every Leader Needs to Know (101 Series) by John C. Maxwell

Bestselling author John C. Maxwell shows you how the Golden Rule works everywhere, and how, especially in business, it brings amazing dividends.

How does a person judge what is ethical? What's the standard, and can it work in all situations? Maxwell thinks it can, and in Ethics 101 he shows how you can live with integrity by using the Golden Rule as your standard, regardless of religion, culture, or circumstances. Along the way, he delves into the desires of the human heart, reveals the five most common pitfalls that throw people off the ethical track, and teaches how to develop the Midas touch when it comes to personal integrity. Originally published as There's No Such Thing as "Business" Ethics

http://www.goodreads.com/book/show/183613.Ethics_101
<https://www.amazon.com/Ethics-101-Every-Leader-Needs/dp/0446578096>

<http://www.barnesandnoble.com/w/ethics-101-john-c-maxwell/1122984853>
https://www.christianbook.com/ethics-every-leader-needs-know-ebook/john-maxwell/9781599952109/pd/7929EB?kw=21440761692&mt=b&dv=c&event=PPCSRC&p=1186432&gclid=Cj0KCQjw6_vzBRCIARIsA_Qs54z64ibb-GGoMcFY4lqG0WA8HECfzjLfZh-vPRwnwBIFoPAirSSR5alaAnXDEALw_wcB
<https://books.google.com/books?id=AFKEA9rFO1wC>
<http://www.lifeandleadership.com/book-summaries/maxwell-ethics-101.html>
<http://www.leadershipnow.com/leadershop/0446578096.html>
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<https://www.amazon.com/John-Maxwells-Leadership-Maxwell-101/dp/1596448334>
<https://www.leadershipnow.com/leadershop/9781400203956.html>
https://books.google.com/books/about/The_Complete_101_Collection.html?id=Kt2sF7GmTTQC
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Ethics Quotes - BrainyQuote

<https://www.brainyquote.com/topics/ethics>
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www.decision-making-solutions.com/ethics_quotes.html
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<https://quotabulary.com/famous-work-ethic-quotes>
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www.famousquotesandauthors.com/topics/morality_and_ethics_quotes.html
www.azquotes.com/quotes/topics/ethics-and-integrity.html
Images for ethics and integrity
<https://www.shmoop.com/the-natural/morality-ethics-quotes.html>
Images for morality ethics
www.quoteland.com/topic/Ethics-Quotes/364/

Ethics - Wikipedia

Ethics or moral philosophy is a branch^[1] of [philosophy](#) that "involves systematizing, defending, and recommending [concepts](#) of right and wrong [behavior](#)".^[2] The field of ethics, along with [aesthetics](#), concerns matters of [value](#), and thus comprises the branch of philosophy called [axiology](#).^[3]
Ethics seeks to resolve questions of human [morality](#) by defining concepts such as [good and evil](#), right and [wrong](#), [virtue](#) and [vice](#), [justice](#) and [crime](#). As a field of [intellectual](#) inquiry, moral philosophy also is related to the fields of [moral psychology](#), [descriptive ethics](#), and [value theory](#).

<https://en.wikipedia.org/wiki/Ethics>

Images for ethics

https://en.wikipedia.org/wiki/Ethics_in_the_Bible

Images for Ethics in the Bible

Gentle Shepherding: Pastoral Ethics and Leadership [Joseph E. Bush Jr.]

Named "One of the Top Ten Books for Parish Clergy" for the year 2006 by the Academy of Parish Clergy! *Gentle Shepherding* offers a rare balance in an introduction to pastoral ethics, one that identifies deeply with the pastoral vocation and brings it into conversation with a developed body of ethical theory. The goal of the book is to equip seminarians and pastors with conceptual resources for clarifying moral responsibility in the practice of ministry. This responsibility includes three levels: the minister as a moral agent in offering care; the minister as a moral enabler in encouraging virtue in others; and the minister as a moral leader in facilitating congregational life and witness in society. Helping ministers and seminarians to think anew about their responsibilities and the moral quandaries in pastoral practice, *Gentle Shepherding* integrates theory with practice, providing case material for further reflection and discussion and at least one case study or exercise associated with each chapter.

<http://www.amazon.com/Gentle-Shepherding-Pastoral-Ethics-Leadership/dp/082721250X>

http://www.goodreads.com/book/show/1241941.Gentle_Shepherding

<https://www.barnesandnoble.com/w/gentle-shepherding-joseph-earl-bush/1123739458?type=eBook>

<https://books.google.com/books?isbn=082721264X>

<http://journals.sfu.ca/rpfs/index.php/rpfs/article/viewFile/245/244>

<http://www.chalicepress.com/Author.aspx?AuthorID=140>

Images for Joseph E. Bush Jr., author gentle shepherding

[Images for Gentle Shepherding: Pastoral Ethics and Leadership \[Joseph E. Bush Jr.\]](#)

Ministerial Ethics: Moral Formation for Church Leaders [Joe E. Trull, James E. Carter]

Ministerial Ethics provides both new and experienced pastors with tools for sharpening their personal and professional decision making skills. The authors seek to explain the unique moral role of the minister and the ethical responsibilities of the vocation and to provide "a clear statement of the ethical obligations contemporary clergy should assume in their personal and professional lives." Trull and Carter deal with such areas as family life, confidentiality, truth telling, political involvement, working with committees, and relating to other church staff members. First published in 1993, this edition has been thoroughly updated throughout and contains expanded sections on theological foundations, the role of character, confidentiality, and the timely topic of clergy sexual abuse. Appendices describing various denominational ministerial codes of ethics are included.

<http://www.amazon.com/Ministerial-Ethics-Formation-Church-Leaders/dp/0801027551>
http://www.goodreads.com/book/show/212789.Ethics_in_Pastoral_Ministry
<https://www.scribd.com/book/235014603/Ministerial-Ethics-Moral-Formation-for-Church-Leaders>
<https://www.christianbook.com/ministerial-ethics-formation-church-leaders-ebook/joe-trull/9781585583027/pd/22778EB>
<http://bakerpublishinggroup.com/books/ministerial-ethics-2nd-edition/231871>
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[Images for Ministerial Ethics: Moral Formation for Church Leaders \[Joe E. Trull, James E. Carter\]](#)

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Pastoral Ethics: Ministering with Integrity in the Contemporary Context

Coming under the general area of the theological discipline of ethics, this course provides an introduction to the field of theological ethics within the framework of Trinitarian and covenantal relations, and as grounded in the Decalogue. It is designed secondly, to encourage the moral formation of the Christian leader. The book of Hebrews defines the mature as those "who by constant use have trained themselves to distinguish good from evil." Ethical living is an inescapable requisite for ministry with integrity in any context. Thirdly this course will develop a familiarity with the theological discipline of ethical inquiry, especially as that relates to pastoral ministry. We explore the Christian moral ideal as well as Christian principles of judgement and action, especially as they relate to ministering as Christians in the contemporary world. While the course is designed primarily with a view toward what is referred to as the "professional" Christian ministry, the principles explored are applicable to Christians in all vocational contexts.

<https://www.regent-college.edu/course-listing/course-details/THEO.630>
Images for Pastoral Ethics: Ministering with Integrity in the Contemporary Context
<https://www.regentaudio.com/products/pastoral-ethics-ministering-with-integrity-in-the-contemporary-context>
http://www.seminary.edu/Syllabi_for2014-2015/SP-15/TE415PastoralEthics-Hatch.pdf

Pastoral Ethics: Professional Responsibilities of the Clergy: Gaylord Noyce

Like most community leaders, clergy are constantly asked to make decisions that have far-reaching effects. For clergy, the matter is particularly complicated because of the many arenas in which they operate--counseling, church management, community affairs, ecumenical relationships, denominational politics, and others.

In *Pastoral Ethics*, Gaylord Noyce looks at clergy as professionals, and shows what can be learned from the professional ethics of other disciplines. He also demonstrates the special responsibilities (and opportunities) that affect those who are ordained. A book at once practical and prophetic, *Pastoral Ethics* is the standard for a new generation.



<https://www.amazon.com/Pastoral-Ethics-Professional-Responsibilities-Clergy/dp/0687303389>
<https://www.christianbook.com/pastoral-ethics-professional-responsibilities-the-clergy/gaylord-noyce/9780687303380/pd/303380>
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https://books.google.com/books/about/Pastoral_Ethics.html?id=glZQNQAACAAJ
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<https://www.christiancentury.org/contributor/gaylord-noyce>
https://www.abingdonpress.com/authors/gaylord_noyce/
 Images for Gaylord Noyce (Author)
 Images for Pastoral Ethics: Professional Responsibilities of the Clergy: Gaylord Noyce

Practice What You Preach: Virtues, Ethics, and Power in the Lives of Pastoral Ministers and Their Congregations [James F. Keenan SJ, Joseph Kotva]

Calling for accountability, *Practice What You Preach* discusses ethical questions that arise in congregations and pastoral leadership. Formation of pastors, empowering leaders, resolving power struggles between clergy and laity—these and other critical pastoral issues are addressed by an ecumenical group of contributors. Divided into four parts: the way the churches train their pastors; the way their pastors live; the way communities worship; and the way communities behave, this collection identifies and offers positive solutions to areas where churches are often slow to change. Each essay begins with a case describing a typical problem—from wages to in-fighting—and then discusses what virtues or character traits might be developed to resolve the problem effectively.

<http://www.amazon.com/Practice-What-You-Preach-Congregations/dp/1580510647>
https://www.goodreads.com/book/show/426642.Practice_What_You_Preach
http://books.google.com/books/about/Practice_What_You_Preach.html?id=cd6RY1BrmFQC
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<https://books.google.com/books?isbn=1426722184> Chapter Two: The Character of Clergy
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<http://www.christianethicstoday.com/cetart/index.cfm?fuseaction=Articles.main&ArtID=601>
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<https://www.christiancentury.org/contributor/joseph-kotva>
http://www.goodreads.com/author/show/4004578.Joseph_J_Kotva
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<http://fortresspress.com/product/bible-and-ethics-christian-life-new-conversation>
[Images for bible-and-ethics-christian-life-new-conversation](#)

7) Evaluate

Evaluate | Definition of Evaluate by Merriam-Webster

1 : to determine or fix the value of. 2 : to determine the significance, worth, or condition of usually by careful appraisal and study.

<https://www.merriam-webster.com/dictionary/evaluate>
[Images for Evaluate | Definition](#)

Evaluating the Impact of Leadership Development: A Professional Guide by Tracy Patterson (Author), Sarah Stawiski (Author), Kelly Hannum (Author)

Driving impact while managing resources are what most organizations strive to balance in their leadership-development efforts. Evaluation provides a practical framework for gathering and making sense of information to better manage resources while assessing the success of leadership-development efforts. This second edition of Evaluating the Impact of Leadership Development is a practical guide for human-resource professionals, consultants, managers, employees, and volunteers who have leadership-development or evaluation responsibilities in their organizations and want to enhance their practice and demonstrate the value of their work.

<https://www.amazon.com/EVALUATING-IMPACT-LEADERSHIP-DEVELOPMENT-2E/dp/160491646X>
<https://solutions.ccl.org/evaluating-the-impact-of-leadership-development>
<https://eric.ed.gov/?id=ED488737> ERIC - Evaluating the Impact of Leadership Development: A Professional Guide
<https://rucore.libraries.rutgers.edu/rutgers-lib/28471/PDF/1/play/> [PDF]evaluation of a leadership development program - RUcore
<https://www.ccl.org/wp-content/uploads/2015/04/EvalOutcomesLDP.pdf>
[Images for Evaluating the Impact of Leadership Development: A Professional Guide by Tracy Patterson \(Author\), Sarah Stawiski \(Author\), Kelly Hannum \(Author\)](#)

When Better Isn't Enough: Evaluation Tools for the 21st-Century Church: Jill M. Hudson.

Many sociologists and a growing number of church scholars have noted that we live in a time of transition—from the modern era to the postmodern. Whenever a shift of this magnitude occurs, it leaves all of life, including the church, in flux. We instinctively strive to stabilize the situation by re-establishing what has worked in the past. Increasingly, however, congregations are finding that the same old things done harder or better don't seem to make a difference. Author Jill Hudson argues, "We must identify new criteria for success, and perhaps even for faithfulness, and hold ourselves accountable to them." Approaching the postmodern era as a tremendous opportunity, Hudson identifies 12 characteristics by which we can measure effective ministry for the early 21st century. Based on those 12 criteria, Hudson has created evaluation tools, "an early measuring stick," to help congregations evaluate their work in this new era. Not everything of the past is ineffective and best discarded, she says, nor will everything we try in the future be successful. But by faithfully listening for God's guidance and carefully evaluating progress using Hudson's tools, looking at the ministry of the whole people of God as well as that of the professional staff, congregations can improve their ministry, help members and staff grow in effectiveness, deepen a sense of partnership, and add new richness to the dialogue about the congregation's future.

<http://www.amazon.com/When-Better-Isn't-Enough-21st-Century/dp/1566992893>
<https://www.goodreads.com/en/book/show/2621714-when-better-isn-t-enough>
<https://books.google.com/books?isbn=1566996953>
https://books.google.com/books/about/When_Better_Isn_t_Enough.html?id=xqb2AAAACAAJ
<https://alban.org/archive/twelve-characteristics-for-effective-21st-century-ministry/>
<https://www.faihandleadership.com/multimedia/jill-hudson-preparing-for-the-challenges-tomorrow>
<https://www.faihandleadership.com/multimedia/jill-hudson-preparing-for-the-challenges-tomorrow>
<https://alban.org/archive/church-growth-shifting-your-leadership-style/>
<https://www.thriftbooks.com/a/jill-m-hudson/328748>
<https://www.amazon.com/Jill-M.-Hudson/e/B001K8HJG4>
http://www.goodreads.com/author/show/1155666.Jill_M_Hudson
[Images for Jill M. Hudson, author](#)
[Images for When Better Isn't Enough: Evaluation Tools for the 21st-Century Church: Jill M. Hudson.](#)

8) Example

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<https://www.pinterest.com/abrezinka08/leading-by-example/>
[Images for pinterest/leading-by-example](#)

Example | Definition of Example by Merriam-Webster

1 : one that serves as a pattern to be imitated or not to be imitated a good example.

<https://www.merriam-webster.com/dictionary/example>
[Images for Example | Definition](#)

Example Quotes - BrainyQuote

<https://www.brainyquote.com/topics/example>
https://www.brainyquote.com/topics/good_example
https://www.brainyquote.com/topics/lead_by_example
[Images for example quotes](#)
[Images for good example quotes](#)
[Images for lead by example quotes](#)
<https://www.goodreads.com/quotes/tag/example>
www.wow4u.com/examplequotes/
<https://www.forbes.com/quotes/theme/example/>
<http://en.proverbia.net/citastema.asp?tematica=416> Example Quotes - Quotations and Famous Quotes on Example
www.movemequotes.com/lead-by-example-quotes/

How To Get Others To Follow When You Lead By Example - Forbes

One of the main insights from my executive onboarding work over the past decade goes to the advantage of converging before evolving. No one is going to follow you anywhere, anytime until you have earned the right to lead. Consider these five steps:

<https://www.forbes.com/sites/georgebradt/2017/02/08/how-to-get-others-to-follow-when-you-lead-by-example/#77c13d27145a>
[Images for How To Get Others To Follow When You Lead By Example - Forbes](#)
<https://www.forbes.com/sites/victorlipman/2016/02/04/the-best-managers-always-lead-by-example/#291fdb9279d>
<https://www.forbes.com/sites/juleschroeder/2016/03/21/3-reasons-why-every-millennial-should-lead-by-example/#58e515c42b4e>
[Images for every-millennial-should-lead-by-example](#)
<https://www.forbes.com/sites/johnhall/2017/03/05/the-most-powerful-leadership-tool-you-have-your-own-example/#2692cc72edc5>
<https://www.forbes.com/sites/victorlipman/2014/02/25/youll-never-go-wrong-leading-by-example/#65e69f2d4171>
<https://www.forbes.com/sites/victorlipman/2018/03/24/5-time-tested-ways-to-build-leadership-credibility/#5e65a0563fa8> Lead by example.

Lead By Example | Definition of Lead By Example by Merriam-Webster

Lead by example definition is - to act in a way that shows others how to act.

<https://www.merriam-webster.com/dictionary/lead%20by%20example>
[Images for Lead by Example](#)
www.soulcraft.co/essays/lead_by_example.html
<https://www.inc.com/peter-economy/11-surprisingly-effective-ways-to-lead-by-example.html>
<https://www.inc.com/brent-gleeson/7-ways-to-lead-by-example.html>
www.leadbyexampleversethetrend.org/
<https://www.villanovau.com/resources/leadership/7-ways-leaders-can-lead-by-example/>
<https://blog.kevineikenberry.com/leadership-supervisory-skills/what-leading-by-example-really-means/>
[Images for leadership-skills/what-leading-by-example-really-means](#)
<https://www.briantracy.com/blog/leadership-success/lead-by-example-know-the-qualities-of-a-good-leader-make-a-difference-leadership-styles/>
[Images for lead-by-example-know-the-qualities-of-a-good-leader](#)
<https://hbr.org/2016/10/like-it-or-not-you-are-always-leading-by-example>
https://www.mindtools.com/pages/article/newLDR_60.htm Leading by Example - Workplace Leadership from MindTools.com
<https://www.entrepreneur.com/article/285579> 9 Powerful Ways to Lead by Example - Entrepreneur
<https://www.entrepreneur.com/article/237440> 6 Key Tips for Leading by Example - Entrepreneur
https://www.huffingtonpost.com/rosalind-cardinal/the-8-top-ways-to-lead-by_b_6446912.html 8 Top Ways to Lead by Example
<http://www.self-improvement-mentor.com/characteristic-of-leadership.html> #5
<http://www.jmm.org.au/articles/8442.htm> John Mark Ministries | Effective Pastoral Leadership #2

[DOC]Model Constitution for Congregations 2019 - ELCA Resource Repository

Chapter 12.

CONGREGATION COUNCIL

C12.04. The Congregation Council shall have general oversight of the life and activities of this congregation, and in particular its worship life, to the end that everything be done in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church in America. The duties of the Congregation Council shall include the following:

- e. To be **examples** individually and corporately of the style of life and ministry expected of all baptized persons.

<https://www.elca.org/constitution> 2019 Model Constitution for Congregations

<https://download.elca.org> > ELCA Resource Repository > Model Constitution

<http://www.elca.org/Resources/Office-of-the-Secretary>

[Images for Model Constitution for Congregations 2019 - ELCA Resource Repository Chapter 12. CONGREGATION COUNCIL be examples](#)

What Does the Bible Say About Lead By Example? - OpenBible.info

http://www.openbible.info/topics/lead_by_example

[Images for bible and lead by example](#)

https://www.openbible.info/topics/leading_by_example

https://www.openbible.info/topics/being_an_example

https://www.openbible.info/topics/example_to_others

<https://www.biblestudytools.com/dictionary/example/>

<https://www.whatchristianswanttoknow.com/10-examples-of-faith-in-the-bible/>

<https://bible.org/seriespage/mark-1-example-others-imitate>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Being-An-Example/>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Being-A-Good-Example/>

<https://bible.knowing-jesus.com/topics/Christ-Our-Example>

<http://www.gotquestions.org/Christian-leadership.html>

9) Excellence

A Case for Excellence: Case Studies in Congregational Ministry [Glenn L. Borreson]

Here are over 50 case studies of very real clergy/church situations: crises, problems, legal issues. Each one provides background to the situation, a description of the event, an analysis, and an evaluation by the person(s) involved suggesting how it might have been handled differently. This fascinating collection of studies describes clergy life on the front lines. Pastors, seminary students, and even congregational staff and members will learn not only what those other churches have faced, but what they might encounter in the parish... and how they might best deal with it.

"The task of the pastor is one of the most complex in our society. In this book, Glenn Borreson brings together a wide sample of experiences of pastors -- experiences they have used as the basis for learning their craft. Here you can explore the work of the pastor -- its dilemmas, its opportunities -- and get clues to how the work of the pastorate may be strengthened."

Dr. Loren B. Mead - Founder, The Alban Institute - Washington DC



<http://www.amazon.com/Case-For-Excellence-Glenn-Borreson/dp/0788011820>

<https://www.goodreads.com/book/show/5342229-a-case-for-excellence>

<https://books.google.com/books?isbn=0788011820>

https://books.google.com/books/about/A_Case_for_Excellence.html?id=Cu-yHFP3R34C

[A Case for Excellence: Case Studies in Congregational Ministry](#)

<https://www.linkedin.com/pub/glenn-borreson/61/b13/601>

<https://www.amazon.com/Glenn-L.-Borreson/e/B001K8PW9K>

https://www.goodreads.com/author/show/2298328.Glenn_L_Borreson

[Images for Glenn L. Borreson, author case for excellence](#)

[Images for A Case for Excellence: Case Studies in Congregational Ministry \[Glenn L. Borreson\]](#)

A Passion for Excellence: The Leadership Difference [Nancy Austin, Thomas J Peters]

A Passion for Excellence is the single most existing, inspiring, career-transforming book ever published for people who want to get ahead. It takes you behind the scenes in some of the most successful organizations and analyzes what makes them distinctive.

Here are real people, real companies, real numbers. Here is what you need to know about the crucial elements of success: constant innovation, staying in touch with customers, encouraging the contributions of everyone in the company, and maintaining the integrity that is basic to leadership. Here are the secrets of building excellence.

Demonstrates through numerous practical examples how superior customer service, innovation, and the competence of all members of the organization lead to distinctive achievement.

<http://www.amazon.com/Passion-Excellence-Leadership-Difference/dp/0446386391>

<https://www.barnesandnoble.com/w/passion-for-excellence-nancy-austin/1110894465>

https://books.google.com/books/about/A_passion_for_excellence.html?id=hqNgeHrEXw4C

https://books.google.com/books/about/A_Passion_for_Excellence.html?id=4EebPr1NXdgC

https://books.google.com/books/about/A_Passion_for_Excellence.html?id=GpHtAAAAMAAJ

<http://cixukize.orbs.com/download+passion+for+excellence++the+lea>
<http://www.jstor.org/discover/10.2307/2392676?uid=2129&uid=2&uid=70&uid=4&sid=21101688937653>
<https://www.commentarymagazine.com/articles/a-passion-for-excellence-by-tom-peters-and-nancy-austin-innovation-and-entrepreneurship-by-peter-f-drucker/>
 Images for Nancy Austin, author
<https://www.amazon.com/Thomas-J.-Peters/e/B00456OKH4>
https://www.goodreads.com/author/show/3119590.Tom_Peters
 Images for Thomas J Peters, author
 Images for A Passion for Excellence: The Leadership Difference [Nancy Austin, Thomas J Peters]

Becoming the Pastor You Hope to Be: Four Practices for Improving Ministry by Barbara J. Blodgett

Becoming the Pastor You Hope to Be unapologetically urges clergy readers to develop practices that will help them become more excellent ministers. A long-time field educator, now serving as a denominational staff person responsible for ministerial formation, Barbara Blodgett believes excellence is a matter of doing simple things with care and consistency. Ministers who commit themselves to excellence will grow and flourish, and even become happier in ministry. Blodgett urges ministers to resist praise and instead to ask for feedback, to seek the company of mentors who are better than the reader is at what he or she does, to be vulnerable before their peers in order to learn from them, and to define themselves as a leader who does not merely take activist stances but risks entering into deep, transformative relationships. Improvement in ministry, Blodgett argues, comes about not through extraordinary leaps and bounds but rather through adopting simple habits and carrying through on small but thoughtfully made choices. Addressed to ministers, *Becoming the Pastor You Hope to Be* is also a valuable resource for discernment committees, Christian educators, leaders of continuing education and lay education programs, and all those who partner with theological schools to help form ministers, both lay and ordained.

<http://www.amazon.com/Becoming-Pastor-You-Hope-Practices/dp/156699411X>
<https://rowman.com/ISBN/9781566994736/Becoming-the-Pastor-You-Hope-to-Be-Four-Practices-for-Improving-Ministry>
<https://books.google.com/books?isbn=156699473X>
https://books.google.com/books/about/Becoming_the_Pastor_You_Hope_to_Be.html?id=APIYAwAAQBAJ
 Becoming the Pastor You Hope to Be: Four Practices for Improving Ministry
<https://www.amazon.com/Barbara-J.-Blodgett/e/B001JSBRR2>
http://www.goodreads.com/author/show/1251281.Barbara_J_Blodgett
 Images for Barbara J. Blodgett, author
 Images for Becoming the Pastor You Hope to Be: Four Practices for Improving Ministry by Barbara J. Blodgett

Best 25+ Excellence quotes ideas on Pinterest

<https://www.pinterest.com/explore/excellence-quotes/>
 Images for Excellence quotes on Pinterest
<https://www.pinterest.com/NobelQuotes/excellence-quotes/>

Center for Pastoral Excellence at CTS

The Center for Pastoral Excellence at Christian Theological Seminary (CTS) is a strategic initiative that addresses the long arc of ministry—from vocational discernment to seminary training to sustaining outstanding ministers and pastors throughout their lifetimes.

<http://cpx.cts.edu/>
 Images for Center for Pastoral Excellence at CTS

Excellence in Leadership: Reaching Goals with Prayer, Courage and Determination by John White (Author)

Short deadlines, not enough staff, tight budgets, personal attacks, external opposition, internal conflicts, a huge task. Every leader faces these problems. But as Christians, should we solve them by using the secular strategies of best-selling management books? Or is there another way? John White says there is. Nehemiah provides the model we need for excellence in leadership. From the way he overcame obstacles, we find practical solutions for surmounting the problems we encounter. From the way he achieved his goals, we learn how to accomplish the work God has called us to. With the wisdom and biblical insight John White is known for, he shows how to be action-oriented and prayer-oriented, a firm leader and a servant, a realist and a visionary. This book confronts the crises facing leaders today. Here White inspires and guides us in our task. A book for present and future leaders.

<https://www.amazon.com/Excellence-Leadership-Reaching-Courage-Determination/dp/0877845700>
https://www.goodreads.com/book/show/285145.Excellence_in_Leadership
<https://www.ivpress.com/excellence-in-leadership>
https://books.google.com/books/about/Excellence_in_Leadership.html?id=2qr24OEsiV0C
<https://web.duke.edu/IVCF/library/list.pdf>
[https://en.wikipedia.org/wiki/John_White_\(Christian_author\)](https://en.wikipedia.org/wiki/John_White_(Christian_author))
<https://www.amazon.com/John-White/e/B000APRM2E>
https://www.goodreads.com/author/list/1387927.John_White
 Images for John White (Author) excellence in leadership
 Images for Excellence in Leadership: Reaching Goals with Prayer, Courage and Determination by John White (Author)

Excellence Quotes - BrainyQuote

<https://www.brainyquote.com/topics/excellence>

Images for excellence quotes

<https://www.goodreads.com/quotes/tag/excellence>

<https://www.successories.com/quote/category/1133/excellence-quotes/1>

<https://www.happypublishing.com/blog/excellence-quotes/>

www.success.com/article/13-motivational-quotes-to-inspire-excellence

<http://awakenthegreatnesswithin.com/30-inspirational-quotes-on-excellence/>

Images for inspirational-quotes-on-excellence

<https://www.ranker.com/list/notable-and-famous-excellence-quotes/reference>

www.wiseoldsayings.com/excellence-quotes/

www.aqiftofinspiration.com.au/quotes/excellence.shtml

www.azquotes.com/quotes/topics/academic-excellence.html

www.azquotes.com/quotes/topics/striving-for-excellence.html

Images for quotes/topics/striving-for-excellence

www.azquotes.com/quotes/topics/passion-for-excellence.html

Images for quotes/topics/passion-for-excellence

Excellence - Wikipedia

Excellence is a talent or quality which is unusually good and so surpasses ordinary standards.

<https://en.wikipedia.org/wiki/Excellence>

Images for excellence

Inspire, Persuade and Lead: Communication Secrets of Excellent Leaders [Paul H. Batz]

Inspire, Persuade and Lead by Paul H. Batz is the *How to Win Friends and Influence People* book of the decade. The concepts from the *Ten Commandments of Leadership Communication* are powerful in their simplicity and ease of application. Batz demonstrates a command of his craft with crisp, entertaining stories about leaders in real-world settings who understand that communication is their most powerful tool for effective leadership. You will learn how to: Motivate change and sell ideas; deliver powerful presentations; build consensus and work better with teams; avoid getting defensive.

<http://www.amazon.com/Inspire-Persuade-Lead-Communication-Excellent/dp/1931646244>

<https://www.goodreads.com/book/show/3223666-inspire-persuade-lead>

<http://www.amazon.com/Paul-Batz/e/B00DVQDUB6>

http://www.goodreads.com/author/show/4626861.Paul_Batz

Images for Paul H. Batz, author

Images for *Inspire, Persuade and Lead: Communication Secrets of Excellent Leaders* [Paul H. Batz]

Pastoral Excellence - Lewis Center for Church Leadership

The Lewis Center was founded on the premise that effective leadership is critical to fruitful ministry.

<https://www.churchleadership.com/leadership/>

Images for Pastoral Excellence - Lewis Center for Church Leadership

<https://www.moumethodist.org/pastoralexcellence>

Images for Pastoral Excellence - Missouri Annual Conference

<https://www.crcna.org/SPE>

Images for Sustaining Pastoral Excellence | Christian Reformed Church

<http://www.covchurch.org/vocational-ministry/spe/>

Images for Sustaining Pastoral Excellence – ECC | Vocational Ministry

<https://www.macucc.org/pep> MACUCC: The Pastoral Excellence Program

Pursuing Pastoral Excellence: Pathways to Fruitful Leadership by Rev. Paul E. Hopkins PhD (Author)

In *Pursuing Pastoral Excellence*, pastoral counselor and educator Paul Hopkins aims to help pastoral leaders make a lasting and positive difference in the lives of the people and communities they serve.

The heart of this book is the stories of seven ordinary pastors whose leadership has become extraordinary. Their stories not only highlight important characteristics and practices that nurture fruitful pastoral leadership, but they invite readers to examine their own stories, to think about the value of longevity in ministry, and to enhance the enduring impact of their own pastoral leadership. Hopkins frames these stories with a discussion of the difficult vocational challenges pastors are facing in a rapidly changing church milieu and a survey of recent leadership studies. He concludes by exploring seven patterns of pastoral leadership that characterize leaders who have an enduring impact, as well as four key elements coming to be recognized as imperative for the cultivation of enduring pastoral fruitfulness.

Hopkins encourages pastors to explore this book together with a small group of companions and has provided questions to prompt discussion. *Pursuing Pastoral Excellence* will encourage and inspire pastors to exercise leadership that continues to bear rich fruit in the lives of people, parishes, and communities.

<http://www.amazon.com/Pursuing-Pastoral-Excellence-Pathways-Leadership/dp/1566994101>

<https://www.barnesandnoble.com/w/pursuing-pastoral-excellence-paul-e-hopkins/1118908259?ean=9781566994101>

<https://rowman.com/ISBN/9781566994101/Pursuing-Pastoral-Excellence-Pathways-to-Fruitful-Leadership>

<https://books.google.com/books?isbn=1566996147>

https://books.google.com/books/about/Pursuing_Pastoral_Excellence.html?id=VYudAwAAQBAJ

Pursuing Pastoral Excellence: Pathways to Fruitful Leadership

<http://ypbt.info/pursuing-pastoral-excellence:-rev-paul-e-hopkins-phd/>

<https://alban.org/archive/pathways-to-leadership-that-lasts/>

<http://www.drpaulhopkins.com/PursuingPastoralExcellence.html>

Images for Rev. Paul E. Hopkins PhD (Author)

Images for Pursuing Pastoral Excellence: Pathways to Fruitful Leadership by Rev. Paul E. Hopkins PhD (Author)

Saying No to Say Yes: Everyday Boundaries and Pastoral Excellence by David C. Olsen Ph.D, Nancy G. Devor Ph.D

Saying No to Say Yes: Everyday Boundaries and Pastoral Excellence is an essential guide for pastors seeking to avoid the dual pitfalls of entanglement in congregational drama and burnout. It provides pastors concrete guidance on how to draw boundaries that facilitate community engagement while still maintaining the crucial distance that fosters enduring leadership.

This book explores the difficulties clergy face when they attempt to say “no” by setting effective boundaries in order to say “yes” to the life-giving call of ministry. It illustrates the benefits of good boundaries, even as it traces the legacy of denominational boundary trainings in the wake of the public clergy sexual misconduct crisis. Devor and Olsen supplement anecdotes from their experience leading boundary trainings with an examination of clergy/congregation dynamics through the lenses of both self-psychology and family systems theory—elucidating how some obstacles to effective boundary setting are caused by innate personality tendencies that are exacerbated by a stressful church environment. A perfect storm occurs when clergy vulnerabilities and systemic congregational anxiety interact, leading to burn-out and boundary problems which hinder pastoral excellence.

<https://www.amazon.com/Saying-Say-Yes-Boundaries-Excellence/dp/1566997283>

<https://www.goodreads.com/book/show/25209828-saying-no-to-say-yes>

<https://www.barnesandnoble.com/w/saying-no-to-say-yes-david-c-olsen/1120745544#productInfoTabs>

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Saying No to Say Yes: Everyday Boundaries and Pastoral Excellence

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<https://supportforclergy spousesandpartners.com/category/boundaries-in-ministry/>

<https://www.healthcare4ppl.com/physician/massachusetts/brewster/nancy-g-devor-1801939178.html>

<https://www.amazon.com/David-C.-Olsen/e/B001JSBMGS>

https://www.goodreads.com/author/show/564801.David_C_Olsen

Images for David C. Olsen Ph.D, author

Images for Saying No to Say Yes: Everyday Boundaries and Pastoral Excellence by David C. Olsen Ph.D, Nancy G. Devor Ph.D

Vince Lombardi | Quotes

Excellence

<http://www.vincelombardi.com/quotes.html>

Images for Vince Lombardi | Quotes Excellence

https://www.brainyquote.com/authors/vince_lombardi

https://www.brainyquote.com/lists/authors/top_10_vince_lombardi_quotes

Vince Lombardi - Wikiquote

Gentlemen, we are going to relentlessly chase perfection, knowing full well we will not catch it, because nothing is perfect. But we are going to relentlessly chase it, because in the process we will catch **excellence**. I am not remotely interested in just being good.

https://en.wikiquote.org/wiki/Vince_Lombardi

Images for Vince Lombardi - Wikiquote on excellence

What Does the Bible Say About Excellence? - OpenBible.info

<https://www.openbible.info/topics/excellence>

https://www.openbible.info/topics/commitment_to_excellence

Images for bible and excellence

<http://hanoverbaptistchurch.org/blogpastor/2014/what-does-the-bible-say-about-excellence/>

<https://ebible.com/questions/18877-what-does-the-bible-say-about-excellence>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Excellence/>

<http://joemcgeeministries.com/resource/scriptures-on-excellence/>

<http://greaterseas.com/2011/05/biblical-excellence/>

<http://fcaresources.com/devotional/spirit-excellence-excellence-chapter-2>

www.blogfortheLordJesusChristianLeaders.com/2013/06/18/scriptures-on-excellence/

<https://bible.knowing-jesus.com/words/excellence>

<https://bible.org/seriespage/mark-11-pursuit-excellence>

Images for bible and pursuit of excellence

10) Experimentation

Encourage Experimentation

The in-between time (the wilderness of the Exodus story) is when people are most open to new ideas. God's new covenant with Israel was forged in the wilderness – not when the Israelites were still slaves in Egypt or after they reached the Promised Land – because in the wilderness they were most able to hear the still, small voice of God. Similarly, a congregation's interim time is a good time to try something new. Has adult Christian education become stale? Try a new approach. Is the 11:00 am service on life support, while the 9:00 one is flourishing? Try going to a single service that incorporates the best of both. Have you always wanted to try a late afternoon, informal worship service to attract young adults? Do so. Experiment with inclusive language translations of Scripture or the use of alternative liturgies. Engage lay leaders in setting up a pastoral care team (or strengthen an existing one). Try something for a given season and then evaluate it before making any final decisions.

Healthy Transitions Part 1 - Episcopal Church Foundation Vital Practices for leading congregations

<http://www.ecfvp.org/vestrypapers/healthy-practices/healthy-transitions-part-2-the-role-of-leaders/>

[Images for Healthy Transitions Part 1 - Episcopal Church Foundation Vital Practices for leading congregations Encourage Experimentation](#)

Experimentation in Ministry

LESSONS FROM WHAT WENT WRONG IN THE LABORATORY

This year's program seeks to disrupt, challenge and inspire all of us to begin living into the new church that is being born in our time.

We begin with a morning session that lays the foundation of the current state of the church and its place in US American culture. Then we explore innovation as practiced both in a disruptive form, and in its reforming structure.

The final session portrays the value of heresy and playfulness as necessary evils in a time of new birth.

Throughout the day we'll reflect on scripture, primarily exploring particular passages from Luke and Acts as guiding language for living into this new church that God is birthing.

You can prepare for the day by reading deeply in Luke, chapter 10. In addition, you can write down your wildest idea for your ministry setting, if you had no restraints.

Session One Where in God's Name are We?

Session Two Traditional Innovation and Disruptive Innovation

Session Three Heresy, Experimentation, and Playfulness

2015 Winter Theological Event – Northwest Synod of Wisconsin

http://www.nwswi.org/webfiles/fnitools/documents/2015_brochurerev.pdf

[Images for Experimentation in Ministry](#)

Experimentation Quotes - BrainyQuote

<https://www.brainyquote.com/topics/experimentation>

[Images for experimentation quotes](#)

www.johnpaulcaponigro.com/blog/10466/21-quotes-on-experimentation/

<https://www.brainyquote.com/topics/experiment>

<https://www.goodreads.com/quotes/tag/experiment>

<http://thinkexist.com/quotes/with/keyword/experiment/>

[Images for experiment quotes](#)

Two Holy Experiments with our Church's Human Resources: Meetings that Transform & Growing an Adaptive Staff

Team member: Susan J Murtha, Interim Ministry Network, Inc.

A church's human resources – clergy, program directors, and volunteers – are among its most valuable assets, but with the changing landscape of churches today we need to re-envision the ways they work. This seminar outlines two "holy experiments" with these human resources that lead to individual transformation, congregational vitality, and mission renewal. Meetings that Transform offers a model and process for all church meetings that transforms committees into spiritual communities and developing principles by wholly re-envisioning how we structure and steward our meeting hours. Growing an Adaptive Staff offers a model and process for guiding the work of clergy and program staff that is church-based (not a secular import into the church), centered on the congregation's mission, and intentional in equipping staff to meet emerging needs. The seminar will also outline the steps for implementing this governance system, give participants concrete tools for each phase of implementation, and include exercise for your own setting. Interim ministry is an opportune time to engage both of these holy experiments!

[PDF]2015 IMN Conference programpdf.pub - Interim Ministry Network

<http://imnedu.org/wp-content/uploads/2012/05/2015-IMN-Conference-programpdf.pdf>

Page 8

[Images for Experiments with our Church's Human Resources](#)

<https://www.linkedin.com/in/susan-j-murtha-960b8915>

<http://www.firstcongregationalbranford.org/SusanMurtha.html>

What Does the Bible Say About Experimentation? - OpenBible.info

<https://www.openbible.info/topics/experimentation>

[Images for bible and experimentation](#)

<https://bible.knowing-jesus.com/topics/Experimental-knowledge>

11) Extroverted Leader

Ed Stetzer: 3 Tips for Leading as an Extrovert | Facts & Trends

Extroverts have many traits that are associated with leadership, but don't assume your personality makes you a leader. Be intentional about improving.

<https://factsandtrends.net/2014/01/11/ed-stetzer-3-tips-for-leading-as-an-extrovert/>

<https://factsandtrends.net/tag/extrovert/>

[Images for Leading as an Extrovert](#)

Extrovert Quotes - BrainyQuote

<https://www.brainyquote.com/topics/extrovert>

[Images for extrovert quotes](#)

<https://www.goodreads.com/quotes/tag/extrovert>

<https://www.goodreads.com/quotes/tag/extroverts>

www.azquotes.com/quotes/topics/extroverts.html

www.briefquotes.com/tag/extrovert/

<https://www.wattpad.com/207387321-extrovert-quotes-extroverts-are-those-who>

Extroverts and Introverts in the Body of Christ | CT Women

Jesus perfectly embodied both types of personalities. He knew when to withdraw from people and he knew when to move towards them. He knew when to step back and pray and he knew when to move forward and heal. He knew when to talk and he knew when to listen.

<https://www.christianitytoday.com/women/2014/january/extroverts-and-introverts-in-body-of-christ.html>

<https://www.christianitytoday.com/women/archives/>

[Images for Extroverts and Introverts in the Body of Christ](#)

The Extroverted Leader | Pastor Jonathan - Northshore Blogs

Leaders must compensate to lead effectively. Here are my own seven principles for leading as an extroverted leader.

<http://blogs.nsb.org/jonathanalexander/2011/05/the-extroverted-leader/>

[Images for extroverted leaders](#)

24 best Extroverts images on Pinterest

<https://www.pinterest.com/CFitzx/extroverts/>

[Images for Extroverts on Pinterest](#)

12) Fatigue

Addressing Signs of Leadership Fatigue – ThomRainer.com

Maybe these suggestions will help you move past leadership fatigue.

<http://thomrainer.com/2015/05/addressing-signs-of-leadership-fatigue/>

[Images for Addressing Signs of Leadership Fatigue – ThomRainer.com](#)

<http://thomrainer.com/2015/05/13-signs-of-leadership-fatigue/>

<https://ar.pinterest.com/pin/250723904232151494/>

<http://thomrainer.com/2017/06/13-signs-pastor-fatigue-rainer-leadership-341/>

<http://www.lifeway.com/womensministry/2015/06/08/13-tips-for-women-facing-leadership-fatigue/>

<https://www.pinterest.com/pin/108930884713452228/>

<http://thomrainer.com/2013/03/seven-warning-signs-of-a-leaders-fall/> #2

https://twitter.com/ThomRainer?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

https://en.wikipedia.org/wiki/Thom_S._Rainer

<https://www.amazon.com/Thom-S.-Rainer/e/B001IGLMVG>

http://www.goodreads.com/author/show/27470.Thom_S_Rainer

[Images for thom rainer \(author\)](#)

Fatigue Quotes - BrainyQuote

<https://www.brainyquote.com/topics/fatigue>

[Images for fatigue quotes](#)

<https://www.goodreads.com/quotes/tag/fatigue>

<https://www.ranker.com/list/notable-and-famous-fatigue-quotes/reference>

<http://dumb.com/quotes/fatigue-quotes/>

<http://www.famousquotes123.com/stress-and-fatigue-quotes.html>

[Images for stress-and-fatigue-quotes](#)

Leader Fatigue: Making the Difficult Choice to Move On

My wife has a phrase, "leave before the party's over," which contains much wisdom about the importance of leaving positions before our charms have faded, and about the discipline required to do so. By overstaying, leaders place themselves in situations where they become less effective, tarnish their legacies, and are therefore less able to move on to a new position of power.

<https://hbr.org/2011/04/leader-fatigue-making-the-diff>

<https://www.amazon.com/Heros-Farewell-What-Happens-Retire/dp/0195065832>

[Images for Leader Fatigue: Making the Difficult Choice to Move On](#)

<http://artpetty.com/2015/02/15/leadership-caffeine-what-to-do-when-you-grow-fatigued/>

<https://www.gsb.stanford.edu/insights/how-successful-leaders-avoid-social-good-fatigue>

<http://www.ems1.com/ruminations/articles/1977508-The-Beast-of-Leadership-Fatigue/>

<https://www.mapconsulting.com/blog/leadership-and-management/leadership-fatigue-the-struggle-to-maintain-work-life-balance>

[Images for leadership-fatigue-the-struggle-to-maintain-work-life-balance](#)

Leadership Fatigue What New Leaders Can Learn from an Old King by Carlo A. Serrano, Ph.D.

Why do high-profile leaders give in to certain temptations? How do leadership decisions impact the lives of others? Is there a way back to the top once a leader has fallen?

Veteran teacher and experienced scholar Dr. Carlo Serrano explores the crisis of leadership failure in this in-depth study of one of history's greatest leaders: King David. How did a great king fall so far?

Find out in Leadership Fatigue: What New Leaders Can Learn from an Old King!

<https://www.amazon.com/Leadership-Fatigue-What-Leaders-Learn/dp/1973602547>

<https://www.goodreads.com/book/show/36668666-leadership-fatigue>

<https://www.bookdepository.com/Leadership-Fatigue-Ph-D-Carlo-Serrano/9781973602545>

<https://www.westbowpress.com/Bookstore/BookDetail.aspx?BookId=SKU-001154529>

<https://www.barnesandnoble.com/w/leadership-fatigue-phd-carlo-a-serrano/1127102834>

<https://books.google.com/books?isbn=1973602539>

https://books.google.com/books/about/Leadership_Fatigue.html?id=Nz4_DwAAQBAJ

<https://www.linkedin.com/in/carlo-serrano-ph-d-9624564b>

<https://www.piedmontu.edu/biography-carlo-serrano>

[Images for Carlo A. Serrano, Ph.D. \(author\)](#)

[Images for Leadership Fatigue What New Leaders Can Learn from an Old King by Carlo A. Serrano, Ph.D.](#)

7 Ways I Deal with Fatigue as a Leader - Ron Edmondson

Leading today (actually life today) requires a lot of energy. I meet so many people who don't have the energy they need to get through the day. I realize there are seasons in life where this is unavoidable, but we should strive to keep ourselves healthy enough to be productive and enjoy life.

<http://www.ronedmondson.com/2014/01/7-ways-i-deal-with-fatigue-as-a-leader.html>

[Images for 7 Ways I Deal with Fatigue as a Leader - Ron Edmondson](#)

<http://www.ronedmondson.com/2010/07/7-reactions-to-fatigue.html>

<http://www.ronedmondson.com/2010/06/monday%E2%80%99s-preparation-brings-friday%E2%80%99s-success.html>

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<http://www.ronedmondson.com/2012/03/leadership-illustration-in-pictures.html>

<http://www.lifeway.com/pastors/author/edmondson/>

<https://www.facebook.com/RonAEdmondson/>

<http://www.ministrymatters.com/all/author/ron-edmondson>

https://www.amazon.com/s?ie=UTF8&page=1&rh=n%3A283155%2Cp_27%3ARon%20A.%20Edmondson

http://www.goodreads.com/author/show/7801137.Ron_Edmondson

[Images for Ron Edmondson](#)

What Does the Bible Say About Fatigue? - OpenBible.info

<https://www.openbible.info/topics/fatigue>

[Images for bible and fatigue](#)

<http://blog.bible/bible-blog/entry/4-bible-verses-to-help-you-fight-your-fatigue>

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Fatigue/>

<https://bible.knowing-jesus.com/topics/Fatigue>

<http://day1.org/4094-on-scripture-eric-shafer-on-compassion-fatigue-mark-63034-5356>

[Images for Compassion Fatigue: Mark 6:30-34 & 53](#)

13) Fitness

Building the Body: 12 Characteristics of a Fit Church by Gary L. McIntosh, Phil Stevenson

Just as a physically *healthy* person--at an ideal weight and with good blood pressure and cholesterol numbers--might not actually be *fit* enough to run a 5k, so churches can appear healthy--with no obvious issues, maintaining a healthy size--and yet not exhibit fitness. A fit church is one that is not satisfied with merely coasting along with no problems. A fit church is actively making disciples, maturing in faith, developing strong leaders, reaching out to the community, and more.

Building the Body offers pastors and church leaders twelve characteristics of fit churches and shows them how they can move their

church through five levels of fitness, from beginner all the way to elite--just as an athlete, through training and practice, can become the top in his or her class. Includes comparison charts at the end of each chapter so readers can clearly see where their church currently falls and concluding "Complete the Progress Chart" so that they can see what their goals should be for the future.

<https://www.amazon.com/Building-Body-Characteristics-Fit-Church/dp/0801019621>
<https://www.goodreads.com/book/show/35138428-building-the-body>
<https://www.barnesandnoble.com/w/building-the-body-gary-l-mcintosh/1126399605>
<https://www.christianbook.com/building-the-body-gary-mcintosh/9780801019623/pd/019623>
<http://bakerpublishinggroup.com/books/building-the-body/383611>
<https://www.waterstones.com/book/building-the-body/gary-l-mcintosh/phil-stevenson/9780801019623>
<https://www.sksbooks.com/products/building-the-body-12-characteristics-of-a-fit-church/>
https://books.google.com/books/about/Building_the_Body.html?id=nOZcswEACAAJ
Building the Body: 12 Characteristics of a Fit Church
<https://eclalibraries.org/2018/06/22/book-review-building-the-body-12-characteristics-of-a-fit-church/>
<http://booksaint.blogspot.com/2018/05/building-body-gary-l-mcintosh-and-phil.html>
<https://www.biola.edu/directory/people/gary-mcintosh>
https://www.amazon.com/s?i=stripbooks&rh=p_27%3AGary+L.+McIntosh&s=relevancerank&text=Gary+L.+McIntosh&ref=dp_byline_sr_book_1
https://www.goodreads.com/author/show/16853571.Gary_L_McIntosh
https://www.goodreads.com/author/show/380923.Phil_Stevenson
Images for Gary L. McIntosh, Phil Stevenson
Images for Building the Body: 12 Characteristics of a Fit Church by Gary L. McIntosh, Phil Stevenson

Fit to Be a Pastor: A Call to Physical, Mental and Spiritual Fitness by G. Lloyd Rediger

Lloyd Rediger is an ordained clergyman in the Presbyterian Church (USA) whose expertise lies in clergy counseling, leadership, and health. He has written several books that are intended to help pastors who are in difficult situations and to help them be more effective servant-leaders in their parish. *Fit to be a Pastor* is a book that could easily fit into either category; Rediger points out that the level of un-fitness in many pastors creates a dangerous situation for them and fitness tends to help a person be a more effective pastor.

Although, as Rediger makes clear, unfit, unhealthy lifestyles are not unique to pastors, he does recognize that pastors are in a unique position to lead others toward holistic health. Further, since Rediger already enjoys a following among clergymen, he writes this book specifically to them. Rediger defines fitness as having three dimensions: physical health (nutrition, exercise, and relaxation), mental health (knowledge, wisdom, interpersonal relationships, and reflection), and spiritual health (connecting with God through active and meditative means, alone and in groups).

http://www.amazon.com/Fit-Be-Pastor-Physical-Spiritual/dp/0585299129/ref=pd_sxp_f_r/187-4995171-9443519
<https://books.google.com/books?isbn=0664258441>
https://books.google.com/books/about/Fit_to_be_a_Pastor.html?id=V1GRATzkQ5IC
<http://www.pres-outlook.com/reviews3/book-reviews3/1345-fit-to-be-a-pastor-a-call-to-physical-mental-and-spiritual-fitness.html>
<http://www.faithandhealthconnection.org/pastors/>
<http://fortresspress.com/author/g-lloyd-rediger>
<https://www.amazon.com/G.-Lloyd-Rediger/e/B001IOFCSW>
http://www.goodreads.com/author/show/257002.G_Lloyd_Rediger
Images for G. Lloyd Rediger, author
Images for Fit to Be a Pastor: A Call to Physical, Mental and Spiritual Fitness by G. Lloyd Rediger

14) Focus

Best 25+ Stay focused quotes ideas on Pinterest

<https://www.pinterest.com/explore/stay-focused-quotes/>
Images for stay focused pinterest
<https://www.pinterest.com/wendolonia/focus/>
<https://www.pinterest.com/brentiel/focus-motivation/>
<https://www.pinterest.com/flexibledreams/focus-strengthsfinder/>
Images for pinterest/flexibledreams/focus-strengthsfinder

Focus Quotes - BrainyQuote

<https://www.brainyquote.com/topics/focus>
https://www.brainyquote.com/topics/stay_focused
Images for focus quotes
<https://www.goodreads.com/quotes/tag/focus>
<https://stephenguise.com/21-inspiring-quotes-on-focused-living/>
Images for inspiring-quotes-on-focused-living
www.wow4u.com/focus-quotes/
<https://www.fearlessmotivation.com/2018/05/03/focus-quotes-goals/>
<https://quote fancy.com/focus-quotes>
www.wiseoldsayings.com/focus-quotes/

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[Images for stay-focused-quotes](#)
<https://www.leadershipnow.com/focusquotes.html>
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<https://www.leadershipnow.com/focusquotes.html>
www.selfhelpdaily.com/quotes-about-focus/
<https://silviapencak.com/focus-quotes/>
www.johnpaulcaponigro.com/blog/15434/54-quotes-on-focus/
<https://www.youtube.com/watch?v=PoQshx6z3Ac> TOP 50 Focus Quotes - YouTube

Focus: The Hidden Driver of Excellence. Daniel Goleman (Author)

In *Focus*, Psychologist and journalist Daniel Goleman, author of the #1 international bestseller *Emotional Intelligence*, offers a groundbreaking look at today's scarcest resource and the secret to high performance and fulfillment: attention.

Combining cutting-edge research with practical findings, *Focus* delves into the science of attention in all its varieties, presenting a long overdue discussion of this little-noticed and under-rated mental asset. In an era of unstoppable distractions, Goleman persuasively argues that now more than ever we must learn to sharpen focus if we are to survive in a complex world.

Goleman boils down attention research into a threesome: inner, other, and outer focus. Drawing on rich case studies from fields as diverse as competitive sports, education, the arts, and business, he shows why high-achievers need all three kinds of focus, and explains how those who rely on Smart Practices—mindfulness meditation, focused preparation and recovery, positive emotions and connections, and mental “prosthetics” that help them improve habits, add new skills, and sustain greatness—excel while others do not.

<http://www.amazon.com/Focus-The-Hidden-Driver-Excellence-ebook/dp/B00BATG220>
<https://www.amazon.com/Focused-Leader-Harvard-Business-Review/dp/B00H8BHW8W>
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<https://www.bloomsbury.com/uk/focus-9781408845882/>
https://www.christianbook.com/focus-the-hidden-driver-excellence-ebook/daniel-goleman/9780062114976/pd/71269EB?kw=21904556892&mt=b&dv=c&event=PPCSRC&p=1186432&gclid=Cj0KCQjw6_vzBRCIARIsAOs54z4I7kXCd_Ux3qk8NqSJU5v2VXTypnSc15QzofEINrmKZSKS_Iy0_AwaAo0XEALw_wcB
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<https://mindfulnessexercises.com/daniel-goleman-focus-the-hidden-driver-of-excellence/>
<https://www.cfchildren.org/blog/2015/05/book-review-focus-the-hidden-driver-of-excellence/>
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<http://www.danielgoleman.info/daniel-goleman-talks-casel-focus/>
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<http://www.forbes.com/sites/danschawbel/2013/10/08/daniel-goleman-why-professionals-need-focus/>
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<https://www.youtube.com/watch?v=b9yRmpcXKjY> Daniel Goleman: "Focus: the Hidden Driver of Excellence" – Talks at Google
<https://www.youtube.com/watch?v=HTfYv3IEOqM> Daniel Goleman on Focus: The Secret to High Performance and Fulfillment
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<https://www.youtube.com/watch?v=CsAvqgRrUqw> Daniel Goleman on FOCUS - YouTube
<https://www.youtube.com/watch?v=IfIPb1OglpY> Daniel Goleman: The key to success is focus - YouTube
<https://www.youtube.com/watch?v=TWuvkF5jNmo> Daniel Goleman: Three Kinds of Focus - YouTube
<https://www.youtube.com/watch?v=Nexy76Jtu24> Daniel Goleman: Focus, Flow, and Frazzle - YouTube
<https://www.youtube.com/watch?v=kxtQLezlvA> Daniel Goleman: Focus and Compassion - YouTube
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http://www.goodreads.com/author/show/829.Daniel_Goleman
[Images for Daniel Goleman \(Author\)](#)
[Images for Focus: The Hidden Driver of Excellence. Daniel Goleman \(Author\)](#)

14 Traits Of Effective Church Leadership | Smart Church Management

8. Team Player

Leaders are team players and work well with others to get things done. They operate out of a win-win philosophy and help others to collaborate and come to agreement in tasks.

Church leaders are skilled at managing team dynamics and [developing team cohesiveness](#). They do this by holding team members accountable for their actions and keeping them [focused](#) on the [team goal](#).

<https://smartchurchmanagement.com/church-leadership-traits/>

[Images for Leaders hold team members accountable for their their actions and keep them focused on the team goal.](#)

7 Leadership Qualities CEOs Can Learn from Steve Jobs - Personic

1. **Focus:** When Jobs returned to Apple in 1997, it was producing a random array of computers and peripherals. After a few weeks of product review sessions, he shouted, "Stop!" "This is crazy." Their job, he told his team members, was to focus on four great products. All other products should be canceled. But by getting Apple to focus on making just four computers, he saved the company. "Deciding what not to do is as important as deciding what to do," he told Isaacson. "That's true for companies, and it's true for products."

<http://www.personic.com/uncategorized/7-leadership-qualities-ceos-can-learn-from-steve-jobs/>

[Images for 7 Leadership Qualities CEOs Can Learn from Steve Jobs - Personic 1. Focus:](#)

https://en.wikipedia.org/wiki/Steve_Jobs

<http://www.biography.com/people/steve-jobs-9354805>

<https://www.amazon.com/Steve-Jobs-Walter-Isaacson/dp/1451648537>

The Focused Leader - Harvard Business Review

A primary task of leadership is to direct attention. To do so, leaders must learn to focus their own attention.

<https://hbr.org/2013/12/the-focused-leader>

[Images for Focused Leader - Harvard Business Review](#)

[Images for A primary task of leadership is to direct attention. To do so, leaders must learn to focus their own attention.](#)

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Focus
Focus

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https://www.openbible.info/topics/staying_focus

[Images for bible and focus](#)

<http://everydayservant.com/top-15-bible-verses-focused-god/>

<https://biblereasons.com/focusing-on-god/>

[Images for bible/focusing-on-god](#)

<https://www.kingjamesbibleonline.org/Bible-Verses-About-Staying-Focus/>

[Images for Bible-Verses-About-Staying-Focus](#)

15) General

A Military General's Leadership Lessons - Gallup

As General Honoré relates in this interview, leaders should keep dissenters close because they'll provide a valuable perspective.

<http://www.gallup.com/businessjournal/113629/military-generals-leadership-lessons.aspx>

[Images for Military General's Leadership Lessons - Gallup](#)

<http://www.businessinsider.com/leadership-lessons-from-a-general-2015-11>

[Images for leadership lessons from a 3-star general](#)

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General Douglas MacArthur's Principles of Leadership - LeadershipNow

MacArthur's discipline and principled leadership transcended the military. He was an effective general, statesman, administrator and corporate leader.

<http://www.leadershipnow.com/macarthurprinciples.html>
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Leadership Lessons From Dwight Eisenhower | The Art of Manliness

Dwight D. Eisenhower had unarguably one of the longest and most taxing leadership roles in American history. For two decades, the lives of thousands, sometimes millions, of people and the fate of great nations hung on his decisions.

<https://www.artofmanliness.com/articles/leadership-lessons-from-dwight-d-eisenhower-4-always-ready/>
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Three Kinds of First Impressions Leaders Make: The Sponge, The General, and the Magnet – ThomRainer.com

1. The **General**. This leader is task driven.

<http://thomrainer.com/2014/10/three-kinds-first-impressions-leaders-make-sponge-general-magnet/>
Images for Three Kinds of First Impressions Leaders Make: The Sponge, The General, and the Magnet – ThomRainer.com 1. The General. This leader is task driven.

16) Generations

Can Your Church Leadership Represent Every Generation? | CT Pastors | Christianity Today

Here are five things to keep in mind while building a team that spans from young to old.

<https://www.christianitytoday.com/pastors/2009/summer/can-your-church-leadership-represent-every-generation.html>
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Generation to generation | Faith and Leadership

Honoring generational differences. Some young pastors seek more flexibility, better work-life balance and less hierarchy than their older colleagues. These differences can be a source of tension -- and of hope.

<https://www.faithandleadership.com/generation-generation>
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Training the Next Generation of Leaders | Facts & Trends

Members of the Millennial generation are seeking people to invest in their lives. They want to be part of organizations that are intentional about raising up leaders.

<https://factsandtrends.net/2015/09/15/training-the-next-generation-of-leaders/>
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17) Grateful

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[Images for mindfulness-and-gratitude](#)

[Images for grateful pinterest](#)

Center for Grateful Leadership

Collaborate globally with other Grateful Leaders, and those who want to become such leaders, to create a future filled with gratitude and appreciation!

<https://gratefulleadership.com/>

[Images for Center for Grateful Leadership](#)

5 Reasons Grateful Leaders Make the Best Leaders – Carey Nieuwhof

One of the disciplines I've had as a leader is [learning how to become grateful](#) and stay grateful. Sometimes the best way for me to do that is to remind myself why grateful leaders make the best leaders. Here are 5 reasons why that's true.

<http://careynieuwhof.com/2015/11/5-reasons-grateful-leaders-make-the-best-leaders/>

[Images for 5 Reasons Grateful Leaders Make the Best Leaders – Carey Nieuwhof](#)

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<https://careynieuwhof.com/10-signs-youre-just-jerk-not-leader/> #3

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<https://twitter.com/cniewhof/status/793556479785725957>

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http://www.goodreads.com/author/show/3396023.Carey_Nieuwhof

[Images for Carey Nieuwhof \(author\)](#)

Grateful Leadership: Using the Power of Acknowledgment to Engage All Your People and Achieve Superior Results [Judith W. Umlas]

Go Grateful - have the courage to learn, the vision to lead, and the passion to grow.

When employees are engaged, they are passionate and feel a deeper connection to their work. *Grateful Leadership* is an essential approach for leaders who want to achieve the bottom line and foster a value driven workforce to build stronger professional relationships with customers, stakeholders, and employees. *Grateful Leadership* shows how to create a more positive and meaningful connection between you and the people you lead. These skills are a catalyst for making immediate positive changes in your workplace that will enhance productivity, reputation, and overall performance.

Leadership training expert Judith W. Umlas provides the rationale, tools, and methodology to build a company culture based on the free expression of gratitude, and she reveals simple but remarkably effective ways for leaders to build a culture in which each individual employee possesses: Courage to make important decisions, willingness to take initiative, trust in the organization and fellow employees, motivation to strive for continuous improvement.

Acknowledgment is a basic human need and a powerful motivator--people want to make a difference. In a culture of gratitude, employees stay; unappreciated employees leave.

Your company will benefit from the many *Grateful Leadership* stories from leaders such as Walter Robb, co-CEO of Whole Foods Market, that attest to the fact that when you appreciate, acknowledge, and affirm the essential contributions of employees, you unlock their potential to deliver superior results and enable your business to meet stakeholder expectations and outperform.

Grateful Leadership is a best-practices guidebook to employee engagement, staff retention, and increased productivity. Motivate and inspire your team, your organization, your customers, and, yes, yourself by following the book's actionable next steps for implementing a culture based on acknowledgment, appreciation, and gratitude.



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Images for Judith W. Umlas, author

Images for Grateful Leadership: Using the Power of Acknowledgment to Engage All Your People and Achieve Superior Results [Judith W. Umlas]

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Gratitude Quotes - BrainyQuote

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Gratitude - Wikipedia

Gratitude, thankfulness, thanksgiving^[1], or gratefulness, from the Latin *gratus* 'pleasing, thankful',^[2] is a feeling of appreciation felt by and/or similar positive response shown by the recipient of kindness, gifts, help, favors, or other types of generosity, towards the giver of such gifts.^[3] The experience of gratitude has historically been a focus of several world religions.^[4] It has also been a topic of interest to ancient, medieval and modern philosophers, and continues to engage contemporary western philosophers.^[5] The systematic study of gratitude within psychology only began around the year 2000, possibly because psychology traditionally focused more on understanding distress than on understanding positive emotions. The study of gratitude within psychology has focused on the understanding of the short term experience of the emotion of gratitude (state gratitude), individual differences in how frequently people feel gratitude (trait gratitude), and the relationship between these two aspects.^{[6][7]}

<https://en.wikipedia.org/wiki/Gratitude>

Images for gratitude

Randy Pausch Quotes (Author of The Last Lecture) - Goodreads

"Showing **gratitude** is one of the simplest yet most powerful things humans can do for each other."

— Randy Pausch, *The Last Lecture*

https://www.goodreads.com/author/quotes/287960.Randy_Pausch

Images for "Showing gratitude is one of the simplest yet most powerful things humans can do for each other." — Randy Pausch, *The Last Lecture*

The Power of a Grateful Leader - Switch and Shift

When employees feel appreciated, they feel happier and more fulfilled, and this leads them to do better work.

<http://switchandshift.com/the-power-of-a-grateful-leader>

Images for The Power of a Grateful Leader - Switch and Shift

Images for When employees feel appreciated, they feel happier and more fulfilled, and this leads them to do better work.

What Does the Bible Say About Being Grateful? - OpenBible.info

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Images for Bible-thankfulness-gratitude

18) Grit

✓ @ChadGraff

Mike Zimmer on Brian O'Neill: "What he's showed me in the last four or five weeks is his **grit** and I like that. ... He's shown a pretty good amount of nastiness. That's the kind of guy I want to have here."

44 4:18 PM - Nov 26, 2018

Images for offensive tackle Brian O'Neill

5 Characteristics of Grit - How Many Do You Have? - Forbes

The characteristics of grit outlined below include Duckworth's findings as well as some that defy measurement. Duckworth herself is the first to say that the essence of grit remains elusive. It has hundreds of correlates, with nuances and anomalies, and your level depends on the expression of their interaction at any given point. Sometimes it is stronger, sometimes weaker, but the constancy of your tenacity is based on the degree to which you can access, ignite, and control it. So here are a few of the more salient characteristics to see how you measure up.

<http://www.forbes.com/sites/margaretperlis/2013/10/29/5-characteristics-of-grit-what-it-is-why-you-need-it-and-do-you-have-it/>

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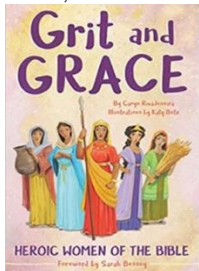
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<https://www.forbes.com/sites/johntamny/2018/05/13/grit-is-not-the-path-to-success-successful-people-avoid-grit/#7cbd60271764>

Grit and Grace: Heroic Women of the Bible by Caryn Rivadeneira (Author), Katy Betz (Illustrator), Sarah Bessey (Foreword)

Experience the grit and grace of seventeen women of the Bible through creative first-person retellings of each person's story. This book connects preteen girls with the women of the Bible, showing them that they are created in the image of God to do mighty things in this world.

Grit and Grace is for girls who long to know where they fit in God's kingdom, who want to know they are made for more than the frilly and frivolous, and that they can make a difference in the world around them. Through stories, reflection questions, and action ideas, the book helps readers become the gutsy, grace-filled girls God made them to be.



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Images for Caryn Rivadeneira (Author)
Images for Grit and Grace: Heroic Women of the Bible by Caryn Rivadeneira (Author), Katy Betz (Illustrator), Sarah Bessey (Foreword)

Grit | Definition of Grit by Merriam-Webster

4: firmness of mind or spirit : unyielding courage in the face of hardship or danger
managed to survive by his *grit* and guile

<https://www.merriam-webster.com/dictionary/grit>
Images for Grit | Definition

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Images for leader grit pinterest

Grit (personality trait) - Wikipedia

Grit in [psychology](#) is a positive, non-cognitive [trait](#) based on an individual's passion for a particular long-term goal or end state coupled with a powerful [motivation](#) to achieve their respective objective. This perseverance of effort promotes the overcoming of obstacles or challenges that lie within a gritty individual's path to accomplishment and serves as a driving force in achievement realization. Commonly associated concepts within the field of psychology include "perseverance," "[hardiness](#)," "[resilience](#)," "ambition," "need for achievement" and [conscientiousness](#).

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Grit - Television with Backbone - Grit

<http://www.grittv.com/>
Images for Grit - Television with Backbone - Grit

Grit: The Power of Passion and Perseverance: Angela Duckworth

In this instant *New York Times* bestseller, pioneering psychologist Angela Duckworth shows anyone striving to succeed—be it parents, students, educators, athletes, or business people—that the secret to outstanding achievement is not talent but a special

blend of passion and persistence she calls “grit.”

Drawing on her own powerful story as the daughter of a scientist who frequently noted her lack of “genius,” Duckworth, now a celebrated researcher and professor, describes her early eye-opening stints in teaching, business consulting, and neuroscience, which led to the hypothesis that what really drives success is not “genius” but a unique combination of passion and long-term perseverance.

In *Grit*, she takes readers into the field to visit cadets struggling through their first days at West Point, teachers working in some of the toughest schools, and young finalists in the National Spelling Bee. She also mines fascinating insights from history and shows what can be gleaned from modern experiments in peak performance. Finally, she shares what she’s learned from interviewing dozens of high achievers—from JP Morgan CEO Jamie Dimon to New Yorker cartoon editor Bob Mankoff to Seattle Seahawks Coach Pete Carroll.

Among *Grit*’s most valuable insights:

- *Why any effort you make ultimately counts twice toward your goal

- *How grit can be learned, regardless of I.Q. or circumstances

- *How lifelong interest is triggered

- *How much of optimal practice is suffering and how much ecstasy

- *Which is better for your child—a warm embrace or high standards

- *The magic of the Hard Thing Rule

Winningly personal, insightful, and even life-changing, *Grit* is a book about what goes through your head when you fall down, and how that—not talent or luck—makes all the difference.



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<https://www.youtube.com/watch?v=H14bBuluwB8> Grit: the power of passion and perseverance | Angela Lee Duckworth

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[Images for grit by angela duckworth](#)
[Images for Grit: The Power of Passion and Perseverance: Angela Duckworth](#)

Leading with GRIT: Inspiring Action and Accountability with Generosity, Respect, Integrity, and Truth by Laurie Sudbrink (Author)

Improve yourself – and your workplace – with GRIT

Leading With GRIT is a practical and proven guide for transforming the workplace, offering pragmatic insight on value-based strategies that improve the individual and the business. Based on the author's proprietary principles of GRIT – Generosity, Respect, Integrity, and Truth – this book describes how working toward individual improvement produces better organizational results than traditional approaches that focus on collective improvement. Readers are introduced to GRIT with a framework that can be applied in any workplace scenario and are provided with strategies for applying GRIT to communication and intra-office operations. Each chapter includes activities that assist with implementation, moving beyond the theoretical framework commonly taught in business school to provide a more practical approach to personal development.

The principles of GRIT are exactly the sort of instruction leaders are encouraging, and companies worldwide are willing to invest large sums. The approach stands out for its unique, personal approach that melds values-based principles with business concepts to produce spectacular results. This book is the complete guide to GRIT, with an emphasis on practicality.

- Learn why the principles of GRIT have proven so effective
- Apply GRIT in communications for better productivity
- Discover how each person impacts those around them
- Cultivate a positive, constructive attitude for less stress and more growth

GRIT helps readers make themselves and their workplaces happier and healthier, decreasing stress, sparking personal growth, retaining employees, and developing mindful leaders. In essence, *Leading With GRIT* is a handbook for improving the bottom line by improving the lives and outlook of those who contribute to it.



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Images for Laurie Sudbrink (Author)
[Images for Leading with GRIT: Inspiring Action and Accountability with Generosity, Respect, Integrity, and Truth by Laurie Sudbrink](#)

Pastoral Grit: The Strength to Stand and to Stay (The Pastor's Soul Series) [Craig Brian Larson, David L. Goetz]

Every pastor has felt the desire to throw in the towel to resign from a church or even drop out of the ministry. The press of day-in, day-out care for people can overwhelm the most noble reasons for entering ministry. A pastor's own brokenness, sinfulness, restlessness, and self-doubts only compound the weight. *Pastoral Grit* examines honestly the spiritual and practical calamities that compel pastors to give up and offers realistic insight to help pastors persevere.

Pastoral Grit is honest, courageous, insightful, a candid account of what really goes on in a small fellowship of believers. While it debunks illusions, it is not in the least cynical or pessimistic. It's soul-strengthening encouragement to do what Paul says in 1 Corinthians 15: "Therefore my dear brothers, stand firm. Always give yourselves fully to the work of the Lord, because you know your labor is not in vain."

Dr. Vernon Grounds, Chancellor, Denver Seminary

"The Pastor's Soul" series unleashes pastors to give of their unique gifts, to minister authentically, and to grow. The eight books of "The Pastor's Soul" give pastors ground-breaking insight for strengthening their inner life.

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https://www.goodreads.com/author/show/444273.David_L_Goetz
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[Images for Pastoral Grit: The Strength to Stand and to Stay \(The Pastor's Soul Series\) \[Craig Brian Larson, David L. Goetz\]](#)
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Images for Pastor's Soul Series

Strengthening Moral Grit: Leadership Training 101 | Training Magazine

The term "use it or lose it" applies as much to character muscles as it does to physical muscles.

<http://trainingmag.com/content/strengthening-moral-grit-leadership-training-101>
Images for Strengthening Moral Grit: Leadership Training 101 | Training Magazine
<https://www.amazon.com/Japans-March-Disaster-Moral-between/dp/0739196685> Japan's March 2011 Disaster and Moral Grit: Our Inescapable In-between
<https://books.google.com/books?id=1NxEAQAAMAAJ> The Atlantic Monthly - Volume 15 - Page 415 - Google Books Result
<https://quotescover.com/topics/grit> "True grit is making a decision and standing by it, doing what must be done. No moral man can have peace of mind if he leaves undone what he knows he should have done." John Wayne

The Art of Making a Bow | ...In the Meantime | Where Faith Meets Everyday Life

This TED Talk, by 15 year-old Dong Woo Jang, brings together several elements of recent posts and favorite topics of mine:

Grit – the ability to persevere through adversity to pursue a goal.

<http://www.davidlose.net/2013/11/the-art-of-making-a-bow/>
Images for The Art of Making a Bow | ...In the Meantime | Where Faith Meets Everyday Life
[Images for Grit – the ability to persevere through adversity to pursue a goal.](#)

The Importance of Leadership GRIT - IntelliVoice - IntelliSource

Grit in Leadership: A Necessary Trait

Sometimes you can learn great leadership lessons from failure. Standing up after each set back helps you to foster grit and stamina within yourself and the teams you lead. The road to great achievement requires successful leaders to be resilient and

endure hardships. Take the opportunities you have to face challenges and evolve into a great innovator who leads by example and applies grit in the face of adversity.

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True Grit | Desiring God

Grit in the Bible

You won't find the word grit in a credible English translation of the Bible. But it's there nonetheless. The Bible's terms for grit are steadfastness ([1 Corinthians 15:58](#)) and endurance ([Luke 21:19](#)). Steadfastness is the determination to remain at your post come what may. Endurance is the determination to keep moving toward your desired goal despite external challenges and internal weariness. The Bible is replete with gritty examples:

<http://www.desiringgod.org/articles/true-grit>

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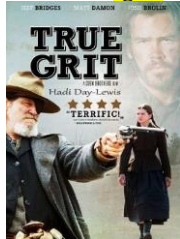
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True Grit (2010 film) - Wikipedia

Feisty 14 year-old farm girl Mattie Ross (Steinfeld) hires Cogburn, a boozy, trigger-happy lawman (Bridges) after an outlaw named Tom Chaney (Brolin) murders her father. The bickering duo are accompanied on their quest by a Texas Ranger named LaBoeuf (Damon) who has been tracking Chaney for killing a State Senator. As they embark on a dangerous adventure, each character has his or her "grit" tested in different ways.



[https://en.wikipedia.org/wiki/True_Grit_\(2010_film\)](https://en.wikipedia.org/wiki/True_Grit_(2010_film))

[Images for True Grit \(2010 film\)](#)

When A Perfect Storm Threatens My Career Dreams, I Use This G.P.S.

Without G.P.S., I'd have quit the dream a long time ago.

Having a systematic process, I can use to battle the down days has been crucial. Without it, I'm certain I would have given up. All the self-confidence and **G.R.I.T. (Guts, Resilience, Innovation, Tenacity)**, and in the world can't keep me from getting caught up in the occasional perfect storm of negativity. I need my own method for making it through.

<http://www.linkedin.com/today/post/article/20140318131057-7668018-when-a-perfect-storm-threatens-my-career-dreams-i-use-this-type-of-gps?trk=mp-details-rc>

[Images for G.R.I.T. \(Guts, Resilience, Innovation, Tenacity\)](#)

19) Hard and Soft

Hard Skills vs. Soft Skills: What's the Difference? - The Balance Careers

While certain hard skills are necessary for any position, employers increasingly look for job applicants with particular soft skills. This is because, while it is easy for an employer to train a new employee in a particular hard skill (such as how to use a certain computer program), it is much more difficult to train an employee in a soft skill (such as patience).

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<https://www.youtube.com/watch?v=OFFLFcB9xfQ> Hard Skills vs Soft Skills - YouTube

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<http://www.isaca.org/chapters2/kampala/newsandannouncements/Documents/Hard%20and%20Soft%20Skills.pdf>

Leadership Styles - Business Leadership Qualities

Hard and Soft Leadership

Hard and Soft leadership has been a recent addition to leadership theories. Harvard Business Review recently published articles referring to this style of leadership which combines effective leadership in both relationships and tough-minded data driven decision making.

Hard and soft leadership moves beyond either/or leadership theories into the world of both/and. It brings together the past separation of leadership and management. Both functions are necessary for successful businesses.

<http://www.business-leadership-qualities.com/leadershipstyles.html>

<http://www.business-leadership-qualities.com/hardandsoftleadership.html> Images for Leadership Styles - Business Leadership Qualities Hard and Soft Leadership

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20) Health

46 best Healthy Pastoral Leadership images on Pinterest

<https://www.pinterest.com/slqib1960/healthy-pastoral-leadership/>

<https://www.pinterest.co.uk/brian9082/pastoral-leadership/> Images for healthy pastoral leadership pinterest

<https://www.pinterest.com/screenflex/just-for-pastors-church-leaders-and-administrators/>

<https://www.pinterest.co.uk/jodigl/pastoral-leadership/>

<https://www.pinterest.com/explore/pastor-quotes/>

Leadership from the Inside Out: Examining the Inner Life of a Healthy Church Leader (Leadership Network Innovation Series) [Kevin G. Harney]

You can serve God and his people for a lifetime and do it with passion and joy. You do not have to become another casualty in the growing number of leaders who have compromised their integrity, character, and ministry because they failed to lead an examined and accountable life. The road forward is clearly marked. Leaders must make a decision to humbly and consistently examine their inner lives and identify areas of needed change and growth. Also, wise leaders commit to listen to the voices of those who will love them enough to speak the truth and point out problems and potential pitfalls. Kevin Harney writes, 'The vision of this book is to assist leaders as they discover the health, wisdom, and joy of living an examined life. It is also to give practical tools for self-examination.' Sharing stories and wisdom from his years in ministry, Harney shows you how to maintain the most powerful tool in your leadership toolbox: YOU. Your heart, so you can love well. Your mind, so you can continue to learn and grow. Your ears, your eyes, your mouth ... consider this your essential guide to conducting your own complete interior health exam, so you can spot and fix any problems, preserve the things that matter most, and grow as a source of vision, strength, and hope to others.



<http://www.amazon.com/Leadership-Inside-Out-Examining-Innovation/dp/0310259436>

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<https://www.youtube.com/watch?v=NBWTGChsPFI> Reckless Faith by Kevin G. Harney - YouTube

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<http://kevingharney.com/>

http://www.goodreads.com/author/show/24920.Kevin_G_Harney

Images for Kevin G. Harney, author

Images for Leadership from the Inside Out: Examining the Inner Life of a Healthy Church Leader (Leadership Network Innovation Series) [Kevin G. Harney]

<http://www.zondervan.com/leadership-network-innovation-series-pack>

Images for Leadership Network Innovation Series

Leadership in Healthy Congregations

Walking Together

A Congregational Resource Event

Rev. Ramie Bakken, assistant to the bishop, Northwest Synod of Wisconsin and pastor, Evangelical Lutheran, Black River Falls;

Rev. Mary Ann Bowman, Bone Lake Lutheran, Luck; and Rev. Maggie Isaacson, North Valley Lutheran, Centuria

As a congregational leader, you are in a position to promote the well-being of the congregation. Leaders are those who are accountable for setting direction, taking stands, staying connected to others, encouraging participation and attending to the ongoing interplay of many conditions and forces. This workshop will provide a brief overview of how we function in groups.

Participants will also learn the seven habits of **health** promoting leaders that will give you the tools to care for, respond to, and oversee the congregation's life together. The presenters are part of the synod Bridge Builder team, promoting healthy functioning in congregations.

http://www.nwswi.org/webfiles/fnitools/documents/program_book_3.16.13.pdf

Page 4

Images for habits of health promoting leaders

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<http://www.brfelc.org/staff.htm>

<http://www.peacelutheranofpigeonfalls.com/staff.html>

http://www.nvlch.org/about_us

10 Keys to Being a Healthy Pastor - Church Leaders

Healthy pastors lead healthy churches. Below are keys to being a healthy pastor.

<https://churchleaders.com/pastors/pastor-how-to/160279-10-keys-to-being-a-healthy-pastor.html>

Images for 10 Keys to Being a Healthy Pastor - Church Leaders

<https://www.vanderbloemen.com/blog/5-steps-to-being-a-healthy-pastor>

<https://covchurch.org/wp-content/uploads/2017/02/On-Being-a-Healthy-Pastor.pdf>

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<https://holypojoys.org/a-healthy-church-requires-a-healthy-pastor/>

<https://www.thegospelcoalition.org/blogs/ray-ortlund/healthy-pastors-healthy-churches/>

Images for healthy-pastors-healthy-churches

The Emotionally Healthy Leader: How Transforming Your Inner Will Deeply Transform Your Church, Team, and the World by Peter Scazzero (Author)

Do you feel too overwhelmed to enjoy life, unable to sort out the demands on your time?

Are you doing your best work as a leader, yet not making an impact?

Have you ever felt stuck, powerless to change your environment?

In *The Emotionally Healthy Leader*, bestselling author Peter Scazzero shows leaders how to develop a deep, inner life with Christ, examining its profound implications for surviving stress, planning and decision making, building teams, creating healthy culture, influencing others, and much more.

Going beyond simply offering a quick fix or new technique, *The Emotionally Healthy Leader* gets to the core, beneath-the-surface issues of uniquely Christian leadership. This book is more than a book you will read; it is a resource you will come back to over and over again.

<https://www.amazon.com/Emotionally-Healthy-Leader-Transforming-Transform/dp/0310494575>

<http://www.goodreads.com/book/show/29372013-emotionally-healthy-leader-pb>
<https://www.barnesandnoble.com/w/the-emotionally-healthy-leader-peter-scazzero/1120679699>
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 Images for The Emotionally Healthy Leader: How Transforming Your Inner Will Deeply Transform Your Church, Team, and the World by Peter Scazzero (Author)

The Healthy Pastor: Easing the Pressures of Ministry by Dennis Bickers (Author)

Pastors are expected to juggle numerous tasks in their ministries and in their family life. In many churches, the pastor carries several responsibilities as he or she is expected to prepare sermons, handle the administration, visit church members, provide leadership to the various church boards and committees, and lead the outreach efforts of the church, to name a few. Needless to say, pastors are under pressure. *The Healthy Pastor* seeks to provide insights into the expectations churches and ministers have of the pastor's role. With insight and understanding, author Dennis Bickers addresses some of the common pressure points every minister experiences and provides solutions to those pressures. Through this honest exploration, ministers will be challenged to create balance in several areas of their lives: their relationship with God, family, the church, their self, and—for bi-vocational ministers—their second job. A practical resource for all ministers, *The Healthy Pastor* will help ease the pressures of ministry and guide pastors toward creating a more fulfilling and rewarding ministry.

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 Images for Dennis Bickers (Author)
 Images for The Healthy Pastor: Easing the Pressures of Ministry by Dennis Bickers (Author)

21) Humility

Adam Butler on Jalen Ramsey: Be humble or be humbled

"It's **a bold statement** to make," Butler said, via ESPN.com. "It doesn't take a rocket scientist to figure that out. But like I said, be humble or be humbled. That's all I can really say about that."

<http://profootballtalk.nbcsports.com/2018/01/18/adam-butler-on-jalen-ramsey-be-humble-or-be-humbled/>

Images for Adam Butler on Jalen Ramsey: Be humble or be humbled

<https://www.youtube.com/watch?v=uaC07O3r64E> Patriots' Butler advises Jalen Ramsey: 'Be humble or be humbled'

Best 25+ Humility quotes ideas on Pinterest

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Bridgewater's mother molds humble star quarterback – Houston Chronicle

Murphy raised her son on humility.

The family knew Bridgewater possessed God-given talent. But he had two older sisters, an older brother and a father who was rarely around after the parents divorced. While his mother worked as a field specialist for the Miami-Dade County school system, Bridgewater would have to partly raise himself. There wasn't time for trouble, and there was no use for a growing ego.

"He's always been like that, even from a kid," said Murphy, who's entering her 26th year working for the transportation department.

"I always told him, 'You have to be humble. Be humble in everything you do.' Because humbleness, humility will take you a long way."

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Images for Bridgewater's mother molds humble star quarterback – Houston Chronicle Murphy raised her son on humility.

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Bridgewater with the Vikings in 2015

https://en.wikipedia.org/wiki/Teddy_Bridgewater

Images for Teddy Bridgewater and mother Rose

Humble Leadership: Being Radically Open to God's Guidance and Grace [N. Graham Standish Pastor spiritual director and counselor]

There comes a point at which leadership can break down precisely because of our success as leaders. When confidence turns to pride and arrogance, we lose sight of the people that we have been called to serve and become consumed with following our own vision. Graham Standish offers a way forward that moves us through this paradox by seeking to humbly follow God's plans rather than our own. Humble leadership, grounded in the teachings of Jesus, means recognizing that what we have and who we are is a gift from God, and our lives should reflect our gratitude for this gift. It requires us to be radically and creatively open to God's guidance, grace, and presence in everything. When we lead out of such openness, God's power and grace flow through us. The path Standish proposes is not easy. Humble leadership can be personally dangerous, exposing our weakness, powerlessness, fear, and anxiety. Our cultural need for strength infects Christian leaders with a pride that causes them to ignore biblical teachings on humility. But a humble leader says to God, "I'm yours, no matter where you call me to go, what you call me to do, and how you call me to be. I will seek your will and way as I lead others to do the same."

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Making it Through a Storm - Page 128 - Google Books Result

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[Images for Humble Leadership: Being Radically Open to God's Guidance and Grace \[N. Graham Standish\]](#)

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At the breakfast, Brooks spoke on "The Humility Code." He described "a shift from a culture of self-effacement to a culture of self-advertisement."

He challenged the audience to think about how to be involved in public life and community in a way that serves others.

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: freedom from pride or arrogance : the quality or state of being humble

accepted the honor with *humility*

The ordeal taught her *humility*.

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Humility – ThomRainer.com

I will become truly a man of humility only as much as I submit myself to Him who died in humility on a cross.

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Humility - Wikipedia

Humility is the quality of being humble. Dictionary definitions accentuate humility as a low self-regard and sense of unworthiness. In a religious context *humility* can mean a recognition of self in relation to a deity (i.e. God) or deities, and self-debasement with subsequent submission to said deity as a member of that religion.

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 Images for Humility

John McClain @McClain_on_NFL

Who's not impressed with Foles. What a three-game playoff performance. He's so grounded and **humble** and spiritual. He's a man of faith, and I can see why he hit it off so well with Case Keenum. Their lives are guided by their faith.

9:08 AM - Feb 5, 2018

Images for Nick Foles grounded and humble and spiritual

Panthers do-everything Joe Webb's versatility makes him a special player – Charlotte Observer

But Webb has embraced his role as the Panthers' Swiss Army knife. And maintaining his **humility** in an ego-driven league has helped Webb maintain his place on the team.

<http://www.charlotteobserver.com/sports/nfl/carolina-panthers/article96754672.html>
 Images for Joe Webb quarterback

The Importance Of Humility In Leadership - Forbes

I have learned that the best leaders are selfless and more concerned with the well-being of their team than with their personal titles.

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The Last Lecture Quotes by Randy Pausch - Goodreads

"On April 11, 1945, my father's infantry company was attacked by German forces, and in the early stages of battle, heavy artillery fire led to eight casualties. According to the citation: "With complete disregard for his own safety, Private Pausch leaped from a covered position and commenced treating the wounded men while shells continued to fall in the immediate vicinity. So successfully did this soldier administer medical attention that all the wounded were evacuated successfully." In recognition of this, my dad, then twenty-two years old, was issued the Bronze Star for valor. In the fifty years my parents were married, in the thousands of conversations my dad had with me, it had just never come up. And so there I was, weeks after his death, getting another lesson from him about the meaning of sacrifice—and about the power of **humility**."

— Randy Pausch, *The Last Lecture*

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[Images for meaning of sacrifice—and power of humility — Randy Pausch, *The Last Lecture*](#)

The theology of ordained ministry in the letters of Augustine of Hippo

The thesis of this dissertation is that in his letters Augustine of Hippo presents the ordained ministry as one characterized by and exercised in **humility**.

<http://epublications.marquette.edu/dissertations/AAI9101409/>

[Images for The theology of ordained ministry in the letters of Augustine of Hippo characterized by and exercised in humility](#)

This engaging study is an examination of the theological basis and the social roots of Augustine's theology of ordained ministry, especially as found in his letters and obiter dicta. Issues of great contemporary interest (married priesthood, simony, women as ministers) are discussed. This monograph will be of great interest to theologians, philosophers and those concerned with the unique role of priesthood in Western Christianity.

Augustine's great contributions in defining and explicating the duties, problems and meaning of the sacerdotal are discussed with thoroughness and a full command of Greek, Latin, German and English primary and secondary sources.

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The Transition Pastor skilled leading change has 5 key personal traits

Key Trait #4: **Humility**

Transition Pastors encounter resistance. It may get personal. People will gossip and complain. Leaders may dig in and fight change. Constitutions and by-laws will appear at business meetings.

Repeat hourly: "It's not about me." It's not. Remember that and you won't be rattled.

<https://www.turnaroundpastor.com/5-keys-to-successful-transition-ministry/>

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Page 12 Practice **Humility**

[Images for Practice Humility](#)

<https://www.christianitytoday.com/pastors/2017/august-web-exclusives/7-keys-to-smooth-church-transition.html> 4. Lead through the change. Be **humble**.

[Images for Lead through the change. Be humble.](#)

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20 Qualities of the Generous Leader | Huffington Post

7. While we might think that **humility** is an anomaly in successful business cultures, let's remember that *Good to Great* author Jim Collins calls it the #1 trait of a great leader. But it's not enough to just sound and look humble. This one has to come from deep inside and be what sets the compass. I contend that generosity of spirit is the driving engine of humility.

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#5

#5

#9

Humility

Humility

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22) Imagination

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Imagination and the Pastoral Life – Religion Online

Ecclesial imagination is a gift that is given by God through the sustained nurture and shaping ministries of wise and faithful pastors with deep, rich pastoral imaginations.

<https://www.religion-online.org/article/imagination-and-the-pastoral-life/>

Images for Imagination and the Pastoral Life – Religion Online

<https://faithandleadership.com/programs/spe/articles/200506/dykstra-print.html?printable=true> Keys to Excellence: Pastoral Imagination and Holy Friendship

<https://pastoralimagination.wordpress.com/about/>

<https://www.biola.edu/talbot/ce20/database/craig-dykstra>

<https://divinity.duke.edu/faculty/craig-dykstra>

Imagination | Definition of Imagination by Merriam-Webster

1: the act or power of forming a mental image of something not present to the senses or never before wholly perceived in reality

2a: creative ability

b: ability to confront and deal with a problem : RESOURCEFULNESS

use your *imagination* and get us out of here

c: the thinking or active mind : INTEREST

stories that fired the *imagination*

<https://www.merriam-webster.com/dictionary/imagination>

Images for Imagination | Definition

Imagination - Wikipedia

Imagination is the ability to produce and simulate novel objects, peoples and ideas in the mind without any immediate input of the senses. It is also described as the forming of experiences in one's mind, which can be re-creations of past experiences such as vivid memories with imagined changes, or they can be completely invented and possibly fantastic scenes.^[1] Imagination helps make knowledge applicable in solving problems and is fundamental to integrating experience and the learning process.^{[2][3][4][5]} A basic training for imagination is listening to storytelling (narrative),^{[2][6]} in which the exactness of the chosen words is the fundamental factor to "evoke worlds".^[7]

Imagination is a cognitive process used in mental functioning and sometimes used in conjunction with psychological imagery. It is considered as such because it involves thinking about possibilities.^[8] The cognate term of mental imagery may be used in psychology for denoting the process of reviving in the mind recollections of objects formerly given in sense perception. Since this use of the term conflicts with that of ordinary language, some psychologists have preferred to describe this process as "imaging" or "imagery" or to speak of it as "reproductive" as opposed to "productive" or "constructive" imagination. Constructive imagination is further divided into active imagination driven by the prefrontal cortex (PFC) and spontaneous PFC-independent imagination such

as REM-sleep [dreaming](#), [daydreaming](#), [hallucinations](#), and spontaneous [insight](#). The active types of imagination include integration of [modifiers](#), and [mental rotation](#). Imagined images, both novel and recalled, are seen with the "[mind's eye](#)". Imagination, however, is not considered to be exclusively a cognitive activity because it is also linked to the body and place, particularly that it also involves setting up relationships with materials and people, precluding the sense that imagination is locked away in the head.^[9]

<https://en.wikipedia.org/wiki/Imagination>
[Images for Imagination](#)

Lead with Imagination: Paradis, Brian

We have moved past the Information Age and are now living in the Imagination Age. Intuitive and creative thinking skills are as valuable as "hard skills" and are unique to each one of you. You have these innate skills—all you have to do is unleash them. Join up. What does imagination have to do with leadership?

Ever since he was in college, Brian Paradis has been intrigued by the question, "What does imagination have to do with leadership?" For thirty years, he studied this puzzle as he honed his business and leadership skills, and one thing became crystal clear: imagination has a powerful influence on leadership. The compelling combination of leader + imagination = an opportunity to unleash all kinds of potential.

The world is increasingly complex, knowledge is advancing at an unfathomable rate, and the problems in our world seem unsolvable. Organizations are in near constant and disruptive transition, and the cultures that define them are disconnected, disaffected, and divisive. Too many leaders show up to work wondering if any of it matters. We are "smarter" than any generation in history, but that isn't the problem. The problem is imagination is not advancing at the same pace. But where there's a closed door, there's an open window of opportunity for those willing to walk through, to take a risk, and see what others don't.

Lead with Imagination promises three returns on your investment of time from reading it: You will be inspired by the possibilities and strengthened against the challenges. You will gain power and confidence to imagine, create, and innovate. We are all born with innate imagination and curiosity—learn how to use it. You will release your fullest potential and help release the potential of those you lead. We all learned as kindergarteners to assimilate quickly by giving the teacher (society) the desired answer, and to "fit in." That colored our thinking from that moment forward and restricted our thinking and use of imagination.

But now, it's time to color outside the lines.

<https://www.amazon.com/Lead-Imagination-Brian-Paradis/dp/1948677148>
<https://www.barnesandnoble.com/w/lead-with-imagination-brian-paradis/1129511340>
<https://www.simonandschuster.com/books/Lead-with-Imagination/Brian-Paradis/9781948677141>
<https://www.scribd.com/book/398105108/Lead-with-Imagination>
<http://www.thebrianparadis.com/lead-with-imagination/>
[Lead with Imagination - Google Books Result](#)
<https://brandequation.com/press-releases/lead-with-imagination-author-brian-paradis-shares-experiences-in-new-book/>
<http://www.leadershipfromthecore.com/brian-paradis/>
<http://www.hallels.com/articles/22648/20191126/author-brian-paradis-offers-exclusive-insights-on-how-we-can-lead-with-imagination.htm>
<https://www.stitcher.com/podcast/marcel-schwantes/love-in-a-ction/e/65266917>
https://www.leadershipnow.com/leadingblog/2019/06/7_principles_to_lead_with_imag.html
<https://www.facebook.com/TheBrianParadis/>
<https://www.linkedin.com/in/brian-paradis-lead-with-imagination>
<https://www.amazon.com/Brian-Paradis/e/B07LFL45JM>
[Images for Paradis, Brian](#)
[Images for Lead with Imagination: Paradis, Brian](#)

Leadership and the power of the imagination - Management-Issues

Several principles can help guide our advance towards this more resilient and imaginative world:

<https://www.management-issues.com/opinion/7231/leadership-and-the-power-of-the-imagination/>
[Images for Leadership and the power of the imagination - Management-Issues](#)
<https://www.advisafe.com/the-power-of-imagination/>
<https://www.linkedin.com/pulse/power-imagination-leadership-david-harrison>
<http://asmithblog.com/leaders-power-imagination/>
<http://gregatkinson.com/preaching-and-the-power-of-imagination/>
[Images for preaching-and-the-power-of-imagination](#)
<http://cultbranding.com/ceo/imagination/> Unleash the Power of the Imagination
[Images for Unleash the Power of the Imagination](#)
<http://integralleadershipreview.com/4763-feature-article-transforming-leadership-through-the-power-of-the-imagination/>
[Images for transforming-leadership-through-the-power-of-the-imagination](#)
<https://soul2work.com/2016/09/let-the-power-of-imagination-fuel-your-leadership/>
[Images for power-of-imagination-fuel-your-leadership](#)

leadership - Strategy and Imagination - WordPress.com

Three of the most important attributes required for great leadership are: vision, creativity and imagination.

<https://strategicimagination.wordpress.com/tag/leadership/>
[Images for leadership - Strategy and Imagination](#)

<https://hbr.org/2018/01/the-future-of-human-work-is-imagination-creativity-and-strategy>
[Images for future-of-human-work-is-imagination-creativity-and-strategy](#)

Leading with bold imagination | The Christian Century

Most people who serve as church leaders realize what an important time it is in our religious landscape. Because of demographic, generational, technological, and economic shifts, we realize that many churches are coming to the end of their seasons. In this important moment, we will need leaders who can experiment, create, test, and plant.

<http://www.christiancentury.org/blogs/archive/2012-08/leading-bold-imagination>
[Images for Leading with bold imagination | The Christian Century by Carol Howard Merritt](#)
<http://www.christiancentury.org/blogs/archive/2012-08/leading-bold-imaginationnbs>
<http://www.christiancentury.org/blogs/archive/2012-08/leading-bold-imagination-0>
<https://www.christiancentury.org/blogs>
<https://www.christiancentury.org/magazine>
<https://www.christiancentury.org/Carol%20Howard%20Merritt%20Books%20and%20Articles>

Learning Pastoral Imagination Project

The Learning Pastoral Imagination Project is a study of theological education and ministry from the perspective of learners.

<http://pastoralimagination.com/>
[Images for Learning Pastoral Imagination Project](#)
<https://auburnseminary.org/wp-content/uploads/2016/02/Learning-Pastoral-Imagination.pdf>
<https://www.ats.edu/uploads/resources/publications-presentations/colloquy-online/are-your-graduates-ready.pdf>
<https://baptistnews.com/article/scholars-study-promote-pastoral-imagination-in-theological-education/#.XuttTWWhKiUk>
<https://www.religion-online.org/article/imagination-and-the-pastoral-life/>
<https://journals.sfu.ca/rpfs/index.php/rpfs/article/viewFile/63/62> The Unfolding of Pastoral Imagination: Prudence as Key to Learning Ministry - Sfu
[Conundrums in Practical Theology - Page 36 - Google Books Result](#)
<http://arl-jrl.org/wp-content/uploads/2016/02/Campbell-Ministry-as-Spiritual-Practice-2013-Fall.pdf>
http://ipi.soupisetdesign.com/wp-content/uploads/2015/11/Ministry_as_Spiritual_Practice.pdf
<http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.899.6564&rep=rep1&type=pdf> "Holy cow! This stuff is real!" From Imagining Ministry to Pastoral Imagination
<https://auburnseminary.academia.edu/ChristianScharen/CurriculumVitae>
<https://eileencampbellreed.org/tag/learning-pastoral-imagination-project/page/5/>
<https://www.facebook.com/pg/pastoralimagination/community/>

The Origin of Leaders #1: Imagination – Developing your most powerful human talent

Imagination, also called the faculty of imagining, is the ability of forming mental images, sensations and concepts, in a moment when they are not perceived through sight, hearing or other senses. It is seeing something that is not yet here. It is seeing a different future. It is seeing a combination of existing products that has not yet been tried.

Why is imagination so important?

<http://www.activegarage.com/the-origin-of-leaders-1-imagination-developing-your-most-powerful-human-talent>
[Images for The Origin of Leaders #1: Imagination – Developing your most powerful human talent](#)

Today, Imagination Is The Most Important Business Skill. Here's Why: - Forbes

Today, we must develop dynamic capabilities that can sense and seize opportunities in the marketplace.

<https://www.forbes.com/sites/gregsatell/2014/07/26/today-imagination-is-the-most-important-business-skill-heres-why/#6da400e61def>
[Images for Today, Imagination Is The Most Important Business Skill. Here's Why: - Forbes](#)
<https://www.forbes.com/sites/joemckendrick/2018/03/20/most-important-artificial-intelligence-skill-a-sense-of-imagination/#3a7348471645>
<https://www.forbes.com/sites/forbescoachescouncil/2018/02/14/the-new-currency-leaders-are-using-to-build-empires-on-a-budget/#36f73d061dd3> #2
<https://www.forbes.com/sites/quora/2017/09/25/there-are-four-types-of-leaders-which-one-are-you/#318d31b72e2e> Create: The Artist

What Does the Bible Say About Imagination? - OpenBible.info

<https://www.openbible.info/topics/imagination>
[Images for Bible and Imagination](#)
<https://www.christianitytoday.com/biblestudies/articles/theology/canyouimagine.html>
<https://bible.knowing-jesus.com/topics/Imagination,-inward-desires>
<https://www.biblestudytools.com/dictionary/imagination/>
<https://www.kingjamesbibleonline.org/Bible-Verses-About-Imagination/>
<https://www.kingjamesbibleonline.org/Imagination/>
<https://www.biblestudytools.com/blogs/jesus-economy/prayer-unlocks-the-power-of-imagination.html>
<https://inallthings.org/cultivating-a-biblical-imagination/>
<http://www.patheos.com/resources/additional-resources/2011/03/biblical-imagination-michael-card-03-01-2011>
<http://thediscoverybible.com/features/imagination/>